

Ardmonagh Family and Community Group

Northern Ireland · Charity number 107726

Details

Status Received

Company number [32252](#)

Registered 2021-04-19

Register [View on the Charity Commission for Northern Ireland register](#)

Contact

Address Ardmonagh Family & Community Group
61-63 Ardmonagh Gardens
Belfast
Co.Antrim
Bt11 8dx
BT11 8DX

Phone 02890245943

Email info@ardcomm.org

Website www.ardcomm.org

Activities

Purposes: 4) The objects are for the public benefit of people in Belfast and its greater environs and are specifically restricted to the following 4.1) To advance education and the development of children through the provision of high quality day care for children under statutory school age and an afterschool and out of school activities and homework support for 5-12 year olds including specialised support for children with special educational needs. 4.2) To relieve the needs of children and young people separated from parents and/or other family members by the provision of a contact centre to facilitate family time with one or both parents and/or other family members in a safe secure and neutral location. 4.3) To relieve promote and protect the mental and physical health of children and adults with learning disabilities complex support needs and associated problems and their carers through the provision of specialised services care support and training 4.4) To promote social inclusion for the public benefit by working with those beneficiaries who are socially excluded or at risk of becoming socially excluded as a result of their youth age disability ill health physical or mental financial hardship poor educational or skills attainment relationship or family breakdown crime or due to their social and economic circumstances in order to relieve the needs of those beneficiaries who are socially excluded or at risk of social exclusion and assisting them to integrate into society and in particular but not exclusively by: a) providing support services and advocacy to vulnerable families at risk of going into the referral system of social services, b) providing a befriending service including advocacy to the elderly and other vulnerable adults, c) promoting or assisting in the promotion and facilitation of community capacity building programmes d) providing services and facilities for children and young people in foster care e) any other means as the Directors shall consider appropriate to improve the conditions of the lives of the beneficiaries.

What the charity does: The prevention or relief of poverty, The advancement of health or the saving of lives, The advancement of citizenship or community development, The relief of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage

How the charity works: Accommodation/housing, Advice/advocacy/information, Community development, Counselling/support, Disability, General charitable purposes, Relief of poverty

Who the charity helps: Carers, Children (5-13 year olds), General public, Learning disabilities, Mental health, Older people, Parents, Physical disabilities, Sensory disabilities, Voluntary and community sector

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,996,111	£2,017,880	£-76,923	127

Trustees

Name	Role	Appointed
Dr Gerard Hugh Marshall		
Dr Susan Lagdon		
Martin Rogers		
Mr Caoimhin Mac Giolla Mhín		

Ardmonagh Family and Community Group

Northern Ireland - Charity number 107726

Accounts

REGISTERED COMPANY NUMBER: NI032252 (Northern Ireland)
REGISTERED CHARITY NUMBER: NIC107726

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2025

for

Ardmonagh Family And Community Group
Limited
(A Company Limited by Guarantee)

Lynn Drake & Co Ltd
Statutory Auditors
1st Floor
34 B-D Main Street
Moira
Co. Armagh
BT67 0LE

**Ardmonagh Family And Community Group
Limited**

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for the Year Ended 31 March 2025**

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Limited**

**Reference and Administrative Details
for the Year Ended 31 March 2025**

TRUSTEES

M Rodgers Chairman
A Kerr (resigned 12/9/2025)
G Marshall
S Stewart (resigned 20/9/2024)
Ms S Rogan (resigned 5/12/2024)
Mrs C McCann (resigned 2/4/2025)
C Mac Giolla Mhin (appointed 8/4/2024)
B Donaghy (appointed 12/12/2024) (resigned 16/9/2025)
F McNamee (appointed 9/3/2025)
L O'Hara (appointed 11/9/2024)

COMPANY SECRETARY

Dr M Templeton

REGISTERED OFFICE

61-63 Ardmonagh Gardens
Belfast
Co. Antrim
BT11 8DX

**REGISTERED COMPANY
NUMBER**

NI032252 (Northern Ireland)

**REGISTERED CHARITY
NUMBER**

NIC107726

AUDITORS

Lynn Drake & Co Ltd
Statutory Auditors
1st Floor
34 B-D Main Street
Moira
Co. Armagh
BT67 0LE

CEO

Dr Michelle Templeton



ARDCOMM

The Heart of the Community

Ardmonagh Family and Community Group Limited

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Ardmonagh Family and Community Group Limited

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

1. Reference and Administrative Details

Trustees

The charity is governed by a Board of Trustees comprising between six to eight members during the 2024–25 reporting period. The Board met on a bimonthly basis, holding six formal meetings throughout the year. In addition, Board subgroups convened monthly and responded to emerging issues as required. Each subgroup includes trustee representation and reports directly to the full Board at the scheduled bimonthly meetings, ensuring oversight, accountability, and timely decision-making across all areas of governance.

Senior Staff

The Board of Trustees sets the strategic direction for the organisation, which is operationalised by the senior leadership team through a strategic operational plan. During the latter half of 2024, the role of Chief Executive Officer was held by Mr Richard May, with Dr Michelle Templeton appointed as CEO from January 2025. The Finance Manager, Ms Leanne Magill, alongside the Head of Children’s Services Natasha Doyle, and the Care Manager Elaine McGreevy, are responsible for the day-to-day management of the organisation. These senior staff members hold devolved authority to make operational decisions between Board meetings, ensuring continuity, responsiveness, and effective service delivery.

Bankers, Auditors, and Advisors

To ensure robust financial oversight and compliance with legal and regulatory standards, the charity engages the services of the following professionals and organisations:

- **Bank:** AIB, 35 University Rd, Belfast, BT7 1NH, responsible for managing the charity’s accounts and financial transactions.
- **Auditors and Accountant:** Billy Drake FCA, Lynn Drake & Co Ltd, Chartered Accountants and Registered Auditors, 1st floor, 34 b-d Main Street, Moira, Co Armagh, BT67 0LE, is appointed to conduct the annual audit and independent examination of our financial statements.
- **Other Professionals:** rradar, 6 Beacon Way, Hull, HU3 4AE, and Citation Limited, Kings Court, Water Lane, Wilmslow, Cheshire, SK9 5AR support with legal, employment and Health and Safety advice.

These partnerships contribute to the charity’s commitment to transparency, accountability, and continuous improvement in governance and service delivery.

2. Leadership and Organisational Development

Ardmonagh Family & Community Group (Ardcomm) has a long-established history of delivering much needed health and social care services to meet the needs of the most vulnerable within our community. We

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employ approximately 100 staff across our services which range from children's and family's services to older adults' support and domiciliary care services. Our vision as an organisation is clearly laid out in our Mission Statement and Values Statement below and our rights-based approach to our work.

2. Leadership and Organisational Development – Cont'd..

With decades of experience, we are deeply embedded in the local community and have a profound understanding of the unique challenges faced by those we serve, including children, the elderly, individuals and families dealing with disabilities and other health and social issues, and those experiencing socio-economic hardship. Our strategic vision is focused on adapting to challenging and changing needs, such as the increasing demand for quality and accessible health and social care services for our ageing populations, bespoke support for our children and families, and tackling health and social inequalities. We aim to strengthen our role as a trusted partner in the delivery of integrated health and social care services, working collaboratively with other providers, local authorities and statutory agencies, and our other stakeholders, to ensure that our services remain cutting edge, responsive, accessible, and effective, in securing our service users' rights and entitlements to meet the needs of those who are most at risk.

In January 2025, we welcomed a new Chief Executive Officer, Dr Michelle Templeton, whose academic expertise in advocacy and rights-based approaches to health and social care brings renewed depth and strategic clarity to our leadership. This transition marks a significant step forward in embedding participatory and ethically grounded practice across our organisation.

A major milestone during the reporting period was our successful registration with the Regulation and Quality Improvement Authority (RQIA) for our children's residential home, catering to children aged 5–11 years. Registration was granted in February 2024, and the service officially opened in May 2024. This development reflects our commitment to expanding high-quality, trauma-informed provision for younger children in need of safe, nurturing care.

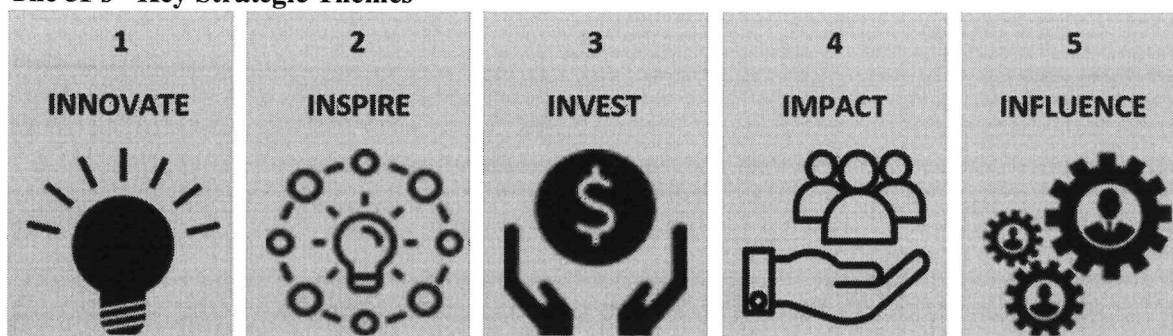
We continue to operate as a strong, well-structured organisation with embedded governance arrangements that reflect both compliance and strategic maturity. Our Board subgroups, each with trustee representation, meet monthly and provide focused oversight across key areas of operations, reporting into the full Board at bimonthly intervals. These governance mechanisms ensure that strategic direction, risk management, and service quality remain at the forefront of our organisational priorities.

Strategic Context

Our 5I's strategic framework succinctly describes our vision and provides a structure for our strategic implementation plan. These strategic priorities form the basis of our Operational Plans across all of our services and sets out specific action items and objectives that we work towards to achieve our goals. The thematic framework moves us towards excellence and influences everything from our competitive advantages, recruitment, retention and training of staff, and all areas for performance, improvement and growth. In addition, we determine performance indicators and work closely with our stakeholders from the voluntary and community sector, Health and Social Care Trusts and other allied statutory bodies, and academic partners in Queen's University Belfast, to demonstrate the ways in which our success and added social value is achieved and measured. These are constantly reviewed and adapted to ensure our services are evidence-based and our performance levels are of the highest professional standards.

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The 5I's - Key Strategic Themes



Mission Statement

To provide high quality care and support services to improve the health and wellbeing of people in the community. Our person-centered and compassionate approach ensures services are fit for purpose and that our service users receive the standards of care to which they are entitled. We also foster a safe and supportive environment for our staff that encourages open communication and ongoing learning so they can maximise their potential to be the best they can be.

Our values are....

- We place the community at the heart of what we do and approach our work with compassion, dignity and respect for all.
- We act with integrity and are accountable for our actions.
- We listen to and advocate on behalf of our community, acknowledging their right to participate and influence decisions that affect them and their care.
- We work in partnership with various external agencies to fulfil our shared vision.
- We build respectful relationships with each other to promote honesty and authenticity in all that we do.
- We foster a safe and supportive learning environment that meet the needs of all.

Rights-based Approach

At Ardcomm we apply a rights-based approach to all that we do. This is a way of being and a guiding framework that emphasises service user advocacy and entitlement, and the protection and promotion of human rights principles in all aspects of our engagements, policies and practices. In the context of health and social care, this approach ensures that our service-users' rights to health, dignity, and equality are respected, upheld and promoted. It focuses on empowering individuals by recognising their right to access quality health and social care and receive services without discrimination and builds their capacity to participate in decision-making to inform and shape services. This approach aligns care practice standards with international standards, ensuring that vulnerable groups, such as those with health and social care needs, disabilities or marginalised communities, are not excluded from necessary services and are treated and assessed with fairness and respect.

3. Objectives and Activities

Key Service Provision

To deliver our vision, we provide high quality support across a range of key services, which include;

- **Domiciliary Care** – Delivering support and care services within our organisational setting and within the home to children with complex/medical needs and adults with physical and emotional disabilities.

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3. Objectives and Activities – Cont’d..

- **Older Adults Support Services** – Good Morning West Belfast, Older Adults Lunch Club & Befriending service, provide relevant supports and bespoke activities to over 55’s who may feel isolated in the community. We work in collaboration with other charities and support services to improve our service-users’ daily living situations and ensure their needs are met.
- **Family Time** – Supporting children and families through the provision of family time support. This service offers a safe and neutral place where children of separated families can spend time with adults important to them, and where positive relationships and engagements are promoted and encouraged.
- **Family Support** - Supporting families Belfast wide through the provision of targeted family specific work looking at many different areas to improve a family situation. Some areas of focus are; health & development, family & social relationships, stability or financial support and employment or advocacy support to navigate engagements with other professional bodies.
- **Outreach** – Supporting children experiencing different transitions in life, whether this be unplanned placement moves for Looked After Children, or school changes for children that have experienced disruption or trauma. Working with children on a one-to-one basis, the service aims to promote positive relationships and build life skills with the children they support. A varied and bespoke service for families in need of support.
- **Children’s Residential Home** - a specialised child’s rights-based residential unit that provides a safe and secure environment, and individualised nurturing care, for children aged 5-11 years of age. We provide a unique home environment that offers the highest standards of rights-based, child-centred care and carefully planned therapeutic help and support, over a period of up to two years, for three children with emotional and behavioural development needs. Our goal is to work collaboratively with the children, our external partners from the statutory, academic, community and voluntary sectors, and the children’s families, in multi-disciplinary teams, to prepare our children to transition into long-term care settings.

4. Public Benefit

To improve health and social care outcomes for vulnerable adults and children in disadvantaged communities or circumstances through the provision of quality services.

- The direct benefits which flow from this purpose is evident in the positive impact we have on the health and well-being of vulnerable children and adults in disadvantaged communities across the Greater Belfast area. Particularly when they are dealing with challenging and difficult times in their lives. This purpose does not lead to harm.
- By providing accessible and high-quality health and social care services, we improve outcomes for those facing significant challenges, including poverty, disability, social, emotional, behavioural and mental health issues, and social exclusion.
- Our services are designed to enhance access to care, promote independence, and support individuals and families in overcoming the barriers they face in achieving a better quality of life.
- Through our work, we contribute to reducing health inequalities, improving life chances, and fostering stronger, more resilient families and communities.
- Ultimately, our mission is to ensure that everyone, regardless of their circumstances, has access to the care and support they need to thrive.
- These benefits are demonstrated through monthly and annual activity reports and outcomes-based evaluation.

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4. Public Benefit – Cont’d....

- A private benefit to trustees may arise if the knowledge they gain as a trustee in regard to good governance and health and social care promotion and regulation is transferable to another setting.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

To improve the social and emotional development of children and young people living in disadvantaged communities or circumstances through programmes and services that support parents, in caring for their children.

- The public benefit of this purpose is demonstrated through our commitment to enhancing the social, emotional and behavioural development of children and young people living in disadvantaged communities or circumstances in the Greater Belfast area. This purpose does not lead to harm.
- By providing targeted services, programmes and interventions we support them and those in a caregiving role to strengthen bonds and family connections thereby improving relationships.
- We help to create a nurturing environment that fosters understanding, resilience, confidence, and emotional well-being in children and parents.
- Our initiatives are designed to equip children and parents with the tools and knowledge they need to better support children’s development improving outcomes for future generations.
- Through this approach, we aim to disrupt the cycle of disadvantage, ensuring that children in our communities have the foundation to reach their full potential and lead fulfilling lives.
- These benefits are demonstrated through monthly and annual activity reports and outcomes-based evaluations.
- A risk may arise if through the provision of family support services, a child or parent/carer is harmed by a member of staff, or a member of staff is harmed in the course of their duties. These risks are minimised through the implementation of Child Protection and Vulnerable Adults safeguarding policies, staff supervision and Lone Working policy and are outweighed by the overall benefits to children and families.
- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regard to good governance and family support is transferable to another setting.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

To improve the quality of life of children and young people living in disadvantaged communities or circumstances in the Greater Belfast area through the provision of contact support services.

- The direct benefits which flow from this purpose is what through the provision of family support services, children are provided with a safe and neutral place for separated families to enable them to spend time with one or both parents and other siblings. The focus is on ensuring that organisations, professionals, and carers, work together to deliver high quality care. This purpose does not lead to harm.
- The beneficiaries of this purpose are children and young people, their parents and carers primarily living in the Greater Belfast catchment area.
- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regards, to good governance and early years is transferable to another setting.
- These benefits are demonstrated through monthly and annual activity reports and outcomes-based evaluations.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

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4. Public Benefit – Cont'd

To improve the quality of domiciliary/palliative care of children and adults with physical and emotional disabilities living in disadvantaged communities or circumstances through the provision of care support services.

- The direct benefits which flow from this purpose is that through the provision of domiciliary/palliative care in the community to children and adults with complex medical needs, physical and emotional disabilities, they can be provided with health and social care packages specifically tailored to each individual's requirement.
- The agency is registered with the Regulation and Quality Improvement Authority. Training is provided by specialist Health Professionals focusing on development of staff and continuous improvement.
- Delivery of a high quality domiciliary and palliative health and social care services that focuses on core values and in keeping with human rights is available to attend to service users' needs. This purpose does not lead to harm.

To provide a safe and neutral place for looked after children (in the care system) to maintain contact with their birth families and spend time with one or both parents, kin and other siblings. All children have the right to protection, to fulfil their potential and to adult support to challenge others on their behalf to ensure their rights are upheld and respected. Everyone has a responsibility to support the care and protection of children.

- The direct benefits which flow from this purpose is that by providing this service in family contact, and through our residential home, that children will experience significant and positive change to their social and emotional development which will impact upon their position within their community and their chance to have a successful and fulfilled life.
- Children and their parents/carers and adults are facilitated and empowered to engage with society in a way that is respectful and beneficial to them.
- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regard to good governance and early years, is transferable to another setting.
- Our children's' residential home is registered with the Regulation and Quality Improvement Authority. Training is provided by specialist and other professionals focusing on development of staff skills, knowledge, competence and continuous improvement.
- These benefits are incidental and necessary to ensure the benefit is provided the beneficiaries.

5. Achievements and Performance

The year 2024–25 brought a fresh wave of complexity to an already challenging landscape. Rising living costs, persistent difficulties in staff recruitment and retention, and political uncertainty surrounding the future of funded and commissioned services continued to exert pressure on our organisation, our workforce, and the communities we serve. These factors did not merely test our operational resilience, they called upon our collective resolve to uphold the standards, responsiveness, and dignity that our service users rightly expect from a charity that is fit for purpose.

And we delivered.

Thanks to the unwavering dedication of our staff, we not only sustained our core services but stepped forward with agility and compassion to support those most at risk. Whether responding to urgent needs or maintaining continuity in care, our teams demonstrated exceptional professionalism and compassion. It was, by all measures, a year of courageous service and quiet excellence.

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We continue to navigate the tension between our identity as a voluntary organisation, rooted in rights, relationships, and community, and the realities of operating as a business within a competitive and cost-sensitive commissioning environment. Balancing mission with feasibility is a necessary discipline that enables us to grow, adapt, and remain a vital contributor to the social and economic fabric of society. As this year has shown, we remain steadfast in our commitment to evolve quality care with integrity, to advocate with clarity, and to serve with compassion. Our work is not only about meeting needs it is about shaping lives and futures.

At the heart of our success lies the unwavering commitment of our staff. Whether delivering frontline services or providing strategic and operational leadership, each member of our team plays a vital role in advancing our mission. Their dedication, professionalism, and compassion have helped shape an organisation of which we are all immensely proud. Working in close partnership with the Board, our staff continue to translate vision into action, ensuring that our services remain responsive, rights-based, and rooted in the needs of those we serve.

Our achievements this year have not occurred in isolation. We are deeply grateful to our principal funders and commissioning partners, the Belfast Health and Social Care Trust, the Southern Health and Social Care Trust, the Department for Communities, Belfast City Council, and the Northern Ireland Housing Executive. Their continued support and belief in our work have been instrumental in enabling us to grow, innovate, and deliver high-quality services to some of the most vulnerable members of our community.

Finally, as Chair of the Board, I wish to express my sincere appreciation to my fellow trustees. Their generosity of time, depth of expertise, and shared commitment to ethical governance have been central to the organisation's upward trajectory. On behalf of the Board, I commend everyone connected to Ardcomm for their contribution. The continued success of this organisation, not only in meeting but in exceeding our objectives, is a testament to the collective effort, resilience, and shared purpose of all involved.

6. Reserves Policy and Financial Review

The Charity's policy is to retain a level of free reserves, which matches the needs of the organisation, both at the current time and in the foreseeable future. The reserves required should be sufficient to meet committed grant expenditure and the running costs for a period equivalent to six months annual expenditure. We have invested in the restructuring of the organisation and into setting up and opening a residential unit for children. We continue to monitor compliance with this policy on a regular basis, and the board will review the appropriateness of the policy annually.

The company had net outgoing resources for the year of £21,769 (2024: net outgoing resources of £427,484), which reflected the decrease in trading activities during the year. Unrestricted funds decreased by £22,479, while restricted funds increased by £710.

While the charity does not typically partake of public fundraising initiatives, we have been successful in seeking and receiving grant funding amounting to £938,469, for this year ending 31 March 2025. The funding received assisted us in continuing with our aims and objectives, offering vital services in supporting children's development, and providing support to children, families and adults with additional needs and through difficult periods in their lives, and providing domiciliary care to children and adults with complex health, social and medical needs.

Ardmonagh Family and Community Group Limited

7. Future plans

The Charity's Statement of Financial Activities shows that the income generated over the period was restricted and unrestricted. The Trustees have identified that annually restricted funds, being made available to the charity may fluctuate.

The trustee's plan to continue with the existing services meeting the needs of people of in the community and further afield. It promises to be an exciting year for the Ardmonagh Family and Community Group (Ardcomm). The contracts are currently secured and in place for the continued delivery of health and social care services and our aim for next year is to make some efficiencies and build our reserves up again after our sustained investment into the residential home, our newest initiative.

Business Development

We have a 5-year Strategic Plan (2024-2029) that we use as a framework to deliver the organisations vision and mission, in the present, while also keeping an eye on the future. All services and activities, resources, performance and outcomes align with these documents to ensure that we remain focused on achieving our goals. Our business strategy is centred on securing contracts and opportunities to maintain and develop our services throughout the Belfast area and further afield. Ardcomm plays a key function in the delivery of these strategies and seeks to ensure that our outcomes map onto our projected targets.

The organisation has also embedded the OBA framework throughout our services showing clear outcomes that mirror the program for government. We advocate for and ensure that the needs of the local community and our service users are reflected when responding to public and government consultations issued and to exert influence through representation on local and regional strategic bodies and committees in each of the service delivery areas.

As the work of Ardcomm continues to grow and develop, stakeholders and service users are increasingly drawn from outside of the Belfast area in response to opportunities arising.

We will continue to focus on shaping and delivering high-quality health and social care services, ensuring that our approach reflects best practice across all areas of provision. To support this, we plan to recruit and retain experienced and qualified professionals from a range of allied and related health and social care disciplines. This will ensure we maintain the knowledge, skills, and expertise needed to deliver excellent care and support to our service users.

Over the past year, we have undertaken a comprehensive review of the organisation and its services, which has helped to identify key priorities that will guide the trustees' strategic direction for the future.

Our priority areas for the year ahead include:

- Enhancing quality care provision through the continued development of governance, safeguarding, and compliance procedures;
- Implementing a marketing plan to strengthen the organisation's profile and communication within the community;
- Developing and restructuring business plans for each service, with a particular focus on services for older adults;

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Reflection and Learning

Our ongoing organisational reviews, carried out as part of our new strategic direction, has continued to shape how we work and grow. Through this process, we have identified key gaps and areas for improvement within the organisation, many of which we have already addressed, while others remain valuable opportunities for further development. The lessons learned over the past year have directly influenced our decisions about service development, staff support, partnership working and the effective allocation of resources. We have also recognised the importance of adaptability in a time of continued change and challenge within the wider health and social care environment.

We have learned that:

- **Organisational culture and ethos remain the foundation** upon which high standards and good practice are built. Strong leadership and effective management continue to ensure that these values are embedded and lived out by frontline staff.
- **Advocacy for our service-users remains central** to all we do. We continue to champion their voices, ensuring that their experiences and views shape policy, practice, and the design of relevant, sustainable services.
- **Flexibility and adaptability are essential.** The landscape in which we operate continues to evolve, whether through policy shifts, workforce pressures, or changing community needs, and we remain agile and responsive in adjusting our goals and priorities accordingly.
- **Staff wellbeing and recognition are vital.** We value our dedicated staff who deliver services in increasingly challenging environments. We have strengthened initiatives that promote wellbeing, professional development, and a sense of pride in their work.
- **Professionalism and compassion go hand in hand.** We continue to promote a culture that combines passion for our work with competence, reliability, and respect in all that we do.
- **Managing change requires clear and consistent communication.** We recognise that understanding the reasons behind change reduces resistance and builds trust. We are therefore improving internal communication and encouraging open dialogue across all levels of the organisation.
- **Collaboration remains key to success.** We continue to work in partnership with other agencies, stakeholders, and community organisations. These relationships allow us to share expertise, strengthen practice, and achieve greater collective impact.

This process of internal reflection and development has brought about significant positive change, and, as with any period of transformation, new challenges and learning opportunities have emerged. Our ongoing focus is to maintain momentum, continue striving for excellence, and inspire those around us to do the same, always in the best interests of our service users and the wider community we serve.

8. Structure, governance and management

The Board of Ardcomm, at the end of March 2025, consisted of 7 members made up of individuals with diverse backgrounds in industry and public life who have specialist knowledge, experience, and skills in areas such as commerce, finance, academia and health & social care.

Ardmonagh Family and Community Group Limited

Role of the Board

Overall, the role of the Board is to govern and not to manage the organisation. Operational management is the responsibility of the Chief Executive Officer (CEO) and Senior Management Team (SMT). It is recognised that the Board may step into operational matters to protect the interests of the organisation, when the Board believe the SMT are not performing their duties up to the standard required which may result in placing the organisation at risk.

