

Integrated AlumNI

Northern Ireland · Charity number 106805

Details

Status Received

Registered 2017-07-31

Register [View on the Charity Commission for Northern Ireland register](#)

Contact

Address Forestview
Purdy's Lane
Belfast
Bt8 7ar
BT8 7AR

Phone 028 9069 4099

Email hello@integratedalumni.org

Website www.integratedalumni.org

Activities

Purposes: The objects are specifically restricted to the advancement, furtherance and promotion of integrated education and its benefits within Northern Ireland and the United Kingdom (hereinafter called 'the area of benefit') and for the advancement, education, assistance and promotion of both the current pupils and alumni of integrated education (hereinafter called 'the beneficiaries') and by any other charitable means as the trustees see fit.

What the charity does: The advancement of education

How the charity works: Cross-border/cross-community, Education/training

Who the charity helps: Children (5-13 year olds), Men, Women, Youth (14-25 year olds)

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£20,739	£25,527	£0	0

Trustees

Name	Role	Appointed
Dr Matthew O'Neill		
Grace Boyle		
Jessica Hadden		
Katherine Susich		
Louise Warwick		
Lucy McClelland		
Mr Colin Hagan		
Mr Michael Lynch		
Mr Mál Farrell		
Mr Patrick Handley		
Mr Stewart Killough		
Mrs Lucie Millar		
Ms Ren Thompson		
Ms Sarah Christie		

Integrated AlumNI

Northern Ireland - Charity number 106805

Accounts

Receipts and payments accounts

For the period from	01/04/2024	To	31/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	739	20,000	-	20,739	15,731
Ticket Fees	-	-	-	-	336
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
A1 Sub total (Gross income for the Annual Return)	739	20,000	-	20,739	16,067
A2 Asset and investment sales (see tables 1 and 2 in section 7 of the guidance).					
	-	-	-	-	-
	-	-	-	-	-
A2 Sub total	-	-	-	-	-
Total receipts	739	20,000	-	20,739	16,067
A3 Payments					
Marketing	230	-	-	230	189
Project Manager	-	20,000	-	20,000	10,000
Travel Expenses	1,303	-	-	1,303	1,004
Projects	2,133	-	-	2,133	630
Insurance	-	-	-	-	-
Bank Fees	105	-	-	105	31
General Expenditure	1,159	-	-	1,159	-
Legal & Professional	-	-	-	-	-
Planning & Development	597	-	-	597	316
A3 Sub total	5,527	20,000	-	25,527	12,170
A4 Asset and investment purchases (see tables 1 and 2 in section 7 of the guidance)					
	-	-	-	-	-
	-	-	-	-	-
A4 Sub total	-	-	-	-	-
Total payments	5,527	20,000	-	25,527	12,170
Net of receipts/(payments)	- 4,788	-	-	- 4,788	3,896
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	6,621	-	-	6,621	2,724
Cash funds this year end	1,833	-	-	1,833	6,621

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	Total funds to nearest £	Last year to nearest £
B1 Cash funds	Current Account	1,833	-	-	1,833	6,621
		-	-	-	-	-
		-	-	-	-	-
	Total cash funds	1,833	-	-	1,833	6,621
	(agree balances with receipts and payments account(s))	OK	OK	OK	OK	OK

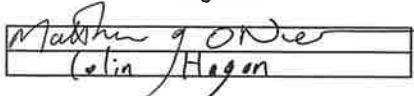
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	Total funds to nearest £	Last year to nearest £
B2 Other monetary assets		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-

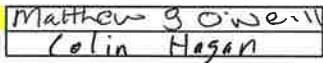
Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
B3 Investment assets			-	-	-
			-	-	-
			-	-	-
	Total		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
B4 Assets retained for the charity's own use			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
	Total		-	-	-

Categories	Details	Fund to which liability relates	When due (optional)	Amount due (optional)	Last year
B5 Liabilities				-	-
				-	-
				-	-
	Total			-	-

