

Footprints Women's Centre

Northern Ireland · Charity number 103644

Details

Status Received

Company number [36140](#)

Registered 2016-04-01

Register [View on the Charity Commission for Northern Ireland register](#)

Contact

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Activities

Purposes: The objects of the Charity shall be:- (a) The promotion for the public benefit of urban regeneration in the Colin area and the surrounding catchment areas in Belfast and the city of Lisburn (the “area of benefit”), an area of social and economic deprivation, by all or any of the following means: (i) the relief of poverty in such ways as may be thought fit; (ii) the relief of unemployment among women in such ways as may be thought fit, including assistance to find employment; (iii) the advancement of education, training or retraining and providing unemployed women with work experience; (iv) the creation of training and employment opportunities for women by the provision of workspace, buildings and/or land for use on favourable terms; (v) the provision of recreational facilities for women or those who by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need of such facilities; (vi) the preservation and protection of health of women and the provision of childcare. (b) To provide encouragement and practical support services to existing and new women’s groups in the area of benefit so as to increase their efficiency and effectiveness in achieving their charitable aims. (c) To develop the capacity and skills of women in the area of benefit in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society. (d) To promote social inclusion, equality of opportunity and good relations across all diversity strands, including race, ethnicity, gender, age, sexual orientation, religion and disability and to encourage diversity.

What the charity does: The advancement of citizenship or community development, The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity

How the charity works: Advice/advocacy/information, Community development, Community enterprise, Counselling/support, Economic development, Education/training, Environment/sustainable development/conservation, Gender, Human rights/equality, Playgroup/after schools, Relief of poverty, Volunteer development, Welfare/benevolent, Youth development

Who the charity helps: Addictions (drug/solvent/alcohol abuse), Asylum seekers/refugees, Children (5-13 year olds), Community safety/crime prevention, Ethnic minorities, Older people, Parents, Preschool (0-5 year olds), Specific areas of deprivation, Unemployed/low income, Voluntary and community sector, Volunteers, Women, Youth (14-25 year olds)

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£912,221	£908,705	£-32,817	30

Trustees

Name	Role	Appointed
Mrs Bernadette Donaghy		
Mrs Emma Jane Duffy		
Mrs Sinead Glymond		
Ms Alana Fisher		
Ms Dolores Atkinson		
Ms Fionnuala French		
Ms Roberta Denvir		
Ms Stacey Lavery		
Ms Ursula Carberry		

Footprints Women's Centre

Northern Ireland - Charity number 103644

Accounts

Charity Registration No. NIC103644

Company Registration No. NI036140 (Northern Ireland)

**FOOTPRINTS WOMENS CENTRE
GROUP ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

FOOTPRINTS WOMENS CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Directors	Ms U Carberry Ms A Fisher Mrs S Glymond Ms S Lavery Ms R Denvir Ms D Atkinson Mrs E Duffy Mrs B Donaghy Ms F French	(Appointed 28 August 2025)
Centre Director	Ms L Maclean	
Charity number	NIC103644	
Company number	NI036140	
Registered office	84a Colinmill Poleglass Dunmurry Belfast BT17 0AR	
Auditor	GMcG LISBURN Century House 40 Crescent Business Park Lisburn BT28 2GN	
Bankers	Danske Bank Belfast Finance Centre PO Box 183 Donegall Square West Belfast BT1 6GE	
Solicitors	Edwards & Co 3rd Floor Sessia House 61-67 Donegal Street Belfast BT1 2QH	

FOOTPRINTS WOMENS CENTRE

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FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The directors present their annual report and financial statements for the group for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

2024/25 has been a time of both challenge and opportunity and the work of Footprints continues to demonstrate resilience and impact. Our staff, volunteers and partners remain committed to delivering high-quality services empowering women and addressing the needs of families in the community. We continue to face funding pressures with demand for services often outstripping resources, particularly in relation to support for women in crisis. We are seeing increased numbers of women presenting with multiple and interlinked needs, yet we continue to provide flexible, person-centred support. We are grateful to all those who have supported us throughout the year, without this support we would not be able to commit to our priorities as outlined below.

We remain committed to:

- Sustaining and expanding key programmes, with particular focus on socio-economic empowerment, health and wellbeing, female led climate justice and sustainable living, leadership and participation and ending violence against women and girls.
- Continuing to develop innovative projects that address both immediate needs and long-term empowerment across all key areas identified.
- Strengthening collaboration with partners across all sectors, women's centres and regional networks.
- Securing increased multi-year funding to provide stability and continuity of services.
- Remaining committed to continuous improvement and organisational excellence by fostering a culture of learning and innovation, investing in our staff, and strengthening governance.
- Maintaining our commitment to co-design, ensuring women's voices shape all aspects of our work.

Over the past year, we have actively participated in numerous government consultations and in May 2024 gave evidence to the Northern Ireland Assembly Committee for the Executive Office all in an effort to share our work and help to drive meaningful change across a number of different areas that particularly impact women and their families. We particularly welcomed the Executive's adoption of an Ending Violence Against Women and Girls (EVAWG) strategy and the announcement there would be associated funding, while noting that the available fund is relatively small compared to other jurisdictions, particularly given our concerning domestic abuse statistics. Nevertheless, we welcome the commitment to this work and remain hopeful our decades of experience in this area can attract funding to help us do work that mostly goes unseen and unfunded.

We continue to invest in our people at Footprints by providing a wide range of opportunities for learning and development. We recognise that our staff and volunteers are at the heart of everything we do and by supporting them to grow and build their skills, we ensure they are best equipped to respond to the evolving needs of our community. This commitment not only nurtures individual growth, but also enhances the quality, innovation, and sustainability of the services we provide. We have also been in a position to second a staff member this year to Rape Crisis NI, a project led by Women's Support Network. This experience has provided valuable opportunities for shared learning, strengthened cross-organisational collaboration and allowed our staff to gain deeper insight into the specialist support needs of survivors of sexual violence.

We have continued to enjoy strong partnerships with many organisations throughout the year, while also developing new and meaningful working relationships. A particular highlight was our collaboration with the NSPCC, which led to the launch of Brave Belfast Cailini, a group for young girls aged 12–16.

