

Fermanagh Women's Aid

Northern Ireland · Charity number 106084

Details

Status	Received
Company number	32846
Registered	2017-10-19
Register	View on the Charity Commission for Northern Ireland register

Contact

Address	Fermanagh Womens Aid Safe Hands Centre 19 Darling Street Enniskillen Co. Fermanagh Bt74 7dp BT74 7DP
Phone	02866328898
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Website	www.fermanaghwomensaid.com

Activities

Purposes: The Objects of the Charity for the benefit of the public are: 3.1. to relieve distress and suffering by the provision of safe temporary accommodation for women and their children, young people and vulnerable adult dependents who are, or have been, experiencing domestic, sexual or gender based violence or abuse; 3.2. to relieve distress and suffering experienced by women and their children, young people and vulnerable adult dependents by providing and/or promoting a range of support services such as information, advice centres, confidential services, counselling, outreach, court support, training and advocacy; 3.3. to relieve those in need by the provision of information and advice for those affected by domestic, sexual or gender based violence or abuse and referral to relevant support agencies; 3.4. to advance education on violence against women and girls, including trafficking and exploitation, and its effects, and to relieve those in need by promoting its prevention and the protection of those affected; 3.5. to advance education on domestic, sexual and gender based violence and abuse and their effects, and to advocate for and to relieve those in need by promoting their prevention and the protection of those affected; 3.6. to advance women's and children's human rights and gender equality to relieve the suffering and distress caused by violence emanating from the violation, impairment or nullification of enjoyment of their human rights and fundamental freedoms.

What the charity does: The advancement of education, The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity, The relief

of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage

How the charity works: Accommodation/housing,Advice/advocacy/information,Counselling/support,Criminal justice,Education/training,Gender,Human rights/equality

Who the charity helps: Addictions (drug/solvent/alcohol abuse),Adult training,Carers,Children (5-13 year olds),Community safety/crime prevention,Ethnic minorities,Homelessness,Mental health,Older people,Parents,Preschool (0-5 year olds),Victim support,Voluntary and community sector,Women,Youth (14-25 year olds)

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£696,260	£577,739	£-25,038	17

Trustees

Name	Role	Appointed
Angela Mc Kinney		
Anita Flanagan		
Darina Blake		
Dr Stephanie Maguire		
Ms Bernadette Lunney		
Ms Corinna Keaney		
Ms Gemma Carson		

Accounts

Fermanagh Women's Aid
Company Limited by Guarantee
Financial Statements
31 March 2025

CRUDDEN DOLAN LIMITED

Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co. Fermanagh
Northern Ireland
BT74 7DP

Fermanagh Women's Aid
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2025

	Page
Trustees' annual report (incorporating the director's report)	2
Independent auditor's report to the members	11
Statement of financial activities (including income and expenditure account)	15
Statement of financial position	16
Statement of cash flows	17
Notes to the financial statements	18

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

Reference and administrative details

Registered charity name Fermanagh Women's Aid

Charity registration number NIC106084

Company registration number NI032846

Principal office and registered office
Safe Hands Centre
19 Darling Street
Enniskillen
Co Fermanagh
BT74 7DP

The trustees

Mc A McKinney	
Ms J Kremer	(Resigned 4 July 2024)
Ms P F Lyness	(Resigned 5 July 2024)
Dr S Maguire	
Ms T J Maguire	
Ms A Flanagan	
Ms G Carson	(Appointed 24 March 2025)
Ms D Blake	
Ms C Keaney	(Appointed 28 March 2025)
Ms B Lunney	(Appointed 24 March 2025)
Ms M Feehill	(Resigned 19 February 2025)

Company secretary Ms A Flanagan

Auditor
Crudden Dolan Limited
Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co. Fermanagh
Northern Ireland
BT74 7DP

Bankers
Bank of Ireland Current Account
Townhall Street
Enniskillen
Co Fermanagh
BT74 7BD

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Cambridge & Counties Bank
Charnwood Court,
5B New Walk,
Leicester
LE1 6TE

Hampshire Trust Bank
80 Fenchurch St,
London,
EC3M 4BY

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

The Trustees, who are also the Directors of the charity for the purposes of the Companies Act 2006, present their report and the audited financial statements for the year ended 31st March 2025. The Trustees/Directors have adopted the provisions of the Statement of Recommended Practice (SORP) (FRS 102) (effective 1 January 2015) in preparing the annual report and financial statements of the charity.

Structure, governance and management

Fermanagh Women's Aid is affiliated to Women's Aid Federation Northern Ireland (WAFNI). Its purpose and objects are, inter alia, to support women and children who have been subjected to Domestic Violence and Abuse. It offers sanctuary, community support and aftercare service where the practical, emotional, social and educational needs of those women and children may be met in a safe environment of empowerment and self-help.

Directors

The Board of Directors are the decision-making body of Fermanagh Women's Aid. The Board of Fermanagh Women's Aid for the year ended 31st March 2025 comprised:

NAME	APPOINTMENT	RESIGNATION	ROLE
Jane Kremer	19 th November 2021	4 th July 2024	Chairperson
Patricia Lyness	19 th November 2021	5 th July 2024	Vice-Chair
Stephanie Maguire	14 th December 2021		
Anita Flanagan	21 st June 2022		Secretary – Appointed 24 th June 2024
Martina Freehill	10 th August 2022	19 th February 2025	
Darina Blake	26 th September 2022		
Tara Maguire	20 th February 2023		Vice-Chair – Appointed 24 th June 2024
Angela Mc Kinney	22 nd May 2023		Chairperson – Appointed 24 th June 2024
Bernadette Lunney	19 th March 2025		
Gemma Carson	19 th March 2025		
Corinna Keaney	19 th March 2025		

The women who sit on the Board as trustees of the charity and Directors of the company represent a range of backgrounds and communities. They bring management skills, and financial skills, as well as extensive experience in community work and development, fundraising and volunteering. There is a structured and detailed process to recruit new Trustees/Directors that is in line with the organisation's Equal Opportunities for Staff and Volunteers Policy and the Memorandum and Articles of Association. Fermanagh Women's Aid has a process for the recruitment and induction of trustees. New trustees will have the opportunity to attend induction training, including: Safeguarding, Governance and Domestic Violence Awareness, and will be provided with Board policies for their role and an Induction Handbook. Depending on the need identified to ensure effective governance, the Board will receive support from external consultants and support personnel on issues such as organisational strategy and employment law

None of the Trustees/Directors have a financial interest in the company. Any private benefit flowing from the charity's purposes is purely incidental to the public benefit.

The Trustees/Directors receive monthly reports from the CEO of Fermanagh Women's Aid, Kerrie Flood and the day-to-day operational management of Fermanagh Women's Aid lies with the CEO.

Under the CEO, staff operate in a number of roles including: Development Manager (Role Redundant

on 27th June 2024), Finance Manager, Domestic and Sexual Violence Services Team Leader, Domestic and Sexual Violence Support Workers (Floating Support Workers), Children's and Young People's Team Leader, Children's and Young People's Support Workers, Training Coordinator (Role Redundant on 25th June 2024) and Triage Worker / Volunteer Coordinator.

In addition to its staff, Fermanagh Women's Aid relies on a core group of volunteers who provide a range of services, including Administration, Court Support, Transport, and Accompaniment to Appointments. These volunteers, are Access NI checked, required to participate in both internal and external training courses, and are supported and supervised by the Volunteer Coordinator.

Management, in consultation with staff and service users have in place a Risk Management Strategy which assesses areas of risk: Governance, Operational, Financial, Environmental/External and Compliance (law and regulation) and service provision: Floating Support Services / Refuge Accommodation, Children's and Young People's Services, and Management and Finance.

Objectives and activities

The charity bases its services around a core philosophy and ethos of self-help. Women, children and young people are provided with guidance, support and choices, and empowered and encouraged to take responsibility for their lives now and in the future. To regain their self-respect and self-esteem through exercising control of their everyday lives. We offer a safe Refuge Accommodation, support and listening service to women, children and young people who require it. Other important assistance includes a 24-hour Helpline, practical assistance and long-term support. The charity also recognises the importance of providing education to women, children and young people appropriate outside bodies and organisations on the effect of Domestic and Sexual Violence on women, children and extended family.

The core aims of Fermanagh Women's Aid are:

- To relieve distress, suffering and poverty by the provision of safe temporary accommodation for women and their children, young people and vulnerable adult dependents who are, may be, or have been, experiencing domestic, sexual or gender-based violence or abuse;
 - To relieve distress, suffering and poverty experienced by women and their children, young people and vulnerable adult dependents by providing and/or promoting a range of support services such as information, advice centres, confidential services, counselling, outreach, court support, training and advocacy;
 - To relieve those in need by the provision of information and advice for those affected by domestic, sexual or gender-based violence or abuse and referral to relevant support agencies;
 - To advance education on violence against women and girls, including trafficking and exploitation, and its effects, and to relieve those in need by promoting its prevention and the protection of those affected;
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- To advance education on domestic, sexual and gender-based violence and abuse and their effects, and to advocate for and to relieve those in need by promoting their prevention and the protection of those affected;
 - To advance women's and children's human rights and gender equality to relieve the suffering and distress caused by violence emanating from the violation, impairment or nullification of enjoyment of their human rights and fundamental freedoms.

Fermanagh Women's Aid recognises the continued importance of raising awareness of the services that they offer and the issues relating to Domestic Violence and Abuse. It is also important that the organisation continues to provide services at the current level to meet the presenting need and in this way, meet the public benefit requirements of the Charity Commission NI.

Domestic Violence and Abuse is a crime that affects all social classes, traditions and backgrounds and the risk of Domestic Violence and Abuse, among women, does not differ by a person's background.

The organisation is specifically aimed at supporting women, children and young people who are living with or who have experienced Domestic Violence and Abuse by providing a co-ordinated approach to

meeting their needs either through safely maintaining their tenancies, safely leaving their home and accessing alternative safe accommodation. Those who require Refuge Accommodation are supported to seek new tenancies and offered resettlement support. Service users who find alternative safe accommodation will be provided further support until such time as they feel ready to move on. Many of the target group avail of the Personal Development Programmes and assistance that Fermanagh Women's Aid facilitate to improve self-esteem and self-worth.

We follow Charity Commission NI guidance on public benefit in all our objectives and activities and assert that no harm flows from any of our charitable purposes.

Key Funding and Fundraising in 2024/2025

Funder	Amount £	Terms
NIHE - Floating Support	£143,857.90	Ongoing
NIHE - Supporting People	£74,380.71	Ongoing
NIHE Supporting People - Emergency Funding	£4,116.09	In Year Non Recurring Funding
Western Health & Social Care Trust Grant Award	£63,658.59	Ongoing
BBC Children in Need	£37,630.00	3 Year Project ending 31/03/2027
Fermanagh & Omagh PCSP – PCSP Funding	£20,000.00	In Year Non Recurring Funding
Fermanagh & Omagh PCSP – TEO Funding	£38,000.00	In Year Non Recurring Funding
Henry Smith Charity	£24,000.00	Annually for 3 Years
Henry Smith Covid Support Fund	£33,700.00	Annually for 3 Years, funding ends 31st May 2025
Leathersellers Co Charitable Fund	£20,000.00	Annually for 3 Years, funding ends 31st May 2025
National Lottery Community Fund	£2,000.00	Annually for 4 Years, funding ends 31st May 2025
National Lottery - Empowering Young People	£125,000.00	Annually for 4 Years
Omagh Women's Aid	£11,877.60	In Year Non Recurring Funding
WAFNI	£26,625.00	In Year Non Recurring Funding
Business Management Activities	£140.00	
Fundraising Activities	£39,480.93	
Housing Management	£20,593.46	
Bank Interest	£625.41	
Training	£573.80	
Charles Hayward Foundation	£10,000.00	2 Year Project ending 31/03/2026

Key Statistical Performance in 2024/2025:

A full detailed Annual Report on our Impact and Monitoring is available on our website.

- 349 women and 251 children and young people were referred to the service.
- 221 referrals for women were accepted with 220 women completing their support within the reporting period.

- 140 children and young people's referrals were accepted with 149 children completing direct support in this reporting period.
- Our Refuge Accommodation accommodated 10 women and 12 children;
- Support was provided within 2,523 visits across 25180 miles.
- Volunteers engaged in 559.5 hours of volunteering activities.

Key Performances for Fermanagh Women's Aid 2024/2025:

- **BBC Children in Need Annual Fundraising:** In November 2024, we were delighted to be asked by BBC Children in Need to showcase the vital support we provide to children and young people who are being subjected to domestic abuse, at their televised annual fundraising throughout the UK. Our Children's and Young People's Team Leader shone a light on the support we provide and the positive impact it has on children's lives. We were so proud of a previous service user's courage to be interviewed as well, highlighting impact of domestic abuse on her children's lives and the support they were provided by Women's Aid.
- **Be the Change Conference (EVAWG) and Toolkit:** We were delighted to host the 'Be the Change' Conference to 150 attendees from across statutory, voluntary and general population. The focus was on announcing the 'Be the Change Toolkit', which aims to build capacity across Fermanagh and Omagh community groups and organisations, by auditing their existing approaches and practices, to better equip them with the tools to end violence against women and girls and address gender equality.

Each of these key achievements of 2024/2025 deliver public benefit as required under the Charity Commission NI guidance.

The range of services offered by Fermanagh Women's Aid are:

Refuge Accommodation

Our existing communal accommodation has 6 to 8 bed spaces. The accommodation provides a safe haven – a place of respite, safety and comfort. Women, children and young people are made to feel at home and take responsibility for its day-to-day running, doing their own cooking, cleaning and laundry, etc.

Funding for the Refuge Accommodation comes from the Northern Ireland Housing Executive's Supporting People initiative. As part of Fermanagh Women's Aid's strategic commitment to women and children fleeing domestic violence, we continue to strive for purpose-built accommodation.

Outreach services

This includes 7 Domestic and Sexual Violence Workers and 3 Children & Young People's Services Workers. Alongside a Safety and Wellbeing Women's Support Worker and Safety and Wellbeing Children's Support Worker (Safety and Wellbeing Project). Fermanagh Women's Aid provides support to women, children, and young people within the community experiencing Domestic Violence and Abuse.

In particular, outreach services help to promote awareness and support within remote rural areas. Therefore services based in the outreach communities are essential for Fermanagh Women's Aid to fully address its remit for reaching out to all potential users.

Support and information

The support and information service provided by Fermanagh Women's Aid is from 9.00am to 5.00pm Monday to Thursday and 9.00am to 4.00pm on Friday;

A 24-hour On-Call Rota System ensures that a member of staff is always on call to deal with any admissions to or emergency situations to the Refuge Accommodation;

Women or statutory agencies and community/voluntary groups may call for support, guidance and information on Domestic Violence and Abuse and the services provided by Fermanagh Women's Aid;

We operate a drop-in service (walk in) which is open to all women who are currently experiencing or

have experienced Domestic Violence and Abuse at some stage, whether or not they have used the services of Fermanagh Women's Aid in the past.

Prevention work in schools

Fermanagh Women's Aid delivers Healthy Relationships Programmes in post-primary schools and Social Guardian Training to teachers in primary schools in Co. Fermanagh. This work is vitally important and highlights the difficulties children and young people face in their daily lives.

Personal Development Programmes

Fermanagh Women's Aid offers a Journey to Freedom programme to women (internally), with the aim of increasing knowledge and awareness of domestic violence, the impact on women and children and moving forward.

Service delivery

All staff, volunteers and service users are given the opportunity to contribute to and influence the development of service delivery by engaging in our annual organisational survey.

Regular house meetings at Refuge Accommodation with service users and Team Meetings with staff routinely encourage feedback and evaluation of services provided and organisational issues.

Monitoring

We routinely collect statistical information on the number of referrals, service user monitoring and weekly activities of staff and volunteers using outcomes based accountability; this information forms our Annual Report and Impact Report (available upon request). Our impact report directly informs service improvement, quality assurance and tracks emerging need. We are committed to sharing these findings to inform Policy and Legislative change. The voices of women and children, their lived experience and feedback on our services are used to inform, shape and quality assure future service delivery.

Financial review

Fermanagh Women's Aid continues to depend on a diverse range of incomes and works continuously to source and secure new income streams. Most of the funds we receive are restricted to specific objectives and the organisation continues to work to secure unrestricted income streams.

At 31st March 2025, the unrestricted reserves were £208,280 and restricted reserves were £247,035.

Reserves policy

The guidance on best practice for Charity Reserves states that "it is best practice for charities to maintain a level of reserve, sufficient to cover themselves in the face of unforeseen events and also to enable them to be able to cover the costs of winding up should the worst happen and the charity needs to close"

The Board of Directors of Fermanagh Women's Aid has examined the charity's requirements for reserves in light of the main risks to the organisation. We have established a policy whereby the unrestricted funds not committed or invested in tangible assets held by the charity should be between 3 and 6 months of the expenditure requirement.

