

Glór na Móna Teo

Northern Ireland · Charity number 104565

Details

Known as	Glór na Móna
Status	Received
Company number	618886
Registered	2016-04-29
Register	View on the Charity Commission for Northern Ireland register

Contact

Address	4 Whiterock Close Belfast BT12 7rg BT12 7RG
Phone	02890 234442
Email	oifig@glornamona.com
Website	www.glornamona.com

Activities

Purposes: a) Promote for the benefit of the Upper Springfield area of Belfast, particularly but not exclusively the Irish language community, the provision of community facilities via the medium of Irish as a cultural, recreational and educational facility for individuals, particularly those in need by reason of their age, disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants; b) To advance education, in particular through the development of the Irish medium primary school sector, via the medium of the Irish language. c) To assist any charitable body or bodies, which assistance may include providing access to community facilities d) Promote such other charitable objects as may from time to time to be determined by the members of the Company.

What the charity does: The advancement of education, The advancement of citizenship or community development, The advancement of the arts, culture, heritage or science, The relief of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, Other charitable purposes

How the charity works: Community development, Cultural, Education/training, Human rights/equality, Volunteer development, Youth development

Who the charity helps: Adult training, Children (5-13 year olds), Language community, Older people, Parents, Preschool (0-5 year olds), Volunteers, Youth (14-25 year olds)

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£590,967	£613,700	£-9,279	21

Trustees

Name	Role	Appointed
Donal Mckinney		
Mr Conchúr Ó Muadaigh		
Mr Niall Enright		
Mr Paul Ó Mordha		
Mr Sean Bryers		
Mr Sean Oheachain		
Mrs Brenda Ui Cheirigh		
Ms Cuisle Wilson		
Ms Sharon Nelson		

Glór na Móna Teo

Northern Ireland - Charity number 104565

Accounts

Registration number NI618886

GLOR NA MONA TEO
Company limited by guarantee

Annual' report and financial statements

for the year ended 31 March 2025

GLOR NA MONA TEO

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GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2025

The Directors present their report with the audited financial statements for the year ended 31 March 2025. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019."

Reference and Administrative Information

Charity Name: Glor Na Monateo

Charity Registration number: NI104565

Company Registration number: NI618886

Registered Office: 4 Whiterock Close, Belfast, Northern Ireland, BT12 7RG

Business Address: 4 Whiterock Close, Belfast, Northern Ireland, BT12 7RG

Directors

Niall Enright

Brenda UiChleirigh (Treasurer)

Conchur O Muadaigh (Chair)

Sean O hEachain

James Donal McKinney

Pol O Mordha

Sean Byers

Cuisle Wilson

Auditors

McCreery Turkington Stockman LTD, 1 Lanyon Quay, Belfast, BT1 3LG

Bankers

Bank of Ireland, 202 Andersonstown Road, Belfast, BT11 9EB

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2025

Structure, Governance and Management

The charity is controlled by its governing document, a Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 14 June 2013 and registered with the Charity Commission for Northern Ireland on 29 April 2016.

Recruitment and Appointment of Directors

The Directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the Directors hold office until the next Annual General Meeting and are eligible for re-election.

Individuals are invited to serve as Directors on the basis of their abilities and background so as to achieve a balance between those from the business, voluntary and charity sectors.

Directors Induction and Training

The Directors have conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the premises. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Public Benefit Statement

Glór na Móna is an Irish language youth and community organisation acting as a beacon for celebrating Irish language and culture in the Greater Upper Springfield Area. Our organisation provides a wide range of services for all in the community such as adult education classes, Immersion and Gaeltacht trips along with accredited youth training, youth clubs, placements, summer schemes and community festivals.

As an organisation, we have added and encouraged community activity, cohesion and responsibility substantially and brings a sense of well-being which can be felt throughout the community. We have managed to do this through adding multi-cultural events to the programme. We provide ourselves on a good relations approach and makes efforts to be open and welcoming to all, we believe this is adding to our growth and success. Our organisation develops each year and grows stronger; the training which the committee of Glór na Móna and the subcommittee see as integral brings new strengths and capacities each year not only to the organisation but to our wider community. We enjoy widespread community support because as we attend to the communities interests and needs by direct consultation with the community. It fosters the building of community capacity, develops a strong educational ethos with lectures, classes and talks that foster community participation. In addition, we develop a strong local community spirit through the promotion of language and culture, Gaelic Games and community sports as well as traditional music and song.

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Directors' Report for the year ended 31 March 2025

Tuarisc Coimrithe an Stiúrthóra /Directors Summary Report, December 2025

Executive Director, Dr Feargal Mac Ionnrachtaigh

April- June

Having extended our Winter school and began planning for our May Festival, Féile na gCloigíní Gorma, we decided to cut back on our Seachtain na Gaeilge /Féile an Earraigh programme. We did continue with the 'Curious Minds will find a way' critical discussion series in partnership with the New Script for Mental Health and had Professor John Read, from the University of East London, who delivered a fantastic talk entitled, 'Are diagnoses and drugs the answer to human distress?' on March 6 in the Long Gallery at Parliament Buildings Stormont. We also organised our first annual Matt Lundy memorial lecture with Dr Lauren Ní Néill who delivered a fantastic presentation on Irish placenames. Fóram na nGael also came together to organise the Matt Lundy spring dianchúrsa in Coláiste Feirste which was almost 200 learners in attendance in what was a fitting memory to Matt's enduring legacy.

In April, we learned the sad news of the passing of the great Seán Mag Goill, the renowned activist architect who we named our building after in 2016. We posted a written eulogy of Seán and his legacy on our website and did some video media with Meon Eile. In late April and early May, we also hosted a couple of solidarity media events for Belfast born Palestinian activist Khalid el Astal, who had also spoken at our Winter school in January, who lost his wife in the genocide in Gaza but was able to get his children back to Ireland in safety. We were put in contact with the lawyer, Fred Rooney, who oversaw their passage to safety. He put us in touch with a delegation of grassroots mental health practitioners from Pennsylvania in the US, he agreed to come over and visit our May festival, Féile na gCloigíní Gorma. One of their cohort, a psychotherapist named Connor Moriarty, ended up narrating our Féile wrap up video at the end of the festival. We also had contact from and another delegation from indigenous, riverine and agrarian traditional communities of Brazil's Amazon rainforest who agreed to visit us during their stay in London and facilitate a roundtable discussion on the battle against illegal mining. The Féile itself was a massive success and was aided by lovely weather than brought over 3500 people to a packed 8 day extravaganza of events which mixed serious discussion that explores the key issues of the day and fun-filled outdoor program of activities and events for the community to enjoy: with SEN family days, a community walk and run on the mountain, The Hills Are Alive outdoor activities with the Rewilding the Black Mountain project, a workshop with internationally recognised psychologist Dr Lucy Johnston, community lunch by the asylum seeker and refugee campaign Kind Economy, interview with Dublin GAA legend Jim Gavin, sunrise swims, sports tournaments, the Scríbhneoirí an tSléibhe poetry night, a Stonelifting workshop with David Keohan and much more all.

Deriving from the workshop we hosted with the delegation from the Amazon rainforest during the Féile, they extended a formal invite to Glór na Móna to visit their communities in a solidarity visit to Brazil in February 2025. Led by our Community Projects Officer, Eoghan Ó Garmáile, a group of 5 young activists who showed a keen interest in taking part in the trip, launched a new network, Meitheal Uí Chadhain under the watchwords; solidarity, education, and internationalism with the aim 'of learning from radical communities around the world as well as support them through acts of solidarity not only while we are in those countries but also from here at home.' Meitheal Uí Chadhain began a fundraising and awareness raising campaign for the trip to Amazon which has been ongoing since June.

At the end of May, we recruited and appointed Emma Ní Mhuireagáin as the new youth co-ordinator of Cumann Óige Uachtar Chluanaí and she immediately hit the ground running by deploying Michael Cunningham and Michael Gerd Ó Dochartaigh to do some reflective practice and strategic planning with the part-time staff before they embarked on planning the summer programme.

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Directors' Report for the year ended 31 March 2025

Our PhD researcher, Róisín Nic Liam, also successfully passed her first year differentiation exam after performing brilliantly in her oral interview. She then presented a paper on her work so far at an international minority language conference in University College Cork in mid-June along with myself who presented on the work of Glór na Móna.

In June, we began formed a sub-committee work on our 20th anniversary dinner which was booked as the finale event of Féile na Carraige 2024 in Belfast city hall and involved attracting over 30 organisations to buy tables in order to fill the 300 capacity venue. It was agreed that the event would double as a commemorative celebration and a fundraiser for Croí na Carraige. On June 21st, after a few months of preparatory work which typically took longer than we expected, we officially launched, Anam- Caifé na Carraige with a soft launch for partner organisations and colleagues. The launch, which was attended by our funders in the Housing Executive's social enterprise scheme, got excellent media coverage and positive feedback from the local community. It was agreed that the Caifé would open on Fridays and Saturdays and developing organically over the months that followed. Our Sólás na nÓg co-ordinator, Padraigín Nic Mhathúna, immediately saw the opportunity to utilize Anam as resource to develop the confidence, social skills and work experience for our teenage cohort.

Fís an Phobail received word in June from DFC that our pilot funding proposal from March for staff member to develop the Meitheal Meantóireachta programme had been approved. This created an exciting new role, which though limited to 9 months in terms of funding commitment, provided a platform to significantly develop the project. After an internal trawl, Eimear Nic Ionnrachtaigh was appointed to the role. The 2024 Meitheal Meantóireachta cohort also concluded their course with presentation of certificates at Queens University. June concluded with the staff from all the projects coming together for the Ciorcal machnamhach where we did workshops on the 20th anniversary events and how best we could utilise the new café to enhance the impact of our youth and community empowerment projects.

July-August

Our youth summer programmes again went from strength to strength with Sólás na nÓg holding two weeks of bespoke summer programme for our young people with SEN and these catering from an age range of 7-18 years of age. Dr Órla Nig Oirc was also recruited again to conduct a follow on research report from her 2023 report. This report was focussed on measuring impact on a smaller cohort of young people and assessing the organic relationship with our schools and the impact of the provision on the holistic development of the young people.

This was mirrored by our Cumann Óige Uachtar Chluanaí summer programme, which was oversubscribed for its summer output. Having achieved record numbers, the youth team conducted their own evaluation of the programme which suggest that the team will need to attract additional funding resources to extend the summer programme and cater of the increased demand.

In terms of family transmission and language acquisition in the home, Fís an Phobail's programme of work which was being led by Sorcha Nic Cathmhaoil, who was now full-time in the role, continued to grow and develop. The 'Scéim Samhraidh na dTeaghlach' was spread over the summer with weekly events rather than the intensive one-week programme for those families in West Belfast who are raising children in Irish. The overnight 'immersive Irish Medium' camping trip to Tullymore Forest Park had now doubled in size with over 50 taking part in a fantastic programme of activities which was supported by Journey Free.

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Directors' Report for the year ended 31 March 2025

The Fís an Phobail research report 'Saol Trí Ghaeilge' was launched in Cultúrlann McAdam Ó Fiaich where researcher Dr Órla Nig Oirc presented her findings. Foras na Gaeilge, Deputy CEO, Pól Deeds also spoke at the event, along with one of the parent cohort Connlaith Ní Raifeartaigh. A corresponding launch was also organised for later in the year in An Carn in Maghera and Foras na Gaeilge expressed an interest in exploring a pilot 'family immersion' funding initiative between each area.

Glór na Móna also hosted renowned GAA hurler and 'wild Irish retiree' Diarmuid Lyng where he was interviewed by Irish language journalist and broadcaster, Tomaí Ó Conghaile. His partner Siobhán De Paor also facilitated an outdoor poetry workshop in Gáirdín an Phobail.

Róisín Nic Liam delivered a fantastic lecture as part of the Liú Lúnasa festival at the end of August and Meitheal Uí Chadhain organised a brilliant Brazilian solidarity night in the Gaelionad to begin the fundraising for the trip. Buiding on the great work of the Matt Lundy spring dianchúrsa, Fís an Phobail brought the groups in West Belfast together to work on a collective promo video targeting language learners in West Belfast who wished to enrol in September Irish classes.

September-October

Fóram na nÓg staff and some of the Glór na Móna youth team took part in Ulster University's 'Stop the Clock' international youth conference where I delivered a short paper on Irish medium youth engagement in political organising and campaigning. This was followed by Foras na Gaeilge's language planning conference in Croke Park at the beginning of October which saw the programme partly shaped by our Language Planning Co-ordinator, Ciarán Mac Giolla Bhéin, who was on the organising committee. Fóram na nÓg Director, Orliath Mhic Leannáin, delivered a fantastic presentation on the work of FNN an Irish medium youth work which was well received from activists across the country. A couple of weeks after the conference, FNN hosted Pól Deeds and Colm Ó hArgáin from Foras na Gaeilge to explore funding support from Fóras for the work. They explained that Cumann na bhFiann have yet to fill two posts in the north and inquired whether FNN would be willing to think about a service level agreement of some kind fill this gap through our programme of work. We explained our reservations about this approach but agreed to discuss it when the details had been worked out.

Our second Aspire Programme apprentice, Tarlach Bairclagh, whose post is funded through the Rank foundation, started in September. As long-standing part-time youth worker with Cumann Óige Uachtar Chluanaí, Tarlach availed of all the Fóram na nÓg accredited youth training and began working closely with Emma one day a week as well as supporting Eoghan's participatory democracy work at Laochra Loch Lao's schools work. Fís an Phobail's language proficiency programme 'An cúrsa cruinnis' also kicked off again in September and was immediately oversubscribed with over 25 registered.

The following week, FNN Director Orliath Mhic Leannáin led a delegation from the Irish medium youth sector to meet with Education Minister Paul Givan in Stormont for a very positive and worthwhile engagement where agreed to come out and visit our young people before the end of the year.

Our GAA club, CLG Laochra Loch Lao, were overjoyed to get confirmation that our yearlong engagement with Roinn na Gaeltachta for funding support for the club had been successful. Gaeltacht Affairs Minister, Thomas Byrne came to An Sportlann to announce £800,000 funding over 4 years for Laochra Loch Lao and Na Gaeil Óga and get in a photograph with reps from each club.

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Directors' Report for the year ended 31 March 2025

Belfast City Council also agreed to move ahead and procure for a design team to work up the Croí an Carraige proposal to stage 4 development. A number of meetings ensued and a new and updated design was developed. We also began a range of meetings seeking advice about fundraising in America for the building. Anam also received 4 stars in the Belfast City Council scores on the door inspection which gave the team great confidence.

Our 2024 Féile na Carraige programme had a special buzz in 2024 as we put the finishing touches to our celebratory dinner in Belfast city hall. We organised a range of excellent other events also which included; an interview with Irish wild rainforest guru, Eoghan Daltún; Fís an phobail organised a workshop with Aoife De Bhál in Gáirdín an Phobail; Fóram na nÓg hosted a youth policy consultation with the Department of Education; Anam held a live broadcast with Raidió na Gaeltachta and we held a landmark Harry Holland discussion with Clare Daly and Bernadette McAliskey in St Marys University college with over 300 in attendance.

Our Community Projects officer and Bayview Media's Martin Keenan worked and produced a fantastic 15-minute short film to mark the 20th anniversary of Glór na Móna which was shown on the night of the dinner where over 320 people in attendance where presentations were also heard from 3 generations of Glór na Móna activists. We had support from local community development organisations, GAA clubs, our two universities, Trade Union, human rights NGOs and local businesses. The event was huge success but was unfortunately embroiled in controversy in the week that followed when a portrait of a former DUP mayor was damaged after the event. We dealt with this well and put out a public statement with the support of our solicitor. To date, there has been no long term repercussions. October concluded with Fóram na nÓg taking the Coiste na nGael Óg cohort on an historic trip to Boston where they were supported by long-term supporter and ally, Michael Patrick McDonald.

Cumann Óige Uachtar Chluanaí went from strength to strength under Emma's stewardship with a doubling of enrolment figures and the developing of two new volunteer training cohorts for young women and young men, one of which began planning for an international trip to Barcelona. Similarly, Sólás na nÓg developed two exciting new programme for our young people. Having completed the Lego based therapy training with Lego for Carol, the Sólás team began delivering the programme to our young people through the medium of Irish for the first time ever. In addition, a sports programme was developed in partnership with CLG Laochra Loch Lao and An Sportlann for the young people from Sólás who rarely get the opportunity to take part in sports programmes.

Anam continued to flourish and develop in November with our new Business Development officer, Caoimhe Ní Choinn organising and hosting a range of events of international solidarity events such as 'Coffee for Palestine', Belfast Dabke Traditional Palestinian dancing, and the Céad Míle Fáilte programme to inspire the use of the Irish language amongst new communities. Caoimhe also took part in a community inquiry in Glasgow at the beginning of November where she spoke about Glór na Móna and our burgeoning partnership with Gáirdín an Phobail. Anam has become a vibrant and lively community safe space in the Upper Springfield which is developing the philosophy of self-help within the community while placing an emphasis on sustainability and self-sufficiency through the use of local produce whenever possible. It is providing training and employment opportunities for young Irish speakers and one of these young people Úna Nic Gabhann, who attends the Sólás na nÓg youth project for those with additional learning needs was recently awarded the Glór na nGael young entrepreneur of the year for 2024.

