

# Invisible Traffick NI

Northern Ireland · Charity number 104713

## Details

---

**Known as** Invisible Traffick

**Status** Received

**Company number** [635749](#)

**Registered** 2016-03-14

**Register** [View on the Charity Commission for Northern Ireland register](#)

## Contact

---

**Address** Unit 2  
Ballyharry Business Park  
Newtownards  
County Down  
BT23 7et  
BT23 7ET

**Phone** 028 91249451

**Email** [info@invisibletraffick.org](mailto:info@invisibletraffick.org)

**Website** [www.invisibletraffick.org](http://www.invisibletraffick.org)

## Activities

---

**Purposes:** The charity's objects (Objects) are specifically restricted to the following: 1. to promote awareness of human trafficking throughout all of Northern Ireland and the Republic of Ireland by helping people understand the relevant causes and indicators; 2. to provide a supportive environment and to assist those who have been victims of human trafficking in order to rebuild their lives, along with providing assistance and protection to those who may be vulnerable from being trafficked; and 3. the promotion of such other charitable purposes according to the laws applicable in Northern Ireland and the republic of Ireland.

**What the charity does:** The advancement of health or the saving of lives

**How the charity works:** Advice/advocacy/information, Counselling/support, Cross-border/cross-community, Education/training, Volunteer development

**Who the charity helps:** Children (5-13 year olds), Community safety/crime prevention, Ethnic minorities, General public, Men, Specific areas of deprivation, Voluntary and community sector, Women, Youth (14-25 year olds)

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-01-31	£120,962	£150,461	£0	5

## Trustees

Name	Role	Appointed
Mr Gary Beattie		
Mr Jackie Wallace		
Mr Marc John Stephen Bunting		
Mr Philip Bishop		
Mr William Dill		
Mrs Anna Louise Dennison-O'shaughnessy		
Mrs Gayle Bunting		
Mrs Karolina Malgorzata Anderson		
Ms Katy Taggart		

**Invisible Traffick NI**

Northern Ireland - Charity number 104713

---

# Accounts

---

Company registration number: NI635749  
Charity registration number: 104713

**Invisible Traffick NI**  
**(A company limited by guarantee)**

Report and financial statements

Year ended 31 January 2025

**HILL VELLACOTT**  
Chartered Accountants  
22 Great Victoria Street  
Belfast  
BT2 7BA

Invisible Traffick NI  
Company Limited by Guarantee

<i>Contents</i>	<i>Page</i>
Legal and administrative information	1
Trustees' report	2
Report of the independent examiner	5
Statement of financial activities	6
Statement of financial position	7
Notes on and forming part of the financial statements	8

Invisible Traffick NI  
Company Limited by Guarantee

Legal and Administrative Information

<b>Trustees &amp; Senior Management</b>	M Bunting G Bunting K Scott P Bishop G Beattie W Dill K Taggart J Wallace D Graham (Appointed 19/02/25/Resigned 17/09/25) K Anderson (Appointed 19/02/25) A O'Shaughnessy (Appointed 19/02/25)
<b>Bankers</b>	AIB 11-15 Donegall Square North Belfast BT1 5GB
<b>Solicitors</b>	A&L Goodbody 42-46 Fountain Street Belfast BT1 5EB
<b>Principal office and registered office</b>	Unit 2 Ballyharry Business Park Donaghadee Road Newtownards United Kingdom BT23 7ET
<b>Company registration number</b>	NI635749
<b>Charity number</b>	104713
<b>Independent examiner</b>	Jonathan Dickey FCA 22 Great Victoria Street Belfast BT2 7BA

Invisible Traffick NI  
Company Limited by Guarantee

Trustees' report

**Trustees' Annual Report (Incorporating the Director's Report)**  
**Year ended 31 January 2025**

**Training**

Trustees are familiar with the practical work of the Charity and are encouraged to attend charitable membership awareness events, governance training, and seminars. In addition, we continue to expand their knowledge through training seminars, which have included Child Sexual Exploitation, Child Criminal Exploitation, safeguarding and risk management.

**Risk Management**

The trustees have revised the risk management strategy, which comprises the following:

- An annual review of the risks to the Charity
- Systems and procedures to mitigate risks identified
- Implementation of procedures to ensure minimum impact on the Charity should any risks materialise.

**Objectives and activities**

Invisible Traffick NI is involved in raising public awareness of human trafficking modern slavery (HTMS) by delivering presentations, training sessions and educational programmes to highlight the signs and indicators of HTMS.

We truly believe that no one should be inhumanely abused, forced to work against their will or treated as a slave anywhere in the world, but especially in our local towns and communities. To help protect and educate children and young people the Charity has developed two Educational Resources, the first is delivered to Key stage 1 and 2 primary school children known as the Junior Education Programme. The second is delivered to post primary age young people and is called Invisible to Visible. Both of these highly developed resources are designed to teach children and young people about HTMS using a child sensitive approach and to encourage teachers and parents/carers to become more aware of these immoral and criminal acts. We continuously reaffirm the message of trusted adults and how to use bravery to speak up if something does not seem right.

The Junior Education Programme has been resourced through The Halifax Foundation for Northern Ireland. The programme is delivered by Chloe, our education facilitator, who has been with the charity for almost 10 years.

**The Junior Education Programme**

Throughout 2024/25 the Junior Education Programme was delivered across Northern Ireland in primary schools and youth centres. The programme is in high demand, with this past academic year being full to capacity. In 2024/25, we have delivered 20 cohorts of programmes to Primary Schools and Youth Centres, predominantly in North and West Belfast as these are deprived areas where we have identified a particular need to safeguard children from being exploited, therefore the education around modern slavery and human trafficking that we provide is

## Invisible Traffick NI Company Limited by Guarantee

### Trustees' report

paramount to their safety. The JEP co-ordinator is working at maximum capacity with a high workload of session delivery.

The programme continues to be delivered through a series of 6 weeks using 5 short films based on the overall theme of "Mission Not So Impossible" to children aged 8-11 years old. These films are a mix of live acting and animation using local young people as actors and voiceovers. We cover subject areas such as the history of slavery, bravery, trusted adults, child criminal exploitation, online exploitation, ethical and fair-trade products, stranger danger, the UNCRC and identity theft. Each film is introduced by Chloe and is finished with a reflection of what has been learnt with pause and reflect questions throughout which we discuss with the children. Each participant is given a booklet which is used throughout the programme for recording answers that they then keep, as well as a certificate for completing the JEP. We have also delivered training to future teachers in Stranmillis University College and childcare students in Belfast Met.

#### **Invisible to Visible Programme (Formally The Journey to Empowerment)**

The Invisible to Visible Project commenced in September of this year and is a development of the Journey Programme. The project employs a Co-ordinator, a Facilitator, a support worker and part funds our administrator. The programme is delivered in 4 strands, these are a series of weekly workshops with young people focusing on the key themes of HTMS, one-to-one sessions with vulnerable young people, a youth ambassador programme and support sessions for parents/carers of young people. This is a highly innovative, rights-based project that will evolve over the course of the next 4 years and aims to reach up to 1000 young people over that time.

#### **Additional Activity**

Additionally, the success of our training within the maritime industry has led us to implement and develop an e-learning training platform that we aim to have fully operational later next year. Our goal is to continue to develop our training services to reach new audiences and industries including manufacturing, construction and hospitality.

We are continuing to deliver on our Strategic Plan for 2023 – 2026 with many of the goals we set ourselves already being achieved. Just after the year end we added to our board membership following a call out to seek new members. We will continue to develop our board of trustees to meet skill and knowledge gaps.

