

# Black And Minority Ethnic Women's Network

Northern Ireland · Charity number 106849

## Details

Known as	BMEWN
Status	Overdue
Registered	2017-10-30
Register	<a href="#">View on the Charity Commission for Northern Ireland register</a>

## Contact

Address	C/O Training For Women Network Ltd. Ground Floor Suite 2 Elizabeth House 116-118 Hollywood Road Belfast Bt4 1ny BT4 1NY
Phone	077 3638 2919
Email	<a href="mailto:bmewomensnetwork@gmail.com">bmewomensnetwork@gmail.com</a>
Website	<a href="https://www.facebook.com/bmewomensnetwork/">https://www.facebook.com/bmewomensnetwork/</a>

## Activities

**Purposes:** The aim of the NETWORK is to promote gender and racial equality for ethnic minority women in Northern Ireland.

**What the charity does:** The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity

**How the charity works:** Advice/advocacy/information,Community development,Cultural,Education/training,Gender,Human rights/equality,Research/evaluation

**Who the charity helps:** Asylum seekers/refugees,Ethnic minorities,Women

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-03-31	£0	£0	£0	0

## Trustees

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Name	Role	Appointed
Ms Alexis Ekwueme		
Ms Anita Covaciu		
Ms Maureen Nwosu		
Ms Sarah Elizabeth Stack		
Varshitha Manjunatha		

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**Black And Minority Ethnic Women's Network**

Northern Ireland - Charity number 106849

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# Accounts

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<b>Charity Name</b>	<b>Charity No.</b>
Black and Minority Ethnic Women's Network	NIC106849

## Receipts and payments accounts

<b>For the period from</b>	01/04/2023	<b>To</b>	31/03/2024
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56.94  
374.86  
431.80

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>				
<b>Voluntary Receipts</b>	-	-	-	-
Donations & legacies	-	-	-	-
Grants	-	-	-	-
Fundraising activities	-	-	-	-
Interest on current account	-	-	-	-
From Charitable Activities	-	-	-	-
Charitable services	-	-	-	-
Other charitable receipts	-	-	-	-
<b>Total receipts</b>	-	-	-	-
<b>A2 Payments</b>				
Cost of fundraising events	-	-	-	-
Gross service payments	-	-	-	-
Cost of charitable activities	-	-	-	1,387
Grants & donations	-	-	-	-
Governance costs	-	-	-	10
Other costs	-	-	-	12
<b>Total payments</b>	-	-	-	1,409
<b>Net of receipts/(payments)</b>	-	-	-	1,409
<b>A3 Transfers between funds</b>	-	-	-	-
<b>A4 Cash funds last year end</b>	375	57	432	1,841
<b>Cash funds this year end</b>	375	57	432	432

Black and Minority Ethnic Women's Network - NIC106849

Period end date: 31/03/2024


**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Total funds to nearest £	Last year to nearest £
<b>B1 Cash funds</b>	Business current account - 31/03/2023	375	57	432	432
	Cash in hand	-	-	-	-
		-	-	-	-
	<b>Total cash funds</b>	<b>375</b>	<b>57</b>	<b>432</b>	<b>432</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK	OK

B2 Assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
			-	-	
			-	-	-
		<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>

B3 Liabilities	Details	Fund to which	When due	Amount due	Last year
		<b>Total</b>		<b>-</b>	<b>-</b>

Signed by one or two trustees on behalf of all the trustees

Signature  


Print Name  
Sarah Stack, Chair (Treasurer for 2023-2024)

Date of approval  
30/01/2025

## Section C Notes to the Accounts

### C1 Basis of accounting

These accounts have been prepared on the Receipts & Payments basis in accordance with the Charities Act (Northern Ireland) 2008 and the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015 and the Accounting and Reporting by Charities: Statement of Recommended Practice FRS 102 (Charities SORP FRS102).

### C2 Nature and purpose of funds

Unrestricted funds are funds that the trustees are able to spend for any of the charity's purposes. The trustees maintain a single unrestricted fund for the operating of the Network. Restricted income funds are funds that the trustees can only spend on particular purposes, as set out by a donor or in an appeal document, that are narrower than the charity's purposes. During the year, the Network did not receive any restricted funds.

### C3 Transactions with trustees and connected persons

Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)

### C4 Donations

No donations were awarded during the year.