Signed by one or two trustees on behalf of all the trustees

Signature


Print Name


Date of approval


Integrated AlumNI

Northern Ireland - Charity number 106805

Accounts

Integrated AlumNI		NIC106805	
Receipts and payments accounts			
For the period from	01/04/2023	To	31/03/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	5,731	10,000	-	15,731	-
Ticket Fees	336	-	-	336	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
A1 Sub total (Gross income for the Annual Return)	6,067	10,000	-	16,067	-
A2 Asset and investment sales (see tables 1 and 2 in section 7 of the guidance).					
	-	-	-	-	-
	-	-	-	-	-
A2 Sub total	-	-	-	-	-
Total receipts	6,067	10,000	-	16,067	-
A3 Payments					
Marketing	94	94	-	189	-
Project Manager	-	10,000	-	10,000	-
Travel Expenses	832	172	-	1,004	1,180
Projects	630	-	-	630	1,818
Insurance	-	-	-	-	-
Bank Fees	27	4	-	31	31
General Expenditure	-	-	-	-	136
Legal & Professional	-	-	-	-	-
Planning & Development	316	-	-	316	-
A3 Sub total	1,900	10,271	-	12,170	3,165
A4 Asset and investment purchases (see tables 1 and 2 in section 7 of the guidance)					
	-	-	-	-	-
	-	-	-	-	-
A4 Sub total	-	-	-	-	-
Total payments	1,900	10,271	-	12,170	3,165
Net of receipts/(payments)	4,167	- 271	-	3,896	- 3,165
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,454	271	-	2,724	5,889
Cash funds this year end	6,621	- 0	-	6,621	2,724

3 Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	Total funds to nearest £	Last year to nearest £
Cash funds	Current Account	6,621	0	-	6,621	2,724
		-	-	-	-	-
		-	-	-	-	-
	Total cash funds	6,621	0	-	6,621	2,724
	(agree balances with receipts and payments account(s))	OK	OK	OK	OK	OK

B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	Total funds to nearest £	Last year to nearest £
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total					

B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
			-	-	-
			-	-	-
			-	-	-
			-	-	-
	Total				

B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
	Total				

B5 Liabilities	Details	Fund to which liability relates	When due (optional)	Amount due (optional)	Last year
				-	-
				-	-
				-	-
				-	-
	Total				

Signed by one or two trustees on behalf of all the trustees

Signature
Colin Hagan
Matthew J O'Brien

Print Name
 Colin Hagan
 Matthew J O'Brien

Date of approval
 25/01/25
 25/01/25

Integrated AlumNI

Northern Ireland - Charity number 106805

Annual report

Integrated AlumNI Annual Report

1 April 2023 – 31 March 2024

Board of Trustees 1 April 2023 -31 March 2024:

Matthew O'Neill (Chair)
Colin Hagan (Treasurer)
Nicole McNeilly (Secretary)
Michael Lynch (Chair Emeritus)
Grace Boyle
Lise McCaffery
Patrick Hadley
Sarah Christie
Ren Thompson
Mal Farrell
Lucie Wilson

Non-Trustee Attendees:

Amelia Kai (Project and Development Manager)
Adam McGibbon (Advocacy Lead)

Overview:

Integrated AlumNI ensures that the voices of past pupils from Northern Ireland's integrated schools are heard, valued and empowered to shape the future of education.

In a region where more than 90% of school-aged children continue to attend schools divided along religious lines, Integrated Education offers a powerful and practical route to a more inclusive, peaceful, and reconciled society.

Since our formation in 2013 and our registration as a charity in 2017 (NIC106805), Integrated AlumNI has grown into a dynamic network of alumni, ambassadors, and advocates for change. We support and amplify the voices of those who have experienced Integrated Education first-hand, championing its benefits for individuals and communities alike.

Our members contribute broadly, from mentoring and inspiring current pupils to leading campaigns, engaging in policy reform, and raising public awareness. We remain deeply connected with the Integrated Education Fund (IEF) and the Northern Ireland Council for Integrated Education (NICIE), and continue to build active networks across the UK, Ireland and beyond.

Whether offering support to pupils transitioning from school to higher education or the workplace or contributing to public discourse on Northern Ireland's educational future, we ensure that integration is no longer the exception but the expectation.

Education should unite rather than divide. We are proud to be part of a movement that builds bridges, not barriers, through the lived experience and leadership of its alumni.

Purpose of the Charity

Integrated AlumNI was established to build a strong and supportive network of past pupils and supporters of Integrated Education in Northern Ireland. Our core purpose is to promote and advance Integrated Education by empowering those who have experienced it to contribute meaningfully to public dialogue on education and social cohesion.

We believe that alumni, as living examples of the value of an integrated education ethos, have a vital role in conversations about the kind of society we want to build. Our members represent a broad range of perspectives and come from across the political spectrum, unified by a belief in an inclusive ethos built upon intent.

Through our growing network, we:

- **Champion Integrated Education** is a catalyst for inclusion, peace and mutual understanding.
- **Support and inspire current pupils** through mentoring, visibility and encouragement.
- **Contribute to public discourse** on education reform and social cohesion in Northern Ireland.
- **Build intergenerational and international networks** of alumni, educators, policymakers, supporters and other schooling sectors.

As we continue to grow, Integrated AlumNI offers a vital platform for connection, advocacy and influence, ensuring that the experiences of integrated school communities remain part of shaping Northern Ireland's ongoing journey toward a more shared and inclusive society.

Our beneficiaries:

Who we support and why it matters

Integrated AlumNI exists to represent, connect, and amplify the voices of those who believe in, and have experienced, Integrated Education in Northern Ireland. As a charity rooted in lived experience, our work benefits a broad and diverse community of individuals and groups committed to building a more inclusive society within education and beyond.

