

Charity registration number: NIC108620

White Ribbon Ni

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Baxterworld Ltd
Chartered Management Accountants
Unit 3 Dargan Industrial Park
60-84 Dargan Crescent
Belfast
BT3 9JP

White Ribbon Ni

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 8
Statement of Trustees' Responsibilities	9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13 to 20

White Ribbon Ni

Reference and Administrative Details

Trustees	George Clarke, Chairperson Ian Allen, Treasurer Sara Edge Anthony McNally Daniella Timperley Anthony Harbinson Cliona Donnelly Jude Copeland (resigned 1 August 2024)
Principal Office	The Naomi Centre 2 Culybacky Road Ballymena BT43 5DF
Charity Registration Number	NIC108620
Independent Examiner	Baxterworld Ltd Chartered Management Accountants Unit 3 Dargan Industrial Park 60-84 Dargan Crescent Belfast BT3 9JP

White Ribbon Ni

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2025.

Structure, governance and management

Nature of governing document

Constitution for small unincorporated association

Recruitment and appointment of trustees

The charity shall be managed by a committee of Trustees who are appointed at the Annual General Meeting (AGM) of the charity. A Trustee must be a member of the charity or the nominated representative of an organisation that is a member of the charity. A Trustee may not appoint anyone to act on his or her behalf at a meeting of the trustees. No one may be appointed a Trustee if he or she would be disqualified from acting as a Trustee under the provisions of clause 5.

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

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Trustees' Report

Objectives and activities

Public benefit

An increase in awareness of violence against women and girls

Encouraging a commitment by persons to never commit, condone or remain silent about violence against Women and Girls - The White Ribbon charter

Overall, the aim is a reduction in Violence against women and girls but White Ribbon NI is only one of many contributors to what must be a multi-agency/stakeholder person centred approach

The quantitative assessment of numbers of people attending events (awareness raising, workshops)

The quantitative assessment of numbers of organisations/ people signing The White Ribbon Charter

The qualitative assessment of the experience of people who attend events

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

White Ribbon NI

Trustees' Report

CEO Foreword

This year has been one of transformational growth for White Ribbon NI. From a team of one, we have grown to three dedicated staff members, with two more set to join us in the coming year supported by our dedicated and diverse volunteer force. Our mission to engage everyone including men and boys in ending violence against women and girls has gained remarkable momentum across sectors-from policing and prisons to sports clubs, schools, universities, and faith communities.

Central to this impact is our Listen, Learn, Lead framework, which is now recognised as one of the most effective preventative programmes to end VAWG in Northern Ireland. This evidence-based approach is creating tangible cultural change by equipping communities with the tools and importantly the motivation to challenge harmful norms and build a safer Northern Ireland for generations to come.

We are proud to have played a key role in shaping Northern Ireland's first EVAWG Strategy through the Co-Design process and to now be recognised as one of the eight key "Regional Delivery Partners" who will deliver the objectives of the strategy on the ground. None of this would be possible without the commitment of our team, volunteers, funders, and the many organisations who have signed the White Ribbon Charter.

It has also been a year of personal recognition, with myself as CEO being honoured with the 35 Under 35 Award by Belfast Live celebrating leadership and impact. My work across The NI Prison Service has also been acknowledged with an invitation to deliver a TEDx talk in 2025 in Stormont Parliament Buildings focusing on our pioneering preventative work with young men in custody.

Looking ahead, we are determined to build on this foundation, deepen our preventative programmes and reach new groups, while amplifying the voices of those we have created lasting partnerships with to create real change in Northern Ireland.

Tahnee McCorry Chief Executive Officer

White Ribbon NI

Trustees' Report

About White Ribbon NI

White Ribbon NI is part of the global White Ribbon movement - the largest worldwide movement of men and boys working to end violence against women and girls. We deliver the Listen, Learn, Lead framework across Northern Ireland, encouraging everyone to take positive, preventative action through awareness, education, and culture change.

Our Growing Team

This year marked significant organisational development:

Staff Team (2024/25):

- CEO - Strategic leadership, public speaking, programme design, delivery and engagement.
- Administrative Officer - Payroll, Human Resources, QuickBooks accounting and general administration.
- Listen, Learn, Lead Trainer - Adult and Community programme delivery and engagement.
- Youth Work Facilitator - School and youth club programme delivery and engagement.

New Roles for 2025/26: We carried out a recruitment process in 2025 and have successfully recruited two new members of staff who will take up their post in April 2025.

