

# Dialogue for Diversity

Northern Ireland · Charity number 107577

## Details

---

**Status** Received

**Registered** 2020-11-23

**Register** [View on the Charity Commission for Northern Ireland register](#)

## Contact

---

**Address** 19C Mullacreevie Park  
Armagh  
Co. Armagh  
Northern Ireland  
BT60 4ba  
BT60 4BA

**Phone** 07834997011

**Email** [info@dialoguefordiversity.org](mailto:info@dialoguefordiversity.org)

**Website** [www.dialoguefordiversity.org](http://www.dialoguefordiversity.org)

## Activities

---

**Purposes:** 4 The charity's objects ("Objects") are specifically restricted to the following: The promotion of diversity, equality, good race and community relations, intercultural understanding, reconciliation and social harmony through activities that foster and increase mutual understanding and respect between people from diverse backgrounds, cultivate a sentiment in favour of equality and diversity and encourage self-development and self-respect among prisoners, ex-prisoners and migrants, and in particular by – (a) creating opportunities for inter-cultural, inter-faith and inter-communal dialogue, understanding and appreciation and conflict resolution; (b) raising awareness of the needs of prisoners, ex-prisoners and migrants and providing such persons with advisory, information, training, chaplaincy and other spiritual services; (c) supporting groups in developing services in their local neighbourhood, provided these services are defined as charitable (d) carrying out and providing access to research; (e) supporting charitable bodies undertaking similar objectives; (f) acting with fairness, tolerance and respect for the inherent value of all human individuals and with an awareness of different cultural beliefs. (g) coordinating and developing projects of the Society of Jesus in Northern Ireland which are intended to achieve the above objects (a) to (f).

**What the charity does:** The advancement of religion, The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity

**How the charity works:** Advice/advocacy/information, Community development, Education/training, Environment/sustainable development/conservation, Human rights/equality, Research/evaluation

**Who the charity helps:** Adult training,Asylum seekers/refugees,Community safety/crime prevention,Ethnic minorities,Ex-offenders and prisoners,Interface communities,Language community,Specific areas of deprivation,Voluntary and community sector,Volunteers

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£66,669	£48,628	£0	1

## Trustees

Name	Role	Appointed
Rev Gerry Clarke		
Roma Carlisle		
Terence Howard		
Tom Layden		
Yvonne Jenings		

**Dialogue for Diversity**

Northern Ireland - Charity number 107577

---

# Accounts

---



**Dialogue for Diversity**

Northern Ireland - Charity number 107577

---

# Accounts

---

Appendix Two

Dialogue for Diversity  
Income and Expenditure Account  
For the Year Ended 31 March 2024

	2024	No 1 A/c	No 2 A/c	No 3 A/c	Wise Stg	Wise Euro	Wise Euro Savings	Monzo	Total
	£								
<b>Income</b>									
ARCS Grant									0
Ardagh Packaging		25,000							25,000
Developing Healthy Initiatives		160							160
Ark Housing									0
Mr Lennon & Mr Mac									0
Book Sales									0
CRC Grant									0
DFA Grant							19,696		19,696
Jesuits Irish Province									0
Jesuits in NI			40						40
Donation				0					0
DBMI		540							540
FSD			6,623						6,623
Bank Interest					24				24
Gardiner Street						265			265
Sale of Laptop						256			256
Jesuits Grant									0
		25,700	6,663	0	24	521	19,696	0	52,604
<b>Less Expenditure</b>									
Employee Costs		21,382							21,382
Employee Pension		1,195							1,195
Employee Expenses									0
Training		293							293
Volunteer Expenses									0
Food & Travel		676	3,870	4,001	820			1,263	10,630
Facilitation				2,416				1,000	3,416
Membership Fees			40						40
Cherry Orchard									0
Insurance			899						899
Rent		1,000	2,030						3,030
Room Hire						4,722		2,801	7,523
Office Supplies		41		44				11	96
Advertising									0
Accountancy			480						480
Legal Fees									0
Bank Fees					49	45		0	94
Companies House Fee					13				13
Telephone			644		78				722
		24,587	7,963	6,461	960	4,767	0	5,075	49,813
Net Surplus/(Deficit)		1,113	-1,300	-6,461	-936	-4,246	19,696	-5,075	2,791

**Dialogue for Diversity**

Northern Ireland - Charity number 107577

---

# Annual report

---

**DIALOGUE FOR DIVERSITY MINUTES of the Annual General Meeting  
13 June 2024 at 5.00 p.m. by ZOOM**

**Present:**

**Directors:** (Chair), Tom Layden (Chair and Company Secretary), Terry Howard, Yvonne Jennings, Roma Carlisle.

**Apologies:** Gerry Clarke

1. **Minutes:** The minutes of the 2021 AGM were unanimously approved  
Proposed: Tom Layden; seconded: Roma Carlisle

**2. Appointment of Directors**

The following were confirmed as continuing Directors for the coming year: Tom Layden, Roma Carlisle, Yvonne Jennings, Terry Howard, and Gerry Clarke.

Proposed: Terry Howard; seconded: Tom Layden

**3. Appointment of Chair**

Tom Layden was unanimously appointed Chair of the Directors

Proposed: Terry Howard; seconded: Roma Carlisle

**4. Appointment of Company Secretary**

Tom Layden was appointed Company Secretary

Proposed: Terry Howard; seconded: Roma Carlisle

**5. Appointment of Treasurer**

Gerry Clarke was appointed Company Treasurer;

Proposed: Tom Layden; seconded: Roma Carlisle

**6. Appointment of Management Committee**

The following were unanimously appointed as members of the Management Committee: Rosemary Murray, Jarlath Fields, Roma Carlisle, Martina Killeavy, Kathy Wolff.

Proposed: Terry Howard; seconded: Tom Layden

**6. Treasurer's Report**

The accounts for the financial year which have been prepared by Pdraig O'Connor, Accountant, Armagh, were approved. A summary of the accounts are laid out below as Appendix Two.

Proposed Tom Layden, seconded Terry Howard.

**7. Appointment of Financial Overseer**

Padraigh O'Connor, Accountant, Unit A, 49 Keady Road, Armagh BT60 3NW was unanimously appointed Financial Overseer.

