
Signed


**East Kilbride Old Parish
Church of Scotland**

**Annual Report & Accounts
for the year ended
31 December 2024**

Congregation No: 171106

Scottish Charity No: SC000609

East Kilbride Old Parish Church of Scotland
Trustees' Annual Report
Year ended 31 December 2024

The trustees present their annual report and financial statements of East Kilbride Old Parish Church of Scotland for the year ended 31 December 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the General Assembly Regulations for Congregational Finance, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Objectives and Activities

The Church of Scotland is Trinitarian in doctrine, Reformed in tradition and Presbyterian in polity. It exists to glorify God and to work for the advancement of Christ's Kingdom throughout the world. As a national Church, it acknowledges a distinctive call and duty to bring the ordinances of religion to the people in every parish of Scotland through a territorial ministry. It co-operates with other Churches in various ecumenical bodies in Scotland and beyond.

Worship is the key witness of our church to the community we serve. Church services are held on Sunday mornings throughout the year and on weekdays during Easter and Advent. A prayer group meets each Sunday after morning worship. Our church services are well attended throughout the year by members and visitors. Church organisations are also an important part in the life and witness of our church.

Through these activities and through our minister conducting services of marriage, baptism and funerals for our members and those in our community, we exercise our main objective to bring the ordinances of religion to the people of our parish.

Achievements and Performance

Presbytery Planning

During the year the Kirk Session began the planning process of implementing the Mission Plan for our Presbytery which received approval in June 2024. This Plan brought the Old Parish, West Kirk and Stewartfield into a "cluster" with the intention to unite all three congregations into a single, united charge. The three congregations have well-established and cordial social relationships and over the years have participated in several joint ventures. Regrettably, however, we have been unable to make tangible progress towards development of a Basis of Union as the Convenor of the Presbytery Mission Planning Team has indicated that as there are at present 2 Ministers in the cluster on unrestricted tenure, our own Minister and the Minister at the West Kirk, and that the Plan has allocated only a single Minister for the new, united congregation, we cannot make any progress with the process of union until one of the current Ministers either retires or moves to another position.

Effectively this means that until there is a vacancy in one of these two churches, progress towards union cannot proceed and indeed might be many years away. In the meantime, we will continue to develop our good relationships with West Kirk and Stewartfield through continuing with joint social events and cooperative working on common issues as these should benefit us all when the time comes to return to the matter of church union.

Church Attendance

Attendance at Sunday morning worship has still not returned to pre-Covid levels as many members appear to have lost the habit of regular attendance and it has not yet been possible to re-kindle their faith.

**East Kilbride Old Parish Church of Scotland
Trustees' Annual Report
Year ended 31 December 2024**

Church Attendance (contd.)

The live broadcast of our services, and the availability of a recording of the service by phone, continue to be valued by older or housebound members and may, for others, be a substitute for personal attendance. Regrettably the resumption of home visits by elders has not yet led to a significant upturn in church attendance.

Youth & Families

Our activities and events involving young people and families are flourishing and engaging with significant numbers. The range includes Sunday School, monthly Messy Church, Summer Holiday Club, Art Group, Youth Group and Junior Badminton. The Kirk Session provides the finance to support a part-time Youth & Families worker, and this has proved to be extremely valuable in fostering the involvement of many new families.

Church 250th Anniversary

The present church sanctuary was opened in 1774 and during 2024 the Kirk Session and congregation celebrated this anniversary with a varied programme of events to appropriately mark this milestone in the life of our Church. We were fortunate that the year's programme was inaugurated by the Moderator, the Right Reverend Sally Foster-Fulton, who graciously presented 12 elders and volunteers with Long Service Certificates.

Halls Letting

Following the updating of the Kirk Session policies on halls letting and scale of fees the use of our halls for commercial and private use has continued to increase significantly. This is reflected in the improvement in our income from this source recorded within these accounts.

Membership

The church membership at the end of 2024 was 496; there were 5 new members, all Transference of Certificate. Sadly, we lost 21 members due to death. There were 4 baptisms during the year.

