

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2024**

The trustees present their report and the unaudited financial statements of the charity for the year ended 30 September 2024. The trustees have adopted the provisions of the Statements of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

**Objectives and activities**

The purposes of The Mission Worldwide (TMW), as set out in the Company's Memorandum of Association, are as follows:

To provide development and support to local communities, primarily but not exclusively in developing countries, for the furtherance of the relief of poverty, the advancement of education and health care and other purposes beneficial to the community by the following means:

- a) relief, development and building projects which seek to relieve human distress and need; and
- b) community development programmes to provide improved education and other facilities for communities in need.

TMW operates in Cambodia as an international NGO recognised by the Cambodian government. Within the framework of the three main purposes set out in the governing document, i.e. relief of those in need, advancement of education, and advancement of healthcare, work in Cambodia focuses more narrowly on the issue of child sex slavery and human trafficking, with the aims of rescuing and restoring children who are abused, exploited or trafficked, and working with at risk individuals to prevent exploitation and abuse. The organisation has a strong Christian ethos which shapes its vision and motivates staff and volunteers.

The benefits flowing from TMW's three main purposes include rescue of trafficked and abused children, prevention of harm to children at risk of trafficking and abuse, placement of rescued/at risk children in a secure setting, if possible with their own or an adoptive family; improved housing, nutrition, job security and income for families of at risk children; enhanced understanding by parents and children of risks of sexual exploitation and how to avoid it; enhanced understanding of basic hygiene; greater participation in formal education/training and improved educational standards; improved standards of hygiene and nutrition in beneficiary group; reduction in drug abuse/addiction in beneficiary group.

TMW currently manages two main projects in Phnom Penh. The Set Free Project is based in a Day Centre in two of the most impoverished communities in Phnom Penh where children and families are most at risk of being trafficked and abused. The True Light Outreach provides support for children and families in one of Phnom Penh's red-light areas.

The projects are run by trained Cambodian staff supported by long- and short-term volunteers from several other countries. Throughout the week staff lead Kids' Clubs – in the Day Centre or on the pavements - where they organise games, provide food, and teach lessons on various topics, including trafficking prevention, hygiene, and instruction in English and Khmer language. The programme includes scripture teaching and worship in line with TMW's Christian ethos. Adult classes are also provided in line with TMW's aim to reach families as a whole.

TMW's social work team regularly visit families to support and empower them into a better life. They apply observational and interview techniques to children who are experiencing trauma or difficulty at home, and intervene appropriately to secure their safety. They educate parents on the importance of sending their children to school, and financially support the children with uniforms and stationery at the start of term. This includes practical help with children's education, finances, accommodation, food, and clothing as well as spiritual encouragement and support.

In some extreme cases TMW's social workers partner with local authorities to rescue children, individuals and families being abused and/or trafficked.

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**Public benefit statement**

The trustees have had regard to the Charity Commission for Northern Ireland's guidance on public benefit and they believe that this has been met through the achievements outlined in this report.

**Achievements and performance**

*Set Free Project*

For the Set Free Project the major development of the year was the opening of a second day-centre in December 2023 to accommodate the growing work with children and adults in the Samaki community. In the past year increasing numbers of children and adults, including members of Phnom Penh's Vietnamese community, have participated in the Kids' Clubs and family education classes led by TMW staff at TMW's two day-centres, as described under 'Objects and Activities' above.

*True Light Outreach*

TMW children's workers continue to build relationships and offer support to children and their families through Kids' Clubs on the footpaths of the red-light area where children are at extreme risk of abuse and trafficking. The Bar Outreach team visits bars and brothels to befriend and support the people who work there. The primary aim is to offer friendship, and after that, through key partnerships with other organizations, a route into a different way of life for those who want it. The property rented in mid-2023 has been an invaluable base for TMW's work in this area.

*Stop for the One Child Sponsorship program*

Donations from Stop for the One sponsors funded the distribution of school uniforms, backpacks, and school supplies to more than fifty children across TMW's three project locations in September 2024, enabling them to attend school and receive the education needed to empower them into a better life and future.

*Social Work*

TMW's social workers continued to work across all projects to support children and families, as described under 'Objects and Activities' above.

On one occasion a woman living in a community served by TMW was found in an alarmingly poor physical condition after giving birth. It became clear that she had been left without proper post-natal care or medication to aid her recovery because her free medical care card had expired. TMW's social workers arranged for a doctor to visit the mother and provide necessary treatment. In addition to medical care, TMW provided essential supplies for the mother and her new-born baby, including milk, food, and clothing. The mother's physical health improved, but the emotional toll was immense. TMW staff continued to offer emotional and pastoral support. This case illustrates how the TMW team, by acting swiftly and comprehensively, is able to avert potentially tragic outcomes and provide holistic care for families in dire need.

