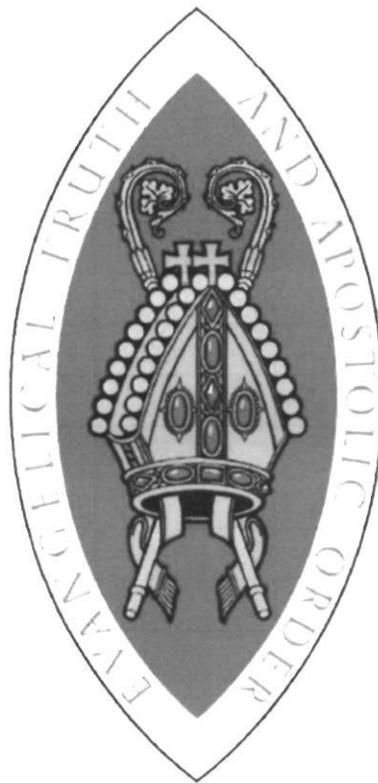


Charity Reference Number – SC 008940

SC008940.2024.1

## Church of the Good Shepherd



**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2024**

Charity Reference Number – SC 008940

**CHURCH OF THE GOOD SHEPHERD  
ACCOUNTS FOR THE YEAR TO 30 SEPTEMBER 2024**

**Charity Reference Number** – SC 008940

**Charity Trustees – Members of the Vestry as at 30 September 2024**



Rector  
Treasurer  
Secretary  
Pastoral Assistant  
Stewardship Trustee  
Health and Safety Officer  
Rector's Warden  
Vestry Member  
Vestry Member

**Independent Examiner**



**Bank**

Bank of Scotland  
2210 Paisley Road West  
Glasgow  
G52 3SJ

**Church Address**

38 Hillington Road South  
Glasgow  
G52 2AA

**Principal Office**



**CHURCH OF THE GOOD SHEPHERD  
ACCOUNTS FOR THE YEAR TO 30 SEPTEMBER 2024**

**Report of the Vestry**

The Members of the vestry present their annual report together with the financial statements for the year ended 30 September 2024.

**Structure and Governance**

The Church of the Good Shepherd Episcopal Church is a registered Scottish charity SC 008940:

1. It is a member of the Diocese of Glasgow & Galloway of the Scottish Episcopal church and is in full communion with the Anglican Church.
2. The superior authority is the Bishop of Glasgow & Galloway.
3. All the affairs are governed by the Vestry.

**Appointment of Vestry Members**

Vestry members are elected or appointed by Annual General Meeting established by constitution and under Canon Law of the Scottish Episcopal Church. There is no formal induction programme but ongoing guidance is given to ensure that Vestry members are familiar with the church's values, aims and responsibilities as designated trustees of a charity.

**Administrative Structure**

It is the duty of the Vestry to manage the temporal affairs of the congregation with responsibility to keep the fabric of the church and other buildings in good working order and to look after the finances of the church.

**Statement of risk**

The Vestry keeps under review the major risks to which the church is exposed and has established procedures to mitigate any risks identified. The major risk relates to property management and in order to minimise this risk the church is fully insured and a quinquennial report is carried out by the Diocesan Architect.

**Charitable Objectives and Activities**

The Church's principal activities include public worship in sacrament and prayer, Christian education, charitable work and fund raising for local, national and international needs, social meetings, predominantly of the youth, the elderly and many community groups of all ages.

**Volunteers**

The Vestry is grateful for the time freely given by a number of volunteers, without whom many of the activities would be unable to operate.

**Achievements and performance**

Our linkage with Holy Trinity and St Barnabas Paisley has continued under the guidance of [REDACTED] as Rector of our linked charge.

We have increased /

**CHURCH OF THE GOOD SHEPHERD  
ACCOUNTS FOR THE YEAR TO 30 SEPTEMBER 2024**

**Report of the Vestry (continued)**

**Achievements and Performance**

We have increased our numbers with new members joining us and it was a great pleasure to baptise triplets from one family.

We have started work in renewing a disused part of our garden into what we hope will be a peaceful and welcoming area used by church members and the wider community.

Our church has joined the Renfrew Regional Council area of Episcopal churches which consists of eight churches, so we are forging new links with them and we have already had volunteers to help with our garden project.