### C5 Grants

No grants were received during the year.

### C6 Governance costs

There were no governance costs during the year.

### C7 Transfer between funds

No funds were transferred during the year.

### C8 Funds collected for other charities

No funds were collected for other charities during the year.

**Additional analysis (1)**

**Analysis of receipts and payments**

**1 Donations**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
	-	-	-	
	-	-	-	-
<b>Total</b>	-	-	-	-
	OK	OK	OK	OK

**2 Grants**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
	-	-	-	-
	-	-	-	-
<b>Total</b>	-	-	-	-
	OK	OK	OK	OK

**3 Gross receipts from other charitable**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
Charitable services - Delivery of TWN CRC GOod Relations Project		-	-	
		-	-	
Fundraising activities	-	-	-	

Total

-	-	-	-
OK	OK	OK	OK

**4 Payments relating directly to charitable activities**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
Bank fees			-	10
			-	12
			-	1,387
	-	-	-	-
<b>Total</b>	-	-	-	<b>1,409</b>
	OK	OK	OK	OK

**5 Breakdown of restricted funds**

Restricted fund  
1 - enter name of  
fund below

Mental Health

Total restricted  
funds

Total restricted  
funds last period

**Receipts**

Donations		-	
Legacies	-	-	-
Grants	-	-	
Receipts from fundraising activities	-	-	-
Gross trading receipts	-	-	-
	-	-	-
Income from investments other than land and buildings		-	
Rents from land & buildings	-	-	-

Gross receipts from other charitable activities	-	-	-
<b>Sub total</b>	-	-	-

**Receipts from asset & investment sales**

Proceeds from sale of fixed assets	-	-	-
Proceeds from sale of investments	-	-	-
<b>Sub total</b>	-	-	-

<b>Total receipts</b>	-	-	-
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**Payments**

Expenses for fundraising activities	-	-	-
Gross trading payments	-	-	-
Investment management costs	-	-	-
Payments relating directly to charitable activities	-	-	-
Grants and donations	-	-	-
Governance costs:	-	-	-
Audit / independent examination	-	-	-
Preparation of annual accounts	-	-	-
Legal costs	-	-	-
	-	-	-
	-	-	-
<b>Sub total</b>	-	-	-

**Payments relating to asset and investment movements**

Purchases of fixed assets	-	-	-
Purchase of investments	-	-	-
<b>Sub total</b>	-	-	-

<b>Total payments</b>	-	-	-
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<b>Net receipts / (payments)</b>	-	-	-
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<b>Transfers to / (from) funds</b>	-	-	-
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<b>Surplus / (deficit) for year</b>	-	-	-
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**Nature and purpose of funds**

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**Black And Minority Ethnic Women's Network**

Northern Ireland - Charity number 106849

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# Accounts

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<b>Charity Name</b>	<b>Charity No.</b>
Black and Minority Ethnic Women's Network	NIC106849

## Receipts and payments accounts

<b>For the period from</b>	01/04/2022	<b>To</b>	31/03/2023
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### Section A Receipts and payments

	<b>Unrestricted funds</b> to the nearest £	<b>Restricted funds</b> to the nearest £	<b>Total funds</b> to the nearest £	<b>Last year</b> to the nearest £
<b>A1 Receipts</b>				
<b>Voluntary Receipts</b>	-	-	-	-
Donations & legacies	-	-	-	-
Grants	-	-	-	-
Fundraising activities	-	-	-	-
Interest on current account	-	-	-	-
From Charitable Activities	-	-	-	1,564
Charitable services	-	-	-	-
Other charitable receipts	-	-	-	-
<b>Total receipts</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,564</b>
<b>A2 Payments</b>				
Cost of fundraising events	-	-	-	-
Gross service payments	-	-	-	-
Cost of charitable activities	1,387	-	1,387	-
Grants & donations	-	-	-	-
Governance costs	10	-	10	-
Other costs	12	-	12	19
<b>Total payments</b>	<b>1,409</b>	<b>-</b>	<b>1,409</b>	<b>19</b>
<b>Net of receipts/(payments)</b>	<b>- 1,409</b>	<b>-</b>	<b>- 1,409</b>	<b>1,545</b>
<b>A3 Transfers between funds</b>	-	-	-	-
<b>A4 Cash funds last year end</b>	1,784	57	1,841	296
<b>Cash funds this year end</b>	<b>375</b>	<b>57</b>	<b>432</b>	<b>1,841</b>