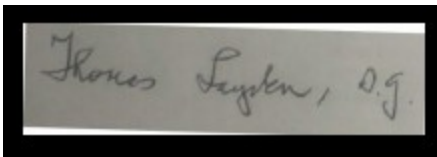
Proposed: Tom Layden, seconded Terry Howard

**8. Chairman's Report**

The Chairman in his comments thanked all who had taken part in the Projects for their hard word. His report is attached as Appendix One.

Proposed by Tom Layden, seconded by Roma Carlisle: Signed:

Date: 13 June 2024

A rectangular box containing a handwritten signature in cursive script that reads "Thomas Layden, O.G.".

There being no other business the meeting concluded at 6.00 p.m.

## **Introduction**

Dialogue For Diversity runs several projects: Community Support for ex-prisoners, Dialogue Between Divided groups, ACRE (Active Communities Restoring the Earth), and Church Reform.

We aim to reduce prejudice and to build respect between different groups through promoting understanding and empowerment. Our projects cover the four Universal Apostolic Preferences adopted in 2019 by the Society of Jesus:

- Accompanying marginalised people
- Working with young people
- Care of our common home
- Using the discernment process of the Spiritual Exercises of Ignatius in each of these.

## **1. Community Support**

Community Support is a volunteer project that offers support and encouragement to newly released prisoners.

### *Mentors*

We have 5 mentors. Nothing could happen without them. Their continued commitment and enthusiasm makes it possible to support our ex-prisoners. As each of them freely admits they get more out of volunteering than they give. Their commitment is very high. They turn up as arranged and on time for all meetings with mentees.

Supervision is really important for all of us, and our monthly meetings, as well as one-to-one support meetings are a great help.

Mentoring is not easy: it can be frustrating when people do not answer calls at pre-arranged times, and slip back to old ways. Nonetheless, volunteers all said that they found their work very fulfilling, and were often moved by the way mentees struggle against big odds to make sense of their lives. We have found that offering regular meetings to mentees is very important. Learning is constant.

### *Impact*

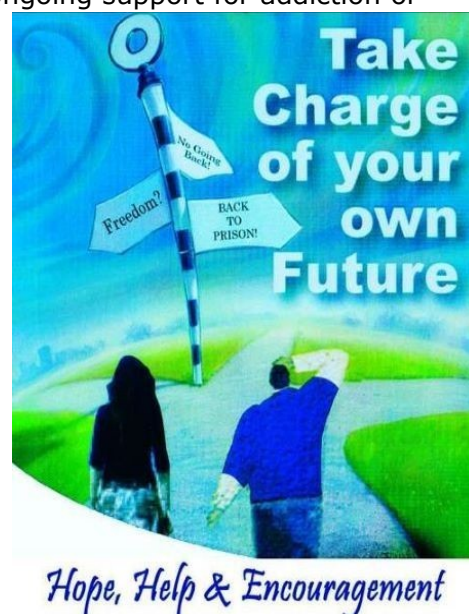
Support is really important for many coming out of prison as they reintegrate into society. Sometimes this is because they have served a long sentence, and both they and the wider society have changed a lot. Sometimes it is because they need ongoing support for addiction or other issues. All the mentees at different times have expressed appreciation for the support they received.

We made approximately 250 visits to individuals in this period. Some of these were by phone. We find this works well with men that we had previously met and built a relationship with. But face-to-face visits remain our normal way of meeting.

### *Mentees*

We supported 13 individuals on a regular basis. Going over the logs for the year one is struck by the sheer volume of meetings that took place. Also how many show a slow but gradual progress in confidence. One person started talking almost exclusively about farming issues, but gradually moved on to talk about not being able to meet his young son from whom had been barred. Over time he was able to engage in a parenting course arranged by Probation and the outcome has been that he now meets his son every two weeks. A big moment for him was when the son called him 'Daddy'. CS support helped him in this process.

Another has completed the release process after a very long sentence. Many fall back during this, so it was great to see this happening. Again he is grateful for our support, and stresses



how important it is to him that this is very regular. He experienced real financial problems in moving off prison payments and on to social welfare because of the gap in the changeover. Another went back into prison, but only after the longest period in his life outside. When he was released there was no accommodation for him, so he in on the streets, hoping that he will get a bed from night to night. We have re-engaged with him, and homeless groups are helping him. He got another spell inside which he was grateful for in the winter because it meant that he had a bed.

Quite a number are socially isolated and our meeting with them is the only time they will be with someone other than a statutory body. Several had medical issues and needed support dealing with the health service. One had a bereavement, and managed to get through this without going back on the drink. Another stopped regular contact with us because he went back on weed. But recently he has come off it and has started to re-engage. Another with a serious gambling addiction returned to jail but is now out and is contacting us on an occasional basis. On a number of occasions we have finished with men because they felt they would be ok on their own, but some time later they have asked for more support.

### *Themes*

Several themes emerged from these visits:

a. Housing: it is a disgrace that in one of the richest countries in the world men who have served their sentence are being released on to the streets with no accommodation. This is guaranteed to impact negatively on their mental health. It is also a public safety issue since many will have addictions, and some of these will be violent or sex offenders.

Of course this is part of a wider housing crisis facing younger people looking for a home and migrants. It is surely time politicians got their act together on this issue.

b. Medical: many of the men needed more than usual medical support and this was often difficult to access – as it is for so many others in society.

c. Social isolation: Many of those we dealt with were socially isolated. This often exacerbated their mental health issues.

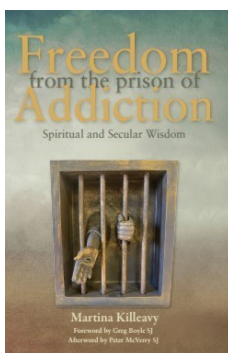
### *Relations with other bodies*

We continue to have a good relationship with Probation and are now getting more referrals than we can accept. Mentees also engage with Prison Fellowship, Extern, AA, and other groups. We continue to have excellent relations with prison staff in Maghaberry.

### *Funding*

We continue to rely on the Assets Recovery Community Scheme for funding, and we very much appreciate this. The project makes a real difference to a number of isolated men. We are very conscious that any progress that mentees make is first and foremost due to their own efforts to deal with the multiple issues that many face. We also see ourselves as one of several organisations, voluntary and statutory, that are together offering support and encouragement. Supporting prisoners is important also because it helps to reduce crime. This in turn reduces the terrible trauma that many experience when they suffer crime.

