

The People's Church Newtownabbey

Northern Ireland · Charity number 104613

Details

Status Overdue

Registered 2016-04-14

Register [View on the Charity Commission for Northern Ireland register](#)

Contact

Address The Peoples Church
64 Mallusk Road
Newtownabbey
County Antrim
BT36 4qe
BT36 4QE

Phone 028 9084 4656

Email info@pcnministries.org

Website www.pcnministries.org

Activities

Purposes: The Church's objects are the advancement of the Christian faith primarily in Newtownabbey and also throughout Northern Ireland and the rest of the World by all means consistent with the teachings of the Christian Bible including worship, ministry, mission, prayer, witness, education, community service and the support of agencies and individuals and other charitable organisations involved in Christian mission work and the relief of poverty or other social needs. And accordingly will operate to the benefit of the people of Newtownabbey and its environs.

What the charity does: The advancement of religion, The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity, The relief of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage

How the charity works: Community development, General charitable purposes, Religious activities

Who the charity helps: Children (5-13 year olds), Men, Older people, Parents, Preschool (0-5 year olds), Voluntary and community sector, Women, Youth (14-25 year olds)

Finances

Period end	Income	Expenditure	Assets	Employees
2024-04-05	£346,781	£375,355	£-22,454	7

Trustees

Name	Role	Appointed
Rev David Morrison		
Rev George Mckim		
Rev Michael Mccurry		
Rev Philip Andrew Hills		

The People's Church Newtownabbey

Northern Ireland - Charity number 104613

Accounts

Charity Number XT25609 & NI 104613

Report of the Trustees and
Financial Statements for the Year Ended 5 April 2024
for
The Peoples Church, Newtownabbey

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for the Year Ended 5 April 2024

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The Peoples Church, Newtownabbey

Trustees and Professional Advisors
for the Year Ended 5 April 2024

TRUSTEES:

D Morrison
G McKim
P A Hills
T M McCurry

PRINCIPAL OFFICE:

64 Mallusk Road
Mallusk
Newtownabbey
BT36 4QE

CHARITY NUMBER:

XT25609
NI 104613

INDEPENDENT EXAMINER:

David Martin
2 Dunbeath Grove
Blantyre
G72 0GL

BANKERS:

Danske Bank
42 High Street
Antrim
BT41 4AP

Report of the Trustees
for the Year Ended 5 April 2024

The Trustees are pleased to present their report with the financial statements of the charity for the year ended 5 April 2024.

STRUCTURE, GOVERNANCE AND MANGEMENT

Governing Document

The Peoples Church, Newtownabbey is a Trust created by a Trust Deed dated 6 June 2011. It is registered as a charity with the Northern Ireland Charities Commission and with HM Revenue & Customs.

Organisation

The Board of Trustees are responsible for the management and administration of the Church's property and funds. The minimum number of trustees is three individuals but there is no maximum, The spiritual leadership of the Church shall rest with the elders. The Church has three elders, Pastor George McKim, Pastor Tommy Braiden and Pastor John Thompson and they shall appoint successors.

The Trustees who served during the year and up to the date of signature of the financial statements were Rev P A Hills, Rev G McKim, Rev D Morrison and Rev T M McCurry.

Appointment of Trustees

As set out in the Trust Deed, the Pastors or other duly constituted governing body having oversight of the Church (the Oversight), may appoint a Trustee or Trustees by resolution at a meeting of the said Oversight. However, if the number of Trustees is less than three and the Oversight has ceased to function, then the last surviving Trustee may act for the purpose of appointing a new Trustee or Trustees.

Induction and training of Trustees

New Trustees undergo an induction day to brief them on their legal obligations under charity law, the content of the Trust Deed and decision-making process. They will meet key employees. Trustees are encouraged to attend external training events where these will be of benefit to their role.

Organisational Structure

Decisions affecting aspects of the work that have a national impact are made by the Board of Trustees. Pastor George McKim, in his role as Senior Pastor, is responsible for overseeing the Charity's work on a day to day basis and take the necessary action to implement Board decisions. The Board of Trustees, ordinarily meet two times in each calendar year.

Remuneration of the key management personnel is approved by the Trustees and is reviewed annually and normally adjusted in accordance with average earnings. The Trustees benchmark the key management personnel pay against pay levels in other charities of similar size and activity to ensure that the remuneration set is fair and appropriate. Details of remuneration paid to key management personnel is provided in Note 7

OBJECTIVES AND ACTIVITIES

The Charity Trustees believe they have complied with their duty in Section 17(5) of the Charities Act 2011 to have due regard to Public Benefit guidance by the Charity Commission and have taken account of it in planning future activities.

The Objectives are contained in the Trust Deed and are as follows:

To advance the Christian faith, to relieve sickness and financial hardship, promote and preserve good health, and to advance education and such other charitable purposes as the trustees determine all in accordance with the Statement of Beliefs. The aims of the Church, as a Christ Centered and People Friendly Church, are to worship God and His Son and to preach the Gospel in word and in action.

The Church holds four main weekly services and continues to be involved in Outreach Ministries within the local community, reaching all age groups. The Church also supports home and foreign missions.

How our activities deliver public benefit

In the year under review, the activities of The Peoples Church, Newtownabbey continue to focus on specific, identifiable sections of the public. The primary beneficiaries are those seeking spiritual or pastoral care, investigating the Christian faith or developing their journey in the Christian faith. Other beneficiaries include families of individuals who attend the various ministries and services in the Church building, communities in which the charity works and the general public who reap the benefit of our work.

The local services of The Peoples Church, Newtownabbey are open to all people regardless of colour, gender, age or religion.

It is generally recognised that one of the major problems in the UK affecting young people is anti-social behaviour. The consequences of this for society are many; street crime, drug related health problems, increased policing costs, drug related crime, increased prison populations, social costs in traumas suffered by those who are burgled, assaulted or otherwise subjected to the consequential effects of criminal behaviour.

The Peoples Church, Newtownabbey works with children and young people as well as people of all ages in its prevention and intervention activities.

The scope of activities that The Peoples Church, Newtownabbey is able to engage in to fulfil its objectives is obviously limited by its available resources. However, it is clear that there is enormous public benefit in the charity carrying out its activities to achieve its stated objectives.

Ensuring our work achieves our aims

Our aims, objectives and activities are reviewed at our regular meetings of the Pastors and Board of Trustees. These reviews cover every aspect of the charity's work and also help us ensure our aims, objectives and activities remain focused on our stated purposes.

The Board of Trustees continue to rely upon the guidance contained in the Charity Commission for Northern Ireland's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives contained in the Trust Deed.

The objectives of the charity are achieved through outreach work, Church services and ministries and in other appropriate ways.

Performance Measures

The Peoples Church, Newtownabbey ministry programs are successful in helping individuals in many significant and, indeed, life changing ways. We measure this by assessing key performance indicators (KPIs) that we collect, analyse, and report.

Performance indicators help The Peoples Church, Newtownabbey promote spiritual and pastoral care to members and others in the wider community.

In order to do this the Trustees regularly consider the following measures in order to develop an approach to measuring performance of The Peoples Church, Newtownabbey delivery of care to others;

Structural Measures: Structural quality measures refer to the features of The Peoples Church, Newtownabbey that determine its capacity to provide spiritual care, such as the existence of an electronic records system or the ratio of pastoral care and support staff to members attending across all our ministries.

Report of the Trustees
for the Year Ended 5 April 2024

Process Measures: Process measures are used to assess how well spiritual and pastoral care is provided to an individual or societal group. These recommendations are based on research evidence or consensus (i.e., the views of experts when the research evidence is lacking or inconclusive) regarding the probability that providing particular services will achieve the desired outcomes. Generally, process measures are expressed as rates, with the denominator defining a population that is of interest because of its demographic and clinical condition, and the numerator defining the subgroup receiving specific services.

Process measures are particularly important in the development of performance measures because they can be used to identify specific areas of spiritual or pastoral care that may need improvement. For example, if crime or antisocial behaviour is increasing in the community amongst young people, additional specific youth groups or events could be initiated in an effort to reverse the trend. If it is identified that individuals are struggling with debt, depression or similar issues it may be necessary to offer particular discipleship courses. Moreover, the data to calculate process measures often can be obtained as part of an administrative data system that includes information on members' dates and types of, and engagement with, services.

Outcome Measures: These measures generally are used to evaluate the state of an individual's spiritual health and wellbeing resulting from the services provided.

Attributing improved student outcomes to the Charity's specific actions can sometimes be difficult because outcome measures of quality reflect the cumulative impact of multiple factors such as the timeliness of services and the appropriateness of the type. Outcomes also are influenced by factors that depend on the individuals themselves and are outside the Church care systems.

Access Measures: Access measures assess the extent to which a person who needs care and services is able to receive them.

While KPI data may differ between ministries, they generally include the following:

- Number of visitors attending for the first time;
- Frequency of attendance;
- Number of professions of faith in Christ;
- Number of Baptisms
- Giving/Tithing;
- Successful completion of discipleship programs;
- No of withdrawals/resignations from Church membership;
- Percentage of attendees involved in ministry and serving within the local church ministries.

KPI data is collected, analysed, and evaluated on an ongoing basis to ensure The Peoples Church identifies trends and the effect of service. Parameter changes on outcomes are identified in a timely manner. Reports are communicated to all Trustees.

During the year under review it was necessary to comply with the restrictions placed upon public gatherings due to the Covid-19 pandemic. This meant closing the church building for a number of months and eventually the leadership being able to conduct socially distanced services in the church car park. During the year the Trustees are satisfied with the reported results in each of the performance indicators which they identify as key. Whilst satisfied that these measures have been achieved throughout the year there were changes implemented to ensure the health and safety of all members and attendees to the church.

KPI's will continue to serve as a quality assurance tool for The Peoples Church, Newtownabbey. The information they provide helps us promote care that is accessible, service-driven, cost-effective, evidence-based, and results-focused.

Report of the Trustees
for the Year Ended 5 April 2024

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Financial reports are prepared each month for the trustees which compare actual results against targets set for the current month and year to date. Analysis of non-financial hazards arising from the undertaking of the work of The Peoples Church, Newtownabbey is done at a local level in line with The Peoples Church, Newtownabbey's health and safety policy. Such assessment, and the control measures resulting from it, is monitored through annual external health and safety consultant audit and internal inspection and supervision arrangements.

Grant Making Policy

The Church makes grants from its income to individuals and organisations that are generally known to the Trustees and the Church. The beneficiaries are involved in activities or ministries compatible with the Church's objectives.

Performance Highlights

The year under review was impacted due to re-establishing ministries arising from the restrictions that were in place as a result of the Covid-19 pandemic. Hence the church met in person on Sunday morning's and on the second Sunday evening of the month. The Bible Study on a Wednesday evening was also resumed with the Monday night "Call to prayer" continuing to be online on social media.

At the Peoples Church Newtownabbey ("PCN"), we have a desire to continually preach the gospel, reaching the lost in our district for Jesus, extending His kingdom work in our area. During 2023-24 we continued as a fellowship to have a desire in our hearts to worship the Lord passionately, to grow spiritually and to walk fervently in the plans and purposes He has for us as a Church and as individuals. Also the congregation continues to build good relationships through fellowship in our hospitality, connecting, forming friendships and partnering together in the work of the ministry.

The Church's Leadership remain grateful to the faithful giving of church members and regular attenders who give week by week for the ongoing work and ministry of PCN.

We continue to pray that God will bless all aspects of the ministry as we seek His direction in all that we do for His Kingdom.

PCN has been privileged to tremendous link various community groups with other churches in the Newtownabbey area. Pastors attend monthly prayer breakfasts with other ministers from our community. There is also a monthly meeting to update on Christian events in which PCN can take part in.

We continue to celebrate special times of the year such as Father's Day, Mother's Day, Easter, Christmas and Hogmanay by holding special services. We have been blessed to see many saved, baptised and lives transformed by the grace and goodness of God.

Pastor George continues to sit on the Board of Teen Challenge UK. Also during the year Pastor George was appointed Chaplain to the local Council for the year by the mayor.

The Peoples Church Newtownabbey constantly looks for opportunities to reach out into our community and in doing so have helped a variety of charities over the year. Thank you to our entire congregation for their continued support for all these worthy causes.

Many labour week after week in serving and looking after God's house and God's people. It can often go unnoticed but is of great value to the Church. The Leadership appreciate the willingness of people serving for Christ's sake and His glory. Without the congregation we would fall short, but thank you one and all for your faithfulness to the work.