Throughout 2024/25 we focused on making funding applications to support both our education programmes and our core staff. This is a time-consuming yet essential part of our work. We were delighted to receive almost £500K from The National Lottery Empowering Young People Programme. This has secured staffing and operational costs for our youth education programme. We continue to seek funding for our JEP and to fully resource our strategic objectives. We held 2 fundraising events, Hillsborough Festival of Running and a coffee morning. We secured funding from the Halifax Foundation as well as from some trusts and foundations. We continue to receive sponsorship from businesses which has been very welcomed particularly as we have had to use some of our reserves to meet our running costs.

Invisible Traffick NI  
Company Limited by Guarantee

Trustees' report (continued)

**Our Plans for the Future**

eLearning and Training Platform for professionals/industries.

Fundraising activities – Approaching Trusts and Foundations for funding. Building partnerships with other businesses to seek sponsorship.

Continued improvement and development to our education programmes to best meet the needs of our service users.

Adding to the Board of Directors – enhancing skills and expertise on the board

**Small company provisions**

This report has been prepared in accordance in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report and the strategic report was approved on the 21 November 2025 and signed on behalf of the board of trustees by:



Mrs G Bunting

Trustee

Invisible Traffick NI  
Company Limited by Guarantee

Independent examiner's report to the Charity trustees of Invisible Traffick NI

Year ended 31 January 2025

I report to the trustees on my examination of the financial statements of Invisible Traffick NI ('the charity') for the year ended 31 January 2025.

***Responsibilities and basis of report***

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of Charities Act (Northern Ireland) 2008 (the '2008 Act') and the Companies Act 2006 ('the 2006 Act'). You are satisfied that the accounts of the company are not required by charity or company law to be audited and have chosen instead to have an independent examination.

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements as carried out under section 65 of the 2008 Act. In carrying out my examination I have followed by the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the 2008 Act.

***Independent examiner's statement***

I have completed my examination; I confirm that no matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Act 2006; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



**Jonathan Dickey FCA**  
Independent Examiner  
22 Great Victoria Street  
Belfast  
BT2 7BA

21 November 2025

Invisible Traffick NI  
Company Limited by Guarantee

Statement of Financial Activities  
Year ended 31 January 2025

		Unrestricted funds	Restricted funds	Year Ended 31/01/25	Year Ended 31/01/24
	Note	£	£	£	£
<b>Income and endowments</b>					
Donations		37,463	-	37,463	32,041
Grant income		10,633	71,628	82,261	72,841
Fundraising Events		-	-	-	510
Other income		1,238	-	1,238	3,214
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Total income and endowments</b>		<b>49,334</b>	<b>71,628</b>	<b>120,962</b>	<b>108,606</b>
<b>Resources expended</b>					
Charitable activities	2	(56,900)	(91,461)	(148,361)	(103,563)
Other expenditure		(2,100)	-	(2,100)	(2,100)
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Total expenditure</b>		<b>(59,000)</b>	<b>(91,461)</b>	<b>(150,461)</b>	<b>(105,663)</b>
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Net (expenditure) / income</b>		<b>(9,666)</b>	<b>(19,833)</b>	<b>(29,499)</b>	<b>2,943</b>
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Fund balances brought forward</b>		<b>74,086</b>	<b>60,240</b>	<b>134,326</b>	<b>131,383</b>
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Fund balances carried forward</b>		<b>64,420</b>	<b>40,407</b>	<b>104,827</b>	<b>134,326</b>
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The net (expenditure) / income amounts as stated above are derived solely from continuing operations.

There are no gains or losses other than those included above and therefore no separate statement of total recognised gains and losses has been prepared.

The notes on pages 8 to 15 form part of these financial statements.

**Invisible Traffick NI**  
**Company Limited by Guarantee**

**Statement of Financial Position**  
*Year ended 31 January 2025*

	<i>Note</i>	<b>2025</b>		<b>2024</b>	
		£	£	£	£
<b>Fixed assets</b>					
Intangible assets	6		500		902
Tangible assets	6		7,177		2,706
<b>Current assets</b>					
Debtors	7	873		2,188	
Cash at bank and in hand		97,280		128,530	
		<u>98,153</u>		<u>130,718</u>	
<b>Creditors - amounts falling due within one year</b>	8	<u>(1,003)</u>		-	
<b>Net current assets</b>			<u>97,150</u>		<u>130,718</u>
<b>Total assets less current liabilities</b>			<u>104,827</u>		<u>134,326</u>
<b>Net assets</b>			<u>104,827</u>		<u>134,326</u>
<b>Funds</b>					
Unrestricted funds – general funds	9		64,420		74,086
Restricted funds	9		40,407		60,240
			<u>104,827</u>		<u>134,326</u>

For the year ending 31 January 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 21 November 2025 and signed on their behalf by:



Mrs G Bunting  
*Director*

# Invisible Traffick NI

## Company Limited by Guarantee

Notes forming part of the financial statements

### 1 General Information

The charity is a public benefit entity and a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. The address of the registered office is Invisible Traffick NI, Unit 2 Ballyharry Business Park, Donaghadee Road, Newtownards, BT23 7ET.

### 2 Accounting policies

#### *Basis of preparation*

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### *Company status*

The Charity is a company limited by guarantee. The members of the Charity are the trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

#### *Going concern*

After reviewing the Charities forecasts and projections, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its financial statements.

#### *Judgements and key sources of estimation uncertainty*

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There are no judgements or key sources of estimation that are considered material.

#### *Fund accounting*

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes.

The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

Invisible Traffick NI  
Company Limited by Guarantee

Notes (continued)

**Grants**

Recognised as incoming resources once the Charity has entitlement to the resources, it is certain that the resources will be received, and the monetary value of incoming resources can be measured with sufficient reliability.

Where uncertainty exists as to whether the Charity can meet conditions within its control the incoming resource is not recognised but deferred as a liability until certainty exists that the conditions imposed can be met.

A liability for any repayment is recognised when repayment becomes probable.

**Donated facilities and services**

Recognised as income at market value, with an equivalent amount recognised as an expense under the appropriate heading in the Statement of Financial Activities.

**Financial instruments**

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Invisible Traffick NI  
Company Limited by Guarantee

Notes (continued)

**Accounting policies (continued)**

***Incoming resources***

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognized as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the Charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Investment income is recognised on a receivable basis.

***Resources expended***

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise of the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises of those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

***Depreciation***

Depreciation is calculated to write off the original cost of tangible fixed assets to their expected residual values over their estimated useful lives as follows:

Website	20% straight line
Fixtures, fittings and equipment	20% straight line
Computer Equipment	20% straight line

***Taxation***

The company has been accepted, for tax purposes, as constituting a charity from 14 March 2016.

No provision for tax is required.

