

Ealu

Northern Ireland · Charity number 107649

Details

Status Received

Registered 2020-10-26

Register [View on the Charity Commission for Northern Ireland register](#)

Contact

Address 17 Shamble Lane
Dungannon
BT70 1bw
BT70 1BW

Phone 02887729054 07545916825

Activities

Purposes: "The support for the benefit of individuals, their families and the broader community, of ex-prisoners in terms of self-betterment, well-being, social and economic inclusion, and community re-integration in areas of economic, physical and social deprivation (in Tyrone and throughout the island of Ireland) by all or any of the following means: (a) the relief of financial hardship; (b) the relief of unemployment; (c) the advancement of education, training or retraining, particularly among unemployed people, and providing unemployed people with work experience; (d) the provision of a wide variety of programmes / services which support economic and social inclusion; (e) the provision of trauma support services, counselling and wellbeing programmes; (f) the provision of intermediation, peace-building and reconciliation support services and programmes; (g) the provision of personal development programmes and dedicated support activities for young people; (h) the provision of wellbeing, educational, heritage and cultural support programmes and activities for older people and the general public; (i) the provision of a neutral community venue, providing access to a range free wellbeing, educational, heritage, cultural and social activities, opportunities and events for all ages and backgrounds; (j) such other means as may from time to time be determined subject to the prior written consent of the Charity Commission for Northern Ireland."

What the charity does: The advancement of citizenship or community development, The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity

How the charity works: Advice/advocacy/information, Community development, Counselling/support, Criminal justice, Cross-border/cross-community, Cultural, Education/training, Gender, General charitable purposes, Heritage/historical, Human rights/equality, Youth development

Who the charity helps: Addictions (drug/solvent/alcohol abuse), Adult training, Community safety/crime prevention, Ex-offenders and prisoners, General public, Interface communities, Men, Mental health, Older

people, Unemployed/low income, Victim support, Women, Youth (14-25 year olds)

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£118,310	£118,310	£0	2

Trustees

Name	Role	Appointed
Miss Eileen Shields		
Mr Bernard Creggan		
Mr Brendan Donaghy		
Mr Noel Quinn		
Mr Paul Tierney		
Mr Sean McNulty		
Mr Shayne Tierney		
Ms Siobhan Nugent		

Ealu

Northern Ireland - Charity number 107649

Accounts

Ealu Community Project, 17 Shamble Lane, Dungannon, Co. Tyrone

Accounts For The Year Ended 30th June 2025

Income

Expenses

Opening Balance	24426.46	Employment costs	50570.57
Main Grant	19816.00	Programme Costs	11224.30
JRCT Grant	53280.00	Stationery	2168.05
St Stephen Green	7000.00	Sundries	1018.00
MUDC	1140.00	Rent/Rates/Insurances	13894.82
Donations	12648.19	Light & Heat	2564.74
		Telephone	1951.32
		Closing Balance	34918.85
	<u>118310.65</u>		<u>118310.65</u>

Accountants Report

We have prepared the above Accounts from the records, information and explanations supplied to us and we certify that they are in accordance therewith.

Coalisland,
Co. Tyrone.

O'Hagan McGlinchey

**O'Hagan, McGlinchey & Co.,
Accountants & Auditors**

17th December 2025

Ealu

Northern Ireland - Charity number 107649

Accounts

Ealu Community Project, 17 Shamble Lane, Dungannon, Co. Tyrone

Accounts For The Year Ended 30th June 2024

Income

Expenses

Opening Balance	2770.43	Employment costs	51760.89
IFI	2763.64	Programme Costs	19016.70
Opening Balance	29242.42	Stationery	3069.49
JRCT Grant	48840.00	Sundries	1471.90
Lottery Grant	9785.00	Rent/Rates/Insurances	13623.52
Halifax	7000.00	Light & Heat	2647.10
Donations	17378.40	Telephone	1763.83
		Closing Balance	24426.46
	<u><u>117779.89</u></u>		<u><u>117779.89</u></u>

Accountants Report

We have prepared the above Accounts from the records, information and explanations supplied to us and we certify that they are in accordance therewith.

Coalisland,
Co. Tyrone.