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Directors' Report for the year ended 31 March 2025

We also hosted visitors from the US, Guatemala, Palestine, Brazil and Scotland. We hosted a successful 'clothes swap shop' and Caoimhe successfully pitched for 9k funding support from the Belfast City Council Social Incentive Fund in a competitive application process. By the end of November, we had piloted soup and stew, with the support of Bia Loch Lao, and they were resounding success.

Meitheal Uí Chadhain hosted a delegation in mid-November with Dr Brian Garvey from the University of Strathclyde, who are the principal organisers of the trip to the Amazon, and facilitated a film showing and discussion about mining exploitation in Áras Uí Chonghaile. Both myself and community projects officer, Eoghan Ó Garmáile, took part in the Rank Foundations' annual end of year conference in Manchester where we built more worthwhile networks and connections. We also hosted a brilliant visit to Anam and Gáirdín an Phobail with Joe Guinan from the Democracy Collaborative in Washington DC and David Cobb from the People's Network for Land and Liberation. The conversation with both continued, along with Khali Akuno from the Jackson Co-operation co-op, when a few of our team participated in Trademark's Scoil Chois Chlaí Political Education weekend in Lusty Beg Fermanagh where I was also facilitating a workshop on the language revival.

As part of Fleadh Feirste, we also launched our 20th anniversary book which included 23 personal memoirs from Glór na Móna activists, founders, colleagues and comrades over the past 20 years.

At the beginning of December, Fóram na nÓg hosted Minister Paul Givan, for a follow up visit to Glór na Móna to meet with young people from Coiste na nGael óg and some of our youth staff at Cumann Óige Uachtar Chluanaí. The visit received very comprehensive media coverage and the sector's collective position on the need for strategic and sustainable long-term funding for Irish medium youth work made very clearly and articulately.

The year finished with some good news as Irish hip-hop sensation Kneecap decided to donate £7200 from their compensation victory funding over the British government to our youth projects. In addition, we were delighted to hear that our large grant application of just under £500,000 that we submitted in August to National Lottery Heritage Fund was successful. The aim is to create a profound and lasting impact by establishing the Croí na Carraige multi-purpose community building as a central hub for heritage interpretation within the West Belfast area that curates and showcases the remarkable history of the Upper Springfield area.

The funding will use to create a permanent interpretive heritage display curating the history of the area in our new proposed capital build and associated staff costs and activity/programme plan. At this stage, we have only received word of phase 1 Development funding of circa 40k to work up the project in order to apply for the larger delivery phase at a later date. We have two years to use this development phase effectively to ensure we receive the remainder of the funding. This good news gave further impetus and status to our efforts to raise the necessary funds to develop Croí na Carraige. Working in partnership with Máirtín Ó Muilleoir from the Irish Echo and Conradh na Gaeilge's Douglas Hyde Foundation, we have provisionally planned a fundraising event for Croí na Carraige in New York City in June 2025.

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Directors' Report for the year ended 31 March 2025

Overview of 2024

On the whole, we are again delighted and inspired in equal measure by another amazing year progress, growth and renewal. The phenomenal growth of the many projects that have formed part of our long-term strategic vision for youth and community development and language revitalisation more generally have also brought the welcome addition of new staff and resources that have strengthened our overall operational output. It is testament to the commitment, diligence and ingenuity of our staff members that we have been able to manage this in very constrained office space. Despite it's the additional workload involved, the development of Anam-Caifé na Carraige, as envisaged as one of our 2023 Strategic milestones, has acted as a brilliant addition to our network of projects through providing an excellent and welcome hub for community organising, solidarity events, meetings with funders and visitors. Although the workload has been intense and overwhelming at times, we have stuck to an integrity based growth process throughout and this made all the difference in fostering a collective sense of ownership amongst the team. This was undoubtedly strengthened by the Strategic planning process that we conducted and completed in early 2023 which augmented our own processes of bi-monthly developmental planning sessions with full-time staff. Our commitment to facilitating staff development continued in 2024 and we were delighted that Padraigin Nic Mhathúna, Emma Ní Mhuireagáin and Gearóidín Mhic Mhathúna all completed degree courses in Integrative Counselling, Youth Work and Management and Digital Business (Msc) respectively.

We also drew great value and inspiration from the process of developing the 20th anniversary short film and book. This gave us an opportunity to reflect positively on the core ethos, philosophy and ideological underpinning of Glór na Móna over the past two generations. This has helped renew our commitment to the emancipatory politics of decolonisation and our belief that this can change things for the better and inspire people to positive action.

New developments for CLG Laochra Loch Lao, who will have funding to recruit and appoint two full time staff in 2024 under the auspices of Fís an Phobail's language plan and the exciting new funding commitment from the National Lottery Heritage begin funding our efforts to chart the inspirational history of the Upper Springfield area will create many more opportunities for growth in 2025. We have a detailed calendar of work and a diverse yet inspiring programme for the year ahead. We look forward to the exciting challenges of the year ahead and would like to thank the board, and the wider community for their ongoing support, inspiration and patience.

January-March

The year commenced with a 2-day staff development and planning residential in Ballygally Hotel in Larne on the 13-14th January where the team reflected on the challenges and achievements of a busy 2024 before setting out the key operational milestones to be developed in 2025. This was followed the week after by our Ciorcal Machnamach clapholais (Twilight reflective circle) which also involved our part-time staff and board which meets every January to compare our progress and future operational objectives to our current 2023-28 Strategic milestones which are under continuous review. Our novel approach to governance and operational management is shaped by strategic organising methodology that is embedded in our 5-year strategy (2023-28) which was developed through an extensive consultation process involving our staff teams, both part-time and full-time, our board of directors; our volunteers, project steering committees; young people, parents and family network and service users.

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Directors' Report for the year ended 31 March 2025

This five-year strategy that was summarized in 11 strategic milestones and underscored by the need to treat staff members, volunteers and service users as leaders and central stakeholders to organisational strategic growth. In terms of Glór na Móna's internal organising methodology, we organise intra- board/staff reflective development days twice a year that track progress on the Strategic milestones by bringing together our full-time staff, part-time staff, board members and volunteers in a democratic review process which underpins our participatory approach to governance and organisational development. The concluding focus of the 'Ciorcal Machnamhach' was the collective plan to build a popular community led campaign for our capital building 'Croí na Carraige' which is facing a funding shortfall despite the exponential growth in community output and services. We also hosted Seán Mac Bradaigh from Gáirdín an Phobail who conducted a collaborative workshop regarding the integration of a community growing and rewilding programme into our calendar of youth and community projects.

Having made contact with a wide range of Irish American organisations who expressed an interest in supporting our fundraising efforts for Croí na Carraige, I was invited on a 4-day feasibility visit to New York at the end of January to explore the potential of organisation a fundraising event later in the year. Our two youth projects, Cumann Óige Uachtar Chluanaí and Sólás na nÓg, relaunched in 2025 with a massive increase in numbers. Sólás na nÓg conducted 'Lego Therapy training' in January with staff and young people which was the first time the training was conducted through the medium for the Irish. At the beginning of February, our youth teams led on launching the story in the Belfast Media Group about the 'jeopardy of our capital funding' due to lack of progress and absence of political will from both the Department of Communities and Department of Education. This was followed by the launch of youth-led campaign video called 'Space to Breathe' that highlighted the current spatial and physical resource restraints including lack of adequate facilities and space are really hindering the needs and development of our young people. This video received local, national and international traction. This was followed in February when high profile Irish medium rap band, Kneecap visited Glór na Móna and our young people to launch our Go Fund Me campaign for Croí na Carraige by donating a £7,000 cheque to launch the community-led efforts for a new flagship youth and community facility, Croí na Carraige. Having won £14,000 in a court case against the British Government due to discrimination on political beliefs, Kneecap announced before Christmas that they were donating £7,000 to Glór na Móna and £7,000 to another youth organization on the Shankill Road.

In mid-February, a cohort of young leaders from Glór na Móna, who had set up an international solidarity network named Meitheal Uí Chadhain in 2024, embarked on a two-week solidarity trip to the Amazon in Brazil with the goal of supporting and learning from Indigenous communities who are living there and resisting environmental exploitation carried out in the interests of capitalist and colonial powers, particularly those of the US, Britain, and the European Union. Having spent 5 months organizing community events-including concerts, film nights, quizzes, and much more, Meitheal Uí Chadhain reached the ambitious goal of raising £10,000 for the Indigenous people of the Amazon. Their successful two-week solidarity trip built excellent international networks and knowledge exchange. February concluded with our Language planning co-ordinator and Glór na Móna founder-member, Ciarán Mac Giolla Bhéin being elected as President of Conradh na Gaeilge on Glór na Móna's recommendation. In addition, Fís an Phobail's Meitheal Meantóireachta programme commenced again but this time on an expanded 11 training month programme.

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Directors' Report for the year ended 31 March 2025

Our staff team co-ordinated a successful Seachtain an Gaeilge/Féile an Earraigh programme which included, our free community breakfast, an Irish language and Arabic exchange, a community clothes swap, the Matt Lundy Spring Irish language crash course, a book launch and discussion with Trevor Birney, Niall Murphy and Barry McCaffrey and the annual Matt Lundy lecture with Kerron Ó Luain presenting on his research on the history of Irish medium education. We concluded the festival by launching Sólás na nÓg's new report by Dr Órla Nic Oirc which makes the clear case for developing more structured collaboration between Irish-medium schools and the ground-breaking youth service at Glór na Móna.

Related parties

None of the Trustees receive remuneration or other benefit from their work with the Charity. Any connection between a trustee or senior manager of the charity to related parties must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a third party. There were no such disclosures in the current year.

Financial Review

The charity reported income of £590,967 (2024: £799,210). Total expenditure for the year was £613,700 (2024: £571,395). The Trustees consider that the unrestricted funds of the charity is sufficient and adequate to fulfil their obligations. The charity held £50,994 in reserves at the end of the year. (2024: £91,281).

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Directors' Report for the year ended 31 March 2025

Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing those financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

In accordance with the company's articles, a resolution proposing that McCreery Turkington Stockman Ltd be reappointed as auditor of the company will be put at a General Meeting.

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report was approved by the Board on 17th December 2025.


[Conchúr Ó Muadaigh \(Dec 18, 2025 13:23:37 GMT\)](#)

Conchur O Muadaigh
Director

GLOR NA MONA TEO

Independent auditors' report to the members of Glor Na Mona Teo

Opinion

We have audited the financial statements of GLOR NA MONA TEO for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the Year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditors report thereon. The trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

GLOR NA MONA TEO

Independent auditors' report to the members of GLOR NA MONA TEO continued

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

the information given in the trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and

the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; and
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' Responsibilities, the trustees, who are also the Directors of the charity for the purpose of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the committee determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

GLOR NA MONA TEO

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified the areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements and risks of material misstatement due to fraud, using our understanding of the entity's industry, regulatory environment and other external factors and inquiry with the Trustees. In addition, our risk assessment procedures included: inquiring with the Trustees as to the charities policies and procedures regarding compliance with laws and regulations and prevention and detection of fraud; inquiring whether the Trustees have knowledge of any actual or suspected non-compliance with laws or regulations or alleged fraud; inspecting the charities regulatory and legal correspondence; and reading Board minutes.

We discussed identified laws and regulations, fraud risk factors and the need to remain alert among the audit team.

The charity is subject to laws and regulations that directly affect the financial statements charity and financial reporting legislation. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items, including assessing the financial statement disclosures and agreeing them to supporting documentation when necessary.

The charity is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect: health and safety, anti-bribery, employment law, environmental law.

Auditing standards limit the required audit procedures to identify non-compliance with these non-direct laws and regulations to inquiry of the Trustees and inspection of regulatory and legal correspondence, if any. These limited procedures did not identify actual or suspected non-compliance.

We assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. As required by auditing standards, we performed procedures to address the risk of management override of controls. On this audit we do not believe there is a fraud risk related to revenue recognition. We did not identify any additional fraud risks.

In response to risk of fraud, we also performed procedures including: identifying journal entries to test based on risk criteria and comparing the identified entries to supporting documentation; evaluating the business purpose of significant unusual transactions; assessing significant accounting estimates for bias; and assessing the disclosures in the financial statements.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

GLOR NA MONA TEO

In addition, as with any audit, there remains a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditors-responsibilities>. This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

MTS

[MTS \(Dec 18, 2025 12:45:31 GMT\)](#)

Richard McClay FCA (Senior Statutory Auditor)
For and on behalf of McCreery Turkington Stockman LTD
Chartered Accountants
Statutory Auditor
1 Lanyon Quay
BELFAST
BT1 3LG

17th December 2025

GLOR NA MONA TEO

Statement of Financial Activities (Including Summary Income and Expenditure Account) for the year ended 31 March 2025

		Unrestricted Funds	Restricted Funds	Total	Total
		2025	2025	2025	2024
Income from:	Notes	£	£	£	£
Donations and legacies	4	90,975	-	90,975	44,188
Income from charitable activities	5	6,000	493,992	499,992	755,022
Total incoming resources		<u>96,975</u>	<u>493,992</u>	<u>590,967</u>	<u>799,210</u>
Expenditure on:					
Charitable activities		(148,662)	(465,038)	(613,700)	(571,395)
Total expenditure	6	<u>(148,662)</u>	<u>(465,038)</u>	<u>(613,700)</u>	<u>(571,395)</u>
Net income before transfers		<u>(51,687)</u>	<u>28,954</u>	<u>(22,733)</u>	<u>227,815</u>
Transfer of funds		11,400	(11,400)	-	-
Net incoming resources		<u>(40,287)</u>	<u>17,554</u>	<u>(22,733)</u>	<u>227,815</u>
Fund balances brought forward		91,281	257,114	348,395	120,580
Fund balances carried forward		<u>50,994</u>	<u>274,668</u>	<u>325,662</u>	<u>348,395</u>

All of the above results are derived from continuing gains and losses recognised in the year are included above.

The notes on pages 19 to 28 form an integral part of these financial statements.

GLOR NA MONA TEO

Balance sheet as at 31 March 2025

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	8		225,016		239,864
Current assets					
Debtors	9	16,945		18,598	
Cash at bank and in hand		92,980		101,240	
		<u>109,925</u>		<u>119,838</u>	
Creditors: amounts falling due within one year	10	<u>(9,279)</u>		<u>(11,307)</u>	
Net current assets			100,646		108,531
Net assets			<u>325,662</u>		<u>348,395</u>
Funds					
Unrestricted funds			50,994		91,281
Restricted funds			274,668		257,114
Total funds			<u>325,662</u>		<u>348,395</u>

The financial statements were approved by the Directors on 17 December 2025 and signed and approved for issue on its behalf by

Conchur O Muadaigh
Director

Conchúr Ó Muadaigh
Conchúr Ó Muadaigh (Dec 18, 2025 13:23:37 GMT)

The notes on pages 19 to 28 form an integral part of these financial statements.

GLOR NA MONA TEO

Cash flow statement for the year ended 31 March 2025

	2025 £	2024 £
Cash generated from operations		
Net income / (expenditure) for the year	(22,733)	227,815
Depreciation	14,848	11,777
Movement in debtors	1,653	(17,484)
Movement in creditors	(2,028)	(38,757)
Capital grant movement	-	(188,107)
Net cash movement from operating activities	<u>(8,260)</u>	<u>(4,756)</u>
Cash flow statement		
Net cash outflow from operating activities	(8,260)	(4,756)
Cash flow from investing activities		
Payments to acquire tangible fixed assets	-	(60,800)
Movement in cash in the year	<u>(8,260)</u>	<u>(65,556)</u>
Reconciliation of net cash flow to movement in net funds		
Movement in cash in the year	(8,260)	(65,556)
Cash and cash equivalents at 1 April 2024	<u>101,240</u>	<u>166,796</u>
Cash and cash equivalents at 31 March 2025	<u>92,980</u>	<u>101,240</u>

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2025

1. Accounting policies

Company information

GLOR NA MONA TEO is a Company limited by guarantee, registered in Northern Ireland. The address of the registered office is 195 Whiterock Road, Belfast, Northern Ireland, BT12 7FW.

1.1. Accounting convention

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

1.2. Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3. Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4. Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Investment income is recognised once the income has been declared and notified to bank accounts.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2025

..... continued

1.5. Resources expended

All expenditure is accounted for on an accruals basis.

Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Land and buildings	-	50 years straight line
Buildings Refurbishment	-	10 years straight line
Fixtures, fittings and equipment	-	15% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7. Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8. Cash at bank and in hand

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2025

..... continued

1.9. Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially and subsequently at transaction price.