1 Corinthians 15:58 (NLT)

So, my dear brothers and sisters, be strong and immovable. Always work enthusiastically for the Lord, for you know that nothing you do for the Lord is ever useless.

Financial Review

The deficit for the year was £28,574 (2023 – deficit - £33,373) and this has been transferred to other charitable funds. At 5 April 2024, the Church had total funds of £917,962 (2023 - £946,536).

The Peoples Church, Newtownabbey

Report of the Trustees
for the Year Ended 5 April 2024

Investment powers and policy

Under the Trust Deed the Church has the power to invest in any way the Trustees wish. The Trustees have considered the most appropriate policy for investing funds and have found that the current mix of Term Deposits and Instant Access Accounts provides the required security and flexibility needed.

Reserves policy

It is the policy of the Church that Unrestricted Funds be maintained at a level which equates to approximately three month's unrestricted expenditure. At this level and, in the event of a significant drop in funding, the Trustees are of the opinion that the Church's activities could be maintained whilst addressing the matter of raising additional funds. Per the Statement of Financial Activities on page 8, the General Fund at 5 April 2024 amounted to £917,962 (2023 - £946,536) which exceeded the required level.

Covid-19

It has been great to return to "in-person" meetings on a Sunday morning and on a Wednesday evening again. Looking forward, it will be wonderful to see other guest speakers and ministries that we have been blessed to support return to update us on the progress of their ministries over the last couple of years.

With Church members maintaining an encouraging level of giving the Trustees believe that the Church, with its level of unrestricted reserves at 05 April 2024, has adequate resources to pull through Covid-19 and continue its varied and important ministries.

PLANS FOR FUTURE PERIODS

The Trustees intend that over the next two years the charity will continue its current range of missions, ministries and activities whilst being ever mindful of new opportunities for spreading God's Word through deeds and actions. In particular the Trustees will continue to build a solid foundation both spiritually and financially to enable the Church to grow and expand.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees are responsible for preparing a trustees, annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Northern Ireland requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity at the end of the year and of the incoming resources and application of resources, of the charity for that period. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

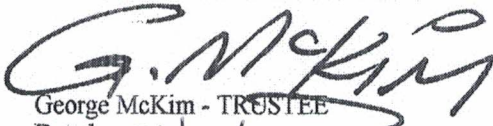
The Trustees are responsible for ensuring that accounting records are kept in respect of the charity which are sufficient to show and explain the transactions of the charity and which

- a) disclose at any time, the financial position of the charity at that time; and
- b) enable them to ensure that any statement of account prepared complies with the requirements of relevant regulations.

The accounting records shall in particular contain

- a) entries showing from day to day all sums of money received and expended by the charity, and the matters in respect of which the receipt and expenditure takes place; and
- b) a record of the assets and liabilities of the charity.

ON BEHALF OF THE TRUSTEES:


George McKim - TRUSTEE
Dated: 31/01/2025

The Peoples Church, Newtownabbey

Independent Examiner's Report to the Trustees of
The Peoples Church, Newtownabbey

I report on the financial statements of The Peoples Church, Newtownabbey for the year ended 5 April 2024 which are set out on pages eight to twelve.

Respective responsibilities of Trustees and Independent Examiners

The Trustees are responsible for the preparation of the Trustees' Annual Report and the financial statements in accordance with the Charities Act (Northern Ireland) 2008, the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) and United Kingdom Accounting Standards. The charity's Trustees consider that no audit requirement applies.

It is my responsibility to:

examine the accounts under section 65 of the Charities Act

follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act

state whether particular matters have come to my attention.

Basis of Independent Examiners' Statement

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept as required by section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act
4. That there is further information needed for a proper understanding of the accounts to be reached,

Independent Examiner's Statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of The Association of Chartered Certified Accountants which is one of the listed bodies.

I have completed my examination and have no concerns in respect of the matters (1) to (4) above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



David Martin FCCA
2 Dunbeath Grove
Blantyre
G72 0GL

Dated: 31/01/2025

Statement of Financial Activities
for the Year Ended 5 April 2024

		<u>Total Funds</u> 5.4.24	<u>Total Funds</u> 5.4.23
	Notes	£	£
INCOMING RESOURCES			
Incoming resources from generated funds			
Voluntary income	2	343,990	361,846
Activities for generating funds	3	1,185	1,077
Investment income	4	<u>1,606</u>	<u>453</u>
TOTAL INCOMING RESOURCES		<u>346,781</u>	<u>363,376</u>
RESOURCES EXPENDED			
CHARITABLE EXPENDITURE			
Costs of generating voluntary income		-	-
Fundraising trading costs		-	-
Investment management costs		-	-
Charitable expenditure	5	368,876	389,634
Governance costs	6	<u>6,479</u>	<u>7,115</u>
TOTAL RESOURCES EXPENDED		<u>375,355</u>	<u>396,749</u>
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR	9	(28,574)	(33,373)
Total funds brought forward		<u>946,536</u>	<u>979,909</u>
Total funds carried forward		<u>£917,962</u>	<u>£946,536</u>

The statement of financial activities includes all gains and losses recognised in the year
All incoming resources and resources expended derive from continuing activities and are in Unrestricted Funds

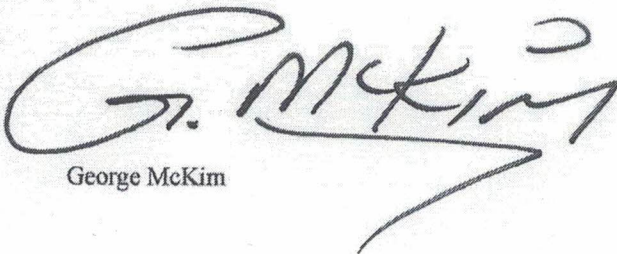
The Peoples Church, Newtownabbey

Balance Sheet
5 April 2024

		5.4.24		5.4.23	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	10		782,548		789,101
CURRENT ASSETS					
Debtors	11	42,644		17,008	
Cash at bank		<u>115,224</u>		<u>161,345</u>	
		157,868		178,353	
CREDITORS					
Amounts falling due within one year	12	<u>22,454</u>		<u>20,918</u>	
NET CURRENT ASSETS			<u>135,414</u>		<u>157,435</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			917,962		946,536
CREDITORS					
Amounts falling due after more than one year			-		-
NET ASSETS			<u>£917,962</u>		<u>£946,536</u>
THE FUNDS OF THE CHARITY					
Unrestricted income funds					
Designated funds			-		-
Other charitable funds			<u>917,962</u>		<u>946,536</u>
TOTAL CHARITY FUNDS	13		<u>£917,962</u>		<u>£946,536</u>

Approved by the Trustees on 31/01/2025

And signed on their behalf by



George McKim

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 5 April 2024

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are set out below.

Incoming resources

Voluntary income including donations, gift and legacies that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Incoming resources from tax reclaims are recognised at the same time as the gift to which they relate. Investment income is recognised when receivable.

Expended resources

Expenditure is recognised when a liability is incurred. Governance costs include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and the costs of any advice to trustees on governance or constitutional matters. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage. All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Tangible fixed assets

Individual fixed assets are capitalised at cost or, if gifted, at the value to the charity at receipt. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Property	- 2% on cost
Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Sound & computer equipment	- 20% on cost

Fund accounting

The nature and purpose of each fund is explained in note 15 to these financial statements.

2. VOLUNTARY INCOME

	Total Funds 5.4.24	Total Funds 5.4.23
	£	£
Offerings and donations	<u>343,990</u>	<u>361,846</u>

3. ACTIVITIES FOR GENERATING FUNDS

	5.4.24	5.4.23
	£	£
Bookstall, tapes, dvd's etc	<u>1,185</u>	<u>1,077</u>
	<u>1,185</u>	<u>1,077</u>

Notes to the Financial Statements
for the Year Ended 5 April 2024

4.	INVESTMENT INCOME	Total Funds 5.4.24	Total Funds 5.4.23
		£	£
	Bank interest receivable	1,606	453
	Other interest	-	-
	Gain on disposal of investments	-	-
		<u>1,606</u>	<u>453</u>
5.	CHARITABLE ACTIVITIES	5.4.24	5.4.23
		£	£
	Church work		
	Staff costs	142,441	138,370
	Depreciation	44,233	45,668
	(Profit)/Loss on disposal of tangible fixed assets	(16,100)	-
	Gifts ministry & missions	39,004	44,141
	Other costs	159,298	161,455
		<u>368,876</u>	<u>389,634</u>
	Gifts		
	The following gifts were made during the year:		
		5.4.24	5.4.23
		£	£
	Various Missions (Gifts of between £100 and £2,100)	4,595	2,328
	Visiting Speakers & Singers (gifts of between £17 and £1,300)	19,320	24,214
	Ministry costs	15,090	17,599
		<u>39,004</u>	<u>44,141</u>
6.	GOVERNANCE COSTS	5.4.24	5.4.23
		£	£
	Charity Commission	-	-
	Child Protection & other governance costs	1,800	1,830
	Independent examination fees	2,400	2,400
	Accountancy fees	2,279	2,885
		<u>6,479</u>	<u>7,115</u>

Notes to the Financial Statements
for the Year Ended 5 April 2024

7. DETAILS OF CERTAIN ITEMS OF EXPENDITURE

7.1 Trustee expenses

No remuneration was paid to any trustee for services rendered in their capacity as a trustee.

The undernoted trustees of the charity received the following remuneration for undertaking pastoral services during the year;-

	5.4.24	5.4.23
	£	£
George McKim - Gross salary	29,420	27,934
- Benefits in kind	<u>25,772</u>	<u>24,214</u>
	<u>55,192</u>	<u>52,148</u>

7.2 Fees for independent examination of the accounts

	5.4.24	5.4.23
	£	£
Independent examiner's fees for reporting on the accounts	2,400	2,400
Accountancy fees paid to independent examiner	<u>-</u>	<u>-</u>
	<u>2,400</u>	<u>2,400</u>

8. PAID EMPLOYEES

8.1 Staff Costs

	5.4.24	5.4.23
	£	£
Wages & salaries	115,101	110,317
Social security costs	10,036	9,697
Life assurance & healthcare	8,717	5,878
Other pension costs	<u>8,587</u>	<u>12,478</u>
	<u>142,441</u>	<u>138,370</u>

8.2 Average number of full-time equivalent employees in the year

	5.4.24	5.4.23
	No	No
The parts of the charity in which the employees work	7	7
Charitable Activities	-	-
Governance	<u>-</u>	<u>-</u>
	<u>7</u>	<u>7</u>

8.3 Defined contribution pension scheme

The charity makes contributions into individual pension arrangements of a money purchase nature for eligible employees. The amounts paid are charged to the Statement of Financial Activities as they become due. The contributions paid for the year were £8,587 (2023 - £12,478). There were no accrued or prepaid contributions at either year end.