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance of the Charity

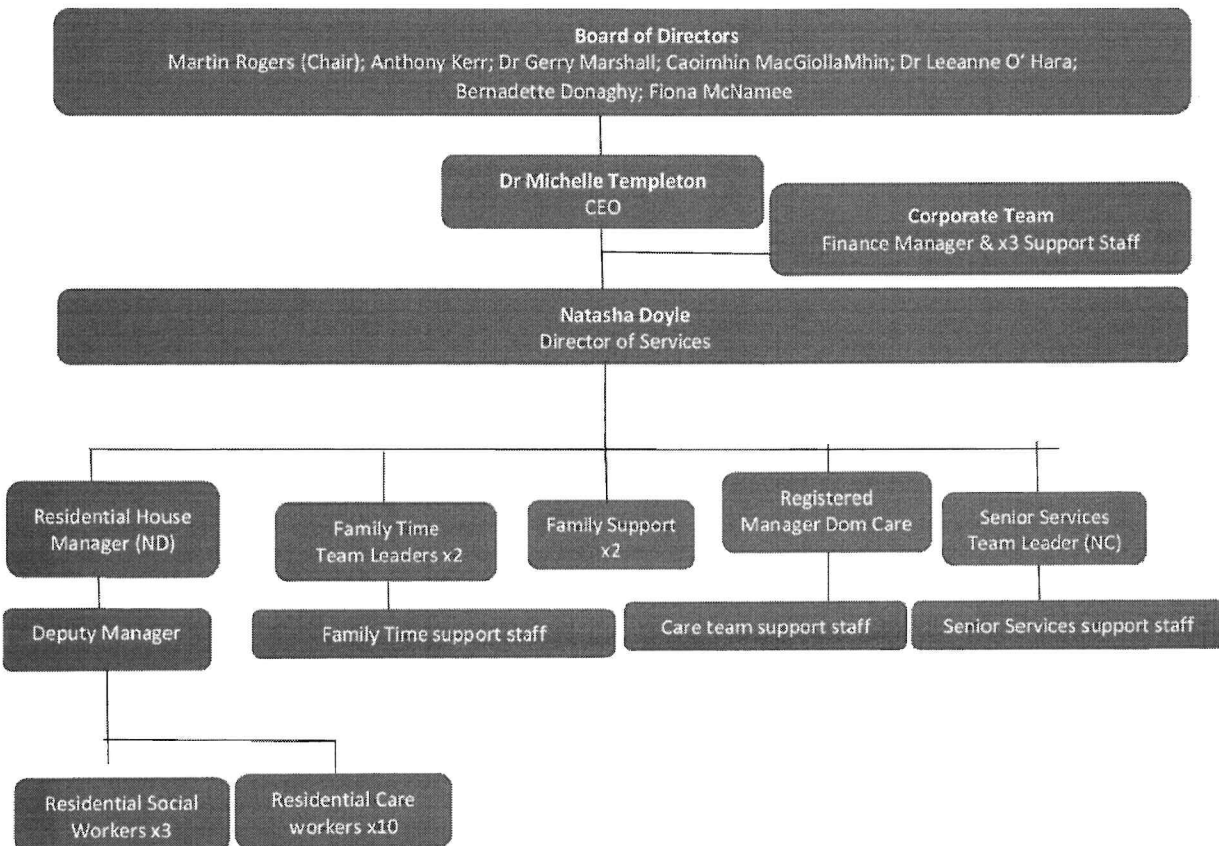
During the period under review the directors met monthly. Trustees/directors are appointed by nominations made in writing by any existing Chair. At the Annual General Meeting nominated directors are appointed by election.

Induction and Training of new Trustees

New Trustees are interviewed, screened and provided with full information to brief them on their legal obligations under the charity and company law. Two new Trustees were appointed during the year, using the flexibility provided by the Articles of Association.

Organisational Structure

Below are details of the organisational structure as of end of March 2025



Ardmonagh Family And Community Group Limited

Risk management

The principles of good governance are embedded within all aspects of Ardmonagh Family and Community Group's operations with management and staff being keenly aware of the Board's responsibility of ensuring that the organisation protects itself from financial exposure and reputational damage. A close working relationship is maintained between the Board and management to ensure that operationally staff are aware of the standards required of them by the Board and the Board are always in a position to provide guidance and support to management in the discharge of their duties. This two way relationship is the key feature of Ardmonagh Family and Community Group governance arrangements and is a key strength in the company.

A conscientious approach to ensuring that contractual project requirements are achieved has been maintained at all times both in the accounting period being reported on and since Ardmonagh Family and Community Group's establishment. Very tight financial controls on expenditure and all financial commitments are maintained at all times and project staff have been trained and have become experienced in budgetary controls. In both these areas ie Project delivery and financial controls management all staff have established close working relationships with funding organisations to ensure all mandatory standards are consistently achieved. Board representatives also actively engage with funding bodies.

The Board, management and staff are fully aware that the nature of the work in which Ardmonagh Family and Community Group is involved can bring with it a high level of scrutiny to ensure that all activities are fully compliant with funding requirements and, therefore, beyond reproach. The Board of Ardmonagh Family and Community Group is, therefore, greatly reassured of the company's compliance with the highest of standards of governance on the basis that all monitoring and evaluation of project delivery demonstrates achievement of all funders' objectives and that funders' audits and vouching of financial expenditure and the statutory audit confirm compliance with both probity and regularity in the use of monies received.

TAX STATUS

The company is recognised by HMRC as a registered charity. The company is entitled to charity tax exemption.

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of Ardmonagh Family And Community Group Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

**Ardmonagh Family And Community Group
Limited**

**Report of the Trustees
for the Year Ended 31 March 2025**

TRUSTEES' RESPONSIBILITY STATEMENT - continued

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Lynn Drake & Co Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 30 October 2025 and signed on the board's behalf by:



M Rodgers - Trustee

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Opinion

We have audited the financial statements of Ardmonagh Family And Community Group Limited (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. In particular, we looked at where management made subjective judgements, for example in respect of accounting estimates that involved making assumptions and considering future events that are inherently uncertain. We also considered potential financial or other pressures, opportunity and motivations for fraud. As part of this discussion, we identified the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations and how management monitor these processes. Appropriate procedures included the review and testing of manual journals and key estimates and judgements made by management for risk of fraud.

Based on our understanding of the company and industry, we identified the principal risks of non-compliance with laws and regulations as those that have a direct impact on the determination of material amounts and disclosures in the financial statements.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements and identified the greatest potential for fraud. We communicated the identified laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit. Audit procedures performed included, but were not limited to:

Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;

Reviewing the financial statement disclosures and testing to supporting documentation;

Review of board meeting minutes of those charged with governance;

In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:-

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charities internal control.

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

Perform analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud or error.

Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charities ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

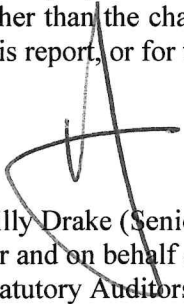
Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Billy Drake (Senior Statutory Auditor)
for and on behalf of Lynn Drake & Co Ltd
Statutory Auditors
1st Floor
34 B-D Main Street
Moir
Co. Armagh
BT67 0LE

30 October 2025

**Ardmonagh Family And Community Group
Limited**

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,240	-	1,240	2,511
Charitable activities					
Grants Receivable	4	-	938,469	938,469	865,671
Other trading activities	3	606,511	423,000	1,029,511	935,207
Other income		<u>26,891</u>	<u>-</u>	<u>26,891</u>	<u>-</u>
Total		<u>634,642</u>	<u>1,361,469</u>	<u>1,996,111</u>	<u>1,803,389</u>
EXPENDITURE ON					
Charitable activities					
Direct Charitable expense	5	650,161	1,360,759	2,010,920	2,225,053
Governance		<u>6,960</u>	<u>-</u>	<u>6,960</u>	<u>5,820</u>
Total		<u>657,121</u>	<u>1,360,759</u>	<u>2,017,880</u>	<u>2,230,873</u>
NET INCOME/(EXPENDITURE)		(22,479)	710	(21,769)	(427,484)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>211,092</u>	<u>279,695</u>	<u>490,787</u>	<u>918,271</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>188,613</u></u>	<u><u>280,405</u></u>	<u><u>469,018</u></u>	<u><u>490,787</u></u>

The notes form part of these financial statements

**Ardmonagh Family And Community Group
Limited**

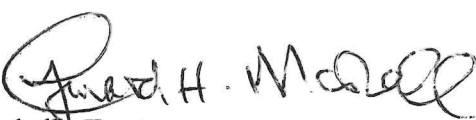
**Statement of Financial Position
31 March 2025**

	Notes	31.3.25 £	31.3.24 £
FIXED ASSETS			
Tangible assets	11	349,955	349,955
CURRENT ASSETS			
Debtors	12	107,882	127,105
Cash at bank		<u>88,104</u>	<u>131,912</u>
		195,986	259,017
CREDITORS			
Amounts falling due within one year	13	(76,923)	(118,185)
		<u>119,063</u>	<u>140,832</u>
NET CURRENT ASSETS			
		<u>119,063</u>	<u>140,832</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		469,018	490,787
		<u>469,018</u>	<u>490,787</u>
NET ASSETS			
		<u>469,018</u>	<u>490,787</u>
FUNDS	16		
Unrestricted funds		188,613	211,092
Restricted funds		<u>280,405</u>	<u>279,695</u>
TOTAL FUNDS		<u>469,018</u>	<u>490,787</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 30 October 2025 and were signed on its behalf by:



M Rodgers - Trustee



G Marshall - Trustee

The notes form part of these financial statements

**Ardmonagh Family And Community Group
Limited**

**Statement of Cash Flows
for the Year Ended 31 March 2025**

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(43,808)</u>	<u>(270,073)</u>
Net cash used in operating activities		<u>(43,808)</u>	<u>(270,073)</u>
		—————	—————
Change in cash and cash equivalents in the reporting period		(43,808)	(270,073)
Cash and cash equivalents at the beginning of the reporting period		<u>131,912</u>	<u>401,985</u>
Cash and cash equivalents at the end of the reporting period		<u>88,104</u>	<u>131,912</u>

The notes form part of these financial statements

**Ardmonagh Family And Community Group
Limited**

**Notes to the Statement of Cash Flows
for the Year Ended 31 March 2025**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.25 £	31.3.24 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(21,769)	(427,484)
Adjustments for:		
Depreciation charges	-	19,172
Decrease in debtors	19,223	38,850
(Decrease)/increase in creditors	<u>(41,262)</u>	<u>99,389</u>
Net cash used in operations	<u>(43,808)</u>	<u>(270,073)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24 £	Cash flow £	At 31/3/25 £
Net cash			
Cash at bank	<u>131,912</u>	<u>(43,808)</u>	<u>88,104</u>
	<u>131,912</u>	<u>(43,808)</u>	<u>88,104</u>
Total	<u>131,912</u>	<u>(43,808)</u>	<u>88,104</u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

Summary of significant accounting policies

(a) General information and basis of preparation

Ardmonagh Family and Community Group is constituted as a company limited by guarantee incorporated in Northern Ireland (NI032252). In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act (Northern Ireland) 2013, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled. Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities (SoFA) when receivable. Income received from collections is recognised when received.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

The charity receives government grants which are detailed within the notes to these financial statements. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

(D) Expenditure recognition

All expenditure is accounted for on an accruals basis, inclusive of VAT which cannot be recovered and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Costs of raising funds includes the costs associated with attracting voluntary incomes;
Expenditure on charitable activities includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them; and
Other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises overheads have been allocated on an insert detail basis and other overheads have been allocated on a basis consistent with the use of resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold Property	-	2% Straight Line
Motor Vehicles	-	25% Straight Line
Computer Equipment	-	25% Straight Line

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at settlement value.

(i) Impairment

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(j) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(k) Leases

Assets acquired under finance leases are capitalised and depreciated over the shorter of the lease term and the expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future finance charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

(l) Tax

No provision is required for taxation as the company is defined as a charity for taxation purposes. The charity is a registered charity and so such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

(m) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(n) Accounting estimates and areas of judgement

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The items in the financial statements where these judgements and estimates have been made include:

- (i) estimating the useful economic life of tangible fixed assets
- (ii) property valuation
- (iii) allocation of expenditure and support costs

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES - continued

Related party exemption

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations/Fundraising	<u>1,240</u>	<u>2,511</u>

3. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Ardcomm House	423,000	-
Extern/ Workforce	1,558	-
BH&SCT - Family Support	11,191	61,466
BH&SCT - Contact	6,387	11,559
BH&SCT - Domiciliary Care	584,462	860,390
Private - Domiciliary Care	763	1,590
Taylor Solutions & Staff Refund	2,150	-
Private Contact	-	202
	<u>1,029,511</u>	<u>935,207</u>

Ardmonagh Family And Community Group Limited

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

4. INCOME FROM CHARITABLE ACTIVITIES

		31.3.25	31.3.24
	Activity	£	£
Grants	Grants Receivable	<u>938,469</u>	<u>865,671</u>

Grants received, included in the above, are as follows:

		31.3.25	31.3.24
		£	£
Belfast Health & Social Care Trust - Family Support SLA		18,860	15,955
Belfast City Council - Revenue		13,629	13,000
Good Morning Belfast		156,771	149,817
BH&SCT Contact SLA		716,519	659,169
DFC Small Grant		2,000	1,500
NIHE		10,000	10,000
National Lottery Community Fund		19,990	-
Community Diversity Fund		-	10,000
Extern		-	800
Asda		700	600
Civic Dollars		-	880
Federation of Family Practices		-	200
SEHSCT		-	3,750
		<u>938,469</u>	<u>865,671</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct	Support	
	Costs	costs (see	Totals
	£	note 6)	£
Direct Charitable expense	204,160	1,806,760	2,010,920
Governance	-	<u>6,960</u>	<u>6,960</u>
	<u>204,160</u>	<u>1,813,720</u>	<u>2,017,880</u>

Ardmonagh Family And Community Group Limited

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

6. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Direct Charitable expense	1,804,761	1,999	-	1,806,760
Governance	-	-	6,960	6,960
	<u>1,804,761</u>	<u>1,999</u>	<u>6,960</u>	<u>1,813,720</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25 £	31.3.24 £
Depreciation - owned assets	-	19,172
Hire of plant and machinery	<u>4,118</u>	<u>4,086</u>

8. AUDITORS' REMUNERATION

	31.3.25 £	31.3.24 £
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	2,000	2,000
Auditors' remuneration for non audit work	<u>4,960</u>	<u>3,820</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Ardmonagh Family And Community Group Limited

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

10. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	1,527,161	1,692,530
Social security costs	112,462	83,285
Other pension costs	<u>34,334</u>	<u>33,522</u>
	<u><u>1,673,957</u></u>	<u><u>1,809,337</u></u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Management & Administration	<u>84</u>	<u>89</u>

There were two employees with emoluments between £60,001 and £80,000 per annum (2024: Two employees)

The key management personnel of the charity comprise of the Chief Executive and Senior management team. The salaries paid to key management personnel being the Chief Executive Officer, Deputy Chief Executive Officer, Finance Manager, and Programme Co-ordinator's during the year totalled £213,509 (2024: £319,212)

11. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Computer equipment £	Totals £
COST				
At 1 April 2024 and 31 March 2025	<u>958,601</u>	<u>20,441</u>	<u>11,830</u>	<u>990,872</u>
DEPRECIATION				
At 1 April 2024 and 31 March 2025	<u>608,646</u>	<u>20,441</u>	<u>11,830</u>	<u>640,917</u>
NET BOOK VALUE				
At 31 March 2025	<u>349,955</u>	<u>-</u>	<u>-</u>	<u>349,955</u>
At 31 March 2024	<u>349,955</u>	<u>-</u>	<u>-</u>	<u>349,955</u>

Ardmonagh Family And Community Group Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	94,558	112,308
BCC Revenue/ Small	-	6,500
BRO/DFC	2,000	-
BH&SCT Family Support SLA	290	-
BH&SCT Domiciliary Care	-	8,297
BH&SCT Contact SLA	<u>11,034</u>	<u>-</u>
	<u>107,882</u>	<u>127,105</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	11,862	28,723
Social security and other taxes	21,066	28,677
Accruals and deferred income	<u>43,995</u>	<u>60,785</u>
	<u>76,923</u>	<u>118,185</u>

14. SECURED DEBTS

First Trust Bank has a charge over the land and premises at 61-63 Ardmonagh Gardens, Belfast, BT11 8DX. The charge is dated 23 September 2016.

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted funds	31.3.25 Total funds	31.3.24 Total funds
	£	£	£	£
Fixed assets	81,567	268,388	349,955	349,955
Current assets	183,031	12,955	195,986	259,017
Current liabilities	<u>(75,985)</u>	<u>(938)</u>	<u>(76,923)</u>	<u>(118,185)</u>
	<u>188,613</u>	<u>280,405</u>	<u>469,018</u>	<u>490,787</u>

Ardmonagh Family And Community Group Limited

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

16. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	211,092	(22,479)	188,613
Restricted funds			
Capital	212,493	-	212,493
BRO/DFC Capital	55,895	-	55,895
National Lottery Community Fund	-	11,317	11,317
Community Diversity Fund	10,000	(10,000)	-
SEHSCT	1,307	(1,307)	-
Asda	-	700	700
	<u>279,695</u>	<u>710</u>	<u>280,405</u>
TOTAL FUNDS	<u>490,787</u>	<u>(21,769)</u>	<u>469,018</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	634,642	(657,121)	(22,479)
Restricted funds			
Good Morning Belfast	156,771	(156,771)	-
BH&SCT Contact SLA	716,519	(716,519)	-
Belfast Health & Social Care Trust - Family Support SLA	18,860	(18,860)	-
Belfast City Council - Revenue	13,629	(13,629)	-
DFC Small Grant	2,000	(2,000)	-
NIHE	10,000	(10,000)	-
National Lottery Community Fund	19,990	(8,673)	11,317
Community Diversity Fund	-	(10,000)	(10,000)
SEHSCT	-	(1,307)	(1,307)
Asda	700	-	700
Ardcomm House	423,000	(423,000)	-
	<u>1,361,469</u>	<u>(1,360,759)</u>	<u>710</u>
TOTAL FUNDS	<u>1,996,111</u>	<u>(2,017,880)</u>	<u>(21,769)</u>

Ardmonagh Family And Community Group Limited

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	620,790	(409,698)	211,092
Restricted funds			
Capital	224,992	(12,499)	212,493
Good Morning Belfast	3,943	(3,943)	-
Belfast Health & Social Care Trust - Family Support SLA	1,397	(1,397)	-
BRO/DFC Capital	57,149	(1,254)	55,895
National Lottery Community Fund	10,000	(10,000)	-
Community Diversity Fund	-	10,000	10,000
SEHSCT	-	1,307	1,307
	<u>297,481</u>	<u>(17,786)</u>	<u>279,695</u>
TOTAL FUNDS	<u>918,271</u>	<u>(427,484)</u>	<u>490,787</u>

Ardmonagh Family And Community Group Limited

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	940,198	(1,349,896)	(409,698)
Restricted funds			
Capital	-	(12,499)	(12,499)
Good Morning Belfast	149,817	(153,760)	(3,943)
BH&SCT Contact SLA	659,169	(659,169)	-
Belfast Health & Social Care Trust - Family Support SLA	15,955	(17,352)	(1,397)
Belfast City Council - Revenue	13,000	(13,000)	-
BRO/DFC Capital	-	(1,254)	(1,254)
DFC Small Grant	1,500	(1,500)	-
NIHE	10,000	(10,000)	-
National Lottery Community Fund	-	(10,000)	(10,000)
Community Diversity Fund	10,000	-	10,000
SEHSCT	3,750	(2,443)	1,307
	<u>863,191</u>	<u>(880,977)</u>	<u>(17,786)</u>
TOTAL FUNDS	<u>1,803,389</u>	<u>(2,230,873)</u>	<u>(427,484)</u>

17. CONTINGENT LIABILITIES

A contingent liability exists to repay grants received should certain conditions not be fulfilled by the charity.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

19. LIMITED BY GUARANTEE

The company is limited by guarantee and has no share capital.

20. WINDING UP

Every member of the Company undertakes to contribute to the assets of the Company, in the event of the same being wound up while it is a member, or within one year after it ceases to be a member, for payment of the debts and liabilities of the Company contracted before it ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributor's among themselves, such amount as may be required not exceeding one pound.

**Ardmonagh Family And Community Group
Limited**

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2025**

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations/Fundraising	1,240	2,511
Other trading activities		
Ardcomm House	423,000	-
Extern/ Workforce	1,558	-
BH&SCT - Family Support	11,191	61,466
BH&SCT - Contact	6,387	11,559
BH&SCT - Domiciliary Care	584,462	860,390
Private - Domiciliary Care	763	1,590
Taylored Solutions & Staff Refund	2,150	-
Private Contact	-	202
	<u>1,029,511</u>	<u>935,207</u>
Charitable activities		
Grants	938,469	865,671
Other income		
DfC Jobstart	<u>26,891</u>	<u>-</u>
Total incoming resources	1,996,111	1,803,389
EXPENDITURE		
Charitable activities		
Equipment Hire	4,118	4,086
Travel and Subsistence	58,048	90,702
Training	13,039	26,341
On site Catering Costs	5,989	147
Return to DfC	-	3,943
Materials Purchased	1,879	2,443
Equipment - Small Value	6,174	5,776
Contact - Project Costs	7,342	11,925
Activities Costs	23,519	33,377
Consultancy Fees	15,400	15,061
Software Subscriptions	13,796	14,784
Repairs & Renewals	19,338	20,475
Uniforms	413	3,935
Carried forward	169,055	232,995

This page does not form part of the statutory financial statements

Ardmonagh Family And Community Group Limited

Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
Charitable activities		
Brought forward	169,055	232,995
Premises Expenses	3,996	3,105
Membership & Subscriptions	960	3,600
Staff Redundancy	-	11,761
Children's Expenses - Ardcomm	2,111	-
Rent	26,000	26,000
Gifts and Donations	1,100	2,460
Return to GMB	938	-
Property Depreciation	-	19,172
	<u>204,160</u>	<u>299,093</u>
Support costs		
Management		
Wages	1,527,161	1,692,530
Social security	112,462	83,285
Pensions	34,334	33,522
Rates and water	1,083	1,408
Insurance	34,701	11,404
Light and heat	24,324	27,848
Telephone	23,210	24,188
Postage and stationery	1,888	1,126
Advertising	1,287	4,903
Legal & Professional Fees	44,311	43,477
	<u>1,804,761</u>	<u>1,923,691</u>
Finance		
Bank charges	1,999	2,269
Governance costs		
Auditors' remuneration	2,000	2,000
Auditors' remuneration for non audit work	4,960	3,820
	<u>6,960</u>	<u>5,820</u>
Total resources expended	<u>2,017,880</u>	<u>2,230,873</u>
Net expenditure	<u>(21,769)</u>	<u>(427,484)</u>

This page does not form part of the statutory financial statements

Ardmonagh Family and Community Group

Northern Ireland - Charity number 107726

Accounts

REGISTERED COMPANY NUMBER: NI032252 (Northern Ireland)
REGISTERED CHARITY NUMBER: NIC107726

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2024
for
Ardmonagh Family And Community Group
Limited
(A Company Limited by Guarantee)

Lynn Drake & Co Ltd
Statutory Auditors
1st Floor
34 B-D Main Street
Moirá
Co. Armagh
BT67 0LE

**Ardmonagh Family And Community Group
Limited**

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for the Year Ended 31 March 2024**

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**Ardmonagh Family And Community Group
Limited**

**Reference and Administrative Details
for the Year Ended 31 March 2024**

TRUSTEES	R Hyland (resigned 1/3/2024) M Rodgers Chairman R L McDonald (resigned 19/7/2023) A Kerr G Marshall S Stewart Ms S Rogan (appointed 29/3/2024) Mrs C McCann (appointed 29/3/2024) C Mac Giolla Mhin (appointed 8/4/2024)
COMPANY SECRETARY	R G May
REGISTERED OFFICE	61-63 Ardmonagh Gardens Belfast Co. Antrim BT11 8DX
REGISTERED COMPANY NUMBER	NI032252 (Northern Ireland)
REGISTERED CHARITY NUMBER	NIC107726
AUDITORS	Lynn Drake & Co Ltd Statutory Auditors 1st Floor 34 B-D Main Street Moira Co. Armagh BT67 0LE
CEO	Richard May



ARDCOMM

The Heart of the Community

Ardmonagh Family & Community Group Ltd.

Trustees report: April 2023-March 2024

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1. Objectives and Activities

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

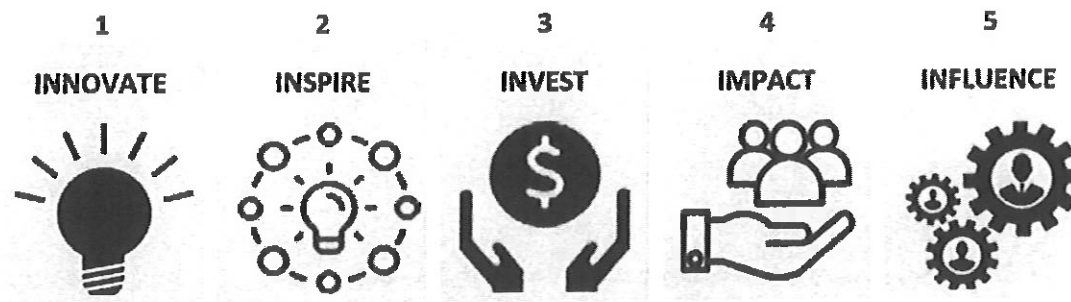
Strategic Context

Ardmonagh Family & Community Group (Ardcomm) has a long established history of delivering much needed health and social care services to meet the needs of the most vulnerable within our community. We employ approximately 100 staff across our services which range from children's and family's services, to older adults support and domiciliary care services. Our vision as an organisation is clearly laid out in our Mission Statement and Values Statement below and our rights-based approach to our work.