1.10. Taxation

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.11. Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2025

..... continued

1.12. Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2. Net incoming resources for the year	2025	2024
	£	£
Net incoming resources is stated after charging:		
Depreciation and other amounts written off tangible assets	14,848	11,777
Auditors' remuneration	2,400	2,400
	<u> </u>	<u> </u>
3. Employees		
Number of employees	2025	2024
The average monthly numbers of employees during the year were:		
Management and administration	22	20
	<u> </u>	<u> </u>
Employment costs	2025	2024
	£	£
Wages and salaries	347,967	310,381
Employers national insurance	28,771	24,535
Pension costs	8,546	9,235
	<u> </u>	<u> </u>
	<u>385,284</u>	<u>344,151</u>

There were no employees earning over £60,000 in the two years ended 31 March 2025.

The charity trustees were not paid or received any other benefits from employment with the charity, neither were they reimbursed expenses during the year (2024: £Nil).

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2025

..... continued

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
4. Income from donations and generated income				
Donations and generated income	90,975	-	90,975	44,188
	<u>90,975</u>	<u>-</u>	<u>90,975</u>	<u>44,188</u>

In 2024 donation and generated income of £44,188 was attributable to unrestricted income funds.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2025

..... continued

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
5. Income from charitable activities				
Dormant Accounts	-	32,894	32,894	32,249
Belfast City Council	-	31,703	31,703	49,291
Comhaire Ciste	-	26,096	26,096	32,528
DFC	-	21,286	21,286	23,993
Education Authority	-	70,120	70,120	67,845
Foras na Gaeilge	-	152,328	152,328	145,038
National Lottery Community Fund	-	99,496	99,496	100,497
NIHE	-	5,455	5,455	10,000
Rank	-	29,622	29,622	44,615
Aughrim - Groundworks	-	10,686	10,686	-
Community Flex Grant	-	4,600	4,600	-
Ciste Spreagtha	-	1,058	1,058	-
Keep NI Beautiful	-	3,648	3,648	-
Ultach	-	5,000	5,000	-
Conradh na Gaeilge	1,000	-	1,000	1,709
Grant Release	5,000	-	5,000	-
Foram Na Nog	-	-	-	5,347
Glor Na Gael	-	-	-	2,280
Awards for All	-	-	-	10,000
Capital grant released	-	-	-	235,107
North East University	-	-	-	9,000
	<u>6,000</u>	<u>493,992</u>	<u>499,992</u>	<u>769,499</u>

In 2024 charitable income of £755,022 was attributable to restricted income funds with the balance of £14,477 attributable to unrestricted income.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2025

..... continued

	2025 £	2024 £
6. Expenditure:		
Support and administrative expenses		
Wages and Salaries	347,967	310,381
Social security costs	28,771	24,535
Pension costs	8,546	9,235
Programme costs	168,142	148,682
Insurance	4,823	3,859
Utilities	8,351	18,089
Office costs	21,476	14,946
Consultancy fee	-	18,240
Accountancy	6,632	7,989
Audit	2,400	2,400
Bank charges	1,744	821
Other costs	-	441
Depreciation	14,848	11,777
Total expenditure	613,700	571,395
Analysis by fund		
Unrestricted funds	148,662	
Restricted funds	465,038	
	613,700	
For the year ended 31 March 2024		
Unrestricted funds		21,527
Restricted funds		549,868
		571,395

7. Taxation

No liability to UK corporation tax arises on ordinary activities for the year. The Company is a registered charity .

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2025

..... continued

8.	Tangible fixed assets	Land & Buildings costs £	Building Refurbishment costs £	Fixtures, fittings and equipment £	Total £
	Cost				
	At 1 April 2024	175,880	100,790	24,787	301,457
	At 31 March 2025	175,880	100,790	24,787	301,457
	Depreciation				
	At 1 April 2024	31,361	13,786	16,446	61,593
	Charge for the year	3,518	10,079	1,251	14,848
	At 31 March 2025	34,879	23,865	17,697	76,441
	Net book values				
	At 31 March 2025	141,001	76,925	7,090	225,016
	At 31 March 2024	144,519	87,004	8,341	239,864

9.	Debtors	2025 £	2024 £
	Other debtors and prepayments	16,945	18,598
10.	Creditors: amounts falling due within one year	2025 £	2024 £
	Other Creditors	3,279	7,266
	Accruals & Deferred Income	6,000	4,041
		9,279	11,307

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2025

..... continued

Statement of funds	Balance April 23	Incoming Resources £	Outgoing Resources £	Transfer £	Balance March 24 £
11. Restricted Funds:					
National Lottery Community Fund	13,217	99,496	(68,785)	-	43,928
Foras na Gaeilge	-	152,328	(140,928)	(11,400)	-
Aughrim - Groundworks	-	10,686	(9,412)	-	1,274
Rank	13,507	29,622	(37,287)	-	5,842
Awards for All	3,388	-	(3,388)	-	-
Belfast City Council	-	31,703	(23,884)	-	7,819
Ciste	-	26,096	(26,096)	-	-
DFC	-	21,286	(21,286)	-	-
Education Authority	-	70,120	(70,120)	-	-
NIHE	2,200	5,455	(7,655)	-	-
Community Flex Grant	-	4,600	-	-	4,600
Capital Grant	224,802	-	(13,597)	-	211,205
Dormant Accounts	-	32,894	(32,894)	-	-
Ciste Spreagtha	-	1,058	(1,058)	-	-
Keep NI Beautiful	-	3,648	(3,648)	-	-
Ultach	-	5,000	(5,000)	-	-
	<u>257,114</u>	<u>493,992</u>	<u>(465,038)</u>	<u>(11,400)</u>	<u>274,668</u>
Unrestricted Funds:					
General funds	91,281	96,975	(148,662)	11,400	50,994
	<u>91,281</u>	<u>96,975</u>	<u>(148,662)</u>	<u>11,400</u>	<u>50,994</u>

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2025

..... continued

Statement of funds- prior year	Balance April 23	Incoming Resources £	Outgoing Resources £	Transfer £	Balance March 24 £
11 Restricted Funds:					
Restricted funds	51,960	755,022	(549,868)	-	257,114
	<u>51,960</u>	<u>755,022</u>	<u>(549,868)</u>	<u>-</u>	<u>257,114</u>
Unrestricted Funds:					
General funds	68,620	44,188	(21,527)	-	91,281
	<u>68,620</u>	<u>44,188</u>	<u>(21,527)</u>	<u>-</u>	<u>91,281</u>

13. Related party transactions

There were no material related party transactions to disclose during the year.

14. Ultimate Controlling party

The ultimate controlling party of the charity is the Trustees.

15. Company limited by guarantee

The charity is a company limited by guarantee governed by a Memorandum and Articles of Association. The liability of each member is limited to an amount not exceeding £1.

Glór na Móna Teo

Northern Ireland - Charity number 104565

Accounts

Registration number NI618886

GLOR NA MONA TEO
Company limited by guarantee

Annual' report and financial statements

for the year ended 31 March 2024

GLOR NA MONA TEO

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GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

The Directors present their report with the audited financial statements for the year ended 31 March 2024. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019."

Reference and Administrative Information

Charity Name: Glor Na Monateo

Charity Registration number: NI104565

Company Registration number: NI618886

Registered Office: 4 Whiterock Close, Belfast, Northern Ireland, BT12 7RG

Business Address: 4 Whiterock Close, Belfast, Northern Ireland, BT12 7RG

Directors

Niall Enright

Brenda UiChleirigh (Treasurer)

Conchur O Muadaigh (Chair)

Sean O hEachain

James Donal McKinney

Pol O Mordha

Sean Byers (Appointed on 27th February 2024)

Cuisle Wilson (Appointed on 27th February 2024)

Auditors

McCreery Turkington Stockman LTD, 1 Lanyon Quay, Belfast, BT1 3LG

Bankers

Bank of Ireland, 202 Andersonstown Road, Belfast, BT11 9EB

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

Structure, Governance and Management

The charity is controlled by its governing document, a Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 14 June 2013 and registered with the Charity Commission for Northern Ireland on 29 April 2016.

Recruitment and Appointment of Directors

The Directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the Directors hold office until the next Annual General Meeting and are eligible for re-election.

Individuals are invited to serve as Directors on the basis of their abilities and background so as to achieve a balance between those from the business, voluntary and charity sectors.

Directors Induction and Training

The Directors have conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the premises. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

Public Benefit Statement

Fís an Phobail's Meitheal Meantóireachta programme commenced again and this time recruitment successfully extended beyond West Belfast and we had young activists from across the north and as far away as Clare Island in Cork taking part. We also further developed our partnership with Queens University through Dr Síobhra Aiken who provided research support their Research Excellence Framework for community impact.

Having developed the 'Ag Tógáil Clainne le Gaeilge' steering group of language activists and organisations involved in Irish medium family immersion and early years' programme support, Fís an Phobail also received welcome support from the Department Communities for research on intergenerational family language transmission work. This included the steering group taking part in a successful study visit to Wales in March to meet with those Welsh medium language activists and practitioners pioneering this work in Wales.

Tuarisc Coimrithe an Stiúrthóra /Directors Summary Report Executive Director, Dr Feargal Mac Ionnrachtaigh

January-March

As the year began, we could enjoy the good news that our £500,000 of capital funding secured through the Belfast City Council's Neighbourhood Regeneration Scheme had finally passed through full council. With a similar capital funding commitment having been secured, in principal, from the Irish language investment fund (Ciste), we entered 2024 in confidence that our capital project would be proceeding and gathering further momentum. Our adult language classes and youth provision restarted with enthusiasm and we threw our energy behind Scoil Ghéimhridh Uí Chadhain which had developed significantly from our pilot programme in December 2022. This years' winter school was based in An Chultúrlann at the end of January and had an extended programme 3 days with hundreds in attendance exploring issues around Irish Unity and solidarity with Palestine.

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GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

April- June

Having extended our Winter school and began planning for our May Festival, Féile na gCloigíní Gorma, we decided to cut back on our Seachtain na Gaeilge /Féile an Earraigh programme. We did continue with the 'Curious Minds will find a way' critical discussion series in partnership with the New Script for Mental Health we also organised our first annual Matt Lundy memorial lecture with Dr Lauren Ní Néill who delivered a fantastic presentation on Irish place names. Fóram na nGael also came together to organise the Matt Lundy spring dianchúrsa in Coláiste Feirste which was almost 200 learners in attendance in what was a fitting memory to Matt's enduring legacy.

In April, we learned the sad news of the passing of the great Seán Mag Goill, the renowned activist architect who we named our building after in 2016. We posted a written eulogy of Seán and his legacy on our website and did some video media with Meon Eile. In May, we hosted a delegation of grass roots grass roots health practitioners from Pennsylvania Pennsylvania Pennsylvania US, he agreed to come over and visit our May festival, Féile na gCloigíní Gorma. One of their cohort, a psychotherapist named Connor Moriarty, ended up narrating our Féile wrap up video at the end of the festival. We also had contact from and another delegation from indigenous, riverine and agrarian traditional communities of Brazil's Amazon rainforest rain forest rain forest to visit us during their stay in London and facilitate a roundtable discussion on the battle against illegal mining. The Féile itself was a massive success and was aided by lovely weather than brought over 3500 people to a packed 8 day extravaganza of events which mixed serious discussion that explores the key issues of the day and fun-filled outdoor program of activities and events for the community to enjoy: with SEN family days, a community walk and run on the mountain, The Hills Are Alive outdoor activities with the Rewilding the Rewinding Rewinding project, a workshop with internationally recognised psychologist Dr Lucy Johnston, community lunch by the asylum seeker and refugee campaign Kind Economy, interview with Dublin GAA legend Jim Gavin, sunrise swims, sports tournaments, the Scríbhneoirí an tSléibhe poetry night, a Stonelifting workshop with David Keohan and much more all.

Deriving from the workshop we hosted with the delegation from the Amazon rainforest during rain forest Féile, they extended a formal invite to Glór na Móna to visit their communities in a solidarity visit to Brazil in February 2025. Led by our Community Projects Officer, Eoghan Ó Garmáile, a group of 5 young activists who showed a keen interest in taking part in the trip, launched a new network, Meitheal Uí Chadhain under the watchwords; solidarity, education, and internationalism with the aim 'of learning from radical communities around the world as well as support them through acts of solidarity not only while we are in those countries but also from here at home.' Meitheal Uí Chadhain began a fundraising and awareness fund raising campaign for the trip to Amazon which has been ongoing since June.

In June, we began formed a sub-committee work on our 20th anniversary dinner which was booked as the finale event of Féile na Carraige 2024 in Belfast city hall and involved attracting over 30 organisations to buy tables in order to fill the 300 capacity venue. It was agreed that the event would double as a commemorative celebration and a fundraiser for Croí na Carraige. On June 21st, after a few months of preparatory work which typically took longer than we expected, we officially launched, Anam- Caifé na Carraige with a soft launch for partner organisations and colleagues. The launch, which was attended by our funders in the Housing Executive's social enterprise scheme, got excellent media coverage and positive feedback from the local community. It was agreed that the Caifé would open on Fridays and Saturdays and developing organically over the months that followed.

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

July-August

Our youth summer programmes again went from strength to strength with Sólás na nÓg holding two weeks of bespoke summer programme for our young people with SEN and these catering from an age range of 7-18 years of age. Dr Órla Nig Oirc was also recruited again to conduct a follow on research report from her 2023 report. This report was focussed on measuring impact on a smaller cohort of young people and assessing the organic relationship with our schools and the impact of the provision on the holistic development of the young people.

This was mirrored by our Cumann Óige Uachtar Chlunaí summer programme, which was oversubscribed for its summer output. Having achieved record numbers, the youth team conducted their own evaluation of the programme which suggest that the team will need to attract additional funding resources to extend the summer programme and cater of the increased demand.

In terms of family transmission and language acquisition in the home, Fís an Phobail's programme of work which was being led by Sorchá Nic Cathmhaoil, who was now full-time in the role, continued to grow and develop. The 'Scéim Samhraidh na dTeaghlach' was spread over the summer with weekly events rather than the intensive one-week programme for those families in West Belfast who are raising children in Irish.

The Fís an Phobail research report 'Saol Trí Ghaeilge' was launched in Cultúrlann McAdam Ó Fiaich where researcher Dr Órla Nig Oirc presented her findings. Foras na Gaeilge, Deputy CEO, Pól Deeds also spoke at the event, along with one of the parent cohort Connlaith Ní Raifeartaigh. A corresponding launch was also organised for later in the year in An Carn in Maghera and Foras na Gaeilge expressed an interest in exploring a pilot 'family immersion' funding initiative between each area.

September-October

Our second Aspire Programme apprentice, Tarlach Bairclagh, whose post is funded through the Rank foundation, started in September. As long-standing part-time youth worker with Cumann Óige Uachtar Chlunaí, Tarlach availed of all the Fóram na nÓg accredited youth training and began working closely with Emma one day a week as well as supporting Eoghan's participatory democracy work at Laochra Loch Lao's schools work. Fís an Phobail's language proficiency programme 'An cúrsa cruinnis' also kicked off again in September and was immediately oversubscribed with over 25 registered.

Belfast City Council also agreed to move ahead and procure for a design team to work up the Croí an Carraige proposal to stage 4 development. A number of meetings ensued and a new and updated design was developed. We also began a range of meetings seeking advice about fund raising in America for the building. Anam also received 4 stars in the Belfast City Council scores on the door inspection which the team great confidence.

Our 2024 Féile na Carraige programme had a special buzz in 2024 as we put the finishing touches to our celebratory dinner in Belfast city hall. We organised a range of excellent other events also which included; an interview with Irish wild rainforest rain forest, Eoghan Daltún; Fís an phobail organised a workshop with Aoife De Bhál in Gáirdín an Phobail; Fóram na nÓg hosted a youth policy consultation with the Department of Education; Anam held a live broadcast with Raidió na Gaeltachta and we held a landmark Harry Holland discussion with Clare Daly and Bernadette McAliskey in St Marys University college with over 300 in attendance.

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

Our Community Projects officer and Bayview Media's Martin Keenan worked and produced a fantastic 15-minute short film to mark the 20th anniversary of Glór na Móna which was shown on the night of the dinner where over 320 people in attendance where presentations were also heard from 3 generations of Glór na Móna activists. We had support from local community development organisations, GAA clubs, our two universities, Trade Union, human rights NGOs and local businesses.

Anam continued to flourish and develop in November with our new Business Development officer, Caoimhe Ní Choinn organising and hosting a range of events of international solidarity events such as 'Coffee for Palestine', Belfast Dabke Traditional Palestinian dancing, and the Céad Míle Fáilte programme to inspire the use of the Irish language amongst new communities. Caoimhe also took part in a community inquiry in Glasgow at the beginning of November where she spoke about Glór na Móna and our burgeoning partnership with Gáirdín an Phobail. Anam has become a vibrant and lively community safe space in the Upper Springfield which is developing the philosophy of self-help within the community while placing an emphasis on sustainability and self-sufficiency through the use of local produce whenever possible. It is providing training and employment opportunities for young Irish speakers and one of these young people Úna Nic Gabhann, who attends the Sólás na nÓg youth project for those with additional learning needs was recently awarded the Glór na nGael young entrepreneur of the year for 2024.

