

## **Trustees' Annual Report for the year ended 31<sup>st</sup> December 2023**

The trustees present the annual report and statements of Receipts and Payments, including Assets and Liabilities for Termoneeny Parish (Church of Ireland) for the year ended 31<sup>st</sup> December 2023.

### **Objectives and Activities**

The charitable purpose of the Church of Ireland is the advancement of religion.

The principal function of Termoneeny Parish is to support the advancement of the Christian religion by promoting, through its work, the whole pastoral, evangelistic, social, and ecumenical mission of the Church. Being open to and engaging with society as a whole and offering support for those needing help are fundamental to the practical delivery of Christianity's benefits.

As a result of its activity in advancing the Christian religion, Termoneeny Parish has custody of property and records, materials, and artefacts of significance to the cultural and religious heritage. The select vestry of Termoneeny Parish maintains these.

### **Achievements, Performance & Public Benefit**

#### *Worship and Prayer*

Termoneeny Parish Church is under the incumbency of the Reverend Philip Benson and is part of a larger group that includes Desertmartin Parish (Knockloughrim). The parish offers a wide range of weekly public acts of worship, including Morning Prayer and the celebration of Holy Communion. Our worship is conducted in accordance with the Church of Ireland's Book of Common Prayer, and we also join with our sister parish for the bi-annual "Confirmation" of faith service, led by the diocesan Bishop. We also provide for baptisms, weddings, funerals, and ongoing pastoral care. Special services throughout the year include Christmas Carol Services, Lent/Holy Week Services and Advent Services, which all provide intimate and reflective environments for worship. All are welcome to attend our worship services.

In addition to our regular services, some parish members cannot attend church due to sickness or age. Rev Benson regularly visited such parishioners to celebrate Holy Communion with them, offering pastoral care and practical support to them either in their homes or in hospital/nursing care homes. We have also introduced live streaming, allowing those unable to attend our services in person to participate from home. This is particularly important for those who are housebound or are unwell.

At present, there are 72 families consisting of 161 individuals. The average weekly combined church attendance was 70, which increased at special festivals. We celebrated no baptisms or weddings and held two funerals in our parish this year.

In addition, the parish has hosted religious services in association with local community groups such as the Loyal and Masonic orders, including the Orange Order and the Royal Black Preceptory. Rev Philip is also a member of the Board of Governors for Knockloughrim and Magherafelt Primary Schools and is part of a rota for leading morning assemblies.

Additionally, in association with “Mid Ulster Clergy Together,” an ecumenical group representing a diverse range of Christian denominations within the Mid Ulster council area, we have participated in community-wide acts of worship and supported the Magherafelt Food Bank Christmas appeal.

Termoneeny Parish has engaged in “Safe Church” training and is a registered “Safe Place” to support those in our community suffering from domestic violence.

#### Sunday School & Messy Church

Our parish has a well-established Sunday School, open to all children of preschool/primary school age. We also hold regular Messy Church-style events throughout the year, which are open to the wider community and well attended. Children and young people are an essential part of our parish. Rev Benson has a regular children’s address during our worship services, and children from the Sunday School participate in our monthly family services.

#### Other Parish Activities

Other parochial groups include our Bible Study, Ladies Group, Indoor Bowling Club, and Craft and Chatter Group. These groups draw membership from our parishioners and the wider local community. We also hold several events over the year, including a children’s Easter Egg Hunt, an open-air service, and a Picnic and Parish Dinner.

Over the year, we have continued to develop our Parish News magazine, which is distributed to our parishioners and freely available at the back of the churches. The magazine keeps our parishioners informed of important matters affecting our parish and includes articles that help develop our knowledge and faith in Jesus.

#### Mission and Evangelism

The church supports mission partners and other local charities, such as Crosslinks, Bishops’ Appeal, Tearfund, local Foodbanks, Poppy Appeal, CMSI, and the Air Ambulance.

#### Cross Community Relationships

The Select Vestry continually works to improve relationships with other denominations, particularly within the Roman Catholic community. Rev Benson takes an active role in the local clergy groups, which include representatives from many of the local churches. These groups are inter-denominational and organise joint events and shared services and represent their congregations in the public sphere by raising their concerns about social issues. In addition, many of the activities and events we organised during the year were supported by all sectors of the community, and everyone was made welcome to share in our activities and our services.

