

Charity registration number SC006366 (Scotland)

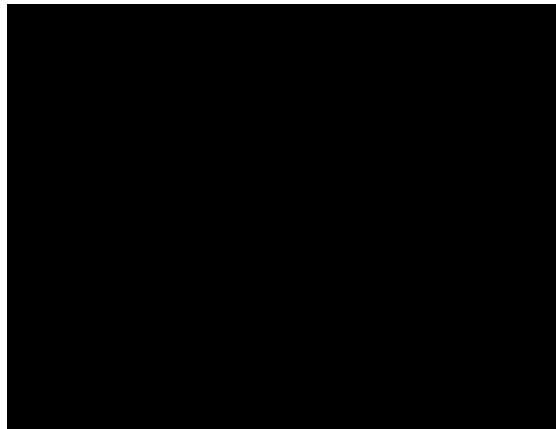
**ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 28 FEBRUARY 2025**

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## LEGAL AND ADMINISTRATIVE INFORMATION

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**Trustees**



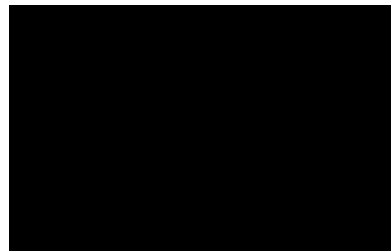
**Charity number (Scotland)**

SC006366

**Principal address**

The Castle  
Stirling  
United Kingdom  
FK8 1EH

**Independent examiner**



# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

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# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## TRUSTEES' REPORT

### FOR THE YEAR ENDED 28 FEBRUARY 2025

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The trustees present their annual report and financial statements for the year ended 28 February 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (second edition - October 2019) (effective 1 January 2019).

#### Objectives and activities

The Association was established for such purposes as are from time to time regarded as charitable within the meaning of Section 505 of the Income and Corporation Taxes Act 1988.

The objectives of the Association are as follows:

- To foster a feeling of esprit de corps amongst all ranks, past and present, and to maintain friendships forged during service with the Regiment, and to this end branches shall receive an Annual Grant from the Regimental Association.
- To promote the welfare of its members, and particularly to help the men while serving to prepare for civil life.
- To assist Serving Members on discharge or transfer to the Army Reserve to obtain employment.
- To aid men when on travel in search of employment by paying their travel expenses and lodgings.
- To give financial assistance or gifts in kind to its members, or widows or children of members where circumstances necessitate.

#### Achievements and performance

All branches continued to provide coordinated events to raise funds for MOD Charities, such as the Royal British Legion, Poppy Scotland and SSAFA. We also organised several social events for our members and family members to continue to encourage Esprit De Corps for all and we held and attended a number of Memorial events (including our Annual Raising of the Regiment Day in February and the Balaklava event in October). We also funded a Battlefield Tour in July 2024 to the Flanders area and the Normandy Beaches, and we routinely maintain contact with our Association member on social media, ensuring that they felt appreciated and supported.

#### Financial review

The charity's primary source of income is from our investments and small donations, which are subject to fluctuations and may not always meet the charity's expenditure.

The charity has a deficit of £70,804 (2024: £38,243), before accounting for the investment gain of £31,515 (2024: loss of £58,371).

The charity does experience the occasional shortfall, however, we have taken steps to reduce our Annual expenditure by ceasing all overseas battlefield Tours and the associated Insurance costs and maintaining the Annual Grants to our Branches at £1,000. The salary of the Secretary/Treasurer has, with his agreement, also reduced from £21k to £12K per annum effective from the 1st of September 2025 and we continue to review all expenditures as an ongoing task, in order to extend the longevity of the Association Fund.

#### Reserves policy

The Executive Committee agree that there is a requirement for a reserves policy which should be reviewed quarterly to ensure the reserve funds are maintained at the correct level to allow the Association to continue and are used for the requirements identified by the Committee. In this financial year the need to hold reserve funds have been identified in line with the Association's business model and the Executive Committee is satisfied that the level of reserves is adequate. The general reserves at the year end were £1,707,927. (2024: £1,747,216)

#### Policy for donations

The Committee convene bi-annually to discuss donations for the forthcoming year and donations made are in accordance with the instructions expressed in the constitution of the Association. The Secretary of the Committee has imposed a financial limit of £350 for grants to individuals which can be increased to £1,000 but only when the criteria set by the Executive Committee have been complied with.