As part of Fleadh Feirste, we also launched our 20th anniversary book which included 23 personal memoirs from Glór na Móna activists, founders, colleagues and comrades over the past 20 years.

At the beginning of December, Fóram na nÓg hosted Minister Paul Givan, for a follow up visit to Glór na Móna to meet with young people from Coiste na nGael óg and some of our youth staff at Cumann Óige Uachtar Chluanaí. The visit received very comprehensive media coverage and the sector's collective position on the need for strategic and sustainable long-term funding for Irish medium youth work made very clearly and articulately.

In addition, we were delighted to hear that our large grant application we submitted in August to National Lottery Heritage Fund was successful. The aim is to create a profound and lasting impact by establishing the Croí na Carraige multi-purpose community building as a central hub for heritage interpretation within the West Belfast area that curates and showcases the remarkable history of the Upper Springfield area.

The funding will use to create a permanent interpretive heritage display curating the history of the area in our new proposed capital build and associated staff costs and activity/programme plan. At this stage, we have only received word of phase 1 Development funding to work up the project in order to apply for the larger delivery phase at a later date. We have two years to use this development phase effectively to ensure we receive the remainder of the funding. This good news gave further impetus and status to our efforts to raise the necessary funds to develop Croí na Carraige. Working in partnership with supportive alliances in Irish America and Conradh na Gaeilge's Douglas Hyde Foundation, we have provisionally planned a fund raising event for Croí na Carraige in New York City in June 2025.

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

Overview of 2024

On the whole, we are again delighted and inspired in equal measure by another amazing year progress, growth and renewal. The phenomenal growth of the many projects that have formed part of our long-term strategic vision for youth and community development and language revitalisation more generally have also brought the welcome addition of new staff and resources that have strengthened our overall operational output. It is testament to the commitment, diligence and ingenuity of our staff members that we have been able to manage this in very constrained office space. Despite it's the additional workload involved, the development of Anam-Caifé na Carraige, as envisaged as one of our 2023 Strategic milestones, has acted as a brilliant addition to our network of projects through providing an excellent and welcome hub for community organising, solidarity events, meetings with funders and visitors. Although the workload has been intense and overwhelming at times, we have stuck to an integrity based growth process throughout and this made all the difference in fostering a collective sense of ownership amongst the team. This was undoubtedly strengthened by the Strategic planning process that we conducted and completed in early 2023 which augmented our own processes of bi-monthly developmental planning sessions with full-time staff.

We also drew great value and inspiration from the process of developing the 20th anniversary short film and book. This gave us an opportunity to reflect positively on the core ethos, philosophy and ideological underpinning of Glór na Móna over the past two generations. We have a detailed calendar of work and a diverse yet inspiring programme for the year ahead. We look forward to the exciting challenges of the year ahead and would like to thank the board, and the wider community for their ongoing support, inspiration and patience.

Related parties

None of the Trustees receive remuneration or other benefit from their work with the Charity. Any connection between a trustee or senior manager of the charity to related parties must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a third party. There were no such disclosures in the current year.

Financial Review

The charity reported income of £799,210 (2023: £477,750). Total expenditure for the year was £571,395 (2023: £505,326). The Trustees consider that the unrestricted funds of the charity is sufficient and adequate to fulfil their obligations. The charity held £91,281 in reserves at the end of the year. (2023: £68,620).

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing those financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

In accordance with the company's articles, a resolution proposing that McCreery Turkington Stockman Ltd be reappointed as auditor of the company will be put at a General Meeting.

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report was approved by the Board on 28th March 2025.

 Conchur O Muadaigh (Mar 28, 2025 16:05 GMT)

Conchur O Muadaigh
Director

GLOR NA MONA TEO

Independent auditors' report to the members of Glor Na Mona Teo

Opinion

We have audited the financial statements of GLOR NA MONA TEO for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the Year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditors report thereon. The trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

GLOR NA MONA TEO

Independent auditors' report to the members of GLOR NA MONA TEO continued

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

the information given in the trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and

the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; and
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' Responsibilities, the trustees, who are also the Directors of the charity for the purpose of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the committee determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

GLOR NA MONA TEO

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified the areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements and risks of material misstatement due to fraud, using our understanding of the entity's industry, regulatory environment and other external factors and inquiry with the Trustees. In addition, our risk assessment procedures included: inquiring with the Trustees as to the charities policies and procedures regarding compliance with laws and regulations and prevention and detection of fraud; inquiring whether the Trustees have knowledge of any actual or suspected non-compliance with laws or regulations or alleged fraud; inspecting the charities regulatory and legal correspondence; and reading Board minutes.

We discussed identified laws and regulations, fraud risk factors and the need to remain alert among the audit team.

The charity is subject to laws and regulations that directly affect the financial statements charity and financial reporting legislation. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items, including assessing the financial statement disclosures and agreeing them to supporting documentation when necessary.

The charity is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect: health and safety, anti-bribery, employment law, environmental law.

Auditing standards limit the required audit procedures to identify non-compliance with these non-direct laws and regulations to inquiry of the Trustees and inspection of regulatory and legal correspondence, if any. These limited procedures did not identify actual or suspected non-compliance.

We assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. As required by auditing standards, we performed procedures to address the risk of management override of controls. On this audit we do not believe there is a fraud risk related to revenue recognition. We did not identify any additional fraud risks.

In response to risk of fraud, we also performed procedures including: identifying journal entries to test based on risk criteria and comparing the identified entries to supporting documentation; evaluating the business purpose of significant unusual transactions; assessing significant accounting estimates for bias; and assessing the disclosures in the financial statements.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

GLOR NA MONA TEO

In addition, as with any audit, there remains a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditors-responsibilities>. This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

MTS

MTS (Mar 28, 2025 15:59 GMT)

Richard McClay FCA (Senior Statutory Auditor)
For and on behalf of McCreery Turkington Stockman LTD
Chartered Accountants
Statutory Auditor
1 Lanyon Quay
BELFAST
BT1 3LG

28th March 2025

GLOR NA MONA TEO

Statement of Financial Activities (Including Summary Income and Expenditure Account) for the year ended 31 March 2024

		Unrestricted Funds	Restricted Funds	Total	Total
		2024	2024	2024	2023
Income from:	Notes	£	£	£	£
Donations and legacies	4	29,711	-	29,711	36,054
Income from charitable activities	5	14,477	755,022	769,499	441,696
Total incoming resources		<u>44,188</u>	<u>755,022</u>	<u>799,210</u>	<u>477,750</u>
Expenditure on:					
Charitable activities		(21,527)	(549,868)	(571,395)	(507,227)
Total expenditure	6	<u>(21,527)</u>	<u>(549,868)</u>	<u>(571,395)</u>	<u>(507,227)</u>
Net income before transfers		<u>22,661</u>	<u>205,154</u>	<u>227,815</u>	<u>(29,477)</u>
Net incoming resources		<u>22,661</u>	<u>205,154</u>	<u>227,815</u>	<u>(29,477)</u>
Fund balances brought forward		<u>68,620</u>	<u>51,960</u>	<u>120,580</u>	<u>150,057</u>
Fund balances carried forward		<u>91,281</u>	<u>257,114</u>	<u>348,395</u>	<u>120,580</u>

All of the above results are derived from continuing gains and losses recognised in the year are included above.

The notes on pages 16 to 25 form an integral part of these financial statements.

GLOR NA MONA TEO

Balance sheet as at 31 March 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	8		239,864		190,841
Current assets					
Debtors	9	18,598		1,114	
Cash at bank and in hand		101,240		166,796	
		119,838		167,910	
Creditors: amounts falling due within one year	10	(11,307)		(50,064)	
Net current assets			108,531		117,846
Total assets less current liabilities			348,395		308,687
Accruals and deferred income	11		-		(188,107)
Net assets			348,395		120,580
Funds					
Unrestricted funds			91,281		68,620
Restricted funds			257,114		51,960
Total funds			348,395		120,580

The financial statements were approved by the Directors on 28 March 2025 and signed and approved for issue on its behalf by


Conchur O Muadaigh (Mar 28, 2025 16:05 GMT)
Conchur O Muadaigh
Director

The notes on pages 16 to 25 form an integral part of these financial statements.

GLOR NA MONA TEO

Cash flow statement for the year ended 31 March 2024

	2024 £	2023 £
Cash generated from operations		
Net income / (expenditure) for the year	227,815	(29,477)
Depreciation	11,777	9,248
Movement in debtors	(17,484)	-
Movement in creditors	(38,757)	48,864
Capital grant movement	(188,107)	2,473
Net cash movement from operating activities	<u>(4,756)</u>	<u>31,108</u>
Cash flow statement		
Net cash outflow from operating activities	(4,756)	31,108
Cash flow from investing activities		
Payments to acquire tangible fixed assets	(60,800)	(9,990)
Movement in cash in the year	<u>(65,556)</u>	<u>21,118</u>
Reconciliation of net cash flow to movement in net funds		
Movement in cash in the year	(65,556)	21,118
Cash and cash equivalents at 1 April 2023	166,796	145,678
Cash and cash equivalents at 31 March 2024	<u>101,240</u>	<u>166,796</u>

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

1. Accounting policies

Company information

GLOR NA MONA TEO is a Company limited by guarantee, registered in Northern Ireland. The address of the registered office is 195 Whiterock Road, Belfast, Northern Ireland, BT12 7FW.

1.1. Accounting convention

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

1.2. Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3. Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4. Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Investment income is recognised once the income has been declared and notified to bank accounts.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

1.5. Resources expended

All expenditure is accounted for on an accruals basis.

Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Land and buildings	-	50 years straight line
Buildings Refurbishment	-	10 years straight line
Fixtures, fittings and equipment	-	15% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7. Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8. Cash at bank and in hand

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

1.9. Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially and subsequently at transaction price.

1.10. Taxation

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.11. Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

1.12. Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2. Net incoming resources for the year	2024	2023
	£	£
Net incoming resources is stated after charging:		
Depreciation and other amounts written off tangible assets	11,777	9,248
Auditors' remuneration	2,400	-

3. Employees

Number of employees	2024	2023
The average monthly numbers of employees during the year were:		
Management and administration	20	24

Employment costs	2024	2023
	£	£
Wages and salaries	310,381	281,383
Employers national insurance	24,535	21,125
Pension costs	9,235	4,758
	344,151	307,266

There were no employees earning over £60,000 in the two years ended 31 March 2024.

The charity trustees were not paid or received any other benefits from employment with the charity, neither were they reimbursed expenses during the year (2023: £Nil).

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
4. Income from donations and generated income				
Donations and generated income	29,711	-	29,711	36,054
	<u>29,711</u>	<u>-</u>	<u>29,711</u>	<u>36,054</u>

In 2023 donation and generated income of £28,537 was attributable to unrestricted income funds with the balance of £7,517 attributable to restricted funds.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
5. Income from charitable activities				
Dormant Accounts	-	32,249	32,249	34,630
Belfast City Council	5,141	44,150	49,291	84,000
Comhaire Ciste	-	32,528	32,528	31,553
Conradh na Gaeilge	1,709	-	1,709	-
DFC	-	23,993	23,993	-
Education Authority	-	67,845	67,845	51,643
Foras na Gaeilge	-	145,038	145,038	92,123
Foram Na Nog	5,347	-	5,347	12,250
Glor Na Gael	2,280	-	2,280	-
National Lottery Community Fund	-	100,497	100,497	101,497
NIHE	-	10,000	10,000	-
North East University	-	9,000	9,000	-
Rank	-	44,615	44,615	-
Awards for All	-	10,000	10,000	-
Capital grant released	-	235,107	235,107	-
Ni Start Here	-	-	-	34,000
	<u>14,477</u>	<u>755,022</u>	<u>769,499</u>	<u>441,696</u>

In 2023 the total charitable income of £441,696 was attributable to restricted income funds.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

	2024 £	2023 £
6. Expenditure:		
Support and administrative expenses		
Wages and Salaries	310,381	281,383
Social security costs	24,535	21,125
Pension costs	9,235	4,758
Programme costs	148,682	158,486
Insurance	3,859	4,349
Utilities	18,089	5,722
Office costs	14,946	17,456
Consultancy fee	18,240	-
Accountancy	7,989	4,700
Audit	2,400	-
Bank charges	821	-
Other costs	441	-
Depreciation	11,777	9,248
	<u>571,395</u>	<u>507,227</u>
Total expenditure	<u>571,395</u>	<u>507,227</u>
Analysis by fund		
Unrestricted funds	21,527	
Restricted funds	549,868	
	<u>571,395</u>	
For the year ended 31 March 2023		
Unrestricted funds		49,396
Restricted funds		457,831
		<u>507,227</u>

7. Taxation

No liability to UK corporation tax arises on ordinary activities for the year. The Company is a registered charity .

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

8.	Tangible fixed assets	Land & Buildings costs £	Building Refurbishment costs £	Fixtures, fittings and equipment £	Total £
	Cost				
	At 1 April 2023	175,880	39,990	24,787	240,657
	Additions	-	60,800	-	60,800
	At 31 March 2024	175,880	100,790	24,787	301,457
	Depreciation				
	At 1 April 2023	27,843	6,999	14,974	49,816
	Charge for the year	3,518	6,787	1,472	11,777
	At 31 March 2024	31,361	13,786	16,446	61,593
	Net book values				
	At 31 March 2024	144,519	87,004	8,341	239,864
	At 31 March 2023	148,037	32,991	9,813	190,841

9.	Debtors	2024 £	2023 £
	Other debtors and prepayments	18,598	1,114
10.	Creditors: amounts falling due within one year	2024 £	2023 £
	Other Creditors	7,266	3,102
	Accruals & Deferred Income	4,041	46,962
		11,307	50,064

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

11.	Accruals and deferred income			2024	2023
				£	£
	Government grants				
	At 1 April 2023			188,107	185,634
	Increase in year			47,000	9,990
				235,107	195,624
	Released in year			(235,107)	(7,517)
	At 31 March 2024			-	188,107
	Statement of funds	Balance	Incoming	Outgoing	Balance
		April 23	Resources	Resources	Transfer March 24
			£	£	£
12	Restricted Funds:				
	National Lottery Community Fund	13,217	100,497	(100,497)	- 13,217
	Foras na Gaeilge	24,053	145,038	(169,091)	- -
	Halifax	3,000	-	(3,000)	- -
	Rank	11,690	44,616	(42,799)	- 13,507
	Awards for All	-	10,000	(6,612)	- 3,388
	Belfast City Council	-	44,150	(44,150)	- -
	Ciste	-	32,527	(32,527)	- -
	DFC	-	23,993	(23,993)	- -
	Education Authority	-	67,845	(67,845)	- -
	NIHE	-	10,000	(7,800)	- 2,200
	North Eastern University	-	9,000	(9,000)	- -
	Capital Grant	-	235,107	(10,305)	- 224,802
	Dormant Accounts	-	32,249	(32,249)	- -
		51,960	755,022	(549,868)	- 257,114
	Unrestricted Funds:				
	General funds	68,620	44,188	(21,527)	- 91,281
		68,620	44,188	(21,527)	- 91,281

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

Statement of funds- prior year	Balance April 22	Incoming Resources £	Outgoing Resources £	Transfer £	Balance March 23 £
12 Restricted Funds:					
Restricted funds	89,557	449,213	(457,831)	(28,979)	51,960
	<u>89,557</u>	<u>449,213</u>	<u>(457,831)</u>	<u>-</u>	<u>51,960</u>
Unrestricted Funds:					
General funds	60,500	28,537	(49,396)	28,979	68,620
	<u>60,500</u>	<u>28,537</u>	<u>(49,396)</u>	<u>28,979</u>	<u>68,620</u>

14. Related party transactions

There were no material related party transactions to disclose during the year.

15. Ultimate Controlling party

The ultimate controlling party of the charity is the Trustees.

16. Company limited by guarantee

The charity is a company limited by guarantee governed by a Memorandum and Articles of Association. The liability of each member is limited to an amount not exceeding £1.