## *2. Other prison work*



We continue to give a short version of the Spiritual Exercises of Ignatius in Maghaberry, and they remain popular. Martina Killeavy's book *Freedom From The Prison of Addiction: Spiritual and Secular Wisdom* has sold approximately 800 copies in the past year. This is good for a book of this type, and has helped fund Community Support. The book was supported by the Jesuit Centre For Faith and Justice (who also help out on the management committee of our ACRE climate project) and we are very grateful to them. Copies are available on our web site:

<https://buy.stripe.com/9AQ7t7dongyEa2s9AB>

We have been successful in an application to the Peggy McCorry legacy. Peggy was from Portadown and was always a great supporter of Jesuit work there. The grant will enable us to set up a post for a Jesuit Prison Reform Project. We hope to be able to hire someone this for this in the Autumn. Our sincere thanks to Peggy.

### **3. Dialogue Project**

During this period we ran another dialogue project. This involved two residentials, each 1.5 days a day seminar and three site visits. 17 people took part from mixed Republican, Loyalist, Unionist and Southern backgrounds.

As always dialogue was difficult at the beginning but got easier as people got to know each other. We had two inputs from Katy Hayward (Queen's University Belfast) on constitutional issues which were very helpful. A frequent comment from participants is how little knowledge they have of these issues, yet they are asked to vote on them continuously.

Brexit is an example. Republicans and Loyalists almost all lined up on opposing sides, but most knew very little about it. Similarly on the issue of a United Ireland: Southerners, who were from a working class area, almost all voted for Sinn Fein and would support a United Ireland. But all admitted they knew nothing about the North, never thought about it, and their vote for Sinn Fein had nothing to do with this. Unionists asked what would Republicans get in a United Ireland that they did not already have.

Because participants were all from working-class areas there was a huge commonality between them on social issues. Northerners were continually amazed at the price of houses in the South and the general cost of living. Both North and South mentioned terrible experiences of the health services, especially mental health and the difficulty of accessing GPs. Drugs were everywhere.

At the same time, Northerners were very surprised to learn about the funding for community posts in Dublin, which seemed to be multi-annual, rather than on the basis of yearly applications as in the North.

Transport was really difficult for people in rural areas. But this also applied to Dublin people in working class estates which were not near where a bus route started.

Many said it would be great to have politics that were free of identity issues. Despite this most would vote on the basis of identity.

Stormont was down for most of the process, and Sinn Fein were high in the polls, North and South.

Site visits, introduced last year at the request of participants, were hugely popular. We were hosted in Magherafelt by Sperrin Cultural Awareness Association (now Inspire Northern Ireland) and got an in-depth input on the Loyal Orders. Many Republicans were surprised to learn of the positive social impact of the Orders. One leading participant said that his journey towards taking part in cross-community work began 27 years ago at a Community Dialogue residential.

In Dublin we were hosted by Cherry Orchard Family Resource Centre ('The Bungalow') and learnt about their educational work. Again we toured St Ultan's primary school with its wrap-around care for young people with special needs whom they integrate into the main school. We also saw the Equine Centre. Northerners were struck by the impact of these projects, and how local community workers had got them off the ground.

We also visited Spring in Armagh and Barron Hall in Newtownabbey. These visits were mainly focused on women's issues and, not surprisingly, there was great commonality among people from different backgrounds.

Dialogue among community groups is vital: these are the groups working on the ground in very large segregated housing estates and in rural areas. There is very little communication,

especially on political issues, between people from different backgrounds in these areas. Bringing together leaders from different areas helps to overcome this.

We are very grateful to the Irish Department of Foreign Affairs for funding the project.

### **5. ACRE (Active Communities Restoring the Earth)**

ACRE's aim is to support and encourage working class communities in positive climate initiatives. Given the appalling level of our overall climate response to date, especially from the Government in N. Ireland, this work is vital. In the words of Pope Francis, 'Climate change is a global problem with grave implications: environmental, social, economic, political and for the distribution of goods. It represents one of the principal challenges facing humanity in our day'.

We have been working on a new six-week pilot course called 'My Planet, My Home'. The course was created to bridge the gap between a group's initial aspiration to create an environmental project and the time it takes to build this momentum internally. The course has been delivered successfully to several groups, including the Atlas Women's Centre in Lisburn. With further plans underway for the second session with the centre's working moms, the outcomes so far have been very beneficial for both the centre and ACRE. The local community commented on how "fantastic, informative, and vital" the informational sessions were.

These initial pilot outcomes were given as feedback to management staff at the centre. Suggestions were put forward to utilise resources onsite that have been forgotten about. The centre has its own raised beds and a polytunnel that are sitting idle. Members attending assumed that these were being used by others, as there were never any projects advertised for them. However, centre staff are now looking into the possibility of using these resources.

Because of the pilot ACRE was approached by Belfast City Council, We have since put forward a proposal to the Council to deliver 'My Planet, My Home' at their Girdwood Community Hub, situated at an interface area in North Belfast. The Centre there has put forward several green spaces they may be able to rewild.

Recently, we generated new partnerships with Lagan Park (Lisburn), Woven Housing (Belfast), Formation Works (NI-wide), and Friends of Callan River (Armagh). The Lagan Park project aims to reduce further flooding impacts along a stretch of the Lagan River. Friends of Callan River supplied 80 trees from their tree nursery. These were planted by both ourselves and Woven staff in an afternoon. Positive publicity for both Formation Works and Woven Housing led to a follow-up meeting with Formation Works, who are keen to replicate the project at their other business sites across Northern Ireland, with a view to engaging the local community in future planting events.

We also supported a new partnership between Armagh City Council and the Friends of Callan River. This was centred around tree planting at Amhain Mhaca (Navan Fort) in Armagh. The Friends of Callan River supplied native trees that they have grown themselves from seeds to increase the site's woodland areas. We used our community connections to host groups at the site alongside staff from the council. We welcomed each group with a short information session about the project, stressing the importance of climate action before they planted the trees. Don't Box Me In (DBMI), who are a local mixed-ability community group, and children from St Mary's School took part. We will continue to support Friends of Callan River who plan to plant thousands of trees over the next five years.