With decades of experience, we are deeply embedded in the local community and have a profound understanding of the unique challenges faced by those we serve, including children, the elderly, individuals and families dealing with disabilities and other health and social issues, and those experiencing socio-economic hardship. Our strategic vision is focused on adapting to challenging and changing needs, such as the increasing demand for quality and accessible health and social care services for our ageing populations, bespoke support for our children and families, and tackling health and social inequalities. We aim to strengthen our role as a trusted partner in the delivery of integrated health and social care services, working collaboratively with other providers, local authorities and statutory agencies, and our other stakeholders, to ensure that our services remain cutting edge, responsive, accessible, and effective, in securing our service users' rights and entitlements to meet the needs of those who are most at risk.

Our 5I's strategic framework succinctly describes our vision and provides a structure for our strategic implementation plan. These strategic priorities form the basis of our Operational Plans across all of our services and sets out specific action items and objectives that we work towards to achieve our goals. The thematic framework moves us towards excellence and influences everything from our competitive advantages, recruitment, retention and training of staff, and all areas for performance, improvement and growth. In addition, we determine performance indicators and work closely with our stakeholders from the voluntary and community sector, Health and Social Care Trusts and other allied statutory bodies, and academic partners in Queen's University Belfast, to demonstrate the ways in which our success and added social value is achieved and measured. These are constantly reviewed and adapted to ensure our services are evidence-based and our performance levels are of the highest professional standards.

The 5I's - Key Strategic Themes



Mission Statement

To provide high quality care and support services to improve the health and wellbeing of people in the community. Our person-centered and compassionate approach ensures services are fit for purpose and that our service users receive the standards of care to which they are entitled. We also foster a safe and supportive environment for our staff that encourages open communication and ongoing learning so they can maximise their potential to be the best they can be.

Our values are....

- We place the community at the heart of what we do and approach our work with compassion, dignity and respect for all.
- We act with integrity and are accountable for our actions.
- We listen to and advocate on behalf of our community, acknowledging their right to participate and influence decisions that affect them and their care.
- We work in partnership with various external agencies to fulfil our shared vision.
- We build respectful relationships with each other to promote honesty and authenticity in all that we do.
- We foster a safe and supportive learning environment that meet the needs of all.

Rights-based Approach

At Ardcomm we apply a rights-based approach to all that we do. This is a way of being and a guiding framework that emphasises service user advocacy and entitlement, and the protection and promotion of human rights principles in all aspects of our engagements, policies and practices. In the context of health and social care, this approach ensures that our service-users' rights to health, dignity, and equality are respected, upheld and promoted. It focuses on empowering individuals by recognising their right to access quality health and social care and receive services without discrimination, and builds their capacity to participate in decision-making to inform and shape services. This approach aligns care practice standards with international standards, ensuring that vulnerable groups, such as those with health and social care needs, disabilities or marginalised communities, are not excluded from necessary services and are treated and assessed with fairness and respect.

Key Service Provision

To deliver our vision, we provide high quality support across a range of key services, which include;

- **Domiciliary Care** – Delivering support and care services within our organisational setting and within the home to children with complex/medical needs and adults with physical and emotional disabilities.
- **Older Adults Support Services** – Good Morning West Belfast, Older Adults Lunch Club & Befriending service, provide relevant supports and bespoke activities to over 55's who may feel isolated in the community. We work in collaboration with other charities and support services to improve our service-users' daily living situations and ensure their needs are met.
- **Family Time** – Supporting children and families through the provision of family time support. This service offers a safe and neutral place where children of separated families can spend time with adults important to them, and where positive relationships and engagements are promoted and encouraged.
- **Family Support** - Supporting families Belfast wide through the provision of targeted family specific work looking at many different areas to improve a family situation. Some areas of focus are; health & development, family & social relationships, stability or Financial support and employment or advocacy support to navigate engagements with other professional bodies.
- **Outreach** – Supporting children experiencing different transitions in life, whether this be unplanned placement moves for Looked After Children, or school changes for children that have experienced disruption or trauma. Working with children on a one-to-one basis, the service aims to promote positive relationships and build life skills with the children they support. A varied and bespoke service for families in need of support.
- **Children's Residential Home** - a specialised child's rights-based residential unit that provides a safe and secure environment, and individualised nurturing care, for children aged 5-11 years of age. We provide a unique home environment that offers the highest standards of rights-based, child-centred care and carefully planned therapeutic help and support, over a period of up to two years, for three children with emotional and behavioural development needs. Our goal is to work collaboratively with the children, our external partners from the statutory, academic, community and voluntary sectors, and the children's families, in multi-disciplinary teams, to prepare our children to transition into long-term care settings.

2. Public benefit

To improve health and social care outcomes for vulnerable adults and children in disadvantaged communities or circumstances through the provision of quality services.

- The direct benefits which flow from this purpose is evident in the positive impact we have on the health and well-being of vulnerable children and adults in disadvantaged communities across the Greater Belfast area. Particularly when they are dealing with challenging and difficult times in their lives. This purpose does not lead to harm.
- By providing accessible and high-quality health and social care services, we improve outcomes for those facing significant challenges, including poverty, disability, social, emotional, behavioural and mental health issues, and social exclusion.

- Our services are designed to enhance access to care, promote independence, and support individuals and families in overcoming the barriers they face in achieving a better quality of life.
- Through our work, we contribute to reducing health inequalities, improving life chances, and fostering stronger, more resilient families and communities.
- Ultimately, our mission is to ensure that everyone, regardless of their circumstances, has access to the care and support they need to thrive.
- These benefits are demonstrated through monthly and annual activity reports and outcomes-based evaluation.
- A private benefit to trustees may arise if the knowledge they gain as a trustee in regard to good governance and health and social care promotion and regulation is transferable to another setting.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

To improve the social and emotional development of children and young people living in disadvantaged communities or circumstances through programmes and services that support parents, in caring for their children.

- The public benefit of this purpose is demonstrated through our commitment to enhancing the social, emotional and behavioural development of children and young people living in disadvantaged communities or circumstances in the Greater Belfast area. This purpose does not lead to harm.
- By providing targeted services, programmes and interventions we support them and those in a caregiving role to strengthen bonds and family connections thereby improving relationships.
- We help to create a nurturing environment that fosters understanding, resilience, confidence, and emotional well-being in children and parents.
- Our initiatives are designed to equip children and parents with the tools and knowledge they need to better support children's development improving outcomes for future generations.
- Through this approach, we aim to disrupt the cycle of disadvantage, ensuring that children in our communities have the foundation to reach their full potential and lead fulfilling lives.
- These benefits are demonstrated through monthly and annual activity reports and outcomes-based evaluations.
- A risk may arise if through the provision of family support services, a child or parent/carer is harmed by a member of staff or a member of staff is harmed in the course of their duties. These risks are minimised through the implementation of Child Protection and Vulnerable Adults safeguarding policies, staff supervision and Lone Working policy and are outweighed by the overall benefits to children and families.
- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regard to good governance and family support is transferable to another setting.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

To improve the quality of life of children and young people living in disadvantaged communities or circumstances in the Greater Belfast area through the provision of contact support services.

- The direct benefits which flow from this purpose is what through the provision of family support services, children are provided with a safe and neutral place for separated families to enable them to spend time with one or both parents and other siblings. The focus is on ensuring that organisations, professionals, and carers, work together to deliver high quality care. This purpose does not lead to harm.
- The beneficiaries of this purpose are children and young people, their parents and carers primarily living in the Greater Belfast catchment area.

- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regards, to good governance and early years is transferable to another setting.
- These benefits are demonstrated through monthly and annual activity reports and outcomes-based evaluations.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

To improve the quality of domiciliary/palliative care of children and adults with physical and emotional disabilities living in disadvantaged communities or circumstances through the provision of care support services.

- The direct benefits which flow from this purpose is that through the provision of domiciliary/palliative care in the community to children and adults with complex medical needs, physical and emotional disabilities, they can be provided with health and social care packages specifically tailored to each individual's requirement.
- The agency is registered with the Regulation and Quality Improvement Authority. Training is provided by specialist Health Professionals focusing on development of staff and continuous improvement.
- Delivery of a high quality domiciliary and palliative health and social care services that focuses on core values and in keeping with human rights is available to attend to service users' needs. This purpose does not lead to harm.

To provide a safe and neutral place for looked after children (in the care system) to maintain contact with their birth families and spend time with one or both parents, kin and other siblings. All children have the right to protection, to fulfil their potential and to adult support to challenge others on their behalf to ensure their rights are upheld and respected. Everyone has a responsibility to support the care and protection of children.

- The direct benefits which flow from this purpose is that by providing this service in family contact, and through our residential home, that children will experience significant and positive change to their social and emotional development which will impact upon their position within their community and their chance to have a successful and fulfilled life.
- Children and their parents/carers and adults are facilitated and empowered to engage with society in a way that is respectful and beneficial to them.
- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regard to good governance and early years, is transferable to another setting.
- Our children's' residential home is registered with the Regulation and Quality Improvement Authority. Training is provided by specialist and other professionals focusing on development of staff skills, knowledge, competence and continuous improvement.
- These benefits are incidental and necessary to ensure the benefit is provided the beneficiaries.

3. Achievement and performance

The year 2023/24 continued to present challenges for the Ardmonagh Family & Community Group (Ardcomm), some of which were additional to the previous year ie 'Costs of Living', staff recruitment and retention, and political uncertainty around funded and commissioned services, all of which had an impact upon our service users and staff alike. We were tested on our resilience and commitment to deliver our services in a manner that our service users require, and which is expected of an organisation, which is 'fit for purpose'. However, as always, we stepped up to the mark. Due to the commitment and dedication of our staff we had an exceptional year and successfully delivered our services and where and when required we stepped forward to support the most vulnerable within the community.

There remains an ongoing challenge to effect influence between our role as a voluntary organisation, delivering services to the most vulnerable members of our community, but also developing as a business, improving our services whilst keeping an eye on our costs/expenditure/profit and all that this entails. We are committed to meeting this challenge as the year has shown, and have remained steadfast in our resolve to enhance our contribution as a vital part of the social and economic fabric of society through the development of services to the most vulnerable.

We have a purpose in providing social value in all that we do within our immediate community and, as such, we have a vital role to play in its development and in building the capacity of its residents in their pursuit of protecting their health and well-being and, by so doing, building a better future. Whilst our emphasis over the years has been on continuing to grow our services both in terms of the quality and quantity, 2023/24 has focused on developing and restructuring the organisation against this continuing backdrop of immense challenge which does not seem to be easing.

The business plans which we developed for our services in 2022/23, continued to be implemented in 2023/24. We continued to develop our services, which involved having to make big decisions regarding where we invest our resources. This has resulted in us restructuring the Senior Management Team and we achieved our registration with The RQIA for our children's residential home, for children aged 5-11 years, in February 2024, and we opened for business in May 2024. We are a strong, well-structured organisation, we have our governance arrangements embedded and are working to the level that illustrates our strengths. Our governance sub-groups are all supporting and delivering the strategic direction and oversight of the organisation.

More importantly, we value all our staff who work extremely hard to deliver our services and those who provide vital leadership and management roles, and working alongside the Board, to develop and deliver our strategic and operational goals. They have helped us build an organisation of which we are all immensely proud. The vision, strengths, work and outcomes have not been achieved in isolation from our main financial stakeholders and funders: The Belfast Health and Social Care Trust; The Southern Health and Social care Trust, The Department for Communities; The Belfast City Council and The Northern Ireland Housing Executive. They have all contributed to the success of this organisation in various ways.

Last, but certainly not least, as the Chair of that Board I am indebted to the other Board members who so willingly give their time and expertise in the upward trajectory of this organisation. On behalf of the Board, I would like to commend everyone who is connected to the organisation for their efforts. The continuing success of Ardcomm is not only in meeting but surpassing our objectives. This is a testament to the hard work, dedication, and commitment of staff and to those to whom we strive to provide quality services.

4. Financial Review

Reserves policy

The Charity's policy is to retain a level of free reserves, which matches the needs of the organisation, both at the current time and in the foreseeable future. The reserves required should be sufficient to meet committed grant expenditure and the running costs for a period equivalent to six months annual expenditure. We have invested in the restructuring of the organisation and into setting up and opening a residential unit for children. We continue to monitor compliance with this policy on a regular basis and the board will review the appropriateness of the policy annually.

The company had net outgoing resources for the year of £427,484 (2023: net outgoing resources of £180,907), which reflected the decrease in trading activities during the year. Unrestricted funds decreased by £409,698, while restricted funds decreased by £17,786.

While the charity does not typically partake of public fundraising initiatives, we have been successful in seeking and receiving grant funding amounting to £865,671, for this year ending 31 March 2024. The funding received assisted us in continuing with our aims and objectives, offering vital services in supporting children's development, and providing support to children, families and adults with additional needs and through difficult periods in their lives, and providing domiciliary care to children and adults with complex health, social and medical needs.

5. Future plans

The Charity's Statement of Financial Activities shows that the income generated over the period was restricted and unrestricted. The Trustees have identified that annually restricted funds, being made available to the charity may fluctuate.

The trustee's plan to continue with the existing services meeting the needs of people of in the community and further afield. It promises to be an exciting year for the Ardmonagh Family and Community Group. The contracts are currently secured and in place for the continued delivery of health and social care services and our aim for next year is to make some efficiencies and build our reserves up again after our sustained investment into the residential home, our newest initiative.

Business Development

We have a new Operational Plan and 5-year Strategic Plan (2024-2029) that we use as a framework to deliver the organisations vision and mission, in the present, while also keeping an eye on the future. All services and activities, resources, performance and outcomes align with these documents to ensure that we remain focused on achieving our goals. Our business strategy is centred on securing contracts and opportunities to maintain and develop our services throughout the Belfast area and further afield. Ardcomm plays a key function in the delivery of these strategies and seeks to ensure that our outcomes map onto our projected targets.

The organisation has also embedded the OBA framework throughout our services showing clear outcomes that mirror the program for government. We advocate for and ensure that the needs of the local community and our service users are reflected when responding to public and government consultations issued and to exert influence through representation on local and regional strategic bodies and committees in each of the service delivery areas.

As the work of Ardcomm continues to grow and develop, stakeholders and service users are increasingly drawn from outside of the Belfast area in response to opportunities arising.

We will continue to focus on shaping and providing quality health and social care service provision and employ more experienced and qualified professionals across allied and related health and social care disciplines. This will ensure we have the knowledge and skills to deliver our services with best practise at the forefront.

This past year, we have undertaken a programme of activities such as a review of the organisation and all of its services. This resulted in the identification of the following key priority areas that inform the trustees' perspective of the future direction of the charity.

- Development of our governance and compliance procedures;
- Development of a marketing plan for the organisation;
- Development and restructuring of Business Plans for each service

- Benchmarking of remuneration for staff, and
- Succession planning, particularly for the role of CEO.

What have we learned

How we conducted our review of the organisation to develop our new strategic direction, has helped us to identify gaps and areas for improvement within the organisation, some of which we have already commenced and rectified, others remain opportunities for us to continue to develop. Lessons learned, detailed below, have influenced future plans and decisions about developing our services and staff, and allocating resources to their best effect.

We have learned that,

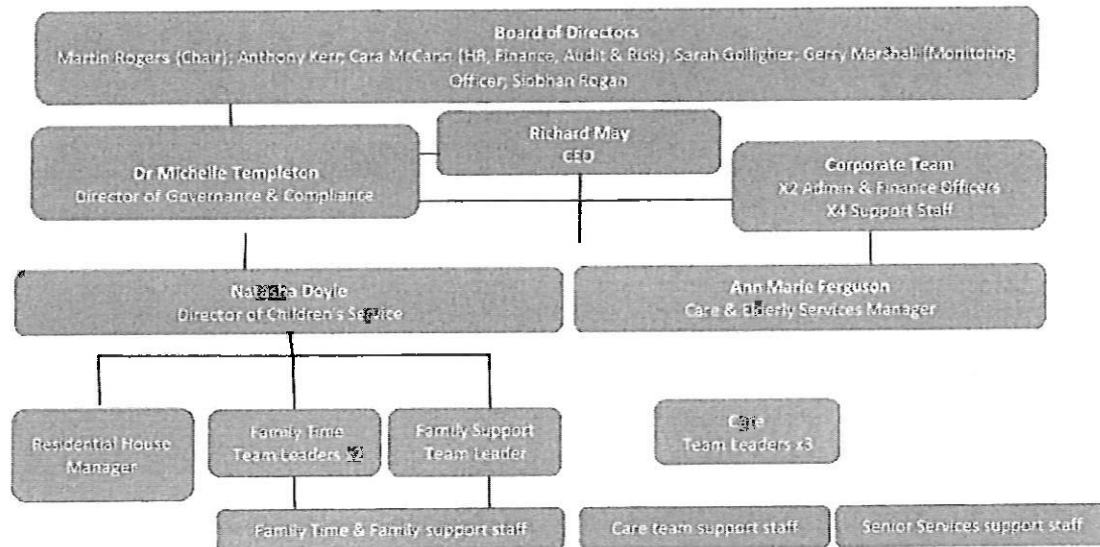
- organisation culture and ethos is the important bedrock on which high standards and good practice grow and that this filters down to frontline staff through good leadership and management.
- We advocate and challenge for our service users at all times – to ensure that their voices are heard and their views are considered in shaping policy and practice and relevant and sustainable services.
- Whilst we keep a focus on our goals, we are mindful that change can happen and we are flexible to adapt and act quickly. If we need to amend our goals in line with the changing or fluctuating landscape we are agile and willing to do this.
- We value and support our staff because they work hard in challenging fields to deliver services to the most vulnerable. We are implementing initiatives and schemes that foster that sense of value and pride.
- We continue to develop a professional approach in all that we do where we are need to be passionate about our work but also behave in such a way that reflects competence, reliability and respectfulness.
- There is a challenge in managing change particularly when people do not truly understand the change and why it is necessary. They may resist and push back. It is important to ensure that communication within the organisation is streamlined and that everyone can share their views.
- We do not work in silos but in collaborative partnerships with other stakeholders. We must nurture our professional working relationship by networking and getting involved in meaningful initiatives, to enable us to share experience and knowledge for the benefit of all.

We feel this internal scrutiny and interrogation of what we do and how we do it has brought about major change in our organisation, which is still ongoing. This brings with it fresh understandings and opportunities but also new dilemmas and challenges. The main challenge for us is to keep going in the pursuit of excellence and encourage those around us to do this too, in the best interests of our service users and the community as a whole.

6. Structure, governance and management

Organisational Structure

Below are details of the organisational structure as of end of March 2024.



Role of the Board

The Board of Ardcomm, at the end of March 2024, consisted of 6 members made up of individuals with diverse backgrounds in industry and public life who have specialist knowledge, experience, and skills in areas such as commerce, finance, academia and health & social care.

Overall, the role of the Board is to govern and not to manage the organisation. Operational management is the responsibility of the Chief Executive Officer (CEO) and Senior Management Team (SMT). It is recognised that the Board may step into operational matters to protect the interests of the organisation, when it is clear that the Board believe the SMT are not performing their duties up to the standard required which may result in placing the organisation at risk.

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance of the Charity

During the period under review the directors met monthly. Trustees/directors are appointed by nominations made in writing by any existing Chair. At the Annual General Meeting nominated directors are appointed by election.

Induction and Training of new Trustees

New Trustees are interviewed, screened and provided with full information to brief them on their legal obligations under the charity and company law. Two new Trustees were appointed during the year, using the flexibility provided by the Articles of Association.

7. TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of Ardmonagh Family And Community Group Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

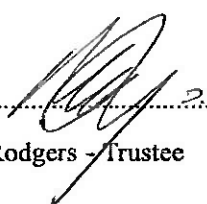
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Lynn Drake & Co Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 6 December 2024 and signed on the board's behalf by:


.....
M Rodgers - Trustee

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Opinion

We have audited the financial statements of Ardmonagh Family And Community Group Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. In particular, we looked at where management made subjective judgements, for example in respect of accounting estimates that involved making assumptions and considering future events that are inherently uncertain. We also considered potential financial or other pressures, opportunity and motivations for fraud. As part of this discussion, we identified the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations and how management monitor these processes. Appropriate procedures included the review and testing of manual journals and key estimates and judgements made by management for risk of fraud.

Based on our understanding of the company and industry, we identified the principal risks of non-compliance with laws and regulations as those that have a direct impact on the determination of material amounts and disclosures in the financial statements.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements and identified the greatest potential for fraud. We communicated the identified laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit. Audit procedures performed included, but were not limited to:

Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;

Reviewing the financial statement disclosures and testing to supporting documentation;

Review of board meeting minutes of those charged with governance;

In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:-

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charities internal control.

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

Perform analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud or error.

Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charities ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Billy Drake (Senior Statutory Auditor)
for and on behalf of Lynn Drake & Co Ltd
Statutory Auditors
1st Floor
34 B-D Main Street
Moirá
Co. Armagh
BT67 0LE

6 December 2024

**Ardmonagh Family And Community Group
Limited**

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,511	-	2,511	300
Charitable activities	4				
Grants Receivable		2,480	863,191	865,671	898,898
Other trading activities	3	935,207	-	935,207	906,073
Total		<u>940,198</u>	<u>863,191</u>	<u>1,803,389</u>	<u>1,805,271</u>
EXPENDITURE ON					
Charitable activities	5				
Direct Charitable expense		1,344,076	880,977	2,225,053	1,980,538
Governance		5,820	-	5,820	5,640
Total		<u>1,349,896</u>	<u>880,977</u>	<u>2,230,873</u>	<u>1,986,178</u>
NET INCOME/(EXPENDITURE)		(409,698)	(17,786)	(427,484)	(180,907)
RECONCILIATION OF FUNDS					
Total funds brought forward		620,790	297,481	918,271	1,099,178
TOTAL FUNDS CARRIED FORWARD		<u><u>211,092</u></u>	<u><u>279,695</u></u>	<u><u>490,787</u></u>	<u><u>918,271</u></u>


The notes form part of these financial statements

**Ardmonagh Family And Community Group
Limited**

**Statement of Financial Position
31 March 2024**

	Notes	31.3.24 £	31.3.23 £
FIXED ASSETS			
Tangible assets	11	349,955	369,127
CURRENT ASSETS			
Debtors	12	127,105	165,955
Cash at bank		131,912	401,985
		<u>259,017</u>	<u>567,940</u>
CREDITORS			
Amounts falling due within one year	13	(118,185)	(18,796)
		<u>140,832</u>	<u>549,144</u>
NET CURRENT ASSETS			
		<u>490,787</u>	<u>918,271</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>490,787</u>	<u>918,271</u>
NET ASSETS			
		<u>490,787</u>	<u>918,271</u>
FUNDS	16		
Unrestricted funds		211,092	620,790
Restricted funds		279,695	297,481
TOTAL FUNDS		<u>490,787</u>	<u>918,271</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 6 December 2024 and were signed on its behalf by:


M Rodgers - Trustee


C McCann - Trustee

The notes form part of these financial statements

**Ardmonagh Family And Community Group
Limited**

**Statement of Cash Flows
for the Year Ended 31 March 2024**

	Notes	31.3.24 £	31.3.23 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(270,073)</u>	<u>(204,223)</u>
Net cash used in operating activities		<u>(270,073)</u>	<u>(204,223)</u>
Change in cash and cash equivalents in the reporting period		(270,073)	(204,223)
Cash and cash equivalents at the beginning of the reporting period		401,985	606,208
Cash and cash equivalents at the end of the reporting period		<u>131,912</u>	<u>401,985</u>

The notes form part of these financial statements

**Ardmonagh Family And Community Group
Limited**

**Notes to the Statement of Cash Flows
for the Year Ended 31 March 2024**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.24 £	31.3.23 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(427,484)	(180,907)
Adjustments for:		
Depreciation charges	19,172	19,172
Decrease/(increase) in debtors	38,850	(31,942)
Increase/(decrease) in creditors	99,389	(10,546)
Net cash used in operations	<u>(270,073)</u>	<u>(204,223)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank	401,985	(270,073)	131,912
	<u>401,985</u>	<u>(270,073)</u>	<u>131,912</u>
Total	<u>401,985</u>	<u>(270,073)</u>	<u>131,912</u>

The notes form part of these financial statements

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements
for the Year Ended 31 March 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

Summary of significant accounting policies

(a) General information and basis of preparation

Ardmonagh Family and Community Group is constituted as a company limited by guarantee incorporated in Northern Ireland (NI032252). In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act (Northern Ireland) 2013, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity..

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled. Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities (SoFA) when receivable. Income received from collections is recognised when received.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

The charity receives government grants which are detailed within the notes to these financial statements. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

(D) Expenditure recognition

All expenditure is accounted for on an accruals basis, inclusive of VAT which cannot be recovered and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Costs of raising funds includes the costs associated with attracting voluntary incomes;
Expenditure on charitable activities includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them; and
Other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises overheads have been allocated on an insert detail basis and other overheads have been allocated on a basis consistent with the use of resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold Property - 2% Straight Line
Motor Vehicles - 25% Straight Line
Computer Equipment - 25% Straight Line

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at settlement value.

