

# Shankill Baptist Church

Northern Ireland · Charity number 108421

## Details

**Status** Received

**Registered** 2022-02-16

**Register** [View on the Charity Commission for Northern Ireland register](#)

## Contact

**Address** Shankill Baptist Church  
Tennent Street  
Belfast  
Bt13 3gg  
BT13 3GG

**Phone** 07759 456051

**Email** [shankillbaptist@gmail.com](mailto:shankillbaptist@gmail.com)

## Activities

**Purposes:** The church acknowledges the headship of Jesus Christ over His church and exists to glorify the triune God by maintaining and promoting His worship both individually and corporately. Its members devote themselves to the teachings of Scripture, to fellowship, breaking of bread, prayer and evangelism. They commit, with the help of God, to witness to the saving and sustaining power of the Lord Jesus Christ and to work for the extension of His Kingdom. The principle charitable object of the church is the advancement of the Christian faith according to the teachings of Scripture, and the Doctrinal Statement and Baptist principles.

**What the charity does:** The advancement of religion

**How the charity works:** Religious activities

**Who the charity helps:** Children (5-13 year olds), Men, Older people, Women, Youth (14-25 year olds)

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£127,997	£91,500	£0	1
2024-12-31	£113,911	£91,277	£0	1

## Trustees

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Name	Role	Appointed
Andrew Daly		
Clive Andrews		
Mr Albert Smyth		
Mr Brian Higginson		
Mr Fenton Butler		
Mr John Caulfield		
Sam Hull		

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**Shankill Baptist Church**

Northern Ireland - Charity number 108421

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# Accounts

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**Shankill Baptist Church**  
Tennent Street, Belfast, BT13 3GB  
Founded in 1896



Trustees Annual Report and Financial  
Statements for the Year ended 31 December  
2025

Registered with the Charity Commission for Northern  
Ireland (NI108421)

### Management

The Trustees continued to meet monthly to discuss the work of the church, and to make decisions concerning the regular activities within the church and various outreach activities. Matters are reported to church members at the Annual General Meeting when the accounts and reports are presented.

Volunteers continue to play key roles in various departments within the church, and we are thankful for their faithful support.

### Risk Management

The Trustees have conducted an assessment of the potential risks to which the charity is exposed and have reviewed systems and procedures to mitigate such risks. Risk assessment covering fire, health and safety and the protection of children, young people and vulnerable adults is an ongoing process and is reviewed annually or before any new major undertaking.

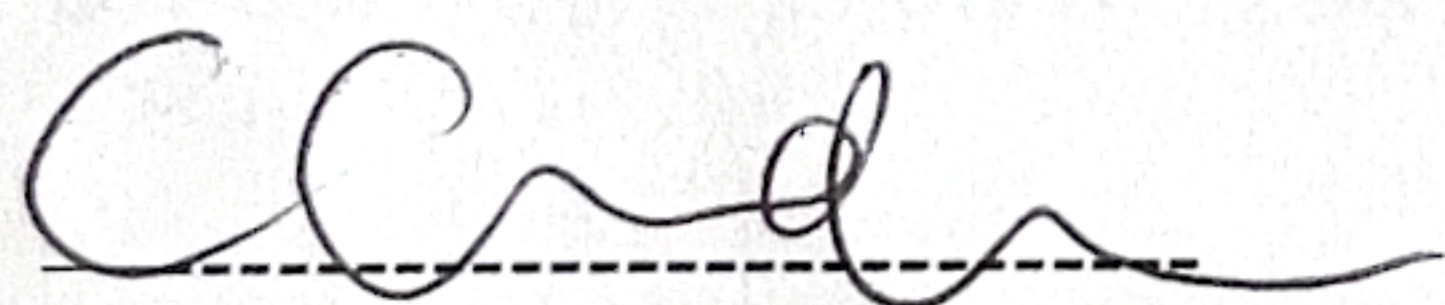
### Financial Review

The church is funded by voluntary gifts and donations, and use is made of the Gift Aid Scheme. The church does not seek funds from other sources.