Expenditure for 2024/25 was £577,739 and therefore the reserves target is approximately £144,500 - £289,000. The reserves are needed to meet the working capital requirements of the charity and the Trustees are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

While overall reserves currently standing at £208,000 approximately of which a contingency of £40,000 is required. The Trustees are pleased to have met the minimum reserve target and continue to strive to increase this amount in order to safeguard sustainability.

Future plans

- Promotion
 - To raise awareness of the causes and consequences of Violence Against Women and Girls in line with The Executive Office's Strategy through the 'Be The Change Toolkit'.
 - To increase access to services and information by expanding Fermanagh Women's Aid's reach through a range of media.
 - To build and maintain partnership approaches both locally and regionally to Domestic Abuse.
 - To promote our Lottery funded Lighthouse project in partnership with Omagh Women's Aid engaging with young people across Fermanagh and Omagh to reduce Domestic Abuse.
- Direct services
 - To explore the options for Merger with our sister organisation Omagh Women's Aid in the interests of future sustainability and equity of service provision across Fermanagh and Omagh District Council area.
 - To secure 4 independent units for Refuge Accommodation.
 - To continue to develop all aspects of frontline service delivery in line with the needs of women and children, taking into particular account the rural profile of those accessing services.
- Funding
 - In 2023/24, organisational income totalled £624,346 and in 2024/25 this increased by 12 % to £696,260. We will continue our robust approach to diverse income generation in order to continue to grow our services, value our funders and adopt a sustainable approach.
 - To continue to meet reserve targets and invest reserves in the best interests of the charity..
- Staff
 - To recruit for vacancies as appropriate in order to meet service demands.
 - To provide on-going support and supervision for staff and their development.
 - To continue to value our skilled staff and volunteers across all areas of the organisation.
- BOD
 - Continue to actively recruit to the Board of Directors, as required, ensuring that we maintain a minimum of 6 Board of Directors
 - Ensure that we define clear Board of Directors roles and responsibilities, and Board of Directors are aware of such at recruitment, induction and continued appointment to the Board.
 - To diversify the voices leading our organisation, ensuring that women from a wide range of backgrounds are represented.

Thanks

We work with a wide range of organisations and receive funding from a variety of sources. We are grateful to the funders referred to in these financial statements for their support. We are grateful also to the various individuals and organisations that provide non-financial support in enabling Fermanagh Women's Aid to continue with its activities.

It is important also to thank the dedicated staff team who work to ensure that high quality services are delivered and that funding outcomes are continuously achieved.

Trustees/Directors' Responsibility Statement

Company law requires the Trustee/Director to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the surplus or deficit of

the company for that year. In preparing these the Trustees/Directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees/Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act (Northern Ireland) 2008. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

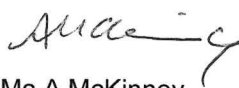
In so far as the Trustees/Directors are aware:

- There is no relevant audit information (information needed by the charity's auditors in connection with preparing this report) of which the charity's Trustees/Directors are unaware and;
- The Trustees/Director have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 27 October 2025 and signed on behalf of the board of trustees by:


Ms A McKinney
Director


Ms A Flanagan
Director

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid

Year ended 31 March 2025

Opinion

We have audited the financial statements of Fermanagh Women's Aid (the 'company') for the year ended 31 March 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act (Northern Ireland) 2008.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid (continued)

Year ended 31 March 2025

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006 and the Charities Act (Northern Ireland) 2008

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid *(continued)*

Year ended 31 March 2025

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid *(continued)*

Year ended 31 March 2025

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Catherine Crudden (Senior Statutory Auditor)

For and on behalf of
Crudden Dolan Limited
Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co. Fermanagh
Northern Ireland
BT74 7DP

27 October 2025

CRUDDEN DOLAN Ltd.
Chartered Accountants

Fermanagh Women's Aid

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

		2025			2024
	Note	Unrestricted funds £	Restricted funds £	Designated funds £	Total funds £
Income and endowments					
Donations and legacies	5	–	633,643	–	633,643
Charitable activities	6	61,992	–	–	61,992
Investment income	7	–	–	625	625
Total income		<u>61,992</u>	<u>633,643</u>	<u>625</u>	<u>696,260</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations	8	16,717	561,022	–	577,739
Total expenditure		<u>16,717</u>	<u>561,022</u>	<u>–</u>	<u>577,739</u>
Net income		<u>45,275</u>	<u>72,621</u>	<u>625</u>	<u>118,521</u>
Transfers between funds		3,423	(2,798)	(625)	–
Net movement in funds		<u>48,698</u>	<u>69,823</u>	<u>(625)</u>	<u>25,011</u>
Reconciliation of funds					
Total funds brought forward		119,582	177,212	40,000	336,794
Total funds carried forward		<u>168,280</u>	<u>247,035</u>	<u>40,000</u>	<u>336,794</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 18-30 form part of these financial statements.

Fermanagh Women's Aid

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	12	14,290	15,065
Current assets			
Debtors	13	61,365	10,130
Cash at bank and in hand		404,698	323,828
		<u>466,063</u>	<u>333,958</u>
Creditors: amounts falling due within one year	14	<u>25,038</u>	<u>12,229</u>
Net current assets		<u>441,025</u>	<u>321,729</u>
Total assets less current liabilities		<u>455,315</u>	<u>336,794</u>
Funds of the charity			
Designated funds		40,000	40,000
Restricted funds		247,035	177,212
Unrestricted funds		<u>168,280</u>	<u>119,582</u>
Total charity funds	15	<u>455,315</u>	<u>336,794</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 27 October 2025, and are signed on behalf of the board by:



Ms A McKinney
Director



Ms A Flanagan
Director

The notes on pages 18-30 form part of these financial statements.

Fermanagh Women's Aid
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 March 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net income	118,521	25,011
Adjustments for:		
Depreciation of tangible fixed assets	3,573	3,766
Other interest receivable and similar income	(625)	(1,029)
Interest payable and similar charges	240	235
Changes in:		
Trade and other debtors	(51,235)	8,381
Trade and other creditors	12,809	7,830
Cash generated from operations	<u>83,283</u>	<u>44,194</u>
Interest paid	(240)	(235)
Interest received	625	1,029
Net cash from operating activities	<u><u>83,668</u></u>	<u><u>44,989</u></u>
Cash flows from investing activities		
Purchase of tangible assets	<u>(2,798)</u>	<u>(2,000)</u>
Net cash used in investing activities	<u><u>(2,798)</u></u>	<u><u>(2,000)</u></u>
Net increase in cash and cash equivalents	80,870	42,989
Cash and cash equivalents at beginning of year	<u>323,828</u>	<u>280,839</u>
Cash and cash equivalents at end of year	<u><u>404,698</u></u>	<u><u>323,828</u></u>

The notes on pages 18-30 form part of these financial statements.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The company is a public benefit entity and a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. The address of the registered office is Safe Hands Centre, 19 Darling Street, Enniskillen, Co Fermanagh, BT74 7DP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. Its financial statements are consolidated into the financial statements of (enter name of group financial statements) which can be obtained from (enter detail). As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal..

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings - 20% reducing balance

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the company are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The liability of each member is limited to £1, being the amount that every member of the company undertakes to contribute to the assets of the Company, in the event of the same being wound up while he or she or it is a member, or within one year after he or she or it ceases to be a member, and of the costs charges and expenses of winding up, and for adjustment of the rights of the contributories among themselves.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Donations and legacies

	Restricted Funds £	Total Funds 2025 £	Restricted Funds £	Total Funds 2024 £
WHSCT Grant	63,659	63,659	58,563	58,563
Assets Recovery Community Scheme WAFNI			12,500	12,500
National Lottery Community Fund	26,625	26,625	26,500	26,500
BBC Children in Need	2,000	2,000	122,559	122,559
BBC Children in Need	37,630	37,630	16,667	16,667
Charles Hayward Foundation	10,000	10,000		
Fermanagh & Omagh District Council	20,000	20,000	6,880	6,880
NIHE Floating Support	143,858	143,858	135,660	135,660
National Lottery	125,000	125,000		
Fermanagh & Omagh District Council	58,000	58,000		
Supporting People Project	74,381	74,381	70,150	70,150
Supporting People - PI Fund	4,116	4,116	18,264	18,264
Funding Women and Children	10,674	10,674	17,388	17,388
Henry Smith Charity	57,700	57,700	57,700	57,700
Western Outcomes			5,000	5,000
Leathersellers			20,000	20,000
	<u>633,643</u>	<u>633,643</u>	<u>567,831</u>	<u>567,831</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Business Management Donations	140	140	5,417	5,417
Fundraising	28,807	28,807	27,527	27,527
Housing Management	20,593	20,593	19,022	19,022
Training and Support	574	574	275	275
Conference	-	-	300	300
Omagh Women's Aid	11,878	11,878	2,847	2,847
	<u>61,992</u>	<u>61,992</u>	<u>55,388</u>	<u>55,388</u>

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

7. Investment income

	Designated Funds	Total Funds 2025	Designated Funds	Total Funds 2024
	£	£	£	£
Bank interest receivable	625	625	1,029	1,029

8. Costs of raising donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Project costs	3,180	59,491	62,671
Wages and salaries	—	407,975	407,975
Staff travel and training	802	11,985	12,787
Rent	4,738	17,500	22,238
Computer costs	—	10,869	10,869
Light & heat	947	8,185	9,132
Repairs & maintenance	455	1,486	1,941
Insurance	—	6,615	6,615
Affiliation fees	156	2,420	2,576
Audit fees	—	3,474	3,474
Telephone	—	10,946	10,946
Other office costs	9	3,553	3,562
Management and consultancy	1,301	3,258	4,559
Finance costs	110	130	240
Sundry	1,406	1,665	3,071
Advertising	—	—	—
Volunteer travel and training	40	1,285	1,325
Cleaning and consumables	—	1,915	1,915
Legal and Other Expenses	—	—	—
Grants Payable	—	—	—
Conference Expenses	—	8,270	8,270
Depreciation	3,573	—	3,573
	16,717	561,022	577,739

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

8. Costs of raising donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Project costs	4,703	53,435	58,138
Wages and salaries	10,105	428,950	439,055
Staff travel and training	979	14,065	15,044
Rent	4,344	17,500	21,844
Computer costs	168	5,834	6,002
Light & heat	971	9,596	10,567
Repairs & maintenance	2,518	846	3,364
Insurance	-	6,941	6,941
Affiliation fees	-	2,200	2,200
Audit fees	-	3,354	3,354
Telephone	-	11,346	11,346
Other office costs	86	2,541	2,627
Management and consultancy	3,757	2,026	5,783
Finance costs	75	160	235
Sundry	1,167	660	1,827
Advertising	61	169	230
Volunteer travel and training	-	4,716	4,716
Cleaning and consumables	-	1,581	1,581
Legal and Other Expenses	-	-	-
Grants Payable	-	-	-
Conference Expenses	617	-	617
Depreciation	3,766	-	3,766
	33,317	565,920	599,237

9. Net income

Net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	3,573	3,766

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

10. Particulars of employees

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	407,975	439,055
Other employee benefits	12,787	15,044
	<u>420,762</u>	<u>454,099</u>

The average head count of employees during the year was 13 (2024: 15). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Management	2	3
Administration	1	1
Service Delivery	10	11
	<u>13</u>	<u>15</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the company. The total compensation paid to key management personnel for services provided to the company was £98,995 (2024:£135,503).

11. Trustee remuneration and expenses

No remuneration was received by trustees in the current or prior period.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

12. Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2024	40,763
Additions	2,798
At 31 March 2025	43,561
Depreciation	
At 1 April 2024	25,698
Charge for the year	3,573
At 31 March 2025	29,271
Carrying amount	
At 31 March 2025	14,290
At 31 March 2024	15,065

13. Debtors

	2025 £	2024 £
Trade debtors	58,000	6,880
Prepayments and accrued income	3,365	3,250
	61,365	10,130

14. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	25,038	12,229

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

15. Analysis of charitable funds

Unrestricted funds

	At 31 March 2024	Income	Expenditure	Transfers	At 31 March 2025
	£	£	£	£	£
General funds	119,582	61,992	(16,718)	3,423	168,280
	=====	=====	=====	=====	=====
	At 31 March 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	59,149	55,388	(33,316)	38,361	119,582
	=====	=====	=====	=====	=====

Restricted funds

	At 31 March 2024	Income	Expenditure	Transfers	At 31 March 2025
	£	£	£	£	£
Restricted fund	177,212	633,642	(561,020)	(2,798)	247,035
	=====	=====	=====	=====	=====
	At 31 March 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
Restricted fund	177,301	567,830	(565,919)	(2,000)	177,212
	=====	=====	=====	=====	=====

Designated funds

	At 31 March 2024	Income	Expenditure	Transfers	At 31 March 2025
	£	£	£	£	£
Designated fund	40,000	625	0	(625)	40,000
	=====	=====	=====	=====	=====
	At 31 March 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
Designated fund	75,332	1,029	0	(36,361)	40,000
	=====	=====	=====	=====	=====

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

16. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Tangible fixed assets	14,290	–	14,290
Current Assets	219,028	247,035	466,063
Creditors less than 1 year	(25,038)	–	(7,827)
Net assets	208,280	247,035	455,315

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	15,065	–	15,065
Current Assets	156,747	177,211	333,958
Creditors less than 1 year	(12,229)	–	(12,229)
Net assets	159,583	177,211	336,794

17. Analysis of changes in net debt

	At 1 Apr 2024 £	Cash flows £	At 31 Mar 2025 £
Cash at bank and in hand	323,828	80,870	404,698

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

18. Analysis of restricted reserves movement by funder

	Balance of Funds 2024	Incoming Resources	Resources Expended/ Transferred	Balance of Funds 2025
	£	£	£	£
BBC Children in Need	2,887	37,630	(37,630)	2,887
Charles Hayward Foundation		10,000	0	10,000
NIHE Floating Support	-	143,858	(143,858)	-
Fermanagh & Omagh District Council	-	58,000	(58,000)	-
Funding Women and Children	28,168	10,674	(10,610)	28,232
Henry Smith Charity	11,756	57,700	(48,036)	21,420
Leather Sellers	22,574	20,000	(13,205)	29,369
National Lottery Community Fund	80,248	127,000	(77,603)	129,644
Nationwide	24,972	-	(24,972)	-
Supporting People Project	-	74,381	(74,381)	-
Supporting People Emergency Fund	-	4,116	(4,116)	-
WHSCT	2,569	63,659	(63,660)	2,568
WAFNI	4,038	26,625	(7,748)	22,914
Western Outcomes	-	-	0	-
	<u>177,212</u>	<u>633,642</u>	<u>(563,819)</u>	<u>247,035</u>

Accounts

COMPANY REGISTRATION NUMBER: NI032846
CHARITY REGISTRATION NUMBER: NIC106084

Fermanagh Women's Aid
Company Limited by Guarantee
Financial Statements
31 March 2024

Fermanagh Women's Aid

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2024

	Page
Trustees' annual report (incorporating the director's report)	1
Independent auditor's report to the members	2
Statement of financial activities (including income and expenditure account)	15
Statement of financial position	16
Statement of cash flows	17
Notes to the financial statements	18

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the company for the year ended 31 March 2024. The Trustees/Directors have adopted the provisions of the Statement of Recommended Practice (SORP) (FRS 102) (effective 1 January 2015) in preparing the annual report and financial statements of the charity.

Reference and administrative details

Registered charity name	Fermanagh Women's Aid
Charity registration number	NIC106084
Company registration number	NI032846
Principal office and registered office	Safe Hands Centre 19 Darling Street Enniskillen Co Fermanagh BT74 7DP

The trustees

Mc A McKinney	(Appointed 22 May 2023)
Ms T Maguire	(Served from 29 November 2021 to 22 January 2024)
Ms A Flanagan	(Served from 29 November 2021 to 4 July 2024)
Ms P F Lyness	
Dr S Maguire	
Ms T J Maguire	
Ms A Flanagan	
Ms D Blake	
Ms M Freehill	
Dr P Gilleece	(Served from 26 September 2022 to 11 December 2023)

Company secretary Ms A Flanagan

Auditor Crudden Dolan Limited
Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co Fermanagh
BT74 7DP

Bankers Bank of Ireland Current Account
Townhall Street
Enniskillen
Co Fermanagh
BT74 7BD

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Structure, governance and management

Fermanagh Women's Aid is affiliated to Women's Aid Federation Northern Ireland (WAFNI). Its purpose and objects are, inter alia, to support women and children who have been or are victims and survivors as a result of Domestic Violence and Abuse. It offers sanctuary, community support and aftercare service where the practical, emotional, social and educational needs of those women and children may be met in a safe environment of empowerment and self-help.