1. Past Pupils of Integrated Schools

Our primary community comprises alumni who have attended integrated schools at any stage — whether primary, post-primary, or both. Everyone’s educational journey is different: some attended an integrated primary school and moved into other sectors; others joined integrated education at the post-primary level. These experiences are valid and valuable, and we are proud to represent the full spectrum of integrated education pathways.

We provide past pupils with:

- A supportive, welcoming network for connection and collaboration
- A platform to share their stories and insights
- Opportunities to participate in public dialogue, mentoring, campaigning, and events

Our members come from across the political, cultural, and social spectrum, reflecting the integrated values they carry into adult life.

2. Supporters of Integrated Education (Regardless of School Background)

While our roots lie in alumni advocacy, Integrated AlumNI also proudly welcomes individuals who did not attend an integrated school themselves but support the mission of inclusion, respect and shared learning. Many of our members, volunteers and advocates are passionate allies who believe in the transformative power of Integrated Education for future generations.

We are glad to provide a space for all supporters, whether family members, educators, or individuals who discovered the importance of integration later in life. Your voice and support are vital to this movement.

3. Current Pupils and School Communities

By showcasing alumni stories, mentoring, and being visible advocates for shared education, we support current students by raising aspirations, providing relatable role models, and reinforcing the long-term value of their integrated experience.

4. Parents and Families

Integrated AlumNI helps create bridges between families, school communities and alumni. Many parents support Integrated Education for its values of inclusion and high standards, and our work strengthens those values by celebrating the outcomes of integrated schooling through the experiences of past pupils.

5. Educators and School Staff

Our engagement helps validate and uplift the ethos that teachers, principals and governors work hard to embed. Alumni involvement supports school development, advocacy efforts, and the broader promotion of integrated values.

6. Wider Society and Policy Stakeholders

AlumNI voices enrich public dialogue on Northern Ireland's education system and contribute to a more informed conversation about building social cohesion. By participating in consultations, media, campaigns and community forums, our network helps ensure that the alumni experience is heard and central to shaping future thinking. Through partnership and collaboration, we support the broader aims of NICIE and IEF to grow access, awareness and support for integrated education across society.

Our Services

How we serve our community and advance our mission

Integrated AlumNI delivers a focused set of services designed to empower alumni, support Integrated Education, and contribute to the broader movement for inclusion and reconciliation in Northern Ireland. Our strategic goals, Trustee planning, and the needs of our growing network shape our activities.

- **Alumni Engagement and Community Building:** We maintain a welcoming and inclusive network for those who have attended integrated schools, whether at primary or post-primary level, and for supporters of Integrated Education from all backgrounds. This includes individuals who may not have experienced integrated education personally but believe in its values. We connect alumni across Northern Ireland and beyond through regular communications, events, and targeted outreach. Our digital and community-based engagement helps foster relationships across generations and regions, with over 700 members now actively engaged.
- **Mentoring and Youth Development:** We support the development of young voices within the Integrated Education movement.
- **Advocacy and Public Voice:** As a community of people with lived experience of Integrated Education, we contribute meaningfully to public discourse.
- **Partnership and Sector Support:** Our work is delivered closely with partners, especially the Northern Ireland Council for Integrated Education (NICIE) and the Integrated Education Fund (IEF).

Summary of Activities

Reporting Period: 1 April 2023 – 31 March 2024

This year of meaningful progress for Integrated AlumNI has been characterised by growth, professionalisation, and a renewed focus on strategic action. Against a shifting education and political landscape in Northern Ireland, our work to connect, empower and advocate for past pupils of integrated schools has taken on fresh urgency and produced measurable impact.

Membership Growth and Engagement

This year's most visible marker of success has been our membership and reach growth. Supported by our part-time Project and Development Manager, Amelia Kai, we grew our registered membership by **over 25%** within ten months — from 280 to over 350 members. Our social media presence increased by **18%**, and our website saw a **38% rise in traffic** year-on-year, with a peak in engagement during the Baroness May Blood Memorial Lecture.

Key investments included implementing a new CRM system, a fully redesigned website, and tailored messaging for different segments of our audience. These tools have enabled us to understand our membership base better and communicate more consistently and effectively. We continue to track member sign-ups, regional engagement, and the impact of offline events — all essential for maintaining momentum.

Schools' Engagement and Youth Work

Re-engaging with integrated schools and developing opportunities for younger voices have been core to our strategy this year. With growing support from school leaders, we began outreach to integrated colleges across Northern Ireland, inviting them to connect their leavers with the AlumNI network. New branded bookmarks were designed and distributed to introduce Integrated AlumNI to school-leavers as a pathway for continued involvement.