O'Hagan McGlinchey
O'Hagan, McGlinchey & Co.,
Accountants & Auditors

22nd January 2025

Ealu

Northern Ireland - Charity number 107649

Annual report

Ealu

2023/2024 Annual Return

[Covering period 1st July 2023 – 30th June 2024]

Trustees Report

Charity Name: Ealu

Registration No: NIC 107649

Address: Unit 2, 17 Shamble Lane, Dungannon, BT70 1BW

Trustees: Noel Quinn
Paul Tierney
Siobhan Nugent
Shayne Tierney
Eileen Shields
Brendan Donaghy

Our Aims & Objectives

The support, for the benefit of individuals, their families and the broader community, of ex-prisoners in terms of self-betterment, well-being, social and economic inclusion, and community re-integration in areas of economic, physical and social deprivation (in Tyrone and throughout the island of Ireland) by all or any of the following means:

Economic regeneration:

- Through the relief of financial hardship and unemployment;
- Through the provision of financial assistance, technical assistance or business advice or consultancy in order to provide training and employment opportunities for unemployed people;

Social regeneration:

- Through the advancement of education, training or retraining, particularly among unemployed people, and providing unemployed people with work experience
- the provision of a wide variety of programmes/services which support economic and social inclusion;
- the provision of trauma support services, counselling and wellbeing programmes eg mindscaping;
- the provision of intermediation, peace-building and reconciliation support service and programmes;
- the provision of personal development programmes and dedicated support activities for young people;
- the provision of well-being, educational, heritage and cultural support programmes and activities for older people and the general public
- the provision of a neutral community venue, providing access to a range of free wellbeing, educational, heritage, cultural and social activities, opportunities and events for all ages and backgrounds.

Specific programmes include:

- **EMMA (Ealú Mediation; Mindscaping; Art) Project** - is a programme of work for our Women's Group that involves a Mindscaping programme which is about dealing with trauma through the creative writing process; a course in Mediating Intra and Inter Community Tensions and an Arts programme which runs weekly throughout the year
- **Womens's Group** – weekly meetings here in Ealu and social outings with other women's groups
- **Mindscape project** – which works to support any individual or group suffering conflict-related trauma – PTSD, prolonged grief
- **Youth physical fitness programme** – which delivers a programme for our youth
- **Workshop “Men's Shed”** - enhances the mental health of ex POW's
- **Mediation** – this is an ongoing programme which EALU provides to our local community, this helps create new mediators
- **The Critical Dialogue programme**, – which supports developing inter-community relationships and networks that we previously would not have had access to and this has contributed significantly to our learning and vision for the future.
- **Writing and Art project** – which works to support woman with grief and trauma
- **Health and Wellbeing Programme** – which works to provide yoga and meditation classes, counselling and support to the vulnerable in our community.
- **Building the capacity of the disaffected young people Programme** – which supports our youth who regularly seek our support and advice, especially when problems/issues arise for them.
- **Community Minibus** – providing this service to our local community and in particular our rural community, youth groups and women's groups.
- **JRCT Activities** – provides mediation services to our local community, this is an ongoing programme for EALU, eg domestic disputes and mediation between young people

EALU'S Activities & Achievements

EMMA (Ealú Mediation; Mindscaping; Art) Project – (funded by The National Lottery) is a programme of work for our Women's Group that involves a Mindscaping programme which is about dealing with trauma through the creative writing process; a course in Mediating Intra and Inter Community Tensions and an Arts programme which runs weekly throughout the year

Feedback from an EMMA participant: “I really enjoyed being part of the EMMA project with a great group of women, I learned so much and feel confident in myself after attending the courses, these type of programmes are invaluable to women with PTSD and trauma”

Mindscape – (funded by SSGT and The National Lottery), this course was developed by EALU under the direction of writer and facilitator Maura Johnston and the Co-Ordinator of EALU Frankie Quinn in which the participant paints and writes to tell their story. The course can be shared with other groups and individuals in any community or any country as a gateway to dealing with individual and group trauma.

Feedback from a Mindscape participant “I have attended this course a few times now and I can’t recommend it enough, the relief of expressing myself through art is very therapeutic having dealt with a lot of trauma in my life – thank you Ealu for offering me the opportunity to participate”

Youth physical fitness programme – (funded by SSGT, The National Lottery). this programme consists of boxercise and talks on anti-sectarianism, personal growth and confidence building. This keeps the young adults occupied, empowers them to become better adults, more inclined to keep fit and to stay away from the drug and alcohol scene and leading to better community co-ordination and our future community leaders.

