

# **United Diocese of Moray, Ross and Caithness**



## **Accounts**

**For the year ended 30th September 2024**

Scottish Charity No 004655

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## Legal & Administrative Information

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Charity number: SC004655

Independent Examiner

A9 Accountancy Limited  
Elm House  
Cradlehall Business Park  
Inverness  
IV2 5GH

Principal bankers:

Royal Bank of Scotland  
29 Harbour Road  
Inverness  
IV1 1NU

Solicitor:

Wright, Johnston & Mackenzie LLP  
incorporating MacArthur & Co  
The Green House  
Beechwood Park North  
Inverness  
IV2 3BL

Transferred in October 2023 to  
Thomtons  
Office  
Kintail House  
Beechwood Business Park  
Inverness  
IV2 3BW

# United Diocese of Moray, Ross & Caithness

## Diocesan Standing Committee Report for the year ended 30<sup>th</sup> September 2024

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The Diocesan Standing Committee present their report of the Diocese for the year ended 30<sup>th</sup> September 2024. The Legal & Administrative Information page as previously set out also forms part of the report.

### Objectives & Activities

The Diocese is one of seven Dioceses of the Scottish Episcopal Church and is governed by Canon Law.

The objectives and main activities of the Diocese throughout the year have continued to be the provision of spiritual, clerical and financial support to the Charges throughout the Diocese, the administering of Provincial grants, mission work and the development of training.

In terms of its Constitution, as presented to and agreed by Diocesan Synod in March 2012, the Diocese has four Trustees, for the purpose of taking titles to properties within the Diocese, namely the Bishop, the Dean, the Chancellor and the Registrar. The office of Chancellor is currently vacant.

The Standing Committee acts as the Executive Committee of the Diocese between meetings of the Synod. It implements Synod decisions, supervises and receives reports from various Boards and prepares for Synod meetings. It has delegated the day-to-day administration to the Administration Board who prepare reports, cash flows, budgets and accounts for the Standing Committee's review and approval. Employment matters have also been delegated to the Administration Board.

There is also a Board for Mission and Ministry that oversees mission and ministry work across the Diocese.

The Diocese continued to work to meet its objectives with regard to the running of the Diocese.

The day to day management of the Diocese has been delegated to the Bishop.

The day to day financial management has been delegated to the Diocesan Treasurer.

### Achievements and Performance

The Diocese of Moray Ross and Caithness, operating through its officers, both lay and clerical, exists to support its clergy and charges in furthering the mission of God's church to the communities of the Diocese. This is achieved by the visiting of all areas by the Bishop and by the work of the Mission and Ministry Board and Mission Priests and by the presence in local communities of members, young and old, in many spheres of activity.

### Financial Review

#### Overview

The accounts show that there was a deficit of £6,071. The deficit before the gain on the investment would be £66,779. The deficit was budgeted for and will be met from Diocesan reserves.

There are a number of designated funds (note 14) and these operate as individual receipts and payments accounts for the funds set aside for particular purposes. The funds held in the Mission Provision account has decreased in value by £41,329. It is this fund, along with the Dunderdale Fund, that provides Charges with help with their stipendiary costs and supports mission in the Diocese. It is projected that there are sufficient funds to continue at the current rate of assistance for two years after which the reserve will be depleted. An application is currently being made to Provence for additional funds to augment these funds.

#### Principal Funding Sources

The Diocese is dependent for most of its income on quota contributions from charges and block grants received from the Province of the Scottish Episcopal Church. The Provincial Block grant has allowed for greater flexibility in how the Provincial funds are distributed with due regard of course for the spirit in which this grant is awarded. The quota contributions from charges are based on budgeted expenditure for the Diocese which is allocated among charges in proportion to their assessed income and their investments.

# United Diocese of Moray, Ross & Caithness

## Diocesan Standing Committee Report for the year ended 30<sup>th</sup> September 2024

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### Investment Policy

The investment powers of the Diocese are governed by Canon Law. The Diocese retains all its securities investments in the Scottish Episcopal Church Unit Trust Pool (UTP). The investment policy of the UTP, which accords with that of the Standing Committee, is to earn a return on the assets, over the long term, sufficient at least to maintain the real value of the distribution to unit holders. The UTP Investment committee recognises its responsibilities to optimise investment returns whilst striving to meet reasonable ethical investment expectations. It aims to invest in companies that will not only successfully develop their business financially in the interests of shareholders, but also demonstrate responsible employment and good corporate governance practices, that are conscientious regarding environmental performance and human rights, and that act with sensitivity to the communities in which they operate. The Admin Board reviews the investment choice from time to time.

