

The STAR Centre


**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

Scottish Charity No. : SC010678

CHARITY INFORMATION

Trustees Listed on Trustees' Report

Charity number SC010678

Independent Examiner 
JRD LLP
11 Portland Road
Kilmarnock
KA1 2BT

Principal office address 

Bankers Bank of Scotland
30/34 King Street
Kilmarnock
KA1 1NP

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The STAR Centre

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their report and independently examined financial statements for the year ended 31 March 2025.

Structure, Governance and Management

Constitution

The charity, which had operated for a number of years as an unincorporated organisation, was incorporated as a SCIO on 11 March 2013 (activated with effect from 1 April 2013). A copy of the constitution is available, which deals with the appointment and termination of Trustees and other legal and administrative matters, is available from the Trustees at the principal office address. The foregoing change of name was approved by the members at the AGM on 29 August 2017, having previously been approved by OSCR.

Recruitment and Appointment of Trustees

Trustees are appointed in line with the constitution.

Organisational Structure

There are currently 10 members of staff, to fulfil the day-to-day responsibilities on behalf of the Trustees.

The charity operates a hierarchical management structure in line with Board policy requirements. The key management personnel during the year were:

Centre Manager
Centre Interim Manager
Support and Advocacy Lead



Pay Policy for Staff

The pay of staff is reviewed annually by the Board with reference to pay scales for similar organisations within the sector.

Related Parties

There were no transactions during the period between the charity and a related party of any trustee.

Risk Management

The Board agreed a risk register in June 2025 and this will be regularly reviewed by the Board going forward.

Objectives

The STAR Centre is a member organisation of Rape Crisis Scotland. Rape Crisis specialist services are independent, community-based services, which work from a trauma-informed, gendered analysis and empowerment perspective to provide confidential specialist services to survivors of sexual violence to reduce the harm of rape and sexual violence. Our support is available to anyone aged 13+ (women, girls, men, boys and those who identify as transgender or non-binary), of any ethnicity who has experienced any type of sexual violence at any time in their lives.

We support survivors in partnership with a range of organisations including Women's Aid, Social Work, Police, Education, NHS and Criminal Justice.

The STAR Centre

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

Activities

Support

The staff at The STAR centre: Rape Crisis Ayrshire offer emotional support and psychosocial education to survivors of any type of sexual violence in a safe, non-judgmental space. We adopt an empowerment approach, working alongside survivors to enable them to identify their goals for change, tap into and build on their strength and resilience and take control of their own choices and decisions.

Survivors can access support via face-to-face appointments within the centre or at another community setting; via telephone; via email or digital video technology such as Zoom or MS Teams. Approximately 80% of survivors choose to have face to face sessions but the range of options are crucial and have helped survivors overcome a range of pre-existing barriers including managing social anxiety, travelling from a rural location across Ayrshire and the associated time and cost and childcare responsibilities etc.

We support 13+ age group children and young people to deal with trauma as a result of sexual violence whether that happened recently or in the past and family members of people who have experienced any type of sexual violence. We also offer monthly group sessions for parents across Ayrshire supporting a child who has experienced sexual abuse.

From April 2024-March 2025, we supported 205 people. 34% were under 25, 91% of survivors were women and 51% had a disability or long-term health condition.

Education and Prevention

We deliver the National Prevention Programme, funded by the Scottish Government, by facilitating workshops across North, South and East Ayrshire to young people on four different topics Power, Consent, Understanding Sexual Violence and Pornography, each adapted for three ages/stages

From April 2024-March 2025, we delivered 290 sessions reaching 3,691 young people. As well as delivering in schools we also continued to work with a number of youth groups to extend the reach of our work.

We have continued to grow our social media presence and significantly improved the education resources available on our website. We continue to celebrate and raise awareness of a range of issues impacting women and girls within the remit of gender-based violence from a feminist standpoint.