This initiative, led by the girls themselves, culminated in a powerful campaign designed to empower young women and girls to support one another in understanding healthy relationships, consent, and how to have open conversations about personal boundaries.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

We are incredibly proud of this inspiring group of young women, who showcased their campaign in the Long Gallery at Stormont and received endorsement from the Northern Ireland Commissioner for Children and Young People.

Despite the usual challenges that our sector faces, the past year has shown the continued resilience and creativity of the women and girls of the centre. Footprints Women's Centre continues to stand as a vital resource for women and families, offering not only services but also solidarity, empowerment, and hope.

We wish to thank our dedicated staff working in the centre and also within our daycare, our volunteers, our committed volunteer directors, the wider community, our funders and other partners for their continued support and commitment. As always, we look to the year ahead with renewed energy, optimism, and hope.

Achievements and performance

The purposes of the charity are:

- a. The promotion for the public benefit of urban regeneration in the Colin area and the surrounding catchment areas in Belfast and Lisburn (the "area of benefit"), an area of social and economic deprivation, by all or any of the following means:
 - i. the relief of poverty in such ways as may be thought fit.
 - i. the relief of unemployment among women in such ways as may be thought fit, including assistance to find employment.
 - ii. the advancement of education, training or retraining and providing unemployed women with work experience.
 - iii. the creation of training and employment opportunities for women by the provision of workspace, buildings and/or land for use on favourable terms.
 - iv. the provision of recreational facilities for women or those who by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need of such facilities.
 - v. The preservation and protection of health of women and the provision of childcare.
- b. To provide encouragement and practical support services to existing and new women's groups in the area of benefit so as to increase their efficiency and effectiveness in achieving their charitable aims.
- c. To develop the capacity and skills of women in the area of benefit in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- d. To promote social inclusion, equality of opportunity and good relations across all diversity strands, including race, ethnicity, gender, age, sexual orientation, religion and disability and to encourage diversity.

The vision that shapes our annual activities is, to enable women and children to grow to ensure their voices are heard and that they take their rightful place in a just and equal society. The charity also has general aims relating to each key area of activity all of which link to the charity's purpose.

In shaping our objectives for the year and planning our activities, the directors have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Footprints Women's Centre relies on grants and the income generated through the services delivered by Footprints Trading Limited. We strive to provide open access to all services, programmes, activities and projects, enabling women and children to reach their full potential.

We endeavour to encourage all women and children within the Colin community to actively engage and participate within Footprints at whatever level is appropriate for them.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

The strategies employed to achieve the charity's aims and objectives are to:

- Lobby and work to influence policy to support better services for women and children.
- Generate income through a social enterprise model that will enable us to develop autonomously and to sustain the services delivered within Footprints Women's Centre.
- Continue to build upon our existing early intervention programmes responding to emerging need.
- Continue to champion the case for social justice as it affects the lives of women and children.

Putting these strategies into action we have 5 key areas of activity which are: Support Services; Children's Services, Training and Education, Women's Empowerment and Sustainable Living.

Support Services

Footprints Support team continues to provide much needed gendered support to women and families in the Colin area. Services include weekly drop-in groups including, WRAP group (Alcohol recovery), older women's groups; a 1:1 support service for women experiencing domestic abuse; advocacy; referral to specialist agencies. Footprints also provides stress management support; ASIST suicide first aid contact point and domestic abuse awareness raising programmes. We have hosted one stop shops and health and wellbeing days, welcoming partner organisations into the centre for advice and guidance. Footprints support service is proactive in responding to community needs, providing women/families with open consultation days to contribute their views on service delivery provision and what is needed in the community to support women and families, and responded to accordingly. Support services are delivered with a holistic approach to ensure women and families are supported fully to enhance positive long-term outcomes. Footprints provides the only 'open door' crisis intervention services in the Colin Community for women. The daily demand for the service, demonstrates the overwhelming need that exists within the community for vital support services.

Family support continues to provide 1-1 support which includes anxiety management, signposting, liaising with health professionals and onward referrals. CHAMPS (Children Healing through Art, Movement, Play and Smiles) for children aged 5 – 10 years old. This service operates on a group work approach supporting children to building well-being and providing a safe space to promote social inclusion. The Brave Belfast Cailini (young girl's group) continues to provide gendered support (young women aged 12-16 years) and leadership capacity building for young girls in the area. Alongside bespoke programmes to support parents and families such as Baby Massage, parenting support workshops and family cookery courses and fun days to support family relationships.

Partnerships and collaborations with local and wider networks include - Youth Action NI, Belfast Harbour Commission, NSPCC, Playboard NI, Fight2Thrive, Parenting Focus.

This work is delivered by a highly skilled team who bring specialist skills and experience ensuring that services continue to meet the diverse range of needs of the women and families in the area. We have developed positive working relationships with key agencies, including Social Services, Belfast and Lisburn Women's Aid, PSNI, Multi Agency Risk Assessment Conference, NIHE, Colin Neighbourhood Partnership, Sally Gardens and Colin Surestart, ensuring access to a wide range of services is promoted and developed.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Children's Services

Children's services continue to be an essential resource for women in Colin, supporting access to employment, training, volunteering, and much-needed respite care. Every day, children enjoy our Green Flag Award-winning gardens, outdoor play spaces, and sensory areas, which foster positive health, wellbeing, and early learning. As a registered NI Forest School, we prioritise children's connection with nature, recognising its importance from an early age.

Our daycare facility provides affordable, flexible childcare for working parents and women engaged in education or training, while also offering vital respite care for families in need and emergency social services referrals. This service ensures children have stability and support during challenging times.

In December 2023, our inspection by South Eastern Trust's Early Years Service resulted in an excellent rating with no recommendations, reflecting our staff team's dedication to maintaining the highest standards. Beyond statutory training, some of our staff have undertaken additional professional development, including ILM Level 3 leadership training, further strengthening the quality of care and leadership within the service.

We were delighted to appoint a Deputy Childcare Manager, enhancing our management team while providing additional support for staff and enriching the experiences of children in our care.