The Board of Directors are the decision-making body of Fermanagh Women's Aid. The Board of Fermanagh Women's Aid for the year ended 31st March 2024 comprised:

NAME	APPOINTMENT	RESIGNATION	ROLE
Angela McKinney	22 nd May 2023		
Jane Kremer	19 th November 2021	4 th July 2024	Chairperson
Claire Allen	19 th November 2021	22 nd January 2024	Secretary (Resigned)
Patricia Lyness	19 th November 2021		Vice-Chair
Stephanie Maguire	14 th December 2021		
Anita Flanagan	21 st June 2022		Secretary
Martina Freehill	10 th August 2022		
Patricia Gilleece	26 th September 2022	11 th December 2023	
Darina Blake	26 th September 2022		
Tara Maguire	20 th February 2023		

The women who sit on the Board as trustees of the charity and Directors of the company represent a range of backgrounds and communities. They bring management skills, and financial skills, as well as extensive experience in community work and development, fundraising and volunteering. There is a structured and detailed process to recruit new Trustees/Directors that is in line with the organisation's Equal Opportunities for Staff and Volunteers Policy and the Memorandum and Articles of Association. Fermanagh Women's Aid has a process for the recruitment and induction of trustees. New trustees will have the opportunity to attend induction training, including: Safeguarding, Governance and Domestic Violence Awareness, and will be provided with Board policies for their role and an Induction Handbook. Depending on the need identified to ensure effective governance, the Board will receive support from external consultants and support personnel on issues such as organisational strategy and employment law.

None of the Trustees/Directors have a financial interest in the company. Any private benefit flowing from the charity's purposes is purely incidental to the public benefit.

The Trustees/Directors receive quarterly reports from the CEO of Fermanagh Women's Aid, Mary McCann and the day-to-day operational management of Fermanagh Women's Aid lies with the CEO.

Under the CEO, staff operate in a number of roles including: Development Manager, Domestic and Sexual Violence Services Team Leader, Domestic and Sexual Violence Support Workers (Floating Support Workers), Children's and Young People's Team Leader, Children's and Young People's Support Workers, Training Coordinator, Finance Manager and Triage Worker / Volunteer Coordinator.

Regular team meetings and supervision are carried out by Line Managers and other designated staff, which ensures that members of the organisation function as a closely knit team and that staff development is a priority. WAFNI and external training organisations provide various training courses which staff attend.

In addition to its staff, Fermanagh Women's Aid relies on a core group of volunteers who provide a range of services, including Administration, Court Support, Home Support, Transport, Accompaniment

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

to Appointments and On-Call in the Refuge Accommodation. These volunteers, are Access NI checked, required to participate in both internal and external training courses, and are supported and supervised by the Volunteer Coordinator.

Management, in consultation with staff and service users have in place a Risk Management Strategy which assesses areas of risk: Governance, Operational, Financial, Environmental/External and Compliance (law and regulation) and service provision: Floating Support / Refuge Accommodation, Children's Services, and Management and Finance.

Objectives and activities

The charity bases its services around a core philosophy and ethos of self-help. Victims are encouraged to take responsibility for their own recovery and regain their self-respect and self-esteem through exercising control of their everyday lives. We offer a safe Crisis Accommodation, support and listening service to women who require it. Other important assistance includes a 24-hour Helpline, practical assistance and long-term support. The charity also recognises the importance of providing education to service users and other appropriate outside bodies and organisations on the effect of Domestic and Sexual Violence on women, children and extended family.

The core aims of Fermanagh Women's Aid are:

To relieve distress, suffering and poverty by the provision of safe temporary accommodation for women and their children, young people and vulnerable adult dependents who are, may be, or have been, experiencing domestic, sexual or gender-based violence or abuse;

- To relieve distress, suffering and poverty experienced by women and their children, young people and vulnerable adult dependents by providing and/or promoting a range of support services such as information, advice centres, confidential services, counselling, outreach, court support, training and advocacy;
- To relieve those in need by the provision of information and advice for those affected by domestic, sexual or gender-based violence or abuse and referral to relevant support agencies;
- To advance education on violence against women and girls, including trafficking and exploitation, and its effects, and to relieve those in need by promoting its prevention and the protection of those affected;
- To advance education on domestic, sexual and gender-based violence and abuse and their effects. and to advocate for and to relieve those in need by promoting their prevention and the protection of those affected;
- To advance women's and children's human rights and gender equality to relieve the suffering and distress caused by violence emanating from the violation, impairment or nullification of enjoyment of their human rights and fundamental freedoms.

Fermanagh Women's Aid recognises the continued importance of raising awareness of the services that they offer and the issues relating to Domestic and Sexual Violence. It is also important that the organisation continues to provide services at the current level to meet the presenting need and in this way, meet the public benefit requirements of the Charity Commission NI.

Domestic and Sexual Violence is a crime that affects all social classes, traditions and backgrounds and the risk of Domestic and Sexual Violence, among women, does not differ much by ethnic origin.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

The organisation is specifically aimed at assisting women and children who are living with or who have experienced Domestic and Sexual Violence by providing a co-ordinated approach to meeting their needs either through safely maintaining their tenancies or in leaving their home and accessing alternative safe accommodation. Those who require Crisis Accommodation are supported to seek new tenancies and offered resettlement support. Those clients who find alternative safe accommodation will be provided further support until such time as they feel ready to move on. Many of the target group avail of the Personal Development Programmes and assistance that Fermanagh Women's Aid facilitate to improve self-esteem and self-worth.

We have had regard to the Charity Commission NI guidance on public benefit in all our objectives and activities and assert that no harm flows from any of our charitable purposes.

Achievements and performance

Key Statistical Performance in 2023/24:

A full detailed Annual Report on our Impact and Monitoring is available on our website.

- 253 women and 215 children engaged directly in one to one support from a dedicated support worker in Fermanagh Women's Aid;
- Our Refuge Accommodation accommodated 11 women and 7 children;
- Floating Support Services, Refuge Accommodation and Safety and Wellbeing Women's Worker engaged in 1,216 centre/home/refuge visits and 2,229 text/phone/email and online support to women;
- Children's Services and Safety and Wellbeing Children's Worker engaged in 1,342 home/centre/school visits and 927 text/phone/email and online support to children and parents/guardians;
- We facilitated Personal Development Programmes: three My Life My Choice groups (18 women), two Journey to Freedom groups (13 women). Additional programmes delivered include: Right to Be Safe (18 women) and OCN Personal Development Programme (6 women). We facilitated My Life My Choice, Journey to Freedom and Right to be Safe with Omagh Women's Aid: Hope in Common.
- 258 individuals attended Domestic Violence Awareness programmes.
- Staff and Volunteers engaged in 12 Learning and Development Training Sessions, totalling approx. 280 hours for staff.
- Volunteers engaged in 620 hours of volunteering activities.
- Staff travelled 28,328 miles, volunteers travelled 2606 miles and the Board travelled 1557 miles.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2024

Key Funds Secured in 2023/24:

FUNDER	AMOUNT	TERMS
NIHE - Floating Support	£135,660.20	Ongoing
NIHE - Supporting People	£70,149.56	Ongoing
NIHE Supporting People - Emergency Funding	£18,263.54	In Year Non Recurring Funding
Western Health & Social Care Trust Grant Award	£58,563.36	Ongoing
Assets Recovery Community Scheme	£12,500.00	In Year Non Recurring Funding
BBC Children in Need	£16,666.50	2 Year Project ending 31/10/2023
Fermanagh & Omagh PCSP – Right to be Safe Project	£6,880.00	In Year Non Recurring Funding
Henry Smith Charity	£24,000.00	Annually for 3 Years
Henry Smith Covid Support Fund	£33,700.00	Annually for 3 Years
Leathersellers Co Charitable Fund	£20,000.00	Annually for 3 Years
National Lottery Community Fund	£122,559.00	Annually for 4 Years
Omagh Women's Aid	£2,846.94	In Year Non Recurring Funding
WAFNI	£26,500.00	In Year Non Recurring Funding
Western Outcomes	£5,000.00	In Year Non Recurring Funding
Business Management Activities	£5,417.09	
Conference	£300.00	
Fundraising Activities	£44,914.19	
Housing Management	£19,022.19	
Bank Interest	£1,028.78	
Training	£275.00	
NIHE - Floating Support	£135,660.20	Ongoing
NIHE - Supporting People	£70,149.56	Ongoing
NIHE Supporting People - Emergency Funding	£18,263.54	In Year Non Recurring Funding

Key Performances for Fermanagh Women's Aid 2023/24:

- Fundraising in the Community:** We were bowled over by the amazing and enthusiastic support from our community in their fundraising efforts for Fermanagh Women's Aid; from knitting groups, coast to coast bicycle ride, winter sit out and the incredible £11,800 raised by one community through their street collections.
- Monitoring Visits from Funders:** We were delighted to host many of our funders at Fermanagh Women's Aid, showcasing the impact of our work. Our funders had the opportunity to meet

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

directly with women and children who accessed our services, reaffirming our commitment to centring the voices of survivors at all levels of our organisation.

- **Violence against Women and Girls Strategy Consultation:** Our staff and service users were honoured to participate in Women's Aid consultations. We ensured that rural women and children were given the opportunity to shape The Executive Office's Ending Violence Against Women and Girls Strategy.

Each of these key achievements of 2023/2024 deliver public benefit as required under the Charity Commission NI guidance.

The range of services offered by Fermanagh Women's Aid are:

Refuge Accommodation

The accommodation has 6 to 8 beds and comprises of self-contained units with communal areas for cooking, laundry and television. The accommodation provides a safe haven – a place of respite, safety and comfort. Women, children and young people are made to feel at home and take responsibility for its day-to-day running, doing their own cooking, cleaning and laundry, etc.

There is no set limit on how long the women may stay as this can depend on their own individual circumstances. Any period of time from two days to several months, longer if they are waiting to be rehoused.

Funding for the Refuge Accommodation comes from the Northern Ireland Housing Executive's Supporting People initiative.

Outreach services

This includes 4 Domestic and Sexual Violence Workers (Floating Support Workers) and 3 Children's Services Workers. Alongside a Safety and Wellbeing Women's Support Worker and Safety and Wellbeing Children's Support Worker (Safety and Wellbeing Project). Fermanagh Women's Aid provides support to women, children, and young people within the community experiencing Domestic Violence and Abuse.

In particular, outreach services help to promote awareness and support within remote rural areas. Therefore, services based in the outreach communities are essential for Fermanagh Women's Aid to fully address its remit for reaching out to all potential users.

Support and information

The support and information service provided by the Safe Hands Centre from 9.00am to 5.00pm Monday to Thursday and 9.00am to 4.00pm on Friday;

NEXUS NI operate a 24-hour Domestic and Sexual Violence Helpline outside of office hours;

A 24-hour On-Call Rota System ensures that a member of staff is always on call to deal with any admissions to or emergency situations to the Refuge Accommodation;

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Women or statutory agencies and community/voluntary groups may call for support, guidance and information on Domestic Violence and Abuse and the services provided by Fermanagh Women's Aid;

We operate a drop-in service (walk in) which is open to all women who are currently experiencing or have experienced Domestic Violence and Abuse at some stage, whether or not they have used the services of Fermanagh Women's Aid in the past.

Prevention work in schools

Fermanagh Women's Aid delivers Healthy Relationships Programmes in post-primary schools and Social Guardian Training to teachers in primary schools in Co. Fermanagh. This work is vitally important and highlights the difficulties children and young people face in their daily lives.

Personal Development Programmes

Fermanagh Women's Aid offers a wide range of Personal Development Programmes throughout the year to women both internally and externally, with the aim of increasing confidence, self-esteem, improving mental wellbeing and understanding and awareness of Domestic Violence and Abuse and its impact:

- My Life My Choice
- Journey to Freedom

Domestic Violence and Abuse Awareness

Our Training Coordinator delivers Domestic Violence and Abuse Awareness within the community to statutory agencies and community/voluntary groups, including:

- Level 2 in Domestic and Sexual Violence Awareness (CCN Endorsed or Unendorsed) (Full Day)
- Domestic Violence and Abuse Awareness Sessions (1hr, 2hr, Half Day or Full Day)
- Bespoke Training, e.g. 'In Safe Hands' Domestic and Sexual Violence Awareness for Hairdressers and Beauticians

Service delivery

All staff, volunteers and service users are given the opportunity to contribute to and influence the development of service delivery, through consultations, quarterly briefs and Focus Groups.

Regular house meetings at Refuge Accommodation with service users and Information Sharing Meetings with staff routinely encourage feedback and evaluation of services provided and organisational issues.

Monitoring

We routinely collect statistical information on the number of referrals, service user monitoring and weekly activities of staff and volunteers; this information forms our Annual Report and Impact Report (available upon request). The information obtained is used for service improvement, understanding emerging Domestic Violence and Abuse trends and used to inform funders, statutory agencies and the general public of the level and nature of the work carried out by Fermanagh Women's Aid.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Evaluation forms are completed at the end of each Personal Development Programme, children and young people complete an evaluations questionnaire at commencement and exiting from the service and a sample selection of women will complete an Exit Questionnaire; all with the intention of providing user experience's comments on services delivered and areas for improvement.

Service users' views and experiences, in terms of qualitative feedback, are taken on board and used to inform the development of future services based on women's needs rather than those of Fermanagh Women's Aid.

Financial review

Fermanagh Women's Aid continues to depend on a diverse range of incomes and works continuously to source and secure new income streams. Most of the funds we receive are restricted to specific objectives and the organisation continues to work to secure unrestricted income streams.

At 31st March 2024, the unrestricted and designated reserves were £159,582 and restricted reserves were £177,212.

The charity also carries out traditional fundraising activities but its unrestricted reserves are comparatively small.

Reserves policy

The guidance on best practice for Charity Reserves states that "it is best practice for charities to maintain a level of reserve, sufficient to cover themselves in the face of unforeseen events and also to enable them to be able to cover the costs of winding up should the worst happen and the charity need to close"

The Board of Directors of Fermanagh Women's Aid has examined the charity's requirements for reserves in light of the main risks to the organisation. We have established a policy whereby the unrestricted funds not committed or invested in tangible assets held by the charity should be between 3 and 6 months of the expenditure requirement.

Expenditure for 2023/24 was £599,237 and therefore the reserves target is £149,809 to £299,618

The reserves are needed to meet the working capital requirements of the charity and the Trustees are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

While overall reserves currently stands at £119,582, a designated contingency of £40,000 is required.

The Trustees are conscious of the current financial climate for the voluntary sector and anticipate that this may take 3 years to achieve. The Trustees will continue to contingency plan accordingly.

Future plans

- Promotion
 - To increase access to services and information by expanding Fermanagh Women's Aid's reach through a range of media.
 - To build and maintain partnership approaches both locally and regionally to Domestic Abuse.
-

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

- To promote our Lottery funded Lighthouse project in partnership with Omagh Women's Aid engaging with young people across Fermanagh and Omagh to reduce Domestic Abuse.
 - To embed outcomes-based accountability into all aspects of our service monitoring to highlight the success of FWA interventions.
- Training
 - To deliver training and awareness of Domestic Violence and Abuse within relevant statutory, voluntary and community agencies
 - To promote and disseminate effective local inter-agency work practice
 - To ensure that volunteers and Board Trustees/Directors receive appropriate training in order to fulfil their roles and responsibilities
 - To develop the sustainability of the post of Training Coordinator.
- Direct services
 - To progress proposals for Refuge Accommodation in Fermanagh.
 - To continue to manage and support volunteers and their skills within the organisation
 - To ensure equal opportunities through improved accessibility.
 - To develop our Adult Support Services, meeting the presenting and emerging needs of women.
 - To develop our Children's and Young People's Services, meeting the presenting and emerging needs of children and young people
 - To centre the voices of women and children in the development of our services through Focus Groups with Women and Young People
- Funding
 - To diversify income streams to secure the long-term sustainability of services.
 - To secure funding to expand services in response to identified need.
 - To raise our fundraising profile
 - To continue to nurture our relationships with current and future funders ensuring robust monitoring and accountability.
 - To increase access to unrestricted income streams and invest reserves.
- Staff
 - To recruit for vacancies as appropriate in order to meet service demands
 - To provide on-going support and supervision for staff and their development
- BOD
 - Continue to actively recruit to the Board of Directors, as required, ensuring that we maintain a minimum of 6 Board of Directors
 - Ensure that we define clear Board of Directors roles and responsibilities, and Board of Directors are aware of such at recruitment, induction and continued appointment to the Board.
 - To diversify the voices leading our organisation, ensuring that women from a wide range of backgrounds are represented.

