

# The Mission Worldwide

Northern Ireland · Charity number 108385

## Details

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**Known as** Iris Phnom Penh

**Status** Received

**Company number** [66492](#)

**Registered** 2022-01-19

**Register** [View on the Charity Commission for Northern Ireland register](#)

## Contact

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**Address** 151 Longmore Road  
Martinstown  
Ballymena  
BT43 7Is  
BT43 7LS

**Phone** +447796667021

**Email** [office@tmwuk.org](mailto:office@tmwuk.org)

**Website** [www.tmwuk.org](http://www.tmwuk.org)

## Activities

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**Purposes:** The objects of the Company shall be to provide development and support to local communities, primarily but not exclusively in developing countries, for the furtherance of the relief of poverty, the advancement of education and health care and other purposes beneficial to the community by the following means: (a) relief, development and building projects which seek to relieve human distress and need; and (b) community development programmes to provide improved educational and other facilities for communities in need.

**What the charity does:** The prevention or relief of poverty, The advancement of education, The advancement of health or the saving of lives, The relief of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage

**How the charity works:** Advice/advocacy/information, Community development, Counselling/support, Education/training, Human rights/equality, Medical/health/sickness, Relief of poverty, Youth development

**Who the charity helps:** Addictions (drug/solvent/alcohol abuse), Children (5-13 year olds), Community safety/crime prevention, Homelessness, Overseas/developing countries, Parents, Preschool (0-5 year olds), Specific areas of deprivation, Unemployed/low income, Youth (14-25 year olds)

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-09-30	£112,500	£125,518	£0	0

## Trustees

Name	Role	Appointed
Amanda Stephens		
Ian Hickinson		
Liz Peppiatt		
Peter Finch		
William Calvert		

**The Mission Worldwide**

Northern Ireland - Charity number 108385

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# Accounts

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**Company registration number: NI066492**  
**Charity Commission NI number: NIC108385**

## **The Mission Worldwide**

**Company limited by guarantee**

**Unaudited financial statements**

**30 September 2025**



**The Mission Worldwide  
Company limited by guarantee**

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**The Mission Worldwide  
Company limited by guarantee**

**Reference and Administrative Details**

<b>Trustees</b>	Mr William Calvert Mr Ian Hickinson Ms Elizabeth Mary Peppiatt Mrs Ruth Withers (Resigned 31 December 2025) Mr Peter Finch (Appointed 1 November 2025)
<b>Company number</b>	NI066492
<b>CCNI number</b>	NIC108385
<b>Registered office</b>	151 Longmore Road Ballymena Co Antrim BT43 7LS
<b>Independent Examiner</b>	Steven Potter FCA Potter Finnegan Limited Chartered Accountants 27-28 The Courtyard Business Park 190 Galgorm Road Ballymena Co Antrim BT42 1HL
<b>Bankers</b>	Ulster Bank Limited 30 The Diamond Coleraine Co Londonderry BT52 1DP  Advanced Bank of Asia Ltd 148 Preah Sihanouk Boulevard Phnom Penh Cambodia

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2025**

The trustees present their report and the unaudited financial statements of the charity for the year ended 30 September 2025. The trustees have adopted the provisions of the Statements of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

**Objectives and activities**

The purposes of The Mission Worldwide (TMW), as set out in the Company's Memorandum of Association, are as follows:

To provide development and support to local communities, primarily but not exclusively in developing countries, for the furtherance of the relief of poverty, the advancement of education and health care and other purposes beneficial to the community by the following means:

- a) relief, development and building projects which seek to relieve human distress and need; and
- b) community development programmes to provide improved education and other facilities for communities in need.

TMW operates in Cambodia as an international NGO recognised by the Cambodian government. Within the framework of the three main purposes set out in the governing document, i.e. relief of those in need, advancement of education, and advancement of healthcare, work in Cambodia focuses more narrowly on the issue of child sex slavery and human trafficking, with the aims of rescuing and restoring children who are abused, exploited or trafficked, and working with at risk individuals and families to prevent exploitation and abuse. The organisation has a strong Christian ethos which shapes its vision and motivates staff and volunteers.

The benefits flowing from TMW's three main purposes include rescue of trafficked and abused children, prevention of harm to children at risk of trafficking and abuse, placement of rescued/at risk children in a secure setting, if possible with their own or an adoptive family; improved housing, nutrition, job security and income for families of at risk children; enhanced understanding by parents and children of risks of sexual exploitation and how to avoid it; enhanced understanding of basic hygiene; greater participation in formal education/training and improved educational standards; improved standards of hygiene and nutrition in beneficiary group; reduction in drug abuse/addiction in beneficiary group.

TMW currently manages two main projects in Phnom Penh. The Set Free Project is based in Day Centres in two of the most impoverished communities in Phnom Penh where children and families are most at risk of being trafficked and abused. The True Light Outreach provides support for children and families in one of Phnom Penh's red-light areas.

The projects are run by trained Cambodian staff supported by long and short-term volunteers from several other countries. Throughout the week staff lead Kids' Clubs – in the Day Centres or on the pavements - where they organise games, provide food, and teach lessons on various topics, including trafficking prevention, hygiene, and instruction in English and Khmer language. The programme includes scripture teaching and worship in line with TMW's Christian ethos. Adult classes are also provided in line with TMW's aim to reach families as a whole. In the red light district a bar outreach team offers support to vulnerable young women through education and empowerment. TMW also operates a cafe in this area which is the base for a vocational training program equipping at-risk girls for brighter futures.

TMW's social work team regularly visit families to support and empower them into a better life. They apply observational and interview techniques to children who are experiencing trauma or difficulty at home and intervene appropriately to secure their safety. They educate parents on the importance of sending their children to school and financially support the children with uniforms and stationery at the start of term. This includes practical help with children's education, finances, accommodation, food, and clothing as well as spiritual encouragement and support.

In cases where significant safeguarding concerns are identified, TMW's social workers partner with local authorities to rescue children, individuals and families being abused and/or trafficked.

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Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2025**

**Public benefit statement**

The trustees have had regard to the Charity Commission for Northern Ireland's guidance on public benefit, and they believe that this has been met through the achievements outlined in this report.

**Achievements and performance**

*Set Free Project*

At the Set Free Project's two Day Centres in Phnom Penh, children and adults participated in the Kids' Clubs and family education classes led by TMW staff, as described under 'Objects and Activities' above. Increased attendance at adult life education classes in the past year has helped to foster the development of meaningful and supportive relationships with whole families.

*True Light Outreach*

TMW children's workers continued to build relationships and offer support to children and their families through Kids' Clubs on the footpaths of the red-light area where children are at extreme risk of abuse and trafficking. One new development in 2024-25 was the formation of a youth soccer team which trained regularly and played some matches.

The Bar Outreach team visited bars and brothels to befriend and support those who work there. The primary aim was to offer friendship, and after that, through key partnerships with other organizations, a route into a different way of life for those who want it. In the past year, several of those contacted have regularly attended TMW's adult life education classes.

*Chomno Café*

In October 2024, the decision was taken to lease a second property in Phnom Penh's red-light district. The building was renovated over the next few months and the Riverside Outreach Centre (ROC), housing the Chomno Coffee Company, opened in March 2025 as a meeting place and vocational training centre. By day it operates as a café, training young at-risk youth in barista work, small business operations, and English. In the evenings it hosts adult life education groups, youth groups, mothers' groups, and English classes, and provides a base of operations for TMW's bar outreach team.

The trustees are most grateful to the very generous donors without whose ear-marked financial support this development would not have been possible.

*Stop for the One Child Sponsorship program*

The Stop for the One Child Sponsorship programme supports vulnerable children by providing essential school uniforms, books, and educational supplies. Beyond school needs, sponsorship helps to fund our community centres.

The Baby Milk Programme is a lifeline for infants and mothers in crisis, providing formula, nutritional support, and health education. TMW staff offer critical support to families during their most difficult moments, helping mothers unable to breastfeed due to illness or malnutrition, and supporting grieving families caring for newborns who have lost their mothers.

The following story is a good example of this work. Each week TMW's social work team visits Rachel\* and her baby, Robert\*, who is part of the baby milk program. When they first met them, the family had no money and was living on the streets. It was the rainy season, and the harsh conditions caused the children to become seriously ill, suffering from open wounds, fever, and diarrhoea. Robert\* was especially unwell, so the TMW team

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**Trustees' Annual Report  
Year ended 30 September 2025**

urgently took him to the hospital for treatment. After three days of care, he began to recover. Seeing the family's vulnerability, the TMW team developed a plan to help them rent a room, providing a safe and secure place where the children could be protected. Since then, Robert\* has gained weight and his health has improved significantly.

(\*Names have been changed.)

*Social Work*

TMW's social workers continued to work across all projects to support children and families, as described under 'Objects and Activities' above. Here are some examples of their work in 2024-25.