Black and Minority Ethnic Women's Network - NIC106849

Period end date: 31/03/2023

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Total funds to nearest £	Last year to nearest £
<b>B1 Cash funds</b>	Business current account - 31/03/2023	375	57	432	1,841
	Cash in hand	-	-	-	-
		-	-	-	-
	<b>Total cash funds</b>	<b>375</b>	<b>57</b>	<b>432</b>	<b>1,841</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK	OK
<b>B2 Assets</b>	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>	<b>Last year</b>
			-	-	1564
			-	-	-
		<b>Total</b>	<b>-</b>	<b>-</b>	<b>1,564</b>
<b>B3 Liabilities</b>	<b>Details</b>	<b>Fund to which</b>	<b>When due</b>	<b>Amount due</b>	<b>Last year</b>
	Sarah Stack expense reimbursement	Charitable	19/11/2022	8	1,011
					250
		<b>Total</b>		<b>8</b>	<b>1,261</b>
Signed by one or two trustees on behalf of all the trustees	<b>Signature</b>	<b>Print Name</b>		<b>Date of approval</b>	
		Sarah Stack, Treasurer		29/01/2024	

## Section C Notes to the Accounts

### C1 Basis of accounting

These accounts have been prepared on the Receipts & Payments basis in accordance with the Charities Act (Northern Ireland) 2008 and the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015 and the Accounting and Reporting by Charities: Statement of Recommended Practice FRS 102 (Charities SORP FRS102).

### C2 Nature and purpose of funds

Unrestricted funds are funds that the trustees are able to spend for any of the charity's purposes. The trustees maintain a single unrestricted fund for the operating of the Network. Restricted income funds are funds that the trustees can only spend on particular purposes, as set out by a donor or in an appeal document, that are narrower than the charity's purposes. During the year, the Network did not receive any restricted funds.

### C3 Transactions with trustees and connected persons

Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)
Trustee - Sarah Stack (expense statement) Cheque No 500007 and 500009 & 500010	Expense statement for CRC/TWN project materials and facilitators fees and payment to Siphon Sibanda of £250 for services representing Charity	1,118	8
Trustee - Siphon Sibanda - cheque no 500008	Expense reimbursement - printing documents	250	0
		<b>19</b>	

### C4 Donations

No donations were awarded during the year.

### C5 Grants

No grants were received during the year.

### C6 Governance costs

There were no governance costs during the year.

### C7 Transfer between funds

No funds were transferred during the year.

### C8 Funds collected for other charities

No funds were collected for other charities during the year.

**Additional analysis (1)**

**Analysis of receipts and payments**

**1 Donations**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
	-	-	-	-
	-	-	-	-
<b>Total</b>	-	-	-	-
	OK	OK	OK	OK

**2 Grants**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
	-	-	-	-
	-	-	-	-
<b>Total</b>	-	-	-	-
	OK	OK	OK	OK

**3 Gross receipts from other charitable**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
Charitable services - Delivery of TWN CRC GOod Relations Project		-	-	<b>1,564</b>
		-	-	
Fundraising activities	-	-	-	

<b>Total</b>	-	-	-	1,564
	OK	OK	OK	OK

#### 4 Payments relating directly to charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
Bank fees	10		10	19
	12		12	
	1,387		1,387	
	-	-	-	-
<b>Total</b>	<b>1,409</b>	<b>-</b>	<b>1,409</b>	<b>19</b>
	OK	OK	OK	OK

#### 5 Breakdown of restricted funds

Restricted fund  
1 - enter name of  
fund below

	Mental Health	Total restricted funds	Total restricted funds last period
<b>Receipts</b>			
Donations	57	57	57
Legacies	-	-	-
Grants	-	-	-
Receipts from fundraising activities	-	-	-
Gross trading receipts	-	-	-
Income from investments other than land and buildings	-	-	-
Rents from land & buildings	-	-	-

Gross receipts from other charitable activities	-	-	
<b>Sub total</b>	<b>57</b>	<b>57</b>	<b>57</b>