Notes to the Financial Statements
for the Year Ended 5 April 2024

9. NET INCOMING RESOURCES

The net incoming resources are stated after charging:

	5.4.24	5.4.23
	£	£
Depreciation	44,233	45,668
(Profit)/Loss on disposal of tangible fixed assets	(16,100)	-
Staff pension contributions	8,587	12,478
Independent Examiners' remuneration	<u>2,400</u>	<u>2,400</u>

10. TANGIBLE FIXED ASSETS

	Property £	Equipment & fixtures £	Motor vehicles £	Totals £
COST:				
At 6 April 2023	862,862	288,853	84,550	1,236,265
Additions	-	-	41,080	41,080
Disposals	<u>-</u>	<u>-</u>	<u>(40,450)</u>	<u>(40,450)</u>
At 5 April 2024	<u>862,862</u>	<u>288,853</u>	<u>85,180</u>	<u>1,236,895</u>
DEPRECIATION:				
At 6 April 2023	130,022	259,632	57,510	447,164
Charge for year	17,257	9,940	17,036	44,233
Eliminated on disposal	<u>-</u>	<u>-</u>	<u>(37,050)</u>	<u>(37,050)</u>
At 5 April 2024	<u>147,279</u>	<u>269,572</u>	<u>37,496</u>	<u>454,347</u>
NET BOOK VALUE:				
At 5 April 2024	<u>715,583</u>	<u>19,281</u>	<u>47,684</u>	<u>782,548</u>
At 5 April 2023	<u>732,840</u>	<u>29,221</u>	<u>27,040</u>	<u>789,101</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	5.4.24	5.4.23
	£	£
Gift Aid recoverable	27,926	15,655
Income tax recoverable	-	-
Other debtors	13,201	-
Prepayments	<u>1,517</u>	<u>1,353</u>
	<u>42,644</u>	<u>17,008</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	5.4.24	5.4.23
	£	£
Social security and other taxes	4,492	4,164
Other creditors	<u>17,962</u>	<u>16,754</u>
	<u>22,454</u>	<u>20,918</u>

13. ANALYSIS OF CHARITABLE FUNDS

Analysis of unrestricted funds movements:

	Balance at 6 April 2023 £	Incoming Resources £	Resources Expended £	Transfers £	Balance at 5 April 2024 £
General Fund	<u>946,536</u>	<u>346,781</u>	<u>(375,355)</u>	-	<u>917,962</u>
	<u>946,536</u>	<u>346,781</u>	<u>(375,355)</u>	-	<u>917,962</u>

Detailed Statement of Financial Activities
for the Year Ended 5 April 2024

	5.4.24		5.4.23	
	£	£	£	£
Income				
Offerings & donations	343,990		361,846	
Bookstall, tapes & ticket sales	1,185		1,077	
Bank interest receivable	1,606		453	
Other interest	-		-	
Gain on disposal of investments	-		-	
		346,781		363,376
Charitable expenditure				
Wages	142,441		138,370	
Insurance	4,284		6,320	
Light and heat	28,332		28,358	
Telephone	8,597		7,635	
Post and stationery	1,911		1,821	
Media & computer expenses	12,815		10,410	
Motor & travel expenses	34,579		34,801	
Church maintenance	38,946		44,812	
Household & cleaning	15,487		12,638	
Gifts & Missions	23,914		26,542	
Ministry costs	15,090		17,599	
Youth work, crèche & Sunday school	7,348		5,607	
Sundry expenses	5,980		4,121	
Legal & professional fees	241		4,195	
Depreciation of tangible fixed assets	44,233		45,667	
(Profit)/Loss on disposal of tangible fixed assets	(16,100)		-	
		368,098		388,897
Governance costs				
Wages & salaries	-		-	
Governance Costs	1,800		1,830	
Independent examination fees	2,400		2,400	
Accountancy fees	2,279		2,885	
		6,479		7,115
Interest payable				
Fund management fees	-		-	
Bank charges	778		737	
		778		737
NET (OUTGOING)/INCOMING RESOURCES		(28,574)		(33,373)

The People's Church Newtownabbey

Northern Ireland - Charity number 104613

Accounts

Charity Number XT25609 & NI 104613

Report of the Trustees and
Financial Statements for the Year Ended 5 April 2023
for
The Peoples Church, Newtownabbey

Contents of the Financial Statements
for the Year Ended 5 April 2023

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The Peoples Church, Newtownabbey

Trustees and Professional Advisors
for the Year Ended 5 April 2023

TRUSTEES:

D Morrison
G McKim
P A Hills
T M McCurry

PRINCIPAL OFFICE:

64 Mallusk Road
Mallusk
Newtownabbey
BT36 4QE

CHARITY NUMBER:

XT25609
NI 104613

INDEPENDENT EXAMINER:

David Martin
2 Dunbeath Grove
Blantyre
G72 0GL

BANKERS:

Danske Bank
42 High Street
Antrim
BT41 4AP

The Trustees are pleased to present their report with the financial statements of the charity for the year ended 5 April 2023.

STRUCTURE, GOVERNANCE AND MANGEMENT

Governing Document

The Peoples Church, Newtownabbey is a Trust created by a Trust Deed dated 6 June 2011. It is registered as a charity with the Northern Ireland Charities Commission and with HM Revenue & Customs.

Organisation

The Board of Trustees are responsible for the management and administration of the Church's property and funds. The minimum number of trustees is three individuals but there is no maximum, The spiritual leadership of the Church shall rest with the elders. The Church has three elders, Pastor George McKim, Pastor Tommy Braiden and Pastor John Thompson and they shall appoint successors.

The Trustees who served during the year and up to the date of signature of the financial statements were Rev P A Hills, Rev G McKim, Rev D Morrison and Rev T M McCurry.

Appointment of Trustees

As set out in the Trust Deed, the Pastors or other duly constituted governing body having oversight of the Church (the Oversight), may appoint a Trustee or Trustees by resolution at a meeting of the said Oversight. However, if the number of Trustees is less than three and the Oversight has ceased to function, then the last surviving Trustee may act for the purpose of appointing a new Trustee or Trustees.

Induction and training of Trustees

New Trustees undergo an induction day to brief them on their legal obligations under charity law, the content of the Trust Deed and decision-making process. They will meet key employees. Trustees are encouraged to attend external training events where these will be of benefit to their role.

Organisational Structure

Decisions affecting aspects of the work that have a national impact are made by the Board of Trustees. Pastor George McKim, in his role as Senior Pastor, is responsible for overseeing the Charity's work on a day to day basis and take the necessary action to implement Board decisions. The Board of Trustees, ordinarily meet two times in each calendar year.

Remuneration of the key management personnel is approved by the Trustees and is reviewed annually and normally adjusted in accordance with average earnings. The Trustees benchmark the key management personnel pay against pay levels in other charities of similar size and activity to ensure that the remuneration set is fair and appropriate. Details of remuneration paid to key management personnel is provided in Note 7

OBJECTIVES AND ACTIVITIES

The Charity Trustees believe they have complied with their duty in Section 17(5) of the Charities Act 2011 to have due regard to Public Benefit guidance by the Charity Commission and have taken account of it in planning future activities.

The Objectives are contained in the Trust Deed and are as follows:

To advance the Christian faith, to relieve sickness and financial hardship, promote and preserve good health, and to advance education and such other charitable purposes as the trustees determine all in accordance with the Statement of Beliefs. The aims of the Church, as a Christ Centered and People Friendly Church, are to worship God and His Son and to preach the Gospel in word and in action.

The Church holds four main weekly services and continues to be involved in Outreach Ministries within the local community, reaching all age groups. The Church also supports home and foreign missions.

How our activities deliver public benefit

In the year under review, the activities of The Peoples Church, Newtownabbey continue to focus on specific, identifiable sections of the public. The primary beneficiaries are those seeking spiritual or pastoral care, investigating the Christian faith or developing their journey in the Christian faith. Other beneficiaries include families of individuals who attend the various ministries and services in the Church building, communities in which the charity works and the general public who reap the benefit of our work.

The local services of The Peoples Church, Newtownabbey are open to all people regardless of colour, gender, age or religion.

It is generally recognised that one of the major problems in the UK affecting young people is anti-social behaviour. The consequences of this for society are many; street crime, drug related health problems, increased policing costs, drug related crime, increased prison populations, social costs in traumas suffered by those who are burgled, assaulted or otherwise subjected to the consequential effects of criminal behaviour.

The Peoples Church, Newtownabbey works with children and young people as well as people of all ages in its prevention and intervention activities.

The scope of activities that The Peoples Church, Newtownabbey is able to engage in to fulfil its objectives is obviously limited by its available resources. However, it is clear that there is enormous public benefit in the charity carrying out its activities to achieve its stated objectives.

Ensuring our work achieves our aims

Our aims, objectives and activities are reviewed at our regular meetings of the Pastors and Board of Trustees. These reviews cover every aspect of the charity's work and also help us ensure our aims, objectives and activities remain focused on our stated purposes.

The Board of Trustees continue to rely upon the guidance contained in the Charity Commission for Northern Ireland's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives contained in the Trust Deed.

The objectives of the charity are achieved through outreach work, Church services and ministries and in other appropriate ways.

Performance Measures

The Peoples Church, Newtownabbey ministry programs are successful in helping individuals in many significant and, indeed, life changing ways. We measure this by assessing key performance indicators (KPIs) that we collect, analyse, and report.

Performance indicators help The Peoples Church, Newtownabbey promote spiritual and pastoral care to members and others in the wider community.

In order to do this the Trustees regularly consider the following measures in order to develop an approach to measuring performance of The Peoples Church, Newtownabbey delivery of care to others;

Structural Measures: Structural quality measures refer to the features of The Peoples Church, Newtownabbey that determine its capacity to provide spiritual care, such as the existence of an electronic records system or the ratio of pastoral care and support staff to members attending across all our ministries.

Process Measures: Process measures are used to assess how well spiritual and pastoral care is provided to an individual or societal group. These recommendations are based on research evidence or consensus (i.e., the views of experts when the research evidence is lacking or inconclusive) regarding the probability that providing particular services will achieve the desired outcomes. Generally, process measures are expressed as rates, with the denominator defining a population that is of interest because of its demographic and clinical condition, and the numerator defining the subgroup receiving specific services.

Process measures are particularly important in the development of performance measures because they can be used to identify specific areas of spiritual or pastoral care that may need improvement. For example, if crime or antisocial behaviour is increasing in the community amongst young people, additional specific youth groups or events could be initiated in an effort to reverse the trend. If it is identified that individuals are struggling with debt, depression or similar issues it may be necessary to offer particular discipleship courses. Moreover, the data to calculate process measures often can be obtained as part of an administrative data system that includes information on members' dates and types of, and engagement with, services.

Outcome Measures: These measures generally are used to evaluate the state of an individual's spiritual health and wellbeing resulting from the services provided.

Attributing improved student outcomes to the Charity's specific actions can sometimes be difficult because outcome measures of quality reflect the cumulative impact of multiple factors such as the timeliness of services and the appropriateness of the type. Outcomes also are influenced by factors that depend on the individuals themselves and are outside the Church care systems.

Access Measures: Access measures assess the extent to which a person who needs care and services is able to receive them.

While KPI data may differ between ministries, they generally include the following:

- Number of visitors attending for the first time;
- Frequency of attendance;
- Number of professions of faith in Christ;
- Number of Baptisms
- Giving/Tithing;
- Successful completion of discipleship programs;
- No of withdrawals/resignations from Church membership;
- Percentage of attendees involved in ministry and serving within the local church ministries.

KPI data is collected, analysed, and evaluated on an ongoing basis to ensure The Peoples Church identifies trends and the effect of service. Parameter changes on outcomes are identified in a timely manner. Reports are communicated to all Trustees.

During the year under review it was necessary to comply with the restrictions placed upon public gatherings due to the Covid-19 pandemic. This meant closing the church building for a number of months and eventually the leadership being able to conduct socially distanced services in the church car park. During the year the Trustees are satisfied with the reported results in each of the performance indicators which they identify as key. Whilst satisfied that these measures have been achieved throughout the year there were changes implemented to ensure the health and safety of all members and attendees to the church.

KPI's will continue to serve as a quality assurance tool for The Peoples Church, Newtownabbey. The information they provide helps us promote care that is accessible, service-driven, cost-effective, evidence-based, and results-focused.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Financial reports are prepared each month for the trustees which compare actual results against targets set for the current month and year to date. Analysis of non-financial hazards arising from the undertaking of the work of The Peoples Church, Newtownabbey is done at a local level in line with The Peoples Church, Newtownabbey's health and safety policy. Such assessment, and the control measures resulting from it, is monitored through annual external health and safety consultant audit and internal inspection and supervision arrangements.

Grant Making Policy

The Church makes grants from its income to individuals and organisations that are generally known to the Trustees and the Church. The beneficiaries are involved in activities or ministries compatible with the Church's objectives.

Performance Highlights

The year under review was impacted due to restrictions post Covid-19 pandemic. Hence the church continued to meet online with services being recorded and broadcast on social media on a Sunday and Monday evening. Eventually when permitted to and when safe to do so, the leaders conducted church services in the church car park.

At the Peoples Church Newtownabbey ("PCN"), we have a desire to continually preach the gospel, reaching the lost in our district for Jesus, extending His kingdom work in our area. During 2022-23 we continued as a fellowship to have a desire in our hearts to worship the Lord passionately, to grow spiritually and to walk fervently in the plans and purposes He has for us as a Church and as individuals. Also the congregation continues to build good relationships through fellowship in our hospitality, connecting, forming friendships and partnering together in the work of the ministry.

The Church's Leadership remain grateful to the faithful giving of church members and regular attenders who give week by week for the ongoing work and ministry of PCN.

We continue to pray that God will bless all aspects of the ministry as we seek His direction in all that we do for His Kingdom.

PCN have been affiliated with Crown Jesus Ministries from January 2012. This has been a tremendous link with other churches in the Newtownabbey area. Pastors attend monthly prayer breakfasts with other ministers from our community. There is also a monthly meeting to update on Christian events in which PCN can take part in.