### Risk Management

The Trustees have assessed the major risks to which the Diocese is exposed and are satisfied that systems are in place to mitigate exposure to the major risks. The principal risks are:

- Dependency on collecting quota from charges – this is managed through regular monitoring of receipts and follow-up with charges, review of charges' annual accounts, and regular pastoral contact with charges;
- Reliance on investment performance – all funds are placed with the Scottish Episcopal Church UTP which is considered to be a low-risk product with sound ethical basis.

### Reserves Policy

The Diocesan Standing Committee considers that in the event of a significant drop in funding of activities not involving the administering of Provincial grants, the reserves represented by unrestricted funds not designated for specific use are adequate to maintain the Diocese's current activities for a reasonable period until replacement funding is obtained. In line with other charitable bodies of a similar size and level of financial commitment, the Administration Board seeks to maintain a minimum of 3 months' average annual expenditure in freely available reserves. It is the Board's policy to maintain that adequacy.

Note 16 sets out the various funds held by the Diocese. These funds are sufficient at present to meet the obligation of the Diocese.

### Structure, Governance and Management

The Diocese is an unincorporated Scottish charity, subject to Canon Law of the Scottish Episcopal Church and Resolutions of its General Synod. The Diocese is governed by a Constitution dated 10<sup>th</sup> March 2012. The Diocese is registered with OSCR and its charity number is SC004655.

The principal governing body of the Diocese is Diocesan Synod, which meets once each year to receive reports, appoint committees and officials, and transact any other business referred to it. Its membership comprises the Bishop, all instituted, licensed or commissioned clergy in the Diocese, a lay representative elected by each Charge, diocesan officials and members of the laity licensed to a specific duty within the Diocese.

Between meetings of Synod the Standing Committee acts as Executive Committee of the Diocese. It is responsible for managing and safeguarding the assets of the Diocese. It implements Synod decisions, supervises diocesan committees and communications between them, and considers business raised by Charges within the Diocese. It meets at least five times each year.

For the purposes of charities law, the members of the Standing Committee are the Trustees of the Diocese. The Convenor of the Standing Committee is the Bishop, who is appointed by Canon 4 of the Code of Canons. The Dean, Chancellor, Registrar, Secretary, Treasurer, Synod Clerk, Cathedral Provost and Convenors of the Mission and Ministry and Administration Board committees are members ex officio. There are also two lay members of Synod elected at Diocesan Synod. The Standing Committee has power to fill ad interim vacancies

# United Diocese of Moray, Ross & Caithness

## Diocesan Standing Committee Report for the year ended 30<sup>th</sup> September 2024

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occurring between meetings of Synod. A Diocesan Officer for the Protection of Children and Vulnerable Adults is appointed by the Bishop and is a member of the Standing Committee.

The existing Trustees are familiar with the work of the Diocese and the regulatory framework of the Standing Committee having met to discuss the requirements and to ensure that training and advice is in place for new members. New members of the Standing Committee are given an induction and receive relevant support for their role on appointment.

The remuneration of key personnel is determined on the basis of scales compiled by General Synod of the Scottish Episcopal Church.

The Standing Committee has two pendant committees. The Mission and Ministry Committee's remit is to encourage, accompany and resource local congregations and individuals on their journey of faith. Its remit also includes training for ministry and ministerial development. The Administration Board is concerned with the administration and day-to-day finances of the Diocese. It is responsible for the preparation of budgets and cash flows, the setting of quota contributions from charges, and the preparation of the annual accounts. Each committee has a number of subsidiary committees reporting to it.

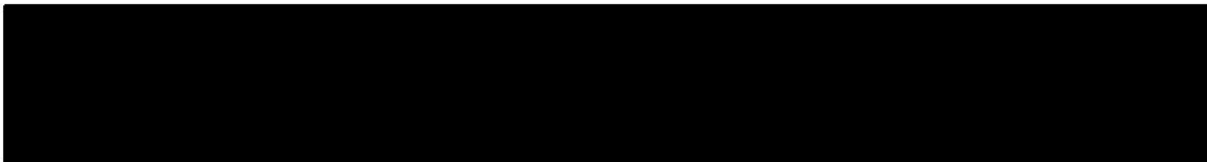
The United Diocese of Moray Ross and Caithness is part of the Scottish Episcopal Church which has a Provincial base in Edinburgh. The Provincial structure does not affect the operating policy of the Diocese on a day to day basis. There is a General Synod of all seven Dioceses held annually and the Diocese is obliged to follow the decisions of General Synod.