The social work team helped to facilitate the rescue and rehoming of a 17-year-old girl who had endured ongoing abuse from the age of eight. When the team first met her in Phnom Penh, they took time to build a trusting and compassionate relationship, offering consistent care and support. As she began to feel safe, seen, and valued, she slowly found the courage to share her story. Working closely in partnership with government authorities, TMW's team was able to intervene and remove her from harmful situations. She was then placed in a loving home where she is surrounded by care, stability, and encouragement, and she has begun a journey of healing and restoration, discovering new hope and dignity.

On another occasion, having been made aware by hospital staff, the team arranged care for a newborn baby who was at the hospital with no one to look after her. She was also very ill, and the team stayed with her day and night until she was well enough to leave. She was then placed with one of TMW's partner organizations to help her find a long-term home, in agreement with government officials.

*Outreach*

Two outreaches to provincial villages were organised with the assistance of visiting teams, to educate the communities on the dangers of human trafficking. The two-day programme included fun activities, kids' clubs, games, worship, and snacks, with separate training sessions for adults and children on how to stay safe. Children received school supplies and families were given food packages. These villages are often the target of traffickers, and this programme of awareness raising and anti-trafficking education prevents a great number of children from falling victim to abuse and trafficking.

*Rescue and cooperation with other organisations*

TMW staff continue to partner with other organisations, such as Agape International Missions (AIM), the Hard Places Community (HPC), Hope Foundation, Extreme Love and Teen Challenge, and with the authorities, to pass on information about cases of trafficking and exploitation which they receive in the course of their work. In the past year information provided by TMW again led to the rescue of several children and young people who had been trafficked.

The TMW team also helped to rescue a Brazilian girl who was being held in Cambodia against her will by Chinese scamming gangs. Our staff moved her safely to a hotel and stayed with her until a suitable safe house was found for the young lady. Travel documents were obtained, a donor paid for her return flight to Brazil, and funds were provided to pay off her debts and enable her to begin a nursing degree course.

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**Trustees' Annual Report  
Year ended 30 September 2025**

*Impact summary*

October 2023 to September 2024

People receiving trafficking education	Children receiving school supplies and uniform	Meals Provided (one-time support)	Family Food Packages (ongoing support)	Medical services provided	Cans of Baby Milk (Formula) Provided	People receiving Housing Support
796	740	1,512	259	49	567	5

Microloans given	Preventative rescues	Trafficking rescues	Ongoing support (rehab/ counselling)	Attendance at adult life education classes
4	11	4	2	3,843

The trustees are deeply grateful to every member of TMW's team of staff and international volunteers for their vision, commitment, faithfulness, and hard work. The outcomes described above reflect their patient, consistent and self-giving compassion and care for individuals and families over many months and even years.

We have been greatly encouraged by the increased financial support for TMW during the past year and offer heartfelt thanks to the leadership of Iris Global and Iris Global UK, and to the churches, organisations and individuals around the world who partner with us. Our work would not be possible without their prayers and generous financial support. Thank you also to the many teams and individuals who have visited our projects and shared in the work in Phnom Penh on short-term placements, giving support and encouragement to TMW's clients and staff.

**Financial review**

The financial results are as set out on pages 11-12 of the accounts. The charity's main source of income is through donations. Total income for 2025 was £112,534 (2024 - £111,773). Total expenditure increased from £101,620 in 2024 to £125,518 in 2025.

**Structure, governance, and management**

The Mission Worldwide (TMW) is a company limited by guarantee and as such it does not have share capital.

Every director, being a member of the Company, undertakes to contribute to the assets of the Company, in the event of the same being wound up while they are a member, or within one year after they cease to be a member, for payment of debts and liabilities of the Company contracted before they cease to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of rights of the contributories among themselves, such amount as may be required not exceeding one pound.

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**Trustees' Annual Report  
Year ended 30 September 2025**

The Company was incorporated on 28 September 2007, and its governing instruments are the Memorandum and Articles of Association. The address of the Company's Registered Office, which is also its principal address, is shown above. The Company is registered with HM Revenue and Customs as a charitable body for taxation purpose (HMRC Charity Number XT7906).

Ruth Withers, one of the trustees, visited TMW's projects in Phnom Penh in June/July 2025 and reported back to the board. The visit was an encouragement to the team there, and enhanced liaison between the board and the staff in Phnom Penh.

**Leadership Team in Cambodia**

During the year under review the leadership team comprised: Mitch Stiner, Country Director; Jillian Stiner, Steve Brown, Mollie Brown, Associate Directors. Sdam Say, the senior member of TMW's Khmer staff, and Assistant Director since 2021, left TMW in January 2025 after many years of outstanding work to safeguard children and support families. We are deeply grateful and wish him well.

**Staff Team in Cambodia**

On 30 September 2025, the TMW team in Cambodia comprised fourteen paid Khmer staff (social workers and children and family support workers), ten long-term self-supporting international volunteers (including members of the leadership team), and four long term Cambodian volunteers.

**License Agreement with Iris Global**

Since May 2022 TMW has operated as Iris Phnom Penh under a license agreement with Iris Global. The board is deeply grateful to Iris Global for its continuing support for TMW's work in Cambodia.

**Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board on 24<sup>th</sup> March 2026 and signed on behalf of the board by:



**William Calvert  
Chair of Trustees**



**Peter Finch  
Trustee**

**The Mission Worldwide  
Company limited by guarantee**

**Independent Examiner's Report to the Trustees of  
The Mission Worldwide  
Year ended 30 September 2025**

I report on the accounts of the company for the year ended 30 September 2025 which are set out on pages 11 to 16.

**Respective responsibilities of trustees and examiner**

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act (Northern Ireland) 2008;
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

**Basis of independent examiner's report**

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

- That accounting records were not kept in accordance with section 386 of the Companies Act 2006
- That the accounts do not accord with those accounting records
- That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
- That there is further information needed for a proper understanding of the accounts to be reached.

**The Mission Worldwide  
Company limited by guarantee**

**Independent Examiner's Report to the Trustees of  
The Mission Worldwide  
Year ended 30 September 2025**

**Independent examiner's statement**

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

*Steven Potter*

**Steven Potter FCA**

**Potter Finnegan Limited**  
Chartered Accountants  
27-28 The Courtyard Business Park  
190 Galgorm Road  
Ballymena  
Co Antrim  
BT42 1HL

Date – 24<sup>th</sup> March 2026

**The Mission Worldwide  
Company limited by guarantee**

**Statement of Financial Activities  
Year ended 30 September 2025**

	Note	Unrestricted Funds £	Total Funds 2025 £	Total Funds 2024 £
<b>Income from:</b>				
Donations and legacies	4	112,500	112,500	111,750
Charitable activities		-	-	-
Investments		34	34	23
<b>Total incoming resources</b>		<u>112,534</u>	<u>112,534</u>	<u>111,773</u>
<b>Expenditure on:</b>				
Raising funds		-	-	-
Charitable activities	5	(125,518)	(125,518)	(101,620)
Other		-	-	-
<b>Total expenditure</b>		<u>(125,518)</u>	<u>(125,518)</u>	<u>(101,620)</u>
<b>Net movement in funds</b>		<u>(12,984)</u>	<u>(12,984)</u>	<u>10,153</u>
<b>Reconciliation of funds</b>				
Total funds brought forward		31,576	31,576	21,423
<b>Retained funds at the end of the year</b>		<u><u>18,592</u></u>	<u><u>18,592</u></u>	<u><u>31,576</u></u>

All the activities of the company are from continuing operations.

The notes on pages 14 to 16 form part of these financial statements.

**The Mission Worldwide  
Company limited by guarantee**

**Balance Sheet  
30 September 2025**

	Note	2025 £	£	2024 £	£
<b>Fixed assets</b>					
Tangible assets	7		11,046		3,680
<b>Current assets</b>					
Cash at bank and in hand	8	7,546		27,896	
		<u>7,546</u>		<u>27,896</u>	
<b>Creditors: amounts falling due within one year</b>		-		-	
<b>Net current assets/(liabilities)</b>			7,546		27,896
<b>Total assets less current liabilities</b>			<u>18,592</u>		<u>31,576</u>
<b>Creditors: amounts falling due after more than one year</b>			-		-
<b>Net assets</b>			<u>18,592</u>		<u>31,576</u>
<b>Charity funds</b>					
Unrestricted funds			18,592		31,576
<b>Total charity funds</b>			<u>18,592</u>		<u>31,576</u>

For the year ending 30 September 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

**The Mission Worldwide  
Company limited by guarantee**

**Balance Sheet (continued)  
30 September 2025**

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the board and authorised for issue on 24<sup>th</sup> March 2026, and are signed on behalf of the board by:

*Ian Hickinson*

**Ian Hickinson  
Trustee**

*Elizabeth Peppiatt*

**Elizabeth Peppiatt  
Trustee**

The notes on pages 14 to 16 form part of these financial statements.

**The Mission Worldwide  
Company limited by guarantee**

**Notes to the Financial Statements  
Year ended 30 September 2025**

**1. General information**

The company is a private company limited by guarantee, registered in Northern Ireland. The address of the registered office is 151 Longmore Road, Ballymena, Co Antrim, BT43 7LS.

