

**The Mission Worldwide
Company limited by guarantee**

Reference and Administrative Details

Trustees	Mr William Calvert Mr Ian Hickinson Ms Elizabeth Mary Peppiatt Mrs Ruth Withers (Resigned 31 December 2025) Mr Peter Finch (Appointed 1 November 2025)
Company number	NI066492
CCNI number	NIC108385
Registered office	151 Longmore Road Ballymena Co Antrim BT43 7LS
Independent Examiner	Steven Potter FCA Potter Finnegan Limited Chartered Accountants 27-28 The Courtyard Business Park 190 Galgorm Road Ballymena Co Antrim BT42 1HL
Bankers	Ulster Bank Limited 30 The Diamond Coleraine Co Londonderry BT52 1DP Advanced Bank of Asia Ltd 148 Preah Sihanouk Boulevard Phnom Penh Cambodia

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**Trustees' Annual Report
Year ended 30 September 2025**

The trustees present their report and the unaudited financial statements of the charity for the year ended 30 September 2025. The trustees have adopted the provisions of the Statements of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

Objectives and activities

The purposes of The Mission Worldwide (TMW), as set out in the Company's Memorandum of Association, are as follows:

To provide development and support to local communities, primarily but not exclusively in developing countries, for the furtherance of the relief of poverty, the advancement of education and health care and other purposes beneficial to the community by the following means:

- a) relief, development and building projects which seek to relieve human distress and need; and
- b) community development programmes to provide improved education and other facilities for communities in need.

TMW operates in Cambodia as an international NGO recognised by the Cambodian government. Within the framework of the three main purposes set out in the governing document, i.e. relief of those in need, advancement of education, and advancement of healthcare, work in Cambodia focuses more narrowly on the issue of child sex slavery and human trafficking, with the aims of rescuing and restoring children who are abused, exploited or trafficked, and working with at risk individuals and families to prevent exploitation and abuse. The organisation has a strong Christian ethos which shapes its vision and motivates staff and volunteers.

The benefits flowing from TMW's three main purposes include rescue of trafficked and abused children, prevention of harm to children at risk of trafficking and abuse, placement of rescued/at risk children in a secure setting, if possible with their own or an adoptive family; improved housing, nutrition, job security and income for families of at risk children; enhanced understanding by parents and children of risks of sexual exploitation and how to avoid it; enhanced understanding of basic hygiene; greater participation in formal education/training and improved educational standards; improved standards of hygiene and nutrition in beneficiary group; reduction in drug abuse/addiction in beneficiary group.

TMW currently manages two main projects in Phnom Penh. The Set Free Project is based in Day Centres in two of the most impoverished communities in Phnom Penh where children and families are most at risk of being trafficked and abused. The True Light Outreach provides support for children and families in one of Phnom Penh's red-light areas.

The projects are run by trained Cambodian staff supported by long and short-term volunteers from several other countries. Throughout the week staff lead Kids' Clubs – in the Day Centres or on the pavements - where they organise games, provide food, and teach lessons on various topics, including trafficking prevention, hygiene, and instruction in English and Khmer language. The programme includes scripture teaching and worship in line with TMW's Christian ethos. Adult classes are also provided in line with TMW's aim to reach families as a whole. In the red light district a bar outreach team offers support to vulnerable young women through education and empowerment. TMW also operates a cafe in this area which is the base for a vocational training program equipping at-risk girls for brighter futures.

TMW's social work team regularly visit families to support and empower them into a better life. They apply observational and interview techniques to children who are experiencing trauma or difficulty at home and intervene appropriately to secure their safety. They educate parents on the importance of sending their children to school and financially support the children with uniforms and stationery at the start of term. This includes practical help with children's education, finances, accommodation, food, and clothing as well as spiritual encouragement and support.

In cases where significant safeguarding concerns are identified, TMW's social workers partner with local authorities to rescue children, individuals and families being abused and/or trafficked.