For children aged 5–16, our programmes continue to offer unique and innovative learning experiences. Strong waiting lists and consistently positive feedback demonstrate the commitment and creativity of our team, who deliver daily programmes, interactive activities, educational visits, and a vibrant summer scheme that inspires and engages every child.

Training and Education / Women's Empowerment

Our training, education, and empowerment programmes continue to provide high-quality, capacity-building opportunities for women in a safe and welcoming space. We are privileged to continue our partnership with a generous philanthropist, whose funding has enabled our Essential Skills programme to support women in securing employment, entering higher education, or retraining for a new career. This year, we were delighted to welcome students onto Essential Skills Maths and English, with the 15-week programme aiming to help 16 women achieve qualifications recognised as alternatives to GCSEs.

Thanks to additional funding from the National Lottery's Awards for All programme, we were able to expand and enhance our training and education offerings in the second half of the year. We are also grateful for the support from Urban Village's Capital Capacity Building fund, which has supported activities this year and will continue to bolster our education programmes in the year ahead.

This year, we renamed our programme "Radical Living", reflecting our commitment to aligning all activities with our Strategic Priorities and creating a cohesive, empowering experience for women. Through these programmes, we are proud to provide women with the skills, confidence, and opportunities to transform their lives and futures.

Our Community Kitchen/Cookery School continues to strengthen our education and training programmes, delivering a range of skills-based, accredited courses that enhance women's employment prospects and provide valuable work and volunteering opportunities.

Health and wellbeing remains a central strategic priority, and much of our training and education work is designed to support this focus. By embedding preventative approaches, particularly around mental health, our programmes not only raise awareness but also empower women with the tools to maintain their wellbeing.

Footprints' Good Relations work remains a cornerstone of our services. Our Syrian women's group has continued to flourish, meeting weekly to share meals, build supportive networks, and develop their English skills through conversational classes, creating a space of connection, learning, and community.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Sustainable Living

Throughout the year, our food services continued to provide nutritious daily meals for children in Daycare, offered a range of accredited and non-accredited cookery skills programmes in the Community Training Kitchen, and operated Social Supermarket services at both Footprints Women's Centre and Mount Eagles Community Centre.

We gratefully acknowledge the continuation funding from the DfC Pilot Social Supermarket Project, funding from the Belfast City Council Social Supermarket Support Fund, and donations from both Glenwood Enterprise and private donors. These resources enabled Footprints to respond to the high levels of food support need within the community and to offer wraparound support tailored to each person's individual circumstances. Social Supermarket members availed of a wide range of programmes and supports including money management, debt counselling, benefits advice, training and employability skills, volunteering and work experience opportunities.

In addition to the Social Supermarket provision, and with a focus on reducing food waste and carbon emissions by using surplus food, we delivered a range of projects designed to expand access to nutritious food and alleviate food insecurity. These included a summer lunch club and a partnership with DePaul Ireland's outreach programme, which provided Practical Nutrition sessions at Clover Hill Family Accommodation and Mater Dei Emergency Family Accommodation. These initiatives were made possible through funding awards from Austin Hope Pilkington and Transition Together.

We continued to strengthen our collaboration with Windsor Women's Centre through the Cultural Cuisines and Traditions programme, which brought together women from a wide range of ethnicities to cook and eat together, sharing skills, knowledge, and traditions while celebrating food culture and diversity. A new partnership with the Lagan Valley Education Project, welcomed young adults to the Community Kitchen each week to take part in a training programme designed to support career pathways in the hospitality industry.

A highlight of the year was the opening of Danu Street Kitchen in June 2024. Currently based on site at Footprints Women's Centre, serving affordable quality lunches, teas, coffees and snacks to the public, we plan to bring "Danu" mobile catering to corporate events and community celebrations soon. We gratefully acknowledge National Lottery Community Fund in this final year of the People & Communities grant which has enabled our vision of opening a Cookery School and launching a food truck business, become a reality.

Footprints journey towards building a sustainable community continues and we were delighted to retain the Green Flag Community site award 2024/25 and to facilitate, Repair Café, Belfast along with their amazing team of 'fixers' at the Centre once again. Forming strong partnerships, sharing insights and contributing to policy developments have been crucial to furthering our ambitions to support local, sustainable food production and lowering our carbon footprint. This year Footprints became a member of the Feeding Britain network, hosted visits from Armagh Council, FEED Cork and UK National Lottery, presented case studies at QUB Interdisciplinary workshops and contributed to regional and national surveys and consultation on affordable food, climate action and social farms.

Other highlights this year include the establishment of a Traditional Crafts project funded by PCSP. This project enabled new and existing communities in Colin to come together to address the issue of hate crime whilst designing an art piece for International Women's Day 2025.

We continue to progress with Belfast Business Promise accreditation, achieved member status this year in recognition of Footprints standards and commitment to provide good jobs, whilst supporting a sustainable local economy and building a healthier city for all.

Financial review

The results for the period are as set out on pages 14 to 39. The group returned incoming resources of £3,516 (2024 - outgoing resources of £147) of which there were unrestricted incoming resources of £23,362 and restricted outgoing resources of £19,846. At 31 March 2025, the level of unrestricted reserves held by the group was £708,931 (2024 - £685,569).

The directors have set aside £477,648 (2024 - £241,925) out of unrestricted funds in relation to the operating activities of the group and for required capital and maintenance spend on the building.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Reserves policy

Footprints maintain a prudent level of reserves to enable the organisation to manage financial risk and deliver on our commitments.

The organisation is currently working to meet unprecedented challenges created by the pandemic and emerging cost of living crises. These have had a major impact on women and families we work with and created unidentified and rising levels of need. The board has unrestricted general and unrestricted designated funds to ensure sustainability and growth of our support services, investing in the maintenance and development of current and future FWC Childcare and Food services projects over the next twelve months. We remain committed to furthering our strategic aims and goals in meeting community need.

The directors consider that designated reserves should be the equivalent of 9 months' operating costs, calculated and reviewed annually. Reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The charitable company will continue to monitor compliance with this policy on a regular basis and the board will review the appropriateness of the policy annually.