(i) Impairment

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(j) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(k) Leases

Assets acquired under finance leases are capitalised and depreciated over the shorter of the lease term and the expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future finance charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

(l) Tax

No provision is required for taxation as the company is defined as a charity for taxation purposes. The charity is a registered charity and so such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

(m) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(n) Accounting estimates and areas of judgement

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The items in the financial statements where these judgements and estimates have been made include:

- (i) estimating the useful economic life of tangible fixed assets
- (ii) property valuation
- (iii) allocation of expenditure and support costs

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

1. ACCOUNTING POLICIES - continued

Related party exemption

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.24	31.3.23
	£	£
Donations/Fundraising	2,511	300

3. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
BH&SCT - Family Support	61,466	28,157
BH&SCT - Contact	11,559	6,244
BH&SCT - Domiciliary Care	860,390	865,239
Private - Domiciliary Care	1,590	4,643
Private Contact	202	1,790
	<u>935,207</u>	<u>906,073</u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

4. INCOME FROM CHARITABLE ACTIVITIES

		31.3.24	31.3.23
	Activity	£	£
Grants	Grants Receivable	865,671	898,898
		<u>865,671</u>	<u>898,898</u>

Grants received, included in the above, are as follows:

	31.3.24	31.3.23
	£	£
Belfast Health & Social Care Trust - Family Support SLA	15,955	18,154
Belfast City Council - Revenue	13,000	13,000
Belfast City Council - Small Grants	-	500
Good Morning Belfast	149,817	168,146
BH&SCT Contact SLA	659,169	636,632
DFC Small Grant	1,500	-
NIHE	10,000	10,000
Dormant Accounts Fund NI	-	20,000
National Lottery Community Fund	-	19,000
BHSCT Domiciliary Care Special Recognition	-	8,466
Community Foundation NI	-	5,000
Community Diversity Fund	10,000	-
Extern	800	-
Asda	600	-
Civic Dollars	880	-
Federation of Family Practices	200	-
SEHSCT	3,750	-
	<u>865,671</u>	<u>898,898</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct	Support	
	Costs	costs (see	Totals
	£	note 6)	£
Direct Charitable expense	299,093	1,925,960	2,225,053
Governance	-	5,820	5,820
	<u>299,093</u>	<u>1,931,780</u>	<u>2,230,873</u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

6. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Direct Charitable expense	1,923,691	2,269	-	1,925,960
Governance	-	-	5,820	5,820
	<u>1,923,691</u>	<u>2,269</u>	<u>5,820</u>	<u>1,931,780</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	19,172	19,172
Hire of plant and machinery	4,086	2,867
	<u>23,258</u>	<u>22,039</u>

8. AUDITORS' REMUNERATION

	31.3.24	31.3.23
	£	£
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	2,000	2,000
Auditors' remuneration for non audit work	3,820	3,640
	<u>5,820</u>	<u>5,640</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

10. STAFF COSTS

	31.3.24	31.3.23
	£	£
Wages and salaries	1,692,530	1,497,497
Social security costs	83,285	74,800
Other pension costs	33,522	23,555
	<u>1,809,337</u>	<u>1,595,852</u>

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Management & Administration	<u>89</u>	<u>82</u>

There was two employees with emoluments between £60,001 and £80,000 per annum (2022: One employee)

The key management personnel of the charity comprise of the Chief Executive and Senior management team. The salaries paid to key management personnel being the Chief Executive Officer, Deputy Chief Executive Officer, Finance Manager, and Programme Co-ordinator's during the year totalled £319,212 (2023: £246,934)

11. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Computer equipment £	Totals £
COST				
At 1 April 2023 and 31 March 2024	<u>958,601</u>	<u>20,441</u>	<u>11,830</u>	<u>990,872</u>
DEPRECIATION				
At 1 April 2023	589,474	20,441	11,830	621,745
Charge for year	<u>19,172</u>	<u>-</u>	<u>-</u>	<u>19,172</u>
At 31 March 2024	<u>608,646</u>	<u>20,441</u>	<u>11,830</u>	<u>640,917</u>
NET BOOK VALUE				
At 31 March 2024	<u>349,955</u>	<u>-</u>	<u>-</u>	<u>349,955</u>
At 31 March 2023	<u>369,127</u>	<u>-</u>	<u>-</u>	<u>369,127</u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade debtors	112,308	159,455
BCC Revenue/ Small	6,500	6,500
BH&SCT Domiciliary Care	8,297	-
	<u>127,105</u>	<u>165,955</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	28,723	13,296
Social security and other taxes	28,677	-
Accruals and deferred income	60,785	5,500
	<u>118,185</u>	<u>18,796</u>

14. SECURED DEBTS

First Trust Bank has a charge over the land and premises at 61-63 Ardmonagh Gardens, Belfast, BT11 8DX. The charge is dated 23 September 2016.

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
Fixed assets	81,567	268,388	349,955	369,127
Current assets	247,710	11,307	259,017	567,940
Current liabilities	(118,185)	-	(118,185)	(18,796)
	<u>211,092</u>	<u>279,695</u>	<u>490,787</u>	<u>918,271</u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

16. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	620,790	(409,698)	211,092
Restricted funds			
Capital	224,992	(12,499)	212,493
Good Morning Belfast	3,943	(3,943)	-
Belfast Health & Social Care Trust - Family Support SLA	1,397	(1,397)	-
BRO/DFC Capital	57,149	(1,254)	55,895
National Lottery Community Fund	10,000	(10,000)	-
Community Diversity Fund	-	10,000	10,000
SEHSCT	-	1,307	1,307
	<u>297,481</u>	<u>(17,786)</u>	<u>279,695</u>
TOTAL FUNDS	<u>918,271</u>	<u>(427,484)</u>	<u>490,787</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	940,198	(1,349,896)	(409,698)
Restricted funds			
Capital	-	(12,499)	(12,499)
Good Morning Belfast	149,817	(153,760)	(3,943)
BH&SCT Contact SLA	659,169	(659,169)	-
Belfast Health & Social Care Trust - Family Support SLA	15,955	(17,352)	(1,397)
Belfast City Council - Revenue	13,000	(13,000)	-
BRO/DFC Capital	-	(1,254)	(1,254)
DFC Small Grant	1,500	(1,500)	-
NIHE	10,000	(10,000)	-
National Lottery Community Fund	-	(10,000)	(10,000)
Community Diversity Fund	10,000	-	10,000
SEHSCT	3,750	(2,443)	1,307
	<u>863,191</u>	<u>(880,977)</u>	<u>(17,786)</u>
TOTAL FUNDS	<u>1,803,389</u>	<u>(2,230,873)</u>	<u>(427,484)</u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	813,830	(193,040)	620,790
Restricted funds			
Capital	237,491	(12,499)	224,992
Good Morning Belfast	-	3,943	3,943
Belfast Health & Social Care Trust - Family Support SLA	-	1,397	1,397
BRO/DFC Capital	47,857	9,292	57,149
National Lottery Community Fund	-	10,000	10,000
	<hr/> 285,348	<hr/> 12,133	<hr/> 297,481
TOTAL FUNDS	<hr/> 1,099,178	<hr/> (180,907)	<hr/> 918,271

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	906,373	(1,099,413)	(193,040)
Restricted funds			
Capital	-	(12,499)	(12,499)
Good Morning Belfast	168,146	(164,203)	3,943
Belfast Health & Social Care Trust - Family Support SLA	18,154	(16,757)	1,397
Belfast City Council - Revenue	13,000	(13,000)	-
Belfast City Council - Small Grants	500	(500)	-
BRO/DFC Capital	-	9,292	9,292
BH&SCT Contact SLA	636,632	(636,632)	-
NIHE	10,000	(10,000)	-
Dormant Accounts Fund NI	20,000	(20,000)	-
National Lottery Community Fund	19,000	(9,000)	10,000
BHSCT Domiciliary Care Special Recognition	8,466	(8,466)	-
Community Foundation NI	5,000	(5,000)	-
	<u>898,898</u>	<u>(886,765)</u>	<u>12,133</u>
TOTAL FUNDS	<u>1,805,271</u>	<u>(1,986,178)</u>	<u>(180,907)</u>

17. CONTINGENT LIABILITIES

A contingent liability exists to repay grants received should certain conditions not be fulfilled by the charity.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

19. LIMITED BY GUARANTEE

The company is limited by guarantee and has no share capital.

20. WINDING UP

Every member of the Company undertakes to contribute to the assets of the Company, in the event of the same being wound up while it is a member, or within one year after it ceases to be a member, for payment of the debts and liabilities of the Company contracted before it ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributor's among themselves, such amount as may be required not exceeding one pound.

**Ardmonagh Family And Community Group
Limited**

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2024**

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations/Fundraising	2,511	300
Other trading activities		
BH&SCT - Family Support	61,466	28,157
BH&SCT - Contact	11,559	6,244
BH&SCT - Domiciliary Care	860,390	865,239
Private - Domiciliary Care	1,590	4,643
Private Contact	202	1,790
	<hr/>	<hr/>
	935,207	906,073
Charitable activities		
Grants	865,671	898,898
	<hr/>	<hr/>
Total incoming resources	1,803,389	1,805,271
EXPENDITURE		
Charitable activities		
Equipment Hire	4,086	2,867
Travel and Subsistence	90,702	104,214
Training	26,341	34,129
On site Catering Costs	147	618
Return to DfC	3,943	-
Materials Purchased	2,443	724
Equipment - Small Value	5,776	6,441
Contact - Project Costs	11,925	8,020
Activities Costs	33,377	45,163
Consultancy Fees	15,061	20,434
Software Subscriptions	14,784	11,403
Repairs & Renewals	20,475	6,425
Uniforms	3,935	4,157
Premises Expenses	3,105	2,914
Membership & Subscriptions	3,600	6,192
Staff Redundancy	11,761	13,068
Rent	26,000	26,000
Gifts and Donations	2,460	4,200
Property Depreciation	19,172	19,172
	<hr/>	<hr/>
	299,093	316,141

This page does not form part of the statutory financial statements

**Ardmonagh Family And Community Group
Limited**

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2024**

	31.3.24 £	31.3.23 £
Support costs		
Management		
Wages	1,692,530	1,497,497
Social security	83,285	74,800
Pensions	33,522	23,555
Rates and water	1,408	1,245
Insurance	11,404	12,528
Light and heat	27,848	21,817
Telephone	24,188	21,904
Postage and stationery	1,126	1,961
Advertising	4,903	4,343
Legal & Professional Fees	43,477	2,660
	<hr/> 1,923,691	<hr/> 1,662,310
Finance		
Bank charges	2,269	2,087
Governance costs		
Auditors' remuneration	2,000	2,000
Auditors' remuneration for non audit work	3,820	3,640
	<hr/> 5,820	<hr/> 5,640
Total resources expended	<hr/> 2,230,873	<hr/> 1,986,178
Net expenditure	<hr/> <hr/> (427,484)	<hr/> <hr/> (180,907)

This page does not form part of the statutory financial statements

Ardmonagh Family and Community Group

Northern Ireland - Charity number 107726

Annual report



ARDCOMM

The Heart of the Community

Ardmonagh Family & Community Group Ltd.

Trustees report: April 2023-March 2024

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1. Objectives and Activities

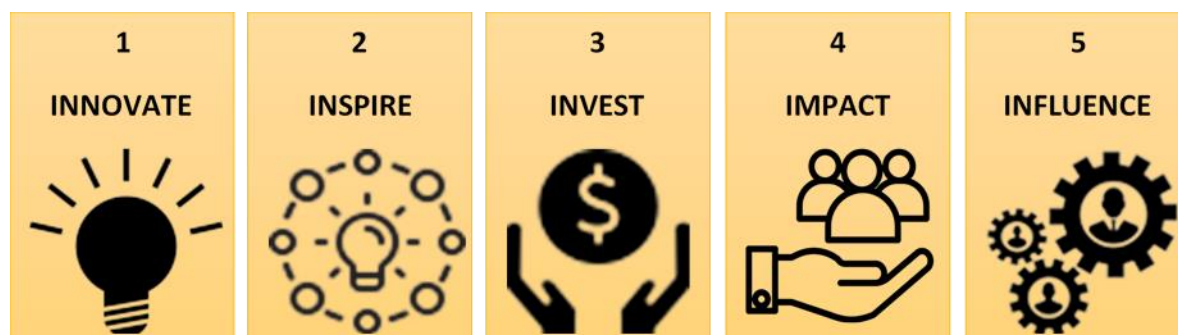
Strategic Context

Ardmonagh Family & Community Group (Ardcomm) has a long established history of delivering much needed health and social care services to meet the needs of the most vulnerable within our community. We employ approximately 100 staff across our services which range from children’s and family’s services, to older adults support and domiciliary care services. Our vision as an organisation is clearly laid out in our Mission Statement and Values Statement below and our rights-based approach to our work.

With decades of experience, we are deeply embedded in the local community and have a profound understanding of the unique challenges faced by those we serve, including children, the elderly, individuals and families dealing with disabilities and other health and social issues, and those experiencing socio-economic hardship. Our strategic vision is focused on adapting to challenging and changing needs, such as the increasing demand for quality and accessible health and social care services for our ageing populations, bespoke support for our children and families, and tackling health and social inequalities. We aim to strengthen our role as a trusted partner in the delivery of integrated health and social care services, working collaboratively with other providers, local authorities and statutory agencies, and our other stakeholders, to ensure that our services remain cutting edge, responsive, accessible, and effective, in securing our service users’ rights and entitlements to meet the needs of those who are most at risk.

Our 5I’s strategic framework succinctly describes our vision and provides a structure for our strategic implementation plan. These strategic priorities form the basis of our Operational Plans across all of our services and sets out specific action items and objectives that we work towards to achieve our goals. The thematic framework moves us towards excellence and influences everything from our competitive advantages, recruitment, retention and training of staff, and all areas for performance, improvement and growth. In addition, we determine performance indicators and work closely with our stakeholders from the voluntary and community sector, Health and Social Care Trusts and other allied statutory bodies, and academic partners in Queen’s University Belfast, to demonstrate the ways in which our success and added social value is achieved and measured. These are constantly reviewed and adapted to ensure our services are evidence-based and our performance levels are of the highest professional standards.

The 5I’s - Key Strategic Themes



Mission Statement

To provide high quality care and support services to improve the health and wellbeing of people in the community. Our person-centered and compassionate approach ensures services are fit for purpose and that our service users receive the standards of care to which they are entitled. We also foster a safe and supportive environment for our staff that encourages open communication and ongoing learning so they can maximise their potential to be the best they can be.

Our values are....

- We place the community at the heart of what we do and approach our work with compassion, dignity and respect for all.
- We act with integrity and are accountable for our actions.
- We listen to and advocate on behalf of our community, acknowledging their right to participate and influence decisions that affect them and their care.
- We work in partnership with various external agencies to fulfil our shared vision.
- We build respectful relationships with each other to promote honesty and authenticity in all that we do.
- We foster a safe and supportive learning environment that meet the needs of all.

Rights-based Approach

At Ardcomm we apply a rights-based approach to all that we do. This is a way of being and a guiding framework that emphasises service user advocacy and entitlement, and the protection and promotion of human rights principles in all aspects of our engagements, policies and practices. In the context of health and social care, this approach ensures that our service-users' rights to health, dignity, and equality are respected, upheld and promoted. It focuses on empowering individuals by recognising their right to access quality health and social care and receive services without discrimination, and builds their capacity to participate in decision-making to inform and shape services. This approach aligns care practice standards with international standards, ensuring that vulnerable groups, such as those with health and social care needs, disabilities or marginalised communities, are not excluded from necessary services and are treated and assessed with fairness and respect.

Key Service Provision

To deliver our vision, we provide high quality support across a range of key services, which include;

- **Domiciliary Care** – Delivering support and care services within our organisational setting and within the home to children with complex/medical needs and adults with physical and emotional disabilities.
- **Older Adults Support Services** – Good Morning West Belfast, Older Adults Lunch Club & Befriending service, provide relevant supports and bespoke activities to over 55's who may feel isolated in the community. We work in collaboration with other charities and support services to improve our service-users' daily living situations and ensure their needs are met.

- **Family Time** – Supporting children and families through the provision of family time support. This service offers a safe and neutral place where children of separated families can spend time with adults important to them, and where positive relationships and engagements are promoted and encouraged.
- **Family Support** - Supporting families Belfast wide through the provision of targeted family specific work looking at many different areas to improve a family situation. Some areas of focus are; health & development, family & social relationships, stability or Financial support and employment or advocacy support to navigate engagements with other professional bodies.
- **Outreach** – Supporting children experiencing different transitions in life, whether this be unplanned placement moves for Looked After Children, or school changes for children that have experienced disruption or trauma. Working with children on a one-to-one basis, the service aims to promote positive relationships and build life skills with the children they support. A varied and bespoke service for families in need of support.
- **Children’s Residential Home** - a specialised child’s rights-based residential unit that provides a safe and secure environment, and individualised nurturing care, for children aged 5-11 years of age. We provide a unique home environment that offers the highest standards of rights-based, child-centred care and carefully planned therapeutic help and support, over a period of up to two years, for three children with emotional and behavioural development needs. Our goal is to work collaboratively with the children, our external partners from the statutory, academic, community and voluntary sectors, and the children’s families, in multi-disciplinary teams, to prepare our children to transition into long-term care settings.

2. Public benefit

To improve health and social care outcomes for vulnerable adults and children in disadvantaged communities or circumstances through the provision of quality services.

- The direct benefits which flow from this purpose is evident in the positive impact we have on the health and well-being of vulnerable children and adults in disadvantaged communities across the Greater Belfast area. Particularly when they are dealing with challenging and difficult times in their lives. This purpose does not lead to harm.
- By providing accessible and high-quality health and social care services, we improve outcomes for those facing significant challenges, including poverty, disability, social, emotional, behavioural and mental health issues, and social exclusion.
- Our services are designed to enhance access to care, promote independence, and support individuals and families in overcoming the barriers they face in achieving a better quality of life.
- Through our work, we contribute to reducing health inequalities, improving life chances, and fostering stronger, more resilient families and communities.
- Ultimately, our mission is to ensure that everyone, regardless of their circumstances, has access to the care and support they need to thrive.
- These benefits are demonstrated through monthly and annual activity reports and outcomes-based evaluation.

- A private benefit to trustees may arise if the knowledge they gain as a trustee in regard to good governance and health and social care promotion and regulation is transferable to another setting.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

To improve the social and emotional development of children and young people living in disadvantaged communities or circumstances through programmes and services that support parents, in caring for their children.

- The public benefit of this purpose is demonstrated through our commitment to enhancing the social, emotional and behavioural development of children and young people living in disadvantaged communities or circumstances in the Greater Belfast area. This purpose does not lead to harm.
- By providing targeted services, programmes and interventions we support them and those in a caregiving role to strengthen bonds and family connections thereby improving relationships.
- We help to create a nurturing environment that fosters understanding, resilience, confidence, and emotional well-being in children and parents.
- Our initiatives are designed to equip children and parents with the tools and knowledge they need to better support children's development improving outcomes for future generations.
- Through this approach, we aim to disrupt the cycle of disadvantage, ensuring that children in our communities have the foundation to reach their full potential and lead fulfilling lives.
- These benefits are demonstrated through monthly and annual activity reports and outcomes-based evaluations.
- A risk may arise if through the provision of family support services, a child or parent/carer is harmed by a member of staff or a member of staff is harmed in the course of their duties. These risks are minimised through the implementation of Child Protection and Vulnerable Adults safeguarding policies, staff supervision and Lone Working policy and are outweighed by the overall benefits to children and families.
- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regard to good governance and family support is transferable to another setting.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

To improve the quality of life of children and young people living in disadvantaged communities or circumstances in the Greater Belfast area through the provision of contact support services.

- The direct benefits which flow from this purpose is what through the provision of family support services, children are provided with a safe and neutral place for separated families to enable them to spend time with one or both parents and other siblings. The focus is on ensuring that organisations, professionals, and carers, work together to deliver high quality care. This purpose does not lead to harm.
- The beneficiaries of this purpose are children and young people, their parents and carers primarily living in the Greater Belfast catchment area.
- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regards, to good governance and early years is transferable to another setting.

- These benefits are demonstrated through monthly and annual activity reports and outcomes-based evaluations.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

To improve the quality of domiciliary/palliative care of children and adults with physical and emotional disabilities living in disadvantaged communities or circumstances through the provision of care support services.

- The direct benefits which flow from this purpose is that through the provision of domiciliary/palliative care in the community to children and adults with complex medical needs, physical and emotional disabilities, they can be provided with health and social care packages specifically tailored to each individual's requirement.
- The agency is registered with the Regulation and Quality Improvement Authority. Training is provided by specialist Health Professionals focusing on development of staff and continuous improvement.
- Delivery of a high quality domiciliary and palliative health and social care services that focuses on core values and in keeping with human rights is available to attend to service users' needs. This purpose does not lead to harm.

To provide a safe and neutral place for looked after children (in the care system) to maintain contact with their birth families and spend time with one or both parents, kin and other siblings. All children have the right to protection, to fulfil their potential and to adult support to challenge others on their behalf to ensure their rights are upheld and respected. Everyone has a responsibility to support the care and protection of children.

- The direct benefits which flow from this purpose is that by providing this service in family contact, and through our residential home, that children will experience significant and positive change to their social and emotional development which will impact upon their position within their community and their chance to have a successful and fulfilled life.
- Children and their parents/carers and adults are facilitated and empowered to engage with society in a way that is respectful and beneficial to them.
- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regard to good governance and early years, is transferable to another setting.
- Our children's' residential home is registered with the Regulation and Quality Improvement Authority. Training is provided by specialist and other professionals focusing on development of staff skills, knowledge, competence and continuous improvement.
- These benefits are incidental and necessary to ensure the benefit is provided the beneficiaries.

3. Achievement and performance

The year 2023/24 continued to present challenges for the Ardmonagh Family & Community Group (Ardcomm), some of which were additional to the previous year ie 'Costs of Living', staff recruitment and retention, and political uncertainty around funded and commissioned services, all of which had an impact upon our service users and staff alike. We were tested on our resilience and commitment to deliver our services in a manner that our service users require, and which is expected of an organisation, which is 'fit for purpose'. However, as

always, we stepped up to the mark. Due to the commitment and dedication of our staff we had an exceptional year and successfully delivered our services and where and when required we stepped forward to support the most vulnerable within the community.

There remains an ongoing challenge to effect influence between our role as a voluntary organisation, delivering services to the most vulnerable members of our community, but also developing as a business, improving our services whilst keeping an eye on our costs/expenditure/profit and all that this entails. We are committed to meeting this challenge as the year has shown, and have remained steadfast in our resolve to enhance our contribution as a vital part of the social and economic fabric of society through the development of services to the most vulnerable.

We have a purpose in providing social value in all that we do within our immediate community and, as such, we have a vital role to play in its development and in building the capacity of its residents in their pursuit of protecting their health and well-being and, by so doing, building a better future. Whilst our emphasis over the years has been on continuing to grow our services both in terms of the quality and quantity, 2023/24 has focused on developing and restructuring the organisation against this continuing backdrop of immense challenge which does not seem to be easing.

The business plans which we developed for our services in 2022/23, continued to be implemented in 2023/24. We continued to develop our services, which involved having to make big decisions regarding where we invest our resources. This has resulted in us restructuring the Senior Management Team and we achieved our registration with The RQIA for our children's residential home, for children aged 5-11 years, in February 2024, and we opened for business in May 2024. We are a strong, well-structured organisation, we have our governance arrangements embedded and are working to the level that illustrates our strengths. Our governance sub-groups are all supporting and delivering the strategic direction and oversight of the organisation.

More importantly, we value all our staff who work extremely hard to deliver our services and those who provide vital leadership and management roles, and working alongside the Board, to develop and deliver our strategic and operational goals. They have helped us build an organisation of which we are all immensely proud. The vision, strengths, work and outcomes have not been achieved in isolation from our main financial stakeholders and funders: The Belfast Health and Social Care Trust; The Southern Health and Social care Trust, The Department for Communities; The Belfast City Council and The Northern Ireland Housing Executive. They have all contributed to the success of this organisation in various ways.

Last, but certainly not least, as the Chair of that Board I am indebted to the other Board members who so willingly give their time and expertise in the upward trajectory of this organisation. On behalf of the Board, I would like to commend everyone who is connected to the organisation for their efforts. The continuing success of Ardcomm is not only in meeting but surpassing our objectives. This is a testament to the hard work, dedication, and commitment of staff and to those to whom we strive to provide quality services.

4. Financial Review

The Charity's policy is to retain a level of free reserves, which matches the needs of the organisation, both at the current time and in the foreseeable future. The reserves required should be sufficient to meet committed grant expenditure and the running costs for a period equivalent to six months annual expenditure. We have invested in the restructuring of the

organisation and into setting up and opening a residential unit for children. We continue to monitor compliance with this policy on a regular basis and the board will review the appropriateness of the policy annually.

The company had net outgoing resources for the year of £427,484 (2023: net outgoing resources of £180,907), which reflected the decrease in trading activities during the year. Unrestricted funds decreased by £409,698, while restricted funds increased by £17,786.

While the charity does not typically partake of public fundraising initiatives, we have been successful in seeking and receiving grant funding amounting to £865,671, for this year ending 31 March 2024. The funding received assisted us in continuing with our aims and objectives, offering vital services in supporting children's development, and providing support to children, families and adults with additional needs and through difficult periods in their lives, and providing domiciliary care to children and adults with complex health, social and medical needs.

5. Future plans

The Charity's Statement of Financial Activities shows that the income generated over the period was restricted and unrestricted. The Trustees have identified that annually restricted funds, being made available to the charity may fluctuate.

The trustee's plan to continue with the existing services meeting the needs of people of in the community and further afield. It promises to be an exciting year for the Ardmonagh Family and Community Group. The contracts are currently secured and in place for the continued delivery of health and social care services and our aim for next year is to make some efficiencies and build our reserves up again after our sustained investment into the residential home, our newest initiative.

Business Development

We have a new Operational Plan and 5-year Strategic Plan (2024-2029) that we use as a framework to deliver the organisations vision and mission, in the present, while also keeping an eye on the future. All services and activities, resources, performance and outcomes align with these documents to ensure that we remain focused on achieving our goals. Our business strategy is centred on securing contracts and opportunities to maintain and develop our services throughout the Belfast area and further afield. Ardcomm plays a key function in the delivery of these strategies and seeks to ensure that our outcomes map onto our projected targets.

The organisation has also embedded the OBA framework throughout our services showing clear outcomes that mirror the program for government. We advocate for and ensure that the needs of the local community and our service users are reflected when responding to public and government consultations issued and to exert influence through representation on local and regional strategic bodies and committees in each of the service delivery areas.

As the work of Ardcomm continues to grow and develop, stakeholders and service users are increasingly drawn from outside of the Belfast area in response to opportunities arising.

We will continue to focus on shaping and providing quality health and social care service provision and employ more experienced and qualified professionals across allied and related

health and social care disciplines. This will ensure we have the knowledge and skills to deliver our services with best practise at the forefront.

This past year, we have undertaken a programme of activities such as a review of the organisation and all of its services. This resulted in the identification of the following key priority areas that inform the trustees' perspective of the future direction of the charity.