We have applied for funding to offer a course on pollinator patches that will work alongside a citizen science project. These patches entail an area set aside to be planted with Yellow-rattle, a local wildflower that removes nutrition from the soil. This reduced soil nutrition allows other native species to gain a foothold, providing a space for varied native species to thrive, which in turn feeds our pollinators. Groups can do a baseline survey with Ciaran McLarnon. He will then help them to install a small pollinator friendly patch that the group will revisit for a post-work pollinator survey. All data will be automatically uploaded to the UK Pollinator Monitoring Scheme (PoMS) website that feeds into the wider All-Ireland Pollinator plan. St. Marys and Good Shepard Primary schools in Belfast, the Atlas Centre in Lisburn and Spring in Armagh have all expressed an interest in this course.

Ciarán McLarnon has nearly completed his Masters in Queen's. One of his projects was to measure biodiversity in Northern Ireland Railway stations. He will be bringing this knowledge back to ACRE and hopes to link in community works near the stations.

## **6. Organisational**

We are very grateful to all our volunteers and staff:

*Trustees:* Tom Layden, s.j. (Chair and Company Secretary), Gerry Clarke, s.j. (Treasurer), Yvonne Jennings, Terry Howard, s.j., and Roma Carlisle.

*Management Committee:* Rosemary Murray (Chair), Roma Carlisle, Martina Killeavy, and Jarlath Fields.

*Community Support Management Committee:* Mary Vallely (Chair), Mary McGinn, Bernadette McArdle and Osmond Mulligan. *Volunteers:* Brian Lennon, Osmond Mulligan, Kieran Murphy, Brendan Keane and Martina Killeavy.

*Dialogue Project Management Committee:* Kathy Wolff (Chair), Marie Delaney, and Brian Lennon.

*ACRE Management Committee:* Brian Lennon, Rosemary Murray, Ciara Murphy, Kate Martin, Roma Carlisle, *Staff:* Ciarán McLarnon.

**End**

**Dialogue for Diversity**

Northern Ireland - Charity number 107577

---

# Annual return

---

**DIALOGUE FOR DIVERSITY  
ANNUAL REPORT AND UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**DIALOGUE FOR DIVERSITY  
ANNUAL REPORT AND UNAUDITED ACCOUNTS  
CONTENTS**

---

	<b>Page</b>
Company information	3
Directors' report	4
Accountants' report	5
Income statement	6
Statement of financial position	7
Notes to the accounts	8
Detailed profit and loss account	9

**DIALOGUE FOR DIVERSITY  
COMPANY INFORMATION  
FOR THE YEAR ENDED 31 MARCH 2024**

---

<b>Directors</b>	Fr Thomas Layden Roma Carlisle Fr Gerard Clarke Yvonne Jennings
<b>Company Number</b>	NI609868 (Northern Ireland)
<b>Registered Office</b>	THE COMMUNITY CENTRE FAO BRIAN LENNON DOBBIN STREET ARMAGH N. IRELAND BT61 7QQ
<b>Accountants</b>	O'Connor & Co Unit 1 49 Keady Road Armagh BT60 3NW

**DIALOGUE FOR DIVERSITY**  
**(COMPANY NO: NI609868 NORTHERN IRELAND)**  
**DIRECTORS' REPORT**

---

The directors present their report and accounts for the year ended 31 March 2024.

**Directors**

The following directors held office during the whole of the period:

Fr Thomas Layden  
Roma Carlisle  
Fr Gerard Clarke  
Yvonne Jennings

**Statement of directors' responsibilities**

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

---

Fr Thomas Layden  
Director

Approved by the board on: 28 May 2024

## DIALOGUE FOR DIVERSITY ACCOUNTANTS' REPORT

---

### Accountants' report to the board of directors of Dialogue for Diversity on the preparation of the unaudited statutory accounts for the year ended 31 March 2024

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Dialogue for Diversity for the year ended 31 March 2024 as set out on pages 6 - 8 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of Dialogue for Diversity, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of Dialogue for Diversity and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Dialogue for Diversity and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that Dialogue for Diversity has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of Dialogue for Diversity. You consider that Dialogue for Diversity is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Dialogue for Diversity. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

  
O'Connor & Co

Unit 1  
49 Keady Road  
Armagh  
BT60 3NW

29 May 2024

**DIALOGUE FOR DIVERSITY  
INCOME STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2024**

---

	2024 £
<b>Turnover</b>	52,581
Cost of sales	(3,416)
<b>Gross profit</b>	<u>49,165</u>
Administrative expenses	(46,397)
<b>Operating profit</b>	<u>2,768</u>
Interest receivable and similar income	23
<b>Profit on ordinary activities before taxation</b>	<u>2,791</u>
Tax on profit on ordinary activities	-
<b>Profit for the financial year</b>	<u><u>2,791</u></u>

**DIALOGUE FOR DIVERSITY  
STATEMENT OF FINANCIAL POSITION  
AS AT 31 MARCH 2024**

	Notes	2024 £
<b>Fixed assets</b>		
Tangible assets	4	5,201
<b>Current assets</b>		
Debtors	5	913
Cash at bank and in hand		31,552
		32,465
<b>Creditors: amounts falling due within one year</b>	6	(5,128)
<b>Net current assets</b>		27,337
<b>Net assets</b>		32,538
<b>Capital and reserves</b>		
Profit and loss account		32,538
<b>Shareholders' funds</b>		32,538

For the year ending 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 28 May 2024 and were signed on its behalf by

Fr Thomas Layden  
Director

Company Registration No. NI609868

**DIALOGUE FOR DIVERSITY  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2024**

---

**1 Statutory information**

Dialogue for Diversity is a private company, limited by shares, registered in Northern Ireland, registration number NI609868. The registered office is THE COMMUNITY CENTRE FAO BRIAN LENNON, DOBBIN STREET, ARMAGH, N. IRELAND, BT61 7QQ.

**2 Compliance with accounting standards**

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

**3 Accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have been consistently applied within the same accounts.

***Basis of preparation***

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

***Presentation currency***

The accounts are presented in £ sterling.

**4 Tangible fixed assets**

	<b>Plant &amp; machinery</b>
<b>Cost or valuation</b>	<b>£</b>
At 1 April 2023	At cost 5,201
At 31 March 2024	5,201
<b>Depreciation</b>	
At 31 March 2024	-
<b>Net book value</b>	
At 31 March 2024	5,201

**5 Debtors**

	<b>2024</b>
	<b>£</b>
<b>Amounts falling due within one year</b>	
Trade debtors	913

**6 Creditors: amounts falling due within one year**

	<b>2024</b>
	<b>£</b>
Trade creditors	92
Other creditors	5,036
	5,128

**7 Average number of employees**

During the year the average number of employees was 0.

