

BELFAST PRIDE LIMITED

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BELFAST PRIDE LIMITED

(Private company limited by guarantee without share capital)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR YEAR 30 SEPTEMBER 2023

Trustees' Annual Report (Incorporating the Director's Report)

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing document, a Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 28th September 2021 and registered with the Charity Commission for Northern Ireland on 28th December 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

NI682476

Registered Charity number

108833

Registered office

109-113 Royal Avenue
Belfast
Northern Ireland
BT1 1FF

CHAIRPERSON

Neil J. McDonagh and Kirsty Mulholland (Co-Chair)

TRUSTEES

Paul D. Bloomer	John M. O'Doherty
Craig Kirkwood	Mark P. O'Kane - Resigned 9 November 2023
Leigh Lyle-Toal- Resigned 9th April 2023	Annette Whelan
Gerard A. Mcatamney	Nuala Marie Devenny - Resigned 9th April 2023
Neil J. McDonagh	Grainne Mary Gibson - Appointed 11 May 2023
Kirsty P. Mullholland	
Adam Murray	
Elizabeth Lynn Millar	

INDEPENDENT EXAMINER

Tony Clarke

53 Andersontown Road
Belfast
BT11 9AG

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FOR THE YEAR YEAR 30 SEPTEMBER 2023

Trustees' Annual Report (Incorporating the Director's Report)

The Trustees present their annual report together with the financial statements of the company for the 01 October 2022 to 30 September 2023.

The financial statements have been prepared in accordance with the accounting policies set out in not 1 to the financial statements and comply with the company's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practices applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019)

Structure, Governance and Trustees

Belfast Pride Limited which is registered as a charity with the Charity Commission for Northern Ireland, was incorporated as a company limited by guarantee in Northern Ireland, registration number NI682476, with the objective of undertaking charitable activities for the benefit of the inhabitants of Northern Ireland.

Objectives and Activities

Welcome to the Belfast Pride Ltd. Trustee Report. This report contains details on what has been another extremely busy year for the organisation as we continue to build public awareness and visibility of the Belfast LGBTQIA+ community, raise awareness of support services, deliver LGBTQIA+ affirming arts and culture, and work towards increased acceptance and inclusion of LGBTQIA+ individuals in Belfast and beyond. While we continue to witness an on-going change in the views and attitudes of Northern Ireland's society that might have been unimaginable years ago, we cannot be complacent. Homophobia, transphobia, biphobia, and heterosexism are still alive and well in Northern Ireland. Our activity last year was set against the backdrop of this increased public debate about LGBTQIA+ issues.

During 2023, the Trustees continued to focus on the governance of Belfast Pride: on setting and monitoring strategy, ensuring systems of control were in place, monitoring finance, and considering major areas of risk. During the year, the Trustees continued a number of internal reviews to ensure best practice and good governance; including a review of Belfast Pride's policies and procedures and volunteering systems. Belfast Pride Ltd is registered as a limited company with Companies House and as a charity with the Charity Commission for Northern Ireland.

Belfast Pride is responsible for the delivery of the Belfast Pride Festival and Parade, the largest free cross-community parade held in Belfast. The festival included more than 50 events organised over 10 days, including arts, history, entertainment, health and wellbeing, and political engagement events. The 2023 Belfast Pride parade was the largest to date, with over 85,000 people participating from across the public sector, private sector, and community and voluntary sectors. Following the COVID 19 pandemic the Pride festival has continued to grow and flourish.

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Belfast Pride could not deliver this range of activities without a committed team of volunteers and the support of our funders and sponsors. While charitable funding continues to come under real pressure, it is a real achievement that the organisation has been able to maintain a free festival and increase its income through fees and direct private sponsorship. During this financial year, Belfast Pride continued to invest in a sustainability strategy aimed at expanding the sources of income for the organisation, including a focus on giving and public grants. In 2023, Belfast Pride successfully delivered a partnership programme with other festivals and communities aimed at increasing the visibility and inclusion of LGBTQIA+ individuals across Belfast and all its communities. During this financial year, Belfast Pride also carried out substantial community consultation on the organisation and its work. The results and feedback are being used to review our strategic plan for Belfast Pride Ltd. We have also used this survey to identify other areas of development for the organisation.

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.