Invisible Traffick NI  
Company Limited by Guarantee

Notes (continued)

2 Resources expended

Charitable activities	Unrestricted	Restricted	Total	Total
	£	£	2025 £	2024 £
Wages and salaries	24,786	79,621	104,407	73,879
Staff pension	4,438	1,342	5,780	1,292
Fundraising Expenses	947	-	947	480
Staff training	975	-	975	-
Printing, postage and stationery	1,606	-	1,606	787
Travelling	5,726	-	5,726	1,929
Bank charges	243	-	243	387
General expenses	573	-	573	1,240
Amortisation - Website	402	-	402	598
Depreciation - Computer equipment	-	-	-	262
Depreciation - Furniture & Equipment	652	-	652	429
Rent	3,330	-	3,330	3,720
Insurance	447	-	447	425
Strategic planning	-	-	-	1,769
Junior Education Programme	-	663	663	3,436
The Journey expenses	-	9,835	9,835	8,128
E Learning platform	9,595	-	9,595	-
Advertising	405	-	405	863
Telephone	1,572	-	1,572	1,425
Computer costs	260	-	260	453
Subscriptions	943	-	943	1,113
Legal and professional	-	-	-	948
	<u>56,900</u>	<u>91,461</u>	<u>148,361</u>	<u>103,563</u>
<b>Other Expenses</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Accountancy and payroll	2,100	-	2,100	1,980
	<u>2,100</u>	<u>-</u>	<u>2,100</u>	<u>1,980</u>
<b>Donated facilities and services</b>			<b>2025</b>	<b>2024</b>
			<b>£</b>	<b>£</b>
Accountancy			1,500	1,500
			<u>1,500</u>	<u>1,500</u>

Invisible Traffick NI  
Company Limited by Guarantee

Notes (continued)

**3 Net incoming resources for the year**

Net incoming resources are stated after charging:

	2025 £	2024 £
Depreciation	652	1,289
Amortisation	402	598
	<u>          </u>	<u>          </u>

**4 Staff numbers and costs**

The average number of persons employed by the company during the year, including directors, was as follows:

	2025 No	2024 No
	5	5
	=	=

The aggregate payroll costs for the above were as follows:

	2025 £	2024 £
Wages and salaries	104,407	73,879
	<u>          </u>	<u>          </u>
	<u>104,407</u>	<u>73,879</u>

**5 Trustees remuneration and related party transactions**

The trustees neither received nor waived any emoluments during either year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

Invisible Traffick NI  
Company Limited by Guarantee

Notes (continued)

6 Fixed assets

	Website £	Computer Equipment £	Furniture and Equipment £	Total £
<b>Cost</b>				
At 1 February 2024	9,013	2,003	4,292	15,308
Additions	-	-	5,123	5,123
Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2025	9,013	2,003	9,415	20,431
<b>Depreciation</b>				
At 1 February 2024	8,111	1,909	1,680	11,700
Charge for year	402	-	652	1,054
Eliminated on disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2025	8,513	1,909	2,332	12,754
<b>Net book value</b>				
At 31 January 2025	500	94	7,083	7,677
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2024	902	94	2,612	3,608
	<hr/>	<hr/>	<hr/>	<hr/>

7 Debtors

	2025 £	2024 £
Other debtors	873	2,188
	<hr/>	<hr/>
	873	2,188
	<hr/>	<hr/>

8 Creditors - amounts falling due within one year

	2025 £	2024 £
Other creditors	1,003	-
	<hr/>	<hr/>
	1,003	-
	<hr/>	<hr/>

Invisible Traffick NI  
Company Limited by Guarantee

Notes (continued)

9 Movement in funds

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
General reserve	74,086	49,334	(59,000)	-	64,420
<b>Total unrestricted funds</b>	<b>74,086</b>	<b>49,334</b>	<b>(59,000)</b>	<b>-</b>	<b>64,420</b>
	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
Designated reserve	-	-	-	-	-
<b>Total unrestricted funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Restricted funds</b>					
The Junior Education Programme	-	11,000	(11,000)	-	-
Invisible to visible Programme	54,978	60,628	(75,199)	-	40,407
The Community Foundation	5,262	-	(5,262)	-	-
<b>Total restricted funds</b>	<b>60,240</b>	<b>71,628</b>	<b>(91,461)</b>	<b>-</b>	<b>40,407</b>

Invisible Traffick NI  
Company Limited by Guarantee

Notes (continued)

10 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds 2025
	£	£	£
Fixed assets	7,677	-	7,677
Current assets	57,746	40,407	98,153
Current liabilities	(1,003)	-	(1,003)
	<hr/>	<hr/>	<hr/>
<b>Net assets at 31 January 2025</b>	<b>64,420</b>	<b>40,407</b>	<b>104,827</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	£	£	£
Fixed assets	3,608	-	3,608
Current assets	70,478	60,240	130,718
Current liabilities	-	-	-
	<hr/>	<hr/>	<hr/>
<b>Net assets at 31 January 2024</b>	<b>74,086</b>	<b>60,240</b>	<b>134,326</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

11 Contingent liabilities

There are no known contingent liabilities at the balance sheet date.

12 Note on control

The charity is controlled by the trustees.

**Invisible Traffick NI**

Northern Ireland - Charity number 104713

---

# Accounts

---

Company registration number: NI635749

**Invisible Traffick NI**  
**(A company limited by guarantee)**

Report and financial statements

Year ended 31 January 2024

# Invisible Traffick NI

<i>Contents</i>	<i>Page</i>
Legal and administrative information	1
Trustees' report	2
Report of the independent examiner	5
Statement of financial activities	6
Statement of financial position	7
Notes on and forming part of the financial statements	8

# Invisible Traffick NI

## Legal and Administrative Information

### **Trustees & Senior Management**

M Bunting  
G Bunting  
K Scott  
PJ Bishop  
G Beattie (appointed 21 June 2023)  
W Dill (appointed 21 June 2023)  
K Taggart (appointed 21 June 2023)  
J Wallace (appointed 21 June 2023)

### **Bankers**

AIB  
11–15 Donegall Square North  
Belfast  
BT1 5GB

### **Solicitors**

A&L Goodbody  
42-46 Fountain Street  
Belfast  
BT1 5EB

### **Registered office**

Unit 2 Ballyharry Business Park  
Donaghadee Road  
Newtownards  
United Kingdom  
BT23 7ET

### **Company registration number**

NI635749

### **Charity number**

104713

# Invisible Traffick NI

## Trustees' report

### **Trustees' Report - 1 February 2023 to 31 January 2024**

#### **Training**

Trustees are familiar with the charity's practical work and are encouraged to attend charitable membership awareness events, governance training, and seminars. In addition, we continue to expand their knowledge through training seminars, which have included Child Sexual Exploitation, safeguarding and risk management, and the Code of Good Governance.

#### **Risk Management**

The trustees have revised the risk management strategy, which comprises the following.

- An annual review of the risks to the Charity.
- Systems and procedures to mitigate risks identified.
- Implementation of procedures to ensure minimum impact on the Charity should any risks materialise.

#### **Objectives and activities**

Invisible Traffick is involved in raising public awareness of human trafficking by delivering presentations, training sessions and education programmes to highlight the signs and indicators of Human Trafficking, which is also known as Modern Day Slavery.

We truly believe that no one should be inhumanely abused, forced to work against their will or treated as a slave anywhere in the world, but especially in our local towns and communities.

To help protect and educate children and young people the Charity has developed two Educational Resources, the first is delivered to Key stage 1 and 2 primary school children known as the Junior Education Programme. The second is delivered to post primary age young people and is called The Journey to Empowerment. Both of these highly developed resources are designed to teach children and young people about Modern Day Slavery using a child sensitive approach and to encourage teachers and parents/carers to become more aware of this immoral act. We continuously reaffirm the message of trusted adults and how to use bravery to speak up if something does not seem right.

The Junior Education Programme has been resourced through The Halifax Foundation for Northern Ireland. The programme is delivered by Chloe our education facilitator who has been with the charity for almost 10 years.

#### **The Junior Education Programme**

Throughout 2023 the Junior Education Programme delivered across Northern Ireland to primary schools and some youth centres. The programme is in high demand, so much so that towards the end of this year we brought in an assistant to help deliver these sessions across the country. The programme continues to be delivered through a series of 6 short films based on the overall theme of Mission Not So Impossible. These films are a mix of live acting and animation and

## Invisible Traffick NI

### Trustees' report (continued)

cover subject areas such as online exploitation, ethical and fair-trade products, stranger danger, and identity theft. Each film is introduced by Chloe and is finished with a reflection of what has been learnt. All films are developed for audiences aged 8 to 11 and come complete with lesson plans for teachers and youth leaders. In addition to this we are delivering training sessions in Stranmillis College to student teachers, we also worked in partnership with Welsh National Opera to deliver a project in North Wales.