**DIALOGUE FOR DIVERSITY  
DETAILED PROFIT AND LOSS ACCOUNT  
FOR THE YEAR ENDED 31 MARCH 2024**

This schedule does not form part of the statutory accounts.

	<b>2024</b> £
<b>Turnover</b>	
DFA Grant 2023/24	19,696
Fees	<u>32,885</u>
	52,581
<b>Cost of sales</b>	
Subcontractor costs	3,416
<b>Gross profit</b>	<u>49,165</u>
<b>Administrative expenses</b>	
Wages and salaries	21,382
Pensions	1,195
Staff training and welfare	293
Travel and subsistence	10,632
Rent	10,552
Telephone and fax	720
Stationery and printing	96
Bank charges	95
Insurance	899
Sundry expenses	53
Accountancy fees	480
	<u>46,397</u>
<b>Operating profit</b>	<u>2,768</u>
<b>Interest receivable</b>	
Interest receivable	23
<b>Profit on ordinary activities before taxation</b>	<u>2,791</u>

**Dialogue for Diversity**

Northern Ireland - Charity number 107577

---

# Accounts

---

**DIALOGUE FOR DIVERSITY  
ANNUAL REPORT AND UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2023**

**DIALOGUE FOR DIVERSITY  
ANNUAL REPORT AND UNAUDITED ACCOUNTS  
CONTENTS**

---

	<b>Page</b>
Company information	3
Directors' report	4
Accountants' report	5
Income statement	6
Statement of financial position	7
Notes to the accounts	8
Detailed profit and loss account	10

**DIALOGUE FOR DIVERSITY  
COMPANY INFORMATION  
FOR THE YEAR ENDED 31 MARCH 2023**

---

<b>Directors</b>	Thomas Layden Roma Carlisle Fr Gerard Clarke Fr Terence Patrick Howard Yvonne Jennings
<b>Company Number</b>	NI609868 (Northern Ireland)
<b>Registered Office</b>	THE COMMUNITY CENTRE FAO BRIAN LENNON DOBBIN STREET ARMAGH N. IRELAND BT61 7QQ
<b>Accountants</b>	O'Connor & Co Unit 1 49 Keady Road Armagh BT60 3NW

**DIALOGUE FOR DIVERSITY  
(COMPANY NO: NI609868 NORTHERN IRELAND)  
DIRECTORS' REPORT**

---

The directors present their report and accounts for the year ended 31 March 2023.

**Directors**

The following directors held office during the whole of the period:

Thomas Layden  
Roma Carlisle  
Fr Gerard Clarke  
Fr Terence Patrick Howard  
Yvonne Jennings

**Statement of directors' responsibilities**

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

.....  
Thomas Layden  
Director

Approved by the board on: 20 June 2023

# DIALOGUE FOR DIVERSITY ACCOUNTANTS' REPORT

---

## **Accountants' report to the board of directors of Dialogue for Diversity on the preparation of the unaudited statutory accounts for the year ended 31 March 2023**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Dialogue for Diversity for the year ended 31 March 2023 as set out on pages 6 - 9 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of Dialogue for Diversity, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of Dialogue for Diversity and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Dialogue for Diversity and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that Dialogue for Diversity has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of Dialogue for Diversity. You consider that Dialogue for Diversity is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Dialogue for Diversity. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

O'Connor & Co

Unit 1  
49 Keady Road  
Armagh  
BT60 3NW

20 June 2023

**DIALOGUE FOR DIVERSITY  
INCOME STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2023**

---

	<b>2023</b>
	<b>£</b>
<b>Turnover</b>	53,709
Administrative expenses	(39,734)
<b>Operating profit</b>	<u>13,975</u>
<b>Profit on ordinary activities before taxation</b>	<u>13,975</u>
Tax on profit on ordinary activities	-
<b>Profit for the financial year</b>	<u><u>13,975</u></u>

**DIALOGUE FOR DIVERSITY  
STATEMENT OF FINANCIAL POSITION  
AS AT 31 MARCH 2023**

	Notes	2023 £
<b>Fixed assets</b>		
Tangible assets	4	5,201
<b>Current assets</b>		
Debtors	5	919
Cash at bank and in hand		28,663
		29,582
<b>Creditors: amounts falling due within one year</b>	6	(2,035)
<b>Net current assets</b>		27,547
<b>Total assets less current liabilities</b>		32,748
<b>Creditors: amounts falling due after more than one year</b>	7	(3,000)
<b>Net assets</b>		29,748
<b>Capital and reserves</b>		
Profit and loss account		29,748
<b>Shareholders' funds</b>		29,748

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 20 June 2023 and were signed on its behalf by

Thomas Layden  
Director

Company Registration No. NI609868

**DIALOGUE FOR DIVERSITY  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2023**

---

**1 Statutory information**

Dialogue for Diversity is a private company, limited by shares, registered in Northern Ireland, registration number NI609868. The registered office is THE COMMUNITY CENTRE FAO BRIAN LENNON, DOBBIN STREET, ARMAGH, N. IRELAND, BT61 7QQ.

**2 Compliance with accounting standards**

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

**3 Accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have been consistently applied within the same accounts.

***Basis of preparation***

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

***Presentation currency***

The accounts are presented in £ sterling.

***Tangible fixed assets and depreciation***

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

**4 Tangible fixed assets**

	<b>Plant &amp; machinery £</b>
<b>Cost or valuation</b>	
At 1 April 2022	At cost 5,201
At 31 March 2023	5,201
<b>Depreciation</b>	
At 31 March 2023	-
<b>Net book value</b>	
At 31 March 2023	5,201

**5 Debtors**

	<b>2023 £</b>
<b>Amounts falling due within one year</b>	
Trade debtors	919

**6 Creditors: amounts falling due within one year**

	<b>2023 £</b>
Trade creditors	2,035

**DIALOGUE FOR DIVERSITY  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2023**

---

<b>7 Creditors: amounts falling due after more than one year</b>	<b>2023</b>
	<b>£</b>
Other creditors	3,000
	<u><u>3,000</u></u>

**8 Average number of employees**

During the year the average number of employees was 0.

**DIALOGUE FOR DIVERSITY  
DETAILED PROFIT AND LOSS ACCOUNT  
FOR THE YEAR ENDED 31 MARCH 2023**

This schedule does not form part of the statutory accounts.