### Plans for the future

The Diocese will continue to develop and support the mission of the church within the Highlands, Moray and Aberdeenshire by working with the local charges.

This will include looking at how best to implementing the Scottish Episcopal Church policy related to Net Zero and supporting clergy in an ever more difficult financial climate.

Approved by the Trustees on  
and signed on its behalf by:



### **Statement of trustees' responsibilities**

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **Independent Examiner's Report to the Trustees of the United Diocese of Moray Ross and Caithness**

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I report on the accounts of the Trust for the year ended 30 September 2024, which are set out on pages 6 to 17.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations (as amended). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

### **Independent examiner's statement**

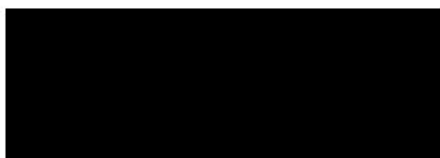
In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounting Regulations (as amended)
- to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations (as amended)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Independent examiner  
The Institute of Chartered Accountants of Scotland

A9 Accountancy Limited  
Elm House  
Cradlehall Business Park  
Inverness  
IV2 5GH



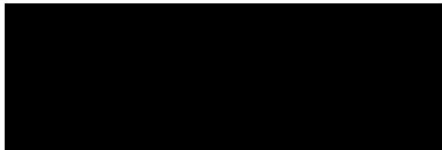
## Statement of Financial Activities for the year ended 30th September 2024

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Designated Funds £	Total 2024 £	Total 2023 £
<b>Income and endowments from:</b>							
Donations & legacies	2	186,834	-	-	78,770	265,604	283,948
Charitable activities	3	88,101	10,979	15,715	28,874	143,669	136,156
Investment income	4	17,579	-	-	-	17,579	14,424
Total		<u>292,514</u>	<u>10,979</u>	<u>15,715</u>	<u>107,644</u>	<u>426,852</u>	<u>434,528</u>
<b>Expenditure on:</b>							
Charitable activities	5	302,114	8,028	15,715	167,774	493,631	438,426
Total		<u>302,114</u>	<u>8,028</u>	<u>15,715</u>	<u>167,774</u>	<u>493,631</u>	<u>438,426</u>
Net gains on investments		60,708	-	-	-	60,708	20,556
<b>Net income</b>		51,109	2,951	-	(60,130)	(6,071)	16,658
Transfers between funds		1,531	(6,746)	-	5,215	-	-
		52,639	(3,795)	-	(54,915)	(6,071)	16,658
<b>Other gains &amp; losses</b>		-	-	-	-	-	-
Net movement in funds		<u>52,639</u>	<u>(3,795)</u>	<u>-</u>	<u>(54,915)</u>	<u>(6,071)</u>	<u>16,658</u>
<b>Reconciliation of funds</b>							
Total funds brought forward		1,039,194	6,746	-	301,088	1,347,028	1,330,370
Property introduced		165,000	-	-	-	165,000	-
Total funds carried forward		<u>1,256,833</u>	<u>2,951</u>	<u>-</u>	<u>246,172</u>	<u>1,505,956</u>	<u>1,347,028</u>

## Balance Sheet as at 30th September 2024

		2024	2023
		£	£
	Notes		
<b>Fixed Assets:</b>			
Tangible Assets	10	919,537	699,012
Investments	11	<u>458,718</u>	<u>398,010</u>
Total fixed assets		1,378,255	1,097,022
<b>Current Assets:</b>			
Debtors	12	227,361	210,800
Cash at bank and in hand		<u>109,158</u>	<u>202,802</u>
Total current assets		336,518	413,602
<b>Liabilities:</b>			
Creditors: amounts falling due within one year	13	<u>208,818</u>	<u>163,596</u>
Net current assets		127,701	250,006
Total assets less current liabilities		<u><u>1,505,956</u></u>	<u><u>1,347,028</u></u>
<b>The funds of the charity:</b>			
Unrestricted funds	15	1,256,833	1,039,194
Designated funds	14	246,172	301,088
Restricted funds	17	<u>2,951</u>	<u>6,746</u>
Total charity funds		<u><u>1,505,956</u></u>	<u><u>1,347,028</u></u>

Approved by the Standing Committee on 24.02.25 and signed on its behalf by:



Trustee

## Notes to the accounts for the year ended 30th September 2024

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### 1 Accounting policies

#### 1.1 Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

#### 1.2 Basis of preparation

United Diocese of Moray, Ross and Caithness meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

#### 1.3 Judgements

The use of judgement when applying accounting policies is not deemed to have had a significant effect on the amounts recognised in the financial statements.