**2. Statement of compliance**

These financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities (SORP 2019)', issued in October 2019 and the Companies Act 2006.

**3. Accounting policies**

**Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the entity.

**Tangible assets**

Tangible assets are initially recorded at cost and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income, and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

**Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of the asset as follows -

Fixtures and equipment - 20% reducing balance

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised retrospectively to reflect the new estimates.

**The Mission Worldwide  
Company limited by guarantee**

**Notes to the Financial Statements (continued)  
Year ended 30 September 2025**

**4. Income from donations and legacies**

	<b>Unrestricted Funds</b>	<b>Total Funds 2025</b>	<b>Total Funds 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Donations	111,674	111,674	110,792
Gift aid	826	826	958
Other	-	-	-
	<u>112,500</u>	<u>112,500</u>	<u>111,750</u>

**5. Total expenditure on charitable activities**

	<b>Unrestricted Funds</b>	<b>Total Funds 2025</b>	<b>Total Funds 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Salaries and staff training costs	60,683	60,683	57,057
Program expenses	8,248	8,248	5,340
Aid and assistance	17,172	17,172	15,135
Donations and gifts	-	-	12
Rent and utilities	17,014	17,014	11,449
Office expenses	2,969	2,969	3,251
Repairs and maintenance	6,842	6,842	801
Motor expenses	260	260	95
Travel and subsistence	2,671	2,671	2,662
Accountancy and bookkeeping	3,080	3,080	3,329
Legal & professional	-	-	-
Cambodian taxes	3,366	3,366	1,013
Depreciation	2,761	2,761	920
Bank charges	452	452	556
	<u>125,518</u>	<u>125,518</u>	<u>101,620</u>

**6. Taxation**

The company is a registered charity and does not carry out a trading activity. It is therefore exempt from taxation.

**The Mission Worldwide  
Company limited by guarantee**

**Notes to the Financial Statements (continued)  
Year ended 30 September 2025**

**7. Tangible assets**

	<b>Fixtures and equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 October 2024	6,462	6,462
Additions	10,127	10,127
<b>At 30 September 2025</b>	<u>16,589</u>	<u>16,589</u>
<b>Depreciation</b>		
At 1 October 2024	2,782	2,782
Charge for the year	2,761	2,761
<b>At 30 September 2025</b>	<u>5,543</u>	<u>5,543</u>
<b>Carrying amount</b>		
<b>At 30 September 2025</b>	<u>11,046</u>	<u>11,046</u>
At 30 September 2024	<u>3,680</u>	<u>3,680</u>

**8. Cash at bank and on hand**

	<b>2025 £</b>	<b>2024 £</b>
No 1 account (Cambodia)	2,645	15,055
No 2 account (Cambodia)	-	2,221
Current account	1,022	3,224
PayPal account	14	14
HSPF account (Cambodia)	40	3,475
Cash on hand (Cambodia)	3,825	3,907
	<u>7,546</u>	<u>27,896</u>

**The Mission Worldwide**

Northern Ireland - Charity number 108385

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# Accounts

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**Company registration number: NI066492**  
**Charity Commission NI number: NIC108385**

## **The Mission Worldwide**

**Company limited by guarantee**

**Unaudited financial statements**

**30 September 2024**



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<b>Independent Examiner</b>	Steven Potter FCA Potter Finnegan Limited Chartered Accountants Unit 25 The Courtyard Business Park 190 Galgorm Road Ballymena Co Antrim BT42 1HL
<b>Bankers</b>	Ulster Bank Limited 30 The Diamond Coleraine Co Londonderry BT52 1DP

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2024**

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**Objectives and activities**

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- a) relief, development and building projects which seek to relieve human distress and need; and
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TMW operates in Cambodia as an international NGO recognised by the Cambodian government. Within the framework of the three main purposes set out in the governing document, i.e. relief of those in need, advancement of education, and advancement of healthcare, work in Cambodia focuses more narrowly on the issue of child sex slavery and human trafficking, with the aims of rescuing and restoring children who are abused, exploited or trafficked, and working with at risk individuals to prevent exploitation and abuse. The organisation has a strong Christian ethos which shapes its vision and motivates staff and volunteers.

The benefits flowing from TMW's three main purposes include rescue of trafficked and abused children, prevention of harm to children at risk of trafficking and abuse, placement of rescued/at risk children in a secure setting, if possible with their own or an adoptive family; improved housing, nutrition, job security and income for families of at risk children; enhanced understanding by parents and children of risks of sexual exploitation and how to avoid it; enhanced understanding of basic hygiene; greater participation in formal education/training and improved educational standards; improved standards of hygiene and nutrition in beneficiary group; reduction in drug abuse/addiction in beneficiary group.

TMW currently manages two main projects in Phnom Penh. The Set Free Project is based in a Day Centre in two of the most impoverished communities in Phnom Penh where children and families are most at risk of being trafficked and abused. The True Light Outreach provides support for children and families in one of Phnom Penh's red-light areas.

The projects are run by trained Cambodian staff supported by long- and short-term volunteers from several other countries. Throughout the week staff lead Kids' Clubs – in the Day Centre or on the pavements - where they organise games, provide food, and teach lessons on various topics, including trafficking prevention, hygiene, and instruction in English and Khmer language. The programme includes scripture teaching and worship in line with TMW's Christian ethos. Adult classes are also provided in line with TMW's aim to reach families as a whole.

TMW's social work team regularly visit families to support and empower them into a better life. They apply observational and interview techniques to children who are experiencing trauma or difficulty at home, and intervene appropriately to secure their safety. They educate parents on the importance of sending their children to school, and financially support the children with uniforms and stationery at the start of term. This includes practical help with children's education, finances, accommodation, food, and clothing as well as spiritual encouragement and support.

In some extreme cases TMW's social workers partner with local authorities to rescue children, individuals and families being abused and/or trafficked.

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2024**

**Public benefit statement**

The trustees have had regard to the Charity Commission for Northern Ireland's guidance on public benefit and they believe that this has been met through the achievements outlined in this report.

**Achievements and performance**

*Set Free Project*

For the Set Free Project the major development of the year was the opening of a second day-centre in December 2023 to accommodate the growing work with children and adults in the Samaki community. In the past year increasing numbers of children and adults, including members of Phnom Penh's Vietnamese community, have participated in the Kids' Clubs and family education classes led by TMW staff at TMW's two day-centres, as described under 'Objects and Activities' above.

*True Light Outreach*

TMW children's workers continue to build relationships and offer support to children and their families through Kids' Clubs on the footpaths of the red-light area where children are at extreme risk of abuse and trafficking. The Bar Outreach team visits bars and brothels to befriend and support the people who work there. The primary aim is to offer friendship, and after that, through key partnerships with other organizations, a route into a different way of life for those who want it. The property rented in mid-2023 has been an invaluable base for TMW's work in this area.

*Stop for the One Child Sponsorship program*

Donations from Stop for the One sponsors funded the distribution of school uniforms, backpacks, and school supplies to more than fifty children across TMW's three project locations in September 2024, enabling them to attend school and receive the education needed to empower them into a better life and future.

*Social Work*

TMW's social workers continued to work across all projects to support children and families, as described under 'Objects and Activities' above.

On one occasion a woman living in a community served by TMW was found in an alarmingly poor physical condition after giving birth. It became clear that she had been left without proper post-natal care or medication to aid her recovery because her free medical care card had expired. TMW's social workers arranged for a doctor to visit the mother and provide necessary treatment. In addition to medical care, TMW provided essential supplies for the mother and her new-born baby, including milk, food, and clothing. The mother's physical health improved, but the emotional toll was immense. TMW staff continued to offer emotional and pastoral support. This case illustrates how the TMW team, by acting swiftly and comprehensively, is able to avert potentially tragic outcomes and provide holistic care for families in dire need.

*Outreach*

Improved finances and the assistance of visiting teams made it possible to organise a greater number of weekend outreaches to provincial villages in the past year. The aim was to educate the community on the dangers of human trafficking, as these villages are often the target of traffickers. Separate training sessions for adults and children offered guidance on how to stay safe. There were fun activities, kids' clubs, games, worship, and snacks, and children received school supplies and families were given food packages.

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2024**

*Rescue and cooperation with other organisations*

TMW staff continue to partner with other organisations, such as Agape International Missions (AIM), the Hard Places Community (HPC), Hope Foundation and Team Challenge, and with the authorities, to pass on information about cases of trafficking and exploitation which they receive in the course of their work. In the past year information provided by TMW led to the rescue of several children and young people who had been trafficked, and in one case to the arrest and deportation of an abuser.

In June 2024 TMW partnered with Operation Mobilisation and Doulos Hope to provide free eye tests and fittings for free glasses. Forty people from the communities served by TMW were among over 500 who received free glasses.