During the year the church recorded a net surplus of £36,497 which was an increase from 2024 (£22,634). The closing unrestricted reserves at 31<sup>st</sup> December 2024 were £152,896 (£120,197 in 2024) and the closing restricted reserves at the same date were £183,190 (£180,323 in 2024). The restricted reserves relate to the Building and Manse Funds.

There are no funds held by the Church that are in deficit and a policy on reserves has been reviewed and agreed by the Trustees.

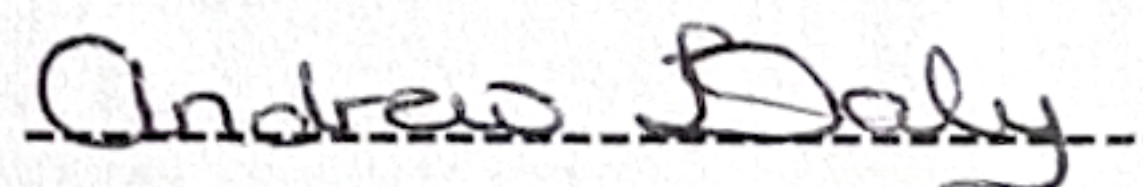
The Trustees' Report was approved by the Board of Trustees



Clive Andrews

Church Secretary

Dated: 08/04/26



Andrew Daly

Pastor and Trustee

Date: 6/4/26

**Statement of Financial Activity for the YE 31<sup>st</sup> December 2025**

	Unrestricted funds	Restricted funds	Total funds	Last year
	£	£	£	£
Receipts:				
Donations & legacies	123,671	0	123,671	109,500
Interest on deposit account	510	3,816	4,326	4,411
	124,181	3,816	127,997	113,911
Payments				
Direct charitable activity	91,500	0	91,500	91,277
	91,500	0	91,500	91,277
NET OF RECEIPTS/PAYMENTS	32,681	3,816	36,497	22,634
CASH FUNDS THIS YEAR END	152,896	183,190	336,086	300,520

1. Nature and purpose of funds

Unrestricted funds are available for general purposes in accordance with the church's purposes. The Buildings Fund is available to fund the property development and repairs.

2. Trustee remuneration

No trustee received payment for undertaking trustee duties or were reimbursed expenses relating to trustee duties. Payments made to Andrew Daly relate to payments incurred in the performance of his duties as Pastor. During 2025 a net salary of £27,509 was paid, expenses were reimbursed of £691 and an employer pension contribution was made of £1,596. Although not a trustee, Pastor Clifford Morrison received a salary of £3,700 and expenses of £470 until 28<sup>th</sup> February 2025.

**Shankill Baptist Church**

Northern Ireland - Charity number 108421

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# Accounts

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**Shankill Baptist Church**

**Receipts & Payments Accounts**

**Year ended 31 December 2024**

**Shankill Baptist Church**  
**Trustees' Report**  
**For the Year ended 31<sup>st</sup> December 2024**

The trustees present their report and Receipts and Payment account for the year ended 31 December 2024.

**Objectives and activities**

Shankill Baptist Church ("the Church") acknowledges the headship of Jesus Christ over His Church and exists to glorify the triune God by maintaining and promoting his worship both individually and corporately.

The principal charitable object of the Church is the advancement of the Christian faith according to the teaching of scripture, understood in its historical and evangelical sense, the Doctrinal Statement and Baptist principles. Its members devote themselves to the teaching of scripture, to fellowship, breaking of bread, prayer and evangelism.

The activities carried out by the Church include:

- holding regular services for public worship, prayer, Bible study, preaching and teaching for all age groups;
- providing pastoral care to the members of the church through visitation and prayer;
- organising meetings and events that promote our charitable purpose;
- participating in the life of the local community;
- supporting other Christian organisations and charities through volunteering, financial gifts and prayer.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the church should undertake

**Achievements and performance**

The Church meets the public benefit requirement by providing benefit to its members and the general public by making known the Christian gospel of the Lord Jesus Christ through the advancement of the Christian faith.