We continue to have links with our friends in the G52 group and we will host our Carols by Candlelight Service as usual.

Next year our work will involve completing church improvements to the building, as required by the quinquennial report.

**Financial Review**

There was an overall deficit of £679 for the current financial year compared to a deficit of £1,069 for the previous year. The surplus on unrestricted funds was £4,291 (2023 – deficit of £7,191) and the deficit on restricted funds was £4,920 (2023 – surplus of £6,122). Offering and donation income decreased by £16. Major repairs were required to the roof, electrics and garden; other items of expenditure were similar to the previous year.

The balance of reserves carried forward at the year end is £42,171 being £42,171 on unrestricted funds and £nil on restricted funds.

**Future plans**

Future plans include continuing to find best ways to nurture, and encourage the young people and children and their families who have joined us this year. It is vital to respond to their needs and, as a church community, support and help them develop their own gifts and callings and questions. 'Discipling' of all members and those 'seeking' is really important to all of us at Good Shepherd. Responding to people including requests for Baptism (from Nursery parent this year, for instance), needs time and care and sensitivity. Relations and links with the Nursery, and the Community Choir are very important to continue and build on.

The nature of those who join Good Shepherd is that they can be transient (including moving to another continent!). It is important to ensure that welcome and inclusion is part of their time in Scotland, with the opportunity to express their gifts, explore and develop their faith. One of Good

**CHURCH OF THE GOOD SHEPHERD  
ACCOUNTS FOR THE YEAR TO 30 SEPTEMBER 2024**

Shepherd Worship Leaders is now entering the process of application for Lay Reader training. The Vestry are keen to support her through this process.

**Report of the Vestry (continued)**

The garden project is continuing, steadily, and we are very committed to developing this for the benefit of everyone – and of the environment itself!

The young people who recently joined us have been introduced to the Youth Group (Spirit Spark) based at our sister church, which is now flourishing, and which we are very committed to continuing to grow and develop. This includes their joining the annual Provincial Youth gathering next Summer if they wish.

Links with and active parts in local community (and wider) needs and issues will continue to be developed through continuing engagement with ecumenical friends (the very well established G52 group – of seven local churches).

Good Shepherd remains a small, but vigorous community, keen to be responsive to whatever the coming year brings, and the holy spirit inspires!

**Reserves**

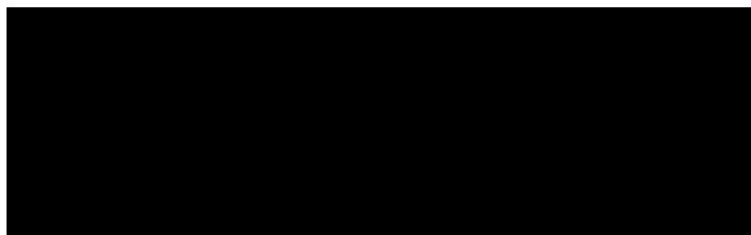
The Vestry maintains a reserve fund to be used in the event that there is a shortfall in income in order to maintain the current level of activities.

**Statement of the Vestry Members' Responsibilities**

The members of the Vestry must prepare financial statements which give sufficient detail to enable an appreciation of the Church's finances during the year. The members of the Vestry are responsible for keeping proper accounting records which, on request, must reflect the current financial position of the Church at that time. This must be done to ensure that financial statements comply with the Charities and Trustee Investment (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the Church and must take reasonable steps for the prevention and/or detection of fraud and other irregularities.

On behalf of the Vestry

 Secretary  
17 November 2024



Vol. 100, Part 1, 1970  
Published by the Royal Anthropological Institute of Great Britain and Ireland

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**CHURCH OF THE GOOD SHEPHERD  
ACCOUNTS FOR THE YEAR TO 30 SEPTEMBER 2024**

**Independent Examiner's report to the Vestry of the Church of the Good Shepherd  
for the year ended 30 September 2024**

I report on the accounts of the charity for the year ended 30 September 2024, which are set out on pages 7 to 10.

**Respective responsibilities of Vestry Members and independent examiner**

The Church's Vestry members are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and Charities Accounts (Scotland) Regulations 2006. The Church's Vestry members consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulation 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

**Independent examiner's statement**

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
- to prepare accounts which accord with accounting records and comply with Regulation 9 of the 2006 Accounts Regulations.