The real strength of East Kilbride Old is the church family and its concern for the community it serves. Many volunteers reach out in the name of East Kilbride Old Parish Church and enable our wide range of pastoral and social responsibilities to continue as integral parts of our church life.

Financial Review

The total of Income from all sources for the year to Dec 24 amounted to £161,747, a reduction of around £8,000 on the previous year's total.

INCOME (Page 10)	2024	2023
	£000s	£000s
Offerings and Tax reclaimed	106	109
Legacies	19	21
All other income	<u>37</u>	<u>40</u>
	<u>162</u>	<u>170</u>

**East Kilbride Old Parish Church of Scotland
Trustees' Annual Report (Cont'd)
Year ended 31 December 2024**

Financial Review (Cont'd)

The total of Expenditure from all sources for the year to Dec 24 amounted to £189,771, an increase of around £26,000 on the previous year's total.

EXPENDITURE (Page 11)	2024	2023
	£000s	£000s
Giving to Grow	71	67
Salary costs	39	37
Fabric Repairs & Maintenance	21	14
Heating & Lighting	21	11
All other costs	<u>38</u>	<u>35</u>
	<u>190</u>	<u>164</u>

Unfortunately, despite the total offerings received being similar to last year, the doubling costs of heating and lighting and additional repairs to property have resulted in an overall excess of £28,000 of Expenditure over Income.

The resultant effect has therefore reduced the overall balance of funds carried forward to £71,290 as at 31st December 2024.

Giving to Grow (formerly Ministries and Mission) Allocation

Our Giving to Grow Allocation for the year was £70,700 and was fully paid within the year by 10 instalments paid monthly between February and November. This amount not only covers the salary and associated costs of our own minister, but it is also a valuable contribution towards the wider work of the Church of Scotland in Scotland and in the world.

Risk Management

The main cause of concern for the trustees is the small number of young children and families around the church and this is an area that we are continuing to develop with our outreach projects

Structure, Governance and Management

The congregation is a registered charity, number SC000609 and is administered in accordance with the terms of the Deed of Constitution and is subject to the Acts and Regulations of the General Assembly of the Church of Scotland.

Members of the Kirk Session and the Congregational Board are the charity trustees. The Kirk Session members are the elders of the church and are chosen from those members of the church who are considered to have the appropriate gifts and skills. The minister, who is a member of the Kirk Session, is elected by the congregation and inducted by Presbytery. The Kirk Session meets six times a year and is chaired by the minister; it is responsible for all spiritual and temporal affairs within the church. The work of the Kirk Session is carried out effectively by the following 7 committees: Education, Property & Finance, Kirk Life, One World, Community Link, Pastoral Care and Publications.

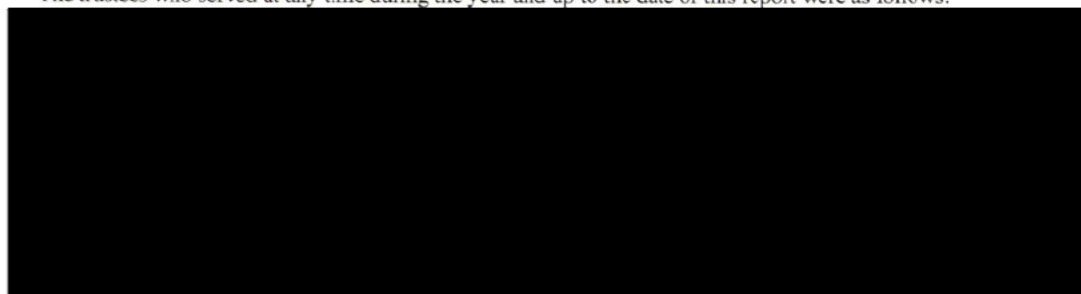
**East Kilbride Old Parish Church of Scotland
Trustees' Annual Report (Cont'd)
Year ended 31 December 2024**

