

Charity number: NIC109885

Company number: NI702030

Sustainable Faith Global

(A company limited by guarantee, not having share capital)

Directors' Annual Report and Unaudited Financial Statements

for the year ended 31 August 2025

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REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Audrey Michelle Scott (resigned 23 May 2025) Elizabeth Gowen Caroline Riley Jeremy Larner Ziada Lavoga Nurse Audrenneive Alareen Farrell (appointed 5 February 2026)
Charity number in Northern Ireland	NIC 102128
Company registration number	NI702030
Incorporation Date	19 September 2023
Business Address	Unit 5 Altona Business Park Altona Road Lisburn BT27 5QB
Registered Office	Unit 5 Altona Business Park Altona Road Lisburn BT27 5QB
Accountant	Grace Gault 114 Ardmore Road Derryadd Lurgan BT66 6QP
Bankers	Ulster Bank 11-16 Donegall Square East Belfast BT1 5UB
Solicitor	Edwards & Co 28 Hill Street Belfast BT1 2LA

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DIRECTORS' ANNUAL REPORT

The directors present their report prepared in accordance with Charities SORP (effective January 2015) with the unaudited financial statements for the year ended 31 August 2025, also prepared in accordance with the aforementioned Statement of Recommended Practice and FRS102.

1. Introduction:

Sustainable Faith Global is a Company Limited by Guarantee: 702030 and registered Northern Ireland Charity: 109885. Our Companies House/Charity Commission registered address is: Unit 5, Altona Business Park, Altona road, Lisburn, BT27 5QB, UK. Sustainable Faith's Trustees operate in keeping with their governing documents, the Articles of Association of Sustainable Faith Global.

Sustainable Faith Global, commonly called 'Sustainable Faith,' is a Christian, contemplative collective that seeks to provide resources for prayer, formation, spiritual direction, ongoing training, and retreat in the United Kingdom and beyond. The aim is to help people flourish, in discerning and living out their purpose faithfully, joyfully, and sustainably. To this end we host retreats, nurture conversations of consequence, accompany leaders, train spiritual directors, and help people pour themselves out from a deep place."

This includes:

- Our two-year training in spiritual direction.
- Our Supervision training that trains supervisors for ethical and good practice for spiritual directors.
- Our Directories of spiritual directors in our collective that is available for individuals and/or groups to access a spiritual director.
- Individual and group spiritual direction opportunities for anyone who is interested and seeking this formation.
- Individual and group Ignatian Accompaniment in the 18th and 19th annotation for anyone who is interested and seeking this formation.
- Individual and group supervision opportunities for any spiritual director who is in need of supervision in order to maintain ethical and good practice.

2. Charitable Objects, Overview of Activity and Public Benefit

2.1 Charitable Objects and Overview of Activity

2.1.1 As stated in Sustainable Faith Global's Articles of Association, their governing documents, the Charity's objects are specific to the following under 4.1.1: "the advancement of the Christian faith mainly but not exclusively by means of Christian spiritual direction and spiritual formation training, teaching in spiritual practices, the holding of ongoing training, prayer gatherings, conferences, and retreats, and producing and distributing Christian contemplative literature and resources for the public benefit in the United Kingdom and elsewhere."

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DIRECTORS' ANNUAL REPORT (continued)

Throughout the Articles "charitable" means charitable in accordance with the law of Northern Ireland provided it does not include any purpose which is not charitable in accordance with s.7 of the Charities and Trustee Investment (Scotland) Act 2005.

For the avoidance of doubt, the system of law governing these Articles is the law of Northern Ireland."

2.1.2 Over this past year we have trained over 60 spiritual directors in Northern Ireland, Scotland, England, and Europe in 9 cohorts, as well as three other formation schools for another 23 individuals. We have provided ongoing training to another 120 individual spiritual directors through the School of Ignatian Accompaniment, the School of Supervision, School of Ignatian Spirituality, Monthly Trainings and Regional Gatherings.