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Public benefit statement

The trustees have had regard to the Charity Commission for Northern Ireland's guidance on public benefit, and they believe that this has been met through the achievements outlined in this report.

Achievements and performance

Set Free Project

At the Set Free Project's two Day Centres in Phnom Penh, children and adults participated in the Kids' Clubs and family education classes led by TMW staff, as described under 'Objects and Activities' above. Increased attendance at adult life education classes in the past year has helped to foster the development of meaningful and supportive relationships with whole families.

True Light Outreach

TMW children's workers continued to build relationships and offer support to children and their families through Kids' Clubs on the footpaths of the red-light area where children are at extreme risk of abuse and trafficking. One new development in 2024-25 was the formation of a youth soccer team which trained regularly and played some matches.

The Bar Outreach team visited bars and brothels to befriend and support those who work there. The primary aim was to offer friendship, and after that, through key partnerships with other organizations, a route into a different way of life for those who want it. In the past year, several of those contacted have regularly attended TMW's adult life education classes.

Chomno Café

In October 2024, the decision was taken to lease a second property in Phnom Penh's red-light district. The building was renovated over the next few months and the Riverside Outreach Centre (ROC), housing the Chomno Coffee Company, opened in March 2025 as a meeting place and vocational training centre. By day it operates as a café, training young at-risk youth in barista work, small business operations, and English. In the evenings it hosts adult life education groups, youth groups, mothers' groups, and English classes, and provides a base of operations for TMW's bar outreach team.

The trustees are most grateful to the very generous donors without whose ear-marked financial support this development would not have been possible.

Stop for the One Child Sponsorship program

The Stop for the One Child Sponsorship programme supports vulnerable children by providing essential school uniforms, books, and educational supplies. Beyond school needs, sponsorship helps to fund our community centres.

The Baby Milk Programme is a lifeline for infants and mothers in crisis, providing formula, nutritional support, and health education. TMW staff offer critical support to families during their most difficult moments, helping mothers unable to breastfeed due to illness or malnutrition, and supporting grieving families caring for newborns who have lost their mothers.

The following story is a good example of this work. Each week TMW's social work team visits Rachel* and her baby, Robert*, who is part of the baby milk program. When they first met them, the family had no money and was living on the streets. It was the rainy season, and the harsh conditions caused the children to become seriously ill, suffering from open wounds, fever, and diarrhoea. Robert* was especially unwell, so the TMW team

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urgently took him to the hospital for treatment. After three days of care, he began to recover. Seeing the family's vulnerability, the TMW team developed a plan to help them rent a room, providing a safe and secure place where the children could be protected. Since then, Robert* has gained weight and his health has improved significantly.

(*Names have been changed.)

Social Work

TMW's social workers continued to work across all projects to support children and families, as described under 'Objects and Activities' above. Here are some examples of their work in 2024-25.

The social work team helped to facilitate the rescue and rehoming of a 17-year-old girl who had endured ongoing abuse from the age of eight. When the team first met her in Phnom Penh, they took time to build a trusting and compassionate relationship, offering consistent care and support. As she began to feel safe, seen, and valued, she slowly found the courage to share her story. Working closely in partnership with government authorities, TMW's team was able to intervene and remove her from harmful situations. She was then placed in a loving home where she is surrounded by care, stability, and encouragement, and she has begun a journey of healing and restoration, discovering new hope and dignity.

On another occasion, having been made aware by hospital staff, the team arranged care for a newborn baby who was at the hospital with no one to look after her. She was also very ill, and the team stayed with her day and night until she was well enough to leave. She was then placed with one of TMW's partner organizations to help her find a long-term home, in agreement with government officials.

Outreach

Two outreaches to provincial villages were organised with the assistance of visiting teams, to educate the communities on the dangers of human trafficking. The two-day programme included fun activities, kids' clubs, games, worship, and snacks, with separate training sessions for adults and children on how to stay safe. Children received school supplies and families were given food packages. These villages are often the target of traffickers, and this programme of awareness raising and anti-trafficking education prevents a great number of children from falling victim to abuse and trafficking.