The directors have assessed the major risks to which the group is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association.

The directors who served during the year and up to the date of signature of the financial statements were:

Ms U Carberry

Ms A Fisher

Mrs S Glymond

Ms M McNeill

(Resigned 20 August 2025)

Ms S Lavery

Ms R Denvir

Ms D Atkinson

Mrs E Duffy

Mrs B Donaghy

Ms F French

(Appointed 28 August 2025)

New directors are appointed by the members of the charity at the annual general meeting.

Footprints Women's Centre is managed by a voluntary board of directors who are responsible for both the management of the charity and the trading arm owned by the charity, Footprints Trading Ltd. The board of directors meet monthly to oversee the management of the Centre. A finance and personnel sub-committee has been established. These groups meet monthly. There is a separate board for the trading company and this board meets bi-monthly.

The board of directors has delegated the responsibility for day-to-day management of the organisation to the centre director, Ms L Maclean. The board of directors conducts bi-annual reviews of the strategic plan, and at the same time reviews board performance. Policies and procedures are reviewed and updated on an ongoing basis.

The charity receives an annual gift aid donation from its trading subsidiary Footprints Trading Ltd. Footprints Trading Ltd runs a number of charitable activities which are also in pursuit of the charitable objectives of Footprints Womens Centre.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Key management personnel

The directors consider the board of directors, and the senior management team to comprise the key management personnel of the charity in charge of directing and controlling, running and operating the organisation on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The pay of the senior staff is benchmarked against NJC Scales.

Statement of directors' responsibilities

The directors, who also act as trustees for the charitable activities of Footprints Womens Centre, are responsible for preparing the Directors' Report and the group financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the group and charitable company and of the incoming resources and application of resources, including the income and expenditure, of the group for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group and charitable company will continue in operation.

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the group and charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the group and charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that GMcG LISBURN be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The directors' report was approved by the Board of Directors.



Ms A Fisher
Director

Date: 27/01/2025

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Opinion

We have audited the financial statements of Footprints Womens Centre (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2025 which comprise the group statement of financial activities, the group statement of financial position, the company statement of financial position, the group statement of cash flows, the company statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2025 and of the incoming resources and application of resources of the group, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the directors' report, prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Responsibilities of directors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing potential risks of material misstatement in respect of irregularities, including fraud and non-compliances with laws and regulations, we considered the following:

- The nature of the industry and sector, control environment and business performance, including the group's remuneration policies for directors, bonus levels and performance targets, if any;
- e. Results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- f. Any matters we identified having obtained and reviewed the group's documentation of their policies and procedures relating to:
 - Identifying, evaluating and complying with laws and regulations and whether they were aware of any instance of non-compliance;
 - i. Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - ii. The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- g. The matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the group for fraud and identified the greatest potential for fraud in income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the group operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Companies Act 2006, and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the group and charitable company's ability to operate or to avoid a material penalty.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Audit response to risks identified

Our procedures to respond to the risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading minutes of meetings of those charged with governance and reviewing correspondence with tax authorities; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. In addition, as with any audit, there remains a higher risk of non-detection of irregularities, as they may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

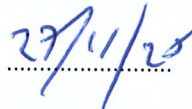
Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mr Stephen Houston FCA (Senior Statutory Auditor)
for and on behalf of GMcG LISBURN

Chartered Accountants
Statutory Auditor



Century House
40 Crescent Business Park
Lisburn
BT28 2GN

FOOTPRINTS WOMENS CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Voluntary Income	3	41,419	-	41,419	37,138	150	37,288
Charitable activities	4	-	576,580	576,580	-	535,122	535,122
Other trading activities	5	288,474	-	288,474	271,844	-	271,844
Investments	6	5,748	-	5,748	1,578	-	1,578
Total income		<u>335,641</u>	<u>576,580</u>	<u>912,221</u>	<u>310,560</u>	<u>535,272</u>	<u>845,832</u>
Expenditure on:							
Raising funds	7	201,420	-	201,420	172,130	-	172,130
Charitable activities	8	110,859	596,426	707,285	133,801	540,048	673,849
Total expenditure		<u>312,279</u>	<u>596,426</u>	<u>908,705</u>	<u>305,931</u>	<u>540,048</u>	<u>845,979</u>
Net income/(expenditure) and movement in funds		23,362	(19,846)	3,516	4,629	(4,776)	(147)
Reconciliation of funds:							
Fund balances at 1 April 2024		<u>685,569</u>	<u>699,391</u>	<u>1,384,960</u>	<u>680,940</u>	<u>704,167</u>	<u>1,385,107</u>
Fund balances at 31 March 2025		<u>708,931</u>	<u>679,545</u>	<u>1,388,476</u>	<u>685,569</u>	<u>699,391</u>	<u>1,384,960</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FOOTPRINTS WOMENS CENTRE

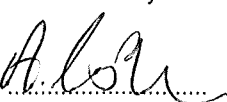
CONSOLIDATED STATEMENT OF FINANCIAL POSITION


AS AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	14		686,395		716,743
Current assets					
Debtors	15	19,452		48,170	
Cash at bank and in hand		715,446		653,818	
		<u>734,898</u>		<u>701,988</u>	
Creditors: amounts falling due within one year	16	<u>(32,817)</u>		<u>(33,771)</u>	
Net current assets			702,081		668,217
Total assets less current liabilities			<u>1,388,476</u>		<u>1,384,960</u>
Income funds					
Restricted funds	18		679,545		699,391
<u>Unrestricted funds</u>					
Designated funds	19	477,648		241,925	
General unrestricted funds		<u>231,283</u>		<u>443,644</u>	
			708,931		685,569
			<u>1,388,476</u>		<u>1,384,960</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Directors on 27/11/25 and signed on their behalf by:


 Ms A Fisher
 Trustee


 Mrs S Glymond
 Trustee

Company Registration No. NI036140

FOOTPRINTS WOMENS CENTRE

COMPANY STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	14		686,395		716,743
Current assets					
Debtors	15	34,860		75,059	
Cash at bank and in hand		674,990		602,644	
		<u>709,850</u>		<u>677,703</u>	
Creditors: amounts falling due within one year	16	<u>(24,421)</u>		<u>(26,071)</u>	
Net current assets			685,429		651,632
Total assets less current liabilities			<u>1,371,824</u>		<u>1,368,375</u>
Income funds					
Restricted funds	18		679,545		699,391
<u>Unrestricted funds</u>					
Designated funds	19	477,648		241,925	
General unrestricted funds		214,631		427,059	
			<u>692,279</u>		<u>668,984</u>
			<u>1,371,824</u>		<u>1,368,375</u>

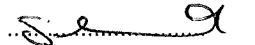
As permitted by S408 Companies Act 2006, the charitable company has not presented its own profit and loss account and related notes. The charitable company's surplus for the year was £3,449 (2024 - deficit of £1,507).