	<b>2023</b>
	<b>£</b>
<b>Turnover</b>	
Sales	11
Fees	53,698
	<hr/> 53,709
<b>Administrative expenses</b>	
Wages and salaries	21,391
Pensions	1,011
Travel and subsistence	6,315
Rent	8,811
Telephone and fax	502
Stationery and printing	144
Subscriptions	30
Bank charges	7
Insurance	997
Sundry expenses	13
Accountancy fees	480
Advertising and PR	33
	<hr/> 39,734
<b>Operating profit</b>	<hr/> 13,975
<b>Profit on ordinary activities before taxation</b>	<hr/> <hr/> 13,975

**Dialogue for Diversity**

Northern Ireland - Charity number 107577

---

# Annual report

---

# DIALOGUE FOR DIVERSITY

## ANNUAL REPORT

1 APRIL 2022 TO 31 MARCH 2023

### **Introduction**

Dialogue For Diversity runs several projects: Community Support for ex-prisoners, Dialogue Between Divided groups, ACRE (Active Communities Restoring the Earth).

We aim to reduce prejudice and to build respect between different groups through promoting understanding and empowerment. Our projects cover the four Universal Apostolic Preferences adopted in 2019 by the Society of Jesus:

- Accompanying marginalised people
- Working with young people
- Care of our common home
- Using the discernment process of the Spiritual Exercises of Ignatius in each of these.

### **1. Community Support**

Community Support is a volunteer project that offers support and encouragement to newly released prisoners.

#### *Mentors*

We have 5 mentors. Nothing could happen without them. Their continued commitment and enthusiasm makes it possible to support our ex-prisoners. As each of them freely admits they get more out of volunteering than they give. Supervision is really important for all of us, and our monthly meetings, as well as one-to-one support meetings are a great help. Mentoring is not easy: it can be frustrating when people do not answer calls at pre-arranged times, and slip back to old ways. Nonetheless, volunteers all said that they found their work very fulfilling, and were often moved by the way mentees struggle against big odds to make sense of their lives. We have found that offering regular meetings to mentees is very important. Learning is constant.

### *Impact*

Support is really important for many coming out of prison as they reintegrate into society. Sometimes this is because they have served a long sentence, and both they and the wider society have changed a lot. Sometimes it is because they need ongoing support for addiction or other issues. All the mentees at different times have expressed appreciation for the support they received.

We made 265 visits to individuals in this period. This is twice the number we covered last year. Some of these were by phone. We find this works well with men that we had previously met and built a relationship with. But face-to-face visits remain our normal way of meeting.

*Mentees:* We supported 13 individuals on a regular basis. 3-4 others are now able to manage on their own. However, we reengaged with two who asked for further support. In the case of one of these he needed support because of a family bereavement. Two men went back to prison. In each case this was for historical cases, and we will continue to support them inside. Another friend died during this period. We were able to support him in his final illness and this was important.

Another suffers constantly from craving for alcohol. He knows this will lead him to take drugs, and in turn this will lead to him assaulting someone. It has been a struggle for him, but during this period he managed – just about. He needs intensive psychiatric support, and is now beginning to get this.

Another long term prisoner is still moving through a protracted process outside prison before he is deemed fully released. We had hoped last year that by now this would have been fully completed. However, he has now moved from Burren House in Belfast (where long-termers are often sent as part the release process) to a hostel.

### *Relations with other bodies*

We continue to have a good relationship with Probation and are now getting more referrals than we can accept. We have an on-going relationship with Methodist Social Services who help with offering deposits on flats. Mentees also engaged with Prison Fellowship, Extern, AA, and other groups. We continue to have excellent relations with prison staff in Maghaberry.

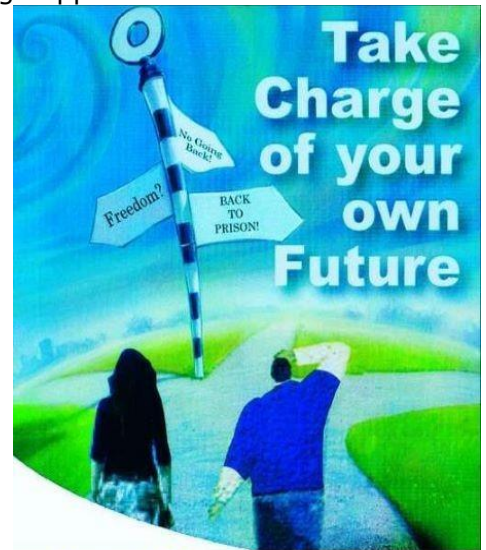
### *Funding*

We continue to rely on the Assets Recovery Community Scheme for funding, and we very much appreciated the help we have been given by all in Resettlement in Maghaberry with this.

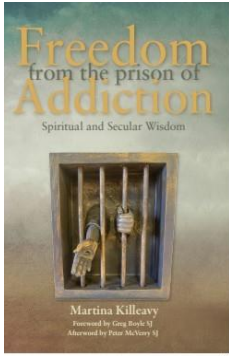
The project makes a real difference to a number of isolated men. We are very conscious that any progress that mentees make is first and foremost due to their own efforts to deal with the multiple issues that many face. We also see ourselves as one of several organisations, voluntary and statutory, that are together offering support and encouragement. Supporting prisoners is important also because it helps to reduce crime. This in turn reduces the terrible trauma that many experience when they suffer crime.

## **2. Other prison work**

### *CHAPLAINCY*



*Hope, Help & Encouragement*



Brian Lennon and Martina Killeavy started again to give a modified, short version of the Spiritual Exercises in Maghaberry prison. This had been curtailed because of Covid. Getting going again was difficult as new staff knew nothing about it. (There is a fairly large turnover of staff). Martina also produced a book based on the process: *Freedom From The Prison of Addiction: Spiritual and Secular Wisdom*. This was done in conjunction with the Jesuit Centre For Faith and Justice (who also help out on the management committee of our ACRE climate project) and we are very grateful to them.

Copies are available on our web site:  
<https://buy.stripe.com/9AQ7t7dongyEa2s9AB>

### 3. Dialogue Project

During this period we ran a very successful programme with residentials, two seminars, and three site visits. There were 18 participants from working class communities with opposing political identities in Newtownabbey, Newry and Cherry Orchard in Dublin.