Accounts 24

Final Audit Report

2025-03-28

Created:	2025-03-28
By:	MTS Chartered Accountants (hollywood@mtsaccountants.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAJhA2W8FO0ON9AQmdOZMhTbzLooB17LMK

"Accounts 24" History

-  Document created by MTS Chartered Accountants (hollywood@mtsaccountants.com)
2025-03-28 - 15:55:07 GMT
-  Document emailed to conchur@cnag.ie for signature
2025-03-28 - 15:55:12 GMT
-  Document emailed to Richard McClay (richard@mtsaccountants.com) for signature
2025-03-28 - 15:55:12 GMT
-  Email viewed by Richard McClay (richard@mtsaccountants.com)
2025-03-28 - 15:59:09 GMT
-  Signer Richard McClay (richard@mtsaccountants.com) entered name at signing as MTS
2025-03-28 - 15:59:23 GMT
-  Document e-signed by MTS (richard@mtsaccountants.com)
Signature Date: 2025-03-28 - 15:59:25 GMT - Time Source: server
-  Email viewed by conchur@cnag.ie
2025-03-28 - 16:04:26 GMT
-  Signer conchur@cnag.ie entered name at signing as Conchur O Muadaigh
2025-03-28 - 16:05:24 GMT
-  Document e-signed by Conchur O Muadaigh (conchur@cnag.ie)
Signature Date: 2025-03-28 - 16:05:26 GMT - Time Source: server
-  Agreement completed.
2025-03-28 - 16:05:26 GMT

Glór na Móna Teo

Northern Ireland - Charity number 104565

Annual report

Glór na Móna

Tuarisc Coimrithe an Stiúrthóra /Directors Summary Report, December 2024

Executive Director, Dr Feargal Mac Ionnrachtaigh

January-March

As the year began, we could enjoy the good news that our £500,000 of capital funding secured through the Belfast City Council's Neighbourhood Regeneration Scheme had finally passed through full council. With a similar capital funding commitment having been secured, in principal, from the Irish language investment fund (Ciste), we entered 2024 in confidence that our capital project would be proceeding and gathering further momentum. Our adult language classes and youth provision restarted with enthusiasm and we threw our energy behind Scoil Ghéimhridh Uí Chadhain which had developed significantly from our pilot programme in December 2022. This year's winter school was based in An Chultúrlann at the end of January and had an extended programme 3 days with hundreds in attendance exploring issues around Irish Unity and solidarity with Palestine.

The school, aimed to ensure deeper participation of working class communities in the ongoing discussion around Irish unity and social justice. We were overwhelmed and thrilled at the resounding success of our second winter school and the levels of participation and engagement around the key issues facing our society was heartening and inspiring in equal measure.

Fís an Phobail's Meitheal Meantóireachta programme commenced again and this time recruitment successfully extended beyond West Belfast and we had young activists from across the north and as far away as Clare Island in Cork taking part. We also further developed our partnership with Queens University through Dr Síobhra Aiken who provided research support their Research Excellence Framework for community impact.

Having developed the 'Ag Tógáil Clainne le Gaeilge' steering group of language activists and organisations involved in Irish medium family immersion and early years' programme support, Fís an Phobail also received welcome support from the Department Communities for research on intergenerational family language transmission work. This included the steering group taking part in a successful study visit to Wales in March to meet with those Welsh medium language activists and practitioners pioneering this work in Wales.

April- June

Having extended our Winter school and began planning for our May Festival, Féile na gCloigíní Gorma, we decided to cut back on our Seachtain na Gaeilge /Féile an Earraigh programme. We did continue with the 'Curious Minds will find a way' critical discussion series in partnership with the New Script for Mental Health we also organised our first annual Matt Lundy memorial lecture with Dr Lauren Ní Néill who delivered a fantastic presentation on Irish placenames. Fóram na nGael also came together to organise the Matt Lundy spring dianchúrsa in Coláiste Feirste which was almost 200 learners in attendance in what was a fitting memory to Matt's enduring legacy.

In April, we learned the sad news of the passing of the great Seán Mag Goill, the renowned activist architect who we named our building after in 2016. We posted a written eulogy of Seán and his legacy on our website and did some video media with Meon Eile. In May, we hosted a delegation of grassroots mental health practitioners from Pennsylvania in the US, he agreed to come over and visit our May festival, Féile na gCloigíní Gorma. One of their cohort, a psychotherapist named Connor Moriarty, ended up narrating our Féile wrap up video at the end of the festival. We also had contact from and another delegation from indigenous, riverine and agrarian traditional communities of Brazil's Amazon rainforest who agreed to visit us during their stay in London and facilitate a roundtable discussion on the battle against illegal mining. The Féile itself was a massive success and was aided by lovely weather than brought over 3500 people to a packed 8 day extravaganza of events which mixed serious discussion that explores the key issues of the day and fun-filled outdoor program of activities and events for the community to enjoy: with SEN family days, a community walk and run on the mountain, The Hills Are Alive outdoor activities with the Rewilding the Black Mountain project, a workshop with internationally recognised psychologist Dr Lucy Johnston, community lunch by the asylum seeker and refugee campaign Kind Economy, interview with Dublin GAA legend Jim Gavin, sunrise swims, sports tournaments, the Scríbhneoirí an tSléibhe poetry night, a Stonelifting workshop with David Keohan and much more all.

Deriving from the workshop we hosted with the delegation from the Amazon rainforest during the Féile, they extended a formal invite to Glór na Móna to visit their communities in a solidarity visit to Brazil in February 2025. Led by our Community Projects Officer, Eoghan Ó Garmáile, a group of 5 young activists who showed a keen interest in taking part in the trip, launched a new network, Meitheal Uí Chadhain under the watchwords; solidarity, education, and internationalism with the aim 'of learning from radical communities around the world as well as support them through acts of solidarity not only while we are in

those countries but also from here at home.’ Meitheal Uí Chadhain began a fundraising and awareness raising campaign for the trip to Amazon which has been ongoing since June.

In June, we began formed a sub-committee work on our 20th anniversary dinner which was booked as the finale event of Féile na Carraige 2024 in Belfast city hall and involved attracting over 30 organisations to buy tables in order to fill the 300 capacity venue. It was agreed that the event would double as a commemorative celebration and a fundraiser for Croí na Carraige. On June 21st, after a few months of preparatory work which typically took longer than we expected, we officially launched, Anam- Caifé na Carraige with a soft launch for partner organisations and colleagues. The launch, which was attended by our funders in the Housing Executive’s social enterprise scheme, got excellent media coverage and positive feedback from the local community. It was agreed that the Caifé would open on Fridays and Saturdays and developing organically over the months that followed.

July-August

Our youth summer programmes again went from strength to strength with Sólás na nÓg holding two weeks of bespoke summer programme for our young people with SEN and these catering from an age range of 7-18 years of age. Dr Órla Nig Oirc was also recruited again to conduct a follow on research report from her 2023 report. This report was focussed on measuring impact on a smaller cohort of young people and assessing the organic relationship with our schools and the impact of the provision on the holistic development of the young people.

This was mirrored by our Cumann Óige Uachtar Chluanaí summer programme, which was oversubscribed for its summer output. Having achieved record numbers, the youth team conducted their own evaluation of the programme which suggest that the team will need to attract additional funding resources to extend the summer programme and cater of the increased demand.

In terms of family transmission and language acquisition in the home, Fís an Phobail’s programme of work which was being led by Sorchá Nic Cathmhaoil , who was now full-time in the role, continued to grow and develop. The ‘Scéim Samhraidh na dTeaghlach’ was spread over the summer with weekly events rather than the intensive one-week programme for those families in West Belfast who are raising children in Irish.

The Fís an Phobail research report ‘Saol Trí Ghaeilge’ was launched in Cultúrlann McAdam Ó Fiaich where researcher Dr Órla Nig Oirc presented her findings. Foras na Gaeilge, Deputy CEO, Pól Deeds also spoke at the event, along with one of the parent cohort Connlaith Ní Raifeartaigh. A corresponding launch was also organised for later in the year in An Carn in Maghera and Foras na Gaeilge

expressed an interest in exploring a pilot ‘family immersion’ funding initiative between each area.

September-October

Our second Aspire Programme apprentice, Tarlach Bairclagh, whose post is funded through the Rank foundation, started in September. As long-standing part-time youth worker with Cumann Óige Uachtar Chluanaí, Tarlach availed of all the Fóram na nÓg accredited youth training and began working closely with Emma one day a week as well as supporting Eoghan’s participatory democracy work at Laochra Loch Lao’s schools work. Fís an Phobail’s language proficiency programme ‘An cúrsa cruinnis’ also kicked off again in September and was immediately oversubscribed with over 25 registered.

Belfast City Council also agreed to move ahead and procure for a design team to work up the Croí an Carraige proposal to stage 4 development. A number of meetings ensued and a new and updated design was developed. We also began a range of meetings seeking advice about fundraising in America for the building. Anam also received 4 stars in the Belfast City Council scores on the door inspection which gave the team great confidence.

Our 2024 Féile na Carraige programme had a special buzz in 2024 as we put the finishing touches to our celebratory dinner in Belfast city hall. We organised a range of excellent other events also which included; an interview with Irish wild rainforest guru, Eoghan Daltún; Fís an phobail organised a workshop with Aoife De Bhál in Gáirdín an Phobail; Fóram na nÓg hosted a youth policy consultation with the Department of Education; Anam held a live broadcast with Raidió na Gaeltachta and we held a landmark Harry Holland discussion with Clare Daly and Bernadette McAliskey in St Marys University college with over 300 in attendance.

Our Community Projects officer and Bayview Media’s Martin Keenan worked and produced a fantastic 15-minute short film to mark the 20th anniversary of Glór na Móna which was shown on the night of the dinner where over 320 people in attendance where presentations were also heard from 3 generations of Glór na Móna activists. We had support from local community development organisations, GAA clubs, our two universities, Trade Union, human rights NGOs and local businesses.

Anam continued to flourish and develop in November with our new Business Development officer, Caoimhe Ní Choinn organising and hosting a range of events of international solidarity events such as 'Coffee for Palestine', Belfast Dabke Traditional Palestinian dancing, and the Céad Míle Fáilte programme to inspire the use of the Irish language amongst new communities. Caoimhe also took part in a community inquiry in Glasgow at the beginning of November where she spoke about Glór na Móna and our burgeoning partnership with Gáirdín an Phobail. Anam has become a vibrant and lively community safe space in the Upper Springfield which is developing the philosophy of self-help within the community while placing an emphasis on sustainability and self-sufficiency through the use of local produce whenever possible. It is providing training and employment opportunities for young Irish speakers and one of these young people Úna Nic Gabhann, who attends the Sólás na nÓg youth project for those with additional learning needs was recently awarded the Glór na nGael young entrepreneur of the year for 2024

As part of Fleadh Feirste, we also launched our 20th anniversary book which included 23 personal memoirs from Glór na Móna activists, founders, colleagues and comrades over the past 20 years.

At the beginning of December, Fóram na nÓg hosted Minister Paul Givan, for a follow up visit to Glór na Móna to meet with young people from Coiste na nGael óg and some of our youth staff at Cumann Óige Uachtar Chluanaí. The visit received very comprehensive media coverage and the sector's collective position on the need for strategic and sustainable long-term funding for Irish medium youth work made very clearly and articulately.

In addition, we were delighted to hear that our large grant application we submitted in August to National Lottery Heritage Fund was successful. The aim is to create a profound and lasting impact by establishing the Croí na Carraige multi-purpose community building as a central hub for heritage interpretation within the West Belfast area that curates and showcases the remarkable history of the Upper Springfield area.

The funding will use to create a permanent interpretive heritage display curating the history of the area in our new proposed capital build and associated staff costs and activity/programme plan. At this stage, we have only received word of phase 1 Development funding to work up the project in order to apply for the larger delivery phase at a later date. We have two years to use this development phase effectively to ensure we receive the remainder of the funding. This good news gave further impetus and status to our efforts to raise the necessary funds to develop Croí na Carraige. Working in partnership with supportive alliances in Irish America and Conradh na Gaeilge's Douglas Hyde Foundation, we have provisionally planned a fundraising event for Croí na Carraige in New York City in June 2025.

Overview of 2024

On the whole, we are again delighted and inspired in equal measure by another amazing year progress, growth and renewal. The phenomenal growth of the many projects that have formed part of our long-term strategic vision for youth and community development and language revitalisation more generally have also brought the welcome addition of new staff and resources that have strengthened our overall operational output. It is testament to the commitment, diligence and ingenuity of our staff members that we have been able to manage this in very constrained office space. Despite it's the additional workload involved, the development of Anam- Caifé na Carraige, as envisaged as one of our 2023 Strategic milestones, has acted as a brilliant addition to our network of projects through providing an excellent and welcome hub for community organising, solidarity events, meetings with funders and visitors. Although the workload has been intense and overwhelming at times, we have stuck to an integrity based growth process throughout and this made all the difference in fostering a collective sense of ownership amongst the team. This was undoubtedly strengthened by the Strategic planning process that we conducted and completed in early 2023 which augmented our own processes of bi-monthly developmental planning sessions with full-time staff.

We also drew great value and inspiration from the process of developing the 20th anniversary short film and book. This gave us an opportunity to reflect positively on the core ethos, philosophy and ideological underpinning of Glór na Móna over the past two generations. We have a detailed calendar of work and a diverse yet inspiring programme for the year ahead. We look forward to the exciting challenges of the year ahead and would like to thank the board, and the wider community for their ongoing support, inspiration and patience.

Glór na Móna Teo

Northern Ireland - Charity number 104565

Annual return

Registration number NI618886

GLOR NA MONA TEO
Company limited by guarantee

Annual' report and financial statements

for the year ended 31 March 2024

GLOR NA MONA TEO

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GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

The Directors present their report with the audited financial statements for the year ended 31 March 2024. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019."

Reference and Administrative Information

Charity Name: Glor Na Monateo

Charity Registration number: NI104565

Company Registration number: NI618886

Registered Office: 4 Whiterock Close, Belfast, Northern Ireland, BT12 7RG

Business Address: 4 Whiterock Close, Belfast, Northern Ireland, BT12 7RG

Directors

Niall Enright

Brenda UiChleirigh (Treasurer)

Conchur O Muadaigh (Chair)

Sean O hEachain

James Donal McKinney

Pol O Mordha

Sean Byers (Appointed on 27th February 2024)

Cuisle Wilson (Appointed on 27th February 2024)

Auditors

McCreery Turkington Stockman LTD, 1 Lanyon Quay, Belfast, BT1 3LG

Bankers

Bank of Ireland, 202 Andersonstown Road, Belfast, BT11 9EB

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

Structure, Governance and Management

The charity is controlled by its governing document, a Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 14 June 2013 and registered with the Charity Commission for Northern Ireland on 29 April 2016.

Recruitment and Appointment of Directors

The Directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the Directors hold office until the next Annual General Meeting and are eligible for re-election.

Individuals are invited to serve as Directors on the basis of their abilities and background so as to achieve a balance between those from the business, voluntary and charity sectors.

Directors Induction and Training

The Directors have conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the premises. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

Public Benefit Statement

Fís an Phobail's Meitheal Meantóireachta programme commenced again and this time recruitment successfully extended beyond West Belfast and we had young activists from across the north and as far away as Clare Island in Cork taking part. We also further developed our partnership with Queens University through Dr Síobhra Aiken who provided research support their Research Excellence Framework for community impact.

Having developed the 'Ag Tógáil Clainne le Gaeilge' steering group of language activists and organisations involved in Irish medium family immersion and early years' programme support, Fís an Phobail also received welcome support from the Department Communities for research on intergenerational family language transmission work. This included the steering group taking part in a successful study visit to Wales in March to meet with those Welsh medium language activists and practitioners pioneering this work in Wales.

Tuarisc Coimrithe an Stiúrthóra /Directors Summary Report Executive Director, Dr Feargal Mac Ionnrachtaigh

January-March

As the year began, we could enjoy the good news that our £500,000 of capital funding secured through the Belfast City Council's Neighbourhood Regeneration Scheme had finally passed through full council. With a similar capital funding commitment having been secured, in principal, from the Irish language investment fund (Ciste), we entered 2024 in confidence that our capital project would be proceeding and gathering further momentum. Our adult language classes and youth provision restarted with enthusiasm and we threw our energy behind Scoil Ghéimhridh Uí Chadhain which had developed significantly from our pilot programme in December 2022. This years' winter school was based in An Chultúrlann at the end of January and had an extended programme 3 days with hundreds in attendance exploring issues around Irish Unity and solidarity with Palestine.

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GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

April- June

Having extended our Winter school and began planning for our May Festival, Féile na gCloigíní Gorma, we decided to cut back on our Seachtain na Gaeilge /Féile an Earraigh programme. We did continue with the 'Curious Minds will find a way' critical discussion series in partnership with the New Script for Mental Health we also organised our first annual Matt Lundy memorial lecture with Dr Lauren Ní Néill who delivered a fantastic presentation on Irish place names. Fóram na nGael also came together to organise the Matt Lundy spring dianchúrsa in Coláiste Feirste which was almost 200 learners in attendance in what was a fitting memory to Matt's enduring legacy.