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 28 FEBRUARY 2025**

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### **Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details are given in the accounting policy 1.2.

### **Investment policy and performance**

The Committee have instructed Rathbones to manage the Association funds on a discretionary basis but to apply caution in line with the current constraints as a result of the economic climate. The Committee have advised that they are prepared to accept a medium level of risk but seek both capital and income growth.

### **Risk management**

The Committee have considered the risks to which the Association is exposed. The committee are responsible for the identification of and the management of risk. The risks identified are discussed annually by the Executive members and action is agreed to mitigate evident risks. A risk assessment review was carried out in 2015 and it was agreed that the cost of the clerical and technical support provided to the Association, would be shared with the Regimental Museum, in addition, the Investment Manager has been instructed to invest at medium risk whilst maintaining increased value in stock holdings and realising income to enable us to continue with Benevolence work.

Benevolence awards continue to be limited as follows: Standard awards have an upper limit of £350. Awards of up to £1,000 require the Association Chairman's approval. All requests for grants are considered and only awarded in compliance with the rules of the Executive Committee and in line with the constitution of the Charity.

Due to staffing changes within the organisation and structural changes within the Ministry of Defence, it has been necessary to employ a Secretary/Treasurer, assisted by an Admin Officer, based in the Stirling Castle offices on a part-time basis to maintain the structure, governance and management on behalf of the Executive Committee and in compliance of the contract issued to this post.

### **Plans for future periods**

The Committee are mindful of the purposes for which the Association was set up and plan for the Association to continue to make donations to those members in need as a priority over all else, with an annual meeting of the Committee to be arranged to discuss donations and review donations to other Service charities and the degree to which the Association continues to support these Service charities. The Association Constitution is in the process of being rewritten and will reflect the planned disbursement of the Association Funds upon the eventual demise of this Association, in accordance with OSCR direction.

### **Structure, governance and management**

#### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

#### **Membership**

Ordinary Members of the Association consist of the following:

- (a) Commissioned Officers, Warrant Officers, Non-commissioned Officers or men who have had Regular Service in the Regiment.
- (b) Territorial Army Officers or men who have had a minimum of three years' service in the Regiment.
- (c) Army Cadet Officers and Adult Cadet Instructors who have had a minimum of three years Adult Service in the Regiment.

Honorary Members, consisting of any person or persons with an interest in the well-being of the Regiment or have rendered it a service, may only be appointed by the Committee.

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 28 FEBRUARY 2025**

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### Recruitment and appointment of trustees

Trustees are normally the Presidents or Chairmen of the various Branches of the Association. Each branch elects a Chairman and/or a President and their appointment is thereafter confirmed by our executive Committee and they then serve as a Trustee for the duration of their appointment (which is reviewed each year at the Annual General Meeting).

### Trustees

The trustees who served during the year and up to the date of signature of the financial statements were:



(Resigned 14 March 2025)

(Resigned 18 October 2024)

(Appointed 17 May 2024)

(Appointed 7 September 2025)

(Appointed 10 April 2025)

(Appointed 23 May 2025)

(Appointed 17 May 2024)

### Remuneration policy

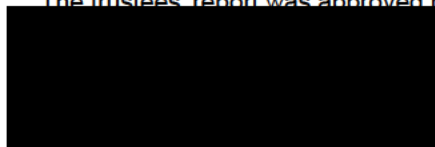
We have a remuneration policy for our executive members who serve as charity trustees and attend our Association Executive Meetings and our annual AGM. Our policy is based on the principles of fairness, transparency, and accountability. We aim to provide remuneration that reflects the skills, experience, and responsibilities of our executive members, as well as the financial situation of our charity.

We review our remuneration policy annually and disclose it in our trustee report.

### Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The trustees' report was approved by the Board of Trustees.



Trustee

Date: 17 Nov 25

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

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I report on the financial statements of the charity for the year ended 28 February 2025, which are set out on pages 5 to 13.

#### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements in accordance with the terms of the Charities and Trustee Investments (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the financial statements as required under section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

#### Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the financial statements.

#### Independent examiner's statement

In connection with my examination, no other matter except that referred to in the previous paragraph has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
  - (ii) to prepare financial statements which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations;have not been met or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Dated: .....

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 28 FEBRUARY 2025**

	Notes	Unrestricted funds 2025 £	Unrestricted funds 2024 £
<b>Income from:</b>			
Donations and legacies	3	1,563	2,929
Investments	4	50,395	60,765
<b>Total income</b>		51,958	63,694
<b>Expenditure on:</b>			
Raising funds	5	12,495	12,497
Charitable activities	6	110,267	89,440
<b>Total expenditure</b>		122,762	101,937
Net gains/(losses) on investments	9	31,515	(58,371)
<b>Net expenditure and movement in funds</b>		(39,289)	(96,614)
<b>Reconciliation of funds:</b>			
Fund balances at 29 February 2024		1,747,216	1,843,830
<b>Fund balances at 28 February 2025</b>		1,707,927	1,747,216

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.



# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## BALANCE SHEET

AS AT 28 FEBRUARY 2025

	Notes	£	2025 £	£	2024 £
<b>Fixed assets</b>					
Investments	13		1,679,748		1,725,506
<b>Current assets</b>					
Cash at bank and in hand		32,592		23,100	
<b>Creditors: amounts falling due within one year</b>	14	(4,413)		(1,390)	
<b>Net current assets</b>			28,179		21,710
<b>Total assets less current liabilities</b>			1,707,927		1,747,216
<b>The funds of the charity</b>					
Unrestricted funds	16		1,707,927		1,747,216
			1,707,927		1,747,216

The financial statements were approved by the trustees on 17/11/2025

Trustee

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS

**FOR THE YEAR ENDED 28 FEBRUARY 2025**

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### **1 Accounting policies**

#### **Charity information**

Argyll & Sutherland Highlanders Regimental Association is a unincorporated association. The organisation is a registered charity (SC006366).

#### **1.1 Basis of preparation**

The financial statements have been prepared in accordance with the charity's governing document, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (second edition - October 2019) (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### **1.2 Going concern**

At the time of approving the financial statements, the trustees have reviewed the future funding and activities of the charity. The trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### **1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

#### **1.4 Income**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

##### Donations and similar income

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

##### Investment income, rental income and similar income

Income from investments and from rental income and similar sources is included in the Statement of Financial Activities in the year in which it is receivable.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

#### **1.5 Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2025

### 1 Accounting policies

(Continued)

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. All costs have been directly attributed to one of the functional categories of resources expended in the Statement of Financial Activities, the charity is not registered for VAT and accordingly expenditure is shown gross.

Costs of raising funds are costs incurred in attracting voluntary income, and those incurred in activities that raise funds. Costs of raising funds are costs incurred for the management of the investment portfolio.

Charitable activities are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.

#### 1.6 Fixed asset investments

Fixed Asset Investments are held at market value. Gains/losses are credited/charged to the statement of financial activities.

#### 1.7 Taxation

The charity is exempt from taxation on its ordinary activities.

#### 1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	1,563	2,929

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2025

### 4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Dividends received	48,945	59,995
Interest received	1,450	770
	<u>50,395</u>	<u>60,765</u>

### 5 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Investment management	12,495	12,497
	<u>12,495</u>	<u>12,497</u>

### 6 Expenditure on charitable activities

	2025 £	2024 £
<b>Direct costs</b>		
Insurance	767	1,505
Office costs	-	219
Sundries	20	-
Flowers and wreaths	34	226
Memorial events	-	566
Executive meeting expenses	-	186
	<u>821</u>	<u>2,702</u>
Grant funding of activities (see note 7)	65,089	45,024
<b>Share of support and governance costs (see note 8)</b>		
Governance	44,357	41,714
	<u>110,267</u>	<u>89,440</u>
<b>Analysis by fund</b>		
Unrestricted funds	<u>110,267</u>	<u>89,440</u>