A list of activities which are held include the following:

- Sunday services at 11 and 7 weekly, where all are welcomed.
  - This includes an online stream on our YouTube channel.
  - Occasional Family & Friends events.
  - Baptismal services when required.
  - Midweek prayer meetings and bible studies.
  - Missionary Meetings where other charities are given opportunity to present their work and where offerings are donated to their ministry.
  - Sunday School / Bible Class.
  - Youth Club.
  - Holiday Bible Clubs
  - Services for marriages and funerals.
  - Men's Meetings and Women's fellowship Meetings
  - Visitation of the sick / housebound

**Shankill Baptist Church  
Trustees' Report  
For the Year ended 31<sup>st</sup> December 2024**

- Monthly services in local nursing homes as well as special services at Easter and Christmas.

Financial Review

The church recorded a net surplus for the year of £22,634 (2023: £26,119).

Closing unrestricted reserves at 31 December 2024 were £120,197 (2023: £111,520).

Closing restricted reserves at 31 December 2024 were £180,323 (2023: £166,365). This represents funds held under the Manse and Building Funds.

There are no funds held by the Church that are materially in deficit.

**Structure, Governance and Management:**

Shankill Baptist Church is an unincorporated entity operating under a constitution last updated in March 2021.

Registered Charity Number: 108421

Principal Address: Tennent Street, Belfast, BT13 3GG

The trustees who served during the year and up to the date of signature of the financial statements were:

Mr A Smyth

Mr C Andrews

Mr F Butler

Mr R Irvine

Mr B Higginson

Mr A Daly (appointed on 1<sup>st</sup> September 2024)

The Trustees' Report was approved by the Board of Trustees

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Clive Andrews

Trustee

Dated: ...27th July 2025.....

**Shankill Baptist Church  
Independent Examiner's Report  
to the Charity Trustees of Shankill Baptist Church**

I report on the accounts of the Trust for the year ended 31 December 2024, which are set out on pages 4 to 6.

**Respective responsibilities of charity trustees and examiner**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the Charities Act (Northern Ireland) 2008.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
- state whether particular matters have come to my attention.

**Basis of independent examiner's report**

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act.

My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act
4. That there is further information needed for a proper understanding of the accounts to be reached.

**Independent examiner's statement**

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Name: Mr W.J Ritchie

Address: *available on request*

Date: 31<sup>st</sup> January 2025

**Shankill Baptist Church**  
**Statement of Assets and Liabilities**  
As at 31 December 2024

	Unrestricted funds	Restricted funds	Total funds	Last year
	£	£	£	£
<b>Receipts:</b>				
Donations & legacies	99,500	10,000	109,500	89,012
Interest on deposit account	453	3,958	4,411	4,169
	<b>99,953</b>	<b>13,958</b>	<b>113,911</b>	<b>93,181</b>
<b>Payments</b>				
Direct charitable activity	91,277	0	91,277	67,062
	<b>91,277</b>	<b>0</b>	<b>91,277</b>	<b>67,062</b>
<b>NET OF RECEIPTS/PAYMENTS</b>	<b>8,676</b>	<b>13,958</b>	<b>22,634</b>	<b>26,119</b>
Transfers between funds	-	-	-	-
Cash funds last year end	111,520	166,365	277,885	251,766
<b>CASH FUNDS THIS YEAR END</b>	<b>120,197</b>	<b>180,323</b>	<b>300,520</b>	<b>277,885</b>

Shankill Baptist Church  
 Balance Sheet as at 31 December 2024

Category	Details	Unrestricted funds	Restricted funds	Total funds
		£	£	£
<b>Cash Funds</b>	<b>Current account</b>	<b>120,197</b>	<b>-</b>	<b>120,197</b>
	<b>Building Fund</b>	<b>-</b>	<b>70,870</b>	<b>70,870</b>
	<b>Manse Fund</b>	<b>-</b>	<b>109,453</b>	<b>109,453</b>
	<b>Total Cash Funds</b>	<b>120,197</b>	<b>180,323</b>	<b>300,520</b>

**Shankill Baptist Church**  
**Notes to the accounts**  
**For the Year Ended 31 December 2024**

**1. Nature and purpose of funds**

Unrestricted funds are available for general purposes in accordance with the church's purposes. The Buildings Fund is available to fund the property development and repairs.