In April, we learned the sad news of the passing of the great Seán Mag Goill, the renowned activist architect who we named our building after in 2016. We posted a written eulogy of Seán and his legacy on our website and did some video media with Meon Eile. In May, we hosted a delegation of grass roots grass roots health practitioners from Pennsylvania Pennsylvania Pennsylvania US, he agreed to come over and visit our May festival, Féile na gCloigíní Gorma. One of their cohort, a psychotherapist named Connor Moriarty, ended up narrating our Féile wrap up video at the end of the festival. We also had contact from and another delegation from indigenous, riverine and agrarian traditional communities of Brazil's Amazon rainforest rain forest rain forest to visit us during their stay in London and facilitate a roundtable discussion on the battle against illegal mining. The Féile itself was a massive success and was aided by lovely weather than brought over 3500 people to a packed 8 day extravaganza of events which mixed serious discussion that explores the key issues of the day and fun-filled outdoor program of activities and events for the community to enjoy: with SEN family days, a community walk and run on the mountain, The Hills Are Alive outdoor activities with the Rewilding the Rewinding Rewinding project, a workshop with internationally recognised psychologist Dr Lucy Johnston, community lunch by the asylum seeker and refugee campaign Kind Economy, interview with Dublin GAA legend Jim Gavin, sunrise swims, sports tournaments, the Scríbhneoirí an tSléibhe poetry night, a Stonelifting workshop with David Keohan and much more all.

Deriving from the workshop we hosted with the delegation from the Amazon rainforest during rain forest Féile, they extended a formal invite to Glór na Móna to visit their communities in a solidarity visit to Brazil in February 2025. Led by our Community Projects Officer, Eoghan Ó Garmáile, a group of 5 young activists who showed a keen interest in taking part in the trip, launched a new network, Meitheal Uí Chadhain under the watchwords; solidarity, education, and internationalism with the aim 'of learning from radical communities around the world as well as support them through acts of solidarity not only while we are in those countries but also from here at home.' Meitheal Uí Chadhain began a fundraising and awareness fund raising campaign for the trip to Amazon which has been ongoing since June.

In June, we began formed a sub-committee work on our 20th anniversary dinner which was booked as the finale event of Féile na Carraige 2024 in Belfast city hall and involved attracting over 30 organisations to buy tables in order to fill the 300 capacity venue. It was agreed that the event would double as a commemorative celebration and a fundraiser for Croí na Carraige. On June 21st, after a few months of preparatory work which typically took longer than we expected, we officially launched, Anam- Caifé na Carraige with a soft launch for partner organisations and colleagues. The launch, which was attended by our funders in the Housing Executive's social enterprise scheme, got excellent media coverage and positive feedback from the local community. It was agreed that the Caifé would open on Fridays and Saturdays and developing organically over the months that followed.

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

July-August

Our youth summer programmes again went from strength to strength with Sólás na nÓg holding two weeks of bespoke summer programme for our young people with SEN and these catering from an age range of 7-18 years of age. Dr Órla Nig Oirc was also recruited again to conduct a follow on research report from her 2023 report. This report was focussed on measuring impact on a smaller cohort of young people and assessing the organic relationship with our schools and the impact of the provision on the holistic development of the young people.

This was mirrored by our Cumann Óige Uachtar Chlunaí summer programme, which was oversubscribed for its summer output. Having achieved record numbers, the youth team conducted their own evaluation of the programme which suggest that the team will need to attract additional funding resources to extend the summer programme and cater of the increased demand.

In terms of family transmission and language acquisition in the home, Fís an Phobail's programme of work which was being led by Sorchá Nic Cathmhaoil, who was now full-time in the role, continued to grow and develop. The 'Scéim Samhraidh na dTeaghlach' was spread over the summer with weekly events rather than the intensive one-week programme for those families in West Belfast who are raising children in Irish.

The Fís an Phobail research report 'Saol Trí Ghaeilge' was launched in Cultúrlann McAdam Ó Fiaich where researcher Dr Órla Nig Oirc presented her findings. Foras na Gaeilge, Deputy CEO, Pól Deeds also spoke at the event, along with one of the parent cohort Connlaith Ní Raifeartaigh. A corresponding launch was also organised for later in the year in An Carn in Maghera and Foras na Gaeilge expressed an interest in exploring a pilot 'family immersion' funding initiative between each area.

September-October

Our second Aspire Programme apprentice, Tarlach Bairclagh, whose post is funded through the Rank foundation, started in September. As long-standing part-time youth worker with Cumann Óige Uachtar Chlunaí, Tarlach availed of all the Fóram na nÓg accredited youth training and began working closely with Emma one day a week as well as supporting Eoghan's participatory democracy work at Laochra Loch Lao's schools work. Fís an Phobail's language proficiency programme 'An cúrsa cruinnis' also kicked off again in September and was immediately oversubscribed with over 25 registered.

Belfast City Council also agreed to move ahead and procure for a design team to work up the Croí an Carraige proposal to stage 4 development. A number of meetings ensued and a new and updated design was developed. We also began a range of meetings seeking advice about fund raising in America for the building. Anam also received 4 stars in the Belfast City Council scores on the door inspection which the team great confidence.

Our 2024 Féile na Carraige programme had a special buzz in 2024 as we put the finishing touches to our celebratory dinner in Belfast city hall. We organised a range of excellent other events also which included; an interview with Irish wild rainforest rain forest, Eoghan Daltún; Fís an phobail organised a workshop with Aoife De Bhál in Gáirdín an Phobail; Fóram na nÓg hosted a youth policy consultation with the Department of Education; Anam held a live broadcast with Raidió na Gaeltachta and we held a landmark Harry Holland discussion with Clare Daly and Bernadette McAliskey in St Marys University college with over 300 in attendance.

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

Our Community Projects officer and Bayview Media's Martin Keenan worked and produced a fantastic 15-minute short film to mark the 20th anniversary of Glór na Móna which was shown on the night of the dinner where over 320 people in attendance where presentations were also heard from 3 generations of Glór na Móna activists. We had support from local community development organisations, GAA clubs, our two universities, Trade Union, human rights NGOs and local businesses.

Anam continued to flourish and develop in November with our new Business Development officer, Caoimhe Ní Choinn organising and hosting a range of events of international solidarity events such as 'Coffee for Palestine', Belfast Dabke Traditional Palestinian dancing, and the Céad Míle Fáilte programme to inspire the use of the Irish language amongst new communities. Caoimhe also took part in a community inquiry in Glasgow at the beginning of November where she spoke about Glór na Móna and our burgeoning partnership with Gáirdín an Phobail. Anam has become a vibrant and lively community safe space in the Upper Springfield which is developing the philosophy of self-help within the community while placing an emphasis on sustainability and self-sufficiency through the use of local produce whenever possible. It is providing training and employment opportunities for young Irish speakers and one of these young people Úna Nic Gabhann, who attends the Sólás na nÓg youth project for those with additional learning needs was recently awarded the Glór na nGael young entrepreneur of the year for 2024.

As part of Fleadh Feirste, we also launched our 20th anniversary book which included 23 personal memoirs from Glór na Móna activists, founders, colleagues and comrades over the past 20 years.

At the beginning of December, Fóram na nÓg hosted Minister Paul Givan, for a follow up visit to Glór na Móna to meet with young people from Coiste na nGael óg and some of our youth staff at Cumann Óige Uachtar Chluanaí. The visit received very comprehensive media coverage and the sector's collective position on the need for strategic and sustainable long-term funding for Irish medium youth work made very clearly and articulately.

In addition, we were delighted to hear that our large grant application we submitted in August to National Lottery Heritage Fund was successful. The aim is to create a profound and lasting impact by establishing the Croí na Carraige multi-purpose community building as a central hub for heritage interpretation within the West Belfast area that curates and showcases the remarkable history of the Upper Springfield area.

The funding will use to create a permanent interpretive heritage display curating the history of the area in our new proposed capital build and associated staff costs and activity/programme plan. At this stage, we have only received word of phase 1 Development funding to work up the project in order to apply for the larger delivery phase at a later date. We have two years to use this development phase effectively to ensure we receive the remainder of the funding. This good news gave further impetus and status to our efforts to raise the necessary funds to develop Croí na Carraige. Working in partnership with supportive alliances in Irish America and Conradh na Gaeilge's Douglas Hyde Foundation, we have provisionally planned a fund raising event for Croí na Carraige in New York City in June 2025.

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

Overview of 2024

On the whole, we are again delighted and inspired in equal measure by another amazing year progress, growth and renewal. The phenomenal growth of the many projects that have formed part of our long-term strategic vision for youth and community development and language revitalisation more generally have also brought the welcome addition of new staff and resources that have strengthened our overall operational output. It is testament to the commitment, diligence and ingenuity of our staff members that we have been able to manage this in very constrained office space. Despite it's the additional workload involved, the development of Anam-Caifé na Carraige, as envisaged as one of our 2023 Strategic milestones, has acted as a brilliant addition to our network of projects through providing an excellent and welcome hub for community organising, solidarity events, meetings with funders and visitors. Although the workload has been intense and overwhelming at times, we have stuck to an integrity based growth process throughout and this made all the difference in fostering a collective sense of ownership amongst the team. This was undoubtedly strengthened by the Strategic planning process that we conducted and completed in early 2023 which augmented our own processes of bi-monthly developmental planning sessions with full-time staff.

We also drew great value and inspiration from the process of developing the 20th anniversary short film and book. This gave us an opportunity to reflect positively on the core ethos, philosophy and ideological underpinning of Glór na Móna over the past two generations. We have a detailed calendar of work and a diverse yet inspiring programme for the year ahead. We look forward to the exciting challenges of the year ahead and would like to thank the board, and the wider community for their ongoing support, inspiration and patience.

Related parties

None of the Trustees receive remuneration or other benefit from their work with the Charity. Any connection between a trustee or senior manager of the charity to related parties must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a third party. There were no such disclosures in the current year.

Financial Review

The charity reported income of £799,210 (2023: £477,750). Total expenditure for the year was £571,395 (2023: £505,326). The Trustees consider that the unrestricted funds of the charity is sufficient and adequate to fulfil their obligations. The charity held £91,281 in reserves at the end of the year. (2023: £68,620).

GLOR NA MONA TEO

Directors' Report for the year ended 31 March 2024

Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing those financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

In accordance with the company's articles, a resolution proposing that McCreery Turkington Stockman Ltd be reappointed as auditor of the company will be put at a General Meeting.

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report was approved by the Board on 28th March 2025.

 Conchur O Muadaigh (Mar 28, 2025 16:05 GMT)

Conchur O Muadaigh
Director

GLOR NA MONA TEO

Independent auditors' report to the members of Glor Na Mona Teo

Opinion

We have audited the financial statements of GLOR NA MONA TEO for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the Year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditors report thereon. The trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

GLOR NA MONA TEO

Independent auditors' report to the members of GLOR NA MONA TEO continued

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

the information given in the trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and

the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; and
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' Responsibilities, the trustees, who are also the Directors of the charity for the purpose of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the committee determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

GLOR NA MONA TEO

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified the areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements and risks of material misstatement due to fraud, using our understanding of the entity's industry, regulatory environment and other external factors and inquiry with the Trustees. In addition, our risk assessment procedures included: inquiring with the Trustees as to the charities policies and procedures regarding compliance with laws and regulations and prevention and detection of fraud; inquiring whether the Trustees have knowledge of any actual or suspected non-compliance with laws or regulations or alleged fraud; inspecting the charities regulatory and legal correspondence; and reading Board minutes.

We discussed identified laws and regulations, fraud risk factors and the need to remain alert among the audit team.

The charity is subject to laws and regulations that directly affect the financial statements charity and financial reporting legislation. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items, including assessing the financial statement disclosures and agreeing them to supporting documentation when necessary.

The charity is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect: health and safety, anti-bribery, employment law, environmental law.

Auditing standards limit the required audit procedures to identify non-compliance with these non-direct laws and regulations to inquiry of the Trustees and inspection of regulatory and legal correspondence, if any. These limited procedures did not identify actual or suspected non-compliance.

We assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. As required by auditing standards, we performed procedures to address the risk of management override of controls. On this audit we do not believe there is a fraud risk related to revenue recognition. We did not identify any additional fraud risks.

In response to risk of fraud, we also performed procedures including: identifying journal entries to test based on risk criteria and comparing the identified entries to supporting documentation; evaluating the business purpose of significant unusual transactions; assessing significant accounting estimates for bias; and assessing the disclosures in the financial statements.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

GLOR NA MONA TEO

In addition, as with any audit, there remains a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: [http://www.frc.org.uk/auditors responsibilities](http://www.frc.org.uk/auditors%20responsibilities). This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

MTS

MTS (Mar 28, 2025 15:59 GMT)

Richard McClay FCA (Senior Statutory Auditor)
For and on behalf of McCreery Turkington Stockman LTD
Chartered Accountants
Statutory Auditor
1 Lanyon Quay
BELFAST
BT1 3LG

28th March 2025

GLOR NA MONA TEO

Statement of Financial Activities (Including Summary Income and Expenditure Account) for the year ended 31 March 2024

		Unrestricted Funds	Restricted Funds	Total	Total
		2024	2024	2024	2023
Income from:	Notes	£	£	£	£
Donations and legacies	4	29,711	-	29,711	36,054
Income from charitable activities	5	14,477	755,022	769,499	441,696
Total incoming resources		<u>44,188</u>	<u>755,022</u>	<u>799,210</u>	<u>477,750</u>
Expenditure on:					
Charitable activities		(21,527)	(549,868)	(571,395)	(507,227)
Total expenditure	6	<u>(21,527)</u>	<u>(549,868)</u>	<u>(571,395)</u>	<u>(507,227)</u>
Net income before transfers		<u>22,661</u>	<u>205,154</u>	<u>227,815</u>	<u>(29,477)</u>
Net incoming resources		<u>22,661</u>	<u>205,154</u>	<u>227,815</u>	<u>(29,477)</u>
Fund balances brought forward		<u>68,620</u>	<u>51,960</u>	<u>120,580</u>	<u>150,057</u>
Fund balances carried forward		<u>91,281</u>	<u>257,114</u>	<u>348,395</u>	<u>120,580</u>

All of the above results are derived from continuing gains and losses recognised in the year are included above.

The notes on pages 16 to 25 form an integral part of these financial statements.

GLOR NA MONA TEO

Balance sheet as at 31 March 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	8		239,864		190,841
Current assets					
Debtors	9	18,598		1,114	
Cash at bank and in hand		101,240		166,796	
		119,838		167,910	
Creditors: amounts falling due within one year	10	(11,307)		(50,064)	
Net current assets			108,531		117,846
Total assets less current liabilities			348,395		308,687
Accruals and deferred income	11		-		(188,107)
Net assets			348,395		120,580
Funds					
Unrestricted funds			91,281		68,620
Restricted funds			257,114		51,960
Total funds			348,395		120,580

The financial statements were approved by the Directors on 28 March 2025 and signed and approved for issue on its behalf by


Conchur O Muadaigh (Mar 28, 2025 16:05 GMT)
Conchur O Muadaigh
Director

The notes on pages 16 to 25 form an integral part of these financial statements.

GLOR NA MONA TEO

Cash flow statement for the year ended 31 March 2024

	2024 £	2023 £
Cash generated from operations		
Net income / (expenditure) for the year	227,815	(29,477)
Depreciation	11,777	9,248
Movement in debtors	(17,484)	-
Movement in creditors	(38,757)	48,864
Capital grant movement	(188,107)	2,473
Net cash movement from operating activities	<u>(4,756)</u>	<u>31,108</u>
Cash flow statement		
Net cash outflow from operating activities	(4,756)	31,108
Cash flow from investing activities		
Payments to acquire tangible fixed assets	(60,800)	(9,990)
Movement in cash in the year	<u>(65,556)</u>	<u>21,118</u>
Reconciliation of net cash flow to movement in net funds		
Movement in cash in the year	(65,556)	21,118
Cash and cash equivalents at 1 April 2023	166,796	145,678
Cash and cash equivalents at 31 March 2024	<u>101,240</u>	<u>166,796</u>

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

1. Accounting policies

Company information

GLOR NA MONA TEO is a Company limited by guarantee, registered in Northern Ireland. The address of the registered office is 195 Whiterock Road, Belfast, Northern Ireland, BT12 7FW.

1.1. Accounting convention

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

1.2. Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3. Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4. Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Investment income is recognised once the income has been declared and notified to bank accounts.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

1.5. Resources expended

All expenditure is accounted for on an accruals basis.

Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Land and buildings	-	50 years straight line
Buildings Refurbishment	-	10 years straight line
Fixtures, fittings and equipment	-	15% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7. Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8. Cash at bank and in hand

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

1.9. Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially and subsequently at transaction price.

1.10. Taxation

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.11. Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

1.12. Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2. Net incoming resources for the year	2024	2023
	£	£
Net incoming resources is stated after charging:		
Depreciation and other amounts written off tangible assets	11,777	9,248
Auditors' remuneration	2,400	-

3. Employees

Number of employees	2024	2023
The average monthly numbers of employees during the year were:		
Management and administration	20	24

Employment costs	2024	2023
	£	£
Wages and salaries	310,381	281,383
Employers national insurance	24,535	21,125
Pension costs	9,235	4,758
	344,151	307,266

There were no employees earning over £60,000 in the two years ended 31 March 2024.

The charity trustees were not paid or received any other benefits from employment with the charity, neither were they reimbursed expenses during the year (2023: £Nil).