**Receipts from asset & investment sales**

Proceeds from sale of fixed assets	-	-	-
Proceeds from sale of investments	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total receipts</b>	<b>57</b>	<b>57</b>	<b>57</b>
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**Payments**

Expenses for fundraising activities	-	-	-
Gross trading payments	-	-	-
Investment management costs	-	-	-
Payments relating directly to charitable activities	-	-	-
Grants and donations	-	-	-
Governance costs:	-	-	-
Audit / independent examination	-	-	-
Preparation of annual accounts	-	-	-
Legal costs	-	-	-
	-	-	-
	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Payments relating to asset and investment movements**

Purchases of fixed assets	-	-	-
Purchase of investments	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total payments</b>	<b>-</b>	<b>-</b>	<b>-</b>
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<b>Net receipts / (payments)</b>	<b>57</b>	<b>57</b>	<b>57</b>
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<b>Transfers to / (from) funds</b>	<b>-</b>	<b>-</b>	
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<b>Surplus / (deficit) for year</b>	<b>57</b>	<b>57</b>	<b>57</b>
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**Nature and purpose of funds**

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**Black And Minority Ethnic Women's Network**

Northern Ireland - Charity number 106849

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# Annual report

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# 2022-2023 Annual Report

## Letter from the trustees

We were pleased to have a focus on health inequalities in this last year. Although, we only had a handful of activities, we know that they were important. We hope to continue this work into the next year.

In terms of the finances, payments were made out to trustees who had paid for charitable activities that took place in the previous financial years. No new grants or donations were received in 2022-2023.

## 2022-2023 Committee

- Coumilah Manjoo, Chair
- Siphos Sibanda, Vice-Chair
- Anita Covaciu, Secretary
- Sarah Stack, Treasurer
- Dr Manal Mahdi, Trustee (Elected November 2022)
- Aleksandra Lojek, Trustee (Elected November 2022, Resigned April 2023)

## 2022-2023 Advisors

- Kristyene Boreland
- Barbara Boyle

Special thanks to our Advisors for their time and dedication to the organisation.

## 2022-2023 Activities

5.11.2022 Dr Manal Madhi presented on Women Sexual & Reproductive Health

Additionally, BMEWN was represented on the Racial Equality Subgroup by Coumilah Manjoo.

We would like to note that the focus on health inequalities continued into the next financial year. Additionally, members were invited to take part in the Women's Spaces programme activities since April 2023.

## Signatures:



Siphos Sibanda, Vice Chair

Date:29-01-2024



Anita Covaciu, Secretary

Date:29-01-2024

**Black And Minority Ethnic Women's Network**

Northern Ireland - Charity number 106849

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# Annual return

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BME Women's Network  
C/o Training for Women Network  
Ground Floor, Suite 2, Elizabeth House  
116-118 Holywood Road  
Belfast BT4 1NY

28-01-2024

**Independent examiner's report to the trustees Black and Minority Ethnic Women's Network**

(a non-company charity preparing receipts and payments accounts with a gross income of £250,000 or less in the relevant financial year)

I report to the trustees on my examination of the accounts of the Black and Minority Ethnic Women's Network (the Trust) for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act (Northern Ireland) 2008 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under the 2008 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission NI.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by the Act; or
2. the accounts do not accord with those records.

In carrying out my examination, I noted no issues.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Signed:



Name:

Mehrshad Esfandiari \_\_\_\_\_

Relevant experience:

trustee of other charities \_\_\_\_\_

Address:

40 Abbey Ring, Holywood BT18 9NU \_\_\_\_\_

Date:

29-01-2024 \_\_\_\_\_

**Black And Minority Ethnic Women's Network**

Northern Ireland - Charity number 106849

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# Accounts

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<b>Charity Name</b>	<b>Charity No.</b>
Black and Minority Ethnic Women's Network	NIC106849

## Receipts and payments accounts

<b>For the period from</b>	01/04/2021	<b>To</b>	31/03/2022
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### Section A Receipts and payments