#### Diocesan Synod

Representatives of the parish sit on the Derry and Raphoe Diocesan Synod, providing an important link between the parish and the wider structures of the Church of Ireland.

#### Public Benefit

The benefits of public worship include contributing to the spiritual well-being of participants and the reinforcement of Christian values, together with practical support to struggling local families through Termoneeny Parish Church partnerships with specialist support organisations. Our Child Protection Policy is in accordance with the Safeguarding Trust policies of the Church of Ireland. We confirm to you we have mitigated any potential harm from the parish’s activities by observing the requirements

of the Church of Ireland Safeguarding Trust policy for the protection of children and vulnerable adults.

The Parish has carefully considered the Charity Commission for Northern Ireland's guidance on public benefit to ensure that the activities entered during the year have helped to achieve the Parish's objectives and activities and provided public benefit.

#### **Financial Review**

The results for the year are set out on pages nine to fifteen, which the Trustees consider to be satisfactory.

The reserves of the parish are held for the advancement of its charitable purpose, other than restricted reserves which are held for a designated purpose.

#### **Going Concern**

The trustees have reviewed the budgets for the year ahead and are satisfied that adequate funds are in place to ensure that the Parish can continue its activities and that the financial statements for the year ended 31 December 2023 can be signed off as a going concern.

#### **Structure, Governance and Management**

##### **Governing Document and Constitution of the Charity**

Chapter III of the Church of Ireland Constitution governs Parishes and Parochial Organisations. The Select Vestry members are the Charity Trustees.

##### **Recruitment and Appointment of Select Vestry (Trustees)**

All members of the Church of Ireland who are over the age of 18 and are either resident within the parish or live elsewhere but have been accustomed members of the congregation for at least three months may register as members of the general vestry of the parish, allowing them to attend and vote at meetings of the general vestry and to stand for election to the select vestry. Meetings of the general vestry are held at least once a year. The Select Vestry is elected as part of this General Vestry meeting. The Select Vestry will hold their positions for a period of one year. Select Vestry members may be re-elected annually, and there is no limit to the number of terms that may be served.

##### **Pay and Remuneration**

The parish does not pay the rector directly. A monthly assessment is paid to the Diocese, which comprises a stipend, locomotory allowance, employer's national insurance and employer's clergy pension contribution. No other trustee receives remuneration, reward, or other private benefit for carrying out their trustee responsibility.

##### **Organisational Structure**

The select vestry is responsible for the day-to-day management of the parish. The select vestry consists of the member of the clergy serving in the parish, any curate assistant ("the curate"), the churchwardens, the glebe wardens and generally not more than twelve other members of the general vestry elected at the Easter Vestry.

The select vestry is chaired by the incumbent or other member of the clergy officiating in the parish. Select vestry members are responsible for making decisions on matters of general concern and importance to the parish, including deciding how parish funds are to be applied.

The select vestry meets at times fixed by the members or by the diocesan synod. Special meetings may be convened at any time by the chairperson or the churchwardens. In 2023, the Select Vestry met nine times during the year, and the average attendance was 94%.

### **Compliance with Public Benefit**

Termoneeny Parish has carefully considered the Charity Commission for Northern Ireland's guidance on public benefit to ensure that the activities entered into during the year have helped to achieve the Parish's objectives and activities and provided a public benefit.

### **Statement of Trustees' Responsibilities**

The trustees are responsible for preparing the Trustees' Report, the statement of receipts and payments, and the statement of assets and liabilities in accordance with applicable laws and regulations.

The law applicable to charities in Northern Ireland with an Income of less than £250,000 requires the trustees to prepare a statement of receipts, payments, and assets and liabilities for each financial year.

The trustees are responsible for keeping accounting records sufficient to show and explain Parish's transactions and always accurately disclose Parish's assets and liabilities. They are also responsible for safeguarding the Parish's assets and, hence, for taking reasonable steps to prevent and detect fraud and other irregularities.

### **Signed on Behalf of the Trustees**

  
Chairperson: Rev Philip Benson

  
Treasurer: Mr Robert Lennox

Date: 21/10/2024