There was a big change in relationships from the beginning to the end of the programme. Several of those in the South spoke of their anxiety meeting Northerners, many for the first time. They all said they knew nothing about the North, especially about Loyalists. Most had never been North before and they never talked about it on a daily basis. Yet they would all vote for a United Ireland. At the end of the process one changed her mind: she no longer thought doing so would bring peace at this stage. Others were open to finding ways to accommodate British Unionist identity. However, they all thought that Northerners saw the South as it had been in the 1950s and had no idea how much it had changed.

Many of the Northerners were surprised to hear how much the South suffered from social problems, and how little they knew or talked about the North. Loyalists remained closed to the idea of a United Ireland. Some asked what would Republicans get in a United Ireland that they did not already have. To this Republicans said they would get their country back – an echo of one of the big arguments in the UK in favour of Brexit. But Republicans also said that they would respect Unionist identity in a United Ireland. Loyalists did not accept the NI Protocol because it drew a line down the middle of their country.

A day seminar led by Katie Hayward (QUB) on the Protocol was important because although participants had firm positions for and against the Protocol most knew almost nothing about it. At the end of the seminar they realised that it was much more complicated than they had thought.

John Barry (QUB) gave us a seminar on the Climate Disaster. This was important both because of the shocking situation he outlined and also because many participants found they were united on the issue.

We had three site visits: to Newtownabbey, Newry and Cherry Orchard. These were the highlight of the process. It was important that they took place towards the end because time had been given for relationships to develop. In each area people were able to tell their story in a way that was different from the dialogues in an hotel. They were also able to see the great local community work that people are doing, and this was encouraging.

Some of the outcomes of relationship building can be seen in the following photos taken towards the end of the project:



*Anonymous gives a very good rendition of a well known Orange tune*



Kilmainham Jail in Dublin



Loyalist teaches Lambeg drum to Republican



*Climate Garden in Cherry Orchard*

And from the following comments in the WhatsApp group:

- Wonderful memories made thank you so much
- Emer (from Dublin) gave a brilliant rendition in Ulster Scots
- Great photos, thanks all for a lovely couple days
- Thanks for a lovely time I really enjoyed it
- Thanks everyone really enjoyed site visits, chats, music n company
- Wilma you hugged a provo that's the virus you got
- I really enjoyed spending time together, they do say problems shared are problems halved so lets keep sharing
- Thank you all was lovely to meet you, I really enjoyed the time I spent with you and loved the learning experience. I hope to see you all again soon, and thank you for your kindness

The process showed yet again that serious dialogue between deeply divided groups can lead to understanding, and this can lead to new partnerships. An unexpected outcome was that ACRE – our climate project – was invited to link with a strong Loyalist area in Newtownabbey.

## 5. ACRE (Active Communities Restoring the Earth)

The **ACRE** (*Active Communities Restoring the Earth*) Project was set up in 2020 to encourage and support local groups to restore the earth, with an initial seed grant from the Irish Jesuits. It is a response to the urgent need for visible, ground level action around the climate disaster. ACRE reflects our individual and collective responsibility to care for our common home, highlighted by Pope Francis in *Laudato Si'* (2015).

Ciarán McLarnon joined us in January 2022 and has made efforts to create an overarching network between community, schools and public bodies. The major project completed during last year was the planting of the Pocket Forest in Barcroft Community Gardens in Newry. This was our first physical green-space project. It has been the flagship of ACRE's approach to collaborative climate action. Part of ACRE's ethos is that we help to set up projects like these, which on completion are wholly owned and managed by the local community.

Building on the successful Newry Project, Ciarán McLarnon used his musical skills, especially with the ukulele, as a way into local community groups. This has been a key engagement tool

for Ciarán as he has worked across Newry, Armagh and Newtownabbey, and has been very successful in fostering positive links with different groups.

In *Phase 1* of our work we encouraged local groups by helping them with funding applications, suggesting new projects to them, and making links between them and experts and statutory agencies. So far we have helped in raising an estimated £56,230 for different groups.

ACRE is now becoming known as a project that can help while at the same time ensuring that the ownership of these projects lies with the local groups. Groups are contacting us to see how we can work together.



Left: St Mary's

Below: Don't Box Me In

We have worked in several primary schools by teaching the ACRE song (which was composed by Ciarán) and getting them to play it on ukuleles. On several occasions the children have asked to revise the song, and then come up with a dance choreography to accompany it. This has been a great way to draw out what they already know about climate issues, to teach them new data, and to get them enthusiastic about responding positively to the climate catastrophe. You can see an example of this work in this video, which was with DBMI (Don't Box Me In), a group that brings together children of mixed abilities:

[https://www.dropbox.com/s/q48v1btc8946jpi/ACRE\\_%20Video%20draft%201.mp4?dl=0](https://www.dropbox.com/s/q48v1btc8946jpi/ACRE_%20Video%20draft%201.mp4?dl=0)

In *Phase 2* of our work we focus in greater depth on one project. Plans are now developing for this in a Loyalist area in Antrim, Ballycraigy Housing Estate. They have a large plot of land and want to know how best to develop it for the climate. We will link them with academics to work out the best approach and then accompany them as they seek to develop this. At the end we will measure the climate impact that has been made. This work has only become possible because of links made with the group through the DFD Dialogue Project.



We have also put efforts into our social media presence with our [Twitter](#), [TicTok](#) and [Facebook](#).

## **Appendix Two: Dialogue For Diversity Approved Accounts**

**1 April 2022 to 31 March 2023**

Company Registration No. N1609868 (Northern Ireland)

*DIALOGUE FOR DIVERSITY*

**ANNUAL REPORT AND UNAUDITED ACCOUNTS**

FOR THE YEAR ENDED 31 MARCH 2023  
COMPANY INFORMATION

FOR THE YEAR ENDED 31 MARCH 2023

---

Directors

Thomas Layden

Roma Carlisle

Fr Gerard Clarke

Fr Terence Patrick Howard

Yvonne Jennings

Company Number N1609868 (Northern Ireland)

Registered Office THE COMMUNITY CENTRE FAO BRIAN LENNON  
DOBBIN STREET ARMAGH N. IRELAND BT61 7QQ

Accountants O'Connor & Co Unit 1 49 Keady Road Armagh BT60 3NW

(COMPANY NO: N1609868 NORTHERN IRELAND)

## DIRECTORS' REPORT

---

The directors present their report and accounts for the year ended 31 March 2023.