Reference and Administrative Information

Charity Name: East Kilbride Old Parish Church of Scotland
Charity Registration Number: SC000609
Congregation Reference No: 171106
Contact Address: East Kilbride Old Parish Church Office
3-5 Montgomery Street
East Kilbride, G74 4JS

Trustees

The trustees who served at any time during the year and up to the date of this report were as follows:



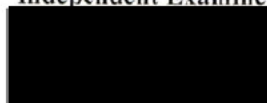
(Deceased) (Admitted) (Leave of Absence)

Principal Office-bearers

Minister:
Session Clerk:
Church Treasurer:



Independent Examiner



Bankers

Virgin Money
203 Main Street
Rutherglen
G73 2HG

**East Kilbride Old Parish Church of Scotland
Trustees' Annual Report (Cont'd)
Year ended 31 December 2024**

Trustees' Responsibilities in Relation to the Financial Statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

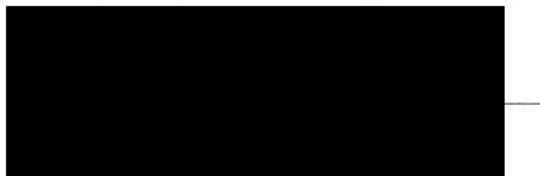
The law applicable to charities in Scotland requires the charity trustees to prepare financial statements for each year which show a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the method and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operational existence.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information on the congregation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Trustees and signed on their behalf,



9/4/25
Date

East Kilbride Old Parish Church of Scotland
SC000609

Independent Examiner's Report to the Trustees of East Kilbride Old Parish Church of Scotland

I report on the accounts of the charity for the year ended 31 December 2024 which are set out on pages 7 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations (as amended), and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations (as amended) have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: 

Professional Body: Member of the Institute of Chartered Accountants of Scotland

Address: 

Signed: 

Date

22/04/2025

East Kilbride Old Parish Church of Scotland
Statement of Financial Activities
Year ended 31 December 2024

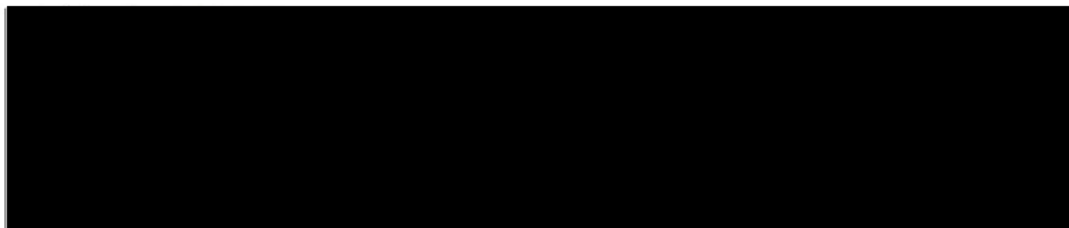
	No te	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Endowment Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Endowment Funds 2023 £	Total 2023 £
Income and endowments from:									
Donations and legacies	1	142,868	0	0	142,868	154,423	0	0	154,423
Charitable activities	2	9,886	0	0	9,886	8,343	0	0	8,343
Other activities	3	4,775	0	0	4,775	4,533	0	0	4,533
Investments	4	4,218	0	0	4,218	2,707	0	0	2,707
Total income		161,747	0	0	161,747	170,006	0	0	170,006
Expenditure on:									
Raising funds		0	0	0	0	0	0	0	0
Charitable activities	5	189,771	0	0	189,771	164,281	0	0	164,281
Total expenditure		189,771	0	0	189,771	164,281	0	0	164,281
Net income/(expenditure) before gains and losses on investments		(28,024)	0	0	(28,024)	5,725	0	0	5,725
Net gains/(losses) on investments		0	0	0	0	0	0	0	0
Net income/(expenditure)		(28,024)	0	0	(28,024)	5,725	0	0	5,725
Transfers between funds		0	0	0	0	0	0	0	0
Net movement in funds		(28,024)	0	0	(28,024)	5,725	0	0	5,725
Total funds brought forward		99,314	0	23,000	122,314	93,589	0	23,000	116,589
Total funds carried forward		71,290	0	23,000	94,290	99,314	0	23,000	122,314