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 27/11/25 and signed on their behalf by:



Ms A Fisher
Trustee



Mrs S Glymond
Trustee

Company Registration No. NI036140

FOOTPRINTS WOMENS CENTRE

GROUP STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	23		72,985		23,218
Investing activities					
Purchase of tangible fixed assets		(17,105)		(21,884)	
Investment income received		5,748		1,578	
Net cash used in investing activities			(11,357)		(20,306)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			61,628		2,912
Cash and cash equivalents at beginning of year			653,818		650,906
Cash and cash equivalents at end of year			<u>715,446</u>		<u>653,818</u>

FOOTPRINTS WOMENS CENTRE

COMPANY STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	25		83,854		104,012
Investing activities					
Purchase of tangible fixed assets		(17,105)		(21,884)	
Interest received		5,597		1,261	
Net cash used in investing activities			(11,508)		(20,623)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			72,346		83,389
Cash and cash equivalents at beginning of year			602,644		519,255
Cash and cash equivalents at end of year			<u>674,990</u>		<u>602,644</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Footprints Womens Centre is a private company limited by guarantee incorporated in Northern Ireland. The registered office is 84a Colmill, Poleglass, Dunmurry, Belfast, BT17 0AR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The financial statements consolidate the accounts of Footprints Womens Centre and its subsidiary undertaking, Footprint Trading Limited. Footprints Trading Limited is a company incorporated in Northern Ireland and limited by guarantee.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the group and charitable company have adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the directors in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the directors for specific purposes. The purposes and use of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

The charity receives government grants in respect of the provision of specified services, projects and activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies (Continued)

Income from activities for raising funds represents amounts receivable for goods and services and is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable for goods and services provided in the normal course of business, exclusive of trade discounts.

1.5 Resources expended

All expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under one of the following headings: Costs of raising funds, Expenditure on charitable activities and Other expenditure.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, depreciation costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at the office. Office costs, depreciation costs governance costs and payroll costs are allocated to charitable activities based on usage. The allocation of the support costs is analysed in note 10.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings	2% straight line
Plant and equipment	25% straight line
Fixtures and fittings	25% straight line
Computers	33% straight line
Motor vehicles	25% reducing balance

Freehold land is not depreciated.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies (Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

2 Critical accounting estimates and judgements (Continued)

Key sources of estimation uncertainty

Fixed assets

The annual depreciation charge on fixed assets depends primarily on the estimated lives of each type of asset and estimates of residual values. The directors regularly review these assets lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in assets lives can have a significant impact on depreciation charges for the period. Detail of the useful lives is included in the accounting policies.

Restricted and unrestricted funds

Judgements are made in relation to allocation of income and expenditure to restricted and unrestricted funds. The directors consider it appropriate to allocate these funds based on interpretation of donations received.

3 Voluntary Income

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	38,612	-	38,612	34,451	150	34,601
Charitable activities	2,807	-	2,807	2,687	-	2,687
	<u>41,419</u>	<u>-</u>	<u>41,419</u>	<u>37,138</u>	<u>150</u>	<u>37,288</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities	Training & Education £	Womens Services £	Childrens services £	Healthy Living £	Catering Services £	Total 2025 £	Total 2024 £
Grants receivable for charitable activities	44,853	153,455	164,616	191,657	21,999	576,580	535,122
Analysis by fund							
Restricted funds	44,853	153,455	164,616	191,657	21,999	576,580	535,122
For the year ended 31 March 2024							
Restricted funds	39,742	103,001	155,016	213,121	24,242	535,122	535,122
Grants receivable for charitable activities							
Awards for all	-	19,839	-	-	-	19,839	-
BBC Children in need	-	-	25,200	-	-	25,200	21,000
BCC PCSP	-	1,908	-	-	-	1,908	-
BCC Revenue	4,126	4,126	4,126	4,126	4,126	20,630	20,000
BCC Social Supermarket	-	-	-	37,273	-	37,273	-
DFC - CIF	13,923	13,923	13,923	13,923	13,923	69,615	66,087
DFC - FEED	-	-	-	19,463	-	19,463	55,979
DFC - WCCF	-	-	114,900	-	-	114,900	109,066
Dormant Accounts	3,950	3,950	3,950	3,950	3,950	19,750	19,750
MAS	-	-	-	-	-	-	10,457
Magill Family Trust	19,527	-	-	-	-	19,527	-
National Lottery - Community Kitchen and Food Trucl	-	-	-	43,368	-	43,368	68,605
Bro Community Development	-	47,242	-	-	-	47,242	42,743
Bro Health Development Unit	-	-	-	64,954	-	64,954	62,295
SET SLA	-	20,174	-	-	-	20,174	17,799
Small grants	1,000	11,150	2,517	4,600	-	19,267	12,581
Urban Villages	2,827	-	-	-	-	2,827	8,000
WRDA	-	18,773	-	-	-	18,773	-
Womens Support Network	-	12,370	-	-	-	12,370	-
	44,853	153,455	164,616	191,657	21,999	576,580	535,122

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Childcare income	241,633	220,992
Shop income	26,829	24,552
Room hire	6,335	12,795
Hospitality	13,677	13,505
	<u>288,474</u>	<u>271,844</u>

6 Investments

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Interest receivable	5,748	1,578
	<u>5,748</u>	<u>1,578</u>