*Outreach*

Improved finances and the assistance of visiting teams made it possible to organise a greater number of weekend outreaches to provincial villages in the past year. The aim was to educate the community on the dangers of human trafficking, as these villages are often the target of traffickers. Separate training sessions for adults and children offered guidance on how to stay safe. There were fun activities, kids' clubs, games, worship, and snacks, and children received school supplies and families were given food packages.

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*Rescue and cooperation with other organisations*

TMW staff continue to partner with other organisations, such as Agape International Missions (AIM), the Hard Places Community (HPC), Hope Foundation and Team Challenge, and with the authorities, to pass on information about cases of trafficking and exploitation which they receive in the course of their work. In the past year information provided by TMW led to the rescue of several children and young people who had been trafficked, and in one case to the arrest and deportation of an abuser.

In June 2024 TMW partnered with Operation Mobilisation and Doulos Hope to provide free eye tests and fittings for free glasses. Forty people from the communities served by TMW were among over 500 who received free glasses.

*Impact summary*

**October 2023 to September 2024**

Children receiving trafficking education	Children receiving school supplies and uniform	Meals Provided (one-time support)	Family Food Packages (ongoing support)	People receiving Medical Support	Cans of Baby Milk (Formula) Provided	People receiving Housing Support
535	51	1,022	162	46	492	5

Microloans given	Preventative rescues	Trafficking rescues	Traffickers prosecuted	Ongoing support (rehab/ counselling)	Attendance at adult life education classes
3	6	3	1	2	43

The trustees are deeply grateful to every member of TMW's team of staff and international volunteers for their vision, commitment, faithfulness, and hard work. They have been greatly encouraged by the increased financial support for TMW during the past year, and offer heartfelt thanks to the leadership of Iris Global and Iris Global UK, and to the churches, organisations and individuals around the world who partner with us. Our work would not be possible without their prayers and generous financial support. Thank you also to the many teams and individuals who have visited our projects and shared in the work in Phnom Penh on short-term placements, giving support and encouragement to TMW's clients and staff.

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**Financial review**

The financial results are as set out on pages 11-12 of the accounts. The charity's main source of income is through donations. Total income for 2024 was £111,773 (2023 - £50,741). Total expenditure increased from £93,751 in 2023 to £101,620 in 2024.

**Structure, governance, and management**

The Mission Worldwide (TMW) is a company limited by guarantee and as such it does not have share capital. Every director, being a member of the Company, undertakes to contribute to the assets of the Company, in the event of the same being wound up while s/he is a member, or within one year after s/he ceases to be a member, for payment of debts and liabilities of the Company contracted before s/he ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of rights of the contributories among themselves, such amount as may be required not exceeding one pound.

The Company was incorporated on 28 September 2007 and its governing instruments are the Memorandum and Articles of Association. The address of the Company's Registered Office, which is also its principal address, is shown above. The Company is registered with HM Revenue and Customs as a charitable body for taxation purpose (HMRC Charity Number XT7906).

The trustees offer their warmest thanks to Mrs Amanda Stephens who resigned from the board in November 2023. Mrs Ruth Withers, a past member of the TMW team in Cambodia, was appointed as a trustee in October 2024.

Liz Peppiatt, in company with Ruth Withers, visited TMW's projects in Phnom Penh in June/July 2024 and reported back to the board. The visit was an encouragement to the team there, and enhanced liaison between the board and the staff in Phnom Penh.

**Leadership Team in Cambodia**

During the year under review the leadership team comprised: Mitch Stiner, Country Director; Say Sdam, Assistant Director; Jillian Stiner, Steve Brown, Mollie Brown, Associate Directors.

**Staff Team in Cambodia**

On 30 September 2024 the TMW team in Cambodia comprised thirteen paid Khmer staff (social workers and children and family support workers) and ten long-term self-supporting international volunteers (including members of the leadership team).

**Renewal of Memorandum of Understanding with Cambodian Ministry of Foreign Affairs**

The Memorandum of Understanding between TMW and the Cambodian Ministry Social Affairs, Veterans and Youth Rehabilitation, which gives government approval to the specific projects run by TMW in Cambodia, was renewed for a further three-year period on 30 May 2024.

**License Agreement with Iris Global**

Since May 2022 TMW has operated as Iris Phnom Penh under a license agreement with Iris Global. The board is deeply grateful to Iris Global for its continuing support of TMW's work in Cambodia.

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**Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board on 20<sup>th</sup> February 2025 and signed on behalf of the board by:



**William Calvert  
Chairperson**



**Ruth Withers  
Trustee**