- Development of our governance and compliance procedures;
- Development of a marketing plan for the organisation;
- Development and restructuring of Business Plans for each service
- Benchmarking of remuneration for staff, and
- Succession planning, particularly for the role of CEO.

What have we learned

How we conducted our review of the organisation to develop our new strategic direction, has helped us to identify gaps and areas for improvement within the organisation, some of which we have already commenced and rectified, others remain opportunities for us to continue to develop. Lessons learned, detailed below, have influenced future plans and decisions about developing our services and staff, and allocating resources to their best effect.

We have learned that,

- organisation culture and ethos is the important bedrock on which high standards and good practice grow and that this filters down to frontline staff through good leadership and management.
- We advocate and challenge for our service users at all times – to ensure that their voices are heard and their views are considered in shaping policy and practice and relevant and sustainable services.
- Whilst we keep a focus on our goals, we are mindful that change can happen and we are flexible to adapt and act quickly. If we need to amend our goals in line with the changing or fluctuating landscape we are agile and willing to do this.
- We value and support our staff because they work hard in challenging fields to deliver services to the most vulnerable. We are implementing initiatives and schemes that foster that sense of value and pride.
- We continue to develop a professional approach in all that we do where we are need to be passionate about our work but also behave in such a way that reflects competence, reliability and respectfulness.
- There is a challenge in managing change particularly when people do not truly understand the change and why it is necessary. They may resist and push back. It is important to ensure that communication within the organisation is streamlined and that everyone can share their views.
- We do not work in silos but in collaborative partnerships with other stakeholders. We must nurture our professional working relationship by networking and getting involved

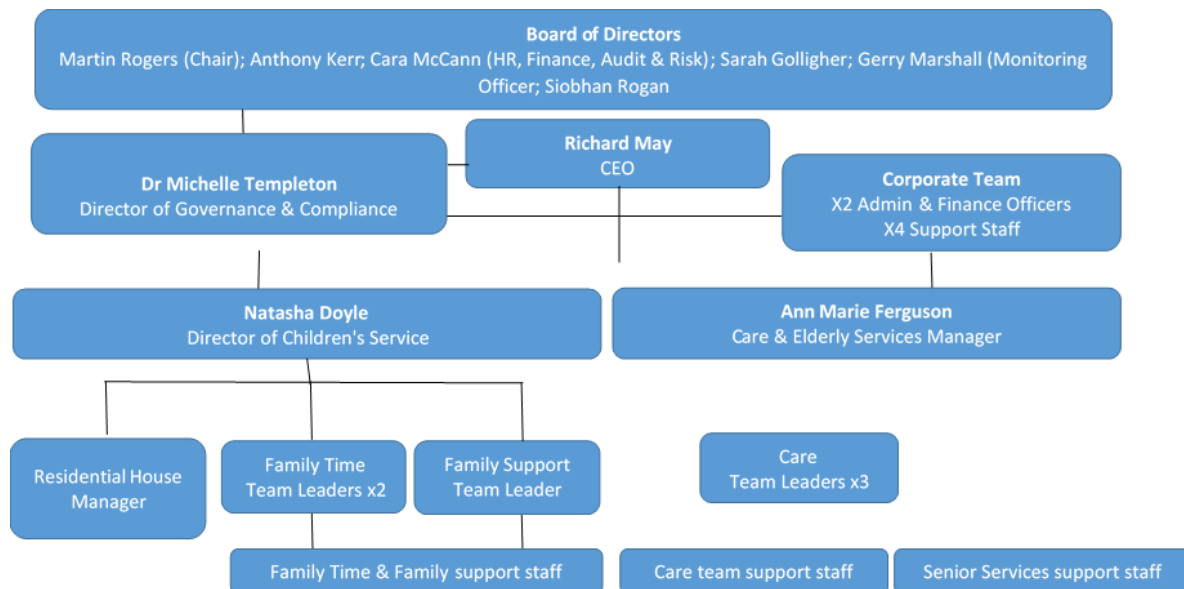
in meaningful initiatives, to enable us to share experience and knowledge for the benefit of all.

We feel this internal scrutiny and interrogation of what we do and how we do it has brought about major change in our organisation, which is still ongoing. This brings with it fresh understandings and opportunities but also new dilemmas and challenges. The main challenge for us is to keep going in the pursuit of excellence and encourage those around us to do this too, in the best interests of our service users and the community as a whole.

6. Structure, governance and management

Organisational Structure

Below are details of the organisational structure as of end of March 2024.



Role of the Board

The Board of Ardcomm, at the end of March 2024, consisted of 6 members made up of individuals with diverse backgrounds in industry and public life who have specialist knowledge, experience, and skills in areas such as commerce, finance, academia and health & social care.

Overall, the role of the Board is to govern and not to manage the organisation. Operational management is the responsibility of the Chief Executive Officer (CEO) and Senior Management Team (SMT). It is recognised that the Board may step into operational matters to protect the interests of the organisation, when it is clear that the Board believe the SMT are not performing their duties up to the standard required which may result in placing the organisation at risk.

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance of the Charity

During the period under review the directors met monthly. Trustees/directors are appointed by nominations made in writing by any existing Chair. At the Annual General Meeting nominated directors are appointed by election.

Induction and Training of new Trustees

New Trustees are interviewed, screened and provided with full information to brief them on their legal obligations under the charity and company law. Two new Trustees were appointed during the year, using the flexibility provided by the Articles of Association.

7. Reference and administrative details

The Board of Trustees, which can have between 4 and 8 members, administers the charity. The Board going forward will meet bimonthly, i.e., six times each year, as a whole. The sub groups will meet monthly and as when should an emergency situation arise. Each sub group has board member representation and reports to the whole board at the bi-monthly meetings.

The board agrees the strategic direction for the organisation, which is implemented by the employed staff, through an annual operational plan. The CEO, Mr Richard May, the Finance Manager Ms Leanne Magill, the Directors of Governance, Care, and Children's Services are responsible for the day to day running of the organisation and have devolved authority to take decisions between Board meetings.

We also employ the services of the following professionals to oversee our financial affairs.

Auditor and Accountant Billy Drake FCA
Lynn drake &co ltd chartered accountants
1st floor, 34 b-d Main Street
Moir
Co Armagh
BT67 0le

Bank AIB
35 University Rd
Belfast
BT7 1NH

**HR, Employment and:
Health & Safety Law** Citation Limited
Kings Court
Water Lane
Wilmslow
Cheshire
SK9 5AR

Signed by Chair of Board: Mr Martin Rogers



Ardmonagh Family and Community Group

Northern Ireland - Charity number 107726

Annual return



ARDCOMM

The Heart of the Community

Ardmonagh Family & Community Group Ltd.

Annual report: March 2023 – April 2024

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CEO Statement

This past year has been an important one for us in terms of pursuing our strategy which is ultimately to help us to realise the vision that original members of the organisation projected 31 years ago. Its members were women from within the community who pulled together to address the children and family support needs of their area which was a result of chronic deprivation. They had a powerful vision of developing an organisation in which incredibly talented and dedicated individuals are empowered to put their best foot forward into the care and support of its service users and the community in which we live, with the full support, skills and experience of that organisation.



I have had the immense honour of being part of that organisation and of being in a leadership role to bring about change alongside working with some of the most dedicated, caring and skilled individuals within the Health and Social Care sector. I have strived to support that vision, our mission and values and the policies and procedures that guide us all on our journey to making Ardcomm great and an organisation of which we can all proud.

Over the last four years, Ardcomm has been on a journey of transformation which has seen the organisation change its structure, this was a necessary change to meet the challenging needs both internally and externally within the Health and Social Care sector. The Board and senior management team in recognition of the changing need agreed to invest in the development of a residential home for Children aged between 5 to 11 years and we are delighted that in the past year we have been able to open our doors to invite a child into our Ardcomm family.

As a collective we also agreed in the implementation of a succession plan which will secure the organisation's future. The outcome of this was to invest in the senior management team and ultimately to the formal introduction a new Chief Executive Officer who will be stepping in at the beginning of January 2025. We have also added to our Social work team through supporting a staff member in whose training we invested alongside another member of staff who has begun her degree journey this year. We have also developed a Board membership of talented people who possess the skills and experience to carry the organisation forward in the challenging field of care.

Other services are being delivered to the highest of standards. Ardcomm's domiciliary care service is a steady, sustainable model which delivers real quality care in the face of overwhelming odds in a society which does not place value on the care of its vulnerable, it's sick and its elderly. During the past year we have striped back the care structure to be more agile and where we have trusted the skills and experience of its care team to enhance our quality of care.

The Children's and Family Support services are vitally important in the role that they play within our community. Family time continues to act as a lifeline for the young children in connecting with their parents and siblings within a safe and friendly environment which our

staff provide. Coupled with our Family Support, we are keeping children safe and in many cases keeping families together as a positive outcome for them and the community in general.

I wish to pay tribute to our staff for all that they bring to the organisation and for the undeniable commitment that they have to deliver our vision. I am proud of this organisation in all that it does and I thank it and its members for all that it has given me over the years.

Mr Richard May CEO

1. Mission Statement

To provide high quality care and support services to improve the health and wellbeing of people in the community. Our person-centered and compassionate approach ensures services are fit for purpose and that our service users receive the standards of care to which they are entitled. We also foster a safe and supportive environment for our staff that encourages open communication and ongoing learning so they can maximise their potential to be the best they can be.

Our values

- We place the community at the heart of what we do and approach our work with compassion, dignity and respect for all.
- We act with integrity and are accountable for our actions.
- We listen to and advocate on behalf of our community, acknowledging their right to participate and influence decisions that affect them and their care.
- We work in partnership with various external agencies to fulfil our shared vision.
- We build respectful relationships with each other to promote honesty and authenticity in all that we do.
- We foster a safe and supportive learning environment that meet the needs of all.

Our Purpose

- To improve health and social care outcomes for vulnerable adults and children in disadvantaged communities or circumstances in the Greater Belfast area through the provision of quality services.
- To improve the social and emotional development of children and young people living in disadvantaged communities or circumstances in the Greater Belfast area through programmes and services that support parents, in caring for their children.
- To improve the quality of domiciliary/palliative care of children and adults with physical and emotional disabilities living in disadvantaged communities or circumstances in North and West Belfast through the provision of care support services.
- To provide a safe and neutral place for looked after children (in the care system) to meet with their birth families and spend time with one or both parents and other siblings. We believe all children have equal rights to protection and are encouraged to fulfil their potential. We believe inequalities should be challenged. Everyone has a responsibility to support the care and protection of children.

2. Rights-based Approach

At Ardcomm we apply a rights-based approach to all that we do. This is a way of being and a guiding framework that emphasises service user advocacy and entitlement, and the protection and promotion of human rights principles in all aspects of our engagements, policies and practices.

In the context of health and social care, this approach ensures that our service-users' rights to health, dignity, and equality are respected, upheld and promoted. It focuses on empowering

individuals by recognising their right to access quality health and social care and receive services without discrimination, and builds their capacity to participate in decision-making to inform and shape services. This approach aligns care practice standards with international standards, ensuring that vulnerable groups, such as those with health and social care needs, disabilities or marginalised communities, are not excluded from necessary services and are treated and assessed with fairness and respect.

3. Key Service Provision

To deliver our vision, we provide high quality support across a range of key services, which include;

- **Domiciliary Care** – Delivering support and care services within our organisational setting and within the home to children with complex/medical needs and adults with physical and emotional disabilities.
- **Older Adults Support Services** – Good Morning West Belfast, Older Adults Lunch Club & Befriending service, provide relevant supports and bespoke activities to over 55's who may feel isolated in the community. We work in collaboration with other charities and support services to improve our service-users' daily living situations and ensure their needs are met.
- **Family Time** – Supporting children and families through the provision of family time support. This service offers a safe and neutral place where children of separated families can spend time with adults important to them, and where positive relationships and engagements are promoted and encouraged.
- **Family Support** - Supporting families Belfast wide through the provision of targeted family specific work looking at many different areas to improve a family situation. Some areas of focus are; health & development, family & social relationships, stability or Financial support and employment or advocacy support to navigate engagements with other professional bodies.
- **Outreach** – Supporting children experiencing different transitions in life, whether this be unplanned placement moves for Looked After Children, or school changes for children that have experienced disruption or trauma. Working with children on a one-to-one basis, the service aims to promote positive relationships and build life skills with the children they support. A varied and bespoke service for families in need of support.
- **Children's Residential Home** - a specialised child's rights-based residential unit that provides a safe and secure environment, and individualised nurturing care, for children aged 5-11 years of age. We provide a unique home environment that offers the highest standards of rights-based, child-centred care and carefully planned therapeutic help and support, over a period of up to two years, for three children with emotional and behavioural development needs. Our goal is to work collaboratively with the children, our external partners from the statutory, academic, community and voluntary sectors, and the children's families, in multi-disciplinary teams, to prepare our children to transition into long-term care settings.

4.1. Domiciliary Care

Ardcomm Care is operational from October 2006. Since then, we have grown into one of the most well-known and professional of services. We continually strive to develop the quality of our service, which is underpinned by the ethos of our human rights-based approach with service user advocacy at its heart. As a registered domiciliary care agency, we strive to deliver excellence in health and social care in our community. To do this we work very closely with all our stakeholders, for example, BHSC and RQIA, adhering to the required legislative and regulatory standards.

Our service-users include children with complex needs, adults with physical and emotional disabilities and personal and social care needs. We also deliver care to the elderly which ranges from emotional support, befriending services, and intimate personal and palliative care needs. We understand and respect the needs of our service-users, implementing rigorous individualised care plans to suit their specific needs, 365 days a year from the hours of 07:00 – 22:00.

We continue to work closely with our stakeholders, aiming to pick up more service-user packages. In today's climate we acknowledge that Domiciliary Care is a competitive market, but our ethos ensures that the community are receiving the highest standard of care. The quality of the care we deliver is the most important thing to us. Our service-users are not just a name on a page with an economical value, they are people within our community and the quality of care they receive is always our top priority.

In relation to the future, our aims are focused on securing and providing quality care in the community for all. While we will continue to develop and improve on our existing services, working in partnership with our stakeholders, we deliver many health and wellbeing sessions here at our centre. This vision for the future provides much needed services, not just for our service user and staff but for the wider community.

Delivery of Service

For the year March 2023 - April 2024, Ardcomm has provided care at home for and supported people to attend day care and with daily tasks for 144 Service users across both the Belfast and South eastern Trust areas in total. This included 10 children and 134 Adults.

Period	Hours
Quarter 1	12567
Quarter 2	12563
Quarter 3	11771
Quarter 4	9224
Average monthly hours provided	3844
TOTAL for year ending 23/24	46125

**Care hours delivered are not only specific to any particular health care trust as we may also have undertaken some private packages.*

Staff Employed

Our dedicated team of domiciliary carers consistently go above and beyond in providing compassionate and reliable care to service users in their own homes, no matter the weather conditions. Rain, hail, blow or snow, our carers show up each and every day with unwavering commitment to ensure that service users receive the care and support they need. From assisting with daily activities, medication management, and personal care, to offering companionship and emotional support, their role is vital in helping people maintain independence and dignity in the comfort of their own homes. The team's compassion and kindness are deeply appreciated by the organisation, service users and their families, as they create a sense of security and well-being, particularly during the most challenging of circumstances and stressful times in families' lives. Their tireless work and devotion truly make a difference in our community, providing a much needed lifeline to those who rely on them for professional and quality support and care.

For the year March 2023 - April 2024, Ardcomm has employed 66 staff within the Domiciliary Care team. We continue to be a provider of jobs for the community within this field and our recruitment for staff within this service is ongoing.

4.2. Older Adults Services

'Neighbours Helping Neighbours', this has always been the overarching ethos of these essential and valued services designed to safeguard the provision of the Good Morning service to the most vulnerable and isolated members of our community. As we come to the end of our second decade providing this essential and acclaimed service, we continually strive to improve even further on the services we offer, led by what our service users tell us they need. Our overall aim is to reduce anxiety, fear, and isolation, increase a sense of social connection and safety, for the vulnerable members in our community. We seek to enable our older adults to maintain independence within their own homes through a range of support services.

We aim to prevent a decline in feelings of isolation and loneliness by facilitating a daily contact point and activity days held within the centre, for those who are able to come to us. We encourage and provide opportunities for advocacy and active citizenship and enhanced health and well-being, by enabling service users to re-engage with their community. Promotion of social inclusion and integration for our older adults assists them to engage with the wider community, especially in the Post Covid-19 era, when a lot of people, particularly the elderly, became more isolated and fearful of the world outside their front door.

i. Good Morning West Belfast (GMWB)

GMWB is a telehealth support line service for older adults that facilitates a daily call and signposting to those registered to the scheme. Service users can self-refer or be referred by their health and social care support agencies to avail of this service.

Our staff who work on the telehealth support line are dedicated, compassionate in providing essential assistance with a personal and relatable touch. They offer a comforting presence, ensuring that every individual feels heard and supported, no matter the complexity of their needs. Our older adult members receive a daily call Monday to Friday, or on specified days and times of their choosing. Our support staff talk briefly with them about their day and plans for the week ahead. We may also advise them and signpost them to other agencies depending on any concerns they may have so they can get the professional help and interventions they need.

Staff Employed

We have a core team of 8 support staff and 1 Team Lead who are employed to oversee the work of the Older Adults Services department.

Total number of service users receiving GMWB calls year 23/24

Month	No. of Active Service Users
April 2023	483
May 2023	483
June 2023	480
July 2023	483
August 2023	485
September 2023	468
October 2023	467
November 2023	469
December 2023	471
January 2024	469
February 2024	470
March 2024	475

ii. Lunch club

It is evident that the cost of living crisis and other health and social issues, such as loneliness and isolation, continue to have a major impact on our service users. So much so that we have continued to facilitate our older adults' daily lunch club to provide our service users with a welcoming social space where they receive a lunch and engage in much needed social interaction to strengthen their social connections. The lunch club originated from a need identified by our service users whom we were in contact with daily via the telehealth support line. It was initially a pilot scheme which we planned to run over the winter period of 2022/23. However, the club was so successful and addressed a great need within our community that we have again decided to continue with this much needed service. THE YOUNG AT HEART CLUB, as they refer to themselves as, is a vibrant community hub that continues to grow each year that is dedicated to enriching the lives and wellbeing of our service users. Meeting every day, the club offers a warm, welcoming space where older adults can come together to enjoy a nutritious meal and engage in a variety of social activities. For some, this may be the only hot meal and social interaction that they receive that day.

The service commenced in November 2022 with up to 30 attenders per day as recorded as of end of March 2024.

In addition to managing health-related concerns, our team actively facilitates a range of social activities and educational opportunities tailored to the interests and abilities of our service

users. By fostering an environment of inclusion and engagement, they encourage social connection, helping combat isolation and promoting overall well-being for the older adults we serve. Whether it's a lively game of bingo, an arts and crafts session, or a facilitated group discussion on an issue that affects them, the club ensures that every member is involved and feels respected and socially connected. Beyond daily activities, the club organises regular trips, offering service users the opportunity to explore new places and create fun and lasting memories. Additionally, educational sessions focus on important topics like healthcare, benefits and financial planning, safety and aging-related issues, empowering service users to stay informed and active in their community. Most importantly, the club fosters a strong sense of belonging, helping to combat isolation and providing a vital social network for its members.

We engage with various partner organisations and other charitable groups who have the required knowledge, skills and expertise to deliver informative and fun filled activities and provide essential educational and safety information, such as, Café Parisian, Crumlin Road Gaol, Newcastle and Co Derry, local restaurants, shopping trips and other activities are used to encourage social interaction and motivate service users to get out of the house. There are also seasonal activities and tea parties which they really enjoy and look forward to. The social engagement activities promote inclusion and reduce isolation by providing our service users the opportunity to meet new and old friends. In this group situation they may grow in confidence and are better able to support each other when times are hard.

iii. Befriending Service

Unfortunately, due to the Pandemic of Covid-19 we had to cease a most needed service which was started to support individuals experiencing social exclusion and isolation. We aimed to promote community participation with the enrolment of volunteers, building support networks for the most vulnerable in our community. This was targeted to individuals, who for whatever reason, may not have the support of friends and family that so many of us take for granted.

However, we are in discussions and planning to set this service up again in the coming year and are looking at ways to develop and fund a volunteering scheme to incorporate this most needed service back into our community.

4.3. Children's Services

The Children's and Families Teams have consistently demonstrated exceptional dedication and effectiveness in supporting families and children whether this is in the community, at our centre or within our residential home. Through their proactive approach, our children's staff provide invaluable services such as nurturing, therapeutic services, counselling, educational support, and family-focused activities that encourage quality and engaging family time in an effort to foster stronger, healthier family relationships. They work tirelessly to ensure children and families have access to essential resources, helping them thrive both socially and emotionally. Their holistic approach, which emphasises collaboration with schools, health and social care providers and other professionals, and community organisations, ensures that families receive the comprehensive care they need. The positive impact of their work is evident in the improved well-being of the children and families they serve, creating lasting memories and benefits for the entire community.

i. Family Time

Within the Family Time Service we work closely with our main stakeholder, the BHSCT to deliver a much-needed service to Looked After Children throughout Northern Ireland. During

2023-2024 period the service supported 696 children and their families, whether this be parents, siblings or extended family who are significant others in the children’s lives.

We actively promote a child's rights-based approach to our work which encourages the maintenance of family relationships and connections. To achieve this, we provide a safe and comfortable environment with supportive and well-trained staff to manage the complexities and safeguarding issues that arise, which ensures a positive and quality experience for the children involved.

Our services are offered in-house and throughout the community depending on the family’s needs and resources. Our staff support and guide parents should any challenges arise and plan alongside them to make the experience better for the family involved. This involves maintaining relationships within the family as parents go through the court process. Support is facilitated over a period of weeks, and engagement is supervised by our staff throughout the contact. Our staff also supply the social care and legal teams with updates and recommendations around the parent-child relationship and the quality of their contacts. Outcomes achieved throughout this period are focused on the parents finding an appropriate solution to maintain relationships for the children.

Family Time services delivery breakdown April 2023- March 2024

Time Period	Family Time Hours delivered	Children Supported (Avg)	Adults Supported (Avg)
Quarter 1	5400	362	209
Quarter 2	5229	364	212
Quarter 3	5142	333	196
Quarter 4	5331	376	227

ii. Family Support Service

This service offers emotional and practical supports to families throughout Belfast who may have a child with challenging behaviours or who may be experiencing other difficulties, for example, financial and housing issues. Support includes sharing vital advice and information on techniques and strategies to manage behaviour and signposting to other agencies. Mentoring and advocacy is available to support children and parents on a one-to-one basis, using the Outcome Star assessment tool, which is an evidence-based tool for both supporting and measuring change and monitors outcomes and achievements. We work very closely with the BHSCT, securing our contract of 684 hours throughout the year. This is done in collaboration with the various Family Support Hub coordinators to target specific areas of need.

A breakdown of Family Support services delivery April 2023 - March 2024

Time Period	Hours delivered	Families Support	Home Visits
Quarter 1	166	Families supported throughout the year	52
Quarter 2	147		47
Quarter 3	129		44
Quarter 4	240		80
TOTAL	682	29	223

iii. Outreach support

This team support children on a one-to-one basis, guiding them through difficult transitions they are experiencing and giving them a consistent supportive adult to communicate to with their needs and wishes. Throughout this time we promote meaningful interactions, focused on the child's needs, wishes and rights, while ensuring this is consistently communicated with all the adults involved in their care.

The staff support children in the areas identified throughout the referral and assessment process, bringing a focus and purpose to the engagement. The aim is that throughout this process the children will develop essential life skills and improved relationships with adults and significant others in their life to achieve sustainable and positive outcomes.

Outreach services delivery breakdown April 2023- March 2024

Time Period	Hours Delivered
Quarter 1	749
Quarter 2	456
Quarter 3	400
Quarter 4	299
TOTAL	1904

iv. Residential Home

Our latest venture is the opening this year of our specialised child's rights-based residential unit that provides a safe and secure environment, and individualised nurturing care, for up to 3 children aged 5-11 years of age. This is a unique home environment that offers the highest standards of child rights-based, child-centred care and carefully planned therapeutic help and support, over a period of up to two years, for children with emotional and behavioural development needs (EBD). Our goal is to work collaboratively with the children, our external partners from the statutory, academic, community and voluntary sectors, and the children's families, in multi-disciplinary teams, to prepare our children to transition into long-term stable care settings.

Our staff are committed to supporting the children by ensuring that our daily living activities are focused around the needs of our children, in areas that are personal to them, and in a manner that is educational and nurturing. We employ methods, processes and strategies that empower each child to understand their circumstances and gain control of their feelings and behaviours. In this way, we enhance their sense of self as well as their social connectedness to house peers, staff and the community in which we live. Such a bespoke and nurturing environment, along with a consistent and collaborative approach to positive behaviour support, helps to meet our children's basic and complex needs. Their well-being may be enhanced as they learn to understand their particular circumstances and are encouraged to flourish at their own pace.

SUPPORT, INSPIRE, ENCOURAGE & THRIVE: We successfully achieved registration with the RQIA in Feb 2024 and our home officially opened in May 2024.

Staff Employed

Across the children and family services we have up to 41 employees. We employ qualified social workers, youth workers, childcare workers and other allied health and social care

practitioners. All are highly trained and motivated to support children and families throughout Northern Ireland. Our residential home team are highly specialised in therapeutic intervention and understanding and responding to complex trauma and the emotional and behavioural needs of the children in our care. Their bespoke training is being rolled out across our other teams in the department to ensure we provide the best care possible to all our service users. We offer a wide range of training and other educational opportunities to our staff to build their capacity, competence and focus, which includes,

- Child Safeguarding
- First Aid
- Confidentiality and Professional boundaries.
- Therapeutic Crisis Intervention
- CARE (Children and Residential Experiences)
- Promoting positive behaviour

As well as the above, there are lots of mandatory training sessions rolled out across our online training and staff management system. We also encourage our staff to advance their qualification level and this year we celebrate one member of staff who was supported by the organisation to obtain her social work degree from the Open University. Other staff have already followed suit and are looking forward to completing their degrees in the coming years.