Thanks

We work with a wide range of organisations and receive funding from a variety of sources. We are grateful to the funders referred to in these financial statements for their support. We are grateful also to

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

the various individuals and organisations that provide non-financial support in enabling Fermanagh Women's Aid to continue with its activities.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the company trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

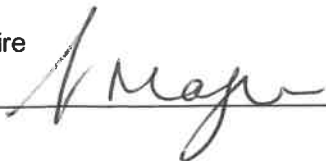
- so far as they are aware, there is no relevant audit information of which the company's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

The trustees' annual report was approved on 2nd October 2024 and signed on behalf of the board of trustees by:

Ms T Maguire
Director



Ms A Flanagan
Director



Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid

Year ended 31 March 2024

Opinion

We have audited the financial statements of Fermanagh Women's Aid (the 'company') for the year ended 31 March 2024 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid (continued)

Year ended 31 March 2024

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid

(continued)

Year ended 31 March 2024

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
-

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid (continued)

Year ended 31 March 2024

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Catherine Crudden (Senior Statutory Auditor)

For and on behalf of
Crudden Dolan Limited
Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co Fermanagh
BT74 7DP

2nd October 2024

CRUDDEN DOLAN Ltd.
Chartered Accountants

Fermanagh Women's Aid

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2024

		2024			2023
	Note	Unrestricted funds £	Restricted funds £	Designated funds £	Total funds £
Income and endowments					
Donations and legacies	5	—	567,831	—	567,831
Charitable activities	6	55,388	—	—	55,388
Investment income	7	—	—	1,029	1,029
Total income		<u>55,388</u>	<u>567,831</u>	<u>1,029</u>	<u>624,248</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	33,317	565,920	—	599,237
Total expenditure		<u>33,317</u>	<u>565,920</u>	<u>—</u>	<u>599,237</u>
Net income		<u>22,071</u>	<u>1,911</u>	<u>1,029</u>	<u>25,011</u>
Transfers between funds		38,361	(2,000)	(36,361)	—
Net movement in funds		<u>24,071</u>	<u>(89)</u>	<u>1,029</u>	<u>25,011</u>
Reconciliation of funds					
Total funds brought forward		59,150	177,301	75,332	311,783
Total funds carried forward		<u>119,582</u>	<u>177,212</u>	<u>40,000</u>	<u>311,782</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 18 to 29 form part of these financial statements.

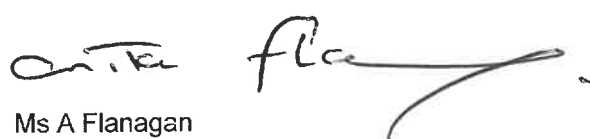
Fermanagh Women's Aid
Company Limited by Guarantee
Statement of Financial Position
31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	12	15,065	16,831
Current assets			
Debtors	13	10,130	18,511
Cash at bank and in hand		323,828	280,839
		<u>333,958</u>	<u>299,350</u>
Creditors: amounts falling due within one year	14	12,229	4,399
Net current assets		<u>321,729</u>	<u>294,951</u>
Total assets less current liabilities		<u>336,794</u>	<u>311,782</u>
Funds of the charity			
Designated funds		40,000	75,332
Restricted funds		177,212	177,301
Unrestricted funds		119,582	59,149
Total charity funds	15	<u>336,794</u>	<u>311,782</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 2nd October 2024, and are signed on behalf of the board by:


Ms T Maguire
Director


Ms A Flanagan
Director

The notes on pages 18 to 29 form part of these financial statements.

Fermanagh Women's Aid
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 March 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net income	25,011	10,761
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	3,766	4,208
Other interest receivable and similar income	(1,029)	(117)
Interest payable and similar charges	235	181
<i>Changes in:</i>		
Trade and other debtors	8,381	(15,318)
Trade and other creditors	7,830	(7,337)
Cash generated from operations	44,194	(7,622)
Interest paid	(235)	(181)
Interest received	1,029	117
Net cash from/(used in) operating activities	<u>44,988</u>	<u>(7,686)</u>
Cash flows from investing activities		
Purchase of tangible assets	(2,000)	(638)
Net cash used in investing activities	<u>(2,000)</u>	<u>(638)</u>
Net increase/(decrease) in cash and cash equivalents	42,989	(8,324)
Cash and cash equivalents at beginning of year	280,839	289,163
Cash and cash equivalents at end of year	<u>323,828</u>	<u>280,839</u>

The notes on pages 18 to 30 form part of these financial statements.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The company is a public benefit entity and a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. The address of the registered office is Safe Hands Centre, 19 Darling Street, Enniskillen, Co Fermanagh, BT74 7DP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. Its financial statements are consolidated into the financial statements of (enter name of group financial statements) which can be obtained from (enter detail). As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	20% reducing balance
-----------------------	---	----------------------

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Impairment of fixed assets *(continued)*

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the company are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The liability of each member is limited to £1, being the amount that every member of the company undertakes to contribute to the assets of the Company, in the event of the same being wound up while he or she or it is a member, or within one year after he or she or it ceases to be a member, and of the costs charges and expenses of winding up, and for adjustment of the rights of the contributories among themselves.

5. Donations and legacies

	Restricted Funds £	Total Funds 2024 £	Restricted Funds £	Total Funds 2023 £
Grants				
WHSCCT Grant	58,563	58,563	57,162	57,162
Community Foundation	12,500	12,500	—	—
Awards for All	26,500	26,500	—	—
National Lottery Community Fund	122,559	122,559	123,559	123,559
BBC Children in Need	16,667	16,667	40,000	40,000
Fermanagh & Omagh District Council	6,880	6,880	7,320	7,320
NIHE Floating Support	135,660	135,660	137,735	137,735
Supporting People Project	70,150	70,150	71,222	71,222
Supporting People - PI Fund	18,264	18,264	—	—
Funding Women and Children	17,388	17,388	24,855	24,855
Henry Smith Charity	57,700	57,700	55,700	55,700
Western Outcomes	5,000	5,000	5,000	5,000
OCN NI	—	—	3,000	3,000
Nationwide	—	—	49,944	49,944
Leathersellers	20,000	20,000	20,000	20,000
	<u>567,831</u>	<u>567,831</u>	<u>595,497</u>	<u>595,497</u>

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

6. Charitable activities

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Business Management Donations	5,417	5,417	14,384	14,384
Fundraising	27,527	27,527	3,900	3,900
Housing Management	19,022	19,022	8,848	8,848
Training and Support	275	275	3,684	3,684
Conference	300	300	31,841	31,841
Omagh Women's Aid	2,847	2,847	—	—
	<u>55,388</u>	<u>55,388</u>	<u>62,657</u>	<u>62,657</u>

7. Investment income

	Designated Funds £	Total Funds 2024 £	Designated Funds £	Total Funds 2023 £
Bank interest receivable	<u>1,029</u>	<u>1,029</u>	<u>117</u>	<u>117</u>

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

8. Costs of raising donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Project costs	4,703	53,435	58,138
Wages and salaries	10,105	428,950	439,055
Staff travel and training	979	14,065	15,044
Rent	4,344	17,500	21,844
Computer costs	168	5,834	6,002
Light & heat	971	9,596	10,567
Repairs & maintenance	2,518	846	3,364
Insurance	-	6,941	6,941
Affiliation fees	-	2,200	2,200
Audit fees	-	3,354	3,354
Telephone	-	11,346	11,346
Other office costs	86	2,541	2,627
Management and consultancy	3,757	2,026	5,783
Finance costs	75	160	235
Sundry	1,167	660	1,827
Advertising	61	169	230
Volunteer travel and training	-	4,716	4,716
Cleaning and consumables	-	1,581	1,581
Legal and Other Expenses	-	-	-
Grants Payable	-	-	-
Conference Expenses	617	-	617
Depreciation	3,766	-	3,766
	33,317	565,920	599,237

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

8. Costs of raising donations and legacies *(continued)*

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Project costs	12,758	26,664	39,422
Wages and salaries	37,198	431,258	468,456
Staff travel and training	1,000	17,643	18,643
Rent	4,054	17,500	21,554
Computer costs	- 300	4,881	4,581
Light & heat	656	10,085	10,741
Repairs & maintenance	-	1,502	1,502
Insurance	-	6,885	6,885
Affiliation fees	-	2,200	2,200
Audit fees	-	3,354	3,354
Telephone	-	13,130	13,130
Other office costs	164	4,083	4,247
Management and consultancy	3,853	128	3,981
Finance costs	60	121	181
Sundry	-	2,312	2,312
Advertising	141	100	241
Volunteer travel and training	-	3,075	3,075
Cleaning and consumables	50	2,118	2,168
Legal and Other Expenses	810	-	810
Grants Payable	-	2,368	2,368
Conference Expenses	33,451	-	33,451
Depreciation	4,208	-	4,208
	98,103	549,407	547,510

9. Net income

Net income is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	<u>3,766</u>	<u>4,208</u>

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

10. Particulars of employees

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	439,055	468,456
Other employee benefits	15,044	18,643
	<u>454,099</u>	<u>487,099</u>

The average head count of employees during the year was 15 (2023: 15). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Management	3	3
Administration	1	1
Service Delivery	11	11
	<u>15</u>	<u>15</u>

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the company. The total compensation paid to key management personnel for services provided to the company was £135,503 (2023:£120,931).

11. Trustee remuneration and expenses

No remuneration was received by trustees in the current or prior period.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

12. Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2023	38,763
Additions	2,000
At 31 March 2024	<u>40,763</u>
Depreciation	
At 1 April 2023	21,932
Charge for the year	3,766
At 31 March 2024	<u>25,698</u>
Carrying amount	
At 31 March 2024	<u>15,065</u>
At 31 March 2023	<u>16,831</u>

13. Debtors

	2024 £	2023 £
Trade debtors	6,880	14,820
Prepayments and accrued income	3,250	3,691
	<u>10,130</u>	<u>18,511</u>

14. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	<u>12,229</u>	<u>4,399</u>

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

15. Analysis of charitable funds

Unrestricted funds

	At 31 March 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	59,149	55,388	(33,316)	38,361	119,582

	At 31 March 2022	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General funds	129,083	62,657	(98,103)	(34,488)	59,149

Restricted funds

	At 31 March 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
Restricted fund	177,301	567,830	(565,919)	(2,000)	177,212

	At 31 March 2022	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Restricted fund	111,723	595,497	(549,407)	19,488	177,301

Designated funds

	At 31 March 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
Designated fund	75,332	1,029	0	(36,361)	40,000

	At 31 March 2022	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Designated fund	60,215	117	0	15,000	75,332

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

16. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	15,065	–	15,065
Current Assets	156,747	177,211	333,958
Creditors less than 1 year	(12,229)	–	(12,229)
Net assets	<u>159,583</u>	<u>177,211</u>	<u>336,794</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	16,831	–	16,831
Current Assets	122,050	177,300	299,350
Creditors less than 1 year	(4,399)	–	(4,399)
Net assets	<u>134,482</u>	<u>177,300</u>	<u>311,782</u>

17. Analysis of changes in net debt

	At 1 Apr 2023 £	Cash flows £	At 31 Mar 2024 £
Cash at bank and in hand	<u>280,839</u>	<u>42,989</u>	<u>323,828</u>

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

18. Analysis of restricted reserves movement by funder

	Balance of Funds 2023	Incoming Resources	Resources Expended/ Transferred	Balance of Funds 2024
	£	£	£	£
DFI: Assets Recovery Scheme	-	12,500	(12,500)	-
BBC Children in Need	2,584	16,667	(16,363)	2,887
NIHE Floating Support	-	135,660	(135,660)	-
Fermanagh & Omagh District Council	-	6,880	(6,880)	-
Funding Women and Children	28,892	17,388	(18,111)	28,168
Henry Smith Charity	16,927	57,700	(62,871)	11,756
Leather Sellers	15,336	20,000	(12,763)	22,574
National Lottery Community Fund	61,048	122,559	(103,360)	80,248
Nationwide	49,944	-	(24,972)	24,972
Supporting People Project	-	70,150	(70,150)	-
Supporting People Emergency Fund	-	18,264	(18,264)	-
WHSCT	2,569	58,564	(58,564)	2,569
WAFNI	-	26,500	(22,462)	4,038
Western Outcomes	-	5,000	(5,000)	-
	<u>177,301</u>	<u>567,831</u>	<u>(567,920)</u>	<u>177,212</u>

Fermanagh Women's Aid

Northern Ireland - Charity number 106084

Annual report

COMPANY REGISTRATION NUMBER: NI032846
CHARITY REGISTRATION NUMBER: NIC106084

Fermanagh Women's Aid
Company Limited by Guarantee
Financial Statements
31 March 2024

Fermanagh Women's Aid
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2024

	Page
Trustees' annual report (incorporating the director's report)	1
Independent auditor's report to the members	2
Statement of financial activities (including income and expenditure account)	15
Statement of financial position	16
Statement of cash flows	17
Notes to the financial statements	18

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the company for the year ended 31 March 2024. The Trustees/Directors have adopted the provisions of the Statement of Recommended Practice (SORP) (FRS 102) (effective 1 January 2015) in preparing the annual report and financial statements of the charity.

Reference and administrative details

Registered charity name	Fermanagh Women's Aid
Charity registration number	NIC106084
Company registration number	NI032846
Principal office and registered office	Safe Hands Centre 19 Darling Street Enniskillen Co Fermanagh BT74 7DP

The trustees

Mc A McKinney	(Appointed 22 May 2023)
Ms T Maguire	(Served from 29 November 2021 to 22 January 2024)
Ms A Flanagan	(Served from 29 November 2021 to 4 July 2024)
Ms P F Lyness	
Dr S Maguire	
Ms T J Maguire	
Ms A Flanagan	
Ms D Blake	
Ms M Freehill	
Dr P Gilleece	(Served from 26 September 2022 to 11 December 2023)

Company secretary Ms A Flanagan

Auditor Crudden Dolan Limited
Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co Fermanagh
BT74 7DP

Bankers Bank of Ireland Current Account
Townhall Street
Enniskillen
Co Fermanagh
BT74 7BD

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Structure, governance and management

Fermanagh Women's Aid is affiliated to Women's Aid Federation Northern Ireland (WAFNI). Its purpose and objects are, inter alia, to support women and children who have been or are victims and survivors as a result of Domestic Violence and Abuse. It offers sanctuary, community support and aftercare service where the practical, emotional, social and educational needs of those women and children may be met in a safe environment of empowerment and self-help.

The Board of Directors are the decision-making body of Fermanagh Women's Aid. The Board of Fermanagh Women's Aid for the year ended 31st March 2024 comprised:

NAME	APPOINTMENT	RESIGNATION	ROLE
Angela McKinney	22 nd May 2023		
Jane Kremer	19 th November 2021	4 th July 2024	Chairperson
Claire Allen	19 th November 2021	22 nd January 2024	Secretary (Resigned)
Patricia Lyness	19 th November 2021		Vice-Chair
Stephanie Maguire	14 th December 2021		
Anita Flanagan	21 st June 2022		Secretary
Martina Freehill	10 th August 2022		
Patricia Gilleece	26 th September 2022	11 th December 2023	
Darina Blake	26 th September 2022		
Tara Maguire	20 th February 2023		

The women who sit on the Board as trustees of the charity and Directors of the company represent a range of backgrounds and communities. They bring management skills, and financial skills, as well as extensive experience in community work and development, fundraising and volunteering. There is a structured and detailed process to recruit new Trustees/Directors that is in line with the organisation's Equal Opportunities for Staff and Volunteers Policy and the Memorandum and Articles of Association. Fermanagh Women's Aid has a process for the recruitment and induction of trustees. New trustees will have the opportunity to attend induction training, including: Safeguarding, Governance and Domestic Violence Awareness, and will be provided with Board policies for their role and an Induction Handbook. Depending on the need identified to ensure effective governance, the Board will receive support from external consultants and support personnel on issues such as organisational strategy and employment law.

None of the Trustees/Directors have a financial interest in the company. Any private benefit flowing from the charity's purposes is purely incidental to the public benefit.

The Trustees/Directors receive quarterly reports from the CEO of Fermanagh Women's Aid, Mary McCann and the day-to-day operational management of Fermanagh Women's Aid lies with the CEO.

Under the CEO, staff operate in a number of roles including: Development Manager, Domestic and Sexual Violence Services Team Leader, Domestic and Sexual Violence Support Workers (Floating Support Workers), Children's and Young People's Team Leader, Children's and Young People's Support Workers, Training Coordinator, Finance Manager and Triage Worker / Volunteer Coordinator.

Regular team meetings and supervision are carried out by Line Managers and other designated staff, which ensures that members of the organisation function as a closely knit team and that staff development is a priority. WAFNI and external training organisations provide various training courses which staff attend.

In addition to its staff, Fermanagh Women's Aid relies on a core group of volunteers who provide a range of services, including Administration, Court Support, Home Support, Transport, Accompaniment

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

to Appointments and On-Call in the Refuge Accommodation. These volunteers, are Access NI checked, required to participate in both internal and external training courses, and are supported and supervised by the Volunteer Coordinator.

Management, in consultation with staff and service users have in place a Risk Management Strategy which assesses areas of risk: Governance, Operational, Financial, Environmental/External and Compliance (law and regulation) and service provision: Floating Support / Refuge Accommodation, Children's Services, and Management and Finance.