Initial groundwork was also laid for the **Integrated AlumNI Youth Panel**, an initiative aimed at 16–18-year-olds currently attending integrated schools. This panel will launch in 2024–2025 and will provide a platform for young people to inform our strategy, contribute to advocacy, and build their capacity as changemakers.

Events and Storytelling

2023–2024 saw the introduction of a regular events calendar that includes both flagship programmes and informal connection opportunities. Notable highlights:

- **The inaugural Baroness May Blood Memorial Lecture**, drawing 56 attendees, celebrated the life and work of one of Integrated Education's most enduring champions

and highlighted the role of women in the peace process.

- **Education Unplugged**, a new dialogue-based series, offered space for honest reflection and discussion on education, identity and inclusion.
- **AlumNI's 10th anniversary celebration** in Belfast was both a celebration of progress and a moment to recommit to the work ahead.
- Additional social and networking events took place online in Belfast, London, helping expand regional reach.

Accessibility and inclusion remained key priorities: we ensured that event spaces were accessible, interpreters were available when required, and our communications became more inclusive, including improvements to website accessibility.

Advocacy and Sector Influence

AlumNI continues to build its reputation as a trusted and authentic voice in the education sector. Through the work of our Advocacy Subgroup, supported by our Chair and trustees, we have:

- Monitored policy changes affecting Integrated Education and shared analysis through member newsletters and our WhatsApp group
- Held meetings with elected officials, including Minister Anderson and members of the Stormont Education Committee
- Contributed to strategic discussions around the implementation of the Integrated Education Act and the broader Independent Review of Education

Our goal is not only to respond to consultations and proposals but also to contribute proactively to the narrative around Integrated Education and its role in reconciliation, inclusion, and social cohesion.

Internal Development and Governance

This year also saw a significant strengthening of our governance and internal operations:

- Four new trustees were recruited, with an emphasis on bringing in diverse voices and skills
- Trustee training (through NICVA and peer learning) was expanded, and "Trustee Buddy" roles were introduced to support onboarding.

- Internal systems were overhauled, including email and document storage via Google Workspace, improved compliance, and CRM training for board members.
- Our annual strategy session helped set priorities and build a shared work plan for 2024

Looking ahead, we will build on this work by formally introducing a youth panel, continuing to expand our school outreach programme, and deepening our focus on impact storytelling and advocacy training.

Next Steps for 2024–2025

Strategic priorities for growth, inclusion and impact

Building on a year of growth, advocacy and internal strengthening, Integrated AlumNI enters the 2024–2025 period with a clear focus on deepening impact, widening reach, and empowering the next generation of voices for Integrated Education.

Our work will continue to centre around four strategic pillars: **Membership and Engagement**, **Advocacy and Voice**, **Schools and Youth**, and **Governance and Sustainability**.

1. Launch and Sustain the Youth Panel

- Finalise recruiting and onboarding 5–8 students aged 16–18 from integrated schools across Northern Ireland.
- Provide training and mentoring for youth panel members.
- Produce the panel's first **Annual Youth Report**, reflecting their perspectives on education, identity and integration.
- Embed youth voice into AlumNI's strategic planning and event programming.

2. Strengthen School Outreach

- Visit at least 10 integrated primary and post-primary schools to deliver assemblies and workshops.
- Use Amelia's DE&I (diversity, equity and inclusion) expertise to facilitate youth-centred conversations on equity, identity and Integrated Education.

- Expand the distribution of branded school-leaver materials to reach all integrated colleges in N.I
- Develop an online offer for school-leavers, including videos and digital sign-up prompts.

3. Grow and Diversify Membership

- Increase overall membership by at least **25%**, reaching a target of 440+ by March 2025
- Continue to expand presence in underrepresented regions and communities.
- Hold regional events outside Belfast, including a social event in Derry/Londonderry and London
- Use CRM insights and digital outreach to increase conversions from passive to active members

4. Enhance Advocacy Capacity

- Develop and deliver **media and advocacy training** for Trustees, Youth Panel members and active volunteers
- Increase public storytelling by alumni via blogs, video and social content
- Maintain regular engagement with education policymakers and contribute to ongoing strategic consultations
- Respond to and shape public discourse around the Integrated Education Strategy and sector reform

5. Deliver a Meaningful Events Programme

- Host the **2025 Baroness May Blood Memorial Lecture**, with a larger venue and with broader outreach
- Participate in Belfast Pride and host a Black History Month event focused on racial equity and integration.
- Mark the 2025 Freshers season with outreach events for new university students.

- Ensure all events are accessible, inclusive and representative of our diverse membership

6. Deepen Organisational Resilience

- Hold the 2025 **Trustee Strategy Away Day** to align goals and set direction
- Provide training on digital tools, safeguarding, and inclusive practice for Trustees
- Ensure regular impact reporting and membership updates to funders (e.g. IEF)
- Streamline workflows and embed sustainability in programme delivery.