Feedback from Youth physical fitness participant “I have been attending the Youth physical fitness program for a while now, it is a brilliant class and I have made good friends and it keeps my mind active and body too”

Workshop “Men’s Shed Project” – (funded by SSGT) enhances the mental health of ex POW’s by making different crafts items. The women’s group also use the workshop for art, flower arranging, pot building and painting. We intend to develop this into a social economy project.

Feedback from Workshop “Men’s Shed” participant “I enjoy the comradery with the other men and using my skills to make the different crafts”

Mediation – (funded by JRCT, SSGT) EALU provides mediation between families, travellers and other organisations. This service has proved invaluable to our local community as disputes often prolong and the community feel EALU offers a safe space to talk.

Feedback from family member who received mediation “Having attended EALU a few years ago for mediation, I found myself back there again due to differences in our estate, the professional manner in which they dealt with this was outstanding, very fair and decisive”

Our Women’s Art Project (funded by SSGT and The National Lottery) which works to support Women with grief and trauma. They have developed an Arts Project/Exhibition and are hoping to develop a Social Economy Project to market their work and a publication with some film clips chronicling stories and memories of the conflict and its impact. This involves training and skills building with enhanced learning from other groups of women in Derry and PUL in Ballymoney, Mid-Antrim and Fermanagh. The women’s art continues to be on display in EALU for the public to view. Their art was also on display at The Hill of The O’Neill Dungannon.

Feedback from the Women's Art Project “when I see my art hanging up in Ealu's community room I am reminded how far I have come as an individual, it has also increased my confidence – thank you Ealu for your continued support”

The Critical Dialogue Programme - (funded by SSGT) which supports developing inter-community relationships and networks that we previously would not have had access to and this has contributed significantly to our learning and vision for the future. This will entail continuing to organize workshops and hosting visits with other constituency and peacebuilding activists; discussing and or/legacy issues impacting locally and beyond; monitoring/discussing Brexit/Border Poll concerns; convening meetings to keep the local community informed; and continuing our engagement with the Churches Inter-Constituency group in Belfast. At times, the Critical Dialogue programme involves training workshops, engaging facilitators and speakers, plus the organization of events to the wider community.

Feedback from The Critical Dialogue Programme “As a facilitator with the Critical Dialogue Programme I find more young people engaging”

Health and Wellbeing Programme - (funded by SSGT) which works to provide yoga classes, counselling and support to the vulnerable in our community. This programme allows EALU to maintain and build our health and wellbeing programme which involves counselling/signposting, building relationships with agencies and service providers, and supporting and developing our Workshop “Men's Shed Social Economy and Therapy Project”.

Feedback from the Health and Wellbeing Programme “I have been receiving ongoing support from Ealu which regards to my mental health, the support has been my refuge and I can't thank them enough”

Building the capacity of the disaffected young people Programme - (funded by SSGT) which supports our youth who regularly seek our support and advice, especially when problems/issues arise for them. This includes dealing with youth justice issues, social services, education bodies and training agencies. It also involves workshops and courses to be delivered in our training space. Confidence building and capacity remain big issues for many young people who are vulnerable to both the drugs scene and/or recruitment to disaffected armed group.

Feedback from the Building the capacity of the disaffected young people Programme “Having a safe space to come to is invaluable to us as young people as we need somewhere to feel safe, it also gives us a place to go rather than the streets”

Focus of Work

The main focus of EALU'S work is to provide a shared space to promote economic, social, educational, cultural, artistic, good-relations, peacebuilding and other activities across the social divide to improve the conditions of life for the residents of Tyrone and surrounding environs and North Armagh and Monaghan. To stamp out sectarianism and racism.

Principal Funding Sources

The key funders of EALU include: The Joseph Rowntree Trust; St Stephen's Green Trust; Clothworkers Foundation, The National Lottery and local council.

Structure, Governance and Management

The company was formed on 1st July 2016. The company was granted charitable status on the 26th October 2020.

Recruitment and Appointment of the Board of Directors

The directors of Ealu are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board. Under the requirements of the Memorandum and Articles of Association, one third of the members of the Board must stand for re-election at the Annual General Meeting.