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



17 November 2024





**CHURCH OF THE GOOD SHEPHERD**  
**ACCOUNTS FOR THE YEAR TO 30 SEPTEMBER 2024**

**Receipts and payments**

	Notes	2023-24 £	2022-23 £
<b>Receipts</b>			
Donations and legacies:			
Freewill Offerings		7,090	7,106
Open Plate		1,115	1,093
Tax Refund		2,629	2,339
Grants		2,000	2,500
Sundry donations and other income		2,014	3,420
Legacy		-	-
Mission donations		215	339
Grants from Diocese, Province and others		-	2,500
Funds released from diocese		6,000	4,000
Gross receipts from other charitable activities			
Rents and miscellaneous income	5	17,672	17,172
Total receipts		<u>38,735</u>	<u>37,969</u>
<b>Payments</b>			
Payments for charitable activities:			
Stipend, deputising and Rector's expenses		11,797	12,022
Quota		1,846	1,516
Property expenses	4	24,116	22,885
Altar expenses		186	-
Flowers		-	-
Administration and miscellaneous costs		259	1,320
Mission gifts and general donations		930	834
Governance – Independent Examiner's fee		280	300
Total Payments		<u>39,414</u>	<u>39,038</u>
(Deficit) / surplus for year		<u>(679)</u>	<u>(1,069)</u>

**CHURCH OF THE GOOD SHEPHERD  
ACCOUNTS FOR THE YEAR TO 30 SEPTEMBER 2024**

**Statement of Balances**

	2023-24 £	2022-23 £
<b>Bank and cash in hand</b>		
Opening balances	42,850	43,919
Surplus / (Deficit)	(679)	(1,069)
Closing balances	<u>42,171</u>	<u>42,850</u>

**Funds**

General Fund	<u>42,171</u>	<u>37,880</u>
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Restricted Funds (Note 1)

Mission	-	-
Garden	-	4,970
	<u>-</u>	<u>4,970</u>

**Liabilities at year end**

Creditors and accruals	<u>280</u>	<u>280</u>
------------------------	------------	------------


**Notes regarding property**

1. The former church rectory was sold to the Diocese in 2017 for £120,000. £80,000 has been used since then to pay for major repairs to the roof and infrastructure of the church and grounds, and the provision of a disabled toilet. The remaining £40,000 is held by the Diocese, ringfenced on behalf of the congregation, and is available to be used for church fabric repairs as agreed by the diocesan trustees.

2. The church building is insured for £3,364,255.

Approved by the Vestry on 17 November 2024 and signed on their behalf by

  
Treasurer

  
Chairperson

**CHURCH OF THE GOOD SHEPHERD  
ACCOUNTS FOR THE YEAR TO 30 SEPTEMBER 2024**

**Notes to Accounts**

**1. Funds**

The various funds are held for the following purposes:

Unrestricted Fund - General Fund - to support the work of the Church

Restricted Funds - to support specific projects as agreed by the Vestry, as under:

	<b>Mission</b>	<b>Garden</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Opening balance 2023 (corrected figure)	-	4,970	4,970
<b>Income</b>			
Mission donations	215	-	215
Bishop's Lent Appeal	245	-	245
<b>Expenditure</b>			
Garden project	-	(4,970)	(4,970)
Bishop's Lent Appeal	(245)	-	(245)
Mission donations	(215)	-	(215)
<hr/>			
Closing balance 2024	-	-	-

**2. Trustees' Remuneration and expenses**

None of the Vestry members received remuneration in respect of their position as Vestry members.

**3. Contingent liability**

The church has been in dispute with SSE about gas bills. During the year £2,969 was erroneously charged by Direct Debit but then refunded by the bank. This amount has not been reflected in the accounts, and has been retained as a contingent liability to be settled if required.