#### 1.4 Key sources of estimation and uncertainties

There are deemed to be no key sources of estimation uncertainty on the carrying amounts of assets and liabilities included within the financial statements

#### 1.5 Fund accounting policy

Unrestricted income funds are general funds that are available for use at the discretion of the Trustees in furtherance of the objectives of the charity.

Designated funds comprise funds which have been set aside at the discretion of the Standing Committee for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### 1.6 Transfers between funds

Transfers between funds are made at discretion of the Trustees.

#### 1.7 Incoming resources

Donations include, where applicable, Gift Aid Tax recovered thereon, and are accounted for in the year of receipt. All other income is recognised when it is receivable.

Grants that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Incoming resources are allocated to the appropriate fund (restricted or unrestricted) depending on whether or not the donor places restrictions upon the income.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

## Notes to the accounts for the year ended 30th September 2024

### 1.8 Resources Expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended.

Governance costs represent expenditure on the governance of the Diocese.

### 1.9 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are initially capitalised at cost.

Depreciation is provided at rates calculated to write off the cost, less its residual value of each asset over its expected useful life as follows:

Freehold land and buildings	No depreciation charged
Fixtures, fittings & equipment	25% reducing balance basis and 25% straightline
Computer Equipment	100% straight line basis
Motor Vehicles	25% reducing balance basis

Depreciation is not charged on freehold land & buildings as the estimated residual value is not materially different from the carrying value. This is a true and fair view over-ride.

### 1.10 Investments

Investments are stated at market value as at 30th September 2023 and are held primarily for an investment return.

Investments are held in the Scottish Episcopal Church Unit Trust Pool - a listed investment. Unit prices are calculated monthly based on stock market fluctuations.

Gains and losses on revaluation of investments are taken to the Statement of Financial Activities in the period in which the gain or loss arises.

### 1.11 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

### 1.12 Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless

## Notes to the accounts for the year ended 30th September 2024

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the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

### **1.13 Taxation**

The Diocese is an exempt charity and is not liable to Corporation Tax within the meaning of the Taxes Acts. Accordingly it is exempt from taxation in respect of income and capital gains to the extent that such income or gains are applied to charitable purposes.

### **1.14 Pensions**

The Diocese contributes towards a defined contribution scheme administered and operated by the Scottish Episcopal Church. The assets of the scheme are held separately from those of the Diocese.

Annual contributions payable are charged through the Statement of Financial Activities as they become payable in accordance with the rules of the scheme. Employees of the Diocese are entitled to join the pension scheme with the Diocese making a contribution at the rate of 32.2% of standard stipend or salary as applicable.