### **Journey to Empowerment Programme**

Throughout 2023 the Journey to Empowerment Programme has been delivered in over 20 community and youth group settings. The focus of the work has moved away from primarily care experienced young people to engage a wider cross-section of young people across several areas in Belfast, Holywood and Lurgan/Portadown. The programme continues to offer a highly engaging method for discussing subjects such as grooming (online and in person), drug trafficking, healthy relationships, and human trafficking from a global perspective. The young people have responded very well to this programme. The programme was due to be completed in August 2023 however with an underspend in some areas and with the delay in getting started due to the Covid pandemic, we have been permitted to extend the programme until March 2024.

### **Additional Activity**

This year we had the opportunity to work with the maritime industry to deliver training to a range of personnel who work within the arena. We partnered with P&O Ferries and addressed security officials; we believe this is an untapped market for our services.

In early 2023, we produced our Strategic Plan for 2023 to 2026. This plan clearly outlines where we are prioritising our work over the next few years. We also refreshed our Board of Trustees and appointed Mr Philip Bishop as Chairman.

Throughout 2023 we focused on making funding applications to support both our education programmes and our core staff. This is a time consuming, yet essential part of our work and we are hopeful that we will secure the necessary funding to continue to meet our strategic objectives.

### **Our Plans for the Future**

Looking forward we will work with the maritime industry to develop an online training platform. We believe that this method of training is best suited to reach the many thousands of people working within that industry. We will seek additional funding to resource this project.

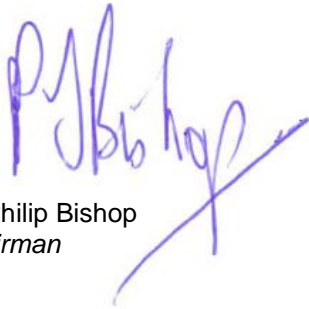
Our aim is to secure funding from the National Lottery Community Fund and from the Halifax Foundation for Northern Ireland to secure our education programmes. We are also seeking support from Dormant Accounts funding to employ an additional member of staff to assist our CEO, we are mindful that our CEO is a volunteer, and we are keen to make the charity more sustainable as we move into the future.

## Invisible Traffick NI

### Trustees' report (continued)

We are keen to look at business sponsorship and meaningful partnerships to support our work and we will continue to fundraise with the support of our volunteers, staff and trustees.

By order of the Board

A handwritten signature in blue ink, appearing to read 'P Bishop', with a long horizontal stroke extending to the right.

Mr Philip Bishop  
*Chairman*

Date 23 October 2024

## Independent examiner's report to the Charity trustees of Invisible Traffick NI

I report on the accounts of the company for the year ended 31 January 2024 which are set out on pages 1 to 15.

### *Respective responsibilities of charity trustees and examiner*

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charity Act
- state whether particular matters have come to my attention.

### *Basis of Independent examiner's report*

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

- 1 That accounting records were not kept in accordance with section 386 of the Companies Act 2006
- 2 That the accounts do not accord with those accounting records
- 3 That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
- 4 That there is further information needed for a proper understanding of the accounts to be reached.

I have completed my examination and have no concerns in respect of the matters (1) to (4) above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



**Susan McKendrick**

23 October 2024

Relevant professional qualification or body: FCA  
Address: 13 Connsbrook Park, Belfast, BT4 1NF

# Invisible Traffick NI

## Statement of Financial Activities

Year ended 31 January 2024

	Unrestricted funds	Restricted funds	Year Ended 31/01/24	Year Ended 31/01/23
Note	£	£	£	£
<b>Income and endowments</b>				
Donations	32,041	-	32,041	43,415
Grant income	-	72,841	72,841	88,350
Income from charitable activities				
Fundraising Events	510	-	510	8,550
Other income	3,214	-	3,214	2,654
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total income and endowments</b>	<b>35,765</b>	<b>72,841</b>	<b>108,606</b>	142,969
<b>Resources expended</b>				
Charitable activities	2 (14,399)	(89,164)	(103,563)	(119,815)
Other expenditure	(2,100)	-	(2,100)	(1,980)
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total expenditure</b>	<b>(16,499)</b>	<b>(89,164)</b>	<b>(105,663)</b>	(121,795)
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Net income / (expenditure)</b>	<b>19,266</b>	<b>(16,323)</b>	<b>2,943</b>	21,174
<b>Fund balances brought forward</b>	<b>54,820</b>	<b>76,563</b>	<b>131,383</b>	110,209
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Fund balances carried forward</b>	<b>74,086</b>	<b>60,240</b>	<b>134,326</b>	131,383
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The net income / (expenditure) amounts as stated above are derived solely from continuing operations.

There are no gains or losses other than those included above and therefore no separate statement of total recognised gains and losses has been prepared.

The notes on pages 8 to 16 form part of these financial statements.

# Invisible Traffick NI

## Statement of Financial Position

Year ended 31 January 2024

	<i>Note</i>	2024		2023	
		£	£	£	£
<b>Fixed assets</b>					
Intangible assets	6		<b>902</b>		1,500
Tangible assets			<b>2,706</b>		3,397
<b>Current assets</b>					
Debtors	7	<b>2,188</b>		350	
Cash at bank and in hand		<b>128,530</b>		126,136	
			<b>130,718</b>	126,486	
<b>Creditors</b> - amounts falling due within one year	8	-		-	
Net current assets			<b>130,718</b>	126,486	
<b>Total assets less current liabilities</b>			<b>134,326</b>	131,383	
<b>Net assets</b>			<b>134,326</b>	131,383	
<b>Funds</b>					
Unrestricted funds – general funds	9		<b>74,086</b>	54,820	
Restricted funds	9		<b>60,240</b>	76,563	
			<b>134,326</b>	131,383	

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 23 October 2024 and signed on their behalf by:



Mrs G Bunting  
*Director*

Company registration number: NI635749      Charity registration number: 104713  
The notes on pages 8 to 16 form part of these financial statements.

# Invisible Traffick NI

## Notes

*forming part of the financial statements*

### **1 General Information**

The charity is a public benefit entity and a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. The address of the registered office is Invisible Traffick NI, Unit 2 Ballyharry Business Park, Donaghadee Road, Newtownards, BT23 7ET.

### **2 Accounting policies**

#### **(i) Basis of preparation**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### **(ii) Company status**

The Charity is a company limited by guarantee. The members of the Charity are the trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

#### **(iii) Going concern**

There are no material uncertainties about the charity's ability to continue.

#### **(iv) Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There are no Judgements or key sources of estimation that are considered material.

#### **(v) Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes.

The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

# Invisible Traffick NI

Notes *(continued)*

## **1 Accounting policies (continued)**

### **(vi) Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognized as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the Charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Investment income is recognised on a receivable basis.

### **(vii) Resources expended**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise of the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises of those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

### **(viii) Depreciation**

Depreciation is calculated to write off the original cost of tangible fixed assets to their expected residual values over their estimated useful lives as follows:

Website	20% straight line
Fixtures, fittings and equipment	20% straight line

### **(ix) Taxation**

The company has been accepted, for tax purposes, as constituting a charity from 14 March 2016.

No provision for tax is required.

## Invisible Traffick NI

Notes *(continued)*

**(x) Grants**

Recognised as incoming resources once the Charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

Where uncertainty exists as to whether the Charity can meet conditions within its control the incoming resource is not recognised but deferred as a liability until certainty exists that the conditions imposed can be met.