Members, Induction and Training

The board members are already familiar with the work of EALU and board members are encouraged to participate in relevant activities. The Board members underwent dedicated governance training (delivered by Kevin Hipsley in Rathmor) in 2020 to reflect the additional requirements of the organization as a registered charity.

Obligations of the Board

The main obligations of the Board are to develop and oversee the implementation of policy and to ensure that structures and management complies with legal requirements and good governance practice.

Organisational Structure

The organizational structure (for the reporting period covered) consists of 6 trustees and 2 employees, which include a Project Co-Ordinator and admin staff.

Risk Management

The directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems are in place to mitigate the exposure to the major risks.

How EALU has mitigated any harm flowing from its purposes

EALU operate under strict governance oversight, process and procedure. Our programmes adhere to clear and comprehensive internal policies / guidance and external parameters determined by funders, management agents and government departments. Employees and the Board are supported and encouraged to take whatever training is necessary to prepare them for their role and support their day-to-day activities (e.g. Governance Training or Safeguarding Training etc). Regular reporting is provided to each and every funder and each programme undergoes initial and ongoing risk analysis to determine what if any risks are posed by the programme (in regard to harm to users, participants, workers, the community,

the funder or the organisation). In this way – any potential harm is identified and specific measures established to mitigate risk from the outset and as circumstances change or new activities are planned. EALU also take care to survey the needs of our user base and indeed the wider community – before any new programme / service is planned; and we also endeavour to capture and take on board as much feedback as well in order to evaluate the effectiveness of our charitable work. This allows us to monitor any potential areas of harm – and mitigate where possible.

How EALU has ensured that any private benefit has been incidental to the public benefit

All our activities are directed towards solely providing a public benefit – any private benefit generated is purely incidental. Trustees or employees of the Charity are ineligible and prohibited from accessing any of the services or supports which our programmes offer. The only private benefits accrued are purely in relation to the roles and responsibilities of workers. For example our Women’s Group project worker may attend a residential (thus benefitting from the charitable work) in their essential supervisory capacity only. Additionally, employees may benefit, for example, from training (which they attend in a supervisory role alongside participants or via direct training – where it is deemed essential for their role, i.e. safeguarding training) but again any benefit is purely incidental. Each programme works within strict guidelines, with strict controls on personal expenses, and with all expenditure scrutinised at multiple levels to ensure appropriateness, fair value and necessity.

Statement of compliance in regard to the Commission’s guidance

In setting our objectives and planning our activities for the year the trustees have given careful consideration to the Charity Commission for Northern Ireland’s guidance on public benefit to ensure that the activities have helped to achieve the charity’s purposes and provide a benefit to the beneficiaries.

Signed by EALU Board of Trustees

Noel Quinn: Noel Quinn Date: 27/01/2025

Paul Tierney: Paul Tierney Date: 27/01/2025

Siobhan Nugent: Siobhan Nugent Date: 27/01/2025

Shayne Tierney: Shayne Tierney Date: 27/01/2025

Eileen Shields: Eileen Shields Date: 27/01/2025

Brendan Donaghy: Brendan Donaghy Date: 27/01/2025

Ealu

Northern Ireland - Charity number 107649

Annual return

O'Hagan, McGlinchey & Co.

ACCOUNTANTS

Independent Examiners Report

EALU

Independent examiner's report to the charity trustees of EALU.

We report on the accounts of the Trust for the period ended 30th June 2024, which are set out on pages 01 to 02.

Respective responsibilities of charity trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the Charities Act (Northern Ireland) 2008.

It is our responsibility to:

- Examine the accounts under Section 65 of the Charities Act
- Follow the procedures laid down in the general Directions given by the Commissions under Section 65(9)(b) of the Charities Act
- State whether particular matters have come to my attention

Basis of independent examiner's report

We have examined your charity accounts as required under Section 65 of the Charities Act and our examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under Section 65(9)(b) of the Charities Act.

Our examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning such matters.

Our role is to state whether any material matters have come to our attention giving us cause to believe:

1. That accounting records were not kept in accordance with Section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act
4. That there is further information needed for a proper understanding of the accounts to be reached.

Independent examiner's statement

We have completed our examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, we have found no matters that require drawing to your attention.

O'Hagan McGlinchey

O'Hagan, McGlinchey & Co.