**2. Trustee remuneration**

		£	
Pastor C Morrison Salary		<b>19,200</b>	
Pastor C Morrison Travel Expenses		<b>4,527</b>	
Pastor A Daly Salary		<b>11,170</b>	
Pastor A Daly Travel Expenses		<b>76</b>	
<b>Total Employment Costs</b>		<b>34,973</b>	

Andrew Daly was appointed as a trustee of the charity on 1<sup>st</sup> September 2024 when he commenced his role as pastor of the church. The salary noted above includes base salary, tax/NIC and employer pension contributions. Both the salary and travel expenses relate solely to his duties as pastor and no further remuneration was received for any services rendered as a trustee of the charity.

**Shankill Baptist Church**

Northern Ireland - Charity number 108421

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# Accounts

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**Shankill Baptist Church**  
**Receipts & Payments Accounts**  
**Year ended 31 December 2023**

The trustees present their report and Receipts and Payment account for the year ended 31 December 2023.

### **Objectives and activities**

Shankill Baptist Church (“the Church”) acknowledges the headship of Jesus Christ over his Church and exists to glorify the triune God by maintaining and promoting his worship both individually and corporately.

The principal charitable object of the Church is the advancement of the Christian faith according to the teaching of scripture, understood in its historical and evangelical sense, the Doctrinal Statement and Baptist principles. Its members devote themselves to the teaching of scripture, to fellowship, breaking of bread, prayer and evangelism.

The activities carried out by the Church include:

- holding regular services for public worship, prayer, Bible study, preaching and teaching for all age groups;
- providing pastoral care to the members of the church through visitation and prayer;
- organising meetings and events that promote our charitable purpose;
- participating in the life of the local community;
- supporting other Christian organisations and charities through volunteering, financial gifts and prayer.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the church should undertake

### **Achievements and performance**

The Church meets the public benefit requirement by providing benefit to its members and the general public by making known the Christian gospel of the Lord Jesus Christ through the advancement of the Christian faith.

A list of activities which are held include the following:

- Sunday services at 11 and 7 weekly where all are welcomed.

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**Shankill Baptist Church  
Trustees' Report  
For the Year ended**

- This includes an online stream on our You.tube channel.
- Occasional Family & Friends events.
- Baptismal services when required.
- Midweek prayer meetings and bible studies

- Missionary Meetings where other charities are given opportunity to present their work and where offerings are donated to their ministry.
- Sunday School / Bible Class.
- Youth Club.
- Holiday Bible Clubs
- Services for marriages and funerals.
- Mens Meetings
- Womens fellowship Meetings
- Visitation of the sick / housebound

### Financial Review

The church recorded a net surplus for the year of £26,119 (2022: £14,761).

Closing unrestricted reserves at 31 December 2023 were £111,520 (2022: £89,145).

Closing restricted reserves at 31 December were 2023 were £166,365 (2022: £162,621).  
This represents funds held under the Manse and Building Funds.

There are no funds held by the Church that are materially in deficit.

### **Structure, Governance and Management:**

Shankill Baptist Church is an unincorporated entity operating under a constitution last updated in \*\*\*\*

Registered Charity Number: 108421

Principal Address: Tennent Street, Belfast, BT13 3GG

The trustees who served during the year and up to the date of signature of the financial statements were:

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**Shankill Baptist Church  
Trustees' Report  
For the Year ended**

Mr A Smyth

Mr C Andrews

Mr F Butler

Mr R Irvine

Mr B Higginson

The Trustees' Report was approved by the Board of Trustees

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Clive Andrews

Trustee

Dated: .....

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**Shankill Baptist Church  
Independent Examiner's Report  
to the Charity Trustees of Shankill Baptist Church**

I report on the accounts of the Trust for the year ended 31 December 2023, which are set out on pages 4 to 6.