A liability for any repayment is recognised when repayment becomes probable.

**(xi) Donated facilities and services**

Recognised as income at market value, with an equivalent amount recognised as an expense under the appropriate heading in the Statement of Financial Activities.

# Invisible Traffick NI

Notes (continued)

## 2 Resources expended

Charitable activities	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
Wages and salaries	-	73,879	73,879	62,391
Staff pension	-	1,292	1,292	1,774
Fundraising Expenses	480	-	480	7,975
Staff training	-	-	-	239
Printing, postage and stationery	787	-	787	1,289
Travelling	1,929	-	1,929	3,556
Bank charges	387	-	387	205
General expenses	340	900	1,240	1,125
Amortisation - Website	598	-	598	598
Depreciation - Computer equipment	262	-	262	262
Depreciation - Furniture & Equipment	429	-	429	429
Rent	3,720	-	3,720	4,650
Insurance	425	-	425	400
Strategic planning	-	1,769	1,769	8,231
Junior Education Programme	990	2,446	3,436	9,412
The Journey expenses	-	8,128	8,128	11,675
Advertising	863	-	863	2,793
Office Telephone	1,425	-	1,425	1,246
Computer costs	453	-	453	1,013
Subscriptions	1,113	-	1,113	553
Legal and professional	198	750	948	-
	<u>14,399</u>	<u>89,164</u>	<u>103,563</u>	<u>119,815</u>

Other Expenses	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
Audit and Accountancy	2,100	-	2,100	1,980
	<u>2,100</u>	<u>-</u>	<u>2,100</u>	<u>1,980</u>

### Donated facilities and services

	2024 £	2023 £
Accountancy	1,500	1,500
	<u>1,500</u>	<u>1,500</u>

## Invisible Traffick NI

Notes *(continued)*

### 3 Net incoming resources for the year

Net incoming resources are stated after charging:

	<b>2024</b> £	2023 £
Depreciation	<b>1,289</b>	1,289

### 4 Staff numbers and costs

The average number of persons employed by the company during the year, including directors, was as follows:

<b>2024</b> No	2023 No
<b>5</b>	5

The aggregate payroll costs for the above were as follows:

	<b>2024</b> £	2023 £
Wages and salaries	<b>73,879</b>	61,982
Social security costs	-	409
	<b>73,879</b>	62,391

# Invisible Traffick NI

Notes (continued)

## 5 Trustees remuneration and related party transactions

The trustees neither received nor waived any emoluments during either year.

No trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year.

## 6 Fixed assets

	Website £	Computer Equipment £	Furniture and Equipment £	Total £
<b>Cost</b>				
At 1 February 2023	9,013	2,003	4,292	15,308
Additions	-	-	-	-
Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2024	9,013	2,003	4,292	15,308
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Depreciation</b>				
At 1 February 2023	7,513	1,647	1,251	10,411
Charge for year	598	262	429	1,289
Eliminated on disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2024	8,111	1,909	1,680	11,700
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Net book value</b>				
At 31 January 2024	902	94	2,612	3,608
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2023	1,500	356	3,041	4,897
	<hr/>	<hr/>	<hr/>	<hr/>

# Invisible Traffick NI

Notes *(continued)*

## 7 Debtors

	<b>2024</b> £	2023 £
Other debtors	<b>2,188</b>	350
	<hr/>	<hr/>
	<b>2,188</b>	350
	<hr/> <hr/>	<hr/> <hr/>

## 8 Creditors - amounts falling due within one year

	<b>2024</b> £	2023 £
Accruals and deferred income	-	-
	<hr/>	<hr/>
	-	-
	<hr/> <hr/>	<hr/> <hr/>

# Invisible Traffick NI

Notes (continued)

## 9 Movement in funds

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
General reserve	54,820	35,765	(16,499)	-	<b>74,086</b>
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total unrestricted funds	54,820	35,765	(16,499)	-	<b>74,086</b>
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
Designated reserve	-	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total unrestricted funds	-	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Restricted funds</b>					
Halifax Foundation for Northern Ireland	-	10,000	(10,000)	-	-
National Lottery	66,511	49,366	(60,899)	-	<b>54,978</b>
National Lottery	1,769	-	(1,769)	-	-
The Community Foundation	5,837	12,725	(13,300)	-	<b>5,262</b>
Department of Justice	2,446	-	(2,446)	-	-
Ards and North Down	-	750	(750)	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total restricted funds	76,563	72,841	(89,164)	-	<b>60,240</b>
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

## Invisible Traffick NI

Notes *(continued)*

### 10 Analysis of net assets between funds

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds £</b>
Fixed assets	3,608	-	3,608
Current assets	70,478	60,240	130,718
Current liabilities	-	-	-
	<hr/>	<hr/>	<hr/>
<b>Net assets at 31 January 2024</b>	<b>74,086</b>	<b>60,240</b>	<b>134,326</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

### 11 Contingent liabilities

There are no known contingent liabilities at the balance sheet date.

### 12 Note on control

The Charity is controlled by the trustees.

**Invisible Traffick NI**

Northern Ireland - Charity number 104713

---

# Annual report

---

# **Trustees' Report - 1 February 2023 to 31 January 2024**

## **Training**

Trustees are familiar with the charity's practical work and are encouraged to attend charitable membership awareness events, governance training, and seminars. In addition, we continue to expand their knowledge through training seminars, which have included Child Sexual Exploitation, safeguarding and risk management, and the Code of Good Governance.

## **Risk Management**

The trustees have revised the risk management strategy, which comprises the following.

- An annual review of the risks to the Charity
- Systems and procedures to mitigate risks identified.
- Implementation of procedures to ensure minimum impact on the Charity should any risks materialise.

## **Objectives and activities**

Invisible Traffick is involved in raising public awareness of human trafficking by delivering presentations, training sessions and education programmes to highlight the signs and indicators of Human Trafficking, which is also known as Modern Day Slavery.

We truly believe that no one should be inhumanely abused, forced to work against their will or treated as a slave anywhere in the world, but especially in our local towns and communities.

To help protect and educate children and young people the Charity has developed two Educational Resources, the first is delivered to Key stage 1 and 2 primary school children known as the Junior Education Programme. The second is delivered to post primary age young people and is called The Journey to Empowerment. Both of these highly developed resources are designed to teach children and young people about Modern Day Slavery using a child sensitive approach and to encourage teachers and parents/carers to become more aware of this immoral act. We continuously reaffirm the message of trusted adults and how to use bravery to speak up if something does not seem right.

The Junior Education Programme has been resourced through The Halifax Foundation for Northern Ireland. The programme is delivered by Chloe our education facilitator who has been with the charity for almost 10 years.

## **The Junior Education Programme**

Throughout 2023 the Junior Education Programme delivered across Northern Ireland to primary schools and some youth centres. The programme is in high demand, so much so that towards the end of this year we brought in an assistant to help deliver these sessions across the country. The programme continues to be delivered through a series of 6 short films based on the overall theme of Mission Not So Impossible. These films are a mix of live

acting and animation and cover subject areas such as online exploitation, ethical and fair-trade products, stranger danger, and identity theft. Each film is introduced by Chloe and is finished with a reflection of what has been learnt. All films are developed for audiences aged 8 to 11 and come complete with lesson plans for teachers and youth leaders. In addition to this we are delivering training sessions in Stranmillis College to student teachers, we also worked in partnership with Welsh National Opera to deliver a project in North Wales.

