

# Snipef Education & Training Trust

Scotland · Charity number SC008020

## Details

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|            |                                                                                 |
|------------|---------------------------------------------------------------------------------|
| Status     | Active                                                                          |
| Legal form | Trust (founding document is a deed of trust) (other than educational endowment) |
| Registered | 1986-05-21                                                                      |
| Register   | <a href="#">View on the OSCR register</a>                                       |

## Contact

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|         |                                                              |
|---------|--------------------------------------------------------------|
| Address | Bellevue House<br>22 Hopetoun Street<br>Edinburgh<br>EH7 4GH |
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## Activities

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**Activities:** 'It makes grants, donations, loans, gifts or pensions to individuals','It makes grants, donations or gifts to organisations'

**Purposes:** 'the advancement of education'

**What the charity does:** To provide financial assistance and support in order to train, educate and upskill individuals of all ages, sex, nationality and religious beliefs in the industry. This can be done by providing grants for education and training courses, covering travel and accommodation costs for those based in rural areas, covering the cost of training materials and living expenses, and providing prizes for achievements in the industry. SETT aims to improve the technical knowledge and skills, offering support to sit exams, qualifications and certificates that may be required in the industry. SETT also supports the promotion and funding of study and research in the industry where the trustees have deemed it appropriate.

**Beneficiaries:** 'Children or young people','Older People'

**Objectives:** The advancement of education in the science and practice of plumbing, heating and allied sciences ("the industry") for the benefit of the general public through the provision of financial assistance and support in order to train, educate and upskill individuals of all ages, sex, nationality and religious beliefs in the industry, who are either currently working in the industry and/or who potentially want to enter into and work in the industry by.

- Providing grants and such other forms of financial assistance, whether directly to the educational provider or to the individual(s) concerned as the trustees shall determine in their sole discretion. This support can include, but is not limited to: O covering all or part of the tuition fees of the educational provider, including any top up fees. O ensuring that such individual(s) are able to benefit from the training and practical learning opportunities available as well as attend relevant courses and classes, whether these are provided online or in person. O paying for individual travel and accommodation costs if required, including any long distance travel costs or travel costs from overseas in order to undertake all such training, educational opportunities and/or exams/ assessments. O covering the cost of materials and equipment for

such individual(s). O covering living costs for such individual(s) while studying. and O providing financial prizes for achievement in the industry. • Improving and updating the technical knowledge and skills of such individuals in the use of materials, apparatus, methods and health and safety measures in the industry, thereby contributing to public safety and health. • Supporting such individuals to sit all relevant exams and assessments in order to help them to obtain such professional level qualifications, certificates and diplomas as they may require within the industry. • Setting exam and qualification standards, conducting exams and awarding certificates and diplomas in the industry. and • Promoting and funding study and research in the industry where the trustees consider it to be appropriate.

## Geography

- **Main operating location:** Midlothian
- **Geographical spread:** Operations cover all or most of Scotland

## Finances

| Period end | Income  | Expenditure | Assets | Employees |
|------------|---------|-------------|--------|-----------|
| 2025-07-31 | £20,409 | £118,112    | -      | 0         |
| 2024-07-31 | £21,989 | £62,992     | -      | 0         |
| 2023-07-31 | £12,808 | £33,479     | -      | 1         |
| 2022-12-31 | £21,068 | £17,620     | -      | 0         |
| 2021-12-31 | £16,056 | £23,783     | -      | 0         |

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# Accounts

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Charity Number SC008020

**SNIPEF EDUCATION and TRAINING TRUST**

**REPORT and FINANCIAL STATEMENTS**

**For the year ended 31 July 2025**

**CT:**

**SNIEF EDUCATION and TRAINING TRUST**

**For the year ended 31 July 2025**

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**CT:**

## **SNIEF EDUCATION AND TRAINING TRUST**

### **REFERENCE AND ADMINISTRATIVE INFORMATION**

#### **Trustees**

G Baxter (retired 06/06/2025)  
J Doherty  
R Gibb (appointed 06/06/2025)  
D Sharp  
S Craig