Accountants

32-34 Dungannon Road

Coalisland

Co. Tyrone

BT71 4HP

5th February 2025 Hagan McGlinchey & Co is a trading name for O'Hagan McGlinchey Ltd

36 Dungannon Road, Coalisland, Co Tyrone. BT71 4HP

Telephone number; 028 8774 8133 Email; accounts@ohmcg.com Website; www.ohaganmcglinchey.com

Company No; NI664964 VAT Reg No; 333 8390 94

Ealu Community Project, 17 Shamble Lane, Dungannon, Co. Tyrone

Accounts For The Year Ended 30th June 2024

Income

Expenses

Opening Balance	2770.43	Employment costs	51760.89
IFI	2763.64	Programme Costs	19016.70
Opening Balance	29242.42	Stationery	3069.49
JRCT Grant	48840.00	Sundries	1471.90
Lottery Grant	9785.00	Rent/Rates/Insurances	13623.52
Halifax	7000.00	Light & Heat	2647.10
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		Closing Balance	24426.46
	<u><u>117779.89</u></u>		<u><u>117779.89</u></u>

Accountants Report

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Coalisland,
Co. Tyrone.

O'Hagan McGlinchey
O'Hagan, McGlinchey & Co.,
Accountants & Auditors

22nd January 2025

Ealu

Northern Ireland - Charity number 107649

Accounts

Ealu Community Project, 17 Shamble Lane, Dungannon, Co. Tyrone

Accounts For The Year Ended 30th June 2023

Income

Expenses

Opening Balance	5530.33	Wages	54191.69
IFI	90665.62	Programme Costs	23051.98
Transfer	3518.67	Stationery	1589.26
		Sundries	3785.72
		Rent/Rates/Insurances	4425.80
		Light & Heat	4203.81
		Telephone	1395.93
		Outback Investment	4300.00
		Closing Balance	2770.43
	<u><u>99714.62</u></u>		<u><u>99714.62</u></u>

Accountants Report

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Coalisland,
Co. Tyrone.


O'Hagan, McGlinchey & Co.,
Accountants & Auditors

30th June 2023

Ealu

Northern Ireland - Charity number 107649

Annual report

Ealu

2022/2023 Annual Return

[Covering period 1st July 2022 – 30th June 2023]

Trustees Report

Charity Name: Ealu

Registration No: NIC 107649

Address: Unit 2, 17 Shamble Lane, Dungannon, BT70 1BW

Trustees: Noel Quinn
Paul Tierney
Siobhan Nugent
Shayne Tierney
Eileen Shields
Brendan Donaghy

Our Aims & Objectives

The support, for the benefit of individuals, their families and the broader community, of ex-prisoners in terms of self-betterment, well-being, social and economic inclusion, and community re-integration in areas of economic, physical and social deprivation (in Tyrone and throughout the island of Ireland) by all or any of the following means:

Economic regeneration:

- Through the relief of financial hardship and unemployment;
- Through the provision of financial assistance, technical assistance or business advice or consultancy in order to provide training and employment opportunities for unemployed people;

Social regeneration:

- Through the advancement of education, training or retraining, particularly among unemployed people, and providing unemployed people with work experience
- the provision of a wide variety of programmes/services which support economic and social inclusion;
- the provision of trauma support services, counselling and wellbeing programmes eg mindscaping;
- the provision of intermediation, peace-building and reconciliation support service and programmes;
- the provision of personal development programmes and dedicated support activities for young people;
- the provision of well-being, educational, heritage and cultural support programmes and activities for older people and the general public
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Specific programmes include:

- **Mindscape project** – which works to support any individual or group suffering conflict-related trauma – PTSD, prolonged grief
- **Youth physical fitness programme** – which delivers a programme for our youth
- **Workshop “Men’s Shed”** - enhances the mental health of ex POW’s
- **Mediation** – this is an ongoing programme which EALU provides to our local community, this helps create new mediators
- **The Critical Dialogue programme**, – which supports developing inter-community relationships and networks that we previously would not have had access to and this has contributed significantly to our learning and vision for the future.
- **Writing and Art project** – which works to support woman with grief and trauma
- **Health and Wellbeing Programme** – which works to provide yoga and mediation classes, counselling and support to the vulnerable in our community.
- **Building the capacity of the disaffected young people Programme** – which supports our youth who regularly seek our support and advice, especially when problems/issues arise for them.
- **Community Minibus** – providing this service to our local community and in particular our rural community, youth groups and women’s groups.