### **Journey to Empowerment Programme**

Throughout 2023 the Journey to Empowerment Programme has been delivered in over 20 community and youth group settings. The focus of the work has moved away from primarily care experienced young people to engage a wider cross-section of young people across several areas in Belfast, Holywood and Lurgan/Portadown. The programme continues to offer a highly engaging method for discussing subjects such as grooming (online and in person), drug trafficking, healthy relationships, and human trafficking from a global perspective. The young people have responded very well to this programme. The programme was due to be completed in August 2023 however with an underspend in some areas and with the delay in getting started due to the Covid pandemic, we have been permitted to extend the programme until March 2024.

### **Additional Activity**

This year we had the opportunity to work with the maritime industry to deliver training to a range of personnel who work within the arena. We partnered with P&O Ferries and addressed security officials; we believe this is an untapped market for our services.

In early 2023, we produced our Strategic Plan for 2023 to 2026. This plan clearly outlines where we are prioritising our work over the next few years. We also refreshed our Board of Trustees and appointed Mr Philip Bishop as Chairman.

Throughout 2023 we focused on making funding applications to support both our education programmes and our core staff. This is a time consuming, yet essential part of our work and we are hopeful that we will secure the necessary funding to continue to meet our strategic objectives.

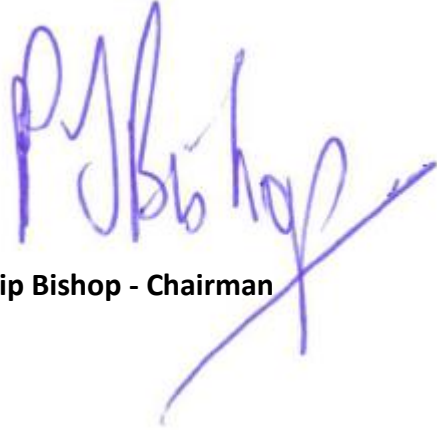
### **Our Plans for the Future**

Looking forward we will work with the maritime industry to develop an online training platform. We believe that this method of training is best suited to reach the many thousands of people working within that industry. We will seek additional funding to resource this project.

Our aim is to secure funding from the National Lottery Community Fund and from the Halifax Foundation for Northern Ireland to secure our education programmes. We are also seeking support from Dormant Accounts funding to employ an additional member of staff to assist our CEO, we are mindful that our CEO is a volunteer, and we are keen to make the charity more sustainable as we move into the future.

We are keen to look at business sponsorship and meaningful partnerships to support our work and we will continue to fundraise with the support of our volunteers, staff and trustees.

By order of the Board

A handwritten signature in blue ink, appearing to read 'P Bishop', with a long, sweeping flourish extending from the end of the signature.

**Mr. Philip Bishop - Chairman**

**Invisible Traffick NI**

Northern Ireland - Charity number 104713

---

# Annual return

---

## Independent examiner's report to the Charity trustees of Invisible Traffick NI

I report on the accounts of the company for the year ended 31 January 2024 which are set out on pages 1 to 15.

### *Respective responsibilities of charity trustees and examiner*

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charity Act
- state whether particular matters have come to my attention.

### *Basis of Independent examiner's report*

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

- 1 That accounting records were not kept in accordance with section 386 of the Companies Act 2006
- 2 That the accounts do not accord with those accounting records
- 3 That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
- 4 That there is further information needed for a proper understanding of the accounts to be reached.

I have completed my examination and have no concerns in respect of the matters (1) to (4) above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



**Susan McKendrick**

23 October 2024

Relevant professional qualification or body: FCA  
Address: 13 Connsbrook Park, Belfast, BT4 1NF

**Invisible Traffick NI**

Northern Ireland - Charity number 104713

---

# Accounts

---

Company registration number: NI635749

**Invisible Traffick NI**  
**(A company limited by guarantee)**

Report and financial statements

Year ended 31 January 2023



## Invisible Traffick NI

<i>Contents</i>	<i>Page</i>
Legal and administrative information	1
Trustees' report	2
Report of the independent examiner	4
Statement of financial activities	5
Statement of financial position	6
Notes on and forming part of the financial statements	7



## Invisible Traffick NI

### **Trustees & Senior Management**

M Bunting  
G Bunting  
K Scott  
A Ellis  
PJ Bishop

### **Accountants**

Hill Vellacott  
Chartered Accountants  
22 Great Victoria Street  
Belfast  
BT2 7BA

### **Bankers**

AIB  
11-15 Donegall Square North  
Belfast  
BT1 5GB

### **Solicitors**

A&L Goodbody  
42-46 Fountain Street  
Belfast  
BT1 5EB

### **Registered office**

Unit 2 Ballyharry Business Park  
Donaghadee Road  
Newtownards  
United Kingdom  
BT23 7ET

### **Company registration number**

NI635749

### **Charity number**

104713



# Invisible Traffick NI

## Trustees' report

### Trustees' Report - 1 February 2022 to 31 January 2023

#### Training

Trustees are familiar with the practical work of the Charity and are encouraged to attend charitable membership awareness events, governance training and seminars. In addition, our volunteers we continue to expand their knowledge through training seminars which included Child Sexual Exploitation. In April 2022 Gayle Bunting became a member of Chief Officers in 3<sup>rd</sup> Sector (CO3).

#### Risk Management

The trustees have revised risk management strategy which comprises of.

- An annual review of the risks to the Charity
- Systems and procedures to mitigate risks identifies.
- Implementation of procedures to ensure minimum impact on the Charity should any of the risks materialise.

#### Objectives and activities

Invisible Traffick are involved in raising public awareness of human trafficking by delivering presentations, training sessions and education programmes to highlight the signs and indicators of Human Trafficking, which is also known as Modern Day Slavery.

We truly believe that no-one should be inhumanely abused, forced to work against their will or treated as a slave anywhere in the world but especially in our local towns and communities. To help protect and educate children and young people the Charity has developed two Educational Resources, the first is delivered to Key stage 1 and 2 primary school children known as the Junior Education Programme. The second is delivered to post primary age young people and is called The Journey to Empowerment. Both of these highly developed resources are designed to teach children and young people about Modern Day Slavery using a child sensitive approach and also to encourage teachers and parents/carers to become more aware of this immoral act.

The Junior Education Programme has been resourced through The Halifax Foundation for Northern Ireland. The programme is delivered by Chloe our education facilitator who has been with the charity for over 8 years.

#### Junior Education Programme

Throughout 2022 the Junior Education Programme continued to develop through the creation of 6 short films based on the overall theme of Mission Not So Impossible. These films are a mix of live acting and animation and cover subject areas such as online exploitation, ethical and fair-trade products, stranger danger, and identity theft. Each film is introduced by Chloe and is finished with a reflection of what has been learnt. All films are developed for audiences aged 8 to 11 and come complete with lesson plans for teachers and youth leaders. Our plan is to pilot these films in a number of schools and to reflect on feedback before introducing them into schools over the next few years.



## Invisible Traffick NI

### Trustees' report (continued)

#### **Journey to Empowerment Programme**

Throughout 2022 the Journey to Empowerment Programme has been delivered in over 20 community and youth group settings. The focus of the work has moved away from primarily care experienced young people to engage a wider cross-section of young people across several areas in Belfast, Holywood and Lurgan/Portadown. The programme continues to offer a highly engaging method for discussing subjects such as grooming (online and in person), drug trafficking, healthy relationships, and human trafficking from a global perspective. The young people have responded very well to this programme, we have commissioned an independent evaluation which we will take recommendation from.

#### **Additional Activity**

This year we were extremely busy delivering a programme of activity to mark our 10<sup>th</sup> anniversary. We held several fundraising events including participation in the Belfast Marathon and a large-scale gala dinner in November. We also hosted a fashion evening, commissioned candles for sale, hosted a volunteer breakfast, an evening of gratitude, a panel discussion on human trafficking and young people, a family friendly picnic and screening of our education films as well as participation in the Soroptimist International Great Britain and Ireland Conference.