- Additional Youth Work Facilitator
- Additional Admin Officer

This expansion allows us to reach more individuals and communities with sustained, high-impact programmes which are well resourced and carefully evaluated for effectiveness in challenging the attitudes and beliefs which lead to violence against women and girls.

Key Activities & Impact 2024/25

The Listen, Learn, Lead Programme: A Proven Model for Prevention

Our flagship Listen, Learn, Lead programme has established itself as a cornerstone of preventative VAWG work in Northern Ireland. Widely acknowledged by partners in the statutory, community, and voluntary sectors as one of the most effective programmes of its kind, it provides a structured, empathetic framework for everyone including men and boys to:

- Listen to the experiences of women and girls.
- Learn about the root causes and impacts of violence and gender inequality.
- Lead by example in promoting respect, equality, and positive action.

This programme is the engine of all our engagement, from prisons to playing fields, and its growing reputation is a testament to its impact and the dedication of our delivery teams careful evaluation and iteration over time.

White Ribbon Ni

Trustees' Report

Charter Signings & Organisational Engagement

We are proud to have onboarded a wide range of organisations committed to the White Ribbon Charter, including:

- Police Ombudsman for Northern Ireland
- Police Federation for Northern Ireland
- Northern Ireland Prison Service (Head Office, prison officers, Admin staff)
- Multiple Ulster GAA clubs
- Football clubs including Carrick Rangers and Larne FC.
- Queen's University Students' Union & Ulster University
- Antrim Coast Half Marathon team
- Health Minister
- STLTH Gym & The Fight Project
- North West Mission Church & All Christian Denominational Leaders in the North West.
- All schools we have delivered Listen, Learn, Lead programmes in as noted below.

Youth & Education Work

Our youth workshops reached schools across Northern Ireland, including:

- Newbridge Integrated College
- Larne Grammar School
- Larne High School
- Ballyclare High School
- Ballyclare Secondary School
- St Mary's CBGS
- St Joseph's Boys' School
- Friends' School, Lisburn
- Ballycastle High School

These workshops challenge harmful gender stereotypes and promote healthy relationships. They give young people the tools they need today to speak up and challenge the attitudes and beliefs which lead to violence against women and girls which may exist online, in their peer groups, families or schools.

Prison-Based Programmes

Funded by the DOJ's Assets Recovery Scheme and by The Executive Office change fund we now deliver preventative VAWG programmes across all three prisons in Northern Ireland. This ensures every man in custody has access to education that addresses the root causes of violence.

- Weekly sessions with at least 40 men per month
- Close collaboration with psychology, probation, and prison staff to ensure effectiveness and safety for all involved
- Dedicated week-long engagement events quarterly at Hydebank Secure College, reaching 47 young men with guest speakers like UFC athlete Rhys McKee to encourage new views of masculinity and challenge harmful stereotypes which can lead to violence.

White Ribbon Ni

Trustees' Report

Media & Public Awareness

Our work has been featured on Ireland AM, BBC News, Belfast Live, The Irish News and The Sunday Life, raising public awareness of preventative approaches to ending VAWG and creating new conversation around our innovative approach to ending violence against women and girls in Northern Ireland.

Policy Influence & Strategic Partnerships

- Participated in the Co-Design process for Northern Ireland's first VAWG Strategy
- Appointed as a Regional Delivery Partner for the EVAWG strategy by The Executive Office EVAWG team, with future funding secured
- CEO invited to speak at major conferences including:
 - o Victim Support Conference
 - o Police Federation Conference
 - o Ulster University events
 - o PSNI "Power to change" launch.

Infrastructure & Growth

Thanks to the generous support of the John Moore Foundation, we secured our first dedicated office space this year. This modern, calm environment has enabled us to:

- Host volunteer training and meetings
- Provide a professional base for our growing staff team
- Offer a welcoming space for partners and stakeholders
- Support wellbeing and collaboration within the organisation

Junior Board

Supported by Mid and East Antrim PCSP we formed a Junior Board of young volunteers (under 18 years of age) who organise events, lead awareness campaigns, and ensure the youth voice remains central to our programmes.

Thanks & Acknowledgements

We extend our heartfelt thanks to:

- Our funders: Children in Need, the DOJ Assets Recovery Scheme, The John Moore Foundation , Mid and East Antrim PCSP , The National Lottery Awards for All.
- Every organisation and individual that signed the White Ribbon Charter and made their personal pledge never to commit, condone or remain silent about violence against women and girls.
- Our dedicated staff, trustees and volunteers.
- Our partners in education, sport, justice, faith, and health sectors
- All participants who have engaged so openly in our programmes and committed to standing with us to end the urgent issue of violence against women and girls in Northern Ireland.