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
4. Income from donations and generated income				
Donations and generated income	29,711	-	29,711	36,054
	<u>29,711</u>	<u>-</u>	<u>29,711</u>	<u>36,054</u>

In 2023 donation and generated income of £28,537 was attributable to unrestricted income funds with the balance of £7,517 attributable to restricted funds.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
5. Income from charitable activities				
Dormant Accounts	-	32,249	32,249	34,630
Belfast City Council	5,141	44,150	49,291	84,000
Comhaire Ciste	-	32,528	32,528	31,553
Conradh na Gaeilge	1,709	-	1,709	-
DFC	-	23,993	23,993	-
Education Authority	-	67,845	67,845	51,643
Foras na Gaeilge	-	145,038	145,038	92,123
Foram Na Nog	5,347	-	5,347	12,250
Glor Na Gael	2,280	-	2,280	-
National Lottery Community Fund	-	100,497	100,497	101,497
NIHE	-	10,000	10,000	-
North East University	-	9,000	9,000	-
Rank	-	44,615	44,615	-
Awards for All	-	10,000	10,000	-
Capital grant released	-	235,107	235,107	-
Ni Start Here	-	-	-	34,000
	<u>14,477</u>	<u>755,022</u>	<u>769,499</u>	<u>441,696</u>

In 2023 the total charitable income of £441,696 was attributable to restricted income funds.

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

	2024 £	2023 £
6. Expenditure:		
Support and administrative expenses		
Wages and Salaries	310,381	281,383
Social security costs	24,535	21,125
Pension costs	9,235	4,758
Programme costs	148,682	158,486
Insurance	3,859	4,349
Utilities	18,089	5,722
Office costs	14,946	17,456
Consultancy fee	18,240	-
Accountancy	7,989	4,700
Audit	2,400	-
Bank charges	821	-
Other costs	441	-
Depreciation	11,777	9,248
	<u>571,395</u>	<u>507,227</u>
Total expenditure	<u>571,395</u>	<u>507,227</u>
Analysis by fund		
Unrestricted funds	21,527	
Restricted funds	549,868	
	<u>571,395</u>	
For the year ended 31 March 2023		
Unrestricted funds		49,396
Restricted funds		457,831
		<u>507,227</u>

7. Taxation

No liability to UK corporation tax arises on ordinary activities for the year. The Company is a registered charity .

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

8.	Tangible fixed assets	Land & Buildings costs £	Building Refurbishment costs £	Fixtures, fittings and equipment £	Total £
	Cost				
	At 1 April 2023	175,880	39,990	24,787	240,657
	Additions	-	60,800	-	60,800
	At 31 March 2024	175,880	100,790	24,787	301,457
	Depreciation				
	At 1 April 2023	27,843	6,999	14,974	49,816
	Charge for the year	3,518	6,787	1,472	11,777
	At 31 March 2024	31,361	13,786	16,446	61,593
	Net book values				
	At 31 March 2024	144,519	87,004	8,341	239,864
	At 31 March 2023	148,037	32,991	9,813	190,841

9.	Debtors	2024 £	2023 £
	Other debtors and prepayments	18,598	1,114
10.	Creditors: amounts falling due within one year	2024 £	2023 £
	Other Creditors	7,266	3,102
	Accruals & Deferred Income	4,041	46,962
		11,307	50,064

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

11.	Accruals and deferred income			2024	2023
				£	£
	Government grants				
	At 1 April 2023			188,107	185,634
	Increase in year			47,000	9,990
				<u>235,107</u>	<u>195,624</u>
	Released in year			(235,107)	(7,517)
	At 31 March 2024			<u>-</u>	<u>188,107</u>
	Statement of funds	Balance	Incoming	Outgoing	Balance
		April 23	Resources	Resources	Transfer March 24
			£	£	£
12	Restricted Funds:				
	National Lottery Community Fund	13,217	100,497	(100,497)	- 13,217
	Foras na Gaeilge	24,053	145,038	(169,091)	- -
	Halifax	3,000	-	(3,000)	- -
	Rank	11,690	44,616	(42,799)	- 13,507
	Awards for All	-	10,000	(6,612)	- 3,388
	Belfast City Council	-	44,150	(44,150)	- -
	Ciste	-	32,527	(32,527)	- -
	DFC	-	23,993	(23,993)	- -
	Education Authority	-	67,845	(67,845)	- -
	NIHE	-	10,000	(7,800)	- 2,200
	North Eastern University	-	9,000	(9,000)	- -
	Capital Grant	-	235,107	(10,305)	- 224,802
	Dormant Accounts	-	32,249	(32,249)	- -
		<u>51,960</u>	<u>755,022</u>	<u>(549,868)</u>	<u>- 257,114</u>
	Unrestricted Funds:				
	General funds	68,620	44,188	(21,527)	- 91,281
		<u>68,620</u>	<u>44,188</u>	<u>(21,527)</u>	<u>- 91,281</u>

GLOR NA MONA TEO

Notes to the financial statements for the year ended 31 March 2024

..... continued

Statement of funds- prior year	Balance April 22	Incoming Resources £	Outgoing Resources £	Transfer £	Balance March 23 £
12 Restricted Funds:					
Restricted funds	89,557	449,213	(457,831)	(28,979)	51,960
	<u>89,557</u>	<u>449,213</u>	<u>(457,831)</u>	<u>-</u>	<u>51,960</u>
Unrestricted Funds:					
General funds	60,500	28,537	(49,396)	28,979	68,620
	<u>60,500</u>	<u>28,537</u>	<u>(49,396)</u>	<u>28,979</u>	<u>68,620</u>

14. Related party transactions

There were no material related party transactions to disclose during the year.

15. Ultimate Controlling party

The ultimate controlling party of the charity is the Trustees.

16. Company limited by guarantee

The charity is a company limited by guarantee governed by a Memorandum and Articles of Association. The liability of each member is limited to an amount not exceeding £1.

Accounts 24

Final Audit Report

2025-03-28

Created:	2025-03-28
By:	MTS Chartered Accountants (hollywood@mtsaccountants.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAJhA2W8FO0ON9AQmdOZMhTbzLooB17LMK

"Accounts 24" History

-  Document created by MTS Chartered Accountants (hollywood@mtsaccountants.com)
2025-03-28 - 15:55:07 GMT
-  Document emailed to conchur@cnag.ie for signature
2025-03-28 - 15:55:12 GMT
-  Document emailed to Richard McClay (richard@mtsaccountants.com) for signature
2025-03-28 - 15:55:12 GMT
-  Email viewed by Richard McClay (richard@mtsaccountants.com)
2025-03-28 - 15:59:09 GMT
-  Signer Richard McClay (richard@mtsaccountants.com) entered name at signing as MTS
2025-03-28 - 15:59:23 GMT
-  Document e-signed by MTS (richard@mtsaccountants.com)
Signature Date: 2025-03-28 - 15:59:25 GMT - Time Source: server
-  Email viewed by conchur@cnag.ie
2025-03-28 - 16:04:26 GMT
-  Signer conchur@cnag.ie entered name at signing as Conchur O Muadaigh
2025-03-28 - 16:05:24 GMT
-  Document e-signed by Conchur O Muadaigh (conchur@cnag.ie)
Signature Date: 2025-03-28 - 16:05:26 GMT - Time Source: server
-  Agreement completed.
2025-03-28 - 16:05:26 GMT

Glór na Móna Teo

Northern Ireland - Charity number 104565

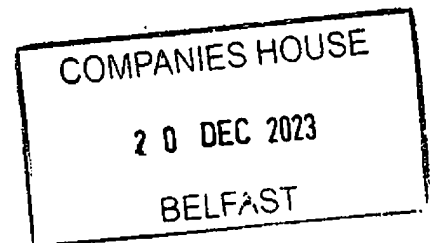
Accounts

Company registered number: NI618886
Charity registered number: NIC104565

GLOR NA MONA TEO

(Private company limited by guarantee without share capital)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023



Tony Clarke
53 Andersonstown Road
Belfast
BT11 9AG

GLOR NA MONA TEO

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Annual Report of the Trustees	2-5
Independent Examiner Report	6-7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10-16

Trustees' Annual Report (Incorporating the Director's Report)

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing document, a Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 14 June 2013 and registered with the Charity Commission for Northern Ireland on 29 April 2016.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

NI618886

Registered Charity number

NI104565

Registered office

Glór Na Móna
4 Whiterock Close
Belfast
BT12 7RG

CHAIRPERSON

Conchúr Ó Muadaigh

TRUSTEES / DIRECTORS

Niall Enright

Breanda UiChleirigh

Padraig MacCathail

Conchúr Ó Muadaigh

Ciarán Mac Giolla Bhéin

Sean O hEachain

James Donal Mckinney

Pol Ó Mordha

Treasurer

Resigned on 26 May 2022

Chair

Resigned on 26 May 2022

Appointed on 23 November 2022

INDEPENDENT EXAMINER

Tony Clarke

53 Andersontown Road

Belfast

BT11 9AG

Trustees' Annual Report (Incorporating the Director's Report) Continued...

The Trustees present their annual report together with the financial statements of the company for the 01 April 2022 to 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the company's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practices applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Structure, Governance and Trustees

Glór Na Móna TEO which is registered as a charity with the Charity Commission for Northern Ireland, was incorporated as a company limited by guarantee in Northern Ireland, registration number NI618886 with the objective of undertaking charitable activities for the benefit of the inhabitants of Northern Ireland.

Main activities to further Public Benefit

Glór na Móna was established to contribute to the social and cultural development of the Upper Springfield area. As an Irish language organisation, our business is conducted through the medium of Irish, however we do provide a number of services which caters for both Irish and English speakers. Glór na Móna has two main areas of work; Youth and Community. Our youth work has developed hugely in the period covered and we now deliver core youth services, through the medium of Irish to 400 number of young people across Belfast. We also recruit and train volunteers for the sector. We also do a number of activities aimed at older members of our community, including adult education classes, parent and toddler groups, coffee mornings for pensioners and family fun days, among other activities.

We provide an Irish medium youth service (club and activities) on 5 nights per week which caters for the young people of the Upper Springfield area. We also provide accredited training and personal development courses for these young people. In excess of 100 local adults also attend our nightly Irish language courses and we organise 4 intensive courses per year to compliment this work. We organise a community festival during the autumn which provides entertainment, social events and educational activities which cater for people of all age ranges. Glór na Móna organise three festivals throughout the operational year for the wider

Trustees' Annual Report (Incorporating the Director's Report) Continued...**Tuarisc Coimrithe an Stiúrthóra /Directors Summary Report****Executive Director, Dr Feargal Mac Ionnrachtaigh**

We continued with the Strategic planning process set out by our board of Directors in November 2022. Having engaged the services of Rabble Co-operative and Dessie Donnelly who carried out in depth focus groups with our Board of Directors, full-time and part-time staff, this process culminated in a 2-day planning residential in the Canal Court Hotel in Newry on 2-3 February. Dessie wrote up the findings which ended with an agreed set of Strategic Milestones for the organisation between 2023-28. It was also agreed that we would continue with a rigorous participatory strategic monitoring process which aimed to bring all Glór na Móna staff and the voluntary board of Directors, together twice a year, in June and December, for a 'Ciorcal Machnamhach' (reflective circle) which would enable us to assess and plan the work of the organisation as a bi-annual 'think-in' in the years to come.

The work of our West Belfast language planning project which was been renamed and rebranded as Fís an Phobail- Plean Teanga Feirste Thiar' in October 2022, began hitting the ground in earnest when our 6-month Mentoring and Professional development scheme, 'An Mheitheal Mheantóireachta'. The programme commenced on January 31st with 18 newly appointed activists in the burgeoning Irish language sector enrolling for 6 modules that would take for one day long workshop a month and cover such relevant topics as; the history of the Language revival movement; the Language planning process; working with young people; financial management; funding applications and community campaigning (See link: <https://www.glornamona.com/youth/new-mentoring-scheme-an-mheitheal-mheantoireachta-launched-as-part-of-west-belfast-irish-language-festival/?lang=en>)

In addition, we made a successful application to the Education Authority New Funding Scheme under 'Local youth development' in December for 3 years funding for the Cumann Óige Uachtar Chluanaí youth programme. We were delighted to receive the letter of offer at the end of January for the funded youth project to commence in 1 April 2023. Although we were only given a one-year contract, this was huge relief to have made it into the official funding scheme after two years of wrangling, lobbying and campaigning. We were the first Irish Medium youth club to attain this status in the history of the state.

Seachtain na Gaeilge programme

Despite the challenges of the youth campaign, our Seachtain na Gaeilge/Féile an Earraigh programme continued with some excellent events including an inspiring series of events on International Women's Day which included panel discussions and film showings. We also showcased a public information day on the positive developments relating to our capital project, Croí na Carraige, which was now receiving support through Belfast City Council Neighbourhood Regeneration Scheme who provided us with a Project Sponsor, Michael Collins, who began supporting the project.

Seachtain na Gaeilge programme continued...

Through BCC support, we were able to update our 2022 Economic Appraisal and break our 3 million project into phases to aid its short to medium term deliverability. See link to the Croí an Carraige open/information day; <https://www.glornamona.com/ginearalta/la-oscailte-eolais-croi-na-carraige/>

At the end of March, we were also successful in two business cases that we submitted to the Department of Communities for support with our capital Development. In the first instance, they agreed to support us with funding for our full planning application which was scheduled for May by our Architects, McCartan and Muldoon. We also applied again for support with a second Temporary Mobile classroom to support with the alleviation of space constraints and also to support our intention to pilot our Community Heritage Café in order to prepare for the larger Croí na Carraige capital development.

Through Fís an Phobail, we were also able to support CLG Laochra Loch Lao who are also going from strength to strength with 400 members now on their books. We engaged Sector 3 Consultants who did a professional Club Development plan which has supported numerous small grant applications which have allowed us to develop additional socio-linguistic support programmes to aid the development and growth of the club. This funding has allowed to employ part-time staff to support with Club GAA coaching in our local Irish medium schools and also with the development of a calendar of club development and community building initiatives which support the growth of the project as a comprehensive language planning

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial Review

The results for the year ended 31 March 2023 are set out on pages 13 and 14 of the financial statements.

The total income for the year ended 31 March 2023 amounted to £477,750 (2022: £361,381).

The total expenditure was £505,326 (2022: £269,606)

The Trustees consider that the unrestricted funds of the charity is sufficient and adequate to fulfil their obligations. The charity held £64,004 in reserves at the year end (2022: £60,500).

Trustees' Annual Report (Incorporating the Director's Report) Continued...

Reserves Policy

The income of the Company is considered adequate and the risks associated with any significant

The Trustees (who are also directors of Glór na Móna TEO for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standard (United Kingdom Generally Accepted Accounting Practice).

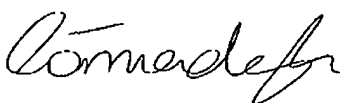
Company law requires the trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

Trustees' responsibilities statement

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transaction and disclose with reasonable accuracy at any time the financial position of the charitable company and the enable them to ensure that the financial statements comply with the Companies Act 2016. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the

This report was approved by the Trustees, on 19/12/2023 and signed on behalf by:



Conchúr Ó Muadaigh
Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GLOR NA MONA TEO

I report on the financial statements of the company for the year ended 31 March 2023 which are set out on pages 8 and 9.

This report is made solely to the company's Trustees, as a body in accordance with section 65(3)(a) of the Charities Act Northern Ireland 2008 and regulations made under section 66 of the Act. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work of this report.

Respective responsibilities of trustees and examiner

As the company's Trustees (and also the directors of the company for the purpose of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the company is not subject to audit under company law, and is eligible for Independent examination.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
- state whether particular matters have come to my attention.

Basis of Independent Examiner's report

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act.

My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It was also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

Independent examiner's statement

My role is to state whether any material matters have come to my attention giving me cause to believe:

- 1 That accounting records were not kept in accordance with section 63 of the Charities Act
- 2 That the accounts do not accord with those accounting records
- 3 That the accounts do not comply with the accounting requirements of the Charities Act
- 4 That there is further information needed for a proper understanding of the accounts to be reached.

GLOR NA MONA TEO
(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GLOR NA MONA TEO CONTINUED...