Number of Individuals in our Trainings/Offerings:
65 for Schools of Spiritual Direction
17 for Primer School of Contemplation
6 for School of Supervision
7 for School of Spiritual Exercises Accompaniment
6 for School of Ignatian Spirituality
51 for our Monthly Trainings
50 signed up for our Regional Gatherings

2.2 Public Benefit

As described in Sustainable Faith's Public benefit statement: "Direct benefits include training for spiritual directors which in turn will provide support to the wider Christian community. Providing ongoing training for Sustainable Faith spiritual directors helping them to develop their skills further (in order to deepen their own faith journey and support the wider Christian community). Facilitating retreats and gatherings which deepen individual's faith in God. Give them access to resources that deepen their knowledge and experience of God.

Through beneficiary feedback and through the number of people who participate in training and retreats."

2.2.1 All of our over spiritual-directors-in-training offer monthly spiritual direction for free under supervision for at least two people in their first year and 3-4 in their second year. So, this year our year 1 trainees (36) offered monthly free spiritual direction to about 72 people monthly in the wider Christian community or those who are seeking this formation. Our year 2 trainees (29) offered monthly free spiritual direction to over 100 people in the wider Christian community or those who are seeking this formation. Additionally, our 6 supervisors-in-training offered supervision to at least 1 individual monthly for the year for 10 months, totaling over 60 free sessions of supervision. Last, our Ignatian Accompaniment Training began to offer free Ignatian Accompaniment to over 14 individuals monthly. We also issued scholarships: 15 scholarships for monthly training (£200), 24 scholarships for Regional Gatherings (£50), 1 Primer scholarship, 3 Scholarships for a School (1500-2000) totaling 43 scholarships.

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DIRECTORS' ANNUAL REPORT (continued)

2.2.2. Additionally we surveyed our spiritual directors and out of 100 responses we received the following feedback:

Of these 100 spiritual directors we have trained who responded to our survey, nearly all offer spiritual direction regularly. Here are the number of individuals they offer spiritual direction to:

36 meet regularly with a few people (108 people per month)

35 meet with 5-10 people per month (175-350 per month)

10 meet with 10-15 people per month (100-150 per month)

4 meet with 15-20 per month (60-80 per month)

4 meet with 20-25 per month (80-100)

3 meet with 25-30 per month (75-90)

3 meet with 30-35 per month (90-105)

This means that the spiritual directors we have trained, and of those surveyed, we offer about 688-983 sessions of spiritual direction per month as a collective.

66% of these 100 spiritual directors said they offer free spiritual direction to at least one or more people. When asked how many people they offer free spiritual direction to, the sum total offered from this spiritual direction collective was over 235 per month (most directors in our directories charge between £25-55 per session so this is around £5875-12,925 worth of spiritual direction for free).

53% of these spiritual directors said they offer a discounted rate to one or more individuals besides.

Operational Overview

3.1 Sustainable Faith Global has a CEO and Operations administrator. The CEO leads and offers support to the team of teachers who offer the training in several locations. The CEO also interacts regularly with the Board for the overall wellbeing of the organisation. The operations administrator adds ongoing support to the work of the CEO, the Trustees, the trainers, the spiritual directors in training, as well as the spiritual directors in our collective.

Our Teachers/trainers. Our teachers lead the training schools in spiritual direction in their own contexts. Each of our teachers is a trained spiritual director as well as being a capable facilitator. Each teacher provides a safe space for learning and formation in a group environment.

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DIRECTORS' ANNUAL REPORT (continued)

3.2 Structure and Governance. Sustainable Faith Global cannot exist without the invaluable oversight and guidance from a dedicated Board of Directors who meet monthly to support the work of this organisation in keeping with its Articles of Association. The Board of Trustees for this filing year:

- Caroline Riley (Board Chair)
- Jeremy Larner
- (Audrey) Michelle Scott (resigned 23 May 2025)
- (Ziada) Lavoga Nurse
- Elizabeth Gowen

The Trustees on the date the report was approved:

- Caroline Riley (Board Chair)
- Jeremy Larner (Treasurer)
- Elizabeth Gowen
- (Ziada) Lavoga Nurse (Secretary)
- Audrenneive Alareen Farrell (appointed 5 February 2026)

3. Financial Overview:

The statement of financial activities which shows the results of the company is set out on page 12. The reported profit for the period is £11,210 (2024: £1,155). The directors continually review all funding opportunities to maximise the incoming resources for the charity.