We continue to celebrate special times of the year such as Father's Day, Mother's Day, Easter, Christmas and Hogmanay by having special "online" services.

Pastor George continues to sit on the Board of Teen Challenge UK.

The Peoples Church Newtownabbey constantly looks for opportunities to reach out into our community and in doing so have helped a variety of charities over the year. Thank you to our entire congregation for their continued support for all these worthy causes.

Many labour week after week in serving and looking after God's house and God's people. It can often go unnoticed but is of great value to the Church. The Leadership appreciate the willingness of people serving for Christ's sake and His glory. Without the congregation we would fall short, but thank you one and all for your faithfulness to the work.

1 Corinthians 15:58 (NLT)

So, my dear brothers and sisters, be strong and immovable. Always work enthusiastically for the Lord, for you know that nothing you do for the Lord is ever useless.

Financial Review

The deficit for the year was £33,373 (2022 – deficit - £26,495) and this has been transferred to other charitable funds. At 5 April 2023, the Church had total funds of £946,536 (2022 - £979,909).

Report of the Trustees
for the Year Ended 5 April 2023

Investment powers and policy

Under the Trust Deed the Church has the power to invest in any way the Trustees wish. The Trustees have considered the most appropriate policy for investing funds and have found that the current mix of Term Deposits and Instant Access Accounts provides the required security and flexibility needed.

Reserves policy

It is the policy of the Church that Unrestricted Funds be maintained at a level which equates to approximately three month's unrestricted expenditure. At this level and, in the event of a significant drop in funding, the Trustees are of the opinion that the Church's activities could be maintained whilst addressing the matter of raising additional funds. Per the Statement of Financial Activities on page 8, the General Fund at 5 April 2023 amounted to £979,909 (2022 - £1,006,404) which exceeded the required level.

Covid-19

It has been great to return to "in-person" meetings on a Sunday morning and on a Wednesday evening again. Looking forward, it will be wonderful to see other guest speakers and ministries that we have been blessed to support return to update us on the progress of their ministries over the last couple of years.

With Church members maintaining an encouraging level of giving the Trustees believe that the Church, with its level of unrestricted reserves at 05 April 2023, has adequate resources to pull through Covid-19 and continue its varied and important ministries.

PLANS FOR FUTURE PERIODS

The Trustees intend that over the next two years the charity will continue its current range of missions, ministries and activities whilst being ever mindful of new opportunities for spreading God's Word through deeds and actions. In particular the Trustees will continue to build a solid foundation both spiritually and financially to enable the Church to grow and expand.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees are responsible for preparing a trustees, annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Northern Ireland requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity at the end of the year and of the incoming resources and application of resources, of the charity for that period. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The Trustees are responsible for ensuring that accounting records are kept in respect of the charity which are sufficient to show and explain the transactions of the charity and which

- a) disclose at any time, the financial position of the charity at that time; and
- b) enable them to ensure that any statement of account prepared complies with the requirements of relevant regulations.

The accounting records shall in particular contain

- a) entries showing from day to day all sums of money received and expended by the charity, and the matters in respect of which the receipt and expenditure takes place; and
- b) a record of the assets and liabilities of the charity.

ON BEHALF OF THE TRUSTEES:



George McKim - TRUSTEE

Dated:

31/01/24

Independent Examiner's Report to the Trustees of
The Peoples Church, Newtownabbey

I report on the financial statements of The Peoples Church, Newtownabbey for the year ended 5 April 2023 which are set out on pages eight to twelve.

Respective responsibilities of Trustees and Independent Examiners

The Trustees are responsible for the preparation of the Trustees' Annual Report and the financial statements in accordance with the Charities Act (Northern Ireland) 2008, the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) and United Kingdom Accounting Standards. The charity's Trustees consider that no audit requirement applies.

It is my responsibility to:

examine the accounts under section 65 of the Charities Act

follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act

state whether particular matters have come to my attention.

Basis of Independent Examiners' Statement

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept as required by section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act
4. That there is further information needed for a proper understanding of the accounts to be reached,

Independent Examiner's Statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of The Association of Chartered Certified Accountants which is one of the listed bodies.

I have completed my examination and have no concerns in respect of the matters (1) to (4) above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



David Martin FCCA
2 Dunbeath Grove
Blantyre
G72 0GL

Dated:

31/01/2024

The Peoples Church, Newtownabbey

Statement of Financial Activities
for the Year Ended 5 April 2023

		<u>Total Funds</u> 5.4.23	<u>Total Funds</u> 5.4.22
	Notes	£	£
INCOMING RESOURCES			
Incoming resources from generated funds			
Voluntary income	2	361,846	380,359
Activities for generating funds	3	1,077	1,330
Investment income	4	<u>453</u>	<u>86</u>
TOTAL INCOMING RESOURCES		<u>363,376</u>	<u>381,775</u>
RESOURCES EXPENDED			
CHARITABLE EXPENDITURE			
Costs of generating voluntary income		-	-
Fundraising trading costs		-	-
Investment management costs		-	-
Charitable expenditure	5	389,634	398,987
Governance costs	6	<u>7,115</u>	<u>9,283</u>
TOTAL RESOURCES EXPENDED		<u>396,749</u>	<u>408,270</u>
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR	9	(33,373)	(26,495)
Total funds brought forward		<u>979,909</u>	<u>1,006,404</u>
Total funds carried forward		<u>£946,536</u>	<u>£979,909</u>

The statement of financial activities includes all gains and losses recognised in the year
All incoming resources and resources expended derive from continuing activities and are in Unrestricted Funds

The notes form part of these financial statements

The Peoples Church, Newtownabbey

Balance Sheet

5 April 2023

		<u>5.4.23</u>		<u>5.4.22</u>	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	10		789,101		834,769
CURRENT ASSETS					
Debtors	11	17,008		16,370	
Cash at bank		<u>161,345</u>		<u>147,566</u>	
		178,353		163,936	
CREDITORS					
Amounts falling due within one year	12	<u>20,918</u>		<u>18,796</u>	
NET CURRENT ASSETS			<u>157,435</u>		<u>145,140</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			946,536		979,909
CREDITORS					
Amounts falling due after more than one year			<u>-</u>		<u>-</u>
NET ASSETS			<u>£946,536</u>		<u>£979,909</u>
THE FUNDS OF THE CHARITY					
Unrestricted income funds					
Designated funds			-		-
Other charitable funds			<u>946,536</u>		<u>979,909</u>
TOTAL CHARITY FUNDS	13		<u>£946,536</u>		<u>£979,909</u>

Approved by the Trustees on

31/01/2024

And signed on their behalf by


George McKim

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are set out below.

Incoming resources

Voluntary income including donations, gift and legacies that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Incoming resources from tax reclaims are recognised at the same time as the gift to which they relate. Investment income is recognised when receivable.

Expended resources

Expenditure is recognised when a liability is incurred. Governance costs include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and the costs of any advice to trustees on governance or constitutional matters. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage. All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Tangible fixed assets

Individual fixed assets are capitalised at cost or, if gifted, at the value to the charity at receipt. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Property	- 2% on cost
Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Sound & computer equipment	- 20% on cost

Fund accounting

The nature and purpose of each fund is explained in note 15 to these financial statements.

2. VOLUNTARY INCOME

	Total Funds 5.4.23	Total Funds 5.4.22
	£	£
Offerings and donations	<u>361,846</u>	<u>380,359</u>

3. ACTIVITIES FOR GENERATING FUNDS

	5.4.23	5.4.22
	£	£
Bookstall, tapes, dvd's etc	<u>1,077</u>	<u>1,330</u>
	<u>1,077</u>	<u>1,330</u>

Notes to the Financial Statements
for the Year Ended 5 April 2023

4.	INVESTMENT INCOME	Total Funds 5.4.23	Total Funds 5.4.22
		£	£
	Bank interest receivable	453	86
	Other interest	-	-
	Gain on disposal of investments	-	-
		<u>453</u>	<u>86</u>
5.	CHARITABLE ACTIVITIES	5.4.23	5.4.22
		£	£
	Church work		
	Staff costs	138,370	142,827
	Depreciation	45,668	47,248
	(Profit)/Loss on disposal of tangible fixed assets	-	-
	Gifts ministry & missions	44,141	42,115
	Other costs	<u>161,455</u>	<u>166,797</u>
		<u>389,634</u>	<u>398,987</u>
	Gifts		
	The following gifts were made during the year:		
		5.4.23	5.4.22
		£	£
	Various Missions (Gifts of between £100 and £2,100)	2,328	1,147
	Visiting Speakers & Singers (gifts of between £17 and £1,300)	24,214	23,830
	Ministry costs	<u>17,599</u>	<u>17,138</u>
		<u>44,141</u>	<u>42,115</u>
6.	GOVERNANCE COSTS	5.4.23	5.4.22
		£	£
	Charity Commission	-	-
	Child Protection & other governance costs	1,830	4,320
	Independent examination fees	2,400	2,400
	Accountancy fees	<u>2,885</u>	<u>2,563</u>
		<u>7,115</u>	<u>9,283</u>

7. DETAILS OF CERTAIN ITEMS OF EXPENDITURE

7.1 Trustee expenses

No remuneration was paid to any trustee for services rendered in their capacity as a trustee.

The undernoted trustees of the charity received the following remuneration for undertaking pastoral services during the year;-

	5.4.23	5.4.22
	£	£
George McKim - Gross salary	27,934	29,804
- Benefits in kind	24,214	19,880
	<u>52,148</u>	<u>49,684</u>

7.2 Fees for independent examination of the accounts

	5.4.23	5.4.22
	£	£
Independent examiner's fees for reporting on the accounts	2,400	2,400
Accountancy fees paid to independent examiner	-	-
	<u>2,400</u>	<u>2,400</u>

8. PAID EMPLOYEES

8.1 Staff Costs

	5.4.23	5.4.22
	£	£
Wages & salaries	110,317	111,390
Social security costs	9,697	10,175
Life assurance & healthcare	5,878	5,812
Other pension costs	12,478	15,450
	<u>138,370</u>	<u>142,827</u>

8.2 Average number of full-time equivalent employees in the year

	5.4.23	5.4.22
	No	No
The parts of the charity in which the employees work	7	7
Charitable Activities	-	-
Governance	-	-
	<u>7</u>	<u>7</u>

8.3 Defined contribution pension scheme

The charity makes contributions into individual pension arrangements of a money purchase nature for eligible employees. The amounts paid are charged to the Statement of Financial Activities as they become due. The contributions paid for the year were £12,478 (2022 - £15,450). There were no accrued or prepaid contributions at either year end.

Notes to the Financial Statements
for the Year Ended 5 April 2023

9. NET INCOMING RESOURCES

The net incoming resources are stated after charging:

	5.4.23	5.4.22
	£	£
Depreciation	45,668	45,293
(Profit)/Loss on disposal of tangible fixed assets	-	-
Staff pension contributions	12,478	15,450
Independent Examiners' remuneration	<u>2,400</u>	<u>2,400</u>

10. TANGIBLE FIXED ASSETS

	Property £	Equipment & fixtures £	Motor vehicles £	Totals £
COST:				
At 6 April 2022	862,862	288,853	84,550	1,236,265
Additions	-	-	-	-
Disposals	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 5 April 2023	<u>862,862</u>	<u>288,853</u>	<u>84,550</u>	<u>1,236,265</u>
DEPRECIATION:				
At 6 April 2022	112,764	248,132	40,600	401,496
Charge for year	17,258	11,500	16,910	45,668
Eliminated on disposal	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 5 April 2023	<u>130,020</u>	<u>259,632</u>	<u>57,510</u>	<u>447,164</u>
NET BOOK VALUE:				
At 5 April 2023	<u>732,840</u>	<u>40,721</u>	<u>27,040</u>	<u>789,101</u>
At 5 April 2022	<u>750,098</u>	<u>40,721</u>	<u>43,950</u>	<u>834,769</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	5.4.23	5.4.22
	£	£
Gift Aid recoverable	15,655	15,000
Income tax recoverable	-	-
Other debtors	-	-
Prepayments	<u>1,353</u>	<u>1,370</u>
	<u>17,008</u>	<u>16,370</u>

12. **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	5.4.23	5.4.22
	£	£
Social security and other taxes	4,164	4,421
Other creditors	<u>16,754</u>	<u>14,375</u>
	<u>20,918</u>	<u>18,796</u>

13. **ANALYSIS OF CHARITABLE FUNDS**

Analysis of unrestricted funds movements:

	Balance at 6 April 2022 £	Incoming Resources £	Resources Expended £	Transfers £	Balance at 5 April 2023 £
General Fund	<u>979,909</u>	<u>363,376</u>	<u>(396,749)</u>	-	<u>946,536</u>
	<u>979,909</u>	<u>363,376</u>	<u>(396,749)</u>	-	<u>946,536</u>

The People's Church Newtownabbey

Northern Ireland - Charity number 104613

Annual report

Charity Number XT25609 & NI 104613

Report of the Trustees and
Financial Statements for the Year Ended 5 April 2023
for
The Peoples Church, Newtownabbey

Contents of the Financial Statements
for the Year Ended 5 April 2023

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The Peoples Church, Newtownabbey

Trustees and Professional Advisors
for the Year Ended 5 April 2023

TRUSTEES:	D Morrison G McKim P A Hills T M McCurry
PRINCIPAL OFFICE:	64 Mallusk Road Mallusk Newtownabbey BT36 4QE
CHARITY NUMBER:	XT25609 NI 104613
INDEPENDENT EXAMINER:	David Martin 2 Dunbeath Grove Blantyre G72 0GL
BANKERS:	Danske Bank 42 High Street Antrim BT41 4AP

The Trustees are pleased to present their report with the financial statements of the charity for the year ended 5 April 2023.

