

GLOR NA MONA TEO

(Private company limited by guarantee without share capital)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Trustees' Annual Report (Incorporating the Director's Report)

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing document, a Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 14 June 2013 and registered with the Charity Commission for Northern Ireland on 29 April 2016.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

NI618886

Registered Charity number

NI104565

Registered office

Glór Na Móna
4 Whiterock Close
Belfast
BT12 7RG

CHAIRPERSON

Conchúr Ó Muadaigh

TRUSTEES / DIRECTORS

Niall Enright

Breanda UiChleirigh

Padraig MacCathail

Conchúr Ó Muadaigh

Ciarán Mac Giolla Bhéin

Sean O hEachain

James Donal Mckinney

Pol Ó Mordha

Treasurer

Resigned on 26 May 2022

Chair

Resigned on 26 May 2022

Appointed on 23 November 2022

INDEPENDENT EXAMINER

Tony Clarke

53 Andersontown Road

Belfast

BT11 9AG

Trustees' Annual Report (Incorporating the Director's Report) Continued...

The Trustees present their annual report together with the financial statements of the company for the 01 April 2022 to 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the company's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practices applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Structure, Governance and Trustees

Glór Na Móna TEO which is registered as a charity with the Charity Commission for Northern Ireland, was incorporated as a company limited by guarantee in Northern Ireland, registration number NI618886 with the objective of undertaking charitable activities for the benefit of the inhabitants of Northern Ireland.

Main activities to further Public Benefit

Glór na Móna was established to contribute to the social and cultural development of the Upper Springfield area. As an Irish language organisation, our business is conducted through the medium of Irish, however we do provide a number of services which caters for both Irish and English speakers. Glór na Móna has two main areas of work; Youth and Community. Our youth work has developed hugely in the period covered and we now deliver core youth services, through the medium of Irish to 400 number of young people across Belfast. We also recruit and train volunteers for the sector. We also do a number of activities aimed at older members of our community, including adult education classes, parent and toddler groups, coffee mornings for pensioners and family fun days, among other activities.

We provide an Irish medium youth service (club and activities) on 5 nights per week which caters for the young people of the Upper Springfield area. We also provide accredited training and personal development courses for these young people. In excess of 100 local adults also attend our nightly Irish language courses and we organise 4 intensive courses per year to compliment this work. We organise a community festival during the autumn which provides entertainment, social events and educational activities which cater for people of all age ranges. Glór na Móna organise three festivals throughout the operational year for the wider

Trustees' Annual Report (Incorporating the Director's Report) Continued...

Tuarisc Coimrithe an Stiúirthóra /Directors Summary Report

Executive Director, Dr Feargal Mac Ionnrachtaigh

We continued with the Strategic planning process set out by our board of Directors in November 2022. Having engaged the services of Rabble Co-operative and Dessie Donnelly who carried out in depth focus groups with our Board of Directors, full-time and part-time staff, this process culminated in a 2-day planning residential in the Canal Court Hotel in Newry on 2-3 February. Dessie wrote up the findings which ended with an agreed set of Strategic Milestones for the organisation between 2023-28. It was also agreed that we would continue with a rigorous participatory strategic monitoring process which aimed to bring all Glór na Móna staff and the voluntary board of Directors, together twice a year, in June and December, for a 'Ciorcal Machnamhach' (reflective circle) which would enable us to assess and plan the work of the organisation as a bi-annual 'think-in' in the years to come.

The work of our West Belfast language planning project which was been renamed and rebranded as Fís an Phobail- Plean Teanga Feirste Thiar' in October 2022, began hitting the ground in earnest when our 6-month Mentoring and Professional development scheme, 'An Mheitheal Mheantóireachta'. The programme commenced on January 31st with 18 newly appointed activists in the burgeoning Irish language sector enrolling for 6 modules that would take for one day long workshop a month and cover such relevant topics as; the history of the Language revival movement; the Language planning process; working with young people; financial management; funding applications and community campaigning (See link: <https://www.glornamona.com/youth/new-mentoring-scheme-an-mheitheal-mheantoireachta-launched-as-part-of-west-belfast-irish-language-festival/?lang=en>)

In addition, we made a successful application to the Education Authority New Funding Scheme under 'Local youth development' in December for 3 years funding for the Cumann Óige Uachtar Chluanaí youth programme. We were delighted to receive the letter of offer at the end of January for the funded youth project to commence in 1 April 2023. Although we were only given a one-year contract, this was huge relief to have made it into the official funding scheme after two years of wrangling, lobbying and campaigning. We were the first Irish Medium youth club to attain this status in the history of the state.

Seachtain na Gaeilge programme

Despite the challenges of the youth campaign, our Seachtain na Gaeilge/Féile an Earraigh programme continued with some excellent events including an inspiring series of events on International Women's Day which included panel discussions and film showings. We also showcased a public information day on the positive developments relating to our capital project, Croí na Carraige, which was now receiving support through Belfast City Council Neighbourhood Regeneration Scheme who provided us with a Project Sponsor, Michael Collins, who began supporting the project.

Seachtain na Gaeilge programme continued...

Through BCC support, we were able to update our 2022 Economic Appraisal and break our 3 million project into phases to aid its short to medium term deliverability. See link to the Croí an Carraige open/information day; <https://www.glornamona.com/ginearalta/la-oscailte-eolais-croi-na-carraige/>

At the end of March, we were also successful in two business cases that we submitted to the Department of Communities for support with our capital Development. In the first instance, they agreed to support us with funding for our full planning application which was scheduled for May by our Architects, McCartan and Muldoon. We also applied again for support with a second Temporary Mobile classroom to support with the alleviation of space constraints and also to support our intention to pilot our Community Heritage Café in order to prepare for the larger Croí na Carraige capital development.

Through Fís an Phobail, we were also able to support CLG Laochra Loch Lao who are also going from strength to strength with 400 members now on their books. We engaged Sector 3 Consultants who did a professional Club Development plan which has supported numerous small grant applications which have allowed us to develop additional socio-linguistic support programmes to aid the development and growth of the club. This funding has allowed to employ part-time staff to support with Club GAA coaching in our local Irish medium schools and also with the development of a calendar of club development and community building initiatives which support the growth of the project as a comprehensive language planning

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial Review

The results for the year ended 31 March 2023 are set out on pages 13 and 14 of the financial statements.

The total income for the year ended 31 March 2023 amounted to £477,750 (2022: £361,381).

The total expenditure was £505,326 (2022: £269,606)

The Trustees consider that the unrestricted funds of the charity is sufficient and adequate to fulfil their obligations. The charity held £64,004 in reserves at the year end (2022: £60,500).

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Reserves Policy

The income of the Company is considered adequate and the risks associated with any significant

The Trustees (who are also directors of Glór na Móna TEO for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standard (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

Trustees' responsibilities statement

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transaction and disclose with reasonable accuracy at any time the financial position of the charitable company and the enable them to ensure that the financial statements comply with the Companies Act 2016. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the

This report was approved by the Trustees, on 19/12/2023 and signed on behalf by:



Conchúr Ó Muadaigh
Chair