#### **Senior Management Staff**

F Hodgson

#### **Bankers**

Bank of Scotland  
20 - 22 Shandwick Place  
Edinburgh  
EH2 4RN

#### **Auditor**

CT Audit Limited  
Chartered Accountants and Statutory Auditor  
61 Dublin Street  
Edinburgh  
EH3 6NL

#### **Investment Advisor**

Rathbones  
10 George Street  
Edinburgh  
EH2 2PF

#### **Registered Office**

Bellevue House  
22 Hopetoun Street  
Edinburgh  
EH7 4GH

#### **Charity Number**

SC008020

## **SNIPEF EDUCATION AND TRAINING TRUST**

### **REPORT of the TRUSTEES**

#### **For the year ended 31 July 2025**

The Trustees present their report and the audited financial statements for the year ended 31 July 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's trust deed, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

#### **Objectives and activities**

The Trust was established for the benefit of the community in Scotland and Northern Ireland by the advancement of the science and practice of Plumbing and allied sciences with a view to improving the health of the community and contributing to public safety.

The objectives of the Trust are to:

- Provide grants and such other forms of financial assistance either directly to the educational provider or to the individual(s) concerned. This support can include, but is not limited to:
  - Covering all or part of the tuition fees of the educational provider, including any top up fees;
  - ensuring that such individual(s) are able to benefit from the training and practical learning opportunities available as well as attend relevant courses and classes, whether these are provided online or in person;
  - paying for individual travel and accommodation costs if required, including any long distance travel costs or travel costs from overseas in order to undertake all such training, educational opportunities and/or exams/ assessments;
  - covering the cost of materials and equipment for such individual(s);
  - covering living costs for such individual(s) while studying; and
  - providing financial prizes for achievement in the industry.
- Improving and updating the technical knowledge and skills of such individuals in the use of materials, apparatus, methods and health and safety measures in the industry, thereby contributing to public safety and health;
- Supporting such individuals to sit all relevant exams and assessments in order to help them to obtain such professional level qualifications, certificates and diplomas as they may require within the industry;
- Setting exam and qualification standards, conducting exams and awarding certificates and diplomas in the industry; and
- Promoting and funding study and research in the industry where the trustees consider it to be appropriate.

#### **Principal activities**

The Trust has a range of means of achieving these objectives, combining them to best effect. In addition to the regular grant payments and awards the Board identifies each year any particular training needs within the industry and will aim to help support these needs in whatever way it can.

#### **Grant making policy**

The Trustees intend to continue to maintain a policy during the ensuing year of providing grants for educational and training purposes in accordance with the objectives of the Trust.

#### **Achievements and performance**

During the year to 31 July 2025 there were a number of grants claimed.

#### **Grants**

The following grants were made during the year: -

- **Approved Certifier Scheme Grant - £260**  
The Trust provided grants to employers of £65 for each of their operatives who completed the Approved Certifier Scheme Grant.
- **Inter College Plumbing Apprenticeship Competition 2025 - £5,000**  
The Trust provided a financial contribution to the SNIPEF Annual Apprenticeship Competition. Competitors participated from Technical Colleges in Scotland and Northern Ireland and were

## **SNIEF EDUCATION AND TRAINING TRUST**

### **REPORT of the TRUSTEES (Contd.)**

#### **For the year ended 31 July 2025**

employed by a range of organisations including plumbing and heating contractors, building contractors and local authorities. The competition consisted of a pipework and lead work exercise as well as a multiple-choice question and answer paper.

- **Travel & Lodgings Grant - £4,000**

The Trust provided a grant to SNIPEF Training Services to cover travel and lodgings costs for apprentices in remote areas to enable them to access colleges for training.

- **Cabec Grant - £500**

The Trust provided a £500 grant to CABEC (Construction and Built Environment Challenge) for sponsorship at their events to promote SNIPEF Training Services' apprenticeship programme.

- **Adult shortfall Grants - £44,700**

The Trust provided a financial contribution to SNIPEF Training Services to make up the shortfall in Skills Development Scotland (SDS) grant funding for adult apprentices taken on in college intake year 2024/25.

