

DEVELOPING HEALTHY COMMUNITIES (DHC) LIMITED

(A company limited by guarantee)

Trustees' Annual Report (including Directors' Report & Strategic Report) for the year ended 31 March 2024

The trustees present their report and the financial statements for the year ended 31 March 2024. The trustees, who are also directors for the purposes of company law and who served during the year and up to the date of this report are set out below. This report is prepared in accordance with Accounting and Reporting By Charities: Statement of Recognised Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Introduction

The Trustees of Developing Healthy Communities (DHC) are delighted to present our Annual Report and Financial Statement for the year ended 31 March 2024. This report captures the achievements and positive contributions which DHC has made during the period 1st April 2023-30th March 2024 and is testament to the organisation's dedication to improving the health of our population, in partnership with our funders and the wider community and voluntary sector.

DHC as a strategic organisation within the Derry and Strabane district is committed to fostering intersectoral partnerships to tackle health inequalities and improve health outcomes.

Structure, governance and management

Governing Document

The organisation is a charitable company limited by guarantee not having a share capital (company registration number NI640806). It is recognised as a charity by HM Revenue and Customs and is registered with the NI Charities Commission (registration number NIC105780). The charity's governing document is its Memorandum and Articles of Association.

Organisational Structure

The charitable company is governed and managed by the board of directors, who are also the charity trustees. The Trustees are chosen based on their skills and professional backgrounds so as to ensure a wide range of experience is represented on the Board. The trustees who served the company throughout the year are shown on page 1, together with details of the registered office and other professional advisors.

The board of directors (trustees) carry out their governance role throughout the year by way of meetings on a quarterly basis to review the performance of the charity and to make decisions regarding the charity's financial and operational matters. The trustees also meet from time to time between quarterly meetings in order to perform their role on essential governance matters. The directors govern the activities of the charitable company in line with the objectives set out in the governing documents of the charity, namely the Memorandum and Articles of Association and the charity's constitution.

Appointment and training of trustees

DHC is committed to equity, diversity and inclusion and therefore openly advertises vacancies on the Board in order to attract a range of people with diverse skills and experience which will benefit the people and communities we serve. The Board is committed to providing support and training for Board members to help them to fulfil their role, including for people who have not served on a board before. New trustees are nominated by current trustees.

Induction and training of new trustees is provided by existing trustees and employees. Most trustees, due to their experience and backgrounds, are already familiar with the work of the charitable company.

Principle risks and uncertainties

Management have conducted a review of the major risks to which the charitable company is exposed and systems have been established to mitigate those risks. The trustees continually monitor their exposure to financial risk. Given the size of the charitable company, the trustees have not delegated the responsibility of monitoring financial risk to a sub committee.

DEVELOPING HEALTHY COMMUNITIES (DHC) LIMITED
(A company limited by guarantee)

Trustees' Annual Report (including Directors' Report & Strategic Report)
for the year ended 31 March 2024

Risks identified, such as the financial viability and sustainability of the charitable company, have been reviewed to ensure that a level of funding is maintained that is necessary for the charitable company to continue to meet its objectives. The trustees continually strive to source additional or new funding sources.

Business, cyber and financial risk are managed by ensuring the company have appropriately qualified staff equipped with the necessary skills and experience and that effective and secure ICT systems are in place.

Internal risks are minimised by the implementation of controls and procedures for the authorisation of all transactions.

Organisational Management and Staffing

Developing Healthy Communities (DHC) Limited is managed by the Chief Executive Edel O'Doherty. She is responsible for overseeing the activities carried out by the charitable company. Her responsibilities include the management of all staff and their duties, the provision of a full range of administrative and clerical duties and for the preparation of financial reports to the Board of Directors and Funding Bodies.

Developing Healthy Communities (DHC) Limited is an equal opportunities employer committed to positive policies on recruitment, training and career development for staff members regardless of religious belief, political opinion, racial group, age, marital status or sexual orientation.