4. Reserves Policy:

The company's policy is to achieve a level of free reserves which matches the needs of the company both at the current time and the foreseeable future. Free reserves are those unrestricted reserves which are available for general use.

5. Public Benefit:

In setting our objectives and planning our activities for the period, the directors have given careful consideration to the Charity Commission for Northern Ireland's statutory guidance on public benefit to ensure that the activities have helped achieve the charity purpose and provide a benefit to the beneficiaries.

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DIRECTORS' ANNUAL REPORT (continued)

6. Special Provisions relating to small companies:

This report is prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

7. Highlights:

There have been a number of occasions in 2024-2025 where we have taken the time to pause and celebrate our second year as a charity. We have been so thankful as an organisation to be able to base here in Northern Ireland and to be able to share this work for the benefit of many in the wider church and to any who are seeking their formation in the UK and beyond. We look forward to further growth and sharing.

8. Future Outlook:

Whilst the desire, need and invitation for this work continues to grow, it is important that this is done in a structurally sustainable manner. As we are already in the midst of this year beyond this filing, we are already seeing tremendous growth in our schools, ongoing training opportunities, opportunities to share spiritual direction to those in need, and many accessing our resources. We are delighted at the response and look forward to expanding possibilities. We look forward to sharing more next year!

9. Acknowledgements:

The sharing of our work simply cannot take place without the help of supporting organisations, churches, leaders, and other beneficiaries who have welcomed this work in their own lives and in the wider church. We cannot thank you enough for your generous recommendations, encouragement, and practical support. We have truly begun to thrive and are beginning to grow thanks to you. We are so grateful to be based here in Northern Ireland.

By order of the Board



J Larner

Chair

Date: 13th February 2026

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STATEMENTS OF DIRECTORS' RESPONSIBILITIES

For the year ended 31 August 2025

The directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent;
- state whether the Charities SORP (effective January 2015) in accordance with FRS102 has been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure the financial statements comply with the Companies Act 2006, and all Regulations to be construed as one with that Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board



J Larner

Chair

Date: 13th February 2026

INDEPENDENT EXAMINERS' REPORT

I report on the accounts for the year ended 31 August 2025 set out on pages 12 to 18.

Respective responsibilities of the trustees and examiner

The Charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. The directors consider that an audit is not required for this year under section 65(2) of the Charities Act (NI) 2008 and that an independent examination is required. The charity is preparing accrual accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in Ireland.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required by an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with these accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.
4. That there is further information needed for a proper understanding of the accounts to be reached.

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INDEPENDENT EXAMINERS' REPORT (Continued)

Independent examiner's statement

I have completed by examination and have no concerns in respect of the matter (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Grace Gault

Grace Gault
Chartered Accountant
114 Ardmore Road
Lurgan
BT66 6QP

13th February 2026

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STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
for the year ended 31 August 2025

Notes	Unrestricted funds	Restricted funds	Total	Total
	2025 £	2025 £	2025 £	2024 £
INCOMING RESOURCES				
Generated funds:				
Voluntary Income				
Gifts & Donations	1,035	-	1,035	2,410
Activities for generating funds				
Student Fees	162,199	-	162,199	120,590
Residentials	-	-	-	330
	-----	-----	-----	-----
Net Incoming Resources available for charitable application	163,234 =====	- =====	163,234 =====	123,330 =====
RESOURCES EXPENDED				
Charitable activities	(136,348)	-	(136,348)	(110,608)
Support costs	(16,831)	-	(16,831)	(11,567)
	-----	-----	-----	-----
Total Resources Expended on Charitable Activities	(153,179) =====	- =====	(153,179) =====	(122,175) =====
SURPLUS/(DEFICIT) FOR THE YEAR	10,055	-	10,055	1,155
RECONCILIATION OF FUNDS				
Balances brought forward at 1 September 2024	1,155 -----	- -----	1,155 -----	- -----
Balances carried forward at 31 August 2025	11,210 =====	- =====	11,210 =====	1,155 =====

The Statement of Financial Activities includes all gains and losses recognise in the financial year.
All income and expenditure relate to continuing activities.