Risk of harm and private benefit:

The charity trustees confirm that this purpose does not lead to any harm. There is no private benefit flowing from this purpose.

Our obligations:

We are pleased to submit our annual report for the period April 2022 to March 2023.
Financial position

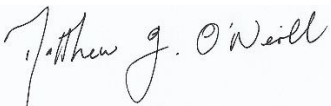
At the end of the financial year, our charity remains in a strong financial position. The initial grant received from our funders has extended beyond its original timeline, with an agreement in place with Integrated Education to carry this forward into the next financial year. This extension is largely due to reduced expenditure resulting from the COVID-19 pandemic. While our current financial standing is stable, we will actively seek additional funding opportunities in the next financial year to ensure long-term sustainability. A copy of our financial reports is included with this annual report.

At the end of the financial year, the charity did not hold any funds that were materially in deficit.

The charity trustees confirm they have complied with their duty to have due regard to the Commission's statutory public benefit guidance.

The charity trustees confirm they have complied with their duty to have due regard to the

Commission's statutory public benefit guidance.

Signed: 

Dated: 22/05/25

Chair of the Board of Trustees, Integrated AlumNI

Integrated AlumNI

Northern Ireland - Charity number 106805

Annual return

Independent Examiners report to the charity trustees of Integrated AlumNi

I report on the accounts of the charity for the year ended 31 March 2024, which are set out on page 2.

Respective responsibilities of charity trustees and examiner

As the charity trustees you are responsible for the preparation of the accounts in accordance with the Charities Act (Northern Ireland) 2008, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act (Northern Ireland) 2008;
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act.
4. That there is further information needed for a proper understanding of the accounts to be reached.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Chris Fleming,

Chris Fleming F.C.A.
Allen Fleming
Chartered Accountants
Old Bank House
161-163 Upper Lisburn Road
Belfast
BT10 0LJ

Date: *16/5/25*

Integrated AlumNI		NIC106805	
Receipts and payments accounts			
For the period from	01/04/2023	To	31/03/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	5,731	10,000	-	15,731	-
Ticket Fees	336	-	-	336	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
A1 Sub total (Gross income for the Annual Return)	6,067	10,000	-	16,067	-
A2 Asset and investment sales (see tables 1 and 2 in section 7 of the guidance).					
	-	-	-	-	-
	-	-	-	-	-
A2 Sub total	-	-	-	-	-
Total receipts	6,067	10,000	-	16,067	-
A3 Payments					
Marketing	94	94	-	189	-
Project Manager	-	10,000	-	10,000	-
Travel Expenses	832	172	-	1,004	1,180
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General Expenditure	-	-	-	-	136
Legal & Professional	-	-	-	-	-
Planning & Development	316	-	-	316	-
A3 Sub total	1,900	10,271	-	12,170	3,165
A4 Asset and investment purchases (see tables 1 and 2 in section 7 of the guidance)					
	-	-	-	-	-
	-	-	-	-	-
A4 Sub total	-	-	-	-	-
Total payments	1,900	10,271	-	12,170	3,165
Net of receipts/(payments)	4,167	- 271	-	3,896	- 3,165
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A6 Cash funds last year end	2,454	271	-	2,724	5,889
Cash funds this year end	6,621	- 0	-	6,621	2,724

3 Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	Total funds to nearest £	Last year to nearest £
Cash funds	Current Account	6,621	0	-	6,621	2,724
		-	-	-	-	-
		-	-	-	-	-
	Total cash funds	6,621	0	-	6,621	2,724
	(agree balances with receipts and payments account(s))	OK	OK	OK	OK	OK

B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	Total funds to nearest £	Last year to nearest £
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total					

B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
			-	-	-
			-	-	-
			-	-	-
			-	-	-
	Total				

B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
	Total				

B5 Liabilities	Details	Fund to which liability relates	When due (optional)	Amount due (optional)	Last year
				-	-
				-	-
				-	-
				-	-
	Total				

Signed by one or two trustees on behalf of all the trustees

Signature
Colin Hagan
Matthew J O'Brien

Print Name
 Colin Hagan
 Matthew J O'Brien

Date of approval
 25/01/25
 25/01/25

Integrated AlumNI

Northern Ireland - Charity number 106805

Accounts

Integrated AlumNI		NIC106805	
Receipts and payments accounts			
For the period from	01/04/2022	To	31/03/2023