Key management remuneration policy

The key management personnel of the charitable company are the directors (trustees) and senior management. The trustees are not remunerated for their services and did not receive and were not reimbursed for expenses during the year. The remuneration of senior management is set by the trustees and reviewed annually and is normally increased in line with inflation. The benchmark used in setting remuneration is based on the remuneration of other key management personnel in similar comparable organisations.

Directors

The directors (also the trustees) who served the charity during the period were as follows:

Emma Kevitt
Diane Marshall
David Kelly
Charlene Shongo (resigned July 2023)
Michele Murphy (appointed April 2023)
Mary MacIntyre (appointed April 2024)

Gerard Deane (resigned December 2023)
Sharon Williams
Will Ennett (appointed April 2023)
Leona McNicholl
Claire Mulrone (appointed April 2023)

DEVELOPING HEALTHY COMMUNITIES (DHC) LIMITED

(A company limited by guarantee)

Trustees' Annual Report (including Directors' Report & Strategic Report) for the year ended 31 March 2024

Objectives and activities

The principal objectives and activities of the charity during the year continued to be the promotion of health improvement and reduction of health inequality throughout Northern Ireland by the provision of training, support and awareness projects carried out on a multi-sectoral partnership basis.

Public Benefit-

In setting these objectives the trustees' have considered the Charity Commission for Northern Ireland's guidance on public benefit to ensure that its activities have helped to achieve its principal objective of public benefit for its beneficiaries.

Developing Healthy Communities (DHC) Limited is a charitable organisation registered with Northern Ireland Charities Commission.

The company commenced activities on 1 April 2018 on which date all assets and liabilities of 'The Derry Healthy Cities Project' were transferred to the company.

The company is a charitable company limited by guarantee. It is governed by a memorandum and articles of association.

During the year, the charity carried out a number of activities and projects in the furtherance of its objectives:

1. DHC continued to lead Derry City and Strabane's designation to the World Health Organisation's European Healthy Cities Network.
2. DHC's CLEAR Project administered small grants on behalf of the PHA to build health and wellbeing capacity within small community organisations, in support of the NI Mental Health Strategy and the NI Suicide Prevention Strategy 'Protect Life'. The Clear project also delivered training to improve mental health and emotional wellbeing and prevent suicide. Through this project DHC also continued to oversee the PHA's quality standards for the delivery of services in this field.
3. DHC's Health@WorkNI 'Work Well, Live Well' programme delivered a diverse range of health interventions including training, health promotion campaigns, health checks, etc to workplaces across the Western Trust area, aiming to improve the health and wellbeing of the adult workforce. This work reflects best practice as set out by the World Health Organisations 'healthy settings' approach.
4. DHC facilitated the Families Voices Forum through our regional Bereaved by Suicide project, which enables family members bereaved by suicide to contribute effectively to discussion and decision making in relation to suicide prevention.
5. DHC coordinated and administered the Neighbourhood Health Improvement Programme (NHIP) grants on behalf of the PHA to six local community groups.
6. DHC worked in partnership with the NW Community Network and Ulster University as part of the UK wide Ideas Fund' to support a range of mental health and wellbeing projects in local communities within the Derry and Strabane Council area.
7. DHC contributes to the DCSDC and Community Foundation for Northern Ireland's Acorn Farm project by delivering on the 'I Can Cook' strand of the project.

DEVELOPING HEALTHY COMMUNITIES (DHC) LIMITED

(A company limited by guarantee)

Trustees' Annual Report (including Directors' Report & Strategic Report) for the year ended 31 March 2024

DHC'S Vision and key objectives

DHC is a strategic organisation committed to fostering intersectoral partnerships for health and harnessing our collective assets to tackle health inequalities and improve the quality of life of the population. Our work is set firmly within the WHO Healthy Cities and Regions Framework, and we play our part in the implementation of several NI Regional Government Strategies such as Health and Wellbeing 2026: 'Delivering Together' (DOH), the NI Public Health Strategy 'Making Life Better' and the DCSDC's Community Plan and Strategic Growth Plan.

During 2023 DHC launched our new three-year strategy setting out our vision until 2026 ie "We want people to achieve a healthy and happy life, so that they can thrive in the place they call home".