STRUCTURE, GOVERNANCE AND MANGEMENT

Governing Document

The Peoples Church, Newtownabbey is a Trust created by a Trust Deed dated 6 June 2011. It is registered as a charity with the Northern Ireland Charities Commission and with HM Revenue & Customs.

Organisation

The Board of Trustees are responsible for the management and administration of the Church's property and funds. The minimum number of trustees is three individuals but there is no maximum, The spiritual leadership of the Church shall rest with the elders. The Church has three elders, Pastor George McKim, Pastor Tommy Braiden and Pastor John Thompson and they shall appoint successors.

The Trustees who served during the year and up to the date of signature of the financial statements were Rev P A Hills, Rev G McKim, Rev D Morrison and Rev T M McCurry.

Appointment of Trustees

As set out in the Trust Deed, the Pastors or other duly constituted governing body having oversight of the Church (the Oversight), may appoint a Trustee or Trustees by resolution at a meeting of the said Oversight. However, if the number of Trustees is less than three and the Oversight has ceased to function, then the last surviving Trustee may act for the purpose of appointing a new Trustee or Trustees.

Induction and training of Trustees

New Trustees undergo an induction day to brief them on their legal obligations under charity law, the content of the Trust Deed and decision-making process. They will meet key employees. Trustees are encouraged to attend external training events where these will be of benefit to their role.

Organisational Structure

Decisions affecting aspects of the work that have a national impact are made by the Board of Trustees. Pastor George McKim, in his role as Senior Pastor, is responsible for overseeing the Charity's work on a day to day basis and take the necessary action to implement Board decisions. The Board of Trustees, ordinarily meet two times in each calendar year.

Remuneration of the key management personnel is approved by the Trustees and is reviewed annually and normally adjusted in accordance with average earnings. The Trustees benchmark the key management personnel pay against pay levels in other charities of similar size and activity to ensure that the remuneration set is fair and appropriate. Details of remuneration paid to key management personnel is provided in Note 7

OBJECTIVES AND ACTIVITIES

The Charity Trustees believe they have complied with their duty in Section 17(5) of the Charities Act 2011 to have due regard to Public Benefit guidance by the Charity Commission and have taken account of it in planning future activities.

The Objectives are contained in the Trust Deed and are as follows:

To advance the Christian faith, to relieve sickness and financial hardship, promote and preserve good health, and to advance education and such other charitable purposes as the trustees determine all in accordance with the Statement of Beliefs. The aims of the Church, as a Christ Centered and People Friendly Church, are to worship God and His Son and to preach the Gospel in word and in action.

The Church holds four main weekly services and continues to be involved in Outreach Ministries within the local community, reaching all age groups. The Church also supports home and foreign missions.

How our activities deliver public benefit

In the year under review, the activities of The Peoples Church, Newtownabbey continue to focus on specific, identifiable sections of the public. The primary beneficiaries are those seeking spiritual or pastoral care, investigating the Christian faith or developing their journey in the Christian faith. Other beneficiaries include families of individuals who attend the various ministries and services in the Church building, communities in which the charity works and the general public who reap the benefit of our work.

The local services of The Peoples Church, Newtownabbey are open to all people regardless of colour, gender, age or religion.

It is generally recognised that one of the major problems in the UK affecting young people is anti-social behaviour. The consequences of this for society are many; street crime, drug related health problems, increased policing costs, drug related crime, increased prison populations, social costs in traumas suffered by those who are burgled, assaulted or otherwise subjected to the consequential effects of criminal behaviour.

The Peoples Church, Newtownabbey works with children and young people as well as people of all ages in its prevention and intervention activities.

The scope of activities that The Peoples Church, Newtownabbey is able to engage in to fulfil its objectives is obviously limited by its available resources. However, it is clear that there is enormous public benefit in the charity carrying out its activities to achieve its stated objectives.

Ensuring our work achieves our aims

Our aims, objectives and activities are reviewed at our regular meetings of the Pastors and Board of Trustees. These reviews cover every aspect of the charity's work and also help us ensure our aims, objectives and activities remain focused on our stated purposes.

The Board of Trustees continue to rely upon the guidance contained in the Charity Commission for Northern Ireland's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives contained in the Trust Deed.

The objectives of the charity are achieved through outreach work, Church services and ministries and in other appropriate ways.

Performance Measures

The Peoples Church, Newtownabbey ministry programs are successful in helping individuals in many significant and, indeed, life changing ways. We measure this by assessing key performance indicators (KPIs) that we collect, analyse, and report.

Performance indicators help The Peoples Church, Newtownabbey promote spiritual and pastoral care to members and others in the wider community.

In order to do this the Trustees regularly consider the following measures in order to develop an approach to measuring performance of The Peoples Church, Newtownabbey delivery of care to others;

Structural Measures: Structural quality measures refer to the features of The Peoples Church, Newtownabbey that determine its capacity to provide spiritual care, such as the existence of an electronic records system or the ratio of pastoral care and support staff to members attending across all our ministries.

Process Measures: Process measures are used to assess how well spiritual and pastoral care is provided to an individual or societal group. These recommendations are based on research evidence or consensus (i.e., the views of experts when the research evidence is lacking or inconclusive) regarding the probability that providing particular services will achieve the desired outcomes. Generally, process measures are expressed as rates, with the denominator defining a population that is of interest because of its demographic and clinical condition, and the numerator defining the subgroup receiving specific services.

Process measures are particularly important in the development of performance measures because they can be used to identify specific areas of spiritual or pastoral care that may need improvement. For example, if crime or antisocial behaviour is increasing in the community amongst young people, additional specific youth groups or events could be initiated in an effort to reverse the trend. If it is identified that individuals are struggling with debt, depression or similar issues it may be necessary to offer particular discipleship courses. Moreover, the data to calculate process measures often can be obtained as part of an administrative data system that includes information on members' dates and types of, and engagement with, services.

Outcome Measures: These measures generally are used to evaluate the state of an individual's spiritual health and wellbeing resulting from the services provided.

Attributing improved student outcomes to the Charity's specific actions can sometimes be difficult because outcome measures of quality reflect the cumulative impact of multiple factors such as the timeliness of services and the appropriateness of the type. Outcomes also are influenced by factors that depend on the individuals themselves and are outside the Church care systems.

Access Measures: Access measures assess the extent to which a person who needs care and services is able to receive them.

While KPI data may differ between ministries, they generally include the following:

- Number of visitors attending for the first time;
- Frequency of attendance;
- Number of professions of faith in Christ;
- Number of Baptisms
- Giving/Tithing;
- Successful completion of discipleship programs;
- No of withdrawals/resignations from Church membership;
- Percentage of attendees involved in ministry and serving within the local church ministries.

KPI data is collected, analysed, and evaluated on an ongoing basis to ensure The Peoples Church identifies trends and the effect of service. Parameter changes on outcomes are identified in a timely manner. Reports are communicated to all Trustees.

During the year under review it was necessary to comply with the restrictions placed upon public gatherings due to the Covid-19 pandemic. This meant closing the church building for a number of months and eventually the leadership being able to conduct socially distanced services in the church car park. During the year the Trustees are satisfied with the reported results in each of the performance indicators which they identify as key. Whilst satisfied that these measures have been achieved throughout the year there were changes implemented to ensure the health and safety of all members and attendees to the church.

KPI's will continue to serve as a quality assurance tool for The Peoples Church, Newtownabbey. The information they provide helps us promote care that is accessible, service-driven, cost-effective, evidence-based, and results-focused.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Financial reports are prepared each month for the trustees which compare actual results against targets set for the current month and year to date. Analysis of non-financial hazards arising from the undertaking of the work of The Peoples Church, Newtownabbey is done at a local level in line with The Peoples Church, Newtownabbey's health and safety policy. Such assessment, and the control measures resulting from it, is monitored through annual external health and safety consultant audit and internal inspection and supervision arrangements.

Grant Making Policy

The Church makes grants from its income to individuals and organisations that are generally known to the Trustees and the Church. The beneficiaries are involved in activities or ministries compatible with the Church's objectives.

Performance Highlights

The year under review was impacted due to restrictions post Covid-19 pandemic. Hence the church continued to meet online with services being recorded and broadcast on social media on a Sunday and Monday evening. Eventually when permitted to and when safe to do so, the leaders conducted church services in the church car park.

At the Peoples Church Newtownabbey ("PCN"), we have a desire to continually preach the gospel, reaching the lost in our district for Jesus, extending His kingdom work in our area. During 2022-23 we continued as a fellowship to have a desire in our hearts to worship the Lord passionately, to grow spiritually and to walk fervently in the plans and purposes He has for us as a Church and as individuals. Also the congregation continues to build good relationships through fellowship in our hospitality, connecting, forming friendships and partnering together in the work of the ministry.

The Church's Leadership remain grateful to the faithful giving of church members and regular attenders who give week by week for the ongoing work and ministry of PCN.

We continue to pray that God will bless all aspects of the ministry as we seek His direction in all that we do for His Kingdom.

PCN have been affiliated with Crown Jesus Ministries from January 2012. This has been a tremendous link with other churches in the Newtownabbey area. Pastors attend monthly prayer breakfasts with other ministers from our community. There is also a monthly meeting to update on Christian events in which PCN can take part in.

We continue to celebrate special times of the year such as Father's Day, Mother's Day, Easter, Christmas and Hogmanay by having special "online" services.

Pastor George continues to sit on the Board of Teen Challenge UK.

The Peoples Church Newtownabbey constantly looks for opportunities to reach out into our community and in doing so have helped a variety of charities over the year. Thank you to our entire congregation for their continued support for all these worthy causes.

Many labour week after week in serving and looking after God's house and God's people. It can often go unnoticed but is of great value to the Church. The Leadership appreciate the willingness of people serving for Christ's sake and His glory. Without the congregation we would fall short, but thank you one and all for your faithfulness to the work.

1 Corinthians 15:58 (NLT)

So, my dear brothers and sisters, be strong and immovable. Always work enthusiastically for the Lord, for you know that nothing you do for the Lord is ever useless.

Financial Review

The deficit for the year was £33,373 (2022 – deficit - £26,495) and this has been transferred to other charitable funds. At 5 April 2023, the Church had total funds of £946,536 (2022 - £979,909).

Report of the Trustees
for the Year Ended 5 April 2023

Investment powers and policy

Under the Trust Deed the Church has the power to invest in any way the Trustees wish. The Trustees have considered the most appropriate policy for investing funds and have found that the current mix of Term Deposits and Instant Access Accounts provides the required security and flexibility needed.

Reserves policy

It is the policy of the Church that Unrestricted Funds be maintained at a level which equates to approximately three month's unrestricted expenditure. At this level and, in the event of a significant drop in funding, the Trustees are of the opinion that the Church's activities could be maintained whilst addressing the matter of raising additional funds. Per the Statement of Financial Activities on page 8, the General Fund at 5 April 2023 amounted to £979,909 (2022 - £1,006,404) which exceeded the required level.

Covid-19

It has been great to return to "in-person" meetings on a Sunday morning and on a Wednesday evening again. Looking forward, it will be wonderful to see other guest speakers and ministries that we have been blessed to support return to update us on the progress of their ministries over the last couple of years.