	<b>Unrestricted funds</b> to the nearest £	<b>Restricted funds</b> to the nearest £	<b>Total funds</b> to the nearest £	<b>Last year</b> to the nearest £
<b>A1 Receipts</b>				
<b>Voluntary Receipts</b>	-	-	-	-
Donations & legacies	-	-	-	-
Grants	-	-	-	-
Fundraising activities	-	-	-	-
Interest on current account	-	-	-	-
From Charitable Activities	1,564	-	1,564	-
Charitable services	-	-	-	-
Other charitable receipts	-	-	-	-
<b>Total receipts</b>	<b>1,564</b>	<b>-</b>	<b>1,564</b>	<b>-</b>
<b>A2 Payments</b>				
Cost of fundraising events	-	-	-	-
Gross service payments	-	-	-	-
Cost of charitable activities	-	-	-	-
Grants & donations	-	-	-	-
Governance costs	-	-	-	-
Other costs	19	-	19	-
<b>Total payments</b>	<b>19</b>	<b>-</b>	<b>19</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>1,545</b>	<b>-</b>	<b>1,545</b>	<b>-</b>
<b>A3 Transfers between funds</b>	-	-	-	-
<b>A4 Cash funds last year end</b>	239	57	296	296
<b>Cash funds this year end</b>	<b>1,784</b>	<b>57</b>	<b>1,841</b>	<b>296</b>

Black and Minority Ethnic Women's Network - NIC106849

Period end date: 31/03/2022


**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Total funds to nearest £	Last year to nearest £
<b>B1 Cash funds</b>	Business current account - 31/03/2019	1,784	57	1,841	296
	Cash in hand	-	-	-	-
		-	-	-	-
	<b>Total cash funds</b>	<b>1,784</b>	<b>57</b>	<b>1,841</b>	<b>296</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK	OK

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
<b>B2 Assets</b>			-	-	1564
			-	-	-
	<b>Total</b>		<b>-</b>	<b>-</b>	<b>1,564</b>

	Details	Fund to which	When due	Amount due	Last year
<b>B3 Liabilities</b>	Sarah Stack expense reimbursement	Charitable	01/05/2021	1,011	1,011
	Sarah Stack expense reimbursement		01/05/2021	250	250
	<b>Total</b>			<b>1,261</b>	<b>1,261</b>

Signed by one or two trustees on behalf of all the trustees

Signature 

Print Name  
Anita Covaciu, Treasurer

Date of approval  
05/11/2022

## Section C Notes to the Accounts

### C1 Basis of accounting

These accounts have been prepared on the Receipts & Payments basis in accordance with the Charities Act (Northern Ireland) 2008 and the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015 and the Accounting and Reporting by Charities: Statement of Recommended Practice FRS 102 (Charities SORP FRS102).

### C2 Nature and purpose of funds

Unrestricted funds are funds that the trustees are able to spend for any of the charity's purposes. The trustees maintain a single unrestricted fund for the operating of the Network. Restricted income funds are funds that the trustees can only spend on particular purposes, as set out by a donor or in an appeal document, that are narrower than the charity's purposes. During the year, the Network did not receive any restricted funds.

	Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)
<b>C3 Transactions with trustees and connected persons</b>	Trustee - Sarah Stack (expense statement) Cheque No 500007 and 500009	Expense statement for CRC/TWN project materials and facilitators fees	1,261	1,261
			0	0

### C4 Donations

No donations were awarded during the year.

### C5 Grants

No grants were received during the year.

### C6 Governance costs

There were no governance costs during the year.

### C7 Transfer between funds

No funds were transferred during the year.

### C8 Funds collected for other charities

No funds were collected for other charities during the year.

**Additional analysis (1)**

**Analysis of receipts and payments**

**1 Donations**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
	-	-	-	
	-	-	-	-
<b>Total</b>	-	-	-	-
	OK	OK	OK	OK

**2 Grants**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
		-	-	-
	-	-	-	-
<b>Total</b>	-	-	-	-
	OK	OK	OK	OK

**3 Gross receipts from other charitable**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
Charitable services - Delivery of TWN CRC GOod Relations Project	1,564	-	1,564	
		-	-	
Fundraising activities	-	-	-	

<b>Total</b>	<b>1,564</b>	<b>-</b>	<b>1,564</b>	<b>-</b>
	OK	OK	OK	OK

**4 Payments relating directly to charitable activities**

	<b>Unrestricted funds</b> to nearest £	<b>Restricted funds</b> to nearest £	<b>Total current period</b> to nearest £	<b>Total last period</b> to nearest £
Bank fees	10		10	
Sarah Stack's charitable services reimbursement	9		9	
	-	-	-	-
<b>Total</b>	<b>19</b>	<b>-</b>	<b>19</b>	<b>-</b>
	OK	OK	OK	OK