To achieve that vision we focus on five guiding principles:-

- Place based working
- Collaboration and partnership
- Building community capacity
- Demonstrating impact
- Research and innovation

As part of this process, Developing Healthy Communities works to; -

- Advocate and build capacity for health and wellbeing by facilitating events and sharing knowledge and administration of small grants.
- Lead on the delivery of innovative projects including training, community development for health and sustainability.
- Foster strategic intersectoral alliances within the Derry and Strabane district to address the wider social and economic determinants of health, adopting a holistic approach based upon the WHO Phase VII framework.
- Facilitate consultations with local people on health, wellbeing and sustainability which shape policy, practice investment and delivery.
- Monitor and evaluate our progress and impact in delivery of programme.

Strategic Report

Achievements and performance (including principal risks and uncertainties, development and performance and key performance indicators)

This report highlights the accomplishments of Developing Healthy Communities (DHC) for the 2023-2024 period, marked by a phase of vigorous activity. The DHC team has worked diligently to meet all Key Performance Indicators, broaden our influence, and consolidate our status as a strategic organisation, dedicated to health development in the region. As part of our mission to promote healthier lifestyles and address health disparities within our population, we have collaborated with a diverse range of statutory, community and voluntary agencies at an international and local level.

Achievements

Events and Conferences

During 2023-24 DHC held a number of Conferences and events including the following:-

- DHC Annual Conference - 'Health Innovation and Sustainable Futures' (September 2023). This highly successful conference attracted over one hundred delegates and was held in partnership with Ulster University. Dr Kira Fortune, WHO Head of Healthy Cities was the keynote speaker.

DEVELOPING HEALTHY COMMUNITIES (DHC) LIMITED

(A company limited by guarantee)

Trustees' Annual Report (including Directors' Report & Strategic Report) for the year ended 31 March 2024

- Families Voices Forum event 'If I could only tell you - Stories of Compassion and Hope' held in the Guildhall (8th February). Eighty people attended from across a range of sectors. Up to nine people from the locality have signed up as new members of the FVF.
- Work Well, Live Well 'Workplace Champions Celebration Breakfast', Everglades Hotel (29th Feb) to acknowledge workplaces that have completed the Health at Work programme.
- Clear Project - 'Reach, Remit and Refer Event', Omagh Enterprise Agency (5th of March) Designed to raise awareness local organisations who support people experiencing mental health conditions or suicidal ideation. The NI Public Health Agency inputted into the event which was attended by fifty three people from across the voluntary and community sectors.
- DHC & Diabetes UK 'Community Engagement Event' (19th March) - DHC hosted a seminar in partnership with Diabetes UK in the Waterfoot Hotel. Thirty people attended, including representatives from the WHSCT, GP Federation, Ulster University, and the Community sector. A series of actions has emerged from this meeting and DHC will continue to support this valuable work going forward.
- Ideas Fund (27th March) - DHC in partnership with the North-West Community Network and UU hosted the Communities Research Collective event in association with the Ideas Fund. Attendance 45 people.

DHC Programmes and Projects

WHO Healthy Cities

DHC leads on the intersectoral approach to improving health and wellbeing as part of the Derry and Strabane Healthy Cities region. This involves working strategically as part of the Healthy Cities Leadership Group to adopt a place-based approach to addressing health inequalities and improving health outcomes of the local population, as per the WHO Healthy Cities Phase VII Framework which encompasses the themes of; People, Place, Planet, Prosperity, Peace and Participation.

The priorities outlined by the HC's Leadership Group are linked to a detailed Health and Wellbeing Situational Analysis undertaken via a detailed scoping and consultation exercise conducted during 2021, as part of the submission to the WHO Phase VII Application. Six key themes were identified for action, as part of this process and DHC have been working on these in recent years (1. Warm Homes/Clean Air, 2. A Clear Head on Alcohol, 3. Healthy Food for All, 4. Active Lives Made Easy (Emerging Themes - 5. A Welcoming Society 6. Nature on our doorstep).