Number of staff employed in the Children & Families services April 2023 - March 2024

Service	Staff numbers
Family Time	31
Residential	10
TOTAL	41

5. Strategy Plan

During this past year we aimed to focus on change, i.e., transformation processes, structural change, board development and plans for growth. We made some operational decisions and plans that included a change in the domiciliary care services structure and we continued to invest in the successful opening of a children’s residential home. The organisational change had begun and there was a growing confidence amongst the Board members and staff that we were breaking new ground in terms of the services that we were delivering. However, external factors, such as political decisions around the funding of services and recruitment of suitably qualified staff, had a massive impact upon us, as they did for all organisations. Our previous strategic priorities also included,

- 1. Build a strong, sustainable organisation**
- 2. Deliver Quality Services**
- 3. Improve Visibility of Organisation**

There is a lot of evidence that shows that we achieved many of our previous objectives and that our strategic priorities were moving forward. We focused on the governance and compliance required for the organisation as a whole and for the services that we manage and seek to develop, and succession planning. We employed a Director of Governance and Compliance to ensure the organisation was fulfilling statutory and legal responsibility in relation to our contracts and service users, and that effective organisational structures, management and administrative procedures and controls are in place for the efficient operation across all our services. Moreover, this person could assist the organisation in the

development of a new strategic vision and direction for the next 5 years that would inform and lead our transformational change and plans for growth.

We are excited to announce a new strategic direction for our organisation, driven by a clear and forward-thinking vision under the leadership of our new CEO, Dr Michelle Templeton. With a strong academic background and commitment to health and human rights-based approaches, she brings a renewed focus on ensuring that the entitlements and service provisions our community needs are not only met but are delivered in a manner that upholds dignity, fairness, and equality for all. This strategic shift emphasises empowering individuals and fostering a more inclusive, sustainable future and funding streams for those we serve. Through this approach, we aim to increase our influence, build stronger partnerships, enhance community engagement, and ensure that our work is consistently aligned with the rights and aspirations of the people we support.

Our strategic vision and plan 2024-2029 was developed using a participatory methodology which included, numerous consultation with our staff and service users. This consisted of,

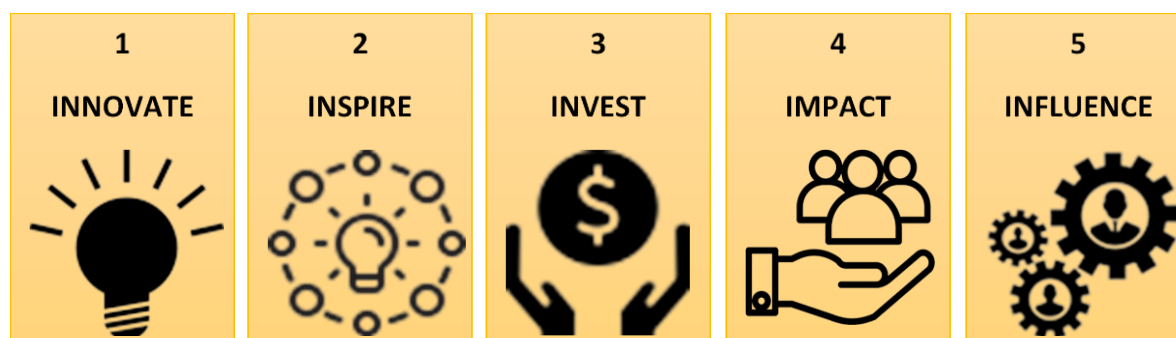
- **Revisiting our purpose, mission statement and values**
- **Exploring and interrogating our internal structures and delivery models**
- **Conducting Strategic Analysis of...**
 - **external markets and competitive landscape**
 - **internal factors - SWOT/PEST**
 - **financial performance, feasibility and sustainability.**

The above exercises assisted us to define our Distinctive Competence and Expertise, and alongside a critical internal and external analysis of our services and the competitive landscape, which highlighted the key challenges and opportunities, our 5I's framework emerged. The Board of Directors signed off on the 5-year strategic direction and implementation plan in July 2024.

6. Proposal on the way forward

The 5 I's strategic framework succinctly describes our vision and provides a structure for our strategic implementation plan. The 5I's framework moves us towards excellence and influences everything from our competitive advantages, areas for improvement and growth.

The 5I's - Key Strategic Themes



We will embed these principles across all our work to drive the organisational change that is required to create the conditions for, and in turn support sustainability and capacity for, the vital health and social care services we provide in the community.

7. Accounts

Ardmonagh Family And Community Group Limited

Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	31.3.24	31.3.23
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations/Fundraising	2,511	300
Other trading activities		
BH&SCT - Family Support	61,466	28,157
BH&SCT - Contact	11,559	6,244
BH&SCT - Domiciliary Care	860,390	865,239
Private - Domiciliary Care	1,590	4,643
Private Contact	202	1,790
	<hr/>	<hr/>
	935,207	906,073
Charitable activities		
Grants	865,671	898,898
	<hr/>	<hr/>
Total incoming resources	1,803,389	1,805,271
EXPENDITURE		
Charitable activities		
Equipment Hire	4,086	2,867
Travel and Subsistence	90,702	104,214
Training	26,341	34,129
On site Catering Costs	147	618
Return to DfC	3,943	-
Materials Purchased	2,443	724
Equipment - Small Value	5,776	6,441
Contact - Project Costs	11,925	8,020
Activities Costs	33,377	45,163
Consultancy Fees	15,061	20,434
Software Subscriptions	14,784	11,403
Repairs & Renewals	20,475	6,425
Uniforms	3,935	4,157
Premises Expenses	3,105	2,914
Membership & Subscriptions	3,600	6,192
Staff Redundancy	11,761	13,068
Rent	26,000	26,000
Gifts and Donations	2,460	4,200
Property Depreciation	19,172	19,172
	<hr/>	<hr/>
	299,093	316,141

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**Ardmonagh Family And Community Group
Limited**

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2024**

	31.3.24	31.3.23
	£	£
Support costs		
Management		
Wages	1,692,530	1,497,497
Social security	83,285	74,800
Pensions	33,522	23,555
Rates and water	1,408	1,245
Insurance	11,404	12,528
Light and heat	27,848	21,817
Telephone	24,188	21,904
Postage and stationery	1,126	1,961
Advertising	4,903	4,343
Legal & Professional Fees	43,477	2,660
	<hr/>	<hr/>
	1,923,691	1,662,310
Finance		
Bank charges	2,269	2,087
Governance costs		
Auditors' remuneration	2,000	2,000
Auditors' remuneration for non audit work	3,820	3,640
	<hr/>	<hr/>
	5,820	5,640
Total resources expended	<hr/>	<hr/>
	2,230,873	1,986,178
Net expenditure	<hr/> <hr/>	<hr/> <hr/>
	(427,484)	(180,907)

8. Stakeholders and Funders

We acknowledge that we do not, and could not, operate alone and are grateful for the continued contributions, financial and otherwise, from the many stakeholders we work with. Their consistent support shows that they truly value the work we do that makes such a meaningful difference in the lives of those we serve.

Our stakeholders during the year 2023-2024 includes:

- Barnardos
- Belfast Health & Social Care Trust
- Belfast City Council
- Big Lottery – Awards for All
- British Psychological Society – Psychology of Health & Social Care Committee
- Community Foundation NI
- Cornell University
- Department for Communities
- Extern & The Open University
- NI Housing Executive
- Psychological Pathways
- Queens University Belfast – School of Nursing & Midwifery
- Queens University Belfast – Centre for Children’s Rights
- Regulation and Quality Improvement Authority
- South Eastern Trust
- Upper Springfield Development Trust

9. Professional Services

Chartered Accountants: Lynne Drake & Co Ltd
1st Floor
34B-D Main Street
Moirá
County Armagh
Northern Ireland
BT67 0LE

**HR, Employment and:
Health & Safety Law** Citation Limited
Kings Court
Water Lane
Wilmslow
Cheshire
SK9 5AR

Ardmonagh Family and Community Group

Northern Ireland - Charity number 107726

Accounts

REGISTERED COMPANY NUMBER: NI032252 (Northern Ireland)
REGISTERED CHARITY NUMBER: NIC107726

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2023
for
Ardmonagh Family And Community Group
Limited
(A Company Limited by Guarantee)

Lynn Drake & Co Ltd
Statutory Auditors
1st Floor
34 B-D Main Street
Moira
Co. Armagh
BT67 0LE

**Ardmonagh Family And Community Group
Limited**

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for the Year Ended 31 March 2023**

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**Ardmonagh Family And Community Group
Limited**

**Reference and Administrative Details
for the Year Ended 31 March 2023**

TRUSTEES	G Cushnahan (resigned 13/9/2022) R Hyland S McKenna (resigned 12/4/2022) B Herron (resigned 28/3/2023) M Rodgers Chairman R L McDonald (resigned 19/7/2023) A McCormack (appointed 28/6/2022) (resigned 4/8/2022) A Kerr (appointed 28/6/2022) Dr M Templeton (appointed 22/7/2022) (resigned 17/1/2023) G Marshall (appointed 16/1/2023) S Stewart (appointed 28/2/2023)
COMPANY SECRETARY	R G May
REGISTERED OFFICE	61-63 Ardmonagh Gardens Belfast Co. Antrim BT11 8DX
REGISTERED COMPANY NUMBER	NI032252 (Northern Ireland)
REGISTERED CHARITY NUMBER	NIC107726
AUDITORS	Lynn Drake & Co Ltd Statutory Auditors 1st Floor 34 B-D Main Street Moira Co. Armagh BT67 0LE
CEO	Richard May

**Ardmonagh Family And Community Group
Limited**

**Report of the Trustees
for the Year Ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Mission Statement

To provide high quality care and support services to improve the health and wellbeing of people in the community. Our person-centered and compassionate approach ensures services are fit for purpose and that our service users receive the standards of care to which they are entitled. We also foster a safe and supportive environment for our staff that encourages open communication and ongoing learning so they can maximise their potential to be the best they can be.

Our values are....

1. We place the community at the heart of what we do and approach our work with compassion, dignity and respect for all.
2. We act with integrity and are accountable for our actions.
3. We listen to and advocate on behalf of our community, acknowledging their right to participate and influence decisions that affect them and their care.
4. We work in partnership with various external agencies to fulfil our shared vision.
5. We build respectful relationships with each other to promote honesty and authenticity in all that we do.
6. We foster a safe and supportive learning environment that meet the needs of all.

Aims

The Ardmonagh Family and Community Group company was set up to support the needs of the local community.

The main aims of the Ardmonagh Family and Community Centre are:-

- to assess local family support needs and promote change in response to need.
- to ensure equality of access to the Centre and its services for the whole community
- to maintain a professional, viable and sustainable organisation
- to contribute to the social and economic regeneration of the area

**Ardmonagh Family And Community Group
Limited**

**Report of the Trustees
for the Year Ended 31 March 2023**

OBJECTIVES AND ACTIVITIES

Public benefit

To improve health & social care outcomes for vulnerable adults and children in disadvantaged communities or circumstances in the Greater Belfast area through the provision of quality services.

The direct benefits which flow from this purpose is that by providing these services in health & social care adults and children will experience significant and positive change to their social, emotional, and cognitive development which will impact upon their position within their community.

These benefits are demonstrated through quarterly and annual activity reports and outcomes-based evaluation. This purpose does not lead to harm.

A private benefit to trustees may arise if the knowledge they gain as a trustee in regard to good governance and health & social care promotion is transferable to another setting.

These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries. To improve the social and emotional development of children aged 0-13 years living in disadvantaged communities or circumstances in the Greater Belfast area through programmes and services that support parents, in caring for their children.

The direct benefits which flow from this purpose is that by providing family support services to parents, carers, and parents to be, they will be supported to develop healthy attachments with their infants, good parenting skills, better family functioning and improved economic and environmental circumstances.

These benefits are demonstrated through quarterly and annual activity reports and outcomes-based evaluation. A risk may arise if through the provision of family support services, a child or parent/carer is harmed by a member of staff or a member of staff is harmed in the course of their duties. These risks are minimised through the implementation of Child Protection and Vulnerable Adults policies, staff supervision and Lone Working policy and are outweighed by the overall benefits to children and families.

A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regard to good governance and family support is transferable to another setting.

These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries. To improve the quality of life of children aged 0-13 years living in disadvantaged communities or circumstances in the Greater Belfast area through the provision of contact support services.

The direct benefits which flow from this purpose is what through the provision of family support services, children are provided with a safe and neutral place of separated families to enable them to spend time with one or both parents and other siblings. The focus is on ensuring that organisations, professionals, and carers work together to deliver high quality care. This purpose does not lead to harm.

The beneficiaries of this purpose are children aged 0-13 years, their parents and carers primarily living in the Greater Belfast catchment area.

A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regards, to good governance and early years is transferable to another setting.

These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

**Ardmonagh Family And Community Group
Limited**

**Report of the Trustees
for the Year Ended 31 March 2023**

OBJECTIVES AND ACTIVITIES

To improve the quality of domiciliary/palliative care of children and adults with physical and emotional disabilities living in disadvantaged communities or circumstances in North and West Belfast through the provision of care support services.

The direct benefits which flow from this purpose is that through the provision of domiciliary/palliative care in the community to children and adults with complex medical needs, physical and emotional disabilities, can be provided with care packages specifically tailored to each individual requirement.

The agency is registered with the Regulation and Quality Improvement Authority. Training is provided by specialist Health Professionals focusing on development of staff and continuous improvement. Delivery of a high quality domiciliary and palliative care service that focuses on core values and in keeping all basic human rights available to the service users' needs. This purpose does not lead to harm.

To provide a safe and neutral place for looked after children (in the care system) to meet with their birth families and spend time with one or both parents and other siblings. We believe all children have equal rights to protection and are encouraged to fulfil their potential. We believe inequalities should be challenged. Everyone has a responsibility to support the care and protection of children.

The direct benefits which flow from this purpose is that by providing this service in family contact, children will experience significant and positive change to their social and emotional development which will impact upon their position within their community.

The beneficiaries of this purpose are children and their parents/carers and adults primarily living in the North and West Belfast catchment area.

A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regard to good governance and early years, is transferable to another setting.

These benefits are incidental and necessary to ensure the benefit is provided the beneficiaries.

**Ardmonagh Family And Community Group
Limited**

**Report of the Trustees
for the Year Ended 31 March 2023**

STRATEGIC REPORT

Achievement and performance

The year 2022/23 continued to present challenges for the Ardmonagh Family & Community Group, some of which were additional to the previous year ie 'Costs of Living' and political uncertainty, all of which had an impact upon our service users and staff alike.

We were tested on our resilience and commitment to deliver our services in a manner that our users require, and which is expected of an organisation, which is 'fit for purpose'. However, as always, we stepped up to the mark: we had an exceptional year; we successfully delivered our services and where and when required we stepped forward to support the most vulnerable within the community.

There is an ongoing challenge to effect an equilibrium between our role as a voluntary organisation, delivering services to the most vulnerable members of our community, but also developing as a business, improving our services whilst keeping an eye on our costs/expenditure/profit and all that this entails. We are committed to meeting this challenge as the year has shown, as we have remained steadfast in our resolve to enhance our contribution as a vital part of the social and economic fabric of society through the development of services to the most vulnerable throughout Belfast.

We have a purpose in providing social value in all that we do within our immediate community and, as such, we have a vital role to play in its development and in building the capacity of its residents in their pursuit of protecting their health and well-being and, by so doing, building a better future.

Whilst our emphasis over the years has been on continuing to grow our services both in terms of the quality and quantity, 2022/23 has been focusing on developing and fundamentally restructuring the organisation against this continuing backdrop of immense challenge which does not seem to be easing.

The business plans which we developed for our services in 2021/22, continued to be implemented in 2022/23. We continued to develop our services, which involved having to make big decisions regarding where we invest our resources. This has resulted in us restructuring the senior management team and we are moving forward with our plan to open a residential care home for children aged between 6 to 12 years old.

We are a strong, well-structured organisation, we have our governance arrangements embedded and working to the level that illustrates our strengths: our Finance, Audit & Risk Sub-group; the Human Resource/Adverse Incidents Sub-group and Governance Sub-group are all supporting and delivering to the strategic direction of the organisation.

More importantly, we value all our staff who work extremely hard to deliver our services and who provide a vital leadership role in management and working alongside the Board to develop and deliver our strategy. They have built the organisation of which we are all immensely proud.

The vision, strengths, work and outcomes have not been achieved in isolation from our other main financial stakeholders: The Belfast Health and Social Care Trust; The Southern Health and Social care Trust, The Department for Communities; The Belfast City Council and The Northern Ireland Housing Executive. They have all contributed to the success of this organisation in various ways.

Last, but certainly not least, we as a Board can provide a strategic direction. I as the Chair of that Board am indebted to the other Board members who so willingly give their time and expertise in the upward trajectory of this organisation.

Again, on behalf of the Board, I would like to commend everyone who is connected to the organisation for their efforts. The continuing success in not only meeting but also surpassing our objectives is a testament to the hard work, dedication, and commitment to those to whom we strive to provide quality services.

**Ardmonagh Family And Community Group
Limited**

**Report of the Trustees
for the Year Ended 31 March 2023**

STRATEGIC REPORT

Financial review

Reserves policy

The Charity's policy is to retain a level of free reserves, which matches the need for the organisation, both at the current time and in the foreseeable future. The reserves required should be sufficient to meet committed grant expenditure and the running costs for a period equivalent to six months annual expenditure.

We have invested into restructuring of the organisation to strengthen the Governance and Compliance and invested into developing and opening a residential unit for children.

The Charity will continue to monitor compliance with this policy on a regular basis and the board will review the appropriateness of the policy annually.

The company had net outgoing resources for the year of £180,907 (2022: net outgoing resources of £68,905), which reflected the decrease in trading activities during the year. Unrestricted funds decreased by £193,040, while restricted funds increased by £12,133.

While the charity has not yet undertaken any public fundraising initiatives, we have been successful in seeking and receiving grant funding amounting to £898,898, for this year ending 31 March 2023.

The funding received assisted the charity in continuing with our aims and objectives, offering vital services in supporting child development, providing support to children and adults with additional needs within all the areas of our services, providing domiciliary care to children and adults with complex medical needs and providing family support to families through difficult periods.

Future plans

The Charity's Statement of Financial Activities shows that the income generated over the period was restricted and unrestricted. The Trustees have identified that annually restricted funds, being made available to the charity may fluctuate. The trustee's plan to continue with the existing services meeting the needs of people of Belfast.

It promises to be an exciting year for the Ardmonagh Family and Community Group. Contracts are currently in place for the delivery of services and our aim for next year is to secure registration for our residential care home for children aged 6-12 (Ardcomm House).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance of the Charity

During the period under review the directors met monthly. Trustees/directors are appointed by nominations made in writing by any existing director. At the General Meeting nominated directors are appointed by election.

**Ardmonagh Family And Community Group
Limited**

**Report of the Trustees
for the Year Ended 31 March 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Board of Trustees, which can have between 4 and 8 members, administers the charity. The Board meets six times each year. It sets strategic direction for the organisation, which is implemented by the employed staff, through an annual operational plan.

The CEO, Mr Richard May, the Finance Officer, and the Directors of Services are responsible for the day to day running of the organisation and have devolved authority to take decisions between Board meetings.

Induction and training of new trustees

New Trustees are provided with full information to brief them on their legal obligations under the charity and company law. Three new trustees were appointed during the year, using the flexibility provided by the Articles of Association

Risk management

The principles of good governance are embedded within all aspects of Ardmonagh Family and Community Group's operations with management and staff being keenly aware of the Board's responsibility of ensuring that the organisation protects itself from financial exposure and reputational damage. A close working relationship is maintained between the Board and management to ensure that operationally staff are aware of the standards required of them by the Board and the Board are always in a position to provide guidance and support to management in the discharge of their duties. This two way relationship is the key feature of Ardmonagh Family and Community Group governance arrangements and is a key strength in the company.

A conscientious approach to ensuring that contractual project requirements are achieved has been maintained at all times both in the accounting period being reported on and since Ardmonagh Family and Community Group's establishment. Very tight financial controls on expenditure and all financial commitments are maintained at all times and project staff have been trained and have become experienced in budgetary controls. In both these areas ie Project delivery and financial controls management all staff have established close working relationships with funding organisations to ensure all mandatory standards are consistently achieved. Board representatives also actively engage with funding bodies.

The Board, management and staff are fully aware that the nature of the work in which Ardmonagh Family and Community Group is involved can bring with it a high level of scrutiny to ensure that all activities are fully compliant with funding requirements and, therefore, beyond reproach. The Board of Ardmonagh Family and Community Group is, therefore, greatly reassured of the company's compliance with the highest of standards of governance on the basis that all monitoring and evaluation of project delivery demonstrates achievement of all funders objectives and that funders' audits and vouching of financial expenditure and the statutory audit confirm compliance with both probity and regularity in the use of monies received.

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

TAX STATUS

The company is recognised by HMRC as a registered charity. The company is entitled to charity tax exemption.

**Ardmonagh Family And Community Group
Limited**

**Report of the Trustees
for the Year Ended 31 March 2023**

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of Ardmonagh Family And Community Group Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

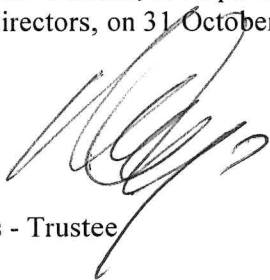
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Lynn Drake & Co Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 31 October 2023 and signed on the board's behalf by:



M Rodgers - Trustee

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Opinion

We have audited the financial statements of Ardmonagh Family And Community Group Limited (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. In particular, we looked at where management made subjective judgements, for example in respect of accounting estimates that involved making assumptions and considering future events that are inherently uncertain. We also considered potential financial or other pressures, opportunity and motivations for fraud. As part of this discussion, we identified the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations and how management monitor these processes. Appropriate procedures included the review and testing of manual journals and key estimates and judgements made by management for risk of fraud.

Based on our understanding of the company and industry, we identified the principal risks of non-compliance with laws and regulations as those that have a direct impact on the determination of material amounts and disclosures in the financial statements.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements and identified the greatest potential for fraud. We communicated the identified laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit. Audit procedures performed included, but were not limited to:

Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;

Reviewing the financial statement disclosures and testing to supporting documentation;

Review of board meeting minutes of those charged with governance;

In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:-

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charities internal control.

**Report of the Independent Auditors to the Trustees and Members of
Ardmonagh Family And Community Group
Limited**

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

Perform analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud or error.

Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charities ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Billy Drake (Senior Statutory Auditor)
for and on behalf of Lynn Drake & Co Ltd
Statutory Auditors
1st Floor
34 B-D Main Street
Moir
Co. Armagh
BT67 0LE

31 October 2023

**Ardmonagh Family And Community Group
Limited**

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	300	-	300	-
Charitable activities					
Grants Receivable	4	-	898,898	898,898	930,641
Other trading activities	3	906,073	-	906,073	688,232
Other income		-	-	-	2,042
Total		<u>906,373</u>	<u>898,898</u>	<u>1,805,271</u>	<u>1,620,915</u>
EXPENDITURE ON					
Charitable activities					
Direct Charitable expense	5	1,093,773	886,765	1,980,538	1,684,320
Governance		5,640	-	5,640	5,500
Total		<u>1,099,413</u>	<u>886,765</u>	<u>1,986,178</u>	<u>1,689,820</u>
NET INCOME/(EXPENDITURE)		(193,040)	12,133	(180,907)	(68,905)
RECONCILIATION OF FUNDS					
Total funds brought forward		813,830	285,348	1,099,178	1,168,083
TOTAL FUNDS CARRIED FORWARD		<u><u>620,790</u></u>	<u><u>297,481</u></u>	<u><u>918,271</u></u>	<u><u>1,099,178</u></u>

The notes form part of these financial statements

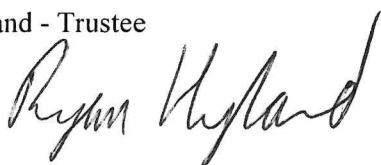
**Ardmonagh Family And Community Group
Limited**

**Statement of Financial Position
31 March 2023**

	Notes	31.3.23 £	31.3.22 £
FIXED ASSETS			
Tangible assets	11	369,127	388,299
CURRENT ASSETS			
Debtors	12	165,955	134,013
Cash at bank		401,985	606,208
		<u>567,940</u>	<u>740,221</u>
CREDITORS			
Amounts falling due within one year	13	(18,796)	(29,342)
		<u>549,144</u>	<u>710,879</u>
NET CURRENT ASSETS			
		<u>918,271</u>	<u>1,099,178</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>918,271</u>	<u>1,099,178</u>
NET ASSETS			
		<u>918,271</u>	<u>1,099,178</u>
FUNDS	16		
Unrestricted funds		620,790	813,830
Restricted funds		297,481	285,348
TOTAL FUNDS		<u>918,271</u>	<u>1,099,178</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 31 October 2023 and were signed on its behalf by:

R Hyland - Trustee



M Rodgers - Trustee



The notes form part of these financial statements

**Ardmonagh Family And Community Group
Limited**

**Statement of Cash Flows
for the Year Ended 31 March 2023**

	Notes	31.3.23 £	31.3.22 £
Cash flows from operating activities			
Cash generated from operations	1	(204,223)	(63,782)
Net cash used in operating activities		<u>(204,223)</u>	<u>(63,782)</u>
Change in cash and cash equivalents in the reporting period		<u>(204,223)</u>	<u>(63,782)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>606,208</u>	<u>669,990</u>
Cash and cash equivalents at the end of the reporting period		<u><u>401,985</u></u>	<u><u>606,208</u></u>

The notes form part of these financial statements

**Ardmonagh Family And Community Group
Limited**

**Notes to the Statement of Cash Flows
for the Year Ended 31 March 2023**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.23 £	31.3.22 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(180,907)	(68,905)
Adjustments for:		
Depreciation charges	19,172	21,446
Increase in debtors	(31,942)	(21,129)
(Decrease)/increase in creditors	(10,546)	4,806
Net cash used in operations	<u>(204,223)</u>	<u>(63,782)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	606,208	(204,223)	401,985
	<u>606,208</u>	<u>(204,223)</u>	<u>401,985</u>
Total	<u>606,208</u>	<u>(204,223)</u>	<u>401,985</u>

The notes form part of these financial statements

Ardmonagh Family And Community Group
Limited

Notes to the Financial Statements
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

Summary of significant accounting policies

(a) General information and basis of preparation

Ardmonagh Family and Community Group is constituted as a company limited by guarantee incorporated in Northern Ireland (NI032252). In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act (Northern Ireland) 2013, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity..