National Advocacy Project

The National Advocacy Service is a national Scottish Government funded programme which supports anyone considering reporting experiences of sexual violence to the police. Our specialist Rape Crisis Advocacy Workers help survivors to access justice. We provide support and information at every stage of the criminal justice system, from before a statement is made through to the resolution of a court case. We can help to get updates on the progress of a case, provide information about special measures, and attend court with survivors. Advocacy Workers can also provide emotional support throughout the process and after court is finished.

People are able to refer themselves for advocacy support and Police Scotland and other agencies also refer directly to us.

From April 2024-March 2025 we received referrals for 149 and supported 256 people over this period. Due to staff changes we had to close our waiting list for advocacy support towards the end of 2024. 19 survivors were supported to give a police statement and 7 receive in-court support from our advocacy workers.

The STAR Centre

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

Financial Review

Reserves policy

The charity would ideally maintain a minimum reserve of at least 3 month's running costs. The general unrestricted funds balance at 31 March 2025 was £79,282 (2024: £64,683). The Trustees are aware that reserves need to be built up in order to fulfil the stated policy.

Review of Financial Year

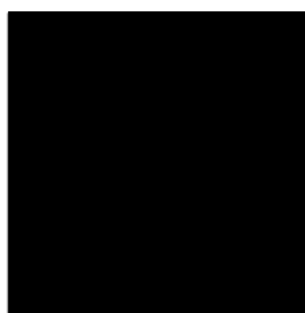
The excess of income over expenditure for the year was £9,795 (2024: £8,920).

A detailed analysis of restricted and unrestricted funds is shown at note 11 to the accounts.

Legal and Administrative Information

Trustees

The following Trustees served as independent volunteer Trustees of the SCIO throughout the financial year unless otherwise noted:



(Chairperson – until 25.06.24)
(Chairperson – from 25.06.24)
(Secretary – until 25.06.24)
(Secretary – from 25.06.24 until resignation on 30.01.25)
(Treasurer – until 25.06.24)
(Treasurer – from 25.06.24 until resignation on 07.10.24)

(appointed May 2024; resigned February 2025)
(resigned May 2024)
(resigned June 2024)

_____ have all been appointed as Trustees after the year-end but prior to the approval of these financial statements
_____ have all resigned as Trustees after the year-end but prior to the approval of these financial statements. There have been no further changes to Trustees since the balance sheet date:

There were no transactions during the year between the charity and a related party of any Trustee.

Independent Examiner

JRD LLP were re-appointed as Independent Examiner of the SCIO at the most recent AGM.

The STAR Centre

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

Statement of trustees' responsibilities

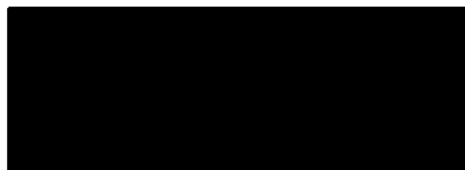
The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 19 December, 2025 and signed on their behalf by:



Trustee/Chairperson

The STAR Centre

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF The STAR Centre

I report on the accounts of the charity for the year ended 31 March 2025, which are set out on pages 2 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

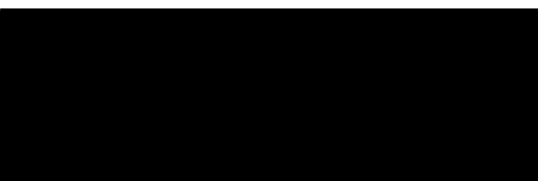
Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations;have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Chartered Accountant (ICAS)

JRD LLP
Chartered Accountants
11 Portland Road
Kilmarnock
KA1 2BT

19 December, 2025

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

	Restricted Funds £	Unrestricted General Funds £	Unrestricted Designated Funds £	Total Funds 2025 £	Total Funds 2024 £
Income					
Grants and contributions	361,219	3,220	-	364,439	316,029
Other income	-	5,572	-	5,572	5,353
Investments	-	-	-	-	-
Total Income	361,219	8,792	-	370,011	321,382
Expenditure					
Raising funds	-	-	-	-	-
Charitable activities	351,168	6,781	2,267	360,216	312,462
Other	-	-	-	-	-
Total Expenditure	351,168	6,781	2,267	360,216	312,462
Net Income/(Expenditure)	10,051	2,011	(2,267)	9,795	8,920
Transfers between funds	(20,735)	19,937	798	-	-
Other recognised gains/(losses)	-	-	-	-	-
Net movement in funds	(10,684)	21,948	(1,469)	9,795	8,920
Reconciliation of funds					
Total funds brought forward	19,619	64,683	5,953	90,255	81,335
Total funds carried forward	8,935	86,631	4,484	100,050	90,255

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

An analysis of income and expenditure is included at Notes 11 & 12 to the financial statements.