The notes on pages 14 to 17 form part of these financial statements

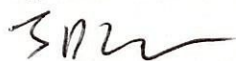
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BALANCE SHEET
As at 31 August 2025

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets		-	-
CURRENT ASSETS			
Debtors	4	3,594	6,132
Cash at bank and in hand		58,861	31,274
		-----	-----
		62,455	37,406
CREDITORS: Amounts falling due within one year	5	(51,245)	(36,251)
NET CURRENT ASSETS		11,210	1,155
		-----	-----
TOTAL ASSETS LESS CURRENT LIABILITIES		11,210	1,155
		-----	-----
NET ASSETS		11,210	1,155
		=====	=====
FUNDS			
Unrestricted funds		11,210	1,155
Restricted funds		-	-
		-----	-----
TOTAL FUNDS	6	11,210	1,155
		=====	=====

- For the year ending 31 August 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
- The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2016 with respect to accounting records and the preparation of accounts.
- These financial statements have been prepared in accordance with the special provisions for small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the board and authorised for issue on 13th February 2026 and signed on its behalf by



J Larner
Chair

The notes on pages 14 to 17 form part of the financial statements

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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2025

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and Part 8 of the Charities Act (Northern Ireland) 2008. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS102)), the Companies Act 2006 and the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Cash flow statement

The company has availed of the exemption in FRS102 from the requirement to produce a cash flow statement because it is classified as a small company.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is reasonable certainty of its ultimate receipt. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is a registered charity and so such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2025

Fund accounting

The company has various types of funds for which it is responsible and which require separate disclosure. A definition of the various types of funds is as follows:

- i. Unrestricted funds
Funds which are expendable at the discretion of the directors which have been designated for specific purposes in furtherance of the objectives of the charity
- ii. Restricted funds
Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the company.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. ANALYSIS OF RESOURCES EXPENDED

	Charitable Activities 2025 £	Support Costs 2025 £	Total 2025 £	Total 2024 £
Wages & Salaries	50,496	9,989	60,485	24,326
Teaching Fees	73,608	-	73,608	56,375
Gatherings	3,083	-	3,083	-
Consultancy	-	-	-	21,963
Travel	4,455	-	4,455	5,562
Insurance	603	-	603	542
Room Hire	550	-	550	1,852
Computer	2,871	-	2,871	2,687
Gifts	202	-	202	560
Accountancy	-	1,746	1,746	2,912
Bank Charges	-	115	115	789
General	480	-	480	317
Legal & Professional	-	4,981	4,981	4,290
Totals	136,348	16,831	153,179	122,175
	=====	=====	=====	=====

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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2025

3. EMPLOYEES AND REMUNERATION

	2025	2024
	£	£
The staff costs comprise:		
Wages and salaries	60,385	24,326
Pension costs	100	-
	-----	-----
	60,485	24,326
	=====	=====

4. DEBTORS

	2025	2024
	£	£
Student Fees	3,594	6,132
	-----	-----
	3,594	6,132
	=====	=====

5. CREDITORS: amounts falling due within one year

	2025	2024
	£	£
Other taxes and social security costs	969	2,000
Other creditors	2,896	4,908
Accruals and deferred income	47,380	29,343
	-----	-----
	51,245	36,251
	=====	=====

6. ANALYSIS OF NET ASSETS BY FUND

	Current Assets	Current Liabilities	Total
	£	£	£
Unrestricted Income	62,455	(51,245)	11,210
Restricted Income	-	-	-
	-----	-----	-----
	62,455	(51,245)	11,210
	=====	=====	=====

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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2025

7. MOVEMENT IN FUNDS

	At 1 Sep 2024 £	Incoming Resources £	Resources Expended £	At 31 Aug 25 £
Unrestricted funds				
General fund	1,155	163,234	(153,179)	11,210
Restricted funds				
Other Donations	-	-	-	-
	-----	-----	-----	-----
TOTAL FUNDS	1,155	163,234	(153,179)	11,210
	=====	=====	=====	=====

8. STATUS

The company is limited by guarantee not having share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £1.

9. POST BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year end.