East Kilbride Old Parish Church of Scotland
Balance Sheet
As at 31 December 2024

	Note	Total Funds 2024 £	Prior Year 2023 £
Fixed Assets:			
Tangible assets		0	0
Investments		0	0
Total Fixed Assets		<u>0</u>	<u>0</u>
Current Assets:			
Debtors	8	9,088	3,925
Cash at bank and in hand		90,950	123,061
Total Current Assets		<u>100,038</u>	<u>126,986</u>
Liabilities			
Creditors falling due within one year	9	5,748	4,672
Net Current Assets		<u>94,290</u>	<u>122,314</u>
Creditors falling due after more than one year		0	0
Net Assets		<u>94,290</u>	<u>122,314</u>
The funds of the charity:			
Endowment funds		23,000	23,000
Restricted income funds		0	0
Unrestricted income funds		71,290	99,314
		<u>94,290</u>	<u>122,314</u>

The accounts were approved by the trustees on

9th April 24



East Kilbride Old Parish Church of Scotland

Year ended 31 December 2023

Accounting Policies

The financial statements have been prepared on an accruals basis. The principal accounting policies, which have been applied in dealing with items which are considered material to the accounts, are set out below.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities accounts (Scotland) Regulations 2006 (as amended).

Funds

Funds are classified as either restricted funds or unrestricted funds, defined as follows.

Restricted funds are funds subject to specific requirements for their use which may be declared by the donor or with their authority or created through legal processes, but still within the wider objects of the charity.

Endowment funds are funds given on the condition that the original capital sum is not reduced, but the income therefrom is used for the purpose defined in accordance with the objects of the charity.

Unrestricted funds are expendable at the discretion of the trustees in furtherance of the objects of the charity. If parts of the unrestricted funds are earmarked at the discretion of the trustees for a particular purpose, they are designated as a separate fund. This designation has an administrative purpose only and does not legally restrict the trustees' discretion to apply the fund.

Incoming resources

Income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donated services and facilities

In accordance with the Charities SORP (FRS102) the general volunteer time of congregation members is not recognised.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Resources expended

Expenditure is recognised on an accruals basis as the liability is incurred.

Tangible fixed assets

The charity has the right to occupy and use for its charitable objects certain tangible fixed assets, including the Church, Church Halls, Glebe Street Hall and the Manse in Maxwell Drive, vested in the Church of Scotland General Trustees. No consideration is payable for the use of these assets. Expenditure incurred on the repair and maintenance of these assets is charged as resources expended in the statement of financial activities in the period in which the cost is incurred. Expenditure incurred on small items of equipment are not capitalised and are charged as resources expended in the statement of financial activities in the period in which the cost is incurred.

Taxation

East Kilbride Old Parish Church is recognised as a charity for the purposes of applicable taxation legislation and is therefore not subject to taxation on its charitable activities. The charity is not registered for VAT and resources expended therefore include irrecoverable input VAT.

East Kilbride Old Parish Church of Scotland
Notes forming part of the financial statements
for the year ended 31 December 2024