With Church members maintaining an encouraging level of giving the Trustees believe that the Church, with its level of unrestricted reserves at 05 April 2023, has adequate resources to pull through Covid-19 and continue its varied and important ministries.

PLANS FOR FUTURE PERIODS

The Trustees intend that over the next two years the charity will continue its current range of missions, ministries and activities whilst being ever mindful of new opportunities for spreading God's Word through deeds and actions. In particular the Trustees will continue to build a solid foundation both spiritually and financially to enable the Church to grow and expand.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees are responsible for preparing a trustees, annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Northern Ireland requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity at the end of the year and of the incoming resources and application of resources, of the charity for that period. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The Trustees are responsible for ensuring that accounting records are kept in respect of the charity which are sufficient to show and explain the transactions of the charity and which

- a) disclose at any time, the financial position of the charity at that time; and
- b) enable them to ensure that any statement of account prepared complies with the requirements of relevant regulations.

The accounting records shall in particular contain

- a) entries showing from day to day all sums of money received and expended by the charity, and the matters in respect of which the receipt and expenditure takes place; and
- b) a record of the assets and liabilities of the charity.

ON BEHALF OF THE TRUSTEES:



George McKim - TRUSTEE

Dated:

31/01/24

The Peoples Church, Newtownabbey

Independent Examiner's Report to the Trustees of
The Peoples Church, Newtownabbey

I report on the financial statements of The Peoples Church, Newtownabbey for the year ended 5 April 2023 which are set out on pages eight to twelve.

Respective responsibilities of Trustees and Independent Examiners

The Trustees are responsible for the preparation of the Trustees' Annual Report and the financial statements in accordance with the Charities Act (Northern Ireland) 2008, the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) and United Kingdom Accounting Standards. The charity's Trustees consider that no audit requirement applies.

It is my responsibility to:

examine the accounts under section 65 of the Charities Act

follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act

state whether particular matters have come to my attention.

Basis of Independent Examiners' Statement

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept as required by section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act
4. That there is further information needed for a proper understanding of the accounts to be reached,

Independent Examiner's Statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of The Association of Chartered Certified Accountants which is one of the listed bodies.

I have completed my examination and have no concerns in respect of the matters (1) to (4) above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



David Martin FCCA
2 Dunbeath Grove
Blantyre
G72 0GL

Dated:

31/01/2024

The Peoples Church, Newtownabbey

Statement of Financial Activities
for the Year Ended 5 April 2023

		<u>Total Funds</u> <u>5.4.23</u>	<u>Total Funds</u> <u>5.4.22</u>
	Notes	£	£
INCOMING RESOURCES			
Incoming resources from generated funds			
Voluntary income	2	361,846	380,359
Activities for generating funds	3	1,077	1,330
Investment income	4	<u>453</u>	<u>86</u>
TOTAL INCOMING RESOURCES		<u>363,376</u>	<u>381,775</u>
RESOURCES EXPENDED			
CHARITABLE EXPENDITURE			
Costs of generating voluntary income		-	-
Fundraising trading costs		-	-
Investment management costs		-	-
Charitable expenditure	5	389,634	398,987
Governance costs	6	<u>7,115</u>	<u>9,283</u>
TOTAL RESOURCES EXPENDED		<u>396,749</u>	<u>408,270</u>
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR	9	(33,373)	(26,495)
Total funds brought forward		<u>979,909</u>	<u>1,006,404</u>
Total funds carried forward		<u>£946,536</u>	<u>£979,909</u>

The statement of financial activities includes all gains and losses recognised in the year
All incoming resources and resources expended derive from continuing activities and are in Unrestricted Funds

The notes form part of these financial statements

The Peoples Church, Newtownabbey

Balance Sheet

5 April 2023

		<u>5.4.23</u>		<u>5.4.22</u>	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	10		789,101		834,769
CURRENT ASSETS					
Debtors	11	17,008		16,370	
Cash at bank		<u>161,345</u>		<u>147,566</u>	
		178,353		163,936	
CREDITORS					
Amounts falling due within one year	12	<u>20,918</u>		<u>18,796</u>	
NET CURRENT ASSETS			<u>157,435</u>		<u>145,140</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			946,536		979,909
CREDITORS					
Amounts falling due after more than one year			<u>-</u>		<u>-</u>
NET ASSETS			<u>£946,536</u>		<u>£979,909</u>
THE FUNDS OF THE CHARITY					
Unrestricted income funds					
Designated funds			-		-
Other charitable funds			<u>946,536</u>		<u>979,909</u>
TOTAL CHARITY FUNDS	13		<u>£946,536</u>		<u>£979,909</u>

Approved by the Trustees on

31/01/2024

And signed on their behalf by


George McKim

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are set out below.

Incoming resources

Voluntary income including donations, gift and legacies that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Incoming resources from tax reclaims are recognised at the same time as the gift to which they relate. Investment income is recognised when receivable.

Expended resources

Expenditure is recognised when a liability is incurred. Governance costs include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and the costs of any advice to trustees on governance or constitutional matters. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage. All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Tangible fixed assets

Individual fixed assets are capitalised at cost or, if gifted, at the value to the charity at receipt. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Property	- 2% on cost
Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Sound & computer equipment	- 20% on cost

Fund accounting

The nature and purpose of each fund is explained in note 15 to these financial statements.

2. VOLUNTARY INCOME

	Total Funds 5.4.23 £	Total Funds 5.4.22 £
Offerings and donations	<u>361,846</u>	<u>380,359</u>

3. ACTIVITIES FOR GENERATING FUNDS

	5.4.23 £	5.4.22 £
Bookstall, tapes, dvd's etc	<u>1,077</u>	<u>1,330</u>
	<u>1,077</u>	<u>1,330</u>

Notes to the Financial Statements
for the Year Ended 5 April 2023

4.	INVESTMENT INCOME	Total Funds 5.4.23	Total Funds 5.4.22
		£	£
	Bank interest receivable	453	86
	Other interest	-	-
	Gain on disposal of investments	-	-
		<u>453</u>	<u>86</u>
5.	CHARITABLE ACTIVITIES	5.4.23	5.4.22
		£	£
	Church work		
	Staff costs	138,370	142,827
	Depreciation	45,668	47,248
	(Profit)/Loss on disposal of tangible fixed assets	-	-
	Gifts ministry & missions	44,141	42,115
	Other costs	<u>161,455</u>	<u>166,797</u>
		<u>389,634</u>	<u>398,987</u>
	Gifts		
	The following gifts were made during the year:		
		5.4.23	5.4.22
		£	£
	Various Missions (Gifts of between £100 and £2,100)	2,328	1,147
	Visiting Speakers & Singers (gifts of between £17 and £1,300)	24,214	23,830
	Ministry costs	<u>17,599</u>	<u>17,138</u>
		<u>44,141</u>	<u>42,115</u>
6.	GOVERNANCE COSTS	5.4.23	5.4.22
		£	£
	Charity Commission	-	-
	Child Protection & other governance costs	1,830	4,320
	Independent examination fees	2,400	2,400
	Accountancy fees	<u>2,885</u>	<u>2,563</u>
		<u>7,115</u>	<u>9,283</u>

7. DETAILS OF CERTAIN ITEMS OF EXPENDITURE

7.1 Trustee expenses

No remuneration was paid to any trustee for services rendered in their capacity as a trustee.

The undernoted trustees of the charity received the following remuneration for undertaking pastoral services during the year;-

	5.4.23	5.4.22
	£	£
George McKim - Gross salary	27,934	29,804
- Benefits in kind	24,214	19,880
	<u>52,148</u>	<u>49,684</u>

7.2 Fees for independent examination of the accounts

	5.4.23	5.4.22
	£	£
Independent examiner's fees for reporting on the accounts	2,400	2,400
Accountancy fees paid to independent examiner	-	-
	<u>2,400</u>	<u>2,400</u>

8. PAID EMPLOYEES

8.1 Staff Costs

	5.4.23	5.4.22
	£	£
Wages & salaries	110,317	111,390
Social security costs	9,697	10,175
Life assurance & healthcare	5,878	5,812
Other pension costs	12,478	15,450
	<u>138,370</u>	<u>142,827</u>

8.2 Average number of full-time equivalent employees in the year

	5.4.23	5.4.22
	No	No
The parts of the charity in which the employees work	7	7
Charitable Activities	-	-
Governance	-	-
	<u>7</u>	<u>7</u>

8.3 Defined contribution pension scheme

The charity makes contributions into individual pension arrangements of a money purchase nature for eligible employees. The amounts paid are charged to the Statement of Financial Activities as they become due. The contributions paid for the year were £12,478 (2022 - £15,450). There were no accrued or prepaid contributions at either year end.

Notes to the Financial Statements
for the Year Ended 5 April 2023

9. NET INCOMING RESOURCES

The net incoming resources are stated after charging:

	5.4.23	5.4.22
	£	£
Depreciation	45,668	45,293
(Profit)/Loss on disposal of tangible fixed assets	-	-
Staff pension contributions	12,478	15,450
Independent Examiners' remuneration	<u>2,400</u>	<u>2,400</u>

10. TANGIBLE FIXED ASSETS

	Property £	Equipment & fixtures £	Motor vehicles £	Totals £
COST:				
At 6 April 2022	862,862	288,853	84,550	1,236,265
Additions	-	-	-	-
Disposals	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 5 April 2023	<u>862,862</u>	<u>288,853</u>	<u>84,550</u>	<u>1,236,265</u>
DEPRECIATION:				
At 6 April 2022	112,764	248,132	40,600	401,496
Charge for year	17,258	11,500	16,910	45,668
Eliminated on disposal	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 5 April 2023	<u>130,020</u>	<u>259,632</u>	<u>57,510</u>	<u>447,164</u>
NET BOOK VALUE:				
At 5 April 2023	<u>732,840</u>	<u>40,721</u>	<u>27,040</u>	<u>789,101</u>
At 5 April 2022	<u>750,098</u>	<u>40,721</u>	<u>43,950</u>	<u>834,769</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	5.4.23	5.4.22
	£	£
Gift Aid recoverable	15,655	15,000
Income tax recoverable	-	-
Other debtors	-	-
Prepayments	<u>1,353</u>	<u>1,370</u>
	<u>17,008</u>	<u>16,370</u>

12. **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	5.4.23	5.4.22
	£	£
Social security and other taxes	4,164	4,421
Other creditors	<u>16,754</u>	<u>14,375</u>
	<u>20,918</u>	<u>18,796</u>

13. **ANALYSIS OF CHARITABLE FUNDS**

Analysis of unrestricted funds movements:

	Balance at 6 April 2022 £	Incoming Resources £	Resources Expended £	Transfers £	Balance at 5 April 2023 £
General Fund	<u>979,909</u>	<u>363,376</u>	<u>(396,749)</u>	-	<u>946,536</u>
	<u>979,909</u>	<u>363,376</u>	<u>(396,749)</u>	-	<u>946,536</u>

Detailed Statement of Financial Activities
for the Year Ended 5 April 2023

	5.4.23		5.4.22	
	£	£	£	£
Income				
Offerings & donations	361,846		380,359	
Bookstall, tapes & ticket sales	1,077		1,330	
Bank interest receivable	453		86	
Other interest	-		-	
Gain on disposal of investments	-		-	
		363,376		381,775
Charitable expenditure				
Wages	138,370		142,827	
Insurance	6,320		4,023	
Light and heat	28,359		28,152	
Telephone	7,635		7,363	
Post and stationery	1,821		1,885	
Media & computer expenses	10,410		10,646	
Motor & travel expenses	34,801		26,805	
Church maintenance	44,812		65,424	
Household & cleaning	12,638		10,935	
Gifts & Missions	26,542		24,977	
Ministry costs	17,599		17,138	
Youth work, crèche & Sunday school	5,607		4,364	
Sundry expenses	4,121		5,126	
Legal & professional fees	4,195		1,353	
Depreciation of tangible fixed assets	45,667		47,248	
(Profit)/Loss on disposal of tangible fixed assets	-		-	
		388,897		398,266
Governance costs				
Wages & salaries	-		-	
Governance Costs	1,830		4,320	
Independent examination fees	2,400		2,400	
Accountancy fees	2,885		2,563	
		7,115		9,283
Interest payable				
Fund management fees	-		-	
Bank charges	737		721	
		737		721
NET (OUTGOING)/INCOMING RESOURCES		<u>(33,373)</u>		<u>(26,495)</u>

The People's Church Newtownabbey

Northern Ireland - Charity number 104613

Annual return

Independent Examiner's Report to the Trustees of
The Peoples Church, Newtownabbey

I report on the financial statements of The Peoples Church, Newtownabbey for the year ended 5 April 2023 which are set out on pages eight to twelve.