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



20/12/2023

Tony Clarke
53 Andersonstown Road
Belfast
BT11 9AG

Date

GLOR NA MONA TEO

(Private company limited by guarantee without share capital)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS**FOR THE YEAR ENDED 31 MARCH 2023****STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT**

		Unrestricted Funds	Restricted Funds	Year to 31-Mar-23 TOTAL	Year to 31-Mar-22 TOTAL
	Note	£	£	£	£
Income from:					
Donations and Legacies	2	28,537	7,517	36,054	21,024
Charitable Activities	3	-	441,696	441,696	340,357
Total Income		28,537	449,213	477,750	361,381
Expenditure on:					
Charitable Activities	5	49,396	457,832	507,227	269,606
Total Expenditure:		49,396	457,832	507,227	269,606
Net income/(expenditure)		(20,858)	(8,619)	(29,477)	91,775
Transfers between funds		22,461	(22,461)	-	-
Net movement in funds		1,603	(31,080)	(29,477)	91,775
<u>Reconciliation of funds</u>					
Total funds brought forward		60,500	89,557	150,057	58,282
Total funds carried forward		62,103	58,478	120,580	150,057

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on page 10 to 16 form and integral part of these accounts

GLOR NA MONA TEO

(Private company limited by guarantee without share capital)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS**FOR THE YEAR ENDED 31 MARCH 2023****BALANCE SHEET**
As at 31 March 2023

	Note	2023 £	2022 £
Fixed Assets			
Tangible Assets	9	190,841	190,099
		<u>190,841</u>	<u>190,099</u>
Current Assets			
Debtors	7	1,114	1,114
Cash at bank		166,797	145,679
		<u>167,911</u>	<u>146,793</u>
Liabilities			
Creditors: amounts falling due within one year	8	(50,064)	(1,200)
Net Current Assets		<u>117,847</u>	<u>145,593</u>
Long Term Liabilities	8b	<u>(188,108)</u>	<u>(185,634)</u>
Net assets		<u>120,580</u>	<u>150,057</u>
Funds			
Restricted		58,478	89,557
Unrestricted		62,103	60,500
TOTAL FUNDS	12	<u>120,580</u>	<u>150,057</u>

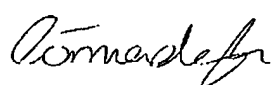
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board directors on 19/12/2023 and were signed on their behalf by:



Conchúr Ó Muadaigh
Chair

The notes on page 10 to 16 form and integral part of these accounts

NOTES TO THE ACCOUNTS

1 Accounting policies

Charity information

Glór Na Móna TEO is a private company limited by guarantee incorporated in Northern Ireland. The registered office is: principal place of business is 195 Whiterock Road, Belfast, BT12 7FW.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

NOTES TO THE ACCOUNTS (continued)**1.4 Incoming resources (continued)**

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measure reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

The charity is below the charity audit threshold and therefore is exempt from reporting expenditure on an activity basis. The charity has opted to report by the nature of expenditure rather than on an activity basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers & Equipment	15% on cost
Land & Buildings	50 years straight line
Building Refurbishment	10 years straight line

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NOTES TO THE ACCOUNTS (continued)

1.9 Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1.10 Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.11 Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

GLOR NA MONA TEO

(Private company limited by guarantee without share capital)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS**FOR THE YEAR ENDED 31 MARCH 2023****NOTES TO THE ACCOUNTS (continued)**

2 Income from Donations and Legacies	2023		2022
	Unrestricted Funds	Restricted Funds	TOTAL
	£	£	£
General	28,537	7,517	36,054
Total 2023	28,537	7,517	36,054
Total 2022	21,024	-	21,024

3 Income from Charitable Activities	2023		2022
	Unrestricted Funds	Restricted Funds	TOTAL
	£	£	£
Dormant Accounts	-	34,630	34,630
Awards for All	-	-	-
Belfast City Council	-	84,000	84,000
Comhaire Ciste	-	31,553	31,553
Conradh na Gaeilge	-	-	-
DFC	-	-	-
Education Authority	-	51,643	51,643
Foras na Gaeilge	-	92,123	92,123
Foram Na Nog	-	12,250	12,250
Glor Na Gael	-	-	-
National Lottery Community Fund	-	101,497	101,497
Grant Release	-	-	-
NI Start Here	-	34,000	34,000
Total 2023	-	441,696	441,696
Total 2022	12,135	328,222	340,357

4 Staff Costs and Numbers	2023	2022
	£	£
Gross Wages including any ERNIC and Pension	307,266	141,831
	307,266	141,831

No employee received emoluments of more than £60,000 (2022: None)

The average monthly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

2023	2022
Number	Number
11	8

GLOR NA MONA TEO

(Private company limited by guarantee without share capital)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS**FOR THE YEAR ENDED 31 MARCH 2023****NOTES TO THE ACCOUNTS (CONTINUED)****5 Expenditure**

			2023	2022
Charitable Activities	Unrestricted	Restricted		
	Funds	Funds	TOTAL	TOTAL
	£	£	£	£
Bank Fees	-	-	-	618
Cleaning/ Maintenance	-	-	-	8,310
Depreciation	1,732	7,517	9,248	8,555
Finance and Accountancy Costs	600	4,100	4,700	11,477
Insurance	3,077	1,272	4,349	2,247
Office Costs	999	16,457	17,456	10,103
Programme Costs	19,851	138,635	158,486	83,875
Rent/Heat/Light/Utilities	-	5,722	5,722	2,159
Sponsorship	-	-	-	50
Travel & Subsistence	-	-	-	381
Wages and Salaries	23,137	284,129	307,266	141,831
Total 2023	49,396	457,832	507,227	269,606
Total 2022	9,886	259,720	279,725	

6 Trustees remuneration & expenses

During the year, no Trustees received any remuneration (2022 - £NIL).

During the year, no Trustees received any benefits in kind (2022 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2022 - £NIL).

GLOR NA MONA TEO

(Private company limited by guarantee without share capital)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS**FOR THE YEAR ENDED 31 MARCH 2023****NOTES TO THE ACCOUNTS (CONTINUED)****7 Debtors**

	<u>2023</u>	<u>2022</u>
	£	£
Staff overpayment	1,114	1,114
Other Debtors	-	-
Prepayments	-	-
Total 2023	1,114	1,114

8 Creditors: amounts falling due within one year

	<u>2023</u>	<u>2022</u>
	£	£
Accruals & Deferred Income	46,962	-
Government Pension	1,302	-
Other Creditors	1,800	1,200
Total 2023	50,064	1,200

8b Long Term Liabilities

	<u>2023</u>	<u>2022</u>
	£	£
Government Grant aromatised	185,634	152,152
Grant Received	9,990	40,000
Grant Released	(7,517)	(6,518)
Balance c/f	188,108	185,634

9 Tangible Fixed Assets

	<u>Land & Buildings</u>	<u>Building Refurbishment</u>	<u>Computers & Equipment</u>	<u>Total</u>
COST	£	£	£	£
At 1 April 2022	175,880	30,000	24,787	230,667
Additions	-	9,990	-	9,990
Disposals	-	-	-	-
At 31 March 2023	175,880	39,990	24,787	240,657
DEPRECIATION				
At 1 April 2022	24,326	3,000	13,242	40,568
Charge for the year	3,518	3,999	1,732	9,248
Eliminated on disposal	-	-	-	-
At 31 March 2023	27,843	6,999	14,974	49,816
NET BOOK VALUE				
At beginning of period	151,554	27,000	11,545	190,099
At 31 March 2023	148,037	32,991	9,813	190,841

NOTES TO THE ACCOUNTS (continued)**10 Independent examiner's remuneration**

The independent Examiner's remuneration amounts to an Independent Examination fee of £1,200 (2022 - £1,200)

11 Related party transactions

There were no related party transactions during the year.

12 Statement of funds - current year

	Balance at 1 April 2022	Income	Expenditure	Transfer in/out	Balance at 31 March 2023
Restricted funds	£	£	£	£	£
Awards for All	6,936	-	(6,936)	-	-
Capital Grant Release	-	7,517	(7,517)	-	-
Belfast City Council	6,021	84,000	(80,013)	(10,008)	-
Comhaire Ciste	5,888	31,553	(37,441)	-	-
Conradh na Gaeilge	253	-	-	(253)	-
DFC	1,004	-	(1,004)	-	-
Education Authority	423	51,643	(52,066)	-	-
National Lottery Community Fund	9,466	101,497	(88,746)	(9,000)	13,217
Foras na Gaeilge	50,048	92,123	(114,918)	(3,200)	24,053
Dormant Accounts	-	34,630	(34,630)	-	-
Halifax	3,000	-	-	-	3,000
NI Start Here	-	34,000	(22,310)	-	11,690
Foram Na Nog	-	12,250	(12,250)	-	-
Total restricted funds	83,039	449,213	(457,832)	(22,461)	51,959
Unrestricted funds					
General funds	67,018	28,537	(49,396)	22,461	68,620
Total Unrestricted funds	67,018	28,537	(49,396)	22,461	68,620
Total of funds - current year	150,057	477,750	(507,227)	-	120,580

13 Statement of fund - prior year

	Balance at 31 May 2021	Income	Expenditure	Transfer in/out	Balance at 31 March 2022
Total unrestricted funds	37,227	33,159	(3,368)	-	67,018
Total restricted funds	21,055	321,705	(259,720)	-	83,040
Total of funds - prior year	58,282	354,864	(263,088)	-	150,058

Glór na Móna Teo

Northern Ireland - Charity number 104565

Annual report

GLOR NA MONA TEO

(Private company limited by guarantee without share capital)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Trustees' Annual Report (Incorporating the Director's Report)

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing document, a Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 14 June 2013 and registered with the Charity Commission for Northern Ireland on 29 April 2016.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

NI618886

Registered Charity number

NI104565

Registered office

Glór Na Móna
4 Whiterock Close
Belfast
BT12 7RG

CHAIRPERSON

Conchúr Ó Muadaigh

TRUSTEES / DIRECTORS

Niall Enright

Breanda UiChleirigh

Padraig MacCathail

Conchúr Ó Muadaigh

Ciarán Mac Giolla Bhéin

Sean O hEachain

James Donal Mckinney

Pol Ó Mordha

Treasurer

Resigned on 26 May 2022

Chair

Resigned on 26 May 2022

Appointed on 23 November 2022

INDEPENDENT EXAMINER

Tony Clarke

53 Andersontown Road

Belfast

BT11 9AG

Trustees' Annual Report (Incorporating the Director's Report) Continued...

The Trustees present their annual report together with the financial statements of the company for the 01 April 2022 to 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the company's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practices applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Structure, Governance and Trustees

Glór Na Móna TEO which is registered as a charity with the Charity Commission for Northern Ireland, was incorporated as a company limited by guarantee in Northern Ireland, registration number NI618886 with the objective of undertaking charitable activities for the benefit of the inhabitants of Northern Ireland.

Main activities to further Public Benefit

Glór na Móna was established to contribute to the social and cultural development of the Upper Springfield area. As an Irish language organisation, our business is conducted through the medium of Irish, however we do provide a number of services which caters for both Irish and English speakers. Glór na Móna has two main areas of work; Youth and Community. Our youth work has developed hugely in the period covered and we now deliver core youth services, through the medium of Irish to 400 number of young people across Belfast. We also recruit and train volunteers for the sector. We also do a number of activities aimed at older members of our community, including adult education classes, parent and toddler groups, coffee mornings for pensioners and family fun days, among other activities.

We provide an Irish medium youth service (club and activities) on 5 nights per week which caters for the young people of the Upper Springfield area. We also provide accredited training and personal development courses for these young people. In excess of 100 local adults also attend our nightly Irish language courses and we organise 4 intensive courses per year to compliment this work. We organise a community festival during the autumn which provides entertainment, social events and educational activities which cater for people of all age ranges. Glór na Móna organise three festivals throughout the operational year for the wider

Trustees' Annual Report (Incorporating the Director's Report) Continued...

Tuarisc Coimrithe an Stiúirthóra /Directors Summary Report

Executive Director, Dr Feargal Mac Ionnrachtaigh

We continued with the Strategic planning process set out by our board of Directors in November 2022. Having engaged the services of Rabble Co-operative and Dessie Donnelly who carried out in depth focus groups with our Board of Directors, full-time and part-time staff, this process culminated in a 2-day planning residential in the Canal Court Hotel in Newry on 2-3 February. Dessie wrote up the findings which ended with an agreed set of Strategic Milestones for the organisation between 2023-28. It was also agreed that we would continue with a rigorous participatory strategic monitoring process which aimed to bring all Glór na Móna staff and the voluntary board of Directors, together twice a year, in June and December, for a 'Ciorcal Machnamhach' (reflective circle) which would enable us to assess and plan the work of the organisation as a bi-annual 'think-in' in the years to come.

The work of our West Belfast language planning project which was been renamed and rebranded as Fís an Phobail- Plean Teanga Feirste Thiar' in October 2022, began hitting the ground in earnest when our 6-month Mentoring and Professional development scheme, 'An Mheitheal Mheantóireachta'. The programme commenced on January 31st with 18 newly appointed activists in the burgeoning Irish language sector enrolling for 6 modules that would take for one day long workshop a month and cover such relevant topics as; the history of the Language revival movement; the Language planning process; working with young people; financial management; funding applications and community campaigning (See link: <https://www.glornamona.com/youth/new-mentoring-scheme-an-mheitheal-mheantoireachta-launched-as-part-of-west-belfast-irish-language-festival/?lang=en>)

In addition, we made a successful application to the Education Authority New Funding Scheme under 'Local youth development' in December for 3 years funding for the Cumann Óige Uachtar Chluanaí youth programme. We were delighted to receive the letter of offer at the end of January for the funded youth project to commence in 1 April 2023. Although we were only given a one-year contract, this was huge relief to have made it into the official funding scheme after two years of wrangling, lobbying and campaigning. We were the first Irish Medium youth club to attain this status in the history of the state.

Seachtain na Gaeilge programme

Despite the challenges of the youth campaign, our Seachtain na Gaeilge/Féile an Earraigh programme continued with some excellent events including an inspiring series of events on International Women's Day which included panel discussions and film showings. We also showcased a public information day on the positive developments relating to our capital project, Croí na Carraige, which was now receiving support through Belfast City Council Neighbourhood Regeneration Scheme who provided us with a Project Sponsor, Michael Collins, who began supporting the project.

Seachtain na Gaeilge programme continued...

Through BCC support, we were able to update our 2022 Economic Appraisal and break our 3 million project into phases to aid its short to medium term deliverability. See link to the Croí an Carraige open/information day; <https://www.glornamona.com/ginearalta/la-oscailte-eolais-croi-na-carraige/>

At the end of March, we were also successful in two business cases that we submitted to the Department of Communities for support with our capital Development. In the first instance, they agreed to support us with funding for our full planning application which was scheduled for May by our Architects, McCartan and Muldoon. We also applied again for support with a second Temporary Mobile classroom to support with the alleviation of space constraints and also to support our intention to pilot our Community Heritage Café in order to prepare for the larger Croí na Carraige capital development.

Through Fís an Phobail, we were also able to support CLG Laochra Loch Lao who are also going from strength to strength with 400 members now on their books. We engaged Sector 3 Consultants who did a professional Club Development plan which has supported numerous small grant applications which have allowed us to develop additional socio-linguistic support programmes to aid the development and growth of the club. This funding has allowed to employ part-time staff to support with Club GAA coaching in our local Irish medium schools and also with the development of a calendar of club development and community building initiatives which support the growth of the project as a comprehensive language planning

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial Review

The results for the year ended 31 March 2023 are set out on pages 13 and 14 of the financial statements.

The total income for the year ended 31 March 2023 amounted to £477,750 (2022: £361,381).

The total expenditure was £505,326 (2022: £269,606)

The Trustees consider that the unrestricted funds of the charity is sufficient and adequate to fulfil their obligations. The charity held £64,004 in reserves at the year end (2022: £60,500).

GLOR NA MONA TEO
(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

Trustees' Annual Report (Incorporating the Director's Report) Continued...

Reserves Policy

The income of the Company is considered adequate and the risks associated with any significant

The Trustees (who are also directors of Glór na Móna TEO for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standard (United Kingdom Generally Accepted Accounting Practice).

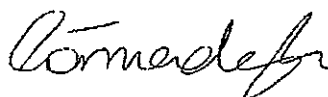
Company law requires the trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

Trustees' responsibilities statement

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transaction and disclose with reasonable accuracy at any time the financial position of the charitable company and the enable them to ensure that the financial statements comply with the Companies Act 2016. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the

This report was approved by the Trustees, on 19/12/2023 and signed on behalf by:



Conchúr Ó Muadaigh
Chair

Glór na Móna Teo

Northern Ireland - Charity number 104565

Annual return

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GLOR NA MONA TEO

I report on the financial statements of the company for the year ended 31 March 2023 which are set out on pages 8 and 9.

This report is made solely to the company's Trustees, as a body in accordance with section 65(3)(a) of the Charities Act Northern Ireland 2008 and regulations made under section 66 of the Act. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work of this report.

Respective responsibilities of trustees and examiner

As the company's Trustees (and also the directors of the company for the purpose of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the company is not subject to audit under company law, and is eligible for Independent examination.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
- state whether particular matters have come to my attention.

Basis of Independent Examiner's report

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act.

My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It was also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

Independent examiner's statement

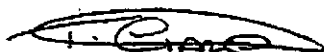
My role is to state whether any material matters have come to my attention giving me cause to believe:

- 1 That accounting records were not kept in accordance with section 63 of the Charities Act
- 2 That the accounts do not accord with those accounting records
- 3 That the accounts do not comply with the accounting requirements of the Charities Act
- 4 That there is further information needed for a proper understanding of the accounts to be reached.

GLOR NA MONA TEO
(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GLOR NA MONA TEO CONTINUED...

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



20/12/2023

Tony Clarke
53 Andersonstown Road
Belfast
BT11 9AG

Date