During 2023-24 the Healthy Cities Leadership Group met on 3 occasions to hear updates on progress across the partnership in tackling the wider determinants of health. Key items discussed include, Obesity, the Acorn Farm, Health Inequalities, Air Quality, Homelessness and Addiction. DHC have engaged with the Mayor and public representatives throughout the year to garner support for the Healthy Cities initiative.

DHC achieved a 300% growth in our social media channels during 2023-24 supporting key PHA and WHO campaigns and highlighting relevant topic areas in health. Regular mailouts to our Health Communities list have featured content on topics ranging from Air Quality in Schools to Female Participation in Sport, to name but a few.

DEVELOPING HEALTHY COMMUNITIES (DHC) LIMITED
(A company limited by guarantee)

**Trustees' Annual Report (including Directors' Report & Strategic Report)
for the year ended 31 March 2024**

DHC Clear Project - Small Grant Programme

2023-2024 saw the continued growth in the Small Grants Fund, which DHC administers on behalf of the NI Public Health Agency, in support of the NI Mental Health and Suicide Prevention Strategies. The purpose of the grants is to support local community organisations to engage in programmes which promote mental health and wellbeing in line with the PHA's 'Five Ways to Wellbeing'.

During this period the DHC Clear Project administered £1.4m supporting 438 projects throughout Northern Ireland which positively impacted upon 29,891 people. In addition, 2448 volunteers were supported to deliver over 32,500 volunteer hours delivering services at grassroots community level.

In addition, the Clear Project administered small allocations of funding (£300-£500) to 70 Sports Clubs to enable them to purchase sports equipment. This funding totaled £34,814.96. A condition of the funding was participation in Suicide Awareness Training to support mental health awareness within each Club.

Clear Project - Mental Health and Emotional Wellbeing Training

Through DHC's CLEAR Project, 38 training programmes related to mental health, emotional wellbeing and suicide prevention were delivered to 610 people working in community and voluntary sector organisations. Courses included SafeTALK, ASIST, Mental Health First Aid; Hope Matters; Motivational Interviewing L1 & L2, Impact of Alcohol on Self-Harm and Crisis Intervention, Impact of Alcohol on Self-Harm and the Family, Self-Harm and Autism, Anger Management and The Person behind the Behaviour.

Positive outcomes were recorded for these courses which included increased skills, knowledge, understanding and confidence dealing with mental health and suicide related incidents.

Clear Project - PHA Quality Standards

DHC provides a leadership and assessment role for the PHA Quality Standards for community based services promoting mental and emotional wellbeing and suicide prevention. As part of this work during 2023-24, four workshops were delivered on 'Understanding Bereavement by Suicide' where participants were introduced to the Quality Standards.

The DHC Clear Project undertook 3 independent assessments of the Quality Standards within organisations chosen by the PHA and produced detailed reports with recommendations for service improvement for each agency. By March 2024, 340 community organisations had registered onto the QS portal to learn more about governance in provision of mental health and suicide prevention services.

Health at Work - Work Well, Live Well Programme

"Health@Work NI" is a Public Health Agency's regional initiative to target workplaces where health inequalities are likely to be most prevalent, including those with a high proportion of low paid, manual, male, sedentary and migrant workers. DHC delivers the "Work Well, Live Well" (WWLW) on behalf of the PHA within the WHSCT area. In 2023/24, forty-five new workplaces signed up to the Workplace Health Support Service, accessing information, and support to develop a healthier workplace. This included thirty new Workplace Health Champions trained online through the Work Well Live Well Programme. The DHC WWLW programme provided consultancy and mentoring to fifteen workplaces to complete health and wellbeing needs assessments and action plans.

DEVELOPING HEALTHY COMMUNITIES (DHC) LIMITED

(A company limited by guarantee)

Trustees' Annual Report (including Directors' Report & Strategic Report) for the year ended 31 March 2024

DHC's 'Work Well, Live Well' programme worked in partnership with WHSCT, AWARE, HSENI and many others to deliver training and health promotion campaigns to workplaces at all levels of the programme. In 2023-24, thirty employees completed Mental Health First Aid Training online, approximately 200 participants attended sessions on Managing Mental Health, Grief in the workplace, Cancer Awareness, Physical Activity and Stress Awareness training. Other courses delivered via network learning events focused on Menopause Awareness, Financial Wellbeing, Burn Out and Fatigue and Stress Management Standards.