White Ribbon Ni

Trustees' Report

Looking Ahead: 2025/26

With new staff joining and our role as a VAWG Strategy Delivery Partner confirmed, we will:

- Expand the delivery of our recognised Listen, Learn, Lead programme across new sectors.
- Deepen prison-based engagement
- Strengthen community partnerships across all sectors
- Launch new campaigns co-designed with our team.
- Continue advocating for preventative approaches at policy level.

Our mission this year will be to continue starting the conversation around violence against women and girls in rooms it hasn't been had before and endeavour to "Listen, Learn, Lead" towards a safer Northern Ireland for everyone.

The annual report was approved by the trustees of the charity on 12 December 2025 and signed on its behalf by:

.....
Ian Allen
Trustee

White Ribbon Ni

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 12 December 2025 and signed on its behalf by:

.....
Ian Allen
Trustee

White Ribbon Ni

Independent Examiner's Report to the trustees of White Ribbon Ni

I report on the accounts of the charity for the year ended 31 March 2025 which are set out on pages 11 to 20.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 65(2) of the Charities Act (Northern Ireland) 2008 (the 2008 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 65 of the 2008 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 65(9)(b) of the 2008 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 63 of the Charities Act 2008; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2008 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....
Catherine McRory FCMA CGMA
Chartered Management Accountants
Chartered Institute of Management Accountants

Unit 3 Dargan Industrial Park
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12 December 2025

White Ribbon Ni

Statement of Financial Activities for the Year Ended 31 March 2025

Note	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Income and Endowments from:				
Donations and legacies	13,834	-	13,834	11,229
Charitable activities	6,226	70,829	77,055	25,704
Other income	3,880	-	3,880	-
Total Income	<u>23,940</u>	<u>70,829</u>	<u>94,769</u>	<u>36,933</u>
Expenditure on:				
Charitable activities	<u>(11,599)</u>	<u>(61,410)</u>	<u>(73,009)</u>	<u>(45,756)</u>
Total Expenditure	<u>(11,599)</u>	<u>(61,410)</u>	<u>(73,009)</u>	<u>(45,756)</u>
Net income/(expenditure)	12,341	9,419	21,760	(8,823)
Gross transfers between funds	<u>(3,545)</u>	<u>3,545</u>	-	-
Net movement in funds	8,796	12,964	21,760	(8,823)
Reconciliation of funds				
Total funds brought forward	<u>34</u>	<u>2,186</u>	<u>2,220</u>	<u>11,043</u>
Total funds carried forward	11 <u><u>8,830</u></u>	<u><u>15,150</u></u>	<u><u>23,980</u></u>	<u><u>2,220</u></u>
	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies		11,229	-	11,229
Charitable activities		<u>3,295</u>	<u>22,409</u>	<u>25,704</u>
Total Income		<u>14,524</u>	<u>22,409</u>	<u>36,933</u>
Expenditure on:				
Charitable activities		<u>(17,327)</u>	<u>(28,429)</u>	<u>(45,756)</u>
Total Expenditure		<u>(17,327)</u>	<u>(28,429)</u>	<u>(45,756)</u>
Net movement in funds		(2,803)	(6,020)	(8,823)
Reconciliation of funds				
Total funds brought forward		<u>2,836</u>	<u>8,207</u>	<u>11,043</u>
Total funds carried forward	11	<u><u>33</u></u>	<u><u>2,187</u></u>	<u><u>2,220</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 11.

White Ribbon Ni

(Registration number: NIC108620)

Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Current assets			
Debtors	8	5,317	5,000
Cash at bank and in hand		<u>70,723</u>	<u>4,519</u>
		76,040	9,519
Creditors: Amounts falling due within one year	9	<u>(52,060)</u>	<u>(7,299)</u>
Net assets		<u>23,980</u>	<u>2,220</u>
Funds of the charity:			
Restricted funds		15,151	2,186
Unrestricted income funds			
Unrestricted funds		<u>8,829</u>	<u>34</u>
Total funds	11	<u>23,980</u>	<u>2,220</u>

The financial statements on pages 11 to 20 were approved by the trustees, and authorised for issue on 12 December 2025 and signed on their behalf by:

.....
 Ian Allen
 Trustee

White Ribbon Ni

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act (Northern Ireland) 2008.