7 Raising funds

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
<u>Fundraising and publicity</u>		
Trading costs	25,980	26,552
Staff costs	175,440	145,578
	<u>201,420</u>	<u>172,130</u>

FOOTPRINTS WOMENS CENTRE

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

	Training & education	Womens services	Childrens services	Healthy Living	Catering services	Total 2025	Total 2024
	£	£	£	£	£	£	£
8 Charitable activities							
Staff costs	21,410	112,078	136,310	124,167	21,410	415,375	351,264
Depreciation and impairment	6,274	6,614	7,445	20,844	6,276	47,453	47,826
Catering purchases	2,863	3,163	3,163	16,594	3,163	28,946	22,179
Programme costs	10,951	9,247	27,558	48,160	1,874	97,790	105,225
Evaluation cost	-	-	-	3,151	-	3,151	2,338
Equipment and materials	414	570	414	2,172	414	3,984	6,718
Room hire costs	3,170	1,200	-	1,600	-	5,970	12,820
	<u>45,082</u>	<u>132,872</u>	<u>174,890</u>	<u>216,688</u>	<u>33,137</u>	<u>602,669</u>	<u>548,370</u>
Share of support costs (see note 10)	16,736	21,947	16,681	28,887	14,995	99,246	111,323
Share of governance costs (see note 10)	1,074	1,074	1,074	1,074	1,074	5,370	14,156
	<u>62,892</u>	<u>155,893</u>	<u>192,645</u>	<u>246,649</u>	<u>49,206</u>	<u>707,285</u>	<u>673,849</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Charitable activities (Continued)

	Training & education	Womens services	Childrens services	Healthy Living	Catering services	Total 2025	Total 2024
Analysis by fund							
Unrestricted funds	22,171	22,172	22,172	22,172	22,172	110,859	133,801
Restricted funds	40,721	133,721	170,473	224,477	27,034	596,426	540,048
	<u>62,892</u>	<u>155,893</u>	<u>192,645</u>	<u>246,649</u>	<u>49,206</u>	<u>707,285</u>	<u>673,849</u>
For the year ended 31 March 2024							
Unrestricted funds	26,872	26,872	26,873	26,311	26,873	133,801	133,801
Restricted funds	43,319	106,522	156,132	207,008	27,067	540,048	540,048
	<u>70,191</u>	<u>133,394</u>	<u>183,005</u>	<u>233,319</u>	<u>53,940</u>	<u>673,849</u>	<u>673,849</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

9 Description of charitable activities

Training & education

Footprints currently provide the only community based adult learning and training facility within Colin, with on-site creche.

Womens services

Support services for women are a core area of work within the Centre, providing vital support programmes to women in the community who are most vulnerable.

Childrens services

Children's services offers vital services to children and parents within the Colin community, providing daycare services alongside work to champion the needs of vulnerable children.

Healthy living

The Sustainable Living project seeks to engage the community in various food initiatives. The aim is to promote healthier living, and to tackle food poverty within the Colin community.

Catering services

Catering services provided within the Centre across the various services offered, and also for the local community.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

10 Support costs	Support costs	Governance costs	2025	2024	Basis of allocation
	£	£	£	£	
Rent and rates	1,919	-	1,919	1,772	Usage
Heat & light	20,539	-	20,539	19,458	Usage
Travel	2,576	-	2,576	1,403	Usage
Printing & postage	5,998	-	5,998	5,177	Usage
Telephone	4,108	-	4,108	4,739	Usage
Computer costs	5,947	-	5,947	4,677	Usage
Cleaning	5,118	-	5,118	5,289	Usage
Repairs	13,370	-	13,370	14,403	Usage
Insurance	3,906	-	3,906	4,078	Usage
Training costs	3,903	-	3,903	2,043	Usage
Sundry	4,319	-	4,319	3,867	Usage
Subscriptions	2,558	-	2,558	3,022	Usage
Hospitality	15,570	-	15,570	14,186	Usage
Bank charges	1,859	-	1,859	1,231	Usage
Accountancy & HR costs	7,556	-	7,556	25,978	Usage
Audit fees	-	5,280	5,280	5,040	Governance
Legal and professional	-	90	90	9,116	Governance
	<u>99,246</u>	<u>5,370</u>	<u>104,616</u>	<u>125,479</u>	
Analysed between					
Charitable activities	<u>99,246</u>	<u>5,370</u>	<u>104,616</u>	<u>125,479</u>	

Accountancy and HR costs include costs of £5,998 (2024 - £21,912) representing the cost of payroll services, and also in the prior year for the cost of seconding a person from our accountants to cover the finance function of the charity and its subsidiary, rather than incur a salary cost for a finance member of staff.

Governance costs includes payments to the auditor of £5,280 (2024- £5,040) for audit fees.

11 Directors

None of the directors (or any persons connected with them) received any remuneration or benefits from the charity during the year.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

12 Employees

Number of employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Managerial, administrative and childcare	30	25

Employment costs

	2025 £	2024 £
Wages and salaries	543,749	458,440
Social security costs	36,193	30,284
Other pension costs	10,873	8,118
	<u>590,815</u>	<u>496,842</u>

The charity considers its key management personnel to comprise of the directors and the Centre Director. The total employment benefits including employer pension contributions of the key management personnel were £52,941 (2024 - £57,735).

There were no employees whose annual remuneration was £60,000 or more.

13 Taxation

As a charity all profits from trading activities and investment income are used for charitable purposes and thus no liability to corporation tax arises.