#### **Our Plans for the Future**

Now that the charity has reached the milestone of 10 years, we are keen to review our organisational structure and to formalize a strategic plan for the next 3 years. We plan to commission an independent consultant to assist with this project.

Demand for our training programmes is increasing so with this in mind we plan to review our offerings and to develop a suite of training packages that can be marketed to a wider range of people, businesses, and services. We hope to generate income through this venture.

Funding for our Education programme will end in 2023, and there are new funding opportunities that we plan to target. We are also keen to refresh our board membership to encourage new people and skills to join our board of trustees.

By order of the Board

Mrs G Bunting  
Director

Date 2 October 2023

## Independent examiner's report to the Charity trustees of Invisible Traffick NI

I report on the accounts of the company for the year ended 31 January 2023 which are set out on pages 1 to 14.

### *Respective responsibilities of charity trustees and examiner*

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charity Act
- state whether particular matters have come to my attention.

### *Basis of Independent examiner's report*

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

- 1 That accounting records were not kept in accordance with section 386 of the Companies Act 2006
- 2 That the accounts do not accord with those accounting records
- 3 That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
- 4 That there is further information needed for a proper understanding of the accounts to be reached.

I have completed my examination and have no concerns in respect of the matters (1) to (4) above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



Mr Patrick Hegarty  
Hill Vellacott  
Chartered Accountants

2 October 2023



## Invisible Traffick NI

### Statement of Financial Activities Year ended 31 January 2023

	Unrestricted funds	Restricted funds	Year Ended 31/01/23	Year Ended 31/01/22
Note	£	£	£	£
<b>Income and endowments</b>				
Donations	43,415	-	43,415	16,412
Grant income	-	88,350	88,350	110,611
Income from charitable activities				
Fundraising Events	8,550	-	8,550	4,898
Other income	2,654	-	2,654	
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total income and endowments</b>	<b>54,619</b>	<b>88,350</b>	<b>142,969</b>	<b>131,921</b>
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Resources expended</b>				
Charitable activities	2 (35,973)	(83,842)	(119,815)	(83,043)
Other expenditure	(1,980)	-	(1,980)	(1,800)
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total expenditure</b>	<b>(37,953)</b>	<b>(83,842)</b>	<b>(121,795)</b>	<b>(84,843)</b>
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Net income / (expenditure)</b>	<b>16,666</b>	<b>4,509</b>	<b>21,174</b>	<b>47,078</b>
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Fund balances brought forward</b>	<b>38,154</b>	<b>72,055</b>	<b>110,209</b>	<b>63,131</b>
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Fund balances carried forward</b>	<b>54,820</b>	<b>76,563</b>	<b>131,383</b>	<b>110,209</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The net income / (expenditure) amounts as stated above are derived solely from continuing operations.

There are no gains or losses other than those included above and therefore no separate statement of total recognised gains and losses has been prepared.

The notes on pages 7 to 14 form part of these financial statements.



## Invisible Traffick NI

### Statement of Financial Position Year ended 31 January 2023

	Note	2023		2022	
		£	£	£	£
<b>Fixed assets</b>					
Intangible assets	6		1,500		2,098
Tangible assets			3,397		4,088
<b>Current assets</b>					
Debtors	7	350		-	
Cash at bank and in hand		126,136		104,023	
		<u>126,486</u>		<u>104,023</u>	
<b>Creditors - amounts falling due within one year</b>	8	-		-	
Net current assets			<u>126,486</u>		<u>104,023</u>
<b>Total assets less current liabilities</b>			<u>131,383</u>		<u>110,209</u>
<b>Net assets</b>			<u>131,383</u>		<u>110,209</u>
<b>Funds</b>					
Unrestricted funds – general funds	9		54,820		38,154
Restricted funds	9		76,563		72,055
			<u>131,383</u>		<u>110,209</u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 2 October 2023 and signed on their behalf by:

Mrs G Bunting  
Director

Company registration number: NI635749      Charity registration number: 104713

The notes on pages 7 to 14 form part of these financial statements.



# Invisible Traffick NI

## Notes

*forming part of the financial statements*

### **1 Accounting policies**

#### **(i) Basis of preparation**

The financial statements have been prepared under the historical cost convention and in accordance with the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### **(ii) Company status**

The Charity is a company limited by guarantee. The members of the Charity are the trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

#### **(iii) Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes.

The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

#### **(iv) Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognized as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the Charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Investment income is recognised on a receivable basis.



## Invisible Traffick NI

Notes *(continued)*

### 1 Accounting policies *(continued)*

#### *(v) Resources expended*

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise of the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises of those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

#### *(vi) Depreciation*

Depreciation is calculated to write off the original cost of tangible fixed assets to their expected residual values over their estimated useful lives as follows:

Website	20% straight line
Fixtures, fittings and equipment	20% straight line

#### *(vii) Taxation*

The company has been accepted, for tax purposes, as constituting a charity from 14 March 2016.

No provision for tax is required.

#### *(viii) Grants*

Recognised as incoming resources once the Charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

Where uncertainty exists as to whether the Charity can meet conditions within its control the incoming resource is not recognised but deferred as a liability until certainty exists that the conditions imposed can be met.

A liability for any repayment is recognised when repayment becomes probable.

#### *(ix) Donated facilities and services*

Recognised as income at market value, with an equivalent amount recognised as an expense under the appropriate heading in the Statement of Financial Activities.



## 2 Resources expended

Charitable activities	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
Wages and salaries	9,640	52,751	62,391	55,052
Staff pension	-	1,774	1,774	-
Fundraising Expenses	7,975	-	7,975	430
Staff training	239	-	239	-
Printing, postage and stationery	1,289	-	1,289	1,187
Travelling	3,556	-	3,556	520
Bank charges	205	-	205	317
General expenses	1,125	-	1,125	866
Amortisation - Website	598	-	598	1,251
Depreciation - Computer equipment	262	-	262	1,194
Depreciation - Furniture & Equipment	429	-	429	429
Rent	4,650	-	4,650	4,620
Insurance	400	-	400	646
Strategic planning	-	8,231	8,231	-
Education videos	-	8,789	8,789	-
Repairs and maintenance	-	-	-	1,715
Advertising	2,793	-	2,793	-
Office Telephone	1,246	-	1,246	1,299
Computer costs	1,013	-	1,013	471
Junior Education Programme	-	623	623	10,208
The Journey expenses	-	11,675	11,675	1,925
Communities in Transition	-	-	-	555
Subscriptions	553	-	553	358
	<u>35,973</u>	<u>83,842</u>	<u>119,815</u>	<u>83,043</u>
	<u><u>35,973</u></u>	<u><u>83,842</u></u>	<u><u>119,815</u></u>	<u><u>83,043</u></u>
<b>Other Expenses</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2023</b>	<b>Total 2022</b>
	£	£	£	£
Audit and Accountancy	1,980	-	1,980	1,800
	<u>1,980</u>	<u>-</u>	<u>1,980</u>	<u>1,800</u>
	<u><u>1,980</u></u>	<u><u>-</u></u>	<u><u>1,980</u></u>	<u><u>1,800</u></u>
<b>Donated facilities and services</b>	<b>2023</b>	<b>2022</b>		
	£	£		
Accountancy	1,500	1,500		
	<u>1,500</u>	<u>1,500</u>		
	<u><u>1,500</u></u>	<u><u>1,500</u></u>		



## Invisible Traffick NI

Notes (continued)

### 3 Net incoming resources for the year

Net incoming resources are stated after charging:

	2023 £	2022 £
Depreciation	1,289	1,623

### 4 Staff numbers and costs

The average number of persons employed by the company during the year, including directors, was as follows:

2023 No	2022 No
5	5
=	=

The aggregate payroll costs for the above were as follows:

	2023 £	2022 £
Wages and salaries	61,982	54,877
Social security costs	409	175
	<u>62,391</u>	<u>55,052</u>



## Invisible Traffick NI

### Notes (continued)

#### 5 Trustees remuneration and related party transactions

The trustees neither received nor waived any emoluments during either year.

No trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year.

#### 6 Fixed assets

	Website	Computer Equipment	Furniture and Equipment	Total
	£	£	£	£
<b>Cost</b>				
At 1 February 2022	9,013	9,946	4,292	23,251
Additions	-	-	-	-
Disposals	-	(7,943)	-	(7,943)
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2023	9,013	2,003	4,292	15,308
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Depreciation</b>				
At 1 February 2022	6,915	9,328	822	17,065
Charge for year	598	262	429	1,289
Eliminated on disposals	-	(7,943)	-	(7,943)
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2023	7,513	1,647	1,251	10,411
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Net book value</b>				
At 31 January 2023	1,500	356	3,041	4,897
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 January 2022	2,098	618	3,470	6,186
	<hr/>	<hr/>	<hr/>	<hr/>



## Invisible Traffick NI

Notes *(continued)*

### 7 Debtors

	2023 £	2022 £
Other debtors	350	-
	<u>350</u>	<u>-</u>

### 8 Creditors - amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	-	-
	<u>-</u>	<u>-</u>



# Invisible Traffick NI

Notes *(continued)*

## 9 Movement in funds

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
General reserve	38,154	54,619	(37,953)	-	54,820
<b>Total unrestricted funds</b>	<b>38,154</b>	<b>54,619</b>	<b>(37,953)</b>	<b>-</b>	<b>54,820</b>
	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
Designated reserve	-	-	-	-	-
<b>Total unrestricted funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing balance £
<b>Restricted funds</b>					
Halifax Foundation for Northern Ireland	-	18,000	(18,000)	-	-
National Lottery	60,891	49,115	(43,495)	-	66,511
National Lottery	-	10,000	(8,231)	-	1,769
The Community Foundation	11,164		(5,327)	-	5,837
Department of Justice	-	11,235	(8,789)	-	2,446
<b>Total restricted funds</b>	<b>72,055</b>	<b>88,350</b>	<b>(83,842)</b>	<b>-</b>	<b>76,563</b>



## Invisible Traffick NI

Notes *(continued)*

### 10 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	4,897	-	4,897
Current assets	49,923	76,563	126,486
Current liabilities			
<b>Net assets at 31 January 2023</b>	<b>54,820</b>	<b>76,563</b>	<b>131,383</b>

### 11 Contingent liabilities

There are no known contingent liabilities at the balance sheet date.

### 12 Note on control

The Charity is controlled by the trustees.

**Invisible Traffick NI**

Northern Ireland - Charity number 104713

---

# Annual report

---



# Invisible Traffick NI

## Trustees' report

### Trustees' Report - 1 February 2022 to 31 January 2023

#### Training

Trustees are familiar with the practical work of the Charity and are encouraged to attend charitable membership awareness events, governance training and seminars. In addition, our volunteers we continue to expand their knowledge through training seminars which included Child Sexual Exploitation. In April 2022 Gayle Bunting became a member of Chief Officers in 3<sup>rd</sup> Sector (CO3).

#### Risk Management

The trustees have revised risk management strategy which comprises of.

- An annual review of the risks to the Charity
- Systems and procedures to mitigate risks identifies.
- Implementation of procedures to ensure minimum impact on the Charity should any of the risks materialise.

#### Objectives and activities

Invisible Traffick are involved in raising public awareness of human trafficking by delivering presentations, training sessions and education programmes to highlight the signs and indicators of Human Trafficking, which is also known as Modern Day Slavery.

We truly believe that no-one should be inhumanely abused, forced to work against their will or treated as a slave anywhere in the world but especially in our local towns and communities. To help protect and educate children and young people the Charity has developed two Educational Resources, the first is delivered to Key stage 1 and 2 primary school children known as the Junior Education Programme. The second is delivered to post primary age young people and is called The Journey to Empowerment. Both of these highly developed resources are designed to teach children and young people about Modern Day Slavery using a child sensitive approach and also to encourage teachers and parents/carers to become more aware of this immoral act.

The Junior Education Programme has been resourced through The Halifax Foundation for Northern Ireland. The programme is delivered by Chloe our education facilitator who has been with the charity for over 8 years.

#### Junior Education Programme

Throughout 2022 the Junior Education Programme continued to develop through the creation of 6 short films based on the overall theme of Mission Not So Impossible. These films are a mix of live acting and animation and cover subject areas such as online exploitation, ethical and fair-trade products, stranger danger, and identity theft. Each film is introduced by Chloe and is finished with a reflection of what has been learnt. All films are developed for audiences aged 8 to 11 and come complete with lesson plans for teachers and youth leaders. Our plan is to pilot these films in a number of schools and to reflect on feedback before introducing them into schools over the next few years.



## Invisible Traffick NI

### Trustees' report (continued)

#### **Journey to Empowerment Programme**

Throughout 2022 the Journey to Empowerment Programme has been delivered in over 20 community and youth group settings. The focus of the work has moved away from primarily care experienced young people to engage a wider cross-section of young people across several areas in Belfast, Holywood and Lurgan/Portadown. The programme continues to offer a highly engaging method for discussing subjects such as grooming (online and in person), drug trafficking, healthy relationships, and human trafficking from a global perspective. The young people have responded very well to this programme, we have commissioned an independent evaluation which we will take recommendation from.

#### **Additional Activity**

This year we were extremely busy delivering a programme of activity to mark our 10<sup>th</sup> anniversary. We held several fundraising events including participation in the Belfast Marathon and a large-scale gala dinner in November. We also hosted a fashion evening, commissioned candles for sale, hosted a volunteer breakfast, an evening of gratitude, a panel discussion on human trafficking and young people, a family friendly picnic and screening of our education films as well as participation in the Soroptimist International Great Britain and Ireland Conference.

#### **Our Plans for the Future**

Now that the charity has reached the milestone of 10 years, we are keen to review our organisational structure and to formalize a strategic plan for the next 3 years. We plan to commission an independent consultant to assist with this project.

Demand for our training programmes is increasing so with this in mind we plan to review our offerings and to develop a suite of training packages that can be marketed to a wider range of people, businesses, and services. We hope to generate income through this venture.

Funding for our Education programme will end in 2023, and there are new funding opportunities that we plan to target. We are also keen to refresh our board membership to encourage new people and skills to join our board of trustees.

By order of the Board

Mrs G Bunting  
Director

Date 2 October 2023

**Invisible Traffick NI**

Northern Ireland - Charity number 104713

---

# Annual return

---

## Independent examiner's report to the Charity trustees of Invisible Traffick NI

I report on the accounts of the company for the year ended 31 January 2023 which are set out on pages 1 to 14.

### *Respective responsibilities of charity trustees and examiner*

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charity Act
- state whether particular matters have come to my attention.

### *Basis of Independent examiner's report*

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

- 1 That accounting records were not kept in accordance with section 386 of the Companies Act 2006
- 2 That the accounts do not accord with those accounting records
- 3 That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
- 4 That there is further information needed for a proper understanding of the accounts to be reached.

I have completed my examination and have no concerns in respect of the matters (1) to (4) above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



Mr Patrick Hegarty  
Hill Vellacott  
Chartered Accountants

2 October 2023