Respective responsibilities of Trustees and Independent Examiners

The Trustees are responsible for the preparation of the Trustees' Annual Report and the financial statements in accordance with the Charities Act (Northern Ireland) 2008, the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) and United Kingdom Accounting Standards. The charity's Trustees consider that no audit requirement applies.

It is my responsibility to:

examine the accounts under section 65 of the Charities Act

follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act

state whether particular matters have come to my attention.

Basis of Independent Examiners' Statement

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept as required by section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act
4. That there is further information needed for a proper understanding of the accounts to be reached,

Independent Examiner's Statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of The Association of Chartered Certified Accountants which is one of the listed bodies.

I have completed my examination and have no concerns in respect of the matters (1) to (4) above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



David Martin FCCA
2 Dunbeath Grove
Blantyre
G72 0GL

Dated:

31/01/2024

The People's Church Newtownabbey

Northern Ireland - Charity number 104613

Accounts

Charity Number XT25609 & NI 104613

Report of the Trustees and
Financial Statements for the Year Ended 5 April 2022

for

The Peoples Church, Newtownabbey

The Peoples Church, Newtownabbey

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for the Year Ended 5 April 2022

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The Peoples Church, Newtownabbey

Trustees and Professional Advisors
for the Year Ended 5 April 2022

TRUSTEES:	D Morrison G McKim P A Hills T M McCurry
PRINCIPAL OFFICE:	64 Mallusk Road Mallusk Newtownabbey BT36 4QE
CHARITY NUMBER:	XT25609 NI 104613
INDEPENDENT EXAMINER:	David Martin 2 Dunbeath Grove Blantyre G72 0GL
BANKERS:	Danske Bank 42 High Street Antrim BT41 4AP

The Peoples Church, Newtownabbey

Statement of Financial Activities
for the Year Ended 5 April 2022

	Notes	<u>Total Funds</u> 5.4.22	<u>Total Funds</u> 5.4.21
		£	£
INCOMING RESOURCES			
Incoming resources from generated funds			
Voluntary income	2	380,359	323,014
Activities for generating funds	3	1,330	1,564
Investment income	4	<u>86</u>	<u>94</u>
TOTAL INCOMING RESOURCES		<u>381,775</u>	<u>324,672</u>
RESOURCES EXPENDED			
CHARITABLE EXPENDITURE			
Costs of generating voluntary income		-	-
Fundraising trading costs		-	-
Investment management costs		-	-
Charitable expenditure	5	398,987	312,495
Governance costs	6	<u>9,283</u>	<u>8,400</u>
TOTAL RESOURCES EXPENDED		<u>408,270</u>	<u>320,895</u>
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR	9	(26,495)	3,777
Total funds brought forward		<u>1,006,404</u>	<u>1,002,627</u>
Total funds carried forward		<u>£979,909</u>	<u>£1,006,404</u>

The statement of financial activities includes all gains and losses recognised in the year
All incoming resources and resources expended derive from continuing activities and are in Unrestricted Funds

The notes form part of these financial statements

The Peoples Church, Newtownabbey


Balance Sheet

5 April 2022

		<u>5.4.22</u>		<u>5.4.21</u>	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	10		834,769		803,815
CURRENT ASSETS					
Debtors	11	16,370		6,343	
Cash at bank		<u>147,566</u>		<u>313,356</u>	
CREDITORS					
Amounts falling due within one year	12	163,936		319,699	
		<u>18,796</u>		<u>117,110</u>	
NET CURRENT ASSETS			<u>145,140</u>		<u>202,589</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			979,909		1,006,404
CREDITORS					
Amounts falling due after more than one year			-		-
NET ASSETS			<u>£979,909</u>		<u>£1,006,404</u>
THE FUNDS OF THE CHARITY					
Unrestricted income funds					
Designated funds					
Other charitable funds			-		-
			<u>979,909</u>		<u>1,006,404</u>
TOTAL CHARITY FUNDS	13		<u>£979,909</u>		<u>£1,006,404</u>

Approved by the Trustees on

And signed on their behalf by


George McKim

16/03/2023

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are set out below.

Incoming resources

Voluntary income including donations, gift and legacies that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Incoming resources from tax reclaims are recognised at the same time as the gift to which they relate. Investment income is recognised when receivable.

Expended resources

Expenditure is recognised when a liability is incurred. Governance costs include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and the costs of any advice to trustees on governance or constitutional matters. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage. All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Tangible fixed assets

Individual fixed assets are capitalised at cost or, if gifted, at the value to the charity at receipt. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Property	- 2% on cost
Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Sound & computer equipment	- 20% on cost

Fund accounting

The nature and purpose of each fund is explained in note 15 to these financial statements.

2. VOLUNTARY INCOME

	Total Funds	Total Funds
	5.4.22	5.4.21
	£	£
Offerings and donations	<u>380,359</u>	<u>323,014</u>

3. ACTIVITIES FOR GENERATING FUNDS

	5.4.22	5.4.21
	£	£
Bookstall, tapes, dvd's etc	<u>1,330</u>	<u>1,564</u>
	<u>1,330</u>	<u>1,564</u>

The Peoples Church, Newtownabbey

Notes to the Financial Statements
for the Year Ended 5 April 2022

	Total Funds 5.4.22	Total Funds 5.4.21
4. INVESTMENT INCOME		
Bank interest receivable	£ 86	£ 94
Other interest	-	-
Gain on disposal of investments	-	-
	<u>86</u>	<u>94</u>
5. CHARITABLE ACTIVITIES		
Church work	5.4.22	5.4.21
Staff costs	£	£
Depreciation	142,827	138,995
(Profit)/Loss on disposal of tangible fixed assets	47,248	32,277
Gifts ministry & missions	-	1,154
Other costs	32,115	22,791
	<u>176,797</u>	<u>117,278</u>
	<u>398,987</u>	<u>312,495</u>
Gifts		
The following gifts were made during the year:		
	5.4.22	5.4.21
Various Missions (Gifts of between £250 and £550)	£ 1,147	£ 1,168
Visiting Speakers & Singers (gifts of between £20 and £2,500)	23,830	18,572
Ministry costs	<u>7,138</u>	<u>3,051</u>
	<u>32,115</u>	<u>22,791</u>
6. GOVERNANCE COSTS		
Charity Commission	5.4.22	5.4.21
Child Protection & other governance costs	£	£
Independent examination fees	-	-
Accountancy fees	4,320	4,320
	2,400	2,400
	<u>2,563</u>	<u>1,680</u>
	<u>9,283</u>	<u>8,400</u>

7. DETAILS OF CERTAIN ITEMS OF EXPENDITURE

7.1 Trustee expenses

No remuneration was paid to any trustee for services rendered in their capacity as a trustee.

The undernoted trustees of the charity received the following remuneration for undertaking pastoral services during the year:-

		5.4.22	5.4.21
		£	£
George McKim	- Gross salary	29,804	29,242
	- Benefits in kind	<u>19,880</u>	<u>21,316</u>
		<u>49,684</u>	<u>50,558</u>

7.2 Fees for independent examination of the accounts

		5.4.22	5.4.21
		£	£
Independent examiner's fees for reporting on the accounts		2,400	2,400
Accountancy fees paid to independent examiner		<u>-</u>	<u>-</u>
		<u>2,400</u>	<u>2,400</u>

8. PAID EMPLOYEES

8.1 Staff Costs

		5.4.22	5.4.21
		£	£
Wages & salaries		111,390	103,411
Social security costs		10,175	10,728
Life assurance & healthcare		5,812	5,797
Other pension costs		<u>15,450</u>	<u>19,059</u>
		<u>142,827</u>	<u>138,995</u>

8.2 Average number of full-time equivalent employees in the year

		5.4.22	5.4.21
		No	No
The parts of the charity in which the employees work	Charitable Activities	7	5
	Governance	<u>-</u>	<u>-</u>
		<u>7</u>	<u>5</u>

8.3 Defined contribution pension scheme

The charity makes contributions into individual pension arrangements of a money purchase nature for eligible employees. The amounts paid are charged to the Statement of Financial Activities as they become due. The contributions paid for the year were £15,450 (2021 - £19,059). There were no accrued or prepaid contributions at either year end.

The Peoples Church, Newtownabbey

Notes to the Financial Statements
for the Year Ended 5 April 2022

9. **NET INCOMING RESOURCES**

The net incoming resources are stated after charging:

	5.4.22	5.4.21
	£	£
Depreciation	45,293	32,277
(Profit)/Loss on disposal of tangible fixed assets	-	1,154
Staff pension contributions	15,450	19,059
Independent Examiners' remuneration	<u>2,400</u>	<u>2,400</u>

10. **TANGIBLE FIXED ASSETS**

	Property £	Equipment & fixtures £	Motor vehicles £	Totals £
COST:				
At 6 April 2021	862,862	240,651	54,550	1,158,063
Additions	-	48,202	30,000	78,202
Disposals	-	-	-	-
	<u>862,862</u>	<u>288,853</u>	<u>84,550</u>	<u>1,236,265</u>
At 5 April 2022	<u>862,862</u>	<u>288,853</u>	<u>84,550</u>	<u>1,236,265</u>
DEPRECIATION:				
At 6 April 2021	95,507	235,051	23,690	354,248
Charge for year	17,257	13,081	16,910	47,248
Eliminated on disposal	-	-	-	-
	<u>112,764</u>	<u>248,132</u>	<u>40,600</u>	<u>401,496</u>
At 5 April 2022	<u>112,764</u>	<u>248,132</u>	<u>40,600</u>	<u>401,496</u>
NET BOOK VALUE:				
At 5 April 2022	<u>750,098</u>	<u>40,721</u>	<u>43,950</u>	<u>834,769</u>
At 5 April 2021	<u>767,355</u>	<u>5,600</u>	<u>30,860</u>	<u>803,815</u>

11. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	5.4.22	5.4.21
	£	£
Gift Aid recoverable	15,000	5,000
Income tax recoverable	-	-
Other debtors	-	-
Prepayments	<u>1,370</u>	<u>1,343</u>
	<u>16,370</u>	<u>6,343</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	5.4.22	5.4.21
Social security and other taxes	£	£
Other creditors	4,421	6,843
	<u>14,375</u>	<u>110,267</u>
	<u>18,796</u>	<u>117,110</u>

13. ANALYSIS OF CHARITABLE FUNDS

Analysis of unrestricted funds movements:

	Balance at 6 April 2021 £	Incoming Resources £	Resources Expended £	Transfers £	Balance at 5 April 2022 £
General Fund	1,006,404	<u>381,775</u>	(408,270)	-	<u>979,909</u>
	<u>1,006,404</u>	<u>381,775</u>	<u>(408,270)</u>	<u>-</u>	<u>979,909</u>

The People's Church Newtownabbey

Northern Ireland - Charity number 104613

Annual report

The Peoples Church, Newtownabbey

Report of the Trustees for the Year Ended 5 April 2022

The Trustees are pleased to present their report with the financial statements of the charity for the year ended 5 April 2022.

STRUCTURE, GOVERNANCE AND MANGEMENT

Governing Document

The Peoples Church, Newtownabbey is a Trust created by a Trust Deed dated 6 June 2011. It is registered as a charity with the Northern Ireland Charities Commission and with HM Revenue & Customs.

Organisation

The Board of Trustees are responsible for the management and administration of the Church's property and funds. The minimum number of trustees is three individuals but there is no maximum, The spiritual leadership of the Church shall rest with the elders. The Church has three elders, Pastor George McKim, Pastor Tommy Braiden and Pastor John Thompson and they shall appoint successors.

The Trustees who served during the year and up to the date of signature of the financial statements were Rev P A Hills, Rev G McKim, Rev D Morrison and Rev T M McCurry.

Appointment of Trustees

As set out in the Trust Deed, the Pastors or other duly constituted governing body having oversight of the Church (the Oversight), may appoint a Trustee or Trustees by resolution at a meeting of the said Oversight. However, if the number of Trustees is less than three and the Oversight has ceased to function, then the last surviving Trustee may act for the purpose of appointing a new Trustee or Trustees.

Induction and training of Trustees

New Trustees undergo an induction day to brief them on their legal obligations under charity law, the content of the Trust Deed and decision-making process. They will meet key employees. Trustees are encouraged to attend external training events where these will be of benefit to their role.