*Impact summary*

**October 2023 to September 2024**

Children receiving trafficking education	Children receiving school supplies and uniform	Meals Provided (one-time support)	Family Food Packages (ongoing support)	People receiving Medical Support	Cans of Baby Milk (Formula) Provided	People receiving Housing Support
535	51	1,022	162	46	492	5

Microloans given	Preventative rescues	Trafficking rescues	Traffickers prosecuted	Ongoing support (rehab/counselling)	Attendance at adult life education classes
3	6	3	1	2	43

The trustees are deeply grateful to every member of TMW's team of staff and international volunteers for their vision, commitment, faithfulness, and hard work. They have been greatly encouraged by the increased financial support for TMW during the past year, and offer heartfelt thanks to the leadership of Iris Global and Iris Global UK, and to the churches, organisations and individuals around the world who partner with us. Our work would not be possible without their prayers and generous financial support. Thank you also to the many teams and individuals who have visited our projects and shared in the work in Phnom Penh on short-term placements, giving support and encouragement to TMW's clients and staff.

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2024**

**Financial review**

The financial results are as set out on pages 11-12 of the accounts. The charity's main source of income is through donations. Total income for 2024 was £111,773 (2023 - £50,741). Total expenditure increased from £93,751 in 2023 to £101,620 in 2024.

**Structure, governance, and management**

The Mission Worldwide (TMW) is a company limited by guarantee and as such it does not have share capital. Every director, being a member of the Company, undertakes to contribute to the assets of the Company, in the event of the same being wound up while s/he is a member, or within one year after s/he ceases to be a member, for payment of debts and liabilities of the Company contracted before s/he ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of rights of the contributories among themselves, such amount as may be required not exceeding one pound.

The Company was incorporated on 28 September 2007 and its governing instruments are the Memorandum and Articles of Association. The address of the Company's Registered Office, which is also its principal address, is shown above. The Company is registered with HM Revenue and Customs as a charitable body for taxation purpose (HMRC Charity Number XT7906).

The trustees offer their warmest thanks to Mrs Amanda Stephens who resigned from the board in November 2023. Mrs Ruth Withers, a past member of the TMW team in Cambodia, was appointed as a trustee in October 2024.

Liz Peppiatt, in company with Ruth Withers, visited TMW's projects in Phnom Penh in June/July 2024 and reported back to the board. The visit was an encouragement to the to the team there, and enhanced liaison between the board and the staff in Phnom Penh.

**Leadership Team in Cambodia**

During the year under review the leadership team comprised: Mitch Stiner, Country Director; Say Sdam, Assistant Director; Jillian Stiner, Steve Brown, Mollie Brown, Associate Directors.

**Staff Team in Cambodia**

On 30 September 2024 the TMW team in Cambodia comprised thirteen paid Khmer staff (social workers and children and family support workers) and ten long-term self-supporting international volunteers (including members of the leadership team).

**Renewal of Memorandum of Understanding with Cambodian Ministry of Foreign Affairs**

The Memorandum of Understanding between TMW and the Cambodian Ministry Social Affairs, Veterans and Youth Rehabilitation, which gives government approval to the specific projects run by TMW in Cambodia, was renewed for a further three-year period on 30 May 2024.

**License Agreement with Iris Global**

Since May 2022 TMW has operated as Iris Phnom Penh under a license agreement with Iris Global. The board is deeply grateful to Iris Global for its continuing support of TMW's work in Cambodia.

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2024**

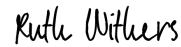
**Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board on 20<sup>th</sup> February 2025 and signed on behalf of the board by:



**William Calvert  
Chairperson**



**Ruth Withers  
Trustee**

**The Mission Worldwide  
Company limited by guarantee**

**Independent Examiner's Report to the Trustees of  
The Mission Worldwide  
Year ended 30 September 2024**

I report on the accounts of the company for the year ended 30 September 2024 which are set out on pages 11 to 16.

**Respective responsibilities of trustees and examiner**

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act (Northern Ireland) 2008;
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

**Basis of independent examiner's report**

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
4. That there is further information needed for a proper understanding of the accounts to be reached.

**The Mission Worldwide  
Company limited by guarantee**

**Independent Examiner's Report to the Trustees of  
The Mission Worldwide  
Year ended 30 September 2024**

**Independent examiner's statement**

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

*Steven Potter*

**Steven Potter FCA**

**Potter Finnegan Limited**  
Chartered Accountants  
Unit 25 The Courtyard Business Park  
190 Galgorm Road  
Ballymena  
Co Antrim  
BT42 1HL

Date – 20<sup>th</sup> February 2025

**The Mission Worldwide  
Company limited by guarantee**

**Statement of Financial Activities  
Year ended 30 September 2024**

	Note	Unrestricted Funds £	Total Funds 2024 £	Total Funds 2023 £
<b>Income from:</b>				
Donations and legacies	4	111,750	111,750	50,592
Charitable activities		-	-	-
Investments		23	23	149
<b>Total incoming resources</b>		<u>111,773</u>	<u>111,773</u>	<u>50,741</u>
<b>Expenditure on:</b>				
Raising funds		-	-	-
Charitable activities	5	(101,620)	(101,620)	(93,751)
Other		-	-	-
<b>Total expenditure</b>		<u>(101,620)</u>	<u>(101,620)</u>	<u>(93,751)</u>
<b>Net movement in funds</b>		<u>10,153</u>	<u>10,153</u>	<u>(43,010)</u>
<b>Reconciliation of funds</b>				
Total funds brought forward		21,423	21,423	3,005
Reserves adjustment	9	-	-	61,428
<b>Retained funds at the end of the year</b>		<u>31,576</u>	<u>31,576</u>	<u>21,423</u>

All the activities of the company are from continuing operations.

The notes on pages 14 to 16 form part of these financial statements.

**The Mission Worldwide  
Company limited by guarantee**

**Balance Sheet  
30 September 2024**

	Note	2024 £	£	2023 £	£
<b>Fixed assets</b>					
Tangible assets	7		3,680		1,968
<b>Current assets</b>					
Cash at bank and in hand	8	27,896		19,455	
		<u>27,896</u>		<u>19,455</u>	
<b>Creditors: amounts falling due within one year</b>		-		-	
<b>Net current assets/(liabilities)</b>			27,896		19,455
<b>Total assets less current liabilities</b>			<u>31,576</u>		<u>21,423</u>
<b>Creditors: amounts falling due after more than one year</b>			-		-
<b>Net assets</b>			<u>31,576</u>		<u>21,423</u>
<b>Charity funds</b>					
Unrestricted funds			31,576		21,423
<b>Total charity funds</b>			<u>31,576</u>		<u>21,423</u>

For the year ending 30 September 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

**The Mission Worldwide  
Company limited by guarantee**

**Balance Sheet (continued)  
30 September 2024**

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the board and authorised for issue on 20<sup>th</sup> February 2025, and are signed on behalf of the board by:

*Ian Hickinson*

**Ian Hickinson  
Trustee**

*Elizabeth Peppiatt*

**Elizabeth Peppiatt  
Trustee**

The notes on pages 14 to 16 form part of these financial statements.

**The Mission Worldwide  
Company limited by guarantee**

**Notes to the Financial Statements  
Year ended 30 September 2024**

**1. General information**

The company is a private company limited by guarantee, registered in Northern Ireland. The address of the registered office is 151 Longmore Road, Ballymena, Co Antrim, BT43 7LS.

**2. Statement of compliance**

These financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities (SORP 2019)', issued in October 2019 and the Companies Act 2006.

**3. Accounting policies**

**Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the entity.

**Tangible assets**

Tangible assets are initially recorded at cost and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income, and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

**The Mission Worldwide  
Company limited by guarantee**

**Notes to the Financial Statements (continued)  
Year ended 30 September 2024**

**4. Income from donations and legacies**

	<b>Unrestricted Funds</b>	<b>Total Funds 2024</b>	<b>Total Funds 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Donations	110,792	110,792	50,147
Gift aid	958	958	445
Other	-	-	-
	<u>111,750</u>	<u>111,750</u>	<u>50,592</u>

**5. Total expenditure on charitable activities**

	<b>Unrestricted Funds</b>	<b>Total Funds 2024</b>	<b>Total Funds 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Salaries and staff training costs	57,057	57,057	54,906
Program expenses	5,340	5,340	3,875
Aid and assistance	15,135	15,135	10,595
Donations and gifts	12	12	643
Rent and utilities	11,449	11,449	8,479
Office expenses	3,251	3,251	2,312
Repairs and maintenance	801	801	350
Motor expenses	95	95	280
Travel and subsistence	2,662	2,662	5,358
Accountancy and bookkeeping	3,329	3,329	3,000
Legal & professional	-	-	1,325
Cambodian taxes	1,013	1,013	1,900
Depreciation	920	920	310
Bank charges	556	556	418
	<u>101,620</u>	<u>101,620</u>	<u>93,751</u>

**6. Taxation**

The company is a registered charity and does not carry out a trading activity. It is therefore exempt from taxation.