FOOTPRINTS WOMENS CENTRE

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

14 Tangible fixed assets												
Group and Company												
Cost	Land and buildings	Plant and equipment	Fixtures and fittings	Computers	Motor vehicles	Total						
	£	£	£	£	£	£						
At 1 April 2024	1,007,523	178,675	18,754	20,040	39,159	1,264,151						
Additions	4,500	12,107	-	498	-	17,105						
At 31 March 2025	1,012,023	190,782	18,754	20,538	39,159	1,281,256						
Depreciation and impairment												
At 1 April 2024	384,807	102,230	16,167	20,040	24,164	547,408						
Depreciation charged in the year	20,075	22,122	1,343	164	3,749	47,453						
At 31 March 2025	404,882	124,352	17,510	20,204	27,913	594,861						
Carrying amount												
At 31 March 2025	607,141	66,430	1,244	334	11,246	686,395						
At 31 March 2024	622,716	76,445	2,587	-	14,995	716,743						

FOOTPRINTS WOMENS CENTRE

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

15	Debtors	2025	2024
	Amounts falling due within one year:	£	£
	Group		
	Trade debtors	2,399	7,635
	Other debtors	12,039	36,420
	Prepayments and accrued income	5,014	4,115
		<u>19,452</u>	<u>48,170</u>
	Company		
	Trade debtors	1,483	2,610
	Amounts owed by group undertakings	16,324	31,951
	Other debtors	12,039	36,420
	Prepayments and accrued income	5,014	4,078
		<u>34,860</u>	<u>75,059</u>
16	Creditors: amounts falling due within one year	2025	2024
		£	£
	Group		
	Trade creditors	10,835	6,597
	Other creditors	4,644	3,594
	Accruals and deferred income	17,338	23,580
		<u>32,817</u>	<u>33,771</u>
	Company		
	Trade creditors	10,188	6,595
	Other creditors	1,874	850
	Accruals and accrued income	12,359	18,626
		<u>24,421</u>	<u>26,071</u>
17	Retirement benefit schemes	2025	2024
	Defined contribution schemes	£	£
	Charge to profit or loss in respect of defined contribution schemes	10,873	8,118
		<u>10,873</u>	<u>8,118</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

18 Restricted funds

The restricted funds of the group and charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds		Movement in funds		Movement in funds		Balance at 1 April 2025
	Incoming resources	Resources expended	Incoming resources	Resources expended	Incoming resources	Resources expended	
	£	£	£	£	£	£	£
Awards for all	-	-	-	-	19,839	-	19,839
BBC Children in Need	-	(18,120)	-	-	25,200	(24,853)	3,227
BCC PCSP	-	-	-	-	1,908	(1,908)	-
BCC Revenue	-	(20,000)	-	-	20,629	(20,629)	-
BCC - Social Supermarket	-	-	-	-	37,273	(37,273)	-
Big Lottery - Energy Efficient Venue	36,072	(925)	-	35,147	-	(925)	34,222
Big Lottery - CNP	2,841	(71)	-	2,770	-	(71)	2,699
Buildings Reserve	499,441	(16,524)	-	482,917	-	(16,614)	466,303
BRO Community Development	-	(42,743)	42,743	-	47,242	(46,910)	332
BRO Health and Development	-	(62,295)	62,295	-	64,954	(64,954)	-
BRO Sectional Build	77,772	(1,897)	-	75,875	-	(1,897)	73,978
Community Food Shop	53,521	(11,171)	-	42,350	-	(10,617)	31,733
Community Kitchen & Food Truck	20,491	(47,593)	68,606	41,504	43,368	(61,237)	23,635
DFC-CIF	-	(66,087)	66,087	-	69,617	(69,617)	-
DFC Feed Enhancement	753	(56,732)	55,979	-	19,463	(19,463)	-
DFC - WCCF	-	(109,066)	109,066	-	114,900	(114,900)	-
JJ Charitable Trust	7,840	(5,092)	-	2,748	-	(916)	1,832
MAS	-	(18,216)	18,216	-	-	-	-
Magill Family Charitable Trust	-	-	-	-	19,527	(10,390)	9,137
SET SLA	-	(17,799)	17,799	-	20,174	(20,174)	-
Small grants	5,348	(15,492)	12,731	2,587	18,767	(15,608)	5,746
Urban Villages	88	(8,088)	8,000	-	2,827	(2,827)	-
Dormant Accounts Funds	-	(17,118)	19,750	2,632	19,750	(20,405)	1,977
Locality	-	(5,019)	13,000	(7,981)	-	(3,096)	4,885
WRDA - Women breaking barriers	-	-	-	-	18,773	(18,773)	-
Women Support Network	-	-	-	-	12,369	(12,369)	-
	<u>704,167</u>	<u>(540,048)</u>	<u>535,272</u>	<u>699,391</u>	<u>576,580</u>	<u>(596,426)</u>	<u>679,545</u>

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

18 Restricted funds (Continued)

Awards for All

Funded by the Big Lottery, this project has been designed to develop an empowerment infrastructure within Footprints Women's Centre that will lead to stronger engagement with women from the Colin Neighbourhood and ensure that the services delivered by the organisation are needs led. Women will be provided with access to empowerment programmes, which will regenerate future leadership and will promote transparency through a clear communication strategy. Ultimately, this will empower women to lobby effectively on issues affecting their lives and will effect real change.

BBC Children in Need

Funds Family Empowerment Worker post and delivery of a Family Empowerment project that targets disadvantaged support programmes for 5-16 years olds directly affected by poverty/domestic violence.

BCC PCSP

This fund supports the delivery of a Traditional Crafts project, facilitating engagement between new and existing communities in West Belfast and tackling hate crime.

BCC Revenue

The provision of funding for the running costs of the building.

BCC - Social Supermarket

This funding supports the operation of a Social Supermarket and the provision of Wrap around Support services at Footprints Women's Centre. The Social Supermarket improves access to nutritious food and affordable household essentials for members experiencing hardship. Wraparound Support offers money management, debt counselling, benefits advice, healthy eating on a budget, training and employability skills, volunteering and work experience.

Big Lottery - Energy Efficient Venue

Funding to carry out an energy audit, to increase the energy efficiency of the premises.

CNP Big Lottery - Nutrition/ physical Activity and Domestic Violence

Partnership to support people in the Colin Neighbourhood area, targeting the most vulnerable and socially deprived.

Buildings Reserve

Funding for the premises used by the charity.

BRO Community Development

Funding for salaries for Women's Support Manager and caretaker.

BRO Health & Development

Funding for salaries for Sustainable Living Manger, receptionists and cleaners.