Since February 2023, a total of five hundred workers have participated in Health Checks across eighteen workplaces in the Western Trust region. These interventions are in line with the World Health Organisation's focus on workplace 'settings' to improve health by providing workers with personalised information on their health status and changes to lifestyle.

Bereaved by Suicide - Families Voices Forum (FVF)

DHC Family Voices Forum project launched their campaign "If only I could tell you" Letters of Hope and Compassion in February 2024. The highly successful event was held in the Guildhall, Derry/ L'Derry with a presentation by the NI Mental Health Champion, Prof Siobhan O'Neill, a number of speakers with lived experience of being bereaved by suicide and a video of support from the Chief Medical Officer, Dr Michael McBride, the purpose of the campaign is to enable members bereaved by suicide to offer words of hope and compassion to those more recently bereaved.

Ten new members have joined the FVF with the total number of members now reaching 81 with an additional 9 added to the mailing list. Family members held 12 meetings during 2023-24 and 15 one-to-one sessions were held in support of individual members to build their confidence and skills to contribute to the group.

Families Voices Forum were involved in the public consultation on the Protect Life 2 strategy and had an consultation workshop with the PHA and the external facilitators at the end of the process. The Family Voices Forum has participated in each of the Protect Life Implementation Groups in all Trust areas and the regional steering group for the Protect life 2 strategy.

Families Voices Forum has been involved in an advisory role in research with several partners such as University of Ulster, Queens University and the PHA.

Ideas Fund

Since 2021 DHC have been working with the NW Community Network (lead partner) and Ulster University as part of the Ideas Fund. The Ideas Fund | Home, which is run by the British Science Association and funded by Wellcome. This innovative and highly successful scheme involves a partnership between communities and researchers within the Derry City and Strabane District Council area and has supported 8 groups under Round 1 to the tune of £343,000, and 7 groups under Round 2 to the value of £429,000.

The communities designed and continue to deliver an array of projects, which target under-represented groups, such as those with disabilities, young people, and rural communities. During 2023 a further £91,286 has been secured from the Ideas Fund to establish a joint Community Research and Innovation Collective which aims to build upon the extensive learning from the individual community projects.

The Ideas Fund have chosen three projects from DCSDC area to receive funding for an Evidence Building Grant of up to £150k each. The aim of these grants is to capture evidence and share the impact of community-led collaboration with research on researchers and communities, with a particular interest in the impact on health research.

DEVELOPING HEALTHY COMMUNITIES (DHC) LIMITED **(A company limited by guarantee)**

Trustees' Annual Report (including Directors' Report & Strategic Report) **for the year ended 31 March 2024**

Acorn Farm

DHC continue to be closely involved with the DCSDC/Community Foundation Acorn Farm project, as delivery partner on the 'I Can Cook' strand of this flagship project which will engage up to one thousand families within the Derry City and Strabane District Council area in growing and cooking healthy and sustainable food. During 2023 intensive planning and testing of the cooking sessions took place with three pilot sessions delivered in partnership with the Conservation Volunteers. A recipe book was produced capturing ideas for healthy meals, containing locally produced ingredients. Face to face cooking sessions were supplemented by online content to coincide with calendar events such as Halloween which generated nearly 3000 views.

Neighbourhood Renewal Health Improvement Project (NHIP)

DHC administered the NHIP funding (£36,912.70) on behalf of the PHA to 6 community groups in areas of deprivation. This funding is designed to support grassroots capacity building for health and wellbeing and is used for a broad variety of local programmes from yoga to men's sheds. This funding is matched by the Department for Communities to sustain local community development and health within the DCSDC area.