**The Mission Worldwide  
Company limited by guarantee**

**Notes to the Financial Statements (continued)  
Year ended 30 September 2024**

**7. Tangible assets**

	<b>Fixtures and equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 October 2023	3,830	3,830
Additions	2,632	2,632
<b>At 30 September 2024</b>	<u>6,462</u>	<u>6,462</u>
<b>Depreciation</b>		
At 1 October 2023	1,862	1,862
Charge for the year	920	920
<b>At 30 September 2024</b>	<u>2,782</u>	<u>2,782</u>
<b>Carrying amount</b>		
<b>At 30 September 2024</b>	<u>3,680</u>	<u>3,680</u>
At 30 September 2023	<u>1,968</u>	<u>1,968</u>

**8. Cash at bank and on hand**

	<b>2024 £</b>	<b>2023 £</b>
No 1 account (Cambodia)	15,055	10,888
No 2 account (Cambodia)	2,221	2,449
Current account	3,224	3,477
PayPal account	14	14
HSPF account (Cambodia)	3,475	-
Cash on hand (Cambodia)	3,907	2,627
	<u>27,896</u>	<u>19,455</u>

**9. Adjustment to Reserves**

Following TMW's registration as a charity in 2022, the trustees have concluded, in the interests of transparency, and in compliance with guidance issued by the Charity Commission for Northern Ireland, that all accounting transactions occurring in Cambodia should be reflected in the annual accounts going forward.

Funds held in Cambodia at the beginning of the 2022-2023 accounting period have been introduced as an opening reserves adjustment of £61,428.

**The Mission Worldwide**

Northern Ireland - Charity number 108385

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# Annual report

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**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2024**

The trustees present their report and the unaudited financial statements of the charity for the year ended 30 September 2024. The trustees have adopted the provisions of the Statements of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

**Objectives and activities**

The purposes of The Mission Worldwide (TMW), as set out in the Company's Memorandum of Association, are as follows:

To provide development and support to local communities, primarily but not exclusively in developing countries, for the furtherance of the relief of poverty, the advancement of education and health care and other purposes beneficial to the community by the following means:

- a) relief, development and building projects which seek to relieve human distress and need; and
- b) community development programmes to provide improved education and other facilities for communities in need.

TMW operates in Cambodia as an international NGO recognised by the Cambodian government. Within the framework of the three main purposes set out in the governing document, i.e. relief of those in need, advancement of education, and advancement of healthcare, work in Cambodia focuses more narrowly on the issue of child sex slavery and human trafficking, with the aims of rescuing and restoring children who are abused, exploited or trafficked, and working with at risk individuals to prevent exploitation and abuse. The organisation has a strong Christian ethos which shapes its vision and motivates staff and volunteers.

The benefits flowing from TMW's three main purposes include rescue of trafficked and abused children, prevention of harm to children at risk of trafficking and abuse, placement of rescued/at risk children in a secure setting, if possible with their own or an adoptive family; improved housing, nutrition, job security and income for families of at risk children; enhanced understanding by parents and children of risks of sexual exploitation and how to avoid it; enhanced understanding of basic hygiene; greater participation in formal education/training and improved educational standards; improved standards of hygiene and nutrition in beneficiary group; reduction in drug abuse/addiction in beneficiary group.

TMW currently manages two main projects in Phnom Penh. The Set Free Project is based in a Day Centre in two of the most impoverished communities in Phnom Penh where children and families are most at risk of being trafficked and abused. The True Light Outreach provides support for children and families in one of Phnom Penh's red-light areas.

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In some extreme cases TMW's social workers partner with local authorities to rescue children, individuals and families being abused and/or trafficked.

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2024**

**Public benefit statement**

The trustees have had regard to the Charity Commission for Northern Ireland's guidance on public benefit and they believe that this has been met through the achievements outlined in this report.

**Achievements and performance**

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**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2024**

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**The Mission Worldwide  
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**Trustees' Annual Report  
Year ended 30 September 2024**

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**Structure, governance, and management**

The Mission Worldwide (TMW) is a company limited by guarantee and as such it does not have share capital. Every director, being a member of the Company, undertakes to contribute to the assets of the Company, in the event of the same being wound up while s/he is a member, or within one year after s/he ceases to be a member, for payment of debts and liabilities of the Company contracted before s/he ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of rights of the contributories among themselves, such amount as may be required not exceeding one pound.

The Company was incorporated on 28 September 2007 and its governing instruments are the Memorandum and Articles of Association. The address of the Company's Registered Office, which is also its principal address, is shown above. The Company is registered with HM Revenue and Customs as a charitable body for taxation purpose (HMRC Charity Number XT7906).

The trustees offer their warmest thanks to Mrs Amanda Stephens who resigned from the board in November 2023. Mrs Ruth Withers, a past member of the TMW team in Cambodia, was appointed as a trustee in October 2024.

Liz Peppiatt, in company with Ruth Withers, visited TMW's projects in Phnom Penh in June/July 2024 and reported back to the board. The visit was an encouragement to the to the team there, and enhanced liaison between the board and the staff in Phnom Penh.

**Leadership Team in Cambodia**

During the year under review the leadership team comprised: Mitch Stiner, Country Director; Say Sdam, Assistant Director; Jillian Stiner, Steve Brown, Mollie Brown, Associate Directors.

**Staff Team in Cambodia**

On 30 September 2024 the TMW team in Cambodia comprised thirteen paid Khmer staff (social workers and children and family support workers) and ten long-term self-supporting international volunteers (including members of the leadership team).

**Renewal of Memorandum of Understanding with Cambodian Ministry of Foreign Affairs**

The Memorandum of Understanding between TMW and the Cambodian Ministry Social Affairs, Veterans and Youth Rehabilitation, which gives government approval to the specific projects run by TMW in Cambodia, was renewed for a further three-year period on 30 May 2024.

**License Agreement with Iris Global**

Since May 2022 TMW has operated as Iris Phnom Penh under a license agreement with Iris Global. The board is deeply grateful to Iris Global for its continuing support of TMW's work in Cambodia.

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2024**

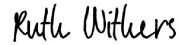
**Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board on 20<sup>th</sup> February 2025 and signed on behalf of the board by:



**William Calvert  
Chairperson**



**Ruth Withers  
Trustee**

**The Mission Worldwide**

Northern Ireland - Charity number 108385

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# Annual return

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**The Mission Worldwide  
Company limited by guarantee**

**Independent Examiner's Report to the Trustees of  
The Mission Worldwide  
Year ended 30 September 2024**

I report on the accounts of the company for the year ended 30 September 2024 which are set out on pages 11 to 16.

**Respective responsibilities of trustees and examiner**

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act (Northern Ireland) 2008;
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

**Basis of independent examiner's report**

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
4. That there is further information needed for a proper understanding of the accounts to be reached.

**The Mission Worldwide  
Company limited by guarantee**

**Independent Examiner's Report to the Trustees of  
The Mission Worldwide  
Year ended 30 September 2024**

**Independent examiner's statement**

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

*Steven Potter*

**Steven Potter FCA**

**Potter Finnegan Limited**  
Chartered Accountants  
Unit 25 The Courtyard Business Park  
190 Galgorm Road  
Ballymena  
Co Antrim  
BT42 1HL

Date – 20<sup>th</sup> February 2025

**The Mission Worldwide**

Northern Ireland - Charity number 108385

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# Accounts

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**Company registration number: NI066492**  
**Charity Commission NI number: NIC108385**

## **The Mission Worldwide**

**Company limited by guarantee**

**Unaudited financial statements**

**30 September 2023**



**The Mission Worldwide  
Company limited by guarantee**

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**The Mission Worldwide  
Company limited by guarantee**

**Reference and Administrative Details**

<b>Trustees</b>	Mr William Calvert Mr Ian Hickinson Mrs Amanda Stephens (Resigned 30 November 2023) Miss Elizabeth Mary Peppiatt (Appointed 01 September 2023)
<b>Company number</b>	NI066492
<b>CCNI number</b>	NIC108385
<b>Registered office</b>	151 Longmore Road Ballymena Co Antrim BT43 7LS
<b>Independent Examiner</b>	Steven Potter FCA Potter Finnegan Limited Chartered Accountants Unit 25 The Courtyard Business Park 190 Galgorm Road Ballymena Co Antrim BT42 1HL
<b>Bankers</b>	Ulster Bank Limited 30 The Diamond Coleraine Co Londonderry BT52 1DP

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2023**

The trustees present their report and the unaudited financial statements of the charity for the year ended 30 September 2023. The trustees have adopted the provisions of the Statements of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

**Objectives and activities**

The purposes of The Mission Worldwide (TMW), as set out in the Company's Memorandum of Association, are as follows:

To provide development and support to local communities, primarily but not exclusively in developing countries, for the furtherance of the relief of poverty, the advancement of education and health care and other purposes beneficial to the community by the following means:

- a) relief, development and building projects which seek to relieve human distress and need; and
- b) community development programmes to provide improved education and other facilities for communities in need.