**5 Breakdown of restricted funds**

Restricted fund  
1 - enter name of  
fund below

	<b>Mental Health</b>	<b>Total restricted funds</b>	<b>Total restricted funds last period</b>
<b>Receipts</b>			
Donations	57	57	57
Legacies	-	-	-
Grants	-	-	-
Receipts from fundraising activities	-	-	-
Gross trading receipts	-	-	-
Income from investments other than land and buildings	-	-	-
Rents from land & buildings	-	-	-

Gross receipts from other charitable activities	-	-	
<b>Sub total</b>	<b>57</b>	<b>57</b>	<b>57</b>

**Receipts from asset & investment sales**

Proceeds from sale of fixed assets	-	-	-
Proceeds from sale of investments	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total receipts</b>	<b>57</b>	<b>57</b>	<b>57</b>
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**Payments**

Expenses for fundraising activities	-	-	-
Gross trading payments	-	-	-
Investment management costs	-	-	-
Payments relating directly to charitable activities	-	-	-
Grants and donations	-	-	-
Governance costs:	-	-	-
Audit / independent examination	-	-	-
Preparation of annual accounts	-	-	-
Legal costs	-	-	-
	-	-	-
	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Payments relating to asset and investment movements**

Purchases of fixed assets	-	-	-
Purchase of investments	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total payments</b>	<b>-</b>	<b>-</b>	<b>-</b>
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<b>Net receipts / (payments)</b>	<b>57</b>	<b>57</b>	<b>57</b>
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<b>Transfers to / (from) funds</b>	<b>-</b>	<b>-</b>	
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<b>Surplus / (deficit) for year</b>	<b>57</b>	<b>57</b>	<b>57</b>
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**Nature and purpose of funds**

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**Black And Minority Ethnic Women's Network**

Northern Ireland - Charity number 106849

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# Annual report

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# 2020-2022 Annual Report





## Letter from the committee

### Jan 2021 – March 2022

Last year, new members were elected to the board and we started new projects!

We were proud to partner with Training for Women Network and the Northwest Migrants' Forum on a number of projects.

### April 2020 – December 2020

During this period of time, many board members took a leave of absence due to family bereavement and severe illness. However, the Network continued to remain active on the Racial Equality Subgroup and complete training programmes that had began in the previous financial year.

### 2021 Committee:

Sarah Stack, Chair  
 Siphos Sibanda, Vice-Chair & Secretary  
 Anita Covaciu, Treasurer  
 Coumilah Manjoo, Trustee (co-opted Nov 2021)  
 Lucy Cunningham, Secretary (co-opted Feb – Mar 2021)

### Advisors:


Kristyene Boreland  
 Barbara Boyle

### 2020 Committee:

Lumturi Podrimaj, Chair (Jan 17 – Jan 21)  
 Kristyene Boreland, Vice-Chair (Jun 2015)  
 Sarah Stack, Secretary (Oct 17 - present)  
 Jennifer Yu, Trustee (Oct 17 – Jan 21)  
 Asma Niazi, Trustee (Mar 19 – Jan 21)

### Contents:

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Education and training.....	5
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**The aim of the BME Women's Network is to promote gender and racial equality for BME women in Northern Ireland.**

**The objectives of the Network are to:**

1. Develop the capacity of BME women so they can support and assist their communities on policies and services related to gender and racial equality.
2. Develop sustainable community based leadership of BME women in Northern Ireland.
3. Empower BME women through education, training and the development of role models.
4. Promote and increase BME women's participation in all aspects of public life.
5. Identify the issues and needs of BME women through data collection and research.
6. Organise BME women living in Northern Ireland through developing programs and organising activities.



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## Policy and Research

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### **The Executive Office Racial Equality Subgroup**

The Vice-Chair represents the Network at the Racial Equality Subgroup, which was launched at Stormont by the Executive Office around September 2016. The RES Subgroup meets four times a year in various locations around Northern Ireland. Additionally, the RES holds consultation events and information sessions.