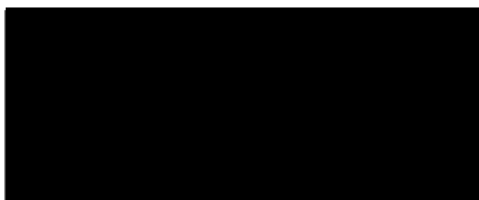
Expenditure is allocated to the above cost categories on the basis of the accounting policy disclosed at Note 1 (e) to the financial statements.

The STAR Centre

**BALANCE SHEET
AS AT 31 MARCH 2025**

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	5		4,484		5,953
Current assets					
Debtors	6	2,353		3,116	
Cash at bank and in hand	7	140,982		102,420	
		<u>143,335</u>		<u>105,536</u>	
Liabilities					
Creditors: amounts falling due within one year	8	<u>(47,769)</u>		<u>(21,234)</u>	
Net current assets			<u>95,566</u>		<u>84,302</u>
Total assets less current liabilities			<u>100,050</u>		<u>90,255</u>
Funds					
Restricted income funds	9/11		8,935		19,619
Unrestricted income funds:					
General funds	9/11	86,631		64,683	
Designated funds	9/11	<u>4,484</u>		<u>5,953</u>	
Total unrestricted funds			<u>91,115</u>		<u>70,636</u>
Total Charity Funds			<u>100,050</u>		<u>90,255</u>

The financial statements were approved by the Trustees on 19 December, 2025
and signed on their behalf by:



 Trustee/Chairperson

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2025

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding period.

(a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005.

(b) Preparation of accounts on a going concern basis

The financial statements have been prepared on a going concern basis which assumes that the charity will continue to operate for a period of 12 months from the date of approval by the Board. The charity is reliant on external grant funding and, while the trustees have no reason to believe that such funding will not continue, the charity's ability to continue in business is dependent on being successful in attracting such funding. While we have been able to build our reserves over the past year or so, the Board is aware that there is still some way to go in terms of our current activities and global economic uncertainty.

(c) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds which have been set aside at the discretion of the trustees for specific purposes.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or grantor.

Transfers between funds are made at the discretion of the trustees taking into consideration any restrictions imposed on funds.

(d) Income

All income is included in the statement of financial activities when the charity is entitled to the income, the

Income from donations & legacies is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a special performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Investment income is included when received.

Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

(e) Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs

Governance costs includes those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner's fees and costs linked to the strategic management of the charity which are voluntary other than trustees' travelling expenses reimbursed. Although disclosed separately at note 11 governance costs now form part of charitable expenditure (page 2) under the current SORP.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies (continued)

(e) Fixed assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. Minor additions costing below £250 are not capitalised. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as follows:

Fixtures, Fittings & Equipment - 3 years straight line basis
 Computer Equipment - 3 years straight line basis

(h) Pension costs and other post-retirement benefits

The company operates a defined contribution scheme for the benefit of its employees. The cost of contributions are written off against profits in the year they are payable.

(i) Other basic financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(j) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(k) Debtors

Short term debtors are measured at transaction price, less any impairment.

(l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(m) Deferred income

Grants received in advance of the associated work being carried out are deferred only when the donor has imposed preconditions on the expenditure of resources.

2 Staff costs and numbers

	2025	2024
	£	£
Wages and salaries	217,063	208,768
National insurance	17,752	17,387
Pension costs	9,373	8,892
	<u>244,188</u>	<u>235,047</u>

The number of employees during the year was 12 (2024: 15) on a headcount basis.