- **NESTA Heat Pump Training - £26,096**

The Trust provided a grant to SNIPEF Management to cover the costs of the NESTA heat pump training. The training was offered to SNIPEF members for free, as part of an incentive to upskill the industry and work towards net zero.

- **Plumbing Apprentice Awards - £1,800**

The Trust provided 18 grants of £100 to SNIPEF Training Services, which were awarded to top performing apprentices.

- **Green Deal Grant - £600**

The Trust provided a grant to a SNIPEF member to sit BPEC heat pump system course.

#### **Financial review**

##### **Results**

Income from dividends and interest for the year to 31 July 2025 totalled £20,409 (2024: £21,989).

Expenditure during the year to 31 July 2025 consisted of grants totalling £82,957 (2024: £36,379) and other expenses totalling £35,155 (2024: £26,613). There were also gains on investments for the year of £14,046 (2024: gains of £25,552).

##### **Management fee**

A small management fee is paid annually to SNIPEF Management Ltd to cover administrative, overhead and computer management costs incurred on the Trust's behalf. In addition, a charge is made for the staff time involved in processing and reviewing grants and the financial administration of the Trust. For the year to 31 July 2025, the management fee totalled £5,521 (2024: £3,433) and the salary recharge was £18,696 (2024: £12,586).

##### **Investment policy**

All monies belonging to the Trust may be invested as follows: -

- Placed on current or deposit account with any deposit-taking institution licensed by the Bank of England;
- Invested in any public stock, fund or Government security;
- Used for the purchase of freehold or leasehold property; or
- Invested in quoted or unquoted stock of any private or Public company, municipal or local body or authority.

##### **Reserves policy**

The policy of the Trustees is, wherever possible, to operate the Trust within the income arising out of its capital and other income earned during the year. The Trustees can however, when particular areas of need are identified, permit the reduction of reserves through the funding of appropriate grants.

At 31 July 2025, the Trust had a total balance of £573,055 consisting of the balance on the General Reserve of £503,100 and Investment Reserve of £69,955.

It is anticipated that while financial markets continue to be unsettled and returns from investments do not reach expected levels then reserves may be used to fund shortfalls in income.

## **SNIEF EDUCATION AND TRAINING TRUST**

### **REPORT of the TRUSTEES (Contd.)**

#### **For the year ended 31 July 2025**

##### **Principal risks and uncertainties**

The Trustees annually review the risks that the Charity faces. They have identified the following as risks which could have impact on the Charity's activities if not closely monitored and controlled: -

- Fraudulent payment of grants;
- Poor investment performance; and
- Grant expenditure exceeding the value of the Fund.

The Trustees will continue to monitor the management procedures currently in place and identify new controls to minimise all risks which could affect the operation of the Charity.

##### **Plans for the future**

##### **Aims and objectives for future**

The Trustees meet annually to consider matters to be grant-aided and progress is monitored at regular intervals during the year. No major changes in strategy were implemented during the year.

The Trustees continue to support employers and their employees to improve their technical knowledge through grant funding of various training courses. The long-term objective is to educate management and their workforce, improve the health of the community and contribute to public safety.

The Trustees have been working with the Trusts legal advisors during the year with a view to modernising the Trust Deed.

#### **Structure, Governance and Management**

##### **Governing document**

SNIEF Education and Training Trust is a charitable trust, number SC008020, set up under a Deed of Trust executed on 31 October 1985 between SNIEF Training Services Ltd and the Office Bearers of the Scottish and Northern Ireland Plumbing Employers' Federation (SNIEF).

##### **Appointment of Trustees**

Membership of the Board of Trustees consists of the Chair and three other Trustees. The Trustees are the Office Bearers of the Scottish and Northern Ireland Plumbing Employers' Federation (SNIEF) and are elected and ratified at the SNIEF AGM to serve a period of four years.

The Trustees can invite a person holding any office to become an ex officio member of the Board and can co-opt persons having special knowledge or experience, provided that the number of co-opted members does not exceed one-third of the total membership of the Board.