	Unrestricted	Restricted	Endowment	Total	Unrestricted	Restricted	Endowment	Total
	Funds	Funds	Funds	2024	Funds	Funds	Funds	2023
	2024	2024	2024	£	2023	2023	2023	£
£	£	£	£	£	£	£	£	£
1 Donations and Legacies								
Offerings	87,905	0	0	87,905	90,528	0	0	90,528
Tax recovered on Gift Aid	18,012	0	0	18,012	18,618	0	0	18,618
Legacies	19,338	0	0	19,338	21,500	0	0	21,500
Contributions from congregational organisations	8,736	0	0	8,736	8,761	0	0	8,761
Congregational organisations income	8,139	0	0	8,139	8,901	0	0	8,901
Other	738	0	0	738	6,115	0	0	6,115
	<u>142,868</u>	<u>0</u>	<u>0</u>	<u>142,868</u>	<u>154,423</u>	<u>0</u>	<u>0</u>	<u>154,423</u>
2 Income from charitable activities								
Weddings, funerals etc	2,650	0	0	2,650	2,180	0	0	2,180
Fundraising events & activities	7,236	0	0	7,236	6,163	0	0	6,163
Other	0	0	0	0	0	0	0	0
	<u>9,886</u>	<u>0</u>	<u>0</u>	<u>9,886</u>	<u>8,343</u>	<u>0</u>	<u>0</u>	<u>8,343</u>
3 Income from other activities								
Hall letting income	4,775	0	0	4,775	4,533	0	0	4,533
	<u>4,775</u>	<u>0</u>	<u>0</u>	<u>4,775</u>	<u>4,533</u>	<u>0</u>	<u>0</u>	<u>4,533</u>
4 Investment income								
Deposit interest	4,218	0	0	4,218	2,707	0	0	2,707
	<u>4,218</u>	<u>0</u>	<u>0</u>	<u>4,218</u>	<u>2,707</u>	<u>0</u>	<u>0</u>	<u>2,707</u>

East Kilbride Old Parish Church of Scotland
Notes forming part of the financial statements
for the year ended 31 December 2024

5 Analysis of Resources Expended	Unrestricted		Restricted		Endowment		Total		Unrestricted		Restricted		Endowment		Total	
	Funds 2024 £		Funds 2024 £		Funds 2024		2024 £		Funds 2023 £		Funds 2023 £		Funds 2023 £		2023 £	
Raising funds	0		0		0		0		0		0		0		0	
Charitable Activities	0		0		0		0		0		0		0		0	
Giving to Grow Allocation	70,700		0		0		70,700		67,136		0		0		67,136	
Presbytery Dues	2,216		0		0		2,216		2,125		0		0		2,125	
Minister's Expenses	960		0		0		960		960		0		0		960	
Pulpit Supply	722		0		0		722		50		0		0		50	
Other salary costs	38,841		0		0		38,841		36,876		0		0		36,876	
Fabric Repairs & Maintenance	22,017		0		0		22,017		14,076		0		0		14,076	
Council Tax	3,113		0		0		3,113		3,368		0		0		3,368	
Insurance	5,563		0		0		5,563		5,051		0		0		5,051	
Heating & lighting	20,682		0		0		20,682		10,630		0		0		10,630	
Telephone, posts, printing & stationery	5,004		0		0		5,004		4,217		0		0		4,217	
Youth, Family & Sunday School	1,399		0		0		1,399		2,182		0		0		2,182	
Church flowers	1,419		0		0		1,419		2,636		0		0		2,636	
Choir & music	600		0		0		600		512		0		0		512	
IT & Broadband	2,958		0		0		2,958		1,830		0		0		1,830	
Other expenses	2,368		0		0		2,368		1,224		0		0		1,224	
Independent examiner's fee	720		0		0		720		720		0		0		720	
Congregational organisations exp	10,489		0		0		10,489		10,688		0		0		10,688	
	189,771		0		0		189,771		164,281		0		0		164,281	

East Kilbride Old Parish Church of Scotland
Notes forming part of the financial statements
for the year ended 31 December 2024

	2024	2023
	£	£
6 Staff costs and numbers		
Salaries and wages	38,171	36,223
Social security costs	0	0
Pension costs	670	653
Total	38,841	36,876

The average number of employees during the year, calculated on the basis of a head count, was as follows:

	2024	2023
	Number	Number
Youth & Families worker	1	1
Administration	1	1
Music staff	1	1
Premises maintenance	2	2
	5	5

All Church of Scotland congregations contribute to the National Stipend Fund which bears the costs of all ministers' stipends and employer's contributions for national insurance, pension and housing and loan fund. Ministers' stipends are paid in accordance with the national stipend scale, which is related to years of service. For the year under review the minimum stipend was £31,642 and the maximum stipend (in the fifth and subsequent years) £38,884.