*Directors*

The following directors held office during the whole of the period:

Thomas Layden

Roma Carlisle

Fr Gerard Clarke

Fr Terence Patrick Howard

Yvonne Jennings

*Statement of directors' responsibilities*

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
  - make judgements and estimates that are reasonable and prudent;
-

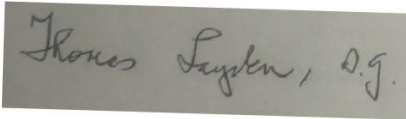
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

*Small company provisions*

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



Thomas Layden

Director

Approved by the board on: 20 June 2023

## ACCOUNTANTS' REPORT

---

*Accountants' report to the board of directors of Dialogue for Diversity on the preparation of the unaudited statutory accounts for the year ended 31 March 2023*

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Dialogue for Diversity for the year ended 31 March 2023 as set out on pages 6 - 9 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of Dialogue for Diversity, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of Dialogue for Diversity and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Dialogue for Diversity and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that Dialogue for Diversity has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of Dialogue for Diversity. You consider that Dialogue for Diversity is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Dialogue for Diversity. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



O'Connor & Co

Unit I

---

49 Keady Road  
Armagh  
BT60 3NW  
20 June 2023

**INCOME STATEMENT**

FOR THE YEAR ENDED 31 MARCH 2023

---

	2023
Turnover	53,709
Administrative expenses	(39,734)
	<hr/>
Operating profit	13,975
	<hr/>
Profit on ordinary activities before taxation	13,975
Tax on profit on ordinary activities	
	<hr/>
<b>Profit for the financial year</b>	<b>13,975</b>

**STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2023**

---

	2023
	Notes
<b>Fixed assets</b>	
Tangible assets	45,201
<i>Current assets</i>	
Debtors	5 919
Cash at bank and in hand	28,663
	<hr/>
	29,582
Creditors: amounts falling due within one year	6 (2,035)
	<hr/>
<i>Net current assets</i>	<i>27,547</i>
	<hr/>

---

Total assets less current liabilities	32,748
Creditors: amounts falling due after more than one year	7 (3,000)
Net assets	29,748
Capital and reserves	
Profit and loss account	29,748
<b>Shareholders' funds</b>	<b>29,748</b>

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section IA - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 20 June 2023 and were signed on its behalf by

Thomas Layden

Director

Company Registration No. N1609868

## **NOTES TO THE ACCOUNTS**

### **FOR THE YEAR ENDED 31 MARCH 2023**

#### **1 Statutory information**

Dialogue for Diversity is a private company, limited by shares, registered in Northern Ireland, registration number N1609868.

The registered office is THE COMMUNITY CENTRE FAO BRIAN LENNON, DOBBIN STREET, ARMAGH, N. IRELAND, BT61

7QQ.

#### **2 Compliance with accounting standards**

The accounts have been prepared in accordance with the provisions of FRS 102 Section IA Small Entities. There were no material departures from that standard.

#### **3 Accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have been consistently applied within the same accounts.

## Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

## Presentation currency

The accounts are presented in E sterling.

## Tangible fixed assets and depreciation

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

4 Tangible fixed assets	Plant & machinery
Cost or valuation	At cost
At 1 April 2022	5,201
	<hr/>
At 31 March 2023	5,201
	<hr/>
Depreciation	-
At 31 March 2023	<hr/>
Net book value	
At 31 March 2023	5,201
	<hr/>
5 Debtors	2023
<i>Amounts falling due within one year</i>	
Trade debtors	919
	<hr/>
6 Creditors: amounts falling due within one year	2023
Trade creditors	2,035

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

---

7 Creditors: amounts falling due after more than one year	2023
	<hr/>

---

Other creditors

3,000

---

## 8 Average number of employees

During the year the average number of employees was 1

## DETAILED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

---

This schedule does not form part of the statutory accounts  
2023

### Turnover

Sales

11

Fees

53,698

53,709

### Administrative expenses

Wages and salaries

21,391

Pensions

1,011

Travel and subsistence

6,315

Rent

8,811

Telephone and fax

502

Stationery and printing

144

Subscriptions

30

Bank charges

7

Insurance

997

Sundry expenses

13

Accountancy fees

480

Advertising and PR

33

39,734

**Operating profit** **13,975**

**Profit on ordinary activities before taxation** **13,975**

---



---

**Appendix Two**

**Dialogue for Diversity Income and Expenditure Account For the  
Year Ended 31 March 2023**

2023

£

No 1No 2No 3SainburysMonzoTotal  
A/c A/c A/c

Income

ARCS Grant						0
Ardagh Packaging	25,000					25,000
Developing Healthy Initiatives	640					640
Ark Housing	500					500
Book Sales		311				311
CRC Grant			2,218			2,218
Department of Foreign Affairs: Reconciliation Fund			19,680			19,680
Jesuits Irish Province	2,619					2,619
Jesuits in NI						0
Donation			0			0
FSD		2,740				2,740
Jesuits Grant						0
	28,759	3,051	21,898			53,708

Less Expenditure

Employee Costs	21,391					21,391
----------------	--------	--	--	--	--	--------

Employee Pension	1,011					1,011
Employee Expenses	179					179
Volunteer Expenses		3781	2,355			6,136
Food & Travel						0
Facilitation		30				30
Membership Fees						0
Cherry Orchard						0
Insurance		997				997
Rent		1,324				1,324
Room Hire	0	125	5,690	1,064	607	7,486
Office Supplies						0
Advertising	33	144				177
Accountancy	480					480
Legal Fees						0
Bank Fees		12			-5	7
Companies House Fee		13				13
Telephone		502				502
	23,094	6,928	8,045	1,064	602	39,733
Net Surplus/(Deficit)	5,665	-3,877	13,853	-1,064	-602	13,975

**Dialogue for Diversity**

Northern Ireland - Charity number 107577

---

# Annual return

---

# ACCOUNTANTS' REPORT

---

Accountants' report to the board of directors of Dialogue for Diversity on the preparation of the unaudited statutory accounts for the year ended 31 March 2023 .

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Dialogue for Diversity for the year ended 31 March 2023 as set out on pages 6 - 9 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of Dialogue for Diversity, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of Dialogue for Diversity and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Dialogue for Diversity and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that Dialogue for Diversity has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of Dialogue for Diversity. You consider that Dialogue for Diversity is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Dialogue for Diversity. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

  
O'Connor & Co

Unit I

49 Keady Road

Armagh

BT60 3NW

20 June 2023

---