**Respective responsibilities of charity trustees and examiner**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the Charities Act (Northern Ireland) 2008.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act

- state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act.

My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act
4. That there is further information needed for a proper understanding of the accounts to be reached.

### **Independent examiner's statement**

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

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**Shankill Baptist Church  
Independent Examiner's Report  
to the Charity Trustees of Shankill Baptist Church**

Name:

Address:

Date:

Shankill Baptist Church  
 Receipts and Payments Accounts  
 For the Year Ended 31 December 2023

	Unrestricted funds £	Restricted funds £	Total funds £	Last year £
<b>Receipts:</b>				
Donations & legacies	<b>84,612</b>	<b>4,400</b>	<b>89,012</b>	<b>83,625</b>
Interest on deposit account	<b>413</b>	<b>3,756</b>	<b>4,169</b>	<b>367</b>
	<b>85,025</b>	<b>8,156</b>	<b>93,181</b>	<b>83,992</b>
<b>Payments</b>				
Direct charitable activity	<b>62,650</b>	<b>4,412</b>	<b>67,062</b>	<b>69,231</b>
	<b>62,650</b>	<b>4,412</b>	<b>67,062</b>	<b>69,231</b>
<b>NET OF RECEIPTS / PAYMENTS</b>	<b>22,375</b>	<b>3,744</b>	<b>26,119</b>	<b>14,761</b>

**RECEIPTS/PAYMENTS**

<b>Transfers between funds</b>	-	-	-	-
<b>Cash funds last year end</b>	<b>89,145</b>	<b>162,621</b>	<b>251,766</b>	<b>237,005</b>
<b>CASH FUNDS THIS YEAR END</b>	<b>111,520</b>	<b>166,365</b>	<b>277,885</b>	<b>251,766</b>

**Shankill Baptist Church**  
**Statement of Assets and Liabilities**  
**As at 31 December 2023**

<b>Category</b>	<b>Details</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>
<b>Cash Funds</b>		<b>£</b>	<b>£</b>	<b>£      £</b>
	<b>Current account</b>	<b>111,520</b>	<b>-</b>	<b>111,520</b>
	<b>Building Fund</b>	<b>-</b>	<b>60,884</b>	<b>60,884</b>
	<b>Manse Fund</b>	<b>-</b>	<b>105,481</b>	<b>105,481</b>
	<b>Total Cash Funds</b>	<b>115,520</b>	<b>166,365</b>	<b>277,885</b>

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**Shankill Baptist Church**  
**Notes to the accounts**  
**For the Year Ended 31 December 2023**

**1. Nature and purpose of funds**

Unrestricted funds are available for general purposes in accordance with the church's purposes. The Buildings Fund is available to fund the property development and repairs.

**2. Trustee remuneration**

		£	
Pastor salary		<b>19,200</b>	
		<b>19,200</b>	

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**Shankill Baptist Church**

Northern Ireland - Charity number 108421

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# Annual report

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**Shankill Baptist Church**  
**Receipts & Payments Accounts**  
**Year ended 31 December 2023**

The trustees present their report and Receipts and Payment account for the year ended 31 December 2023.

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The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the church should undertake

### **Achievements and performance**

The Church meets the public benefit requirement by providing benefit to its members and the general public by making known the Christian gospel of the Lord Jesus Christ through the advancement of the Christian faith.

A list of activities which are held include the following:

- Sunday services at 11 and 7 weekly where all are welcomed.

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**Shankill Baptist Church  
Trustees' Report  
For the Year ended**

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This represents funds held under the Manse and Building Funds.

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Registered Charity Number: 108421

Principal Address: Tennent Street, Belfast, BT13 3GG

The trustees who served during the year and up to the date of signature of the financial statements were:

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**Shankill Baptist Church  
Trustees' Report  
For the Year ended**

Mr A Smyth

Mr C Andrews

Mr F Butler

Mr R Irvine

Mr B Higginson

The Trustees' Report was approved by the Board of Trustees

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Clive Andrews

Trustee

Dated: .....