No employee received emoluments in excess of £60,000.

The charity's key management personnel are detailed in the Trustees' Report and their total employee benefits were £43,509 for the year (2024: £95,424).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

3 Trustee Remuneration and Related Party Transactions

Trustees are reimbursed for expenses incurred. No expenses were paid during the period to any Trustee.

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period.

4 Taxation

The organisation is a registered Scottish charity and no corporation tax liability arises. The charity is not VAT registered and irrecoverable VAT is allocated to the relevant category of expenditure.

5 Tangible fixed assets

	Fixtures Fittings & Equipment £	Computer Equipment £	Total £
Cost			
At 1 April 2024	5,873	20,518	26,391
Additions	-	798	798
At 31 March 2025	<u>5,873</u>	<u>21,316</u>	<u>27,189</u>
Depreciation			
At 1 April 2024	5,873	14,565	20,438
Charge for the year	-	2,267	2,267
At 31 March 2025	<u>5,873</u>	<u>16,832</u>	<u>22,705</u>
Net book value			
At 31 March 2025	<u>-</u>	<u>4,484</u>	<u>4,484</u>
Net book value			
At 31 March 2024	<u>-</u>	<u>5,953</u>	<u>5,953</u>

6 Debtors

	2025 £	2024 £
Prepayments	<u>2,353</u>	<u>3,116</u>
	<u>2,353</u>	<u>3,116</u>

7 Bank and cash balances

	2025 £	2024 £
Bank accounts	140,972	101,471
Cash balance	10	949
	<u>140,982</u>	<u>102,420</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

8 Creditors : amounts falling due within one year	2025	2024
	£	£
Taxation and Social Security	2,675	6,255
Pension Creditor	970	1,337
Other Creditors and Accrued Charges	44,124	13,642
	47,769	21,234

9 Analysis of Net Assets Between Funds

	Restricted Funds £	Unrestricted General Funds £	Unrestricted Designated Funds £	Total Funds £
Fixed Assets	-	-	4,484	4,484
Current Assets	51,910	91,425	-	143,335
Current Liabilities	(42,975)	(4,794)	-	(47,769)
Net Assets	8,935	86,631	4,484	100,050

Details of Significant Funds:-

Restricted Funds

Our principal funders are Scottish Government (via Inspiring Scotland) and Rape Crisis Scotland (RCS), who fund both our main services and specific projects. The position at 31 March 2025 was a net underspend of £42,975 which we agreed to refund to RCS. This has been accrued at the balance sheet date.

Unrestricted Designated Funds

This represents the net book value of tangible fixed assets (note 5).

Unrestricted General Funds

This is effectively the charity's reserve which can be spent at the discretion of the Trustees.

10 Financial Commitments

The SCIO entered into a lease on 29 April 2016, in respect of the current premises, at a current annual rental of £12,190. The lease commitment is for 10 years but with options to terminate at specified periods, subject to the status of related funding, and with 6 months prior notice.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