Organisational Structure

Decisions affecting aspects of the work that have a national impact are made by the Board of Trustees. Pastor George McKim, in his role as Senior Pastor, is responsible for overseeing the Charity's work on a day to day basis and take the necessary action to implement Board decisions. The Board of Trustees, ordinarily meet two times in each calendar year.

Remuneration of the key management personnel is approved by the Trustees and is reviewed annually and normally adjusted in accordance with average earnings. The Trustees benchmark the key management personnel pay against pay levels in other charities of similar size and activity to ensure that the remuneration set is fair and appropriate. Details of remuneration paid to key management personnel is provided in Note 7

OBJECTIVES AND ACTIVITIES

The Charity Trustees believe they have complied with their duty in Section 17(5) of the Charities Act 2011 to have due regard to Public Benefit guidance by the Charity Commission and have taken account of it in planning future activities.

The Objectives are contained in the Trust Deed and are as follows:

To advance the Christian faith, to relieve sickness and financial hardship, promote and preserve good health, and to advance education and such other charitable purposes as the trustees determine all in accordance with the Statement of Beliefs. The aims of the Church, as a Christ Centered and People Friendly Church, are to worship God and His Son and to preach the Gospel in word and in action.

The Church holds four main weekly services and continues to be involved in Outreach Ministries within the local community, reaching all age groups. The Church also supports home and foreign missions.

The Peoples Church, Newtownabbey

Report of the Trustees for the Year Ended 5 April 2022

How our activities deliver public benefit

In the year under review, the activities of The Peoples Church, Newtownabbey continue to focus on specific, identifiable sections of the public. The primary beneficiaries are those seeking spiritual or pastoral care, investigating the Christian faith or developing their journey in the Christian faith. Other beneficiaries include families of individuals who attend the various ministries and services in the Church building, communities in which the charity works and the general public who reap the benefit of our work.

The local services of The Peoples Church, Newtownabbey are open to all people regardless of colour, gender, age or religion.

It is generally recognised that one of the major problems in the UK affecting young people is anti-social behaviour. The consequences of this for society are many; street crime, drug related health problems, increased policing costs, drug related crime, increased prison populations, social costs in traumas suffered by those who are burgled, assaulted or otherwise subjected to the consequential effects of criminal behaviour.

The Peoples Church, Newtownabbey works with children and young people as well as people of all ages in its prevention and intervention activities.

The scope of activities that The Peoples Church, Newtownabbey is able to engage in to fulfil its objectives is obviously limited by its available resources. However, it is clear that there is enormous public benefit in the charity carrying out its activities to achieve its stated objectives.

Ensuring our work achieves our aims

Our aims, objectives and activities are reviewed at our regular meetings of the Pastors and Board of Trustees. These reviews cover every aspect of the charity's work and also help us ensure our aims, objectives and activities remain focused on our stated purposes.

The Board of Trustees continue to rely upon the guidance contained in the Charity Commission for Northern Ireland's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives contained in the Trust Deed.

The objectives of the charity are achieved through outreach work, Church services and ministries and in other appropriate ways.

Performance Measures

The Peoples Church, Newtownabbey ministry programs are successful in helping individuals in many significant and, indeed, life changing ways. We measure this by assessing key performance indicators (KPIs) that we collect, analyse, and report.

Performance indicators help The Peoples Church, Newtownabbey promote spiritual and pastoral care to members and others in the wider community.

In order to do this the Trustees regularly consider the following measures in order to develop an approach to measuring performance of The Peoples Church, Newtownabbey delivery of care to others;

Structural Measures: Structural quality measures refer to the features of The Peoples Church, Newtownabbey that determine its capacity to provide spiritual care, such as the existence of an electronic records system or the ratio of pastoral care and support staff to members attending across all our ministries.

The Peoples Church, Newtownabbey

Report of the Trustees
for the Year Ended 5 April 2022

Process Measures: Process measures are used to assess how well spiritual and pastoral care is provided to an individual or societal group. These recommendations are based on research evidence or consensus (i.e., the views of experts when the research evidence is lacking or inconclusive) regarding the probability that providing particular services will achieve the desired outcomes. Generally, process measures are expressed as rates, with the denominator defining a population that is of interest because of its demographic and clinical condition, and the numerator defining the subgroup receiving specific services.

Process measures are particularly important in the development of performance measures because they can be used to identify specific areas of spiritual or pastoral care that may need improvement. For example, if crime or antisocial behaviour is increasing in the community amongst young people, additional specific youth groups or events could be initiated in an effort to reverse the trend. If it is identified that individuals are struggling with debt, depression or similar issues it may be necessary to offer particular discipleship courses. Moreover, the data to calculate process measures often can be obtained as part of an administrative data system that includes information on members' dates and types of, and engagement with, services.

Outcome Measures: These measures generally are used to evaluate the state of an individual's spiritual health and wellbeing resulting from the services provided.

Attributing improved student outcomes to the Charity's specific actions can sometimes be difficult because outcome measures of quality reflect the cumulative impact of multiple factors such as the timeliness of services and the appropriateness of the type. Outcomes also are influenced by factors that depend on the individuals themselves and are outside the Church care systems.

Access Measures: Access measures assess the extent to which a person who needs care and services is able to receive them.

While KPI data may differ between ministries, they generally include the following:

- Number of visitors attending for the first time;
- Frequency of attendance;
- Number of professions of faith in Christ;
- Number of Baptisms
- Giving/Tithing;
- Successful completion of discipleship programs;
- No of withdrawals/resignations from Church membership;
- Percentage of attendees involved in ministry and serving within the local church ministries.

KPI data is collected, analysed, and evaluated on an ongoing basis to ensure The Peoples Church identifies trends and the effect of service. Parameter changes on outcomes are identified in a timely manner. Reports are communicated to all Trustees.

During the year under review it was necessary to comply with the restrictions placed upon public gatherings due to the Covid-19 pandemic. This meant closing the church building for a number of months and eventually the leadership being able to conduct socially distanced services in the church car park. During the year the Trustees are satisfied with the reported results in each of the performance indicators which they identify as key. Whilst satisfied that these measures have been achieved throughout the year there were changes implemented to ensure the health and safety of all members and attendees to the church.

KPI's will continue to serve as a quality assurance tool for The Peoples Church, Newtownabbey. The information they provide helps us promote care that is accessible, service-driven, cost-effective, evidence-based, and results-focused.

The Peoples Church, Newtownabbey

Report of the Trustees
for the Year Ended 5 April 2022

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Financial reports are prepared each month for the trustees which compare actual results against targets set for the current month and year to date. Analysis of non-financial hazards arising from the undertaking of the work of The Peoples Church, Newtownabbey is done at a local level in line with The Peoples Church, Newtownabbey's health and safety policy. Such assessment, and the control measures resulting from it, is monitored through annual external health and safety consultant audit and internal inspection and supervision arrangements.

Grant Making Policy

The Church makes grants from its income to individuals and organisations that are generally known to the Trustees and the Church. The beneficiaries are involved in activities or ministries compatible with the Church's objectives.

Performance Highlights

The year under review was impacted due to restrictions arising from the Covid-19 pandemic. Hence the church met online with services being recorded and broadcast on social media. Eventually when permitted to and when safe to do so, the leaders conducted church services in the church car park.

At the Peoples Church Newtownabbey ("PCN"), we have a desire to continually preach the gospel, reaching the lost in our district for Jesus, extending His kingdom work in our area. During 2020-21 we continued as a fellowship to have a desire in our hearts to worship the Lord passionately, to grow spiritually and to walk fervently in the plans and purposes He has for us as a Church and as individuals. Also the congregation continues to build good relationships through fellowship in our hospitality, connecting, forming friendships and partnering together in the work of the ministry.

The Church's Leadership remain grateful to the faithful giving of church members and regular attenders who give week by week for the ongoing work and ministry of PCN.

We continue to pray that God will bless all aspects of the ministry as we seek His direction in all that we do for His Kingdom.

PCN have been affiliated with Crown Jesus Ministries from January 2012. This has been a tremendous link with other churches in the Newtownabbey area. Pastors attend monthly prayer breakfasts with other ministers from our community. There is also a monthly meeting to update on Christian events in which PCN can take part in.

We continue to celebrate special times of the year such as Father's Day, Mother's Day, Easter, Christmas and Hogmanay by having special "online" services.

Pastor George continues to sit on the Board of Teen Challenge UK.

The Peoples Church Newtownabbey constantly looks for opportunities to reach out into our community and in doing so have helped a variety of charities over the year. Thank you to our entire congregation for their continued support for all these worthy causes.

Many labour week after week in serving and looking after God's house and God's people. It can often go unnoticed but is of great value to the Church. The Leadership appreciate the willingness of people serving for Christ's sake and His glory. Without the congregation we would fall short, but thank you one and all for your faithfulness to the work.

1 Corinthians 15:58 (NLT)

So, my dear brothers and sisters, be strong and immovable. Always work enthusiastically for the Lord, for you know that nothing you do for the Lord is ever useless.

Financial Review

The deficit for the year was £26,495 (2021 – surplus - £3,777) and this has been transferred to other charitable funds. At 5 April 2022, the Church had total funds of £979,909 (2021 - £1,006,404).

Investment powers and policy

Under the Trust Deed the Church has the power to invest in any way the Trustees wish. The Trustees have considered the most appropriate policy for investing funds and have found that the current mix of Term Deposits and Instant Access Accounts provides the required security and flexibility needed.

Reserves policy

It is the policy of the Church that Unrestricted Funds be maintained at a level which equates to approximately three month's unrestricted expenditure. At this level and, in the event of a significant drop in funding, the Trustees are of the opinion that the Church's activities could be maintained whilst addressing the matter of raising additional funds. Per the Statement of Financial Activities on page 8, the General Fund at 5 April 2022 amounted to £979,909 (2021 - £1,006,404) which exceeded the required level.

Covid-19

It has been great to return to "in-person" meetings on a Sunday morning and on a Wednesday evening again. Looking forward, it will be wonderful to see other guest speakers and ministries that we have been blessed to support return to update us on the progress of their ministries over the last couple of years.

With Church members maintaining an encouraging level of giving the Trustees believe that the Church, with its level of unrestricted reserves at 05 April 2022, has adequate resources to pull through Covid-19 and continue its varied and important ministries.

PLANS FOR FUTURE PERIODS

The Trustees intend that over the next two years the charity will continue its current range of missions, ministries and activities whilst being ever mindful of new opportunities for spreading God's Word through deeds and actions. In particular the Trustees will continue to build a solid foundation both spiritually and financially to enable the Church to grow and expand.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees are responsible for preparing a trustees, annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Northern Ireland requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity at the end of the year and of the incoming resources and application of resources, of the charity for that period. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.


The Trustees are responsible for ensuring that accounting records are kept in respect of the charity which are sufficient to show and explain the transactions of the charity and which

- a) disclose at any time, the financial position of the charity at that time; and
- b) enable them to ensure that any statement of account prepared complies with the requirements of relevant regulations.

The accounting records shall in particular contain

- a) entries showing from day to day all sums of money received and expended by the charity, and the matters in respect of which the receipt and expenditure takes place; and
- b) a record of the assets and liabilities of the charity.

ON BEHALF OF THE TRUSTEES:



George McKim - TRUSTEE

Dated: 16/03/2023

The People's Church Newtownabbey

Northern Ireland - Charity number 104613

Annual return

The Peoples Church, Newtownabbey

Independent Examiner's Report to the Trustees of
The Peoples Church, Newtownabbey

I report on the financial statements of The Peoples Church, Newtownabbey for the year ended 5 April 2022 which are set out on pages eight to twelve.

Respective responsibilities of Trustees and Independent Examiners

The Trustees are responsible for the preparation of the Trustees' Annual Report and the financial statements in accordance with the Charities Act (Northern Ireland) 2008, the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) and United Kingdom Accounting Standards. The charity's Trustees consider that no audit requirement applies.

It is my responsibility to:

examine the accounts under section 65 of the Charities Act

follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act

state whether particular matters have come to my attention.

Basis of Independent Examiners' Statement

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.


My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept as required by section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of the Charities Act
4. That there is further information needed for a proper understanding of the accounts to be reached,

Independent Examiner's Statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of The Association of Chartered Certified Accountants which is one of the listed bodies.

I have completed my examination and have no concerns in respect of the matters (1) to (4) above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



David Martin FCCA
2 Dunbeath Grove
Blantyre
G72 0GL

Dated:

16/03/2023