### **1.15 Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

## Notes to the accounts for the year ended 30th September 2024

		2024				2023			
	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Designated funds £	Unrestricted funds £	Restricted funds £	Endowment funds £	Designated funds £
<b>2 Donations &amp; Legacies</b>									
Voluntary income		181,151	-	-	485	164,455	-	-	-
Donations		683	-	-	4,421	2,290	-	-	1,611
Bishop's Lent & other appeals		-	-	-	3,046	-	-	-	415
Mission Provision		-	-	-	56,153	-	-	-	56,472
Crask Inn projects		5,000	-	-	-	-	-	-	-
Grouped Charges		-	-	-	14,665	-	-	-	58,705
		<u>186,834</u>	<u>-</u>	<u>-</u>	<u>78,770</u>	<u>166,745</u>	<u>-</u>	<u>-</u>	<u>117,203</u>
<b>3 Charitable Activities</b>									
SEC grants - Diocesan operations	3a	18,566	-	-	-	14,268	-	-	-
SEC grants - Charges operations	3b	45,892	-	-	28,874	-	-	-	78,131
SEC grants - Primus		14,576	-	-	-	13,426	-	-	-
Grants from outside bodies		-	10,979	-	-	400	6,746	-	-
Hospitality charges		1,330	-	-	-	200	-	-	-
Employment allowance		2,819	-	-	-	3,940	-	-	-
Fees		4,348	-	-	-	5,500	-	-	-
Sundry income		569	-	-	-	-	-	-	-
Dunderdale Fund - bishopric		-	-	15,715	-	-	-	13,545	-
		<u>88,101</u>	<u>10,979</u>	<u>15,715</u>	<u>28,874</u>	<u>37,734</u>	<u>6,746</u>	<u>13,545</u>	<u>78,131</u>
<b>3a SEC grants - Diocesan operations</b>									
Mission & Ministry		-	-	-	-	-	-	-	-
Youth work		5,784	-	-	-	5,303	-	-	-
Dean		3,485	-	-	-	4,292	-	-	-
Curacy		2,697	-	-	-	-	-	-	-
Bishop's travel		6,600	-	-	-	4,673	-	-	-
		<u>18,566</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>14,268</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>3b SEC grants - Charges operations</b>									
IDG Group of Churches		16,196	-	-	-	-	-	-	14,846
Mission Priest for Inverness		21,599	-	-	-	-	-	-	33,188
Mission support		8,098	-	-	-	-	-	-	-
Stipend increase support		-	-	-	8,475	-	-	-	11,925
Northwest Charges		-	-	-	9,549	-	-	-	8,972
Dunderdale Fund distribution		-	-	-	10,850	-	-	-	9,200
		<u>45,892</u>	<u>-</u>	<u>-</u>	<u>28,874</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>78,131</u>
<b>4 Investment income</b>									
Endowment funds		1,818	-	-	-	113	-	-	-
Unit trust income		13,107	-	-	-	12,115	-	-	-
Rental income		-	-	-	-	-	-	-	-
Interest receivable		2,654	-	-	-	2,196	-	-	-
		<u>17,579</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>14,424</u>	<u>-</u>	<u>-</u>	<u>-</u>

## Notes to the accounts for the year ended 30th September 2024

		2024				2023			
	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Designated funds £	Unrestricted funds £	Restricted funds £	Endowment funds £	Designated funds £
<b>5 Expenditure on charitable activities</b>									
Bishop's stipend & expenses	5a	71,274	-	15,715	-	56,886	-	13,545	-
Mission & ministry salaries & expenses	5b	-	-	-	71,843	2,640	-	-	129,558
Curacy costs		-	-	-	-	-	-	-	-
Provincial quota		47,840	-	-	-	46,722	-	-	-
Discernment grant		-	-	-	-	-	-	-	-
Appeals Disbursed		-	-	-	3,266	-	-	-	11,552
Committee & Synod expenses		4,810	-	-	-	3,237	-	-	-
Dean's expenses		4,191	-	-	-	4,292	-	-	-
Loan interest		1,115	-	-	-	-	-	-	-
Worship & ministry costs		-	-	-	-	-	-	-	482
Grants payable	5c	49,589	8,028	-	86,128	1,000	-	-	47,108
Support costs	5e	123,294	-	-	6,538	115,710	-	-	5,694
		<u>302,114</u>	<u>8,028</u>	<u>15,715</u>	<u>167,774</u>	<u>230,487</u>	<u>-</u>	<u>13,545</u>	<u>194,394</u>
<b>5a Bishop's stipend and expenses</b>									
Stipend		32,870	-	15,715	-	31,208	-	13,545	-
National Insurance		5,450	-	-	-	4,954	-	-	-
Pension		11,251	-	-	-	9,607	-	-	-
Housing costs		3,692	-	-	-	3,731	-	-	-
Hospitality costs		1,131	-	-	-	1,239	-	-	-
Car & travel expenses		16,881	-	-	-	6,147	-	-	-
		<u>71,274</u>	<u>-</u>	<u>15,715</u>	<u>-</u>	<u>56,886</u>	<u>-</u>	<u>13,545</u>	<u>-</u>
<b>5b Diocesan mission &amp; ministry</b>									
<b>Salaries &amp; expenses</b>									
Salaries, NI & pension		-	-	-	71,506	2,640	-	-	120,823
Stipend Increase Support		-	-	-	337	-	-	-	8,735
		<u>-</u>	<u>-</u>	<u>-</u>	<u>71,843</u>	<u>2,640</u>	<u>-</u>	<u>-</u>	<u>129,558</u>
<b>5c Grants payable</b>									
<b>Disbursement of SEC grants</b>									
Disbursement of SEC grants	5d	48,589	-	-	26,261	-	-	-	14,941
Disbursement of other grants		1,000	-	-	-	1,000	-	-	-
Mission Development		-	-	-	49,867	-	-	-	20,391
Benefact Grant		-	8,028	-	-	-	-	-	-
Recovery & Renewal Fund		-	-	-	10,000	-	-	-	11,776
		<u>49,589</u>	<u>8,028</u>	<u>-</u>	<u>86,128</u>	<u>1,000</u>	<u>-</u>	<u>-</u>	<u>47,108</u>
<b>5d Disbursement of SEC grants</b>									
Dunderdale Fund for Charges		-	-	-	19,813	-	-	-	1,567
Support for Charges		45,892	-	-	-	-	-	-	-
Curacy costs		2,697	-	-	-	-	-	-	-
Stipend Increase Support		-	-	-	6,448	-	-	-	11,925
Recovery & Renewal Fund		-	-	-	-	-	-	-	1,449
		<u>48,589</u>	<u>-</u>	<u>-</u>	<u>26,261</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>14,941</u>