11 Analysis of Statement of Financial Activities

	RESTRICTED FUNDS										DESIGNATED FUNDS				UNRESTRICTED FUNDS				TOTAL FUNDS	
	Sexual Violence Prevention					National Advocacy Project					Other Restricted Funds		Restricted Funds		Total Restricted Funds		Total			
	Expansion		Programme		WVWF	Project		Funds		Funds	Funds		Funds		Funds		Funds		Funds	
	£	£	£	£		£	£	£	£		£	£	£	£	£	£	£	£	£	£
Income																				
Grants and contributions																				
Scottish Government (Inspiring Scotland)	130,531	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	130,531	130,531
Rape Crisis Scotland	-	50,091	23,007	104,290	-	-	-	-	-	-	-	-	-	-	-	-	-	-	177,388	182,498
North Ayrshire Council	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	53,300	53,300
Charities Trust	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,000	1,000
East Ayrshire Womens Aid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,100	1,100
Co-Op Food Group	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	500	500
Marr College	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	620	620
The Wood Foundation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,500
Loudoun Academy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	500
Inclusion Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	500
	130,531	50,091	23,007	104,290	-	53,300	-	-	-	-	-	-	-	-	-	3,220	-	-	364,439	316,029
Other Income																				
Other Income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	572	353	572	572	353
Employment allowance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,000	5,000	5,000	5,000	5,000
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,572	5,353	5,572	5,572	5,353
Total Income	130,531	50,091	23,007	104,290	-	53,300	-	-	-	-	-	-	-	-	-	8,792	5,353	370,011	321,382	
Expenditure																				
Raising funds																				
Charitable activities:																				
Charitable expenditure	103,113	38,402	18,013	57,607	-	18,167	-	-	-	-	-	-	-	-	-	5,281	9,292	240,583	221,308	
Support costs	27,349	2,201	1,038	38,282	-	559	-	-	-	-	-	-	-	-	-	-	-	71,696	89,954	
Grant repaid	-	3,462	-	8,401	-	34,574	-	-	-	-	-	-	-	-	-	-	-	46,437	-	
Governance costs	130,462	44,065	19,051	104,290	-	53,300	-	-	-	-	-	-	-	-	-	1,500	1,200	1,500	1,200	
																6,781	10,492	360,216	312,462	
Other																				
Total Payments	130,462	44,065	19,051	104,290	-	53,300	-	-	-	-	-	-	-	-	-	6,781	10,492	360,216	312,462	
Net Income/(Expenditure)	69	6,026	3,956	-	-	-	-	-	-	-	-	-	-	-	-	2,011	(5,139)	9,795	8,920	
Transfer between funds	-	(6,065)	(10,541)	-	-	-	-	(4,129)	(20,735)	(5,436)	798	5,436	19,937	-	-	-	-	-	-	
Other recognised gains/(losses)																				
Net movement in funds	69	(39)	(6,585)	-	-	-	-	(4,129)	(10,684)	9,177	(1,469)	4,882	21,948	(5,139)	-	-	-	9,795	8,920	
Reconciliation of funds																				
Total funds brought forward	6,745	39	6,585	-	-	2,121	-	4,129	19,619	10,442	5,953	1,071	64,683	69,822	90,255	81,335				
Total Funds Carried Forward	6,814	-	-	-	-	2,121	-	-	8,935	19,619	4,454	5,953	86,631	64,683	100,050	90,255				

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

12 Income and Expenditure Account

	Notes	2025 £	£	2024 £	£
Income					
Scottish Government (Inspiring Scotland)		130,531		130,531	
Rape Crisis Scotland		177,388		182,498	
North Ayrshire Council		53,300		-	
Charities Trust		1,000		-	
East Ayrshire Womens Aid		1,100		-	
Co-Op Food Group		500		-	
Marr College		620		-	
The Wood Foundation		-		2,500	
Loudoun Academy		-		500	
Employment Allowance		5,000		5,000	
Other Income		572		353	
	11		370,011		321,382
Expenditure					
Staff Costs	2	244,188		235,047	
Rent, Rates and Insurance	10	14,640		14,653	
Heat and Light		4,535		3,545	
Telephone and Communications		2,180		1,700	
Postage		1,601		-	
Printing and Stationery		3,745		3,581	
Computer and Website Costs		5,691		5,340	
Publicity and Advertising		889		2,220	
Fundraising and Marketing		458		2,930	
Staff Expenses		2,826		4,080	
Repairs and Renewals/Leasehold Improvements		7,391		3,019	
Cleaning		3,150		4,714	
Training Fees and Expenses		15,133		6,260	
Survivor Expenses		33		82	
Sundry Expenses		2,116		3,616	
Subscriptions		572		8,133	
Independent Examiners' Fees		1,500		1,200	
Payroll Bureau		864		684	
Disclosure Checks		-		77	
Grant repaid		46,437		11,027	
Depreciation	5	2,267		554	
			360,216		312,462
Excess of income/(expenditure) for year			9,795		8,920
Funds brought forward			90,255		81,335
Excess of Income/(Expenditure) for period			9,795		8,920
Funds carried forward			100,050		90,255