The Trustees who served during the year to 31 July 2025 are set out on page 1.

##### **Trustees Induction and Training**

The SNIEF Chief Executive, is responsible for the induction of the SNIEF Office Bearers (Trustees of SNIEF Education and Training Trust). A manual has been produced for Office Bearers which sets out the structure and objectives of the organisation and the roles of the Office Bearers. It is intended that this document be updated to include Trustee Responsibilities and outline the broad aims and objectives of the Trust. In addition, new Trustees are given copies of the governing document, the previous year's annual report and financial statements and "Guidance for Charity Trustees" publication issued by the Office of the Scottish Charity Regulator.

##### **Organisation**

The Board has the overall responsibility for the governance of the Charity and met four times during the year. The Board may invite any person to attend its meetings as an observer but without the power to vote.

The Chief Executive of SNIEF, Mrs Fiona Hodgson, leads the Management team in the day to day management of the Charity, working within the financial framework, procedures and policy set down by the Board.

## SNIEF EDUCATION AND TRAINING TRUST

### REPORT of the TRUSTEES (Contd.)

#### For the year ended 31 July 2025

##### **Key management personnel**

The Trust does not employ any staff. The Trustees and the Senior Management Staff, make up the key management personnel. The Trustees received no emoluments in respect of their services to the Trust during the year. A charge is made for Senior Management Staff and other SNIEF Management Ltd staff for the time involved in administering the Trust. This amounted to £18,696 for the year to 31 July 2025 (2024: £12,586).

##### **Related parties**

Please refer to note 10 for details of related parties.

##### **Trustees' responsibilities**

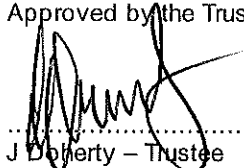
The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that year. In preparing these financial statements, the Trustees are required to:

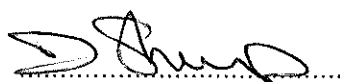
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements, comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the Charity's Founding Deed. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on their behalf:



.....  
J Doherty – Trustee



.....  
D Sharp – Trustee

Date 12 February 2026

### Opinion

We have audited the financial statements of SNIPEF Education and Training Trust (the 'charity') for the year ended 31 July 2025 which comprise the Statement of Financial Activities, the Statement of Financial Position, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2025, and of its incoming resources and application of resources including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a year of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charity Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**Respective responsibilities of Trustees**

As explained more fully in the Trustees' Responsibilities Statement set out on page 5, the Trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with regulations made under that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Trust and the industry in which it operates and considered the risk of acts by the Trust which were contrary to applicable laws and regulations, including fraud. These included but were not limited to the Scottish Charity Regulations.

We focused on laws and regulations that could give rise to a material misstatement in the Trust's financial statements. Our tests included, but were not limited to:

- enquiries of the trustees;
- review of minutes of trustee meetings throughout the year; and
- obtaining an understanding of the control environment in monitoring compliance with laws and regulations.

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF  
SNIPEF EDUCATION AND TRAINING TRUST**

**CT:**

**Auditor's responsibilities for the audit of the financial statements *(Continued)***

There are inherent limitations in an audit of financial statements and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the members that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the charity's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