Basis of preparation

White Ribbon Ni meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

White Ribbon Ni

Notes to the Financial Statements for the Year Ended 31 March 2025

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of is established when there is objective evidence that the will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

White Ribbon Ni

Notes to the Financial Statements for the Year Ended 31 March 2025

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

White Ribbon Ni

Notes to the Financial Statements for the Year Ended 31 March 2025

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

2 Income from donations and legacies

	Unrestricted funds		
	General	Total	Total
	£	2025	2024
		£	£
Donations and legacies;			
Donations from individuals	13,834	13,834	11,229
	<u>13,834</u>	<u>13,834</u>	<u>11,229</u>

3 Income from charitable activities

	Unrestricted funds		
	General	Restricted	Total
	£	funds	2025
		£	£
White Ribbon Campaign	6,226	70,829	77,055
	<u>6,226</u>	<u>70,829</u>	<u>77,055</u>

White Ribbon Ni

Notes to the Financial Statements for the Year Ended 31 March 2025

4 Analysis of governance and support costs

Governance costs

	Unrestricted funds		
	General	Total	Total
	£	2025	2024
		£	£
Allocated support costs	656	656	420
	<u>656</u>	<u>656</u>	<u>420</u>

5 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Daniella Timperley

£365 (2024: £Nil) of expenses were reimbursed to Daniella Timperley during the year.

Travel and subsistence reimbursements

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

6 Staff costs

The aggregate payroll costs were as follows:

	2025 £
Staff costs during the year were:	
Wages and salaries	<u>39,120</u>

No employee received emoluments of more than £60,000 during the year

White Ribbon Ni

Notes to the Financial Statements for the Year Ended 31 March 2025

7 Taxation

The charity is a registered charity and is therefore exempt from taxation.

8 Debtors

	2025 £	2024 £
Trade debtors	-	2,500
Accrued income	5,317	2,500
	<u>5,317</u>	<u>5,000</u>

9 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	73	6,464
Other taxation and social security	1,786	-
Other creditors	612	-
Accruals	600	835
Deferred income	48,989	-
	<u>52,060</u>	<u>7,299</u>

10 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £Nil (2024 - £Nil).

11 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
<i>General</i>					
Unrestricted	34	23,939	(11,599)	(3,545)	8,829

White Ribbon NI

Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Restricted funds					
Asset Recovery Fund	-	20,953	(23,961)	3,008	-
Awards for All	2,186	-	(2,186)	-	-
BBC Children in Need	-	15,000	(13,524)	-	1,476
Domestic and Sexual Abuse Strategy	-	3,559	(4,035)	476	-
Belfast City Council - EVAWG	-	24,493	(12,249)	-	12,244
John Moore Foundation	-	4,494	(3,063)	-	1,431
Mid & East Antrim PCSP	-	2,330	(2,391)	61	-
Total restricted funds	<u>2,186</u>	<u>70,829</u>	<u>(61,409)</u>	<u>3,545</u>	<u>15,151</u>
Total funds	<u>2,220</u>	<u>94,768</u>	<u>(73,008)</u>	<u>-</u>	<u>23,980</u>
	Balance at 1 April 2023 £	Incoming resources £	Resources expended £		Balance at 31 March 2024 £

Unrestricted funds

General

Unrestricted	2,836	14,524	(17,327)	33
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Restricted funds

Asset Recovery Fund	-	9,981	(9,981)	-
Awards for All	5,207	9,928	(12,948)	2,187
John Moore Foundation	3,000	-	(3,000)	-
Mid & East Antrim PCSP	-	2,500	(2,500)	-

Total restricted funds	<u>8,207</u>	<u>22,409</u>	<u>(28,429)</u>	<u>2,187</u>
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Total funds	<u>11,043</u>	<u>36,933</u>	<u>(45,756)</u>	<u>2,220</u>
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12 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	General £	£	£
Current assets	60,889	15,151	76,040
Current liabilities	(52,060)	-	(52,060)
Total net assets	<u>8,829</u>	<u>15,151</u>	<u>23,980</u>

White Ribbon Ni

Notes to the Financial Statements for the Year Ended 31 March 2025

13 Analysis of net funds

	At 1 April 2024 £	Cash flow £	At 31 March 2025 £
Cash at bank and in hand	4,519	66,204	70,723
Net debt	<u>4,519</u>	<u>66,204</u>	<u>70,723</u>