TMW operates in Cambodia as an international NGO recognised by the Cambodian government. Within the framework of the three main purposes set out in the governing document, i.e. relief of those in need, advancement of education and advancement of healthcare, work in Cambodia focuses more narrowly on the issue of child sex slavery and human trafficking, with the aims of rescuing and restoring children who are abused, exploited or trafficked, and working with at risk individuals to prevent exploitation and abuse. The organisation has a strong Christian ethos which shapes its vision and motivates staff and volunteers.

The benefits flowing from TMW's three main purposes include rescue of trafficked and abused children, prevention of harm to children at risk of trafficking and abuse, placement of rescued/at risk children in a secure setting, if possible with their own or an adoptive family; improved housing, nutrition, job security and income for families of at risk children; enhanced understanding by parents and children of risks of sexual exploitation and how to avoid it; enhanced understanding of basic hygiene; greater participation in formal education/training and improved educational standards; improved standards of hygiene and nutrition in beneficiary group; reduction in drug abuse/addiction in beneficiary group.

TMW currently manages two main projects in Phnom Penh. The Set Free Project is based on a Day Centre in one of the most impoverished communities in Phnom Penh where children and families are most at risk of being trafficked and abused. The True Light Outreach provides support for children and families in one of Phnom Penh's red-light areas.

The projects are run by trained Cambodian staff supported by long and short-term volunteers from several other countries. Throughout the week staff lead Kids' Clubs, in the Day Centre or on the pavements, where they organise games, provide food, and teach lessons on various topics, including trafficking prevention, hygiene, and instruction in English and Khmer language. The programme includes scripture teaching and worship in line with TMW's Christian ethos. Adult classes are also provided in line with TMW's aim to reach families as a whole.

TMW's social work team regularly visit families to support and empower them into a better life. They apply observational and interview techniques to children who are experiencing trauma or difficulty at home and intervene appropriately to secure their safety. They educate parents on the importance of sending their children to school, and financially support the children with uniforms and stationery at the start of term. This includes practical help with children's education, finances, accommodation, food, and clothing as well as spiritual encouragement and support.

In some extreme cases TMW's social workers partner with local authorities to rescue children, individuals and families being abused and/or trafficked.

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2023**

**Public benefit statement**

The trustees have had regard to the Charity Commission for Northern Ireland's guidance on public benefit and they believe that this has been met through the achievements outlined in this report.

**Achievements and performance**

*Set Free Project*

TMW's new Day Centre (opened in early 2022) continues to be a place of refuge where both children and adults are welcomed with open arms and participate enthusiastically in the Kids' Clubs and family education classes led by TMW staff, as described under 'Objects and Activities' above. Both children and adults receive regular advice on how to avoid the risks of exploitation and trafficking. Highlights of the year included the distribution of school supplies in November and the Christmas parties in December.

In the past year work has started at a second location within the Set Free Project in the Samaki community. TMW staff stumbled across this almost hidden community of 2,000 families in late 2022 when they were seeking to house a family of five who were living in a Tuk Tuk (a motorised rickshaw). They were able to rent a room for the family, and then, recognising the high level of need in the community, they approached the local chief who willingly agreed to their proposal to start a Kids' Club and adult life education class in his area. Attendance has grown rapidly and at the end of the year under review steps were being taken to find a larger venue.

*True Light Outreach*

During the past year the Kids' Clubs and Youth Soccer Program run by TMW in one of Phnom Penh's red-light districts have continued to provide support and learning opportunities for vulnerable children and young people and their families. In May 2023, assisted by the generosity of a donor, a long-standing dream was fulfilled with the rental of a property in the area. It has been named 'The Well' and is being used as a prayer room and base for staff of TMW and other anti-trafficking NGOs working in the area, and as a meeting place for life education groups. Over the coming year it is likely to be used as a centre for training and counselling. In summer 2023 the weekly bar outreach, suspended during the Covid-19 outbreak, was officially relaunched. TMW staff and volunteers visit the bars and brothels in the red-light area to befriend and support the girls working there, many of whom are very young (14-16 years old). Several of the girls are now attending a weekly ladies life education group at The Well.

*Social Work*

TMW's social workers continued to work across all projects to support children and families, as described under 'Objects and Activities' above.

*Outreach*

In March 2023 TMW staff, supported by a visiting mission team, and by the local church, led a weekend outreach in a village on the outskirts of Phnom Penh where children are at risk of exploitation and human trafficking. The program was designed to raise awareness of the dangers of both labour and sex trafficking, and offer guidance on how to stay safe through separate training sessions for adults and children. It also included fun activities, kids' clubs, games, worship, and snacks. Children received school supplies and families were given food packages.

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2023**

*Rescue and cooperation with other organisations*

Although TMW is no longer directly involved in investigative work, TMW staff in the course of their work often receive information about cases of trafficking and exploitation, which they pass on as appropriate to other organisations, such as Agape International Missions (AIM), the Hard Places Community (HPC) and Destiny Rescue, and to the authorities. In the past year information provided by TMW led to the rescue of several children and young people who had been trafficked, and in one case to the arrest of a trafficker and the closure of a massage parlour. Following the opening of TMW's base in the red-light district in May 2023, there have been regular meetings with representatives of other organisations to share information and coordinate plans for rehabilitative work with victims of trafficking.

*Impact summary*

**October 2022 to September 2023**

Children attending Outreach Kids' Club	Children attending Kids' Clubs	Children receiving Education Support	Meals Provided (one-time support)	Family Food Packages (ongoing support)	Cans of Baby Milk (Formula) Provided	People receiving Medical Support
270	260	323	778	169	150	29

People receiving Housing Support	Microloans given	Preventative rescues	Trafficking rescues	Traffickers prosecuted	Ongoing support (rehab/counselling)	Attendance at adult life education classes
4	1	8	6	1	3	25

In 2022 the trustees approved the recommendation from the leadership team in Cambodia that TMW should focus its efforts on social and educational work with children and families in the two areas of Phnom Penh in which it has been working for several years. The work in these areas was soon restored to pre-pandemic levels, and the past year there has seen significant growth, as new opportunities have opened.

The trustees are deeply grateful to every member of TMW's team of staff and missionaries for their vision, commitment, faithfulness, and hard work, and to the many teams and individuals who have visited our projects and shared in the work in Phnom Penh on short-term placements. They also offer heartfelt thanks to the leadership of Iris Global and Iris Global UK, and to the churches, organisations and individuals around the world who partner with us. Our work would not be possible without their prayers and generous financial support.

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2023**

**Financial review**

The financial results are as set out on pages 11-12 of the accounts. The charity's main source of income is through donations. Total income for 2023 was £50,741 (2022 - £19,458). Total expenditure increased from £4,574 in 2022 to £93,751 in 2023. The reason for the large increase in activity is due to the inclusion of Cambodian transactions in the accounts, in compliance with guidance issued by the Charity Commission for Northern Ireland.

**Structure, governance, and management**

The Mission Worldwide (TMW) is a company limited by guarantee and as such it does not have share capital.

Every director, being a member of the Company, undertakes to contribute to the assets of the Company, in the event of the same being wound up while they are a member, or within one year after they cease to be a member, for payment of debts and liabilities of the Company contracted before they cease to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of rights of the contributories among themselves, such amount as may be required not exceeding one pound.

The Company was incorporated on 28 September 2007 and its governing instruments are the Memorandum and Articles of Association. The address of the Company's Registered Office, which is also its principal address, is shown above. The Company is registered with HM Revenue and Customs as a charitable body for taxation purpose (HMRC Charity Number XT7906).

The trustees were delighted that Miss Elizabeth Peppiatt agreed to join the board in September 2023, bringing her invaluable experience in social work, church leadership, as a trustee of other charities, and as a former member of the TMW team in Cambodia.

**Leadership Team in Cambodia**

During the year under review the leadership team comprised: Mitch Stiner, Country Director; Say Sdam, Assistant Director; Jillian Stiner, Steve Brown, Mollie Brown, Associate Directors.

**Staff Team in Cambodia**

The TMW team in Cambodia comprises paid Khmer staff (Social Workers and Children and Family Support Workers) and long-term self-supporting international volunteers. During the year under review the number of international volunteers, including the leadership team, has increased from five to twelve. Most of the new volunteers have worked with other NGOs in Cambodia or elsewhere. They bring with them a range of experience and expertise in areas such as administration, social work, counselling, outreach, training and social enterprise which will enhance the quality of TMW's work going forward.

**Renewal of Memorandum of Understanding with Cambodian Ministry of Foreign Affairs**

The Memorandum of Understanding between TMW and the government of the Kingdom of Cambodia, which authorises TMW to operate in Cambodia as a foreign NGO, was renewed for a further three-year period on 1 August 2023.

**License Agreement with Iris Global**

Since May 2022 TMW has operated as Iris Phnom Penh under a license agreement with Iris Global. The board is deeply grateful to Iris Global for its continuing support of TMW's work in Cambodia.