CT Audit

**CT Audit Limited  
Chartered Accountants and Statutory Auditor  
61 Dublin Street  
Edinburgh  
EH3 6NL**

Date: 17 February 2026

CT Audit is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

# **SNIEF EDUCATION AND TRAINING TRUST**

## **STATEMENT of FINANCIAL ACTIVITIES**

**For the year ended 31 July 2025**

|                                                                 |             | <b>Total funds<br/>Unrestricted</b> |                   |
|-----------------------------------------------------------------|-------------|-------------------------------------|-------------------|
|                                                                 | <b>Note</b> | <b>2025<br/>£</b>                   | <b>2024<br/>£</b> |
| <b>Income and endowments from:</b>                              |             |                                     |                   |
| Investments: Dividend income                                    |             | 20,409                              | 21,989            |
| <b>Total income</b>                                             |             | <u>20,409</u>                       | <u>21,989</u>     |
| <b>Expenditure on:</b>                                          |             |                                     |                   |
| Raising funds:                                                  |             |                                     |                   |
| Investment management fee                                       |             | 4,461                               | 4,033             |
| Charitable activities                                           | 2           | 113,651                             | 58,959            |
| <b>Total expenditure</b>                                        |             | <u>118,112</u>                      | <u>62,992</u>     |
| <b>Net (expenditure) before gains and losses on investments</b> |             | (97,703)                            | (41,003)          |
| Net gains/(losses) on investments                               |             | 14,046                              | 25,552            |
| <b>Net movement in funds for the year</b>                       |             | <u>(83,657)</u>                     | <u>(15,451)</u>   |
| <b>Reconciliation of funds</b>                                  |             |                                     |                   |
| Fund balances brought forward                                   |             | 656,712                             | 672,163           |
| Fund balances carried forward                                   |             | <u>573,055</u>                      | <u>656,712</u>    |
|                                                                 |             | =====                               | =====             |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 12 to 16 form part of these financial statements.

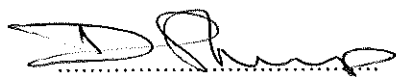
# **SNIEF EDUCATION AND TRAINING TRUST**

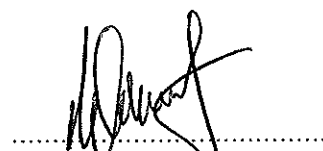
## **STATEMENT OF FINANCIAL POSITION**

**As at 31 July 2025**

|                                    | Notes | £             | 2025<br>£      | £             | 2024<br>£      |
|------------------------------------|-------|---------------|----------------|---------------|----------------|
| <b>Fixed assets</b>                |       |               |                |               |                |
| Quoted investments at market value | 6     |               | 641,910        |               | 632,094        |
| <b>Current assets</b>              |       |               |                |               |                |
| Sundry debtors                     | 7     | 10,202        |                | 4,542         |                |
| Cash at bank                       |       | 20,019        |                | 77,578        |                |
|                                    |       | <u>30,221</u> |                | <u>82,120</u> |                |
| <b>Current liabilities</b>         |       |               |                |               |                |
| Creditors due within one year:     |       |               |                |               |                |
| - SNIPEF Management Ltd            |       | 40,368        |                | 23,361        |                |
| - SNIPEF Training Services Ltd     |       | 50,500        |                | 30,879        |                |
| - Other                            |       | 8,208         |                | 3,262         |                |
|                                    |       | <u>99,076</u> |                | <u>57,502</u> |                |
| <b>Net current assets</b>          |       |               | (68,855)       |               | 24,618         |
| <b>Net assets</b>                  |       |               | <u>573,055</u> |               | <u>656,712</u> |
|                                    |       |               | =====          |               | =====          |
| <b>Funds</b>                       |       |               |                |               |                |
| Unrestricted funds                 |       |               |                |               |                |
| - General reserve                  | 8     |               | 503,100        |               | 586,757        |
| - Investment Reserve               |       |               | 69,955         |               | 69,955         |
|                                    |       |               | <u>573,055</u> |               | <u>656,712</u> |
|                                    |       |               | =====          |               | =====          |

Approved by the Trustees and signed on their behalf by:

  
D Sharp – Trustee

  
J Doherty – Trustee

Date: 12 February 2026

The notes on pages 12 to 16 form part of these financial statements.