Objectives and activities

The charity bases its services around a core philosophy and ethos of self-help. Victims are encouraged to take responsibility for their own recovery and regain their self-respect and self-esteem through exercising control of their everyday lives. We offer a safe Crisis Accommodation, support and listening service to women who require it. Other important assistance includes a 24-hour Helpline, practical assistance and long-term support. The charity also recognises the importance of providing education to service users and other appropriate outside bodies and organisations on the effect of Domestic and Sexual Violence on women, children and extended family.

The core aims of Fermanagh Women's Aid are:

To relieve distress, suffering and poverty by the provision of safe temporary accommodation for women and their children, young people and vulnerable adult dependents who are, may be, or have been, experiencing domestic, sexual or gender-based violence or abuse;

- To relieve distress, suffering and poverty experienced by women and their children, young people and vulnerable adult dependents by providing and/or promoting a range of support services such as information, advice centres, confidential services, counselling, outreach, court support, training and advocacy;
- To relieve those in need by the provision of information and advice for those affected by domestic, sexual or gender-based violence or abuse and referral to relevant support agencies;
- To advance education on violence against women and girls, including trafficking and exploitation, and its effects, and to relieve those in need by promoting its prevention and the protection of those affected;
- To advance education on domestic, sexual and gender-based violence and abuse and their effects. and to advocate for and to relieve those in need by promoting their prevention and the protection of those affected;
- To advance women's and children's human rights and gender equality to relieve the suffering and distress caused by violence emanating from the violation, impairment or nullification of enjoyment of their human rights and fundamental freedoms.

Fermanagh Women's Aid recognises the continued importance of raising awareness of the services that they offer and the issues relating to Domestic and Sexual Violence. It is also important that the organisation continues to provide services at the current level to meet the presenting need and in this way, meet the public benefit requirements of the Charity Commission NI.

Domestic and Sexual Violence is a crime that affects all social classes, traditions and backgrounds and the risk of Domestic and Sexual Violence, among women, does not differ much by ethnic origin.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

The organisation is specifically aimed at assisting women and children who are living with or who have experienced Domestic and Sexual Violence by providing a co-ordinated approach to meeting their needs either through safely maintaining their tenancies or in leaving their home and accessing alternative safe accommodation. Those who require Crisis Accommodation are supported to seek new tenancies and offered resettlement support. Those clients who find alternative safe accommodation will be provided further support until such time as they feel ready to move on. Many of the target group avail of the Personal Development Programmes and assistance that Fermanagh Women's Aid facilitate to improve self-esteem and self-worth.

We have had regard to the Charity Commission NI guidance on public benefit in all our objectives and activities and assert that no harm flows from any of our charitable purposes.

Achievements and performance

Key Statistical Performance in 2023/24:

A full detailed Annual Report on our Impact and Monitoring is available on our website.

- 253 women and 215 children engaged directly in one to one support from a dedicated support worker in Fermanagh Women's Aid;
- Our Refuge Accommodation accommodated 11 women and 7 children;
- Floating Support Services, Refuge Accommodation and Safety and Wellbeing Women's Worker engaged in 1,216 centre/home/refuge visits and 2,229 text/phone/email and online support to women;
- Children's Services and Safety and Wellbeing Children's Worker engaged in 1,342 home/centre/school visits and 927 text/phone/email and online support to children and parents/guardians;
- We facilitated Personal Development Programmes: three My Life My Choice groups (18 women), two Journey to Freedom groups (13 women). Additional programmes delivered include: Right to Be Safe (18 women) and OCN Personal Development Programme (6 women). We facilitated My Life My Choice, Journey to Freedom and Right to be Safe with Omagh Women's Aid: Hope in Common.
- 258 individuals attended Domestic Violence Awareness programmes.
- Staff and Volunteers engaged in 12 Learning and Development Training Sessions, totalling approx. 280 hours for staff.
- Volunteers engaged in 620 hours of volunteering activities.
- Staff travelled 28,328 miles, volunteers travelled 2606 miles and the Board travelled 1557 miles.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Key Funds Secured in 2023/24:

FUNDER	AMOUNT	TERMS
NIHE - Floating Support	£135,660.20	Ongoing
NIHE - Supporting People	£70,149.56	Ongoing
NIHE Supporting People - Emergency Funding	£18,263.54	In Year Non Recurring Funding
Western Health & Social Care Trust Grant Award	£58,563.36	Ongoing
Assets Recovery Community Scheme	£12,500.00	In Year Non Recurring Funding
BBC Children in Need	£16,666.50	2 Year Project ending 31/10/2023
Fermanagh & Omagh PCSP – Right to be Safe Project	£6,880.00	In Year Non Recurring Funding
Henry Smith Charity	£24,000.00	Annually for 3 Years
Henry Smith Covid Support Fund	£33,700.00	Annually for 3 Years
Leathersellers Co Charitable Fund	£20,000.00	Annually for 3 Years
National Lottery Community Fund	£122,559.00	Annually for 4 Years
Omagh Women's Aid	£2,846.94	In Year Non Recurring Funding
WAFNI	£26,500.00	In Year Non Recurring Funding
Western Outcomes	£5,000.00	In Year Non Recurring Funding
Business Management Activities	£5,417.09	
Conference	£300.00	
Fundraising Activities	£44,914.19	
Housing Management	£19,022.19	
Bank Interest	£1,028.78	
Training	£275.00	
NIHE - Floating Support	£135,660.20	Ongoing
NIHE - Supporting People	£70,149.56	Ongoing
NIHE Supporting People - Emergency Funding	£18,263.54	In Year Non Recurring Funding

Key Performances for Fermanagh Women's Aid 2023/24:

- **Fundraising in the Community:** We were bowled over by the amazing and enthusiastic support from our community in their fundraising efforts for Fermanagh Women's Aid; from knitting groups, coast to coast bicycle ride, winter sit out and the incredible £11,800 raised by one community through their street collections.
- **Monitoring Visits from Funders:** We were delighted to host many of our funders at Fermanagh Women's Aid, showcasing the impact of our work. Our funders had the opportunity to meet

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

directly with women and children who accessed our services, reaffirming our commitment to centring the voices of survivors at all levels of our organisation.

- **Violence against Women and Girls Strategy Consultation:** Our staff and service users were honoured to participate in Women's Aid consultations. We ensured that rural women and children were given the opportunity to shape The Executive Office's Ending Violence Against Women and Girls Strategy.

Each of these key achievements of 2023/2024 deliver public benefit as required under the Charity Commission NI guidance.

The range of services offered by Fermanagh Women's Aid are:

Refuge Accommodation

The accommodation has 6 to 8 beds and comprises of self-contained units with communal areas for cooking, laundry and television. The accommodation provides a safe haven – a place of respite, safety and comfort. Women, children and young people are made to feel at home and take responsibility for its day-to-day running, doing their own cooking, cleaning and laundry, etc.

There is no set limit on how long the women may stay as this can depend on their own individual circumstances. Any period of time from two days to several months, longer if they are waiting to be rehoused.

Funding for the Refuge Accommodation comes from the Northern Ireland Housing Executive's Supporting People initiative.

Outreach services

This includes 4 Domestic and Sexual Violence Workers (Floating Support Workers) and 3 Children's Services Workers. Alongside a Safety and Wellbeing Women's Support Worker and Safety and Wellbeing Children's Support Worker (Safety and Wellbeing Project). Fermanagh Women's Aid provides support to women, children, and young people within the community experiencing Domestic Violence and Abuse.

In particular, outreach services help to promote awareness and support within remote rural areas. Therefore, services based in the outreach communities are essential for Fermanagh Women's Aid to fully address its remit for reaching out to all potential users.

Support and information

The support and information service provided by the Safe Hands Centre from 9.00am to 5.00pm Monday to Thursday and 9.00am to 4.00pm on Friday;

NEXUS NI operate a 24-hour Domestic and Sexual Violence Helpline outside of office hours;

A 24-hour On-Call Rota System ensures that a member of staff is always on call to deal with any admissions to or emergency situations to the Refuge Accommodation;

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Women or statutory agencies and community/voluntary groups may call for support, guidance and information on Domestic Violence and Abuse and the services provided by Fermanagh Women's Aid;

We operate a drop-in service (walk in) which is open to all women who are currently experiencing or have experienced Domestic Violence and Abuse at some stage, whether or not they have used the services of Fermanagh Women's Aid in the past.

Prevention work in schools

Fermanagh Women's Aid delivers Healthy Relationships Programmes in post-primary schools and Social

Guardian Training to teachers in primary schools in Co. Fermanagh. This work is vitally important and highlights the difficulties children and young people face in their daily lives.

Personal Development Programmes

Fermanagh Women's Aid offers a wide range of Personal Development Programmes throughout the year to women both internally and externally, with the aim of increasing confidence, self-esteem, improving mental wellbeing and understanding and awareness of Domestic Violence and Abuse and its impact:

- My Life My Choice
- Journey to Freedom

Domestic Violence and Abuse Awareness

Our Training Coordinator delivers Domestic Violence and Abuse Awareness within the community to statutory agencies and community/voluntary groups, including:

- Level 2 in Domestic and Sexual Violence Awareness (CCN Endorsed or Unendorsed) (Full Day)
- Domestic Violence and Abuse Awareness Sessions (1hr, 2hr, Half Day or Full Day)
- Bespoke Training, e.g. 'In Safe Hands' Domestic and Sexual Violence Awareness for Hairdressers and Beauticians

Service delivery

All staff, volunteers and service users are given the opportunity to contribute to and influence the development of service delivery, through consultations, quarterly briefs and Focus Groups.

Regular house meetings at Refuge Accommodation with service users and Information Sharing Meetings with staff routinely encourage feedback and evaluation of services provided and organisational issues.

Monitoring

We routinely collect statistical information on the number of referrals, service user monitoring and weekly activities of staff and volunteers; this information forms our Annual Report and Impact Report (available upon request). The information obtained is used for service improvement, understanding emerging Domestic Violence and Abuse trends and used to inform funders, statutory agencies and the general public of the level and nature of the work carried out by Fermanagh Women's Aid.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Evaluation forms are completed at the end of each Personal Development Programme, children and young people complete an evaluations questionnaire at commencement and exiting from the service and a sample selection of women will complete an Exit Questionnaire; all with the intention of providing user experience's comments on services delivered and areas for improvement.

Service users' views and experiences, in terms of qualitative feedback, are taken on board and used to inform the development of future services based on women's needs rather than those of Fermanagh Women's Aid.

Financial review

Fermanagh Women's Aid continues to depend on a diverse range of incomes and works continuously to source and secure new income streams. Most of the funds we receive are restricted to specific objectives and the organisation continues to work to secure unrestricted income streams.

At 31st March 2024, the unrestricted and designated reserves were £159,582 and restricted reserves were £177,212.

The charity also carries out traditional fundraising activities but its unrestricted reserves are comparatively small.

Reserves policy

The guidance on best practice for Charity Reserves states that "it is best practice for charities to maintain a level of reserve, sufficient to cover themselves in the face of unforeseen events and also to enable them to be able to cover the costs of winding up should the worst happen and the charity need to close"

The Board of Directors of Fermanagh Women's Aid has examined the charity's requirements for reserves in light of the main risks to the organisation. We have established a policy whereby the unrestricted funds not committed or invested in tangible assets held by the charity should be between 3 and 6 months of the expenditure requirement.

Expenditure for 2023/24 was £599,237 and therefore the reserves target is £149,809 to £299,618

The reserves are needed to meet the working capital requirements of the charity and the Trustees are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

While overall reserves currently stands at £119,582, a designated contingency of £40,000 is required.

The Trustees are conscious of the current financial climate for the voluntary sector and anticipate that this may take 3 years to achieve. The Trustees will continue to contingency plan accordingly.

Future plans

- Promotion
 - To increase access to services and information by expanding Fermanagh Women's Aid's reach through a range of media.
 - To build and maintain partnership approaches both locally and regionally to Domestic Abuse.
-

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

- To promote our Lottery funded Lighthouse project in partnership with Omagh Women's Aid engaging with young people across Fermanagh and Omagh to reduce Domestic Abuse.
 - To embed outcomes-based accountability into all aspects of our service monitoring to highlight the success of FWA interventions.
- Training
 - To deliver training and awareness of Domestic Violence and Abuse within relevant statutory, voluntary and community agencies
 - To promote and disseminate effective local inter-agency work practice
 - To ensure that volunteers and Board Trustees/Directors receive appropriate training in order to fulfil their roles and responsibilities
 - To develop the sustainability of the post of Training Coordinator.
- Direct services
 - To progress proposals for Refuge Accommodation in Fermanagh.
 - To continue to manage and support volunteers and their skills within the organisation
 - To ensure equal opportunities through improved accessibility.
 - To develop our Adult Support Services, meeting the presenting and emerging needs of women.
 - To develop our Children's and Young People's Services, meeting the presenting and emerging needs of children and young people
 - To centre the voices of women and children in the development of our services through Focus Groups with Women and Young People
- Funding
 - To diversify income streams to secure the long-term sustainability of services.
 - To secure funding to expand services in response to identified need.
 - To raise our fundraising profile
 - To continue to nurture our relationships with current and future funders ensuring robust monitoring and accountability.
 - To increase access to unrestricted income streams and invest reserves.
- Staff
 - To recruit for vacancies as appropriate in order to meet service demands
 - To provide on-going support and supervision for staff and their development
- BOD
 - Continue to actively recruit to the Board of Directors, as required, ensuring that we maintain a minimum of 6 Board of Directors
 - Ensure that we define clear Board of Directors roles and responsibilities, and Board of Directors are aware of such at recruitment, induction and continued appointment to the Board.
 - To diversify the voices leading our organisation, ensuring that women from a wide range of backgrounds are represented.

Thanks

We work with a wide range of organisations and receive funding from a variety of sources. We are grateful to the funders referred to in these financial statements for their support. We are grateful also to

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

the various individuals and organisations that provide non-financial support in enabling Fermanagh Women's Aid to continue with its activities.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the company trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

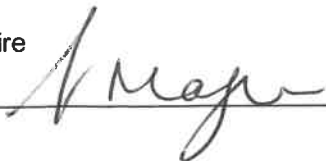
- so far as they are aware, there is no relevant audit information of which the company's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

The trustees' annual report was approved on 2nd October 2024 and signed on behalf of the board of trustees by:

Ms T Maguire
Director



Ms A Flanagan
Director



Fermanagh Women's Aid

Northern Ireland - Charity number 106084

Annual return

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid

Year ended 31 March 2024

Opinion

We have audited the financial statements of Fermanagh Women's Aid (the 'company') for the year ended 31 March 2024 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid (continued)

Year ended 31 March 2024

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid

(continued)

Year ended 31 March 2024

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
-

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid (continued)

Year ended 31 March 2024

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Catherine Crudden (Senior Statutory Auditor)

For and on behalf of
Crudden Dolan Limited
Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co Fermanagh
BT74 7DP

2nd October 2024

CRUDDEN DOLAN Ltd.
Chartered Accountants

Accounts

COMPANY REGISTRATION NUMBER: NI032846
CHARITY REGISTRATION NUMBER: NIC106084

Fermanagh Women's Aid
Company Limited by Guarantee
Financial Statements
31 March 2023

CRUDDEN DOLAN LIMITED

Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co Fermanagh
BT74 7DP

Fermanagh Women's Aid
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2023

	Page
Trustees' annual report (incorporating the director's report)	1
Independent auditor's report to the members	12
Statement of financial activities (including income and expenditure account)	16
Statement of financial position	17
Statement of cash flows	18
Notes to the financial statements	19

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the company for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	Fermanagh Women's Aid
Charity registration number	NIC106084
Company registration number	NI032846
Principal office and registered office	Safe Hands Centre 19 Darling Street Enniskillen Co Fermanagh BT74 7DP

The trustees

Mc A McKinney	(Appointed 22 May 2023)
Ms C Allen	
Ms Kremer	
Ms M E Kelly	(Served from 29 November 2021 to 24 October 2022)
Ms P F Lyness	
Dr S Maguire	
Ms T J Maguire	(Appointed 20 February 2023)
Ms A Flanagan	(Appointed 20 June 2022)
Ms D Blake	(Appointed 26 September 2022)
Ms M Feehill	(Appointed 10 August 2022)
Dr P Gilleece	(Appointed 26 September 2022)
Ms T Campbell	(Served from 24 January 2022 to 22 August 2022)
Ms T McGarvey	(Served from 21 March 2022 to 15 December 2022)

Company secretary Claire Allen

Auditor Crudden Dolan Limited
Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co Fermanagh
BT74 7DP

Bankers Bank of Ireland Current Account
Townhall Street
Enniskillen
Co Fermanagh
BT74 7BD

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Structure, governance and management

Fermanagh Women's Aid is affiliated to Women's Aid Federation Northern Ireland (WAFNI). Its purpose and objects are, inter alia, to support women and children who have been or are victims and survivors as a result of Domestic Violence and Abuse. It offers sanctuary, community support and aftercare service where the practical, emotional, social and educational needs of those women and children may be met in a safe environment of empowerment and self-help.