EALU’S Activities & Achievements

Mindscape – (funded by IFI), this course was developed by EALU under the direction of writer and facilitator Maura Johnston and the Co-Ordinator of EALU Frankie Quinn in which the participant paints and writes to tell their story. We are in the process of getting the course recognized as an OCN qualification then the course can be shared with other groups and individuals in any community or any country as a gateway to dealing with individual and group trauma.

Feedback from a Mindscape participant “I now feel after attending this course and continuing to attend the classes I can express myself through the art I am creating, this is helping me to deal with my grief”

Youth physical fitness programme – (funded by IFI). this programme consists of boxercise and talks on anti-sectarianism, personal growth and confidence building. This keeps the young adults occupied, empowers them to become better adults, more inclined to keep fit and to stay away from the drug and alcohol scene and leading to better community co-ordination and our future community leaders.

Feedback from Youth physical fitness participant “I have grown as a person and I am so much more confident in myself”

Workshop “Men’s Shed Project” – (funded by IFI, SSGT, Mid Ulster Council) enhances the mental health of ex POW’s by making different crafts items. The women’s group also use the workshop for art, flower arranging, pot building and painting. We intend to develop this into a social economy project.

Feedback from Workshop “Men’s Shed” participant “attending the workshop keeps me busy and gives me a purpose in life”

Mediation – (funded by IFI) EALU provides mediation between families, travellers and other organisations. This service has proved invaluable to our local community as disputes often prolong and the community feel EALU offers a safe space to talk.

Feedback from family member who received mediation

“As a family who attended EALU for mediation, I can’t thank EALU enough. We came together as a family and were able to deal with our feelings and emotions and sort out our differences”

Our Women’s Art Project (funded by IFI, SSGT) which works to support Women with grief and trauma. They have developed an Arts Project/Exhibition and are hoping to develop a Social Economy Project to market their work and a publication with some film clips chronicling stories and memories of the conflict and its impact. This involves training and skills building with enhanced learning from other groups of women in Derry and PUL in Ballymoney, Mid-Antrim and Fermanagh.

Feedback from the Women’s Art Project

“by having my art on display it has given me so much more confidence, I can now explain to others what I have drawn and why”

The Critical Dialogue programme - (funded by SSGT) which supports developing inter-community relationships and networks that we previously would not have had access to and this has contributed significantly to our learning and vision for the future. This will entail continuing to organize workshops and hosting visits with other constituency and peacebuilding activists; discussing and or/legacy issues impacting locally and beyond; monitoring/discussing Brexit/Border Poll concerns; convening meetings to keep the local community informed; and continuing our engagement with the Churches Inter-Constituency group in Belfast. At times, the Critical Dialogue programme involves training workshops, engaging facilitators and speakers, plus the organization of events to the wider community.

Feedback from The Critical Dialogue programme

“I have attended a number of workshops now at EALU, it gives us a voice and I am confident to speak out about issues in our society”

Health and Wellbeing Programme - (funded by SSGT) which works to provide yoga classes, counselling and support to the vulnerable in our community. This programme allows EALU to maintain and build our health and wellbeing programme which involves counselling/signposting, building relationships with agencies and service providers, and supporting and developing our Workshop “Men’s Shed Social Economy and Therapy

Project”.

Feedback from the Health and Wellbeing Programme

“The service provided to me by EALU has been invaluable to me and my family, I really appreciate it”.

Building the capacity of the disaffected young people Programme - (funded by SSGT)

which supports our youth who regularly seek our support and advice, especially when problems/issues arise for them. This includes dealing with youth justice issues, social services, education bodies and training agencies. It also involves workshops and courses to be delivered in our training space. Confidence building and capacity remain big issues for many young people who are vulnerable to both the drugs scene and/or recruitment to disaffected armed group.

Feedback from the Building the capacity of the disaffected young people Programme

“EALU provides a safe space for us away from drugs and alcohol”.

Focus of Work

The main focus of EALU’S work is to provide a shared space to promote economic, social, educational, cultural, artistic, good-relations, peacebuilding and other activities across the social divide to improve the conditions of life for the residents of Tyrone and surrounding environs and North Armagh and Monaghan. To stamp out sectarianism and racism.