### **Evidence Paper with Northwest Migrant's Forum**

In collaboration with lead partner, Northwest Migrant's Forum, BMEWN along with a number of organisations supporting migrant and minority ethnic people, responded to the Executive Office's consultations on migrant and minority ethnic people living in Northern Ireland. Network members participated in focus groups in order to support the research and endorsed the final paper.

### **Racial Equality Strategy 16 years on, Tuesday 14 Sep**

BMEWN members attended the NorthWest Migrants Forum, Belfast Multi-Cultural Association, Belfast Islamic Centre, NI Assembly and presented to the assembly on the work of the Network as well as our key objectives.



## Education and Training

As part of the Women Involved in Community Transformation project (WICT is funded by the Department for Communities), BME Women's Network partnered with Training for Women Network (the lead partner of the Women Intervention Partnership) to deliver the WICT Training Programme which included the option to complete the ILM Level 2 Award in Leadership and Management.

In 2020, a cohort of 8 women took part in South Belfast and finished in 2021. In 2021, a cohort of 8 women took part in Ards and North Down.



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## Activities

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### Mobile Clothing Swap

In response to the social and economic crisis caused by the pandemic, BMEWN worked with TWN to create a mobile clothing swap for families in need. TWN members were able to donate their household items, furniture, hygiene products, clothing, toys and baby items to TWN offices and TWN staff collected bulky or large items. Then, BMEWN volunteers sorted the items and delivered them to asylum seekers, destitute asylum seekers, and migrant families who were signposted or requested support. In total, 18 families received donations in 2020-2021.

### Eirene and Pax: Women of Peace Festival

In collaboration with lead partner Training for Women Network and Wheelworks Arts, we coordinated 5 events as part of an online Festival celebrating Women's History Month in March 2021. BMEWN facilitated the Same Difference and Sewing Together events, co-facilitated the Culture and Craft events with WheelWorks Arts, and our Vice-Chair spoke at TWN's closing dialogue event. 28 participants took part in activities together, meeting new women and building positive relationships.

## Same Difference

**13th March 2021 & 20th March 2021**

Facilitated by our Vice Chair, Siphon Sibanda, the following women panelists spoke about their achievements and struggles as women as well as their hope for the future of Northern Ireland.



### Panel 1 - 13th March 2021

Athi Silevu (Southern Africa)  
Coumilah Manjoo (Mauritius)  
Michelle (Northern Ireland)  
Tian Yu Lloyd (China)

### Panel 2 - 20th March 2021

Anita Covaciu (Romania)  
Charlotte Cochard (France)  
Kristyene Boreland (Singapore)  
Barbara Boyle (Germany)

## Sewing Together

**26th March 2021**

Led by Alexis Ekwueme



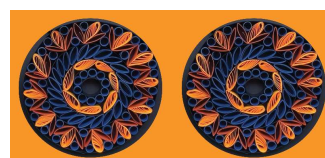
## Culture and Crafts: Salt Dough Ring Bowls, 30th March 2021

Led by artist Fru with Wheelworks Arts



## Culture and Crafts: Quilling 31st March 2021

Led by artist Fru with Wheelworks Arts



## Opening Dialogue - Eirene and Pax: Women of Peace on Women in Public Life. 24th March 2021

Guest speakers:

Eileen Bell CBE, former Speaker of the NI Assembly and first woman Speaker  
Siphon Sibanda, Human rights activist





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## Networking

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BMEWN is a member of the following networks and organisations:

- NI Council for Voluntary Action
- Training for Women Network

BMEWN works for the public benefit for the charitable purpose number 8 under the Charity Commission for NI.

*The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity*



## Who We Are



**Sarah Stack**

*(Chair, elected Jan 2021)*

Sarah is a qualified trainer and certified court mediator who moved to Northern Ireland in 2013. She is passionate about grassroots movements to enable all women and girls to access their rights. She currently serves on the UK Civil Society Women's Alliance Core Group, representing Northern Ireland. Previously Sarah worked in race relations in the US State of Georgia, serving on the Latino Initiative at the University of Georgia.

Sarah is an avid cyclist, plays the piano in her spare time and loves being an auntie.



**Siphon Sibanda**

*(Vice-Chair & Secretary,  
elected Jan 2021)*

Siphon is a Social policy student at Ulster University and Human Rights Activist. Siphon is a founding member of Housing4All and the Current Chairperson of Refugee's Welcome NI.