The Board of Directors are the decision-making body of Fermanagh Women's Aid. The Board of Fermanagh Women's Aid for the year ended 31st March 2023 comprised:

NAME	APPOINTMENT	RESIGNATION	ROLE
Jane Kremer	19 th November 2021		Chairperson
Claire Allen	19 th November 2021		Secretary
Patricia Lyness	19 th November 2021		Vice-Chair
Margaret Kelly	29 th November 2021	25 th October 2022	
Stephanie Maguire	14 th December 2021		
Tiffiney Campbell	24 th January 2022	22 nd August 2022	
Therese Mc Garvey	21 st March 2022	15 th December 2022	
Anita Flanagan	21 st June 2022		
Martina Freehill	10 th August 2022		
Patricia Gilleece	26 th September 2022		
Darina Blake	26 th September 2022		
Tara Maguire	20 th February 2023		

The women who sit on the Board as trustees of the charity and Directors of the company represent a range of backgrounds and communities. They bring management skills, and financial skills, as well as extensive experience in community work and development, fundraising and volunteering. There is a structured and detailed process to recruit new Trustees/Directors that is in line with the organisation's Equal Opportunities for Staff and Volunteers Policy and the Memorandum and Articles of Association. Fermanagh Women's Aid has a process for the recruitment and induction of trustees. New trustees will have the opportunity to attend induction training, including: Safeguarding, Governance and Domestic Violence Awareness, and will be provided with Board policies for their role and an Induction Handbook. Depending on the need identified to ensure effective governance, the Board will receive support from external consultants and support personnel on issues such as organisational strategy and employment law.

None of the Trustees/Directors have a financial interest in the company. Any private benefit flowing from the charity's purposes is purely incidental to the public benefit.

The Trustees/Directors receive quarterly reports from the CEO of Fermanagh Women's Aid, Mary McCann and the day-to-day operational management of Fermanagh Women's Aid lies with the CEO.

Under the CEO, staff operate in a number of roles including: Development Manager, Domestic and Sexual Violence Services Team Leader, Domestic and Sexual Violence Support Workers (Floating Support Workers), Children's and Young People's Team Leader, Children's and Young People's Support Workers, Training Coordinator, Finance Manager and Triage Worker / Volunteer Coordinator.

Regular team meetings and supervision are carried out by Line Managers and other designated staff, which ensures that members of the organisation function as a closely knit team and that staff development is a priority. WAFNI and external training organisations provide various training courses which staff attend.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

In addition to its staff, Fermanagh Women's Aid relies on a core group of volunteers who provide a range of services, including Administration, Court Support, Home Support, Transport, Accompaniment to Appointments and On-Call in the Refuge Accommodation. These volunteers, are Access NI checked, required to participate in both internal and external training courses, and are supported and supervised by the Volunteer Coordinator.

Management, in consultation with staff and service users have in place a Risk Management Strategy which assesses areas of risk: Governance, Operational, Financial, Environmental/External and Compliance (law and regulation) and service provision: Floating Support / Refuge Accommodation, Children's Services, and Management and Finance.

Objectives and activities

The charity bases its services around a core philosophy and ethos of self-help. Victims are encouraged to take responsibility for their own recovery and regain their self-respect and self-esteem through exercising control of their everyday lives. We offer a safe Crisis Accommodation, support and listening service to women who require it. Other important assistance includes a 24-hour Helpline, practical assistance and long-term support. The charity also recognises the importance of providing education to service users and other appropriate outside bodies and organisations on the effect of Domestic and Sexual Violence on women, children and extended family.

The core aims of Fermanagh Women's Aid are:

To relieve distress, suffering and poverty by the provision of safe temporary accommodation for women and their children, young people and vulnerable adult dependents who are, may be, or have been, experiencing domestic, sexual or gender-based violence or abuse;

- To relieve distress, suffering and poverty experienced by women and their children, young people and vulnerable adult dependents by providing and/or promoting a range of support services such as information, advice centres, confidential services, counselling, outreach, court support, training and advocacy;
- To relieve those in need by the provision of information and advice for those affected by domestic, sexual or gender-based violence or abuse and referral to relevant support agencies;
- To advance education on violence against women and girls, including trafficking and exploitation, and its effects, and to relieve those in need by promoting its prevention and the protection of those affected;
- To advance education on domestic, sexual and gender-based violence and abuse and their effects, and to advocate for and to relieve those in need by promoting their prevention and the protection of those affected;
- To advance women's and children's human rights and gender equality to relieve the suffering and distress caused by violence emanating from the violation, impairment or nullification of enjoyment of their human rights and fundamental freedoms.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Fermanagh Women's Aid recognises the continued importance of raising awareness of the services that they offer and the issues relating to Domestic and Sexual Violence. It is also important that the organisation continues to provide services at the current level to meet the presenting need and in this way, meet the public benefit requirements of the Charity Commission NI.

Domestic and Sexual Violence is a crime that affects all social classes, traditions and backgrounds and the risk of Domestic and Sexual Violence, among women, does not differ much by ethnic origin.

The organisation is specifically aimed at assisting women and children who are living with or who have experienced Domestic and Sexual Violence by providing a co-ordinated approach to meeting their needs either through safely maintaining their tenancies or in leaving their home and accessing alternative safe accommodation. Those who require Crisis Accommodation are supported to seek new tenancies and offered resettlement support. Those clients who find alternative safe accommodation will be provided further support until such time as they feel ready to move on. Many of the target group avail of the Personal Development Programmes and assistance that Fermanagh Women's Aid facilitate to improve self-esteem and self-worth.

We have had regard to the Charity Commission NI guidance on public benefit in all our objectives and activities and assert that no harm flows from any of our charitable purposes.

Achievements and performance

Key Statistical Performance in 2022/2023:

- We supported 392 women and 287 children;
- Our Refuge Accommodation housed 9 women and 4 children;
- Floating Support Services and Safety and Wellbeing Women's Worker engaged in 1,562 centre/home/refuge visits and 2,240 text/phone/email and online support to women;
- Children's Services and Safety and Wellbeing Children's Worker engaged in 1308 home/centre/school visits and 1277 text/phone/email and online support to children and parents/guardians;
- We facilitated Personal Development Programmes: two My Life My Choice groups (16 women), two Journey to Freedom groups (17 women); with one My Life My Choice and one Journey to Freedom groups ongoing. Additional programmes delivered include: Digital Storytelling (8 women) and Creative Writing (7 women). We co-facilitated two programmes with Omagh Women's Aid: Hope in Common (12 women) and Right to be Safe (33 women)
- 445 individuals were trained in Domestic Violence Awareness.
- Staff engaged in 26 Learning and Development Training Sessions, totalling approx. 1222 hours for staff.
- Volunteers engaged in 798 hours of volunteering activities, travelling 1530 miles.
- Staff travelled approx. 26,394 miles.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Key Funds Secured in 2022/23:

FUNDER	AMOUNT	TERMS
NIHE Floating Support	137,735	Ongoing
NIHE Supporting People	71,222	Ongoing
Western Health & Social Care Trust Grant Award	57,161	Ongoing
Allstate NI	3,572	One Off Grant
BBC Children in Need	33,005	Annually for 2 Years
Fermanagh and Omagh District Council – Slow Cooker Programme	300	1 Year Project/Grant
Fermanagh & Omagh PCSP – Right to be Safe Project	7,320	1 Year Project/Grant
Fermanagh & Omagh PCSP – Where the Blames Lies Conference	2,500	One Off Grant
Henry Smith Charity	22,000	Annually for 3 Years
Henry Smith Charity – Covid-19 Long Term Support	33,700	Annually for 3 Years
Homeless Connect	203	One Off Grant
Leathersellers	20,000	Annually for 4 Years
National Lottery Community Fund	123,559	Annually for 4 Years
Nationwide Community Fund	24,972	Annually for 2 Years
Open College Network	3,000	1 Year Project/Grant
Rotary Club	3,300	Non-Recurring Grant Award
Western Outcomes Group – Hope in Common Project	5,000	1 Year Project/Grant
WAFNI – Christmas Funding for Women & Children	1,000	Non-Recurring Grant Award
Business Management Activities	14,384	Ongoing
Conference	31,841	Ongoing
Fundraising Activities	24,262	Ongoing
Training Activities	3,684	Ongoing
Housing Management Income	8,848	Ongoing

Key Performances for Fermanagh Women's Aid 2022/2023:

- **Supporting People Quality Monitoring Tool (QMT) Refuge Accommodation:** We participated in the QMT process with Supporting People, which monitors and assesses our Refuge Accommodation; the journey of the women and children who are accommodated and supported from referral to exit. Staff and service users participated in interviews with Supporting People and we submitted a desktop exercise of our documents and resources. We Passed our QMT, with very positive feedback, and no recommendations.
- **Updating Floating Support and Children's and Young People's Services Resources:** During a Focus Group with Young People, we sought their views and recommendations on resources for Children and Young People and through this we developed a brand-new handbook for Young

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

People: '#That's Not Love'. This new handbook provides information on relationship (healthy / unhealthy), consent, sexual coercion, end a relationship and support & guidance. We also updated and reviewed our Floating Support handbook for Women with our new branding, updated information on service delivery, domestic abuse information, legislation and policy information.

- **Where the Blames Lies Conference:** We hosted our Conference on 8th and 9th March in the Lough Erne Resort, focused on domestic abuse, risk escalation and domestic homicide, with international renowned speakers: Sarah Travers (Compere), Mary Mc Cann, Don Hennessey, Emma Murphy, Anthony Mc Nally, David Challen, Rachel Williams, Anne Marks, Julie Wilson, Jane Monkton Smith, Frank Mullane, Karen Ingala Smith and Laura Richards. Our Conference examined the inter connected conditions which escalate risk and the interventions that can mitigate those risk. Our speakers shared with us 'Where the Blame Lies' and how we can save lives. 306 individuals attended the conference over 2 days, from a range of domestic abuse support services in Northern Ireland and Republic of Ireland, statutory agencies, community and voluntary groups. We were fortunate to provide the opportunity for survivors of domestic abuse to also attend our conference through sponsored tickets.

Each of these key achievements of 2022/2023 deliver public benefit as required under the Charity Commission NI guidance.

The range of services offered by Fermanagh Women's Aid are:

Refuge Accommodation

The accommodation has 6 to 8 beds and comprises of self-contained units with communal areas for cooking, laundry and television. The accommodation provides a safe haven – a place of respite, safety and comfort. Women, children and young people are made to feel at home and take responsibility for its day-to-day running, doing their own cooking, cleaning and laundry, etc.

There is no set limit on how long the women may stay as this can depend on their own individual circumstances. Any period of time from two days to several months, longer if they are waiting to be rehoused.

Funding for the Refuge Accommodation comes from the Northern Ireland Housing Executive's Supporting People initiative.

Outreach services

This includes 4 Domestic and Sexual Violence Workers (Floating Support Workers) and 3 Children's Services Workers. Alongside a Safety and Wellbeing Women's Support Worker and Safety and Wellbeing Children's Support Worker (Safety and Wellbeing Project). Fermanagh Women's Aid provides support to women, children, and young people within the community experiencing Domestic Violence and Abuse.

In particular, outreach services help to promote awareness and support within remote rural areas. Therefore, services based in the outreach communities are essential for Fermanagh Women's Aid to fully address its remit for reaching out to all potential users.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Support and information

The support and information service provided by the Safe Hands Centre from 9.00am to 5.00pm Monday to Thursday and 9.00am to 4.00pm on Friday;

NEXUS NI operate a 24-hour Domestic and Sexual Violence Helpline outside of office hours;

A 24-hour On-Call Rota System ensures that a member of staff is always on call to deal with any admissions to or emergency situations to the Refuge Accommodation;

Women or statutory agencies and community/voluntary groups may call for support, guidance and information on Domestic Violence and Abuse and the services provided by Fermanagh Women's Aid;

We operate a drop-in service (walk in) which is open to all women who are currently experiencing or have experienced Domestic Violence and Abuse at some stage, whether or not they have used the services of Fermanagh Women's Aid in the past.

Prevention work in schools

Fermanagh Women's Aid delivers Healthy Relationships Programmes in post-primary schools and Social

Guardian Training to teachers in primary schools in Co. Fermanagh. This work is vitally important and highlights the difficulties children and young people face in their daily lives.

Personal Development Programmes

Fermanagh Women's Aid offers a wide range of Personal Development Programmes throughout the year to women both internally and externally, with the aim of increasing confidence, self-esteem, improving mental wellbeing and understanding and awareness of Domestic Violence and Abuse and its impact:

- My Life My Choice
- Journey to Freedom

Domestic Violence and Abuse Awareness

Our Training Coordinator delivers Domestic Violence and Abuse Awareness within the community to statutory agencies and community/voluntary groups, including:

- Level 2 in Domestic and Sexual Violence Awareness (OCN Endorsed or Unendorsed) (Full Day)
- Domestic Violence and Abuse Awareness Sessions (1hr, 2hr, Half Day or Full Day)
- Bespoke Training, e.g. 'In Safe Hands' Domestic and Sexual Violence Awareness for Hairdressers and Beauticians

Service delivery

All staff, volunteers and service users are given the opportunity to contribute to and influence the development of service delivery, through consultations, quarterly briefs and Focus Groups.

Regular house meetings at Refuge Accommodation with service users and Information Sharing Meetings with staff routinely encourage feedback and evaluation of services provided and organisational issues.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Monitoring

We routinely collect statistical information on the number of referrals, service user monitoring and weekly activities of staff and volunteers; this information forms our Annual Report and Impact Report (available upon request). The information obtained is used for service improvement, understanding emerging Domestic Violence and Abuse trends and used to inform funders, statutory agencies and the general public of the level and nature of the work carried out by Fermanagh Women's Aid.

Evaluation forms are completed at the end of each Personal Development Programme, children and young people complete an evaluations questionnaire at commencement and exiting from the service and a sample selection of women will complete an Exit Questionnaire; all with the intention of providing user experience's comments on services delivered and areas for improvement.

Service users' views and experiences, in terms of qualitative feedback, are taken on board and used to inform the development of future services based on women's needs rather than those of Fermanagh Women's Aid.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Financial review

Fermanagh Women's Aid is heavily dependent on the continuing support of its numerous funders and continually needs to monitor its financial requirements and submit claims for finance and seek new sources of finance. Most of the funders provide funding restricted to specific objectives.

At 31st March 2023, the unrestricted reserves were £134,491 and restricted reserves were £177,301

The charity also carries out traditional fundraising activities but its unrestricted reserves are comparatively small.

Reserves policy

The Trustees/Directors endeavour to maintain adequate unrestricted reserves to sustain and develop the services provided by Fermanagh Women's Aid. Reserves describe Fermanagh Women's Aid funds that are freely available to fund its general operations and so are not subject to commitments, planned expenditure or other restrictions. They help Fermanagh Women's Aid manage its resources.

The purpose of Fermanagh Women's Aid reserves is to protect staff in the case of redundancy. Sufficient funds must be available in the case of company dissolution and we are committed to securing reserves to meet this demand. Reserves help Fermanagh Women's Aid to match its requirements and no more, otherwise Fermanagh Women's Aid would hold reserves that are unnecessarily high.

Future plans

- Promotion
 - To promote a proactive approach to the effective use of media and marketing in Fermanagh
 - To participate fully in the Western Domestic Violence Partnership and subsequent subgroups
 - To participate fully in Change Management Process within Women's Aid NI
 - To continue to develop preventative work, particularly within the school environment with Healthy Relationships Programmes
 - To continue to monitor and improve services
 - To continue to endeavour to gain the financial support of the local council and the development our partnership with the Policing, Community and Safety Partnership (PCSP)
 - Training
 - To deliver training and awareness of Domestic Violence and Abuse within relevant statutory, voluntary and community agencies; particularly focusing developing partnerships and delivering training to front line emergency services
 - To promote and disseminate effective local inter-agency work practice
 - To provide staff, volunteers and Board Trustees/Directors with the opportunity to acquire recognised qualifications relevant to their roles and responsibilities
 - To develop the sustainability of the post of Training Coordinator.
 - Direct services
-

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

- To continue to develop a new building for Refuge Accommodation
 - To continue to manage and support volunteers and their skills within the organisation
 - To improve the accessibility of its services to women and children with disabilities and those from ethnic minorities
 - To develop our Floating Support Services, meeting the presenting and emerging needs of women
 - To develop our Children's and Young People's Services, meeting the presenting and emerging needs of children and young people
 - To develop our service improvement through Focus Groups with Women and Young People
- **Funding**
 - To ensure that adequate funding is available to meet salary, core costs and project costs and to ensure the long-term sustainability of services.
 - To attract funding in response to identified needs of organisation and service users
 - To develop our fundraising profile
 - To continue to nurture our relationships with current and future funders
- **Staff**
 - To recruit for vacancies as appropriate
 - To provide on-going support and supervision for staff and their development
- **BOD**
 - Continue to actively recruit to the Board of Directors, as required, ensuring that we maintain a minimum of 6 Board of Directors
 - Ensure that we define clear Board of Directors roles and responsibilities, and Board of Directors are aware of such at recruitment, induction and continued appointment to the Board.