**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2023**

**Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board on 23<sup>rd</sup> April 2024 and signed on behalf of the board by:



**William Calvert  
Chair of Trustees**

**The Mission Worldwide  
Company limited by guarantee**

**Independent Examiner's Report to the Trustees of  
The Mission Worldwide  
Year ended 30 September 2023**

I report on the accounts of the company for the year ended 30 September 2023 which are set out on pages 11 to 16.

**Respective responsibilities of trustees and examiner**

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act (Northern Ireland) 2008;
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

**Basis of independent examiner's report**

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
4. That there is further information needed for a proper understanding of the accounts to be reached.

**The Mission Worldwide  
Company limited by guarantee**

**Independent Examiner's Report to the Trustees of  
The Mission Worldwide  
Year ended 30 September 2023**

**Independent examiner's statement**

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

*Steven Potter*

**Steven Potter FCA**

**Potter Finnegan** Ltd   
Chartered Accountants

Unit 25 The Courtyard Business Park  
190 Galgorm Road  
Ballymena  
Co Antrim  
BT42 1HL

Date – 23<sup>rd</sup> April 2024

**The Mission Worldwide  
Company limited by guarantee**

**Statement of Financial Activities  
Year ended 30 September 2023**

	Note	Unrestricted Funds £	Total Funds 2023 £	Total Funds 2022 £
<b>Income from:</b>				
Donations and legacies	4	50,592	50,592	19,458
Charitable activities		-	-	-
Investments		149	149	-
<b>Total incoming resources</b>		<u>50,741</u>	<u>50,741</u>	<u>19,458</u>
<b>Expenditure on:</b>				
Raising funds				
Charitable activities	5	(93,751)	(93,751)	(4,574)
Other				
<b>Total expenditure</b>		<u>(93,751)</u>	<u>(93,751)</u>	<u>(4,574)</u>
<b>Net movement in funds</b>		<u>(43,010)</u>	<u>(43,010)</u>	<u>14,884</u>
<b>Reconciliation of funds</b>				
Total funds brought forward		3,005	3,005	(11,879)
Reserves adjustment	9	61,428	61,428	-
<b>Retained funds at the end of the year</b>		<u>21,423</u>	<u>21,423</u>	<u>3,005</u>

All the activities of the company are from continuing operations.

The notes on pages 14 to 16 form part of these financial statements.

**The Mission Worldwide  
Company limited by guarantee**

**Balance Sheet  
30 September 2023**

	Note	2023 £	£	2022 £	£
<b>Fixed assets</b>					
Tangible assets	7		1,968		-
<b>Current assets</b>					
Cash at bank and in hand	8	19,455		3,005	
		<u>19,455</u>		<u>3,005</u>	
<b>Creditors: amounts falling due within one year</b>		-		-	
<b>Net current assets/(liabilities)</b>			<u>19,455</u>		<u>3,005</u>
<b>Total assets less current liabilities</b>			<u>21,423</u>		<u>3,005</u>
<b>Creditors: amounts falling due after more than one year</b>			-		-
<b>Net assets</b>			<u>21,423</u>		<u>3,005</u>
<b>Charity funds</b>					
Unrestricted funds			<u>21,423</u>		<u>3,005</u>
<b>Total charity funds</b>			<u>21,423</u>		<u>3,005</u>

For the year ending 30 September 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

**The Mission Worldwide  
Company limited by guarantee**

**Balance Sheet (continued)  
30 September 2023**

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the board and authorised for issue on 23<sup>rd</sup> April 2024, and are signed on behalf of the board by:

*Ian Hickinson*

**Ian Hickinson  
Trustee**

*Elizabeth Peppiatt*

**Elizabeth Peppiatt  
Trustee**

The notes on pages 14 to 16 form part of these financial statements.

**The Mission Worldwide  
Company limited by guarantee**

**Notes to the Financial Statements  
Year ended 30 September 2023**

**1. General information**

The company is a private company limited by guarantee, registered in Northern Ireland. The address of the registered office is 151 Longmore Road, Ballymena, Co Antrim, BT43 7LS.

**2. Statement of compliance**

These financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities (SORP 2019)', issued in October 2019 and the Companies Act 2006.

**3. Accounting policies**

**Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the entity.

**Tangible assets**

Tangible assets are initially recorded at cost and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income, and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

**The Mission Worldwide  
Company limited by guarantee**

**Notes to the Financial Statements (continued)  
Year ended 30 September 2023**

**4. Income from donations and legacies**

	<b>Unrestricted Funds</b>	<b>Total Funds 2023</b>	<b>Total Funds 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Donations	50,147	50,147	19,000
Gift aid	445	445	458
Other	-	-	-
	<u>50,592</u>	<u>50,592</u>	<u>19,458</u>

**5. Total expenditure on charitable activities**

	<b>Unrestricted Funds</b>	<b>Total Funds 2023</b>	<b>Total Funds 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Salaries and staff training costs	54,906	54,906	-
Program expenses	3,875	3,875	-
Aid and assistance	10,595	10,595	-
Donations and gifts	643	643	2,400
Rent and utilities	8,479	8,479	700
Office expenses	2,312	2,312	947
Repairs and maintenance	350	350	-
Motor expenses	280	280	-
Travel and subsistence	5,358	5,358	-
Accountancy and bookkeeping	3,000	3,000	-
Legal & professional	1,325	1,325	240
Cambodian taxes	1,900	1,900	-
Depreciation	310	310	-
Bank charges	418	418	287
	<u>93,751</u>	<u>93,751</u>	<u>4,574</u>

**6. Taxation**

The company is a registered charity and does not carry out a trading activity. It is therefore exempt from taxation.

**The Mission Worldwide  
Company limited by guarantee**

**Notes to the Financial Statements (continued)  
Year ended 30 September 2023**

**7. Tangible assets**

	<b>Fixtures and equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 October 2022	1,552	1,552
Additions	2,278	2,278
<b>At 30 September 2023</b>	<u>3,830</u>	<u>3,830</u>
<b>Depreciation</b>		
At 1 October 2022	1,552	1,552
Charge for the year	310	310
<b>At 30 September 2023</b>	<u>1,862</u>	<u>1,862</u>
<b>Carrying amount</b>		
<b>At 30 September 2023</b>	<u>1,968</u>	<u>1,968</u>
At 30 September 2022	<u>-</u>	<u>-</u>

**8. Cash at bank and on hand**

	<b>2023 £</b>	<b>2022 £</b>
No 1 account (Cambodia)	10,888	-
No 2 account (Cambodia)	2,449	-
Current account	3,477	2,227
PayPal account	14	10
Stewardship account	-	768
Cash on hand (Cambodia)	2,627	-
	<u>19,455</u>	<u>3,005</u>

**9. Adjustment to Reserves**

Following TMW's registration as a charity in 2022, the trustees have concluded, in the interests of transparency, and in compliance with guidance issued by the Charity Commission for Northern Ireland, that all accounting transactions occurring in Cambodia should be reflected in the annual accounts going forward.

Funds held in Cambodia at the beginning of this accounting period have been introduced as an opening reserves adjustment of £61,428.

**The Mission Worldwide**

Northern Ireland - Charity number 108385

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# Annual report

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**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2023**

The trustees present their report and the unaudited financial statements of the charity for the year ended 30 September 2023. The trustees have adopted the provisions of the Statements of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

**Objectives and activities**

The purposes of The Mission Worldwide (TMW), as set out in the Company's Memorandum of Association, are as follows:

To provide development and support to local communities, primarily but not exclusively in developing countries, for the furtherance of the relief of poverty, the advancement of education and health care and other purposes beneficial to the community by the following means:

- a) relief, development and building projects which seek to relieve human distress and need; and
- b) community development programmes to provide improved education and other facilities for communities in need.

TMW operates in Cambodia as an international NGO recognised by the Cambodian government. Within the framework of the three main purposes set out in the governing document, i.e. relief of those in need, advancement of education and advancement of healthcare, work in Cambodia focuses more narrowly on the issue of child sex slavery and human trafficking, with the aims of rescuing and restoring children who are abused, exploited or trafficked, and working with at risk individuals to prevent exploitation and abuse. The organisation has a strong Christian ethos which shapes its vision and motivates staff and volunteers.

The benefits flowing from TMW's three main purposes include rescue of trafficked and abused children, prevention of harm to children at risk of trafficking and abuse, placement of rescued/at risk children in a secure setting, if possible with their own or an adoptive family; improved housing, nutrition, job security and income for families of at risk children; enhanced understanding by parents and children of risks of sexual exploitation and how to avoid it; enhanced understanding of basic hygiene; greater participation in formal education/training and improved educational standards; improved standards of hygiene and nutrition in beneficiary group; reduction in drug abuse/addiction in beneficiary group.

TMW currently manages two main projects in Phnom Penh. The Set Free Project is based on a Day Centre in one of the most impoverished communities in Phnom Penh where children and families are most at risk of being trafficked and abused. The True Light Outreach provides support for children and families in one of Phnom Penh's red-light areas.