## Notes to the accounts for the year ended 30th September 2024

		2024				2023			
		Unrestricted	Restricted	Endowment	Designated	Unrestricted	Restricted	Endowment	Designated
		funds	funds	funds	funds	funds	funds	funds	funds
		£	£	£	£	£	£	£	£
<b>5e</b>	<b>Support Costs</b>								
	Treasurer & Primus PA Salary	49,411	-	-	-	37,346	-	-	-
	Diocesan Registrar	3,518	-	-	-	20,875	-	-	-
	Warden of the Crask	-	-	-	-	4,305	-	-	-
	Administrators' Salary	15,832	-	-	-	19,319	-	-	-
	Training	-	-	-	2,798	-	-	-	2,514
	Youth work	6,373	-	-	574	5,737	-	-	100
	Depreciation	16,454	-	-	-	2,922	-	-	-
	Rent, rates, cleaning & insurance	3,172	-	-	3,166	2,338	-	-	3,080
	Heat & light - Diocesan offices	3,944	-	-	-	1,469	-	-	-
	Printing, postage & stationery	290	-	-	-	505	-	-	-
	Telephone & fax	3,273	-	-	-	3,437	-	-	-
	Diocesan hospitality & events	1,377	-	-	-	98	-	-	-
	Internet & computer costs	6,630	-	-	-	3,036	-	-	-
	Diocesan buildings repairs	4,352	-	-	-	11,778	-	-	-
	Travel costs	287	-	-	-	-	-	-	-
	Bank charges	614	-	-	-	548	-	-	-
	Sundries	125	-	-	-	17	-	-	-
	Professional Fees	5,422	-	-	-	-	-	-	-
	Independent Examiners fee 6	2,220	-	-	-	1,980	-	-	-
		<u>123,294</u>	<u>-</u>	<u>-</u>	<u>6,538</u>	<u>115,710</u>	<u>-</u>	<u>-</u>	<u>5,694</u>

The following trustees received fees or remuneration during the year as follows:

Payments were made to the Diocesan Registrar's firm for legal services provided amounting to 28,518 [REDACTED]  
The fee paid to the Registrar's firm included the cost of preparing the Register of Controlled Interest. The cost is being recovered from Charges over a 10 year period at a rate of £2,500 per annum. The previous and current year expenditure sits in the accounts as an asset.  
This explains the disparity between the registrars fee included in support costs and the amount paid to his firm.  
The Warden of the Crask was paid a salary of - [REDACTED]  
The Diocesan Treasurer & Primus PA was paid a salary of 27,921 [REDACTED]

### 6 Independent Examiners remuneration

	2024	2023
	£	£
Examination of the financial statements	2,220	1,980



## Notes to the accounts for the year ended 30th September 2024

### 7 Trustees remuneration and expenses

During the year, the Diocese paid the Bishop's salary amounting to £48,585.15 (2023 £44,753). The authority for payment of the salary is Canon Law, in particular, Canon 6. Pension contributions of £11,251 (2023 £9,607) were also paid for the Bishop during the year. The Bishop was also provided with the use of a car.

Payments were made to the Diocesan Registrar's firm for legal services provided amounting to £28,518 (2023 £20,875)

The Treasurer & Primus PA received a salary of £27,921 (2023 £26,498). Pension contributions of £8,995 (2023 £8,731)

were also paid during the year. The Treasurer was also paid £9,503 for additional hours worked. £4,844 is included as an accrual in the accounts. No pension contributions were paid on the additional hours.