7 Trustee Remuneration and Related Party Transactions

The trustees do not receive expenses other than the reimbursement of supplier accounts paid out on behalf of the Church. The total of such reimbursements for the year was £621. The manse council tax £3,113 and motor expenses totaling £960 were paid on behalf of the minister.

The total amount donated by all trustees during the year was approximately £40,000.

8 Debtors

	2024	2023
	£	£
Outstanding tax repayment	8,477	3,925
Refund due	611	0
	9,088	3,925

9 Creditors

	2024	2023
	£	£
Accrued expenditure	5,208	3,697
Other	540	975
	5,748	4,672

10 Volunteers

In common with all congregations of the Church of Scotland, the congregation benefits from the contribution made by volunteers who give their time and talents willingly for the benefit of the Church. The areas of congregational life which rely on the contribution of volunteers are many and varied and much of the activity would be unable to continue were it not for the commitment shown.

East Kilbride Old Parish Church of Scotland
Notes forming part of the financial statements
for the year ended 31 December 2024

11 Analysis of Net Assets Among Funds

	General	Designated	Restricted	Endowment	Total
	£	£	£	£	£
Fixed Assets	0	0	0	0	0
Investments	0	0	0	0	0
Current Assets	75,469	1,569	0	23,000	100,038
Current Liabilities	(5,748)	0	0	0	(5,748)
Net assets at 31 Dec 2024	69,721	1,569	0	23,000	94,290

12 Movements in Funds

	At 1 January 2024	Incoming Resources	Outgoing Resources	Transfers	At 31 Dec 2024
	£	£	£	£	£
Endowment funds					
Struan Robertson Legacy	20,000	0	0	0	20,000
Sunday School Legacies	3,000	0	0	0	3,000
	<u>23,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>23,000</u>
Restricted funds					
Restricted funds	0	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Unrestricted funds					
General Fund	95,395	153,608	179,282	0	69,721
Reserve Fund	0	0	0	0	0
Special Project	0	0	0	0	0
Designated Funds	3,919	8,139	10,489	0	1,569
	<u>99,314</u>	<u>161,747</u>	<u>189,771</u>	<u>0</u>	<u>71,290</u>
Total funds	122,314	161,747	189,771	0	94,290

Purposes of Endowment Funds

Income from the Struan Robertson Legacy is to be used towards fabric expenditure.

Income from the Sunday School Legacies is to be used towards Sunday School teaching materials.

Purposes of Restricted Funds

There are no Restricted funds.

Purposes of Unrestricted Funds

The Unrestricted Funds within the General and Reserve Fund make up the working capital of the Church.

The Designated Funds are the total of funds held by and on behalf of the Church organisations as detailed in Note 14 and allow those organisations to carry out their various activities.

East Kilbride Old Parish Church of Scotland
Notes forming part of the financial statements
for the year ended 31 December 2024

13 Collections for Third Parties

	2024	2023
	£	£
Christian Aid	3,149	1,892
Loaves & Fishes	0	907
Leprosy Mission	1,262	960
Women's Aid	243	0
Blythswood Care	0	185
Bible Society-Other	103	0
	<u>4,757</u>	<u>3,944</u>

14 Congregational Organisations

	Income	Expenditure	Balance	Balance
	£	£	2024	2023
	£	£	£	£
<u>With own bank accounts</u>				
Guild	1,558	1,676	828	946
Men's Association	579	519	703	643
Thursday Coffee Group	828	2,966	0	2,138
Arts & Crafts	244	233	38	27
Tai Chi	1,180	1,345	0	165
Line Dancing	<u>3,750</u>	<u>3,750</u>	<u>0</u>	<u>0</u>
	8,139	10,489	1,569	3,919
<u>In main Church account</u>				
Flower Fund	0	0	0	0
Youth & Sunday School	<u>575</u>	<u>1,974</u>	<u>2,381</u>	<u>3,780</u>
	<u>8,714</u>	<u>12,463</u>	<u>3,950</u>	<u>7,699</u>