Collaborative Projects and Programmes

- WHO Healthy Cities Networks - During 2023-2024 DHC continued to participate in a range of civic, strategic and policy making forums to promote inclusive and equitable approaches to health. We work with a range of partners to support best practice initiatives on improving public health. These included the WHO Wellbeing Economy project and the UK and Irish Healthy Cities Networks which are valuable forums for knowledge transfer.
- DCSDC- More locally DHC inputted into several Derry City and Strabane District Council programmes including the WHO Age Friendly City, UNICEF Child Friendly programme, Council Civic Forum, Homelessness project as well reporting directly into the City and District's Strategic Growth Plan.
- Creative Health Network - DHC facilitated the establishment of a local Creative Health Network in partnership with a range of agencies working together to plan the 2024 Annual Conference and develop a Creative Health Plan for the DCSDC area.
- Health Inequalities initiative - DHC is part of a Health Inequalities Group within Derry City focusing on the Skeoge area to improve the health outcomes of children and young people in what is recognized as an area of high deprivation within the City.
- Whole Systems Approach to Obesity - DHC is supporting the adoption of the Whole Systems Approach to Obesity within the DCSDC area.
- Western Diabetes Group - DHC convened and provided administrative support to the multi-agency group who have come together to reduce the prevalence of diabetes within the WHSCT area.
- NI Protect Life (Suicide Prevention) Implementation Group - DHC plays an important role within the local Protect Life (2) Strategy Group, reporting on training, support to families bereaved by suicide, the small grants programme, PHA Quality Standards and the Clear Forum events.

DEVELOPING HEALTHY COMMUNITIES (DHC) LIMITED
(A company limited by guarantee)

**Trustees' Annual Report (including Directors' Report & Strategic Report)
for the year ended 31 March 2024**

Challenge and Solutions

While we have achieved much this year, we faced several challenges, including funding constraints and capacity of staff to meet the level of demands from partner organisations. To address these issues, we will continue to lobby our funders for additional investment for core costs and intensify our efforts to identify external sources of funding to stabilise our current complement of staff, as well as identify new opportunities to expand the scope of our work.

Despite these challenges, DHC remained financially and operationally stable during 2023-2024, although it is impossible to predict the risks to longer term funding in the future.

Benefits to the end users and wider society

- The directors are satisfied that the performance of the company during the year as detailed in the foregoing paragraphs, in terms of both financial and operational results, is in line with the charity's constitution and key objectives.

Financial review (including reserves policy)

The net expenditure for the year was £50,611 (31 March 2023 - net income £59,523). The net expenditure for the year will be added to the funds brought forward. Total funds and reserves at the end of the financial year were £352,317.

The charity aims to ensure that liquid funds held at any point in time are sufficient to cover expenditure equivalent to 6 months core running costs and all winding up liabilities.

At the year-end date, the charity held cash at bank (on current or short-term deposit accounts) of £757,476. Total expenditure for the year was £2,456,646 (excluding depreciation). Expenditure included ring fenced funds of £1,574,370 which were distributed in small grants. The charity, therefore, has adequate funds in line with its reserves policy. The directors are satisfied with this outcome and will continue to prudently review the level of reserves held by the charity in line with current levels of funding and operating costs.

Plans for future periods

Looking ahead to the forthcoming financial year the directors will continue to govern the company in line with the constitution to achieve DHC's objectives. The directors will continue to focus on diversifying income sources to support the long-term sustainability and consolidation of the organisation. We will also strengthen our partnerships with local agencies and expand our reach to more rural and underserved areas.

Statement of Trustees' responsibilities

The trustees, who are also the directors of the company for the purposes of company law, are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102),
- make judgements and accounting estimates that are reasonable and prudent;

DEVELOPING HEALTHY COMMUNITIES (DHC) LIMITED

(A company limited by guarantee)

Trustees' Annual Report (including Directors' Report & Strategic Report) for the year ended 31 March 2024

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

We, the trustees of the charitable company, who held office at the date of approval of these financial statements, each confirm, so far as we are aware, that:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- we have taken all steps that we ought to have taken as trustees in order to make ourselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Auditors

A resolution proposing that McDaid McCullough Moore be reappointed as auditors of the charity will be put to the Annual General Meeting.

Small company provisions

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

In approving the Trustees' Annual Report, we also approve the Strategic Report included therein, in our capacity as company directors.

On behalf of the Board



Emma Kevitt (Chair)

Trustee

26 September 2024