**SNIEF EDUCATION AND TRAINING TRUST**

**STATEMENT of CASH FLOWS**

**As at 31 July 2025**

|                                                                  | <b>Notes</b> | <b>2025</b><br>£ | <b>2024</b><br>£ |
|------------------------------------------------------------------|--------------|------------------|------------------|
| <b>Cash flows from operating activities:</b>                     |              |                  |                  |
| Net cash (used in) operating activities                          | 11           | (82,198)         | (33,018)         |
| <b>Cash flows from investing activities:</b>                     |              |                  |                  |
| Dividends and interest from investments                          |              | 20,409           | 21,989           |
| Proceeds from sale of investments                                |              | 80,579           | 40,430           |
| Purchase of investments                                          |              | (72,935)         | (61,892)         |
| Increase in cash held as investment                              |              | (3,414)          | 24,996           |
| <b>Net cash provided by investing activities</b>                 |              | <b>24,639</b>    | <b>25,523</b>    |
| <b>Change in cash and cash equivalents in the reporting year</b> |              | <b>(57,559)</b>  | <b>(7,495)</b>   |
| Cash and cash equivalents at 1 August                            |              | 77,578           | 85,073           |
| <b>Cash and cash equivalents at 31 July</b>                      |              | <b>20,019</b>    | <b>77,578</b>    |

**Analysis of changes in net funds**

|                                  | <b>As at 1<br/>August<br/>2024</b><br>£ | <b>Cashflows</b><br>£ | <b>Other non-<br/>cash<br/>changes</b><br>£ | <b>As at 31<br/>July<br/>2025</b><br>£ |
|----------------------------------|-----------------------------------------|-----------------------|---------------------------------------------|----------------------------------------|
| <b>Cash and cash equivalents</b> |                                         |                       |                                             |                                        |
| Cash                             | 77,578                                  | (57,559)              | -                                           | 20,019                                 |

The notes on pages 12 to 16 form part of these financial statements

## **SNIPEF EDUCATION AND TRAINING TRUST**

### **NOTES to the FINANCIAL STATEMENTS**

**For the year ended 31 July 2025**

#### **1. Accounting policies**

##### **Basis of accounting**

The financial statements have been prepared on the historical cost basis of accounting with the exception of investments which are carried at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition – October 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

SNIPEF Education and Training Trust meet the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

##### **Going concern**

The financial statements have been prepared on a going concern basis. The Trustees have assessed the Charity's ability to continue as a going concern and based on the level of expected income and expenditure, have reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing these financial statements.

##### **Income recognition**

All income is included in the Statement of Financial Activities when the Trust is entitled to the income, it is probable that the income will be received and the amount can be measured reliably. The following specific policy is applied to investment income:

Investment income, including all associated income tax recoveries, is recognised when receivable and the amount can be measured reliably by the Trust. Dividends are recognised once the dividend has been declared and notification received of the amount due.

Donations and contributions are recognised once the Trust has entitlement to the donation, it is certain that the donation will be received and the monetary value of the donation can be measured with sufficient reliability.

##### **Investments**

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Trust does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the Trust is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

##### **Realised and unrealised gains and losses**

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

## **SNIEF EDUCATION AND TRAINING TRUST**

### **NOTES to the FINANCIAL STATEMENTS**

#### **For the year ended 31 July 2025**

##### **1. Accounting policies - continued**

###### **Resources expended**

All expenditure is included on an accruals basis and is recognised where there is a legal or constructive obligation to pay for expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure has been charged direct to charitable activities or raising funds.

- Charitable activities comprise grants payable by the Charity, governance and support costs.
- Costs of raising funds comprise solely investment manager's fees.

Support costs are those costs incurred directly in support of the expenditure on the objects of the charity.

Included within Support costs are Governance costs, which are those incurred in connection with setting and monitoring the strategic direction of the charity and compliance with constitutional and statutory requirements.

###### **Grants**

Grants payable are payments made to third parties in furtherance of the charitable objects of the Trust and reflect amounts paid and payable in the year. In the case of an unconditional grant offer this is accrued once the recipient has been notified of the grant award. The notification gives the recipient a reasonable expectation that they will receive the grant. Grant awards that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant and any remaining unfulfilled condition attaching to that grant is outside of the control of the Trust.

###### **Debtors**

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid net of any discounts due.

###### **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

###### **Creditors**

Creditors are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

###### **Financial instruments**

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

###### **Fund accounting**

Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the trustees. The nature and purpose of each fund is explained in note 8.