Thanks

We work with a wide range of organisations and receive funding from a variety of sources. We are grateful to the funders referred to in these financial statements for their support. We are grateful also to the various individuals and organisations that provide non-financial support in enabling Fermanagh Women's Aid to continue with its activities.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the company trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

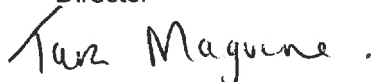
- so far as they are aware, there is no relevant audit information of which the company's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

The trustees' annual report was approved on 23 October 2023 and signed on behalf of the board of trustees by:

Ms Tara Maguire
Director



Ms Martina Freehill
Director



Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid

Year ended 31 March 2023

Opinion

We have audited the financial statements of Fermanagh Women's Aid (the 'company') for the year ended 31 March 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you were:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid (continued)

Year ended 31 March 2023

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid

(continued)

Year ended 31 March 2023

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
-

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid *(continued)*

Year ended 31 March 2023

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Catherine Crudden (Senior Statutory Auditor)

For and on behalf of
Crudden Dolan Limited
Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co Fermanagh
BT74 7DP

27 October 2023

Fermanagh Women's Aid

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2023

		2023			2022
	Note	Unrestricted funds £	Restricted funds £	Designated funds £	Total funds £
Income and endowments					
Grants	5	—	595,497	—	595,497
Charitable activities	6	62,657	—	—	62,657
Investment income	7	—	—	117	117
Total income		<u>62,657</u>	<u>595,497</u>	<u>117</u>	<u>658,271</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	98,103	549,407	—	647,510
Total expenditure		<u>98,103</u>	<u>549,407</u>	<u>—</u>	<u>647,510</u>
Net income/(expenditure)		<u>(35,446)</u>	<u>46,090</u>	<u>117</u>	<u>(15,929)</u>
Transfers between funds		(34,488)	19,488	15,000	—
Net movement in funds		<u>(69,934)</u>	<u>65,578</u>	<u>15,117</u>	<u>(15,929)</u>
Reconciliation of funds					
Total funds brought forward		129,083	111,723	60,215	301,021
Total funds carried forward		<u>59,149</u>	<u>177,301</u>	<u>75,332</u>	<u>301,021</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 19 to Error! Bookmark not defined. form part of these financial statements.

Fermanagh Women's Aid
Company Limited by Guarantee
Statement of Financial Position

31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	12	16,831	20,401
Current assets			
Debtors	13	18,511	3,193
Cash at bank and in hand		280,839	289,163
		<u>299,350</u>	<u>292,356</u>
Creditors: amounts falling due within one year	14	4,399	11,736
Net current assets		<u>294,951</u>	<u>280,620</u>
Total assets less current liabilities		<u>311,782</u>	<u>301,021</u>
Funds of the charity			
Designated funds		75,332	60,215
Restricted funds		177,301	111,723
Unrestricted funds		<u>59,149</u>	<u>129,083</u>
Total charity funds	15	<u>311,782</u>	<u>301,021</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 23 October 2023, and are signed on behalf of the board by:

Ms Tara Maguire
Director

Tara Maguire

Ms Martina Freehill
Director

Martina Freehill

The notes on pages 19 to Error! Bookmark not defined. form part of these financial statements.

Fermanagh Women's Aid
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 March 2023

	2023	2022
	£	£
Cash flows from operating activities		
Net income/(expenditure)	10,761	(15,929)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	4,208	5,100
Other interest receivable and similar income	(117)	(30)
Interest payable and similar charges	181	225
<i>Changes in:</i>		
Trade and other debtors	(15,318)	9,340
Trade and other creditors	(7,337)	(9,087)
Cash generated from operations	(7,622)	(10,382)
Interest paid	(181)	(225)
Interest received	117	30
Net cash used in operating activities	<u>(7,686)</u>	<u>(10,576)</u>
Cash flows from investing activities		
Purchase of tangible assets	<u>(638)</u>	<u>(1,000)</u>
Net cash used in investing activities	<u>(638)</u>	<u>(1,000)</u>
Net decrease in cash and cash equivalents	(8,324)	(11,577)
Cash and cash equivalents at beginning of year	289,163	300,740
Cash and cash equivalents at end of year	<u>280,839</u>	<u>289,163</u>

The notes on pages 19 to Error! Bookmark not defined. form part of these financial statements.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The company is a public benefit entity and a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. The address of the registered office is Safe Hands Centre, 19 Darling Street, Enniskillen, Co Fermanagh, BT74 7DP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. Its financial statements are consolidated into the financial statements of (enter name of group financial statements) which can be obtained from (enter detail). As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or Designated funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	- 20% reducing balance
-----------------------	------------------------

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Impairment of fixed assets *(continued)*

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the company are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The liability of each member is limited to £1, being the amount that every member of the company undertakes to contribute to the assets of the Company, in the event of the same being wound up while he or she or it is a member, or within one year after he or she or it ceases to be a member, and of the costs charges and expenses of winding up, and for adjustment of the rights of the contributories among themselves.

5. Grants

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
WHSCT Grant	—	57,162	57,162
Community Foundation	—	—	—
National Lottery Community Fund	—	123,559	123,559
BBC Children in Need	—	40,000	40,000
Fermanagh & Omagh District Council	—	7,320	7,320
NIHE Floating Support	—	137,735	137,735
Neighbourhood Renewal Scheme	—	—	—
Sisters of Mercy	—	—	—
Supporting People Project	—	71,222	71,222
Men's Action Network	—	—	—
Supporting People - PI Fund	—	—	—
Department of Communities	—	—	—
Funding Women and Children	—	24,855	24,855
Henry Smith Charity	—	55,700	55,700
Western Outcomes	—	5,000	5,000
OCN NI	—	3,000	3,000
Nationwide	—	49,944	49,944
Leathersellers	—	20,000	20,000
	—	595,497	595,497

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

5. Grants *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
WHSCT Grant	64,417	–	64,417
Community Foundation	–	10,000	10,000
National Lottery Community Fund	–	122,559	122,559
BBC Children in Need	–	33,005	33,005
Fermanagh & Omagh District Council	–	3,008	3,008
NIHE Floating Support	–	128,157	128,157
Neighbourhood Renewal Scheme	–	7,269	7,269
Sisters of Mercy	–	5,000	5,000
Supporting People Project	–	66,269	66,269
Men's Action Network	–	20,147	20,147
Supporting People - PI Fund	–	8,073	8,073
Department of Communities	–	23,874	23,874
Funding Women and Children	–	10,200	10,200
Henry Smith Charity	–	20,000	20,000
Western Outcomes	–	–	–
OCN NI	–	–	–
Nationwide	–	–	–
Leathersellers	–	–	–
	<u>64,417</u>	<u>457,561</u>	<u>521,978</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Business Management Donations	14,384	14,384	30,244	30,244
Fundraising	3,900	3,900	10,901	10,901
Housing Management	8,848	8,848	10,743	10,743
Training and Support	3,684	3,684	12,383	12,383
Conference	31,841	31,841	–	–
	<u>62,657</u>	<u>62,657</u>	<u>64,271</u>	<u>64,271</u>

7. Investment income

	Designated funds £	Total Funds 2023 £	Designated funds £	Total Funds 2022 £
Bank interest receivable	<u>117</u>	<u>117</u>	<u>30</u>	<u>30</u>

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

8. Costs of charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Project costs	12,758	26,664	39,422
Wages and salaries	37,198	431,258	468,456
Staff travel and training	1,000	17,643	18,643
Rent	4,054	17,500	21,554
Computer costs	300	4,881	4,581
Light & heat	656	10,085	10,741
Repairs & maintenance	-	1,502	1,502
Insurance	-	6,885	6,885
Affiliation fees	-	2,200	2,200
Audit fees	-	3,354	3,354
Telephone	-	13,130	13,130
Other office costs	164	4,083	4,247
Management and consultancy	3,853	128	3,981
Finance costs	60	121	181
Sundry	-	2,312	2,312
Advertising	141	100	241
Volunteer travel and training	-	3,075	3,075
Cleaning and consumables	50	2,118	2,168
Legal and Other Expenses	810	-	810
Grants Payable	-	2,368	2,368
Conference Expenses	33,451	-	33,451
Depreciation	4,208	-	4,208
	98,103	549,407	647,510

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

8. Costs of charitable activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Project costs	13,180	65,937	79,117
Wages and salaries	57,026	332,720	389,746
Staff travel and training	2,537	14,338	16,875
Rent	5,138	16,264	21,402
Computer costs	1,300	10,797	12,097
Light & heat	1,137	6,285	7,422
Repairs & maintenance	14	11,633	11,647
Insurance	243	5,483	5,726
Affiliation fees	420	2,024	2,444
Audit fees	329	2,665	2,994
Telephone	709	12,514	13,223
Other office costs	3,170	2,876	6,046
Management and consultancy	683	-	683
Finance costs	74	151	225
Sundry	1,411	1,372	2,783
Advertising	-	-	-
Volunteer travel and training	-	4,243	4,243
Cleaning and consumables	152	1,634	1,786
Legal and Other Expenses	14,350	-	14,350
Grants Payable	-	4,298	4,298
Conference Expenses	-	-	-
Depreciation	5,100	-	5,100
	106,973	495,234	602,208

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

9. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation of tangible fixed assets	<u>4,208</u>	<u>5,100</u>

10. Particulars of employees

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	468,456	389,746
Other employee benefits	<u>18,643</u>	<u>16,875</u>
	<u>487,099</u>	<u>406,621</u>

The average head count of employees during the year was 15 (2022: 14). The average number of full-time equivalent employees during the year is analysed as follows:

	2023 No.	2022 No.
Management	3	4
Administration	1	1
Service Delivery	<u>11</u>	<u>9</u>
	<u>15</u>	<u>14</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the company. The total compensation paid to key management personnel for services provided to the company was £120,931 (2022: £86,965).

11. Trustee remuneration and expenses

No remuneration was received by trustees in the current or prior period.

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

12. Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2022	38,125
Additions	638
At 31 March 2023	38,763
Depreciation	
At 1 April 2022	17,724
Charge for the year	4,208
At 31 March 2023	21,932
Carrying amount	
At 31 March 2023	16,831
At 31 March 2022	20,401

13. Debtors

	2023 £	2022 £
Trade debtors	14,820	—
Prepayments and accrued income	3,691	3,193
	18,511	3,193

14. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	4,399	11,736

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

15. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	129,083	62,657	(98,103)	(34,488)	59,149
	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General funds	106,367	128,689	(106,973)	1,000	129,083

Restricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
Restricted fund	111,723	595,497	(549,407)	19,488	177,301
	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Restricted fund	150,396	457,561	(495,234)	(1,000)	111,723

Designated funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
Designated fund	60,215	117	0	15,000	75,332
	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Designated fund	60,185	30	0	0	60,215

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

16. Analysis of net assets between funds

	Unrestricted & Designated Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	16,831	—	16,831
Current Assets	122,050	177,301	299,350
Creditors less than 1 year	(4,399)	—	(4,399)
Net assets	134,482	177,300	311,782

	Unrestricted & Designated Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	20,401	—	20,401
Current Assets	180,390	111,723	292,113
Creditors less than 1 year	(11,493)	—	(11,493)
Net assets	189,298	111,723	301,021

17. Analysis of changes in net debt

	At 1 Apr 2022 £	Cash flows £	At 31 Mar 2023 £
Cash at bank and in hand	289,163	(8,324)	280,839

Fermanagh Women's Aid

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

18. Analysis of restricted reserves movement by funder

	Balance of Funds 2022 £	Incoming Resources £	Resources Expended/ Transferred £	Balance of Funds 2023 £
BBC Children in Need	-	40,000	(37,416)	2,584
NIHE Floating Support	-	137,735	(137,735)	-
Fermanagh & Omagh District Council	-	7,320	(7,320)	-
Funding Women and Children	12,971	24,855	(8,933)	28,892
Henry Smith Charity	0	55,700	(38,773)	16,927
Leather Sellers	9,743	20,000	(14,406)	15,336
National Lottery Community Fund	62,003	123,559	(124,515)	61,048
Nationwide	25,139	49,944	(25,139)	49,944
NIHE Homeless Fund	1,868	-	(1,868)	0
Open College Network NI	-	3,000	(3,000)	-
Supporting People Project	-	71,222	(71,222)	-
WHST	-	57,161	(54,592)	2,569
Western Outcomes	-	5,000	(5,000)	-
	111,723	595,495	(529,918)	177,301

Fermanagh Women's Aid

Northern Ireland - Charity number 106084

Annual report

COMPANY REGISTRATION NUMBER: NI032846
CHARITY REGISTRATION NUMBER: NIC106084

Fermanagh Women's Aid
Company Limited by Guarantee
Financial Statements
31 March 2023

CRUDDEN DOLAN LIMITED

Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co Fermanagh
BT74 7DP

Fermanagh Women's Aid
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2023

	Page
Trustees' annual report (incorporating the director's report)	1
Independent auditor's report to the members	12
Statement of financial activities (including income and expenditure account)	16
Statement of financial position	17
Statement of cash flows	18
Notes to the financial statements	19

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the company for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	Fermanagh Women's Aid
Charity registration number	NIC106084
Company registration number	NI032846
Principal office and registered office	Safe Hands Centre 19 Darling Street Enniskillen Co Fermanagh BT74 7DP

The trustees

Mc A McKinney	(Appointed 22 May 2023)
Ms C Allen	
Ms Kremer	
Ms M E Kelly	(Served from 29 November 2021 to 24 October 2022)
Ms P F Lyness	
Dr S Maguire	
Ms T J Maguire	(Appointed 20 February 2023)
Ms A Flanagan	(Appointed 20 June 2022)
Ms D Blake	(Appointed 26 September 2022)
Ms M Feehill	(Appointed 10 August 2022)
Dr P Gilleece	(Appointed 26 September 2022)
Ms T Campbell	(Served from 24 January 2022 to 22 August 2022)
Ms T McGarvey	(Served from 21 March 2022 to 15 December 2022)

Company secretary Claire Allen

Auditor Crudden Dolan Limited
Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co Fermanagh
BT74 7DP

Bankers Bank of Ireland Current Account
Townhall Street
Enniskillen
Co Fermanagh
BT74 7BD

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Structure, governance and management

Fermanagh Women's Aid is affiliated to Women's Aid Federation Northern Ireland (WAFNI). Its purpose and objects are, inter alia, to support women and children who have been or are victims and survivors as a result of Domestic Violence and Abuse. It offers sanctuary, community support and aftercare service where the practical, emotional, social and educational needs of those women and children may be met in a safe environment of empowerment and self-help.

The Board of Directors are the decision-making body of Fermanagh Women's Aid. The Board of Fermanagh Women's Aid for the year ended 31st March 2023 comprised:

NAME	APPOINTMENT	RESIGNATION	ROLE
Jane Kremer	19 th November 2021		Chairperson
Claire Allen	19 th November 2021		Secretary
Patricia Lyness	19 th November 2021		Vice-Chair
Margaret Kelly	29 th November 2021	25 th October 2022	
Stephanie Maguire	14 th December 2021		
Tiffiney Campbell	24 th January 2022	22 nd August 2022	
Therese Mc Garvey	21 st March 2022	15 th December 2022	
Anita Flanagan	21 st June 2022		
Martina Freehill	10 th August 2022		
Patricia Gilleece	26 th September 2022		
Darina Blake	26 th September 2022		
Tara Maguire	20 th February 2023		

The women who sit on the Board as trustees of the charity and Directors of the company represent a range of backgrounds and communities. They bring management skills, and financial skills, as well as extensive experience in community work and development, fundraising and volunteering. There is a structured and detailed process to recruit new Trustees/Directors that is in line with the organisation's Equal Opportunities for Staff and Volunteers Policy and the Memorandum and Articles of Association. Fermanagh Women's Aid has a process for the recruitment and induction of trustees. New trustees will have the opportunity to attend induction training, including: Safeguarding, Governance and Domestic Violence Awareness, and will be provided with Board policies for their role and an Induction Handbook. Depending on the need identified to ensure effective governance, the Board will receive support from external consultants and support personnel on issues such as organisational strategy and employment law.

None of the Trustees/Directors have a financial interest in the company. Any private benefit flowing from the charity's purposes is purely incidental to the public benefit.

The Trustees/Directors receive quarterly reports from the CEO of Fermanagh Women's Aid, Mary Mc Cann and the day-to-day operational management of Fermanagh Women's Aid lies with the CEO.