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**Shankill Baptist Church  
Independent Examiner's Report  
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### **Independent examiner's statement**

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**Shankill Baptist Church  
Independent Examiner's Report  
to the Charity Trustees of Shankill Baptist Church**

Name:

Address:

Date:

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**Shankill Baptist Church**  
**Receipts and Payments Accounts**  
**For the Year Ended 31 December 2023**

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**Shankill Baptist Church**

Northern Ireland - Charity number 108421

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# Annual return

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**Shankill Baptist Church**  
**Receipts & Payments Accounts**  
**Year ended 31 December 2023**

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**Shankill Baptist Church  
Trustees' Report  
For the Year ended**

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Principal Address: Tennent Street, Belfast, BT13 3GG

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**Shankill Baptist Church  
Trustees' Report  
For the Year ended**

Mr A Smyth

Mr C Andrews

Mr F Butler

Mr R Irvine

Mr B Higginson

The Trustees' Report was approved by the Board of Trustees

-----  
Clive Andrews

Trustee

Dated: .....

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**Shankill Baptist Church  
Independent Examiner's Report  
to the Charity Trustees of Shankill Baptist Church**

I report on the accounts of the Trust for the year ended 31 December 2023, which are set out on pages 4 to 6.

**Respective responsibilities of charity trustees and examiner**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the Charities Act (Northern Ireland) 2008.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act

- state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act.

My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act
4. That there is further information needed for a proper understanding of the accounts to be reached.

### **Independent examiner's statement**

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

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**Shankill Baptist Church**  
**Independent Examiner's Report**  
**to the Charity Trustees of Shankill Baptist Church**

Name:

Address:

Date:

Shankill Baptist Church  
 Receipts and Payments Accounts  
 For the Year Ended 31 December 2023

	Unrestricted funds £	Restricted funds £	Total funds £	Last year £
<b>Receipts:</b>				
Donations & legacies	<b>84,612</b>	<b>4,400</b>	<b>89,012</b>	<b>83,625</b>
Interest on deposit account	<b>413</b>	<b>3,756</b>	<b>4,169</b>	<b>367</b>
	<b>85,025</b>	<b>8,156</b>	<b>93,181</b>	<b>83,992</b>
<b>Payments</b>				
Direct charitable activity	<b>62,650</b>	<b>4,412</b>	<b>67,062</b>	<b>69,231</b>
	<b>62,650</b>	<b>4,412</b>	<b>67,062</b>	<b>69,231</b>
<b>NET OF RECEIPTS / PAYMENTS</b>	<b>22,375</b>	<b>3,744</b>	<b>26,119</b>	<b>14,761</b>

**RECEIPTS/PAYMENTS**

<b>Transfers between funds</b>	-	-	-	-
<b>Cash funds last year end</b>	<b>89,145</b>	<b>162,621</b>	<b>251,766</b>	<b>237,005</b>
<b>CASH FUNDS THIS YEAR END</b>	<b>111,520</b>	<b>166,365</b>	<b>277,885</b>	<b>251,766</b>

**Shankill Baptist Church**  
**Statement of Assets and Liabilities**  
**As at 31 December 2023**

<b>Category</b>	<b>Details</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>
<b>Cash Funds</b>		<b>£</b>	<b>£</b>	<b>£      £</b>
	<b>Current account</b>	<b>111,520</b>	<b>-</b>	<b>111,520</b>
	<b>Building Fund</b>	<b>-</b>	<b>60,884</b>	<b>60,884</b>
	<b>Manse Fund</b>	<b>-</b>	<b>105,481</b>	<b>105,481</b>
	<b>Total Cash Funds</b>	<b>115,520</b>	<b>166,365</b>	<b>277,885</b>

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**Shankill Baptist Church**  
**Notes to the accounts**  
**For the Year Ended 31 December 2023**

**1. Nature and purpose of funds**

Unrestricted funds are available for general purposes in accordance with the church's purposes. The Buildings Fund is available to fund the property development and repairs.

**2. Trustee remuneration**

		£	
Pastor salary		<b>19,200</b>	
		<b>19,200</b>	

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