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled. Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities (SoFA) when receivable. Income received from collections is recognised when received.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

The charity receives government grants which are detailed within the notes to these financial statements. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

(D) Expenditure recognition

All expenditure is accounted for on an accruals basis, inclusive of VAT which cannot be recovered and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Costs of raising funds includes the costs associated with attracting voluntary incomes;
Expenditure on charitable activities includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them; and
Other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Premises overheads have been allocated on an insert detail basis and other overheads have been allocated on a basis consistent with the use of resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold Property - 2% Straight Line
Motor Vehicles - 25% Straight Line
Computer Equipment - 25% Straight Line

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at settlement value.

(i) Impairment

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(j) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(k) Leases

Assets acquired under finance leases are capitalised and depreciated over the shorter of the lease term and the expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future finance charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

(l) Tax

No provision is required for taxation as the company is defined as a charity for taxation purposes. The charity is a registered charity and so such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

(m) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(n) Accounting estimates and areas of judgement

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The items in the financial statements where these judgements and estimates have been made include:

- (i) estimating the useful economic life of tangible fixed assets
- (ii) property valuation
- (iii) allocation of expenditure and support costs

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Related party exemption

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.23	31.3.22
	£	£
Donations/Fundraising	300	-
	<u> </u>	<u> </u>

3. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
BH&SCT - Daycare	-	9,944
BH&SCT - Family Support	28,157	58,645
BH&SCT - Contact	6,244	4,562
BH&SCT - Domiciliary Care	865,239	480,959
Private - Domiciliary Care	4,643	9,502
Private Contact	1,790	428
Transport Fees	-	2,550
Childcare Fees	-	108,111
BHSCT Adolescent Support	-	6,811
Insurance Claim	-	6,720
	<u> </u>	<u> </u>
	<u>906,073</u>	<u>688,232</u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

4. INCOME FROM CHARITABLE ACTIVITIES

		31.3.23	31.3.22
	Activity	£	£
Grants	Grants Receivable	898,898	930,641

Grants received, included in the above, are as follows:

	31.3.23	31.3.22
	£	£
West Belfast Partnership Board - Education	-	1,000
BRO - CYP&F	-	36,085
Belfast Health & Social Care Trust - Daycare SLA	-	55,165
Belfast Health & Social Care Trust - Family Support SLA	18,154	14,421
Belfast City Council - Revenue	13,000	13,000
Belfast City Council - Small Grants	500	5,827
Good Morning Belfast	168,146	134,476
Brightstart	-	29,805
Pathways Fund	-	20,500
BH&SCT Contact SLA	636,632	561,458
Early Years Covid Recovery	-	13,417
NIHE	10,000	10,000
Covid Support	-	688
Dormant Accounts Fund NI	20,000	20,000
DFC Roof Repairs	-	14,799
National Lottery Community Fund	19,000	-
BHSCT Domiciliary Care Special Recognition	8,466	-
Community Foundation NI	5,000	-
	<u>898,898</u>	<u>930,641</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Direct Charitable expense	316,141	1,664,397	1,980,538
Governance	-	5,640	5,640
	<u>316,141</u>	<u>1,670,037</u>	<u>1,986,178</u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

6. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Direct Charitable expense	1,662,310	2,087	-	1,664,397
Governance	-	-	5,640	5,640
	<u>1,662,310</u>	<u>2,087</u>	<u>5,640</u>	<u>1,670,037</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23 £	31.3.22 £
Depreciation - owned assets	19,172	21,446
Hire of plant and machinery	<u>2,867</u>	<u>6,117</u>

8. AUDITORS' REMUNERATION

	31.3.23 £	31.3.22 £
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	2,000	2,000
Auditors' remuneration for non audit work	<u>3,640</u>	<u>3,500</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

10. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	1,497,497	1,224,697
Social security costs	74,800	61,166
Other pension costs	23,555	19,935
	<u>1,595,852</u>	<u>1,305,798</u>

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Management & Administration	<u>82</u>	<u>78</u>

There was two employees with emoluments between £60,001 and £80,000 per annum (2022: One employee)

The key management personnel of the charity comprise of the Chief Executive and Senior management team. The salaries paid to key management personnel being the Chief Executive Officer, Deputy Chief Executive Officer, Finance Manager, and Programme Co-ordinator's during the year totalled £246,934 (2022: £222,166)

11. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Computer equipment £	Totals £
COST				
At 1 April 2022 and 31 March 2023	<u>958,601</u>	<u>20,441</u>	<u>11,830</u>	<u>990,872</u>
DEPRECIATION				
At 1 April 2022	570,302	20,441	11,830	602,573
Charge for year	19,172	-	-	19,172
At 31 March 2023	<u>589,474</u>	<u>20,441</u>	<u>11,830</u>	<u>621,745</u>
NET BOOK VALUE				
At 31 March 2023	<u>369,127</u>	<u>-</u>	<u>-</u>	<u>369,127</u>
At 31 March 2022	<u>388,299</u>	<u>-</u>	<u>-</u>	<u>388,299</u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade debtors	159,455	103,557
Other debtors	-	8,000
Good Morning Belfast	-	14,105
BCC Revenue/ Small	6,500	7,343
Brightstart	-	1,008
	<u>165,955</u>	<u>134,013</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	13,296	11,203
Social security and other taxes	-	164
Accruals and deferred income	5,500	17,975
	<u>18,796</u>	<u>29,342</u>

14. SECURED DEBTS

First Trust Bank has a charge over the land and premises at 61-63 Ardmonagh Gardens, Belfast, BT11 8DX. The charge is dated 23 September 2016.

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
Fixed assets	86,986	282,141	369,127	388,299
Current assets	552,600	15,340	567,940	740,221
Current liabilities	(18,796)	-	(18,796)	(29,342)
	<u>620,790</u>	<u>297,481</u>	<u>918,271</u>	<u>1,099,178</u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

16. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	813,830	(193,040)	620,790
Restricted funds			
Capital	237,491	(12,499)	224,992
Good Morning Belfast	-	3,943	3,943
Belfast Health & Social Care Trust - Family Support SLA	-	1,397	1,397
BRO/DFC Capital	47,857	9,292	57,149
National Lottery Community Fund	-	10,000	10,000
	<u>285,348</u>	<u>12,133</u>	<u>297,481</u>
TOTAL FUNDS	<u>1,099,178</u>	<u>(180,907)</u>	<u>918,271</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	906,373	(1,099,413)	(193,040)
Restricted funds			
Capital	-	(12,499)	(12,499)
Good Morning Belfast	168,146	(164,203)	3,943
Belfast Health & Social Care Trust - Family Support SLA	18,154	(16,757)	1,397
Belfast City Council - Revenue	13,000	(13,000)	-
Belfast City Council - Small Grants	500	(500)	-
BRO/DFC Capital	-	9,292	9,292
BH&SCT Contact SLA	636,632	(636,632)	-
NIHE	10,000	(10,000)	-
Dormant Accounts Fund NI	20,000	(20,000)	-
National Lottery Community Fund	19,000	(9,000)	10,000
BHSCT Domiciliary Care Special Recognition	8,466	(8,466)	-
Community Foundation NI	5,000	(5,000)	-
	<u>898,898</u>	<u>(886,765)</u>	<u>12,133</u>
TOTAL FUNDS	<u>1,805,271</u>	<u>(1,986,178)</u>	<u>(180,907)</u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	809,355	4,475	813,830
Restricted funds			
Capital	249,990	(12,499)	237,491
Belfast Health & Social Care Trust - Family Support SLA	1,311	(1,311)	-
BRO/DFC Capital	51,385	(3,528)	47,857
SOIL Association	5,000	(5,000)	-
BH&SCT Contact SLA	51,042	(51,042)	-
	<u>358,728</u>	<u>(73,380)</u>	<u>285,348</u>
TOTAL FUNDS	<u><u>1,168,083</u></u>	<u><u>(68,905)</u></u>	<u><u>1,099,178</u></u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	680,271	(675,796)	4,475
Restricted funds			
Pathways Fund	20,500	(20,500)	-
Capital	-	(12,499)	(12,499)
West Belfast Partnership Board - Education	1,000	(1,000)	-
Good Morning Belfast	134,476	(134,476)	-
Brightstart	29,805	(29,805)	-
BRO - CYP&F	36,085	(36,085)	-
Belfast Health & Social Care Trust - Daycare SLA	55,165	(55,165)	-
Belfast Health & Social Care Trust - Family Support SLA	14,421	(15,732)	(1,311)
Belfast City Council - Revenue	13,000	(13,000)	-
Belfast City Council - Small Grants	5,827	(5,827)	-
BRO/DFC Capital	-	(3,528)	(3,528)
SOIL Association	-	(5,000)	(5,000)
BH&SCT Contact SLA	561,458	(612,500)	(51,042)
Early Years Covid Recovery	13,417	(13,417)	-
DFC Small Grant	14,799	(14,799)	-
Co-operation Ireland	10,003	(10,003)	-
NIHE	10,000	(10,000)	-
Covid Support	688	(688)	-
Dormant Accounts Fund NI	20,000	(20,000)	-
	<u>940,644</u>	<u>(1,014,024)</u>	<u>(73,380)</u>
TOTAL FUNDS	<u><u>1,620,915</u></u>	<u><u>(1,689,820)</u></u>	<u><u>(68,905)</u></u>

**Ardmonagh Family And Community Group
Limited**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

17. CONTINGENT LIABILITIES

A contingent liability exists to repay grants received should certain conditions not be fulfilled by the charity.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

19. POST BALANCE SHEET EVENTS

The Trustees have concluded the Covid-19 pandemic impact is a non-adjusting post balance sheet event.

20. LIMITED BY GUARANTEE

The company is limited by guarantee and has no share capital.

21. WINDING UP

Every member of the Company undertakes to contribute to the assets of the Company, in the event of the same being wound up while it is a member, or within one year after it ceases to be a member, for payment of the debts and liabilities of the Company contracted before it ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributor's among themselves, such amount as may be required not exceeding one pound.

22. COVID 19

The trustees continue to monitor the impact of Covid 19 and believe that there is no adjusting events to report.

**Ardmonagh Family And Community Group
Limited**

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2023**

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations/Fundraising	300	-
Other trading activities		
BH&SCT - Daycare	-	9,944
BH&SCT - Family Support	28,157	58,645
BH&SCT - Contact	6,244	4,562
BH&SCT - Domiciliary Care	865,239	480,959
Private - Domiciliary Care	4,643	9,502
Private Contact	1,790	428
Transport Fees	-	2,550
Childcare Fees	-	108,111
BHSCT Adolescent Support	-	6,811
Insurance Claim	-	6,720
	906,073	688,232
Charitable activities		
Grants	898,898	930,641
Other income		
CJRS Grant	-	1,542
DPPF Training Grant	-	500
	-	2,042
Total incoming resources	1,805,271	1,620,915
EXPENDITURE		
Charitable activities		
Equipment Hire	2,867	6,117
Travel and Subsistence	104,214	54,257
Training	34,129	34,083
On site Catering Costs	618	6,301
Materials Purchased	724	3,281
Equipment - Small Value	6,441	8,643
Contact - Project Costs	8,020	5,821
Activities Costs	45,163	22,776
Carried forward	202,176	141,279

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**Ardmonagh Family And Community Group
Limited**

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2023**

	31.3.23 £	31.3.22 £
Charitable activities		
Brought forward	202,176	141,279
Consultancy Fees	20,434	47,261
Software Subscriptions	11,403	6,660
Repairs & Renewals	6,425	20,829
Uniforms	4,157	926
Premises Expenses	2,914	4,252
Membership & Subscriptions	6,192	2,741
Staff Redundancy	13,068	18,624
Rent	26,000	34,772
Gifts and Donations	4,200	5,550
Property Depreciation	19,172	19,172
Plant & Machinery Depreciation	-	840
Equipment Depreciation	-	1,434
	<hr/>	<hr/>
	316,141	304,340
Support costs		
Management		
Wages	1,497,497	1,224,697
Social security	74,800	61,166
Pensions	23,555	19,935
Rates and water	1,245	1,883
Insurance	12,528	10,216
Light and heat	21,817	23,396
Telephone	21,904	22,328
Postage and stationery	1,961	2,112
Advertising	4,343	4,407
Refreshments	-	917
Legal & Professional Fees	2,660	6,588
	<hr/>	<hr/>
	1,662,310	1,377,645
Finance		
Bank charges	2,087	2,335
Governance costs		
Auditors' remuneration	2,000	2,000
Auditors' remuneration for non audit work	3,640	3,500
	<hr/>	<hr/>
	5,640	5,500
Total resources expended	<hr/>	<hr/>
	1,986,178	1,689,820
Net expenditure	<hr/> <hr/>	<hr/> <hr/>
	(180,907)	(68,905)

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Ardmonagh Family and Community Group

Northern Ireland - Charity number 107726

Annual report



ARDCOMM

The Heart of the Community

Ardmonagh Family & Community Group Ltd.

Trustees report: April 2022-March 2023

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1. Objectives and Activities

Strategic Context

Ardmonagh Family & Community Group (Ardcomm) has a long established history of delivering services to meet the needs of the most vulnerable within our community and 2023 marks the 30th anniversary of local people working to meet those needs. In that time, the organisation has come a long way. We employ close to 100 staff, and our services have expanded to provide much needed health and social care support for the elderly, adults and the most vulnerable of children in our community. Our vision as an organisation is clearly laid out in our Mission Statement and Values Statement.

Mission Statement

To provide high quality care and support services to improve the health and wellbeing of people in the community. Our person-centered and compassionate approach ensures services are fit for purpose and that our service users receive the standards of care to which they are entitled. We also foster a safe and supportive environment for our staff that encourages open communication and ongoing learning so they can maximise their potential to be the best they can be.

Our values are....

- We place the community at the heart of what we do and approach our work with compassion, dignity and respect for all.
- We act with integrity and are accountable for our actions.
- We listen to and advocate on behalf of our community, acknowledging their right to participate and influence decisions that affect them and their care.
- We work in partnership with various external agencies to fulfil our shared vision.
- We build respectful relationships with each other to promote honesty and authenticity in all that we do.
- We foster a safe and supportive learning environment that meet the needs of all.

Key Service Provision

To deliver our vision, we provide high quality support across a range of key services,

- **Domiciliary Care** – Delivering support and care services within our organisational setting and within the home to children with complex/medical needs and adults with physical and emotional disabilities.
- **Senior Services** –Good Morning West Belfast, Seniors Lunch Club & Befriending. Providing relevant services and bespoke activities to over 55's who may feel isolated in the community, and working with other charities and elderly care services to make sure our service users' needs are met to improve their daily living situations.
- **Family Time** – Supporting children and families through the provision of family time support. This service offers a safe and neutral place where children of separated families

can spend time with adults important to them, and where positive relationships and engagements are promoted and encouraged.

- **Family Support** - Supporting families Belfast wide through the provision of targeted family specific work looking at many different areas to improve a family situation. Some areas of focus are; health & development, family & social relationships, stability or Financial support and employment or advocacy support to navigate engagements with other professional bodies.
- **Outreach** – Supporting children experiencing different transitions in life, whether this be unplanned placement moves for Looked After Children, or school changes for children that have experienced disruption or trauma. Working with children on a one-to-one basis, the service aims to promote positive relationships and build life skills with the children they support. A varied and bespoke service for families in need of support.

These long-term and support aims are further defined by our priorities that provide more detail and areas for action in relation to achieving our aims. These priorities form the basis of the annual Operational Plans that exist for each of the services and set out specific action items or objectives that we work towards to achieve our goals. In addition, we determine performance indicators and work closely with our stakeholders from the Trusts and Health and Social Care organisations, allied statutory bodies, and academic partners in Queen's University Belfast, to demonstrate the ways in which our success and added social value is measured. These are constantly reviewed and adapted to ensure our services are evidence-based and our performance levels and of the highest professional standards.

Public benefit

To improve health and social care outcomes for vulnerable adults and children in disadvantaged communities or circumstances in the Greater Belfast area through the provision of quality services.

- The direct benefits which flow from this purpose is that by providing these services in health and social care, adults and children will experience significant and positive change to their social, emotional, and cognitive development which will impact upon their position within their community.
- These benefits are demonstrated through quarterly and annual activity reports and outcomes-based evaluation. This purpose does not lead to harm.
- A private benefit to trustees may arise if the knowledge they gain as a trustee in regard to good governance and health and social care promotion is transferable to another setting.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

To improve the social and emotional development of children and young people living in disadvantaged communities or circumstances in the Greater Belfast area through programmes and services that support parents, in caring for their children.

- The direct benefits which flow from this purpose is that by providing family support services to parents, carers, and parents to be, they will be supported to develop healthy

attachments with their infants, good parenting skills, better family functioning and improved economic and environmental circumstances.

- These benefits are demonstrated through quarterly and annual activity reports and outcomes-based evaluation. A risk may arise if through the provision of family support services, a child or parent/carer is harmed by a member of staff or a member of staff is harmed in the course of their duties. These risks are minimised through the implementation of Child Protection and Vulnerable Adults policies, staff supervision and Lone Working policy and are outweighed by the overall benefits to children and families.
- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regard to good governance and family support is transferable to another setting.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

To improve the quality of life of children and young people living in disadvantaged communities or circumstances in the Greater Belfast area through the provision of contact support services.

- The direct benefits which flow from this purpose is what through the provision of family support services, children are provided with a safe and neutral place of separated families to enable them to spend time with one or both parents and other siblings. The focus is on ensuring that organisations, professionals, and carers work together to deliver high quality care. This purpose does not lead to harm.
- The beneficiaries of this purpose are children and young people, their parents and carers primarily living in the Greater Belfast catchment area.
- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regards, to good governance and early years is transferable to another setting.
- These benefits are incidental and necessary to ensure the benefit is provided to the beneficiaries.

To improve the quality of domiciliary/palliative care of children and adults with physical and emotional disabilities living in disadvantaged communities or circumstances in North and West Belfast through the provision of care support services.

- The direct benefits which flow from this purpose is that through the provision of domiciliary/palliative care in the community to children and adults with complex medical needs, physical and emotional disabilities, can be provided with care packages specifically tailored to each individual requirement. The agency is registered with the Regulation and Quality Improvement Authority. Training is provided by specialist Health Professionals focusing on development of staff and continuous improvement. Delivery of a high quality domiciliary and palliative care service that focuses on core values and in keeping all basic human rights available to the service users' needs. This purpose does not lead to harm.

To provide a safe and neutral place for looked after children (in the care system) to meet with their birth families and spend time with one or both parents and other siblings. We believe all children have equal rights to protection and are encouraged to fulfil their potential. We believe inequalities should be challenged. Everyone has a responsibility to support the care and protection of children.

- The direct benefits which flow from this purpose is that by providing this service in family contact, children will experience significant and positive change to their social

and emotional development which will impact upon their position within their community.

- The beneficiaries of this purpose are children and their parents/carers and adults primarily living in the North and West Belfast catchment area.
- A private benefit to trustees may arise if the knowledge and experience they gain as a trustee, in regard to good governance and early years, is transferable to another setting.
- These benefits are incidental and necessary to ensure the benefit is provided the beneficiaries.

2. Achievement and performance

The year 2022/23 continued to present challenges for the Ardmonagh Family & Community Group (Ardcomm), some of which were additional to the previous year ie 'Costs of Living' and political uncertainty, all of which had an impact upon our service users and staff alike. We were tested on our resilience and commitment to deliver our services in a manner that our users require, and which is expected of an organisation, which is 'fit for purpose'. However, as always, we stepped up to the mark: we had an exceptional year; we successfully delivered our services and where and when required we stepped forward to support the most vulnerable within the community.

There is an ongoing challenge to effect an equilibrium between our role as a voluntary organisation, delivering services to the most vulnerable members of our community, but also developing as a business, improving our services whilst keeping an eye on our costs/expenditure/profit and all that this entails. We are committed to meeting this challenge as the year has shown, as we have remained steadfast in our resolve to enhance our contribution as a vital part of the social and economic fabric of society through the development of services to the most vulnerable throughout Belfast.

We have a purpose in providing social value in all that we do within our immediate community and, as such, we have a vital role to play in its development and in building the capacity of its residents in their pursuit of protecting their health and well-being and, by so doing, building a better future.

Whilst our emphasis over the years has been on continuing to grow our services both in terms of the quality and quantity, 2022/23 has been focusing on developing and fundamentally restructuring the organisation against this continuing backdrop of immense challenge which does not seem to be easing.

The business plans which we developed for our services in 2021/22, continued to be implemented in 2022/23. We continued to develop our services, which involved having to make big decisions regarding where we invest our resources. This has resulted in us restructuring the senior management team and we are moving forward with our plan to open a residential care home for children aged between 6 to 12 years old.

We are a strong, well-structured organisation, we have our governance arrangements embedded and working to the level that illustrates our strengths: our Finance, Audit & Risk Sub-group; the Human Resource/Adverse Incidents Sub-group and Governance Sub-group are all supporting and delivering to the strategic direction of the organisation.

More importantly, we value all our staff who work extremely hard to deliver our services and who provide a vital leadership role in management and working alongside the Board to develop and deliver our strategy. They have built the organisation of which we are all immensely proud.

The vision, strengths, work and outcomes have not been achieved in isolation from our other main financial stakeholders: The Belfast Health and Social Care Trust; The Southern Health and Social care Trust, The Department for Communities; The Belfast City Council and The Northern Ireland Housing Executive. They have all contributed to the success of this organisation in various ways.

Last, but certainly not least, we as a Board can provide a strategic direction. I as the Chair of that Board am indebted to the other Board members who so willingly give their time and expertise in the upward trajectory of this organisation.

Again, on behalf of the Board, I would like to commend everyone who is connected to the organisation for their efforts. The continuing success in not only meeting but also surpassing our objectives is a testament to the hard work, dedication, and commitment to those to whom we strive to provide quality services.

3. Financial Review

Reserves policy

The Charity's policy is to retain a level of free reserves, which matches the need for the organisation, both at the current time and in the foreseeable future. The reserves required should be sufficient to meet committed grant expenditure and the running costs for a period equivalent to six months annual expenditure.

We have invested into restructuring of the organisation to strengthen the Governance and Compliance and invested into developing and opening a residential unit for children. The Charity will continue to monitor compliance with this policy on a regular basis and the board will review the appropriateness of the policy annually.

The company had net outgoing resources for the year of £180,907 (2022: net outgoing resources of £68,905), which reflected the decrease in trading activities during the year. Unrestricted funds decreased by £193,040, while restricted funds increased by £12,133.

While the charity has not yet undertaken any public fundraising initiatives, we have been successful in seeking and receiving grant funding amounting to £898,898, for this year ending 31 March 2023.

The funding received assisted the charity in continuing with our aims and objectives, offering vital services in supporting child development, providing support to children and adults with additional needs within all the areas of our services, providing domiciliary care to children and adults with complex medical needs and providing family support to families through difficult periods.

4. Future plans

The Charity's Statement of Financial Activities shows that the income generated over the period was restricted and unrestricted. The Trustees have identified that annually restricted funds, being made available to the charity may fluctuate.

The trustee's plan to continue with the existing services meeting the needs of people of Belfast. It promises to be an exciting year for the Ardmonagh Family and Community Group. Contracts are currently in place for the delivery of health a& social care services and our aim for next year is to secure registration for our residential care home for children aged 6-12 (Ardcomm House).

Business Development

We have an Operational Plan and 3-year Strategic Plan we use as a roadmap to deliver the organisations vision and mission in the present while keeping an eye on the future. All services, resources and activities link into these documents to ensure that we remain focused on achieving our goals. Our business strategy is centred on securing opportunities, and maintaining and growing our services throughout the Belfast Wide area and further afield.

Ardcomm plays a key function in the delivery of these strategies at a local level and seeks to ensure that our outcomes align well to our projected targets. The organisation has also embedded the OBA framework throughout our services showing clear outcomes which are aligned towards the program for government we ensure that the needs of the local community are reflected when responding to consultations issued and to exert influence through representation on local and regional strategic bodies and committees in each of the service delivery areas.

As the work of ArdComm continues to grow and develop, stakeholders and service users are increasingly drawn from outside of the West Belfast area and beyond in response to opportunities arising.

We also aim to focus on providing quality provision and employ more experienced and qualified professionals across health and social care disciplines. This will ensure we have the knowledge and skills to deliver our services with best practise at the forefront.

This past year, we have undertaken a programme of activities such as a review of the organisation and all of its services. This resulted in the identification of the following key priority areas that inform the trustees' perspective of the future direction of the charity.

- Development of our governance and compliance procedures;
- Development of a marketing plan for the organisation;
- Development of Business Plans for each service
- Benchmarking of remuneration for staff, and
- Succession Planning.

What have we learned

This review has ultimately helped us to identify gaps within the organisation, some of which we have actively sourced and rectified, others remain opportunities for us as we to continue to develop. Lessons learned, detailed below, have influenced future plans and decisions about developing our services and staff, and allocating resources to their best effect.