**4. Property Expenses/**

**CHURCH OF THE GOOD SHEPHERD**  
**ACCOUNTS FOR THE YEAR TO 30 SEPTEMBER 2024**

**Notes to Accounts (continued)**

<b>4. Property Expenses</b>	<b>2023-2024</b>	<b>2022-23</b>
	<b>£</b>	<b>£</b>
<b>Church</b>		
Gas and Electricity	5,583	7,960
Insurance	2,997	2,566
Alarm maintenance	747	628
Quinquennial Report	-	1,116
Kitchen fittings	-	3,583
Garden and roof repairs	6,495	-
Electrical repairs	6,236	-
Repairs and maintenance	1,863	6,337
Church grounds	195	195
	<hr/>	<hr/>
Total	24,116	22,385
	<hr/> <hr/>	<hr/> <hr/>

<b>5. Rents and miscellaneous income</b>	<b>2023-24</b>	<b>2022-23</b>
	<b>£</b>	<b>£</b>
Fundraising	-	-
Hall rent contribution	17,672	17,172
Coffee and teas	-	-
	<hr/>	<hr/>
Total	17,672	17,172
	<hr/> <hr/>	<hr/> <hr/>

**CHURCH OF THE GOOD SHEPHERD**  
**MINUTES OF THE AGM**  
**SUNDAY 24<sup>th</sup> NOVEMBER 2024**

**SCOTTISH CHARITY: SC008940**

Present were 13 members.

**APOLOGIES**

██████████ opened the meeting with prayer.

Members of the congregation received and approved all the reports (copies distributed one week prior to the AGM)

**OPENING REMARKS**

██████████ gave her massive thanks to everyone for doing so much work in the church during her absence.

She also remembered absent friends who have passed away this year. We remember May Rankin, Sylvia Donnachie and Sandra Sheilds.

██████████ also mentioned and remembered ██████████ who was with us for several months, but in poor health. Unfortunately, ██████████ is not aware of her situation or outcome.

A minute's silence was held for their memory.

**MINUTES OF 2023 AGM**

The minutes of the previous AGM held on 26<sup>th</sup> November 2023 were read and approved on the motion of ██████████ and seconded by ██████████.

**PRIEST'S REPORT**

██████████ gave her report. Printed copies were available (Copy attached).

- We have had an exciting year with new people attending church.
- ██████████ discussed introducing the African liturgy for some services. The congregation agreed with this proposal, however permission from the Bishop would be required first.
- A further suggestion to have a Passion play with the children was put forward and agreed.
- We look forward to the coming year, however some changes on the admin side are needed.

**TREASURER'S REPORT**

██████████ presented the financial report for year ended September 2024

(Members of the congregation received the statement of accounts a week ago for their information).

- [REDACTED] reminded the congregation that she has done an extra year's work more than she wanted.
- We are still in dispute with SSE Energy and may be liable to pay in the future. An agreement has been reached with SSE that we owe them nothing, but will continue to inspect all further bills to ensure they are accurate. All relevant correspondence has been handed over to the Diocesan Administrator, [REDACTED] who has been invaluable with her assistance.
- It is vital that something be done by the Diocese regarding the Treasurer's position in churches. [REDACTED] feels that this should be centralised, and [REDACTED] is also in agreement that the Diocese must take this on board, especially as all the main admin posts within the Diocese are changing. She is hopeful that things are changing within the Diocese regarding this issue and feels confident that [REDACTED] will escalate the matter.
- [REDACTED] pointed out that to comply with our charity status, the roles of Treasurer and Secretary are crucial. [REDACTED] must be paid, and the week-to-week figures must be entered into the church ledger. Could someone from Holy Trinity volunteer to do this?

[REDACTED] thanked [REDACTED] for her work. The accounts were approved by the members present.

#### PROPERTY REPORT

[REDACTED] presented his report. (Copy attached)

- The roof repairs have been done.
- Due to the poor summer we have not been able to get much done in the church garden.
- This year we plan to get the windows done which is part of our Quinquennial work, and will also include the rendering work and fire alarm system. [REDACTED] has estimated that we will require to spend around £15,000 next year.
- We have £40,000 still in our reserve fund, which is held by the Diocese, however we will try to obtain a grant for the fire alarm system.

[REDACTED] thanked [REDACTED] for all his work as Property convenor.

#### LAY REP REPORT

[REDACTED] presented his report. (Copy attached)

#### OTHER REPORTS

All church members received copies of the report a week ago for their information (copies attached)

#### HEALTH AND SAFETY

█████ gave his report. (Copy attached)

- █████ thanked everyone for their support this year.
- The path at the side of the church has been cleared as it was found to be slippery.
  - A church risk assessment will be drawn up as a priority.