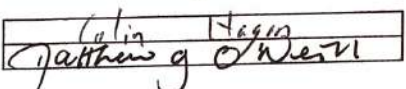
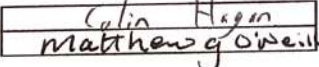
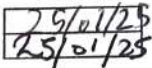
Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	-	-	-	-
Interest Received	-	-	-	-	5
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
A1 Sub total (Gross income for the Annual Return)	-	-	-	-	5
A2 Asset and investment sales (see tables 1 and 2 in section 7 of the guidance).					
	-	-	-	-	-
	-	-	-	-	-
A2 Sub total	-	-	-	-	-
Total receipts	-	-	-	-	5
A3 Payments					
Marketing	-	-	-	-	890
Development Coordinator	-	-	-	-	-
Travel Expenses	590	590	-	1,180	-
Projects	150	1,668	-	1,818	99
Insurance	-	-	-	-	-
Bank Fees	15	15	-	31	24
General Expenditure	68	68	-	136	173
Legal & Professional	-	-	-	-	360
Planning & Development	-	-	-	-	3,465
A3 Sub total	824	2,341	-	3,165	5,010
A4 Asset and investment purchases (see tables 1 and 2 in section 7 of the guidance)					
	-	-	-	-	-
	-	-	-	-	-
A4 Sub total	-	-	-	-	-
Total payments	824	2,341	-	3,165	5,010
Net of receipts/(payments)	- 824	- 2,341	-	- 3,165	- 5,005
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	3,278	2,612	-	5,889	10,895
Cash funds this year end	2,454	271	-	2,724	5,889

Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	Total funds to nearest £	Last year to nearest £
Cash funds	Current Account	2,454	271	-	2,724	5,889
		-	-	-	-	-
		-	-	-	-	-
	Total cash funds	2,454	271	-	2,724	5,889
	(agree balances with receipts and payments account(s))	OK	OK	OK	OK	OK
B2 Other monetary assets	Details	-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
B3 Investment assets	Details		Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
				-	-	-
				-	-	-
	Total			-	-	-
B4 Assets retained for the charity's own use	Details		Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
				-	-	-
				-	-	-
				-	-	-
				-	-	-
				-	-	-
	Total			-	-	-
B5 Liabilities	Details		Fund to which liability relates	When due (optional)	Amount due (optional)	Last year
				-	-	-
				-	-	-
				-	-	-
	Total			-	-	-

Signed by one or two trustees on behalf of all the trustees

	Signature	Print Name	Date of approval
	 Colin Hagen	 Matthew G O'Neill	 25/01/23

Integrated AlumNI

Northern Ireland - Charity number 106805

Annual report

Integrated AlumNI Annual Report

1 April 2022 – 31 March 2023

Board of Trustees 1 April 2022-31 March 2023:

Matthew O'Neill (Chair)
Nicole McNeilly (Secretary)
Michael Lynch (Treasurer and Chair Emeritus)
Tara Curran
Nicole McNeilly
Lise McCaffery
Shawn Clarke
Sarah Christie
Rosie Irvine
Patrick Handley

Overview:

Integrated AlumNI is a registered charity (NIC106805), forming a network of past students, ambassadors and campaigners of Integrated Education in Northern Ireland. We campaign and lobby for the further provision of Integrated Education in Northern Ireland and have networks established in various locations in the UK, Ireland and overseas. We support the work of the Integrated Education Fund (IEF) and the Northern Ireland Council for Integrated Education (NICIE).

Our message

The first integrated school, Lagan College, opened its doors in 1981 with 14 Catholic pupils and 14 Protestant pupils. Now, with 69 integrated schools in Northern Ireland, these schools educate those of all faiths and none, and from all traditions, together. However, being integrated is much more than the makeup of the pupil population. It's an ethos and commitment, it's a curricular approach, and it's inclusive in the make-up of teachers and the Board of Governors. The Council for Integrated Education supports the planning.

Integrated education, whilst being community-driven, has also been a recommendation of multiple reports and publications:

- 1998 Belfast / Good Friday Agreement;
- 2005 (Westminster) Northern Ireland Affairs Committee examining Hate Crime
- 2009 Consultative Group on the Past;
- 2020 New Decade New Approach Agreement
- 2020 Review of Hate Crime Legislation
- 2021 Executive Action Plan for Tackling Paramilitary Activity.

The Integrated Education Bill passed by the Northern Ireland assembly in March 2022 will create a clear definition of Integrated Education, establish a strategy to help develop Integrated Education and put parental choice at the forefront when planning to open new schools. It places greater accountability on the Department of Education to do all these things. Whilst the Integrated AlumNI celebrated the success of the Bill, it should be noted that many of the steps forward were already part of the Belfast/Good Friday Agreement and yet never delivered. There is a sense of disappointment and frustration amongst past pupils of integrated schools that we have needed to legislate for the education changes that Northern Ireland promised 24 years ago.