Principal Funding Sources

The key funders of EALU include: the International Fund for Ireland; St Stephen’s Green Trust; Clothworkers Foundation and local council.

Structure, Governance and Management

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Recruitment and Appointment of the Board of Directors

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Obligations of the Board

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and to ensure that structures and management complies with legal requirements and good governance practice.

Organisational Structure

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Risk Management

The directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems are in place to mitigate the exposure to the major risks.

How EALU has mitigated any harm flowing from its purposes

EALU operate under strict governance oversight, process and procedure. Our programmes adhere to clear and comprehensive internal policies / guidance and external parameters determined by funders, management agents and government departments. Employees and the Board are supported and encouraged to take whatever training is necessary to prepare them for their role and support their day-to-day activities (e.g. Governance Training or Safeguarding Training etc). Regular reporting is provided to each and every funder and each programme undergoes initial and ongoing risk analysis to determine what if any risks are posed by the programme (in regard to harm to users, participants, workers, the community, the funder or the organisation). In this way – any potential harm is identified and specific measures established to mitigate risk from the outset and as circumstances change or new activities are planned. EALU also take care to survey the needs of our user base and indeed the wider community – before any new programme / service is planned; and we also endeavour to capture and take on board as much feedback as well in order to evaluate the effectiveness of our charitable work. This allows us to monitor any potential areas of harm – and mitigate where possible.

How EALU has ensured that any private benefit has been incidental to the public benefit

All our activities are directed towards solely providing a public benefit – any private benefit generated is purely incidental. Trustees or employees of the Charity are ineligible and prohibited from accessing any of the services or supports which our programmes offer. The only private benefits accrued are purely in relation to the roles and responsibilities of workers. For example our Women's Group project worker may attend a residential (thus benefitting from the charitable work) in their essential supervisory capacity only. Additionally, employees may benefit, for example, from training (which they attend in a supervisory role alongside participants or via direct training – where it is deemed essential for their role, i.e. safeguarding training) but again any benefit is purely incidental. Each programme works within strict guidelines, with strict controls on personal expenses, and with all expenditure scrutinised at multiple levels to ensure appropriateness, fair value and necessity.

Statement of compliance in regard to the Commission's guidance

In setting our objectives and planning our activities for the year the trustees have given careful consideration to the Charity Commission for Northern Ireland's guidance on public benefit to ensure that the activities have helped to achieve the charity's purposes and provide a benefit to the beneficiaries.

Signed by EALU Board of Trustees

Noel Quinn: Noel Quinn Date: 01/12/2023

Paul Tierney: Paul Tierney Date: 01/12/2023

Siobhan Nugent: Siobhan Nugent Date: 01/12/2023

Shayne Tierney: Shayne Tierney Date: 01/12/2023

Eileen Shields: Eileen Shields Date: 01/12/2023

Brendan Donaghy: Brendan Donaghy Date: 01/12/2023

Ealu

Northern Ireland - Charity number 107649

Annual return

O'Hagan, McGlinchey & Co.

ACCOUNTANTS

Independent Examiners Report

EALU

Independent examiner's report to the charity trustees of EALU.

We report on the accounts of the Trust for the period ended 30th June 2023, which are set out on pages 01 to 02.

Respective responsibilities of charity trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the Charities Act (Northern Ireland) 2008.

It is our responsibility to:

- Examine the accounts under Section 65 of the Charities Act
- Follow the procedures laid down in the general Directions given by the Commissions under Section 65(9)(b) of the Charities Act
- State whether particular matters have come to my attention

Basis of independent examiner's report

We have examined your charity accounts as required under Section 65 of the Charities Act and our examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under Section 65(9)(b) of the Charities Act.

Our examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning such matters.

Our role is to state whether any material matters have come to our attention giving us cause to believe:

1. That accounting records were not kept in accordance with Section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act
4. That there is further information needed for a proper understanding of the accounts to be reached.

Independent examiner's statement

We have completed our examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, we have found no matters that require drawing to your attention.

O'Hagan, McGlinchey & Co.
O'Hagan, McGlinchey & Co.
Accountants
32-34 Dungannon Road
Coalisland
Co. Tyrone
BT71 4HP

30th June 2023 O'Hagan McGlinchey & Co is a trading name for O'Hagan McGlinchey Ltd

36 Dungannon Road, Coalisland, Co Tyrone. BT71 4HP

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