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2025

### 7 Grants payable

	2025 £	2024 £
Grants to institutions:		
Balaklava Pipes and Drums	1,000	1,000
Midlands Branch	1,050	1,000
London South East Branch	1,831	1,000
Greenock Branch	1,500	2,300
ASH Museum	1,200	2,000
Dunoon and Cowal Branch	1,000	1,000
Grangemouth Branch	12,000	7,008
Stirling Branch	6,192	3,500
West of Scotland Branch	8,361	3,800
Inverclyde Branch	1,500	1,000
Other	-	-
	<u>35,634</u>	<u>23,608</u>
Grants to individuals	29,455	21,416
	<u>65,089</u>	<u>45,024</u>

### 8 Support costs allocated to activities

	2025 £	2024 £
Governance costs	44,357	41,714
	<u>44,357</u>	<u>41,714</u>
<b>Analysed between:</b>		
Charitable activities	44,357	41,714
	<u>44,357</u>	<u>41,714</u>
<b>Governance costs comprise:</b>		
	2025 £	2024 £
Staff costs	39,816	36,965
Trustee expenses	1,575	2,042
Accountancy	2,966	2,707
	<u>44,357</u>	<u>41,714</u>

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2025

### 9 Gains and losses on investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Gains/(losses) arising on:		
Revaluation of investments	(68,970)	(141,259)
Sale of investments	100,485	82,888
	<u>31,515</u>	<u>(58,371)</u>

### 10 Trustees

The trustee remuneration for the period was £21,220 (2024: £21,965). 3 trustees were reimbursed a total of £1,575 of accommodation/travelling expenses (2024: 9 were reimbursed £2,042).

### 11 Employees

Employment costs	2025 £	2024 £
Wages and salaries	37,804	36,000
Social security costs	1,606	965
Other pension costs	406	-
	<u>39,816</u>	<u>36,965</u>

The payroll is maintained through The Argyll and Sutherland Highlanders Museum Trust. The expense (including social security) shall be met by the charity. The average employees for the period was 1 (2024: 1).

The charity considers its key management personnel to comprise of the trustees. The employment benefits of the key management personnel is disclosed in the trustees note. No employees had employee benefits in excess of £60,000 (2024: none).

### 12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 28 FEBRUARY 2025

#### 13 Fixed asset investments

	Listed investments £	Unlisted investments £	Total £
<b>Cost or valuation</b>			
At 29 February 2024	1,665,519	59,987	1,725,506
Additions	493,203	68,629	561,832
Valuation changes	(64,881)	(4,089)	(68,970)
Other	(163)	-	(163)
Disposals	(481,256)	(57,201)	(538,457)
At 28 February 2025	1,612,422	67,326	1,679,748
<b>Carrying amount</b>			
At 28 February 2025	1,612,422	67,326	1,679,748
At 28 February 2024	1,665,519	59,987	1,725,506

#### Fixed asset investments revalued

The investments are held at revalued amounts, this valuation is provided by Rathbone Investment Management annually. Prices for quoted securities are mid-market closing prices provided by the London Stock Exchange (or any other equivalent investment exchanges where relevant). Unit trusts and collective investments show mid-market prices at the last valuation point prior to the period end. Prices for unquoted and liquid securities have been obtained from independent sources. Where the valuer has been unable to obtain a fair market price or there is no market, fair or otherwise, a nominal price of £0.0001 has been used. The cost of the investments at the year end is £1,508,201 (2024: £1,484,476).

#### 14 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	4,413	1,390

#### 15 Retirement benefit schemes

	2025 £	2024 £
<b>Defined contribution schemes</b>		
Charge to profit or loss in respect of defined contribution schemes	406	-

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

# ARGYLL & SUTHERLAND HIGHLANDERS REGIMENTAL ASSOCIATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 28 FEBRUARY 2025

#### 16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 29 February 2024 £	Incoming resources £	Resources expended £	Gains and losses £	At 28 February 2025 £
General funds	1,747,216	51,958	(122,762)	31,515	1,707,927
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Previous year:</b>					
	At 28 February 2023 £	Incoming resources £	Resources expended £	Gains and losses £	At 28 February 2024 £
General fund	1,843,830	63,694	(101,937)	(58,371)	1,747,216
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

#### 17 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).