Rescue and cooperation with other organisations

TMW staff continue to partner with other organisations, such as Agape International Missions (AIM), the Hard Places Community (HPC), Hope Foundation, Extreme Love and Teen Challenge, and with the authorities, to pass on information about cases of trafficking and exploitation which they receive in the course of their work. In the past year information provided by TMW again led to the rescue of several children and young people who had been trafficked.

The TMW team also helped to rescue a Brazilian girl who was being held in Cambodia against her will by Chinese scamming gangs. Our staff moved her safely to a hotel and stayed with her until a suitable safe house was found for the young lady. Travel documents were obtained, a donor paid for her return flight to Brazil, and funds were provided to pay off her debts and enable her to begin a nursing degree course.

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Impact summary

October 2023 to September 2024

People receiving trafficking education	Children receiving school supplies and uniform	Meals Provided (one-time support)	Family Food Packages (ongoing support)	Medical services provided	Cans of Baby Milk (Formula) Provided	People receiving Housing Support
796	740	1,512	259	49	567	5

Microloans given	Preventative rescues	Trafficking rescues	Ongoing support (rehab/ counselling)	Attendance at adult life education classes
4	11	4	2	3,843

The trustees are deeply grateful to every member of TMW's team of staff and international volunteers for their vision, commitment, faithfulness, and hard work. The outcomes described above reflect their patient, consistent and self-giving compassion and care for individuals and families over many months and even years.

We have been greatly encouraged by the increased financial support for TMW during the past year and offer heartfelt thanks to the leadership of Iris Global and Iris Global UK, and to the churches, organisations and individuals around the world who partner with us. Our work would not be possible without their prayers and generous financial support. Thank you also to the many teams and individuals who have visited our projects and shared in the work in Phnom Penh on short-term placements, giving support and encouragement to TMW's clients and staff.

Financial review

The financial results are as set out on pages 11-12 of the accounts. The charity's main source of income is through donations. Total income for 2025 was £112,534 (2024 - £111,773). Total expenditure increased from £101,620 in 2024 to £125,518 in 2025.

Structure, governance, and management

The Mission Worldwide (TMW) is a company limited by guarantee and as such it does not have share capital.

Every director, being a member of the Company, undertakes to contribute to the assets of the Company, in the event of the same being wound up while they are a member, or within one year after they cease to be a member, for payment of debts and liabilities of the Company contracted before they cease to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of rights of the contributories among themselves, such amount as may be required not exceeding one pound.

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The Company was incorporated on 28 September 2007, and its governing instruments are the Memorandum and Articles of Association. The address of the Company's Registered Office, which is also its principal address, is shown above. The Company is registered with HM Revenue and Customs as a charitable body for taxation purpose (HMRC Charity Number XT7906).

Ruth Withers, one of the trustees, visited TMW's projects in Phnom Penh in June/July 2025 and reported back to the board. The visit was an encouragement to the team there, and enhanced liaison between the board and the staff in Phnom Penh.

Leadership Team in Cambodia

During the year under review the leadership team comprised: Mitch Stiner, Country Director; Jillian Stiner, Steve Brown, Mollie Brown, Associate Directors. Sdam Say, the senior member of TMW's Khmer staff, and Assistant Director since 2021, left TMW in January 2025 after many years of outstanding work to safeguard children and support families. We are deeply grateful and wish him well.

Staff Team in Cambodia

On 30 September 2025, the TMW team in Cambodia comprised fourteen paid Khmer staff (social workers and children and family support workers), ten long-term self-supporting international volunteers (including members of the leadership team), and four long term Cambodian volunteers.

License Agreement with Iris Global

Since May 2022 TMW has operated as Iris Phnom Penh under a license agreement with Iris Global. The board is deeply grateful to Iris Global for its continuing support for TMW's work in Cambodia.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board on 24th March 2026 and signed on behalf of the board by:



**William Calvert
Chair of Trustees**



**Peter Finch
Trustee**