#### G52 CHURCHES TOGETHER

█████ gave her report.(report attached)

- All the G52 churches are looking forward to our Carols by Candlelight service on Sunday 22<sup>nd</sup> December. Someone from each church will do a reading.
- This year's mulled wine will all be non-alcoholic following its success last year.
- █████ suggested that the children could sing a song at the service. █████ will source a suitable song.
- This year's charity will be announced at the start of the service. RNLI was suggested.

#### TUESDAY BIBLE STUDY GROUP

█████ gave his report.

- █████ reported to the congregation how great it is to have a mid-week meeting and how much he looks forward to this time of sharing and being together. It's a very supportive group.
- █████ thanked █████ for providing this valuable asset to the church.

#### SAFEGUARDING REPORT

█████ presented her report. (Copy attached)

- Although we do not have a Sunday School, the children are happy to sit round the table at the back of the church and do activities. Their behaviour is impeccable and the congregation are supportive and happy that the children are involved in the service, which is very important.

#### ECO GROUP

Ruth gave her report:

- The group continues to meet regularly.
- The Diocese is very keen to become carbon neutral.
- A suggestion to fit secondary glazing in the church to save energy was put forward. The congregation agreed that this was something we could look into.

## SYNOD REPORT

gave his report:

- There will be two Synod meetings in January to elect our new Bishop. These meetings are compulsory to attend.
- The Good Shepherd is now with Renfrewshire Council along with Holy Trinity.

## VESTRY NOMINATIONS

- No nominations were made this year.

### APPOINTMENT OF AUDITOR

- [REDACTED] [REDACTED] has been appointed to be our auditor and is happy to continue to do our accounts for one final year.

A.O.C.B

- The choir concert will be held on Sunday 15<sup>th</sup> December at 7pm.
- The Rectory wiring and gas certificates are up to date.
- At the moment [REDACTED] is doing alternate weeks between Holy Trinity and Good Shepherd (1st and 3<sup>rd</sup>) but no final decisions have been made yet about going forward.
- A vote was taken regarding an earlier service start time for the Good Shepherd. From 5<sup>th</sup> January 2025 the service will now commence at 10.30am.
- [REDACTED] is happy to do the talk once a month. [REDACTED] thanked [REDACTED] for his commitment.
- [REDACTED] [REDACTED] is keen to organise a Vestry away day in March, especially as Ayr train station has reopened. This has still to be finalised.

The meeting closed with the grace.

Rector's Signature



**Church of The Good Shepherd, Hillington, Glasgow G52**  
**Annual General Meeting 24<sup>th</sup> November 2024**

**Rectors Report**

Despite the many challenges, Good Shepherd continues to thrive due to peoples sheer commitment, and hard work.

It is a great delight that [REDACTED], an experienced member of the congregation continues to explore her calling to Lay Readership, and wish her every blessing in the (lengthy!) process. Considerable thanks to [REDACTED] and to [REDACTED] who have been vital to keeping worship alive and thriving during my absence for a large number of months this year (not holidaying in a warm climate, but having open heart surgery more locally...).

We were sad to waive farewell to the [REDACTED] who have been a key and very valued part of our community, and that of the youth group (Spirit Spark) that meets across both churches. We thank them warmly for their ministries amongst us, and wish them very well for their lives in Canada.

It is a delight to welcome [REDACTED] [REDACTED] in Baptism this Autumn. They too have joined Spirit Spark, and we wish them and their family very well, as they continue to settle and explore their own gifts and callings.

Three members and members/former member died this year: [REDACTED] [REDACTED], [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] were welcomed into Good Shepherd for her funeral, the first funeral held in Good Shepherd church in many years. [REDACTED] was a very longstanding member of Good Shepherd, holding a number of important roles. She is very missed for everything that she was, and her dry humour and warm wit. It was good to know she was surrounded by family and friend, in her final days.

This has been an eventful year, in terms of persisting atrocities faced in Gaza and the West Bank. Mission today means partnership, learning from and praying with one another, and acting together for things that concern us all. May we continue to seek ways to do this. Environmental concern remains a very significant real challenge on every level.

Considerable thanks are due to everyone who is part of Good Shepherd, who perpetuates the life and spirituality of the church. This includes every person with an active role; and also those who work very hard keeping the church alive and fresh, and involved in all the things expressed in the attached reports. Particular thanks must be expressed to [REDACTED], who, despite having stepped down from her post as Treasurer some time ago, has continued to shoulder much. Secretary and Treasurer are constitutionally crucial posts. We have been very blessed in the care taken, and skill exercised, by vestry secretary [REDACTED].