Siphon has a keen interest in social policy particularly as a tool for social justice. Siphon is also a mother, and in her spare time she enjoys relaxing with a cup of coffee and catching up with friends.



## Who We Are

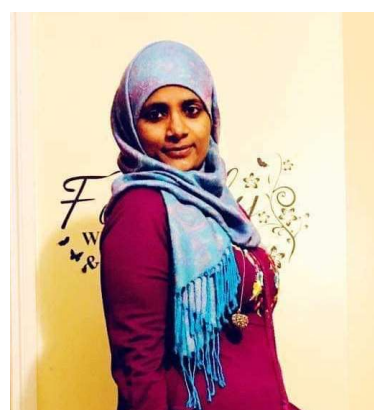


**Anita Covaciu**

*(Treasurer, elected Jan 2021)*

Anita is a Roma woman who has been living in Northern Ireland for 10 years. She volunteers with the Belfast Friendship Club as a committee member and has previously volunteered with the Roma Community. Issues that are important to her are addressing discrimination.

She is a qualified child development worker. She loves being an auntie.



**Coumilah Manjoo**

*(Trustee, co-opted Nov 2021)*

Coumilah is originally from Mauritius. As an EU citizen, she has lived in United Kingdom, Ireland and France, and Northern Ireland has been home for the last 12 years. She has studied various fields of social sciences as an undergrad and holds an LLM in Human Rights. She has a keen interest in intercultural dialogue and currently works extensively in the voluntary sector with grassroots organizations.

She is a daughter, sister and a mother of three children.

## Our Advisors



**Kristyene Boreland**

*(Advisor)*

Kristyene was elected as the Network's first chair in 2015. During her tenure, she served as the Network's representative on the Racial Equality Subgroup, and we are pleased to continue to have her support and leadership.

Born in Singapore, Kristyene came to Northern Ireland in 1993. Before moving from East to West (a very big step), she lived in the Middle East.

She works as a Care Manager in the private, independent Nursing Sector. She has also completed a Diploma in Egyptian Dance, Peace and Reconciliation Diploma, Paralegal Studies, Aromatherapy and Reflexology, the latter which helped her integrate with local society via cross community activities.

She brought up two step boys and eventually her son came along in 1998.



**Barbara Boyle**

*(Advisor)*

Barbara was elected as the Network's secretary in 2015 and was instrumental in building the membership of the Network and setting up the Network as an independent registered charity. We are pleased to continue to have her support in order to meet the aims of the Network.

Barbara Boyle MA MA MCIL teaches German Business Communication at Queen's University Belfast and she is a registered interpreter/ translator with several language agencies. Since her arrival in Northern Ireland, she has been involved in cross-community and cross-cultural activities.

Her hobbies are creative writing, art, walking and photography. She has been married for 37 years and has two grown-up sons.

Approved and signed by:



Sarah Stack, Chair

Date: 5-11-2022



Siphosiso Sibanda, Vice-Chair & Secretary

Date: 5-11-2022

**Black And Minority Ethnic Women's Network**

Northern Ireland - Charity number 106849

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# Annual return

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BME Women's Network  
C/o Training for Women Network  
Ground Floor, Suite 2, Elizabeth House  
116-118 Hollywood Road  
Belfast BT4 1NY

29-10-2022

**Independent examiner's report to the trustees Black and Minority Ethnic Women's Network**

(a non-company charity preparing receipts and payments accounts with a gross income of £250,000 or less in the relevant financial year)

I report to the trustees on my examination of the accounts of the Black and Minority Ethnic Women's Network (the Trust) for the year ended 31 March 2022.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act (Northern Ireland) 2008 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under the 2008 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission NI.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by the Act; or
2. the accounts do not accord with those records.

In carrying out my examination, I noted that the bank mandate had not been updated in a timely manner. This cause a delay in reimbursing a board member for expenses. The Network updated the bank mandate in Aug 2022 with a stamp of approval from the bank.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Signed:



Name:

Mehrshad Esfandiari \_\_\_\_\_

Relevant experience:

trustee of other charities \_\_\_\_\_

Address:

157 C Templemore Avenue \_\_\_\_\_

Date:

29-10-2022 \_\_\_\_\_