During the year, the Diocese also paid expenses to trustees as follows in respect of housing, hospitality, motor & travel expenses as follows:

	2024	2023
Bishop	21,704	11,117
Dean	4,191	4,292

### 8 Employees

2024

2023

#### 8a Number of employees

The average number of employees during the year was:

Clergy	3	3
Mission development	2	2
Administration	3	3
	<u>8</u>	<u>8</u>

The employee numbers are a head count and includes full and part time employees in post at the year end.

#### 8b Employment costs

	£	£
Wages and salaries	149,625	114,807
Taxes & social security costs	12,997	8,927
Pension costs	40,545	25,030
	<u>203,168</u>	<u>148,764</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	£	£
£60,000 - £69,999	<u>1</u>	<u>-</u>

#### 8c Pension

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £40,545 (2023 £25,030).

The option to contribute additional voluntary contributions was made available to all on the payroll. The curate's pension contribution was outstanding at the end of the financial year. This has been accrued for in the accounts.

No pension contribution was paid on the additional hours worked by the treasurer.

### 9 Taxation

The Diocese has been accepted as a charity for tax purposes. Relief is therefore due under Section 505 of the Income and Corporation Taxes Act 1988 under Scottish Charity Number 004655.

## Notes to the accounts for the year ended 30th September 2024

<b>10 Tangible fixed assets</b>				
	Freehold land & buildings £	Motor Vehicles £	Fixtures, fittings & equipment £	Total £
<b>Cost</b>				
At 01.10.23	696,255	-	23,050	719,305
Additions	175,874	56,394	4,711	236,979
Disposals	-	-	-	-
At 30.09.24	<u>872,129</u>	<u>56,394</u>	<u>27,761</u>	<u>956,284</u>
<b>Depreciation</b>				
At 01.10.23	711	-	19,582	20,293
Charge for year	-	14,099	2,355	16,454
At 30.09.24	<u>711</u>	<u>14,099</u>	<u>21,937</u>	<u>36,747</u>
<b>Net book value</b>				
At 30.09.24	<u>871,418</u>	<u>42,295</u>	<u>5,824</u>	<u>919,537</u>
At 30.09.23	<u>695,544</u>	<u>-</u>	<u>3,468</u>	<u>699,012</u>
<b>10a Land &amp; Buildings</b>				
Bishop's House	280,125			
Diocesan Centre	175,420			
St Mary's church & flat, Ullapool	240,000			
Crask Inn improvements	10,874			
St Mary's in the Fields	165,000			
	<u>871,418</u>			
<b>11 Investments</b>				
SEC Unit Trust - listed investments held primarily for an investment return		Unrestricted fund	Total	
Units 30.09.24		<u>15,035</u>	<u>15,035</u>	
		£	£	
Market value 30.09.23		398,010	398,010	
Additions		-	-	
Market value adjustment to 30.09.24		<u>60,708</u>	<u>60,708</u>	
Market value at 30.09.24		<u>458,718</u>	<u>458,718</u>	
<b>12 Debtors</b>				
		<u>2024</u>	<u>2023</u>	
		£	£	
Prepayments and accrued income		17,821	63,289	
Car loans		12,136	18,417	
Other debtors		<u>197,404</u>	<u>129,094</u>	
		<u>227,361</u>	<u>210,800</u>	
<b>13 Creditors: amounts falling due within one year</b>				
		<u>2024</u>	<u>2023</u>	
		£	£	
Trade creditors		6,623	105	
Car loan		31,345		
Accruals		15,816	3,195	
Deferred income		2,273	3,307	
Other creditors		<u>152,760</u>	<u>156,989</u>	
		<u>208,818</u>	<u>163,596</u>	
Deferred income is made up as follows:				
Provincial grant unused		<u>2,273</u>	<u>3,307</u>	

## Notes to the accounts for the year ended 30th September 2024

### 14 Designated Funds

The funds of the Diocese include the following designated funds which have been set aside out of unrestricted funds by the Diocesan Standing Committee for specific purposes