Our Beneficiaries

During the 2022–2023 period, Integrated AlumNI continued to serve a growing and diverse network of beneficiaries, including past pupils of integrated schools, current students, parents, educators, and supporters of the wider movement. Our members span different regions, life stages, and political perspectives — all united by a commitment to inclusive, shared education. We also welcomed individuals who did not attend integrated schools themselves but support our mission of reconciliation and equality. As alumni of Northern Ireland's integrated sector, our lived experience contributes meaningfully to public understanding, sector development, and the long-term goal of a more cohesive society.

Our Services

In 2022–2023, Integrated AlumNI provided opportunities for alumni to reconnect, contribute to the movement, and engage in advocacy, mentoring, and community building. Our services included regular member communications, regional events, school engagement, and contributions to policy conversations related to the Integrated Education Act. We also supported members' participation in sector-wide campaigns and collaborated with partners, including NICIE and the IEF, to amplify alumni voices. A commitment to accessibility, inclusion, and volunteer-led leadership across our network underpinned our work.

A Note on 25 Years Since the Good Friday Agreement

April 2023 marked 25 years since the signing of the Belfast/Good Friday Agreement, a landmark in Northern Ireland's journey toward peace. The Agreement recognised the need to end violence and build a society grounded in mutual respect, equality, and human rights, where old divisions no longer defined future generations.

A quarter-century on, the Agreement's legacy is visible in our political structures and civic life. Yet the deeper work of reconciliation, the social and relational healing it envisioned, remains ongoing. Nowhere is that more evident than in our education system.

Today, over 90% of children in Northern Ireland still attend schools separated mainly along religious lines. While peace has held, separation in education continues to reinforce social distance, misunderstanding and inequality. Integrated Education offers a clear, practical, and hopeful alternative that speaks directly to the reconciliation commitments of 1998.

Integrated schools create shared spaces where young people learn from and about one another. They help foster friendships across differences, build empathy, and develop inclusive values that extend well beyond the classroom. Crucially, the integrated schools model the kind of society the Belfast/Good Friday Agreement aspired to: one where children are not asked to inherit division but given the tools to overcome it.

As alumni of integrated schools, we at Integrated AlumNI carry the lived experience of that alternative. We know firsthand the difference it makes to grow up in an environment that prioritises inclusion, questions stereotypes, and makes space for complexity. Our members come from across the political spectrum, from diverse cultural, racial and religious backgrounds, and are unified by a shared experience of what education can be when it brings people together rather than keeps them apart.

We believe the Belfast/Good Friday Agreement was not just a political compromise but a moral call to build a more equal, connected society. Integrated Education remains one of the most effective and underused vehicles for delivering on that call. As we reflect on 25 years of peace, we remain committed to ensuring the next 25 years are defined by connection, understanding, and renewed investment in our young people.

Chair Transition

In April 2022, Michael Lynch stepped down as Chair of Integrated AlumNI after several years of committed service. His leadership was instrumental during a critical period in the movement for Integrated Education, particularly throughout the passage and implementation of the Integrated

Education Act. We thank Michael for his stewardship, vision, and enduring contribution to the growth of the organisation and the wider sector.

Following Michael's departure, Dr. Matt O'Neill was appointed Chair. Matt brings a deep personal and professional commitment to Integrated Education and experience in civic leadership and youth engagement. He focuses on building upon the charity's strong foundations, strengthening our strategic mission, and expanding our reach across Northern Ireland and beyond.

Under his leadership, the Board has renewed its focus on youth voice, regional engagement, and public advocacy, continuing to ensure that the lived experience of integrated school alumni informs and inspires the future of education in Northern Ireland.

Our activities

Our key activities between April 2022 and March 2023:

International Advocacy: Our Chair of Trustees, Michael Lynch represented Integrated AlumNI at the U.S. House Committee on Foreign Affairs, providing oral evidence on the role of young people in fostering peace in Northern Ireland (April 2022).

Media Recognition: Board member Tara Curran was featured in the BBC's centenary celebrations, highlighting the significance of Integrated Education (May 2022).

Legislative Milestones: Hosted a celebration event at Stormont Assembly Buildings to mark the passing of the Integrated Education Act 2022, with over 50 attendees (June 2022).

Thought Leadership: Our Chair facilitated sessions at the Wilton Park conference on "A More Confident and Inclusive Northern Ireland" (June 2022).

Westminster Engagement: Featured in a panel discussion on the importance of Integrated Education, sponsored by MP Tonia Antoniazzi (June 2022).

Educational Outreach: Attended the APTIS (Association of Principals and Teachers in Integrated Schools) conference to advocate for the Role of AlumNI in supporting integrated education (October 2022).

Commemorating Contributions: Members attended the House of Lords celebration, recognising the passage of the Integrated Education

Act and honour the late Baroness May Blood's legacy (November 2022).