###### **Irrecoverable VAT**

The Trust is not registered for VAT and accordingly irrecoverable VAT is charged against the category of resources expended to which it relates.

# **SNIEF EDUCATION AND TRAINING TRUST**

## **NOTES to the FINANCIAL STATEMENTS**

**For the year ended 31 July 2025**

|                                                              |                |               |
|--------------------------------------------------------------|----------------|---------------|
| <b>2. Expenditure on charitable activities</b>               | <b>2025</b>    | <b>2024</b>   |
|                                                              | £              | £             |
| Grants as detailed in the Report of the Trustees             | 82,957         | 36,379        |
| Support costs (note 3)                                       | 30,694         | 22,580        |
|                                                              | <u>113,651</u> | <u>58,959</u> |
|                                                              | =====          | =====         |
| <b>3. Support costs</b>                                      | <b>2025</b>    | <b>2024</b>   |
|                                                              | £              | £             |
| Salary recharge SNIPEF Management Ltd                        | 18,696         | 12,586        |
| Management and computer management fee SNIPEF Management Ltd | 5,521          | 3,433         |
| Bank charges and miscellaneous                               | 138            | 202           |
| Governance costs – auditor's fees                            | 3,275          | 3,410         |
| Insurance                                                    | 364            | 1,119         |
| Legal Fees                                                   | 2,700          | 1,830         |
|                                                              | <u>30,694</u>  | <u>22,580</u> |
|                                                              | =====          | =====         |

## **4. Salary costs and remuneration of key management personnel**

There were no employees during the year (2024: Nil). The Trustees and the Senior Management Staff of SNIPEF Management Ltd make up the key management personnel.

No remuneration was paid to the Trustees (2024: £Nil).

No Trustees received any reimbursements of expenses during the year (2024: £Nil).

A charge is made for Senior Management Staff and other SNIPEF Management Ltd staff for the time involved in administering the Trust. This amounted to £18,696 for the year to 31 July 2025 (2024: £12,586).

## **5. Auditor's remuneration**

The auditor's remuneration constituted an audit fee, excluding VAT, of £2,729 (2024: £2,842).

|                                                    |                |                |
|----------------------------------------------------|----------------|----------------|
| <b>6. Fixed asset investments</b>                  | <b>2025</b>    | <b>2024</b>    |
|                                                    | £              | £              |
| <b>Movement in fixed asset listed investments:</b> |                |                |
| Market value at 1 August 2024                      | 632,094        | 610,076        |
| Disposal proceeds                                  | (80,579)       | (40,430)       |
| Additions at cost                                  | 72,935         | 61,892         |
| Movement in cash                                   | 3,414          | (24,996)       |
| Net gain/(loss) on revaluation                     | 14,046         | 25,552         |
|                                                    | <u>641,910</u> | <u>632,094</u> |
|                                                    | =====          | =====          |
| Market value at 31 July 2025                       |                |                |
|                                                    | 641,910        | 632,094        |
|                                                    | =====          | =====          |
| Historical cost                                    | 569,658        | 585,451        |
|                                                    | =====          | =====          |

# **SNIEF EDUCATION AND TRAINING TRUST**

## **NOTES to the FINANCIAL STATEMENTS**

**For the year ended 31 July 2025**

### **6. Fixed asset investments (continued)**

Included within the market value of £641,910 is £9,049 cash (2024: £5,633).

All investments are carried at their fair value. Investment in equities and fixed interest securities are all traded in quoted public markets, primarily the London Stock Exchange. Holdings in common investment funds, unit trusts and open-ended investment companies are at the bid price. The basis of fair value for quoted investments is equivalent to the market value, using the bid price. Asset sales and purchases are recognised at the date of trade at cost (that is their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the Trust is considered in the Report of the Trustees.

The main risk to the Trust from financial instruments lies in the combination of uncertain investment markets and volatility in yield. The Trust is reliant on dividend yield to finance its work and this leads to a greater exposure to international companies, the values of which, together with their yield are exposed to exchange rate risk when converting the holdings into sterling.