Under the CEO, staff operate in a number of roles including: Development Manager, Domestic and Sexual Violence Services Team Leader, Domestic and Sexual Violence Support Workers (Floating Support Workers), Children's and Young People's Team Leader, Children's and Young People's Support Workers, Training Coordinator, Finance Manager and Triage Worker / Volunteer Coordinator.

Regular team meetings and supervision are carried out by Line Managers and other designated staff, which ensures that members of the organisation function as a closely knit team and that staff development is a priority. WAFNI and external training organisations provide various training courses which staff attend.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

In addition to its staff, Fermanagh Women's Aid relies on a core group of volunteers who provide a range of services, including Administration, Court Support, Home Support, Transport, Accompaniment to Appointments and On-Call in the Refuge Accommodation. These volunteers, are Access NI checked, required to participate in both internal and external training courses, and are supported and supervised by the Volunteer Coordinator.

Management, in consultation with staff and service users have in place a Risk Management Strategy which assesses areas of risk: Governance, Operational, Financial, Environmental/External and Compliance (law and regulation) and service provision: Floating Support / Refuge Accommodation, Children's Services, and Management and Finance.

Objectives and activities

The charity bases its services around a core philosophy and ethos of self-help. Victims are encouraged to take responsibility for their own recovery and regain their self-respect and self-esteem through exercising control of their everyday lives. We offer a safe Crisis Accommodation, support and listening service to women who require it. Other important assistance includes a 24-hour Helpline, practical assistance and long-term support. The charity also recognises the importance of providing education to service users and other appropriate outside bodies and organisations on the effect of Domestic and Sexual Violence on women, children and extended family.

The core aims of Fermanagh Women's Aid are:

To relieve distress, suffering and poverty by the provision of safe temporary accommodation for women and their children, young people and vulnerable adult dependents who are, may be, or have been, experiencing domestic, sexual or gender-based violence or abuse;

- To relieve distress, suffering and poverty experienced by women and their children, young people and vulnerable adult dependents by providing and/or promoting a range of support services such as information, advice centres, confidential services, counselling, outreach, court support, training and advocacy;
- To relieve those in need by the provision of information and advice for those affected by domestic, sexual or gender-based violence or abuse and referral to relevant support agencies;
- To advance education on violence against women and girls, including trafficking and exploitation, and its effects, and to relieve those in need by promoting its prevention and the protection of those affected;
- To advance education on domestic, sexual and gender-based violence and abuse and their effects, and to advocate for and to relieve those in need by promoting their prevention and the protection of those affected;
- To advance women's and children's human rights and gender equality to relieve the suffering and distress caused by violence emanating from the violation, impairment or nullification of enjoyment of their human rights and fundamental freedoms.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Fermanagh Women's Aid recognises the continued importance of raising awareness of the services that they offer and the issues relating to Domestic and Sexual Violence. It is also important that the organisation continues to provide services at the current level to meet the presenting need and in this way, meet the public benefit requirements of the Charity Commission NI.

Domestic and Sexual Violence is a crime that affects all social classes, traditions and backgrounds and the risk of Domestic and Sexual Violence, among women, does not differ much by ethnic origin.

The organisation is specifically aimed at assisting women and children who are living with or who have experienced Domestic and Sexual Violence by providing a co-ordinated approach to meeting their needs either through safely maintaining their tenancies or in leaving their home and accessing alternative safe accommodation. Those who require Crisis Accommodation are supported to seek new tenancies and offered resettlement support. Those clients who find alternative safe accommodation will be provided further support until such time as they feel ready to move on. Many of the target group avail of the Personal Development Programmes and assistance that Fermanagh Women's Aid facilitate to improve self-esteem and self-worth.

We have had regard to the Charity Commission NI guidance on public benefit in all our objectives and activities and assert that no harm flows from any of our charitable purposes.

Achievements and performance

Key Statistical Performance in 2022/2023:

- We supported 392 women and 287 children;
- Our Refuge Accommodation housed 9 women and 4 children;
- Floating Support Services and Safety and Wellbeing Women's Worker engaged in 1,562 centre/home/refuge visits and 2,240 text/phone/email and online support to women;
- Children's Services and Safety and Wellbeing Children's Worker engaged in 1308 home/centre/school visits and 1277 text/phone/email and online support to children and parents/guardians;
- We facilitated Personal Development Programmes: two My Life My Choice groups (16 women), two Journey to Freedom groups (17 women); with one My Life My Choice and one Journey to Freedom groups ongoing. Additional programmes delivered include: Digital Storytelling (8 women) and Creative Writing (7 women). We co-facilitated two programmes with Omagh Women's Aid: Hope in Common (12 women) and Right to be Safe (33 women)
- 445 individuals were trained in Domestic Violence Awareness.
- Staff engaged in 26 Learning and Development Training Sessions, totalling approx. 1222 hours for staff.
- Volunteers engaged in 798 hours of volunteering activities, travelling 1530 miles.
- Staff travelled approx. 26,394 miles.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Key Funds Secured in 2022/23:

FUNDER	AMOUNT	TERMS
NIHE Floating Support	137,735	Ongoing
NIHE Supporting People	71,222	Ongoing
Western Health & Social Care Trust Grant Award	57,161	Ongoing
Allstate NI	3,572	One Off Grant
BBC Children in Need	33,005	Annually for 2 Years
Fermanagh and Omagh District Council – Slow Cooker Programme	300	1 Year Project/Grant
Fermanagh & Omagh PCSP – Right to be Safe Project	7,320	1 Year Project/Grant
Fermanagh & Omagh PCSP – Where the Blames Lies Conference	2,500	One Off Grant
Henry Smith Charity	22,000	Annually for 3 Years
Henry Smith Charity – Covid-19 Long Term Support	33,700	Annually for 3 Years
Homeless Connect	203	One Off Grant
Leathersellers	20,000	Annually for 4 Years
National Lottery Community Fund	123,559	Annually for 4 Years
Nationwide Community Fund	24,972	Annually for 2 Years
Open College Network	3,000	1 Year Project/Grant
Rotary Club	3,300	Non-Recurring Grant Award
Western Outcomes Group – Hope in Common Project	5,000	1 Year Project/Grant
WAFNI – Christmas Funding for Women & Children	1,000	Non-Recurring Grant Award
Business Management Activities	14,384	Ongoing
Conference	31,841	Ongoing
Fundraising Activities	24,262	Ongoing
Training Activities	3,684	Ongoing
Housing Management Income	8,848	Ongoing

Key Performances for Fermanagh Women's Aid 2022/2023:

- **Supporting People Quality Monitoring Tool (QMT) Refuge Accommodation:** We participated in the QMT process with Supporting People, which monitors and assesses our Refuge Accommodation; the journey of the women and children who are accommodated and supported from referral to exit. Staff and service users participated in interviews with Supporting People and we submitted a desktop exercise of our documents and resources. We Passed our QMT, with very positive feedback, and no recommendations.
- **Updating Floating Support and Children's and Young People's Services Resources:** During a Focus Group with Young People, we sought their views and recommendations on resources for Children and Young People and through this we developed a brand-new handbook for Young

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

People: '#That's Not Love'. This new handbook provides information on relationship (healthy / unhealthy), consent, sexual coercion, end a relationship and support & guidance. We also updated and reviewed our Floating Support handbook for Women with our new branding, updated information on service delivery, domestic abuse information, legislation and policy information.

- **Where the Blames Lies Conference:** We hosted our Conference on 8th and 9th March in the Lough Erne Resort, focused on domestic abuse, risk escalation and domestic homicide, with international renowned speakers: Sarah Travers (Compere), Mary Mc Cann, Don Hennessey, Emma Murphy, Anthony Mc Nally, David Challen, Rachel Williams, Anne Marks, Julie Wilson, Jane Monkton Smith, Frank Mullane, Karen Ingala Smith and Laura Richards. Our Conference examined the inter connected conditions which escalate risk and the interventions that can mitigate those risk. Our speakers shared with us 'Where the Blame Lies' and how we can save lives. 306 individuals attended the conference over 2 days, from a range of domestic abuse support services in Northern Ireland and Republic of Ireland, statutory agencies, community and voluntary groups. We were fortunate to provide the opportunity for survivors of domestic abuse to also attend our conference through sponsored tickets.

Each of these key achievements of 2022/2023 deliver public benefit as required under the Charity Commission NI guidance.

The range of services offered by Fermanagh Women's Aid are:

Refuge Accommodation

The accommodation has 6 to 8 beds and comprises of self-contained units with communal areas for cooking, laundry and television. The accommodation provides a safe haven – a place of respite, safety and comfort. Women, children and young people are made to feel at home and take responsibility for its day-to-day running, doing their own cooking, cleaning and laundry, etc.

There is no set limit on how long the women may stay as this can depend on their own individual circumstances. Any period of time from two days to several months, longer if they are waiting to be rehoused.

Funding for the Refuge Accommodation comes from the Northern Ireland Housing Executive's Supporting People initiative.

Outreach services

This includes 4 Domestic and Sexual Violence Workers (Floating Support Workers) and 3 Children's Services Workers. Alongside a Safety and Wellbeing Women's Support Worker and Safety and Wellbeing Children's Support Worker (Safety and Wellbeing Project). Fermanagh Women's Aid provides support to women, children, and young people within the community experiencing Domestic Violence and Abuse.

In particular, outreach services help to promote awareness and support within remote rural areas. Therefore, services based in the outreach communities are essential for Fermanagh Women's Aid to fully address its remit for reaching out to all potential users.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Support and information

The support and information service provided by the Safe Hands Centre from 9.00am to 5.00pm Monday to Thursday and 9.00am to 4.00pm on Friday;

NEXUS NI operate a 24-hour Domestic and Sexual Violence Helpline outside of office hours;

A 24-hour On-Call Rota System ensures that a member of staff is always on call to deal with any admissions to or emergency situations to the Refuge Accommodation;

Women or statutory agencies and community/voluntary groups may call for support, guidance and information on Domestic Violence and Abuse and the services provided by Fermanagh Women's Aid;

We operate a drop-in service (walk in) which is open to all women who are currently experiencing or have experienced Domestic Violence and Abuse at some stage, whether or not they have used the services of Fermanagh Women's Aid in the past.

Prevention work in schools

Fermanagh Women's Aid delivers Healthy Relationships Programmes in post-primary schools and Social

Guardian Training to teachers in primary schools in Co. Fermanagh. This work is vitally important and highlights the difficulties children and young people face in their daily lives.

Personal Development Programmes

Fermanagh Women's Aid offers a wide range of Personal Development Programmes throughout the year to women both internally and externally, with the aim of increasing confidence, self-esteem, improving mental wellbeing and understanding and awareness of Domestic Violence and Abuse and its impact:

- My Life My Choice
- Journey to Freedom

Domestic Violence and Abuse Awareness

Our Training Coordinator delivers Domestic Violence and Abuse Awareness within the community to statutory agencies and community/voluntary groups, including:

- Level 2 in Domestic and Sexual Violence Awareness (OCN Endorsed or Unendorsed) (Full Day)
- Domestic Violence and Abuse Awareness Sessions (1hr, 2hr, Half Day or Full Day)
- Bespoke Training, e.g. 'In Safe Hands' Domestic and Sexual Violence Awareness for Hairdressers and Beauticians

Service delivery

All staff, volunteers and service users are given the opportunity to contribute to and influence the development of service delivery, through consultations, quarterly briefs and Focus Groups.

Regular house meetings at Refuge Accommodation with service users and Information Sharing Meetings with staff routinely encourage feedback and evaluation of services provided and organisational issues.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Monitoring

We routinely collect statistical information on the number of referrals, service user monitoring and weekly activities of staff and volunteers; this information forms our Annual Report and Impact Report (available upon request). The information obtained is used for service improvement, understanding emerging Domestic Violence and Abuse trends and used to inform funders, statutory agencies and the general public of the level and nature of the work carried out by Fermanagh Women's Aid.

Evaluation forms are completed at the end of each Personal Development Programme, children and young people complete an evaluations questionnaire at commencement and exiting from the service and a sample selection of women will complete an Exit Questionnaire; all with the intention of providing user experience's comments on services delivered and areas for improvement.

Service users' views and experiences, in terms of qualitative feedback, are taken on board and used to inform the development of future services based on women's needs rather than those of Fermanagh Women's Aid.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Financial review

Fermanagh Women's Aid is heavily dependent on the continuing support of its numerous funders and continually needs to monitor its financial requirements and submit claims for finance and seek new sources of finance. Most of the funders provide funding restricted to specific objectives.

At 31st March 2023, the unrestricted reserves were £134,491 and restricted reserves were £177,301

The charity also carries out traditional fundraising activities but its unrestricted reserves are comparatively small.

Reserves policy

The Trustees/Directors endeavour to maintain adequate unrestricted reserves to sustain and develop the services provided by Fermanagh Women's Aid. Reserves describe Fermanagh Women's Aid funds that are freely available to fund its general operations and so are not subject to commitments, planned expenditure or other restrictions. They help Fermanagh Women's Aid manage its resources.

The purpose of Fermanagh Women's Aid reserves is to protect staff in the case of redundancy. Sufficient funds must be available in the case of company dissolution and we are committed to securing reserves to meet this demand. Reserves help Fermanagh Women's Aid to match its requirements and no more, otherwise Fermanagh Women's Aid would hold reserves that are unnecessarily high.

Future plans

- Promotion
 - To promote a proactive approach to the effective use of media and marketing in Fermanagh
 - To participate fully in the Western Domestic Violence Partnership and subsequent subgroups
 - To participate fully in Change Management Process within Women's Aid NI
 - To continue to develop preventative work, particularly within the school environment with Healthy Relationships Programmes
 - To continue to monitor and improve services
 - To continue to endeavour to gain the financial support of the local council and the development our partnership with the Policing, Community and Safety Partnership (PCSP)
 - Training
 - To deliver training and awareness of Domestic Violence and Abuse within relevant statutory, voluntary and community agencies; particularly focusing developing partnerships and delivering training to front line emergency services
 - To promote and disseminate effective local inter-agency work practice
 - To provide staff, volunteers and Board Trustees/Directors with the opportunity to acquire recognised qualifications relevant to their roles and responsibilities
 - To develop the sustainability of the post of Training Coordinator.
 - Direct services
-

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

- To continue to develop a new building for Refuge Accommodation
 - To continue to manage and support volunteers and their skills within the organisation
 - To improve the accessibility of its services to women and children with disabilities and those from ethnic minorities
 - To develop our Floating Support Services, meeting the presenting and emerging needs of women
 - To develop our Children's and Young People's Services, meeting the presenting and emerging needs of children and young people
 - To develop our service improvement through Focus Groups with Women and Young People
- **Funding**
 - To ensure that adequate funding is available to meet salary, core costs and project costs and to ensure the long-term sustainability of services.
 - To attract funding in response to identified needs of organisation and service users
 - To develop our fundraising profile
 - To continue to nurture our relationships with current and future funders
- **Staff**
 - To recruit for vacancies as appropriate
 - To provide on-going support and supervision for staff and their development
- **BOD**
 - Continue to actively recruit to the Board of Directors, as required, ensuring that we maintain a minimum of 6 Board of Directors
 - Ensure that we define clear Board of Directors roles and responsibilities, and Board of Directors are aware of such at recruitment, induction and continued appointment to the Board.

Thanks

We work with a wide range of organisations and receive funding from a variety of sources. We are grateful to the funders referred to in these financial statements for their support. We are grateful also to the various individuals and organisations that provide non-financial support in enabling Fermanagh Women's Aid to continue with its activities.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the company trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

Fermanagh Women's Aid

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

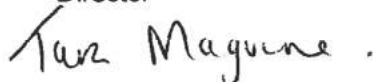
- so far as they are aware, there is no relevant audit information of which the company's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

The trustees' annual report was approved on 23 October 2023 and signed on behalf of the board of trustees by:

Ms Tara Maguire
Director



Ms Martina Freehill
Director



Annual return

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid

Year ended 31 March 2023

Opinion

We have audited the financial statements of Fermanagh Women's Aid (the 'company') for the year ended 31 March 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you were:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid (continued)

Year ended 31 March 2023

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Fermanagh Women's Aid

Company Limited by Guarantee

Independent Auditor's Report to the Members of Fermanagh Women's Aid

(continued)

Year ended 31 March 2023

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
-

Fermanagh Women's Aid

Company Limited by Guarantee

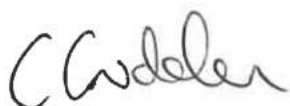
Independent Auditor's Report to the Members of Fermanagh Women's Aid *(continued)*

Year ended 31 March 2023

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Catherine Crudden (Senior Statutory Auditor)

For and on behalf of
Crudden Dolan Limited
Chartered Accountants & statutory auditor
23-25 Darling Street
Enniskillen
Co Fermanagh
BT74 7DP

27 October 2023