Supporting Sector Partners: Collaborated with the Integrated Education Fund (IEF), contributing to a panel discussion on Integrated Education, featuring Shelagh Fogarty, Father Brian D'Arcy, and Dr. Anne Murray, with support from Irish Ambassador Martin Fraser (February 2023).

Political Advocacy: Engaged in party conferences to promote key messages about Integrated Education (February 2023).

Public Engagement & Academic Discourse: Promoted our work at various events, including the book launch of *Calming Conflict: Northern Ireland, Metaphor, and Migration* at PRONI (March 2023).

Risk of harm and private benefit:

The charity trustees confirm that this purpose does not lead to any harm. There is no private benefit flowing from this purpose.

Our obligations

We are pleased to submit our annual report from April 2022 to March 2023.
Financial position

Our charity remains in a strong financial position at the end of the financial year. The initial grant received from our funders has extended beyond its original timeline, with an agreement in place with Integrated Education to carry this forward into the next financial year. This extension is largely due to reduced expenditure resulting from the COVID-19 pandemic. While our financial standing is stable, we will seek additional funding opportunities in the next financial year to ensure long-term sustainability. A copy of our financial reports is included with this annual report.

At the end of the financial year, the charity did not hold any materially deficit funds.

The charity trustees confirm they have complied with their duty to have due regard to the Commission's statutory public benefit guidance.

Signed: 

Dated: 22/05/25

Chair of the Board of Trustees, Integrated AlumNI

Integrated AlumNI

Northern Ireland - Charity number 106805

Annual return

Independent Examiners report to the charity trustees of Integrated AlumNi

I report on the accounts of the charity for the year ended 31 March 2023, which are set out on page 2.

Respective responsibilities of charity trustees and examiner

As the charity trustees you are responsible for the preparation of the accounts in accordance with the Charities Act (Northern Ireland) 2008, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act (Northern Ireland) 2008;
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act.
4. That there is further information needed for a proper understanding of the accounts to be reached.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Chris Fleming

Chris Fleming F.C.A.
Allen Fleming
Chartered Accountants
Old Bank House
161-163 Upper Lisburn Road
Belfast
BT10 0LJ

Date: 14/5/25

Integrated AlumNI		NIC106805	
Receipts and payments accounts			
For the period from	01/04/2022	To	31/03/2023

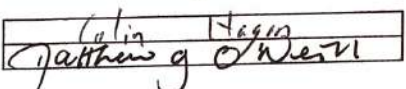
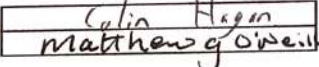
Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	-	-	-	-
Interest Received	-	-	-	-	5
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
A1 Sub total (Gross income for the Annual Return)	-	-	-	-	5
A2 Asset and investment sales (see tables 1 and 2 in section 7 of the guidance).					
	-	-	-	-	-
	-	-	-	-	-
A2 Sub total	-	-	-	-	-
Total receipts	-	-	-	-	5
A3 Payments					
Marketing	-	-	-	-	890
Development Coordinator	-	-	-	-	-
Travel Expenses	590	590	-	1,180	-
Projects	150	1,668	-	1,818	99
Insurance	-	-	-	-	-
Bank Fees	15	15	-	31	24
General Expenditure	68	68	-	136	173
Legal & Professional	-	-	-	-	360
Planning & Development	-	-	-	-	3,465
A3 Sub total	824	2,341	-	3,165	5,010
A4 Asset and investment purchases (see tables 1 and 2 in section 7 of the guidance)					
	-	-	-	-	-
	-	-	-	-	-
A4 Sub total	-	-	-	-	-
Total payments	824	2,341	-	3,165	5,010
Net of receipts/(payments)	- 824	- 2,341	-	- 3,165	- 5,005
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	3,278	2,612	-	5,889	10,895
Cash funds this year end	2,454	271	-	2,724	5,889

Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	Total funds to nearest £	Last year to nearest £
Cash funds	Current Account	2,454	271	-	2,724	5,889
		-	-	-	-	-
	Total cash funds	2,454	271	-	2,724	5,889
	(agree balances with receipts and payments account(s))	OK	OK	OK	OK	OK
B2 Other monetary assets	Details	-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
B3 Investment assets	Details		Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
				-	-	-
				-	-	-
	Total			-	-	-
B4 Assets retained for the charity's own use	Details		Fund to which asset belongs	Cost (optional)	Current value (optional)	Last year
				-	-	-
				-	-	-
				-	-	-
				-	-	-
				-	-	-
	Total			-	-	-
B5 Liabilities	Details		Fund to which liability relates	When due (optional)	Amount due (optional)	Last year
				-	-	-
				-	-	-
				-	-	-
	Total			-	-	-

Signed by one or two trustees on behalf of all the trustees

	Signature	Print Name	Date of approval
	 Colin Hagen	 Matthew G O'Neill	25/01/23 25/01/23