	Balance at 01.10.23	Incoming resources	Resources expended	Transfers in / (out)	Balance at 30.09.24	Note
	£	£	£		£	
Dunderdale Fund	8,963	10,850	19,813	-	-	3b
Discernment Grant Fund	1,110	-	-	-	1,110	
Retreats	646	-	-	-	646	
Training	7,603	-	2,798	-	4,805	
Crask Inn	4,555	4,420	3,166	-	5,809	
Mission Provision	229,381	56,153	49,867	(47,616)	188,052	2
Lent & Other Appeal Funds	415	3,046	3,266	-	195	2
Youth Work	89	485	574	-	-	
Church Renewal Fund	35,449	-	10,000	6,746	32,195	3
Speyside Mission	-	-	45,458	46,279	821	
Transition Grant	337	8,475	6,785	(2,027)	-	
North West Charges	2	23,259	26,048	2,787	-	
<i>Provision for:</i>						
Diocesan Events	4,047	-	-	-	4,047	
Website Maintenance	2,177	-	-	-	2,177	
Office Equipment	3,500	-	-	-	3,500	
IT Costs	2,814	-	-	-	2,814	
	<u>301,088</u>	<u>106,689</u>	<u>167,773</u>	<u>6,170</u>	<u>246,172</u>	

The Dunderdale Fund is to be used for the support of Charges in financial need.

The Discernment Grant Fund was set up to provide small grants to those going through the process of discernment

The transition grant was set up to assist Charges with the increase in stipend costs.

The Retreats Fund is earmarked to assist with the financing of clergy and/or lay retreats.

The Crask Inn Fund represents funds received and distributed in relation to services held

The Training Scheme receives payments from trainees to cover the cost of providing the courses. Funds carried forward will be used to defray the cost of future training events.

The Mission Provision fund is there to support mission initiatives in the Diocese

The Lent Appeal Fund represents sums received for specific appeals as decided by the Bishop in consultation with the Standing Committee.

Grouped Charges are funded from multiple sources such as congregations, Diocesan grants & Provincial grants.

The provisions are a means of spreading the cost of expenditure over a number of years so that a major outlay does not impact adversely on a single year..

### 14A Reconciliation in movement of funds with the SOFA

<b>SOFA</b>	£
Direct costs	(81,646)
Grants	<u>(86,128)</u>
	<u>(167,774)</u>
<b>Movement on funds</b>	
Resources expended	<u>167,774</u>
	<u>167,774</u>

## Notes to the accounts for the year ended 30th September 2024

	Note	2024 £	2023 £
<b>15 General fund</b>			
Balance at 01.10.23		1,039,194	1,027,294
Property introduced		165,000	-
Unrealised gains/losses on Investments		60,708	20,556
Surplus/deficit of Income		(9,600)	(11,584)
Transfer to/from designated funds		1,531	2,928
Balance at 30.09.24		<u>1,256,833</u>	<u>1,039,194</u>

The General Fund is a combination of funds accumulated by the Diocese not earmarked for specific purposes.

### 16 Restricted fund

	Balance at 01.10.23 £	Incoming resources £	Resources expended £	Transfers in / (out)	Balance at 30.09.24 £
Restricted funds	<u>6,746</u>	<u>10,979</u>	<u>8,028</u>	<u>(6,746)</u>	<u>2,951</u>

The restricted funds are made up of a grant from The Benefact Trust and is to be used by the charity for charitable giving to other Christian organisations.

### 17 Analysis of net assets between funds

		Unrestricted funds £	Restricted funds £	Designated funds £	Total £
Fund balances at 30.09.24 represented by:					
Tangible fixed assets	10	919,537	-	-	919,537
Investments	11	433,268	-	25,450	458,718
Currents assets		112,845	2,951	220,723	336,518
Creditors	13	- 208,818	-	-	- 208,818
		<u>1,256,833</u>	<u>2,951</u>	<u>246,172</u>	<u>1,505,956</u>

### 18 Non diocesan funds received and disbursed

	B/F	Received £	Disbursed £	Balance held £
Strathbran Mausoleum	2,369	-	-	2,369
Discretionary fund	- 350	3,916	3,566	-
Sale of Caithness Parsonage	127,226	-	-	127,226
Central payment of stipends	- 75,645	399,107	412,281	- 88,821
	<u>53,601</u>	<u>403,023</u>	<u>415,848</u>	<u>40,775</u>

Strathbran Mausoleum are funds held for use by the Dean for the maintenance of the Mausoleum.  
Stipends and salaries are paid regardless of whether the funds have been received from charges by the date of payment.

### 19 Related parties

The Crask Inn Ltd was incorporated in June 2023 to run The Crask Inn on behalf the charity. During the year the charity paid expenses of £37,267 (2023 - £30,844) on behalf of The Crask Inn Ltd. Therefore, the total due back is £68,111. These expenses will be refunded to the charity in due course.

### 20 Control

The charity was under the control of the Trustees throughout the current and previous year.