Heartfelt thanks to you all, on behalf of you all, and others too who come our way.

## **Health and Safety Report 2024**

There have been no accidents to report thank God, but we should not be complacent. I want to thank everyone for their help and support during the year. I still need to complete a Risk assessment, and this will be a priority for 2025.  
Paddy

## **Safeguarding / Child Protection Report 2024.**

We have between four and seven children who attend church on a regular basis. At present we have no formal Sunday School; one of the parents supervises the children who sit round the table at the back of the church.

The parents can take part in the service while the children also participate with singing or creating artwork which is shown and shared with the congregation as the service nears the end.

No major incidents have taken place, and everything is running smoothly.



## G52 Churches Together Report 2024.

The AGM was held in The Good Shepherd on 24<sup>th</sup> October 2024.

A big Thank You to [REDACTED] [REDACTED] [REDACTED] who looked after everyone.

[REDACTED] has been Chair for 3 years and says she has been well supported and helped. She finds a strong sense of unity in practical and spiritual ways.

G52 Churches Together is always looking at ways of reaching out into the Community through events organized such as Readers' Swap, Walk of Witness, Songs of Praise, World Day of Prayer, and Carols by Candlelight.

In August [REDACTED] led a party of 19 people from different churches on a Pilgrimage to Iona and stayed in the Cloisters of the Iona Abbey. Everyone enjoyed this special time together.

A Quiz Night took place in Our Lady and St. George on 1<sup>st</sup> November and was well supported. Unfortunately, no one from Good Shepherd was free to attend.

[REDACTED] advised everyone that a Leaflet is being drawn up to let the Community know of all the churches in G52 Churches Together, to encourage people to go along to one of them. Each church will be asked to distribute these as they see fit.

Good Shepherd is represented at the meetings by [REDACTED], [REDACTED] [REDACTED] [REDACTED] can only attend meetings during the summer months and helps [REDACTED] with the minutes of the meetings.

## PROPERTY TRUSTEE REPORT 2024.

This year has been relatively quiet.

The year began with repairs to the church roof due to storm damage, the cost being met by our insurance company.

Work on the garden has commenced, with a new 8 foot fence encircling the rear of the church grounds. Landscaping work will begin in spring 2025.

Next year as part of our last Quinquennial inspection we will begin with repairs to the church windows the cost is estimated at approximately £1000. We will also have rendering work done to the outside walls of the church and halls, this is a major requirement from the report.

The vestry have agreed to an enhanced fire alarm system for the church and halls, and this will be done in January 2025.

We had a major dispute with our energy supplier (SSE), and we thank Kim Schmulian the Diocesan Administrator, for her assistance in helping us to resolve the dispute. We are to receive £120 compensation off our next invoice for the incompetence of the situation. In March we will be seeking a new and more efficient energy supplier when our contract runs out.

I would like to thank everyone for their efforts this year. We did not get a lot done in the garden due to the poor summer, hopefully the weather will be kinder to us next year.



#### LAY REP REPORT. 2024

This year we joined the Renfrewshire Regional Council which has 8 charges in its region. This move brings us into line with our linked charge Holy Trinity.

The process for electing a new Bishop has begun and there will be two further meetings in January 2025.

The annual synod A.G.M. will be held at Kilmarnock in February.

On behalf of the congregation, it is good to see [REDACTED] restored to health and back leading us in worship, even in a part time basis.

Our gratitude should be recorded to the worship leaders, altar assistants and deputising clergy who led us in worship during [REDACTED] recent illness.

[REDACTED]

#### STEWARDSHIP TRUSTEE REPORT 2024.

I would like to begin by thanking everyone for their generous free will and open plate donations this year.

This has produced a small increase in our income.

We welcome the families and [REDACTED] who have joined our congregation this year. Our congregation continues to grow although we have to record the passing of three life long members this year.

We continue to have a good working relationship with the nursery and the Southside regional choir, continue to use the church and held concerts this year.

This year we held the G52 AGM in our church with approximately 60 people in attendance.

We will be hosting our Carols by Candlelight this Christmas and the nursery will be presenting an Nativity play in the church.

[REDACTED]