The projects are run by trained Cambodian staff supported by long and short-term volunteers from several other countries. Throughout the week staff lead Kids' Clubs, in the Day Centre or on the pavements, where they organise games, provide food, and teach lessons on various topics, including trafficking prevention, hygiene, and instruction in English and Khmer language. The programme includes scripture teaching and worship in line with TMW's Christian ethos. Adult classes are also provided in line with TMW's aim to reach families as a whole.

TMW's social work team regularly visit families to support and empower them into a better life. They apply observational and interview techniques to children who are experiencing trauma or difficulty at home and intervene appropriately to secure their safety. They educate parents on the importance of sending their children to school, and financially support the children with uniforms and stationery at the start of term. This includes practical help with children's education, finances, accommodation, food, and clothing as well as spiritual encouragement and support.

In some extreme cases TMW's social workers partner with local authorities to rescue children, individuals and families being abused and/or trafficked.

**The Mission Worldwide  
Company limited by guarantee**

**Trustees' Annual Report  
Year ended 30 September 2023**

**Public benefit statement**

The trustees have had regard to the Charity Commission for Northern Ireland's guidance on public benefit and they believe that this has been met through the achievements outlined in this report.

**Achievements and performance**

*Set Free Project*

TMW's new Day Centre (opened in early 2022) continues to be a place of refuge where both children and adults are welcomed with open arms and participate enthusiastically in the Kids' Clubs and family education classes led by TMW staff, as described under 'Objects and Activities' above. Both children and adults receive regular advice on how to avoid the risks of exploitation and trafficking. Highlights of the year included the distribution of school supplies in November and the Christmas parties in December.

In the past year work has started at a second location within the Set Free Project in the Samaki community. TMW staff stumbled across this almost hidden community of 2,000 families in late 2022 when they were seeking to house a family of five who were living in a Tuk Tuk (a motorised rickshaw). They were able to rent a room for the family, and then, recognising the high level of need in the community, they approached the local chief who willingly agreed to their proposal to start a Kids' Club and adult life education class in his area. Attendance has grown rapidly and at the end of the year under review steps were being taken to find a larger venue.

*True Light Outreach*

During the past year the Kids' Clubs and Youth Soccer Program run by TMW in one of Phnom Penh's red-light districts have continued to provide support and learning opportunities for vulnerable children and young people and their families. In May 2023, assisted by the generosity of a donor, a long-standing dream was fulfilled with the rental of a property in the area. It has been named 'The Well' and is being used as a prayer room and base for staff of TMW and other anti-trafficking NGOs working in the area, and as a meeting place for life education groups. Over the coming year it is likely to be used as a centre for training and counselling. In summer 2023 the weekly bar outreach, suspended during the Covid-19 outbreak, was officially relaunched. TMW staff and volunteers visit the bars and brothels in the red-light area to befriend and support the girls working there, many of whom are very young (14-16 years old). Several of the girls are now attending a weekly ladies life education group at The Well.

*Social Work*

TMW's social workers continued to work across all projects to support children and families, as described under 'Objects and Activities' above.

*Outreach*

In March 2023 TMW staff, supported by a visiting mission team, and by the local church, led a weekend outreach in a village on the outskirts of Phnom Penh where children are at risk of exploitation and human trafficking. The program was designed to raise awareness of the dangers of both labour and sex trafficking, and offer guidance on how to stay safe through separate training sessions for adults and children. It also included fun activities, kids' clubs, games, worship, and snacks. Children received school supplies and families were given food packages.

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*Rescue and cooperation with other organisations*

Although TMW is no longer directly involved in investigative work, TMW staff in the course of their work often receive information about cases of trafficking and exploitation, which they pass on as appropriate to other organisations, such as Agape International Missions (AIM), the Hard Places Community (HPC) and Destiny Rescue, and to the authorities. In the past year information provided by TMW led to the rescue of several children and young people who had been trafficked, and in one case to the arrest of a trafficker and the closure of a massage parlour. Following the opening of TMW's base in the red-light district in May 2023, there have been regular meetings with representatives of other organisations to share information and coordinate plans for rehabilitative work with victims of trafficking.

*Impact summary*

**October 2022 to September 2023**

Children attending Outreach Kids' Club	Children attending Kids' Clubs	Children receiving Education Support	Meals Provided (one-time support)	Family Food Packages (ongoing support)	Cans of Baby Milk (Formula) Provided	People receiving Medical Support
270	260	323	778	169	150	29

People receiving Housing Support	Microloans given	Preventative rescues	Trafficking rescues	Traffickers prosecuted	Ongoing support (rehab/counselling)	Attendance at adult life education classes
4	1	8	6	1	3	25

In 2022 the trustees approved the recommendation from the leadership team in Cambodia that TMW should focus its efforts on social and educational work with children and families in the two areas of Phnom Penh in which it has been working for several years. The work in these areas was soon restored to pre-pandemic levels, and the past year there has seen significant growth, as new opportunities have opened.

The trustees are deeply grateful to every member of TMW's team of staff and missionaries for their vision, commitment, faithfulness, and hard work, and to the many teams and individuals who have visited our projects and shared in the work in Phnom Penh on short-term placements. They also offer heartfelt thanks to the leadership of Iris Global and Iris Global UK, and to the churches, organisations and individuals around the world who partner with us. Our work would not be possible without their prayers and generous financial support.

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**Trustees' Annual Report  
Year ended 30 September 2023**

**Financial review**

The financial results are as set out on pages 11-12 of the accounts. The charity's main source of income is through donations. Total income for 2023 was £50,741 (2022 - £19,458). Total expenditure increased from £4,574 in 2022 to £93,751 in 2023. The reason for the large increase in activity is due to the inclusion of Cambodian transactions in the accounts, in compliance with guidance issued by the Charity Commission for Northern Ireland.

**Structure, governance, and management**

The Mission Worldwide (TMW) is a company limited by guarantee and as such it does not have share capital.

Every director, being a member of the Company, undertakes to contribute to the assets of the Company, in the event of the same being wound up while they are a member, or within one year after they cease to be a member, for payment of debts and liabilities of the Company contracted before they cease to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of rights of the contributories among themselves, such amount as may be required not exceeding one pound.

The Company was incorporated on 28 September 2007 and its governing instruments are the Memorandum and Articles of Association. The address of the Company's Registered Office, which is also its principal address, is shown above. The Company is registered with HM Revenue and Customs as a charitable body for taxation purpose (HMRC Charity Number XT7906).

The trustees were delighted that Miss Elizabeth Peppiatt agreed to join the board in September 2023, bringing her invaluable experience in social work, church leadership, as a trustee of other charities, and as a former member of the TMW team in Cambodia.

**Leadership Team in Cambodia**

During the year under review the leadership team comprised: Mitch Stiner, Country Director; Say Sdam, Assistant Director; Jillian Stiner, Steve Brown, Mollie Brown, Associate Directors.

**Staff Team in Cambodia**

The TMW team in Cambodia comprises paid Khmer staff (Social Workers and Children and Family Support Workers) and long-term self-supporting international volunteers. During the year under review the number of international volunteers, including the leadership team, has increased from five to twelve. Most of the new volunteers have worked with other NGOs in Cambodia or elsewhere. They bring with them a range of experience and expertise in areas such as administration, social work, counselling, outreach, training and social enterprise which will enhance the quality of TMW's work going forward.

**Renewal of Memorandum of Understanding with Cambodian Ministry of Foreign Affairs**

The Memorandum of Understanding between TMW and the government of the Kingdom of Cambodia, which authorises TMW to operate in Cambodia as a foreign NGO, was renewed for a further three-year period on 1 August 2023.

**License Agreement with Iris Global**

Since May 2022 TMW has operated as Iris Phnom Penh under a license agreement with Iris Global. The board is deeply grateful to Iris Global for its continuing support of TMW's work in Cambodia.

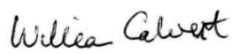
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**Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board on 23<sup>rd</sup> April 2024 and signed on behalf of the board by:



**William Calvert  
Chair of Trustees**

**The Mission Worldwide**

Northern Ireland - Charity number 108385

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# Annual return

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**The Mission Worldwide  
Company limited by guarantee**

**Independent Examiner's Report to the Trustees of  
The Mission Worldwide  
Year ended 30 September 2023**

I report on the accounts of the company for the year ended 30 September 2023 which are set out on pages 11 to 16.

**Respective responsibilities of trustees and examiner**

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act (Northern Ireland) 2008;
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

**Basis of independent examiner's report**

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
4. That there is further information needed for a proper understanding of the accounts to be reached.

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**Independent Examiner's Report to the Trustees of  
The Mission Worldwide  
Year ended 30 September 2023**

**Independent examiner's statement**

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

*Steven Potter*

**Steven Potter FCA**

**Potter Finnegan** Ltd   
Chartered Accountants

Unit 25 The Courtyard Business Park  
190 Galgorm Road  
Ballymena  
Co Antrim  
BT42 1HL

Date – 23<sup>rd</sup> April 2024