We have learned that,

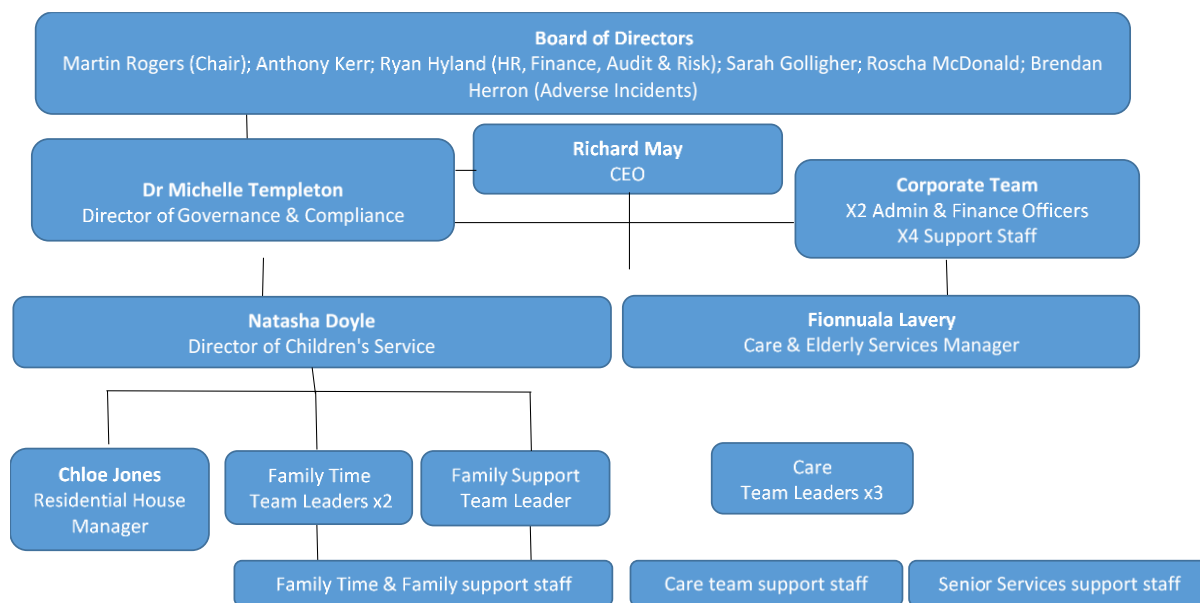
- organisation culture and ethos is the important bedrock on which high standards and good practice grow and that this filters down to frontline staff through good leadership and management.
- We challenge and advocate for our service users at all times – not for the sake of it, but to question it, because the ‘experts’ do not always get it right and so we can be involved in shaping good policy, practice and sustainable services.
- We need to keep a focus on our goals - it’s alright to be flexible and change gear so long as we achieve our desired outcomes.
- We must value and support our staff because they are working in challenging fields to deliver services to the most vulnerable and that sense of value does not always get recognised.
- We need to develop a professional approach in all that we do, we need to be passionate about our work but less emotional. There is a challenge in seeking change that can get too emotional, people do not truly understand what it is to be changed and when they realise that they may be part of the change, they may resist and push back.
- We do not work in silos but in collaborative partnerships with other stakeholders. We must nurture our professional working relationships, and become more strategic in our networking, to enable us to reach-up and share experience and knowledge for the benefit of all.

We feel this internal scrutiny and interrogation has brought about, and we are continuing to, change our organisation, which brings with it fresh understandings, dilemmas and challenges. The main challenge for us is to keep going in the pursuit of excellence and we have realised that whilst the funding assisted us to review what had to be done, we are now in the position that we need to continue with implementation of what we have found, which requires additional resources.

5. Structure, governance and management

Organisational Structure

Below are details of the organisational structure as of end of March 2023.



Role of the Board

The Board of ArdComm currently consists of 6 members made up of individuals with diverse backgrounds in industry and public life who have specialist knowledge, experience, and skills in areas such as commerce, finance, academia and health & social care.

Overall, the role of the Board is to govern and not to manage the organisation. Operational management is the responsibility of the Chief Executive Officer (CEO) and Senior Management Team (SMT). It is recognised that the Board may step into operational matters to protect the interests of the organisation, when it is clear that the Board believe the SMT are not performing their duties up to the standard required which may result in placing the organisation at risk.

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance of the Charity

During the period of under review the directors met monthly. Trustees/directors are appointed by nominations made in writing by any existing director. At the General Meeting nominated directors are appointed by election.

Induction and Training of new Trustees

New Trustees are interviewed, screened and provided with full information to brief them on their legal obligations under the charity and company law. Two new Trustees were appointed during the year, using the flexibility provided by the Articles of Association.

6. Reference and administrative details

The Board of Trustees, which can have between 4 and 8 members, administers the charity. The Board meets six times each year. It sets strategic direction for the organisation, which is implemented by the employed staff, through an annual operational plan. The CEO, Mr Richard May, the Finance Officer Ms Leanne Magill, and the Directors of Care and Children's Services are responsible for the day to day running of the organisation and have devolved authority to take decisions between Board meetings.

We employ the services of the following professionals to oversee our financial affairs.

Auditor and Accountant

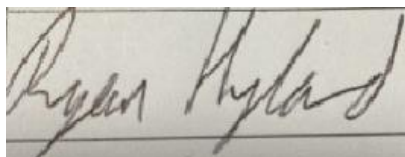
Billy Drake FCA
Lynn drake &co ltd chartered accountants
1st floor, 34 b-d Main Street
Moir
Co Armagh
BT67 0le

Bank

AIB
35 University Rd
Belfast
BT7 1NH

Signed by current Chair of Board

Mr Ryan Hyland

A photograph of a handwritten signature in black ink on a light-colored background. The signature is written in a cursive style and reads "Ryan Hyland".

Ardmonagh Family and Community Group

Northern Ireland - Charity number 107726

Annual return



ARDCOMM

The Heart of the Community

Ardmonagh Family & Community Group Ltd.

Annual report: April 2022-March 2023

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CEO Statement

Ardcomm (Ardmonagh Family & Community Group Ltd) has a 30-year history of delivering community-based health and social care services to meet the needs of the most vulnerable within our society. It all started in 1993 when a group of residents from the Turf Lodge area in West Belfast set about to tackle the inequalities of the most vulnerable in its community. They knew back then that they had to firstly create an organisation that was designed to be caring, warm, professional and forward looking. They had a vision of an organisation in which incredibly talented and dedicated individuals are empowered to put their best foot forward into the care and support of its service users and the community in which we live, with the full support, skills and experience of that organisation.



Our aim is to continue that legacy and nurture innovative, intelligent, passionate and talented people to deliver much needed health and social care support services within the community. We must create an environment in which we maintain our aim of being the best at whatever we do and we consistently strive to protect and fulfil the rights of our staff and service users. I strive to support that vision, our mission, and values and the policies and procedures that guide us all on our journey to making Ardcomm great and an organisation we are all be proud of.

While this vision is an important source of inspiration, it is the skills, experience and energy our staff bring to the job that helps us to deliver our aims and moves us forward in delivering the best Health & Social Care to the community. Our staff are Public Sector Workers and are the front line in tackling the needs of the most vulnerable in society, sometimes not receiving the recognition and remuneration for their commitment and hard work that they may deserve. We stand firmly in support of our Public Sector Workers and their right to a fair pay and for investment into Health & Social Care to enable our staff to provide care to the most vulnerable.

We couldn't do what we do without them.



**ARDCOMM MANAGEMENT,
STAFF AND SERVICE USERS
CALL FOR A FAIR PAY FOR
WORKERS AND INVESTMENT
INTO SYSTEMS AND
STRUCTURES THAT ARE
THERE TO DELIVER FOR ALL**

Mr Richard May CEO

Mission Statement

To provide high quality care and support services to improve the health and wellbeing of people in the community. Our person-centered and compassionate approach ensures services are fit for purpose and that our service users receive the standards of care to which they are entitled. We also foster a safe and supportive environment for our staff that encourages open communication and ongoing learning so they can maximise their potential to be the best they can be.

Our values

- We place the community at the heart of what we do and approach our work with compassion, dignity and respect for all.
- We act with integrity and are accountable for our actions.
- We listen to and advocate on behalf of our community, acknowledging their right to participate and influence decisions that affect them and their care.
- We work in partnership with various external agencies to fulfil our shared vision.
- We build respectful relationships with each other to promote honesty and authenticity in all that we do.
- We foster a safe and supportive learning environment that meet the needs of all.

Our Purpose

- To improve health and social care outcomes for vulnerable adults and children in disadvantaged communities or circumstances in the Greater Belfast area through the provision of quality services.
- To improve the social and emotional development of children and young people living in disadvantaged communities or circumstances in the Greater Belfast area through programmes and services that support parents, in caring for their children.
- To improve the quality of domiciliary/palliative care of children and adults with physical and emotional disabilities living in disadvantaged communities or circumstances in North and West Belfast through the provision of care support services.
- To provide a safe and neutral place for looked after children (in the care system) to meet with their birth families and spend time with one or both parents and other siblings. We believe all children have equal rights to protection and are encouraged to fulfil their potential. We believe inequalities should be challenged. Everyone has a responsibility to support the care and protection of children.

Key Service Provision

To deliver our vision, we provide high quality support across a range of key services, which include;

- **Domiciliary Care** – Delivering support and care services within our organisational setting and within the home to children with complex/medical needs and adults with physical and emotional disabilities.
- **Senior Services** – Good Morning West Belfast, Seniors Lunch Club & Befriending. Providing relevant services and bespoke activities to over 55's who may feel isolated in the community, and working with other charities and elderly care services to make sure our service users' needs are met to improve their daily living situations.
- **Family Time** – Supporting children and families through the provision of family time support. This service offers a safe and neutral place where children of separated families can spend time with adults important to them, and where positive relationships and engagements are promoted and encouraged.
- **Family Support** - Supporting families Belfast wide through the provision of targeted family specific work looking at many different areas to improve a family situation. Some areas of focus are; health & development, family & social relationships, stability or Financial support and employment or advocacy support to navigate engagements with other professional bodies.
- **Outreach** – Supporting children experiencing different transitions in life, whether this be unplanned placement moves for Looked After Children, or school changes for children that have experienced disruption or trauma. Working with children on a one-to-one basis, the service aims to promote positive relationships and build life skills with the children they support. A varied and bespoke service for families in need of support.

1. Domiciliary Care

Ardcomm Care is operational from October 2006. Since then, the tiny acorns of promoting enriched provision of care have grown into one of the most professional of services. We continually strive to develop the quality of services which is underpinned by the ethos of our human rights based approach with service user advocacy and its heart.

We work very closely with our stakeholders, for example, BHSCT, SEHSCT and RQIA, adhering to the necessary legislative and regulatory standards in the provision of care. As a registered domiciliary care agency, we strive to deliver excellence in care in our community.

Our service users include children with complex needs, adults with physical and emotional disabilities and personal and social care needs. We also deliver care to the elderly which ranges from emotional support, befriending services, and intimate personal and palliative care needs. We understand and respect the needs of our service users, applying rigorous individualised care plans to suit their specific needs, 365 days a year from the hours of 07:00 – 22:00.

We continue to work closely with our stakeholders, aiming to pick up more service user packages. In today's climate we acknowledge domiciliary Care is a competitive market, but our ethos ensures that the community are receiving the highest standard of care. The quality of the care we deliver is the most important thing to us. Our service users are not just a number on a page with an economical value, they are people within OUR community and the quality of care they receive is our top priority.

In relation to the future, our aims are focused on care in the community for all. While we will continue to develop and improve on our existing services, working in partnership with our stakeholders, we plan to deliver many health and wellbeing clinics, here at our centre. This vision for the future will provide much needed services within the community, not just for our service user and staff but for all.



Delivery of Service

159 Service users received care from Ardcomm for the year 2022/2023.

This included 5 children and 154 Adults.

SERVICE PROVIDED	HOURS CAPTURED
Quarter 1	10288.50
Quarter 2	12262.50
Quarter 3	12107.75
Quarter 4	13166.50
Average monthly hours provided	3985.43
TOTAL no. of service hours provided for year ending 22/23	47825.25

****care hours delivered are not specific to health care trusts, we do undertake some private packages****

Staff Employed

Approximately 80 staff were employed within the care team from March 2022 to April 2023.



2. Senior Services

Neighbours Helping Neighbours, this has always been the overarching ethos of this essential and valued service. Designed to safeguard the provision of the Good Morning service to the most vulnerable and isolated members of our community. As we come to the end of our second decade providing this essential and acclaimed service, we are striving to improve even further on the services we offer.

Our overall aim is to reduce anxiety, fear, and isolation to the vulnerable members in our community. Enabling our senior members to maintain independence within their own homes we provide a range of support services. We aim to prevent a decline in feelings of isolation and loneliness by facilitating a daily contact point and activity days held within the centre.

We promote and provide opportunities for advocacy and active citizenship and enhanced health and well-being, by enabling service users to re-engage with their community. Promotion of social inclusion and integration for our senior citizens assists them to engage with the wider community, especially in the Post Covid-19 era, when a lot of people, particularly the elderly, became more isolated and fearful of the world outside their front door.

i. Good Morning West Belfast (GMWB)

Month	No. of Active Service Users
April 2022	427
May 2022	433
June 2022	433
July 2022	443
August 2022	446
September 2022	448
October 2022	454
November 2022	471
December 2022	476
January 2023	476
February 2023	478
March 2023	479

GMWB facilitates a daily call to all our members who have been referred or self-refer to the scheme.

Our senior members receive a daily call Monday to Friday, or on specified days of their choosing. We talk briefly about their day and plans for the week ahead. We can also advise them on any concerns they may have.

Staff are trained to adequately direct and sign post the members to a point of contact where they can avail of professional help to address the issues of concern that they are facing.

However, over the past year it became clear that the cost of living crisis was having a major impact on our elderly service users. So much so that we decided to facilitate a lunch club to provide our service users with a place where they could engage in much needed social interaction to strengthen their social connections.

Total number of service users receiving GMWB calls year 22/23

ii. Lunch club

The lunch club, as noted above, originated from us identifying the needs of our service users. It was initially a pilot scheme which we planned to run over the winter period of 2022/23. However, the club was so successful and addressed a great need within our community that we decided to continue with this much needed service.

Our members now refer to themselves as **“THE YOUNG AT HEART CLUB”**.

The service commenced in November 2022 with an average attendance of between 20 people per day as recorded as of end of March 2023.

Our club runs Monday to Friday where we provide a hot nutritionally balanced meal for our service users. For some, this may be the only hot meal they receive that day. In addition to a hot meal they enjoy daily social activities, which in most cases the members oversee themselves.



Activities have included Bingo, arts and crafts, crocheting, line dancing, Irish Language and cookery classes, educational and information sessions and day trips. We engage with various partner organisations and other charitable groups who have the required knowledge, skills and expertise to deliver these informative and fun filled activities.

We also provide essential educational and safety information for our members with sessions from NIFRS on home safety, the PSNI on crime prevention and how to avoid unwanted callers and advice on how to prevent intruders entering your home, healthy eating and wellbeing advice. Day trips, for example, to the Ulster Folk and Transport Museum at Cultra, and other activities are used to take service users a trip down memory lane which encourages social interaction in the form of reminiscing about the 'good old days'. There are also seasonal activities, dinners and tea parties which they really enjoy and look forward to.

The social engagement activities promote inclusion and reduce isolation by providing our service users the opportunity to meet new and old friends. In this group situation they may grow in confidence and are better able to support each other when times are hard.



December 2022: Visit from the then Deputy First Minister Michelle O'Neill

iii. Befriending Service

This service was started to support individuals experiencing social exclusion and isolation. We aimed to promote community participation with the enrolment of volunteers, building support networks for the most vulnerable in our community.

This was aimed at individuals who for whatever reason, may not have the support of friends and family that so many of us take for granted.



Unfortunately, due to the Pandemic of Covid-19 we had to cease a most needed service. However, we plan to come back to this in the near future and are looking at ways to develop a volunteering scheme to incorporate this most needed service back into our community.

Staff Employed

We have a core team of 6 support staff and 1 Team Leader who are employed to oversee the work of the Senior Services department.



3. Children's Services

i. Family Time

Within the Family Time Service we work closely with our main stakeholder, the BHSCT to deliver a much-needed service to Looked After Children throughout Northern Ireland. During 2022-2023 period the service supported over 400 children and their families, whether this be parents, siblings or extended family who are significant others in the children's lives.

We actively promote a child's right to maintain family relationships and connections, while also making sure this is safe and positive for the children involved. To achieve this, we provide a safe and comfortable environment with supportive and well-trained staff to manage the complexities that may arise.

Our services are offered in-house and throughout the community depending on the family's needs and resources. Our staff support and guide parents should any challenges arise and plan alongside them to make the experience better for the family involved. The service also supports families that are referred through both public and private channels. This involves maintaining relationships while parents go through the court process to achieve an outcome for the children involved. Support is facilitated over a period of weeks, supplying legal teams with updates and recommendations around the parent relationship, quality of contact and the engagements supervised throughout. Outcomes achieved throughout this period are focused on the parents finding an appropriate solution to maintain relationships for the children.

A breakdown of Family Time services delivery April 2022- March 2023

	Family Time (BHSCT)	Family Time (Public)	Children Supported (Avg)	Adults Supported (Avg)
Quarter 1	5,055.25	26	333	188
Quarter 2	5,001.5	30	333	193
Quarter 3	5379.75	15	351	215
Quarter 4	5,974	7	371	226

ii. Family Support Service

This service offers emotional and practical supports to families throughout Belfast who may have a child with ADHD, ASD or who may be experiencing other difficulties and challenges, for example, financial and housing issues. Supports include sharing vital information on techniques and strategies and signposting to other agencies. Mentoring and advocacy is available to support children and parents on a one-to-one basis, using the Outcome Star process which monitors outcomes and achievements. We work very closely with the BHSCT, exceeding our contract of 684 hours throughout the year. This is done in collaboration with the various Family Support Hub coordinators to target specific areas of need.

A breakdown of Family Support services delivery April 2022- March 2023

	Hours delivered	Families Support	Home Visits
Quarter 1	321	22 Families supported throughout the year.	101
Quarter 2	306		105
Quarter 3	72		25

iii. Outreach support

This team support children on a one-to-one basis, guiding them through difficult transitions they are experiencing and giving them a consistent supportive adult to communicate to with their needs and wishes. Throughout this time we promote meaningful interactions, focused on the child's needs, wishes and rights, while ensuring this is consistently communicated with all the adults involved in their care.

The staff support children in the areas identified throughout the referral and assessment process, bringing a focus and purpose to the engagement. The aim is that throughout this process the children will develop essential life skills and improved relationships with adults and significant others in their life to achieve sustainable and positive outcomes.

A breakdown of Outreach services delivery April 2022- March 2023

	Hours Delivered
Quarter 1	114
Quarter 2	125
Quarter 3	153
Quarter 4	436.5

Staff Employed

Throughout the children and family service we have up to 30 employees. We employ qualified social workers, youth workers, childcare workers and health and social care practitioners. All are highly trained and motivated to support children and families throughout Northern Ireland.

Our team is focused on personal and professional development, with a range of training being sourced to promote and enhance staff ability and focus. Some training specific to working with children includes;

- Child Safeguarding Level 3
- Paediatric First Aid
- Confidentiality and Professional boundaries.
- Solihull
- Therapeutic Crisis Intervention
- CARE (Children and Residential Experiences)
- Promoting positive behaviour

As well as the above, there were other mandatory sessions rolled out across our online training and staff management system.

Strategy Plan

During this past year we aimed to focus on change, i.e., transformation processes, structural change and plans for growth. We made some operational decisions and plans that included a growth plan for the domiciliary care services and continued to invest in the opening of a children's residential home. It became clear that as an organisation we may not have had a full understanding of the complexity of governance and compliance required for the services that we were attempting to develop. We therefore undertook a programme of internal reflection activities and reached a number of positive outcomes to the priorities which we had initially set out in our aims.

These included:

- An in-depth review of the organisation and all of its services;
- Development of our governance and compliance procedures;
- Development of a marketing plan for the organisation;
- Development of Business Plans for each service
- Benchmarking of remuneration for staff, and
- Succession Planning.

The Board of Directors signed off on the strategic direction of the organisation with a 4-year strategy, which laid out the strategic priorities, aims and objectives to include;

1. Build a strong, sustainable organisation

Objective 1: Eradicate dependency throughout the organisation.

Objective 2: Improve Financial Management & Financial Position.

Objective 3: Develop a stronger Board.

Objective 4: Build financial reserves.

Objective 5: Prepare the organisation for procurement process.

2. Deliver Quality Services

Objective 1: Understand the needs of our users.

Objective 2: Inspire a strong and committed staff team.

Objective 3: Establish Effective Partnerships.

3. Improve Visibility of Organisation

Objective 1: Share our Mission Statement.

Objective 2: Engage and influence Key Stakeholders.

Objective 3: Develop effective internal and external communication.

There is a lot of evidence that shows that we achieved many of our objectives and that our strategic priorities were moving forward. The organisational change had begun and there was a growing confidence amongst the Board members and staff that we were breaking new ground in terms of the services that we were delivering. However, external factors had a massive impact upon us as they did for all organisations and individuals.

Independent Review

In 2021, Brendan Smith, an independent consultant with expertise in evaluation, strategic planning, facilitation, and organisation review was invited to conduct a review of the organisation, its strategy and the issues that it faced. Brendan carried out extensive consultation with Board members, the Senior Management team and external stakeholders. It was from this review that we identified our future priority areas to begin work on in 2022, which were,

1. Board Development
2. Services Development
3. Marketing
4. Remuneration
5. Succession Planning

The Board was kept informed and fully supportive of this review process and it agreed that additional external support was sourced to help us with the development of our identified priorities. Thus, Nuala McKeagney, a second independent consultant, was commissioned to work alongside the CEO (Mr Richard May) and together they devised an implementation plan and a timeline for its conclusion, which again was presented to and endorsed by the Board.

This resulted in the advancements noted below.

1. Board Development: new Board members were interviewed and recruited and the organisational structure was changed with the introduction of expert advisory groups and sub-groups.

2. Services Development: an individual business plan was developed for each service, with one outcome being the decision to close Daycare provision.

3. Marketing: a Marketing report and plan to develop the 'brand' commenced and is currently being implemented.

4. Remuneration: a 'Benchmarking Salaries' report was compiled with the help of Willis H.R. and a structured approach to remuneration has been aligned throughout the organisation with one or two exceptions.

5. Succession Planning: This was led by Nuala, the independent consultant, who conducted a number of meetings with the Chairperson and included a consultation with

the Board at the Hillgrove Hotel on Saturday 5th November 2022. A major outcome, alongside others, was the decision taken that we would restructure. This involved the removal of the Deputy CEO position and the introduction of a new position, a Director of Governance and Compliance.

Proposal on the way forward

The rationale for the recruitment of a Director of Governance and Compliance was that, whilst the organisation was well received throughout the statutory bodies for the services delivered, there was a belief that we were failing to break through to a higher level within the sector. We were witnessing this in relation to trying to set up and gaining approval to operate a children's residential home, and more specifically within Care where we were being met with more and more adverse incidents as we became bigger in terms of our reach in service delivery.

We immediately set about advertising the post and hoped that employing a Director of Governance and Compliance would ensure the organisation was fulfilling statutory and legal responsibility in relation to our contracts and service users, and that effective organisational structures, management and administrative procedures and controls are in place for the efficient operation across all our services. Moreover, that this person could assist the organisation in the development of a new strategic vision and direction for the next 5 years that would inform and lead our transformational change and plans for growth.

Accounts

Ardmonagh Family And Community Group Limited

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations/Fundraising	300	-
Other trading activities		
BH&SCT - Daycare	-	9,944
BH&SCT - Family Support	28,157	58,645
BH&SCT - Contact	6,244	4,562
BH&SCT - Domiciliary Care	865,239	480,959
Private - Domiciliary Care	4,643	9,502
Private Contact	1,790	428
Transport Fees	-	2,550
Childcare Fees	-	108,111
BHSCT Adolescent Support	-	6,811
Insurance Claim	-	6,720
	906,073	688,232
Charitable activities		
Grants	898,898	930,641
Other income		
CJRS Grant	-	1,542
DPPF Training Grant	-	500
	-	2,042
Total incoming resources	1,805,271	1,620,915
EXPENDITURE		
Charitable activities		
Equipment Hire	2,867	6,117
Travel and Subsistence	104,214	54,257
Training	34,129	34,083
On site Catering Costs	618	6,301
Materials Purchased	724	3,281
Equipment - Small Value	6,441	8,643
Contact - Project Costs	8,020	5,821
Activities Costs	45,163	22,776
Carried forward	202,176	141,279

**Ardmonagh Family And Community Group
Limited**

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2023**

	31.3.23	31.3.22
	£	£
Charitable activities		
Brought forward	202,176	141,279
Consultancy Fees	20,434	47,261
Software Subscriptions	11,403	6,660
Repairs & Renewals	6,425	20,829
Uniforms	4,157	926
Premises Expenses	2,914	4,252
Membership & Subscriptions	6,192	2,741
Staff Redundancy	13,068	18,624
Rent	26,000	34,772
Gifts and Donations	4,200	5,550
Property Depreciation	19,172	19,172
Plant & Machinery Depreciation	-	840
Equipment Depreciation	-	1,434
	<hr/>	<hr/>
	316,141	304,340
Support costs		
Management		
Wages	1,497,497	1,224,697
Social security	74,800	61,166
Pensions	23,555	19,935
Rates and water	1,245	1,883
Insurance	12,528	10,216
Light and heat	21,817	23,396
Telephone	21,904	22,328
Postage and stationery	1,961	2,112
Advertising	4,343	4,407
Refreshments	-	917
Legal & Professional Fees	2,660	6,588
	<hr/>	<hr/>
	1,662,310	1,377,645
Finance		
Bank charges	2,087	2,335
Governance costs		
Auditors' remuneration	2,000	2,000
Auditors' remuneration for non audit work	3,640	3,500
	<hr/>	<hr/>
	5,640	5,500
Total resources expended	<hr/>	<hr/>
	1,986,178	1,689,820
Net expenditure	<hr/>	<hr/>
	(180,907)	(68,905)

This page does not form part of the statutory financial statements

Stakeholders and Funders

We acknowledge that we do operate alone and are grateful for the continued contributions, financial and otherwise, from the many stakeholders we work with. Their consistent support shows that they truly value the work we do that makes such a meaningful difference in the lives of those we serve.

Our stakeholders during the year 2022-2023 includes:

Belfast Health & Social Care Trust

South Eastern Trust

NI Housing Executive

Department for Communities

Belfast City Council

Big Lottery

Community Foundation NI