The default rate on fixed interest securities due to corporate failures is expected to improve with a strengthening economy. The high current demand for high quality corporate bond and government stock continues to depress the yield.

Liquidity risk is anticipated to be low as all assets are traded and the commitment to intervention by central banks and market regulators has continued to provide for orderly trading in the markets and so their ability to buy and sell quoted equities and stock is anticipated to continue. The Trust's investments are mainly traded in markets with good liquidity and high trading volumes. The Trust has no material investment holdings in markets subject to exchange controls or trading restrictions.

The Trust manages these investment risks by retaining expert advisors and operating an investment policy that provides for a high degree of diversification of holdings within investment asset classes that are quoted on recognised stock exchanges. The Trust does not make use of derivatives and similar complex financial instruments as it takes the view that investments are held for their longer-term yield.

| <b>7. Sundry debtors</b>  | <b>2025</b>   | <b>2024</b>  |
|---------------------------|---------------|--------------|
|                           | <b>£</b>      | <b>£</b>     |
| Accrued investment income | -             | 3,813        |
| Other debtors             | 10,202        | 729          |
|                           | <u>10,202</u> | <u>4,542</u> |
|                           | <u>=====</u>  | <u>=====</u> |

| <b>8. Movements in funds</b>                        | <b>Investment Reserve</b> | <b>General Reserve</b> |
|-----------------------------------------------------|---------------------------|------------------------|
|                                                     | <b>£</b>                  | <b>£</b>               |
| Balance at 1 August 2024                            | 69,955                    | 586,757                |
| Deficit for year before investment gains and losses | -                         | (97,703)               |
| Unrealised and realised gains/(losses)              | -                         | 14,046                 |
|                                                     | <u>69,955</u>             | <u>503,100</u>         |
|                                                     | <u>=====</u>              | <u>=====</u>           |
| Balance at 1 August 2023                            | 43,823                    | 628,340                |
| Deficit for year before investment gains and losses | -                         | (41,003)               |
| Unrealised and realised gains/(losses)              | 26,132                    | (580)                  |
|                                                     | <u>69,955</u>             | <u>586,757</u>         |
|                                                     | <u>=====</u>              | <u>=====</u>           |
| Balance at 31 July 2024                             |                           |                        |

## SNIPEF EDUCATION AND TRAINING TRUST

### NOTES to the FINANCIAL STATEMENTS

#### For the year ended 31 July 2025

#### 8. Movements in funds (continued)

##### Unrestricted Funds

The General Reserve comprises those funds which the Trustees are free to use in accordance with the charitable activities of the Trust.

The Investment Reserve represents the unrealised appreciation on investments.

#### 9. Taxation

The Trust is a registered Charity and does not trade for tax purposes. It is not liable to corporation tax on its results for the year.

#### 10. Related party transactions

The Trustees of SNIPEF Education and Training Trust are directors of SNIPEF Management Ltd and SNIPEF Training Services Ltd.

Transactions in the year with SNIPEF Management Ltd are shown in note 3. Balances outstanding at the year end are shown in the balance sheet.

#### 11. Reconciliation of net movement in funds to net cash flow from operating activities

|                                                | 2025<br>£       | 2024<br>£       |
|------------------------------------------------|-----------------|-----------------|
| Net movement in funds                          | (83,657)        | (15,451)        |
| (Gains)/losses on investments                  | (14,046)        | (25,552)        |
| Deduct dividends and interest income           | (20,409)        | (21,989)        |
| Increase/(decrease) in debtors                 | (5,660)         | 705             |
| Increase/(decrease) in creditors               | 41,574          | 29,269          |
| <b>Net cash (used in) operating activities</b> | <b>(82,198)</b> | <b>(33,018)</b> |
|                                                | =====           | =====           |

#### 12. Financial instruments

|                                                                            | 2025<br>£ | 2024<br>£ |
|----------------------------------------------------------------------------|-----------|-----------|
| Assets measured at fair value through profit & loss                        | 641,910   | 632,094   |
| Assets measured at fair value through profit and loss comprise investments |           |           |