BRO - Sectional Build

Funding for the sectional building creche and office space.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

18 Restricted funds (Continued)

Community Food Shop

This project enables 200 families per year, who are experiencing food poverty to shop for healthy low-cost food at Footprints Social Supermarket. Members are able to access a wide range of wrap around support services including finance, debt, budgeting and nutritional advice to develop the tools to live autonomously and confidently. The project diverts surplus, in date, quality food from food partners to families in need and contributes to environmental objectives through a reduction in carbon emissions. Funding enabled the purchase of a refrigerated van to extend and strengthen the reach of the Social Supermarket by delivering food to vulnerable members of the community. The funding has sustained employment and created new posts, in order to develop Footprints Food Services as a social enterprise.

Community Kitchen and Food Truck

The Community Kitchen operates a Cookery School, offering women and girls in Colin accredited training, to enhance their volunteering capacity and employment opportunities. The Community Kitchen is also a space for women, including BAME to share skills and celebrate cultural traditions through food. Surplus food is used to prepare healthy meals in the Community Kitchen to supply the Social Supermarket with nutritious, ready meals. Fresh produce left at the end of the week is made into soups and breads by a volunteer team. This food is delivered to organisations working with the homeless community for distribution to their network. In Year 2 of the project a Food Truck/Pod will be operational, selling food to the general public to generate an income to sustain Footprints Food Services

DFC Community Investment Fund

Funding for salary for the centre manager and part salary for finance manager.

DFC Feed Enhancement

This project supports 100 women a year to gain the skills and qualifications to improve their life opportunities. Women are supported into volunteering roles in the community, work placements with local providers and assisted on their journey to secure employment.

DFC-WCCF

Funded by the Department for Communities, this project provided onsite childcare places for women attending training and development, family support programmes, volunteering and other facilitated programmes. Budget lines included salary costs, replenishment of equipment and registration costs.

JJ Charitable Trust

Funding towards Womens Centre and community garden.

MAS

Maternal Advocacy Support Service Project supported by Big Lottery Community fund. Footprints is part of a network of seven women centres building a peer support service for women in supporting and bringing about positive change for women experiencing perinatal mental health problems.

Magill Family Charitable Trust

This fund supported FWC to offer Essential Skills courses, supporting women into further education, employment and training. The fund has helped to remove barriers and supported women to undertake accredited training in numeracy and literacy in a community-based setting.

SET SLA

Block and spot contracts for the provision of childcare services.

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

18 Restricted funds (Continued)

Small Grants

Included in small grants are the following:

- Austin Hope Pilkington – Improving access to nutritious food through the provision of a Good Food Lunch Club
- BCC Good Relations Cultural Cuisine and Traditions - The Cultural Cuisines and Traditions programme brings together women from a wide range of ethnicities from Footprints and Windsor Women's Centres to cook and eat together, sharing skills, knowledge and traditions, whilst celebrating food culture and diversity.
- BCC Community Summer Scheme - Funding to deliver summer scheme for children aged 5 - 14 years old. Delivered to children identified as having additional need or poor mental well-being. Children from areas of high social deprivation and families with complex needs. Designed to improve resilience, well-being and reduce social isolation through fun activities and play.
- Belfast Trust - Funding to deliver focus groups for Newcomer Families (Syrian Women Group) to convey and vocalise their experience of NHS services (for those with English as a second language) to enable better service delivery.
- Belfast festival of learning - Our collective goal remains to enhance individual, community, and organisational learning in our city,
- Childcare Partnership – to support the charity's work in relation to provision of childcare.
- Education Authority - to support the Growth and Participation of young people.
- Screw Fix Foundation – This fund supported a project to improve community facilities by improving accessibility. Our reception area benefitted from a new improved and accessible desk, a hearing loop and improved signage.
- Transition Together – The Slow Food for Families project relieved food insecurity stress, by providing practical nutrition sessions in Footprints Cookery School, a lunch club and pantry ingredients packs to cook family meals at home.
- 30 Years celebration - This project will celebrate Footprints 30-year journey by compiling a digital archive of photographs, making a film of present-day services, members stories and the facilitation of future planning sessions.

Urban Villages

As part of partnership with Poleglass Community Association and Ionad na Fuiseoige, Footprints delivered an Education & Learning programme in the Colin area which addressed issues of low self-confidence, isolation and mental health and helped residents to more fully engage with their community life/issues. Courses included mindfulness, life coaching, first aid, confidence building and women's empowerment

Dormant Accounts Fund

At the end of this project, Footprints Women's Centre will be more resilient and prepared for the future because it will have implemented a range of training and provided policies and procedures that will give the organisation a more professional footing. Business support will help business development opportunities that will provide long-term resilience and sustainability as well as the upgrade to their server which will improve their overall day-to-day performance.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

18 Restricted funds (Continued)

Locality

Funding was provided to support the community through the cost-of-living crisis.

WRDA Women Breaking Barriers

This programme aims to engage women in training and skills development through an employment support programme that includes intensive wrap-around support and programmes with proven benefits in improving wellbeing. The project is funded by the UK Government through the Shared Prosperity Fund and is administered by WRDA.

Women Support Network Rape Crisis NI

This programme aims to engage women in training and skills development through an employment support programme that includes intensive wrap-around support and programmes with proven benefits in improving wellbeing. The project is funded by the UK Government through the Shared Prosperity Fund and is administered by WRDA. Partnership to support people in the Colin Neighbourhood area, targeting the most vulnerable and socially deprived.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

19 Designated funds

The unrestricted funds of the group comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	At 31 March 2025 £
Operating reserve	241,925	35,723	277,648
Capital and maintenance	-	200,000	200,000
	<u>241,925</u>	<u>235,723</u>	<u>477,648</u>
Previous year:	At 1 April 2023 £	Incoming resources £	At 31 March 2024 £
Operating reserve	209,522	32,403	241,925
	<u>209,522</u>	<u>32,403</u>	<u>241,925</u>

The directors consider that operating reserves should be the equivalent of 9 months' operating costs, calculated and reviewed annually. Reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. At 31 March 2025 the directors have also decided to designate reserves of £200,000 towards capital and maintenance required for the building.

20 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	50,513	635,882	686,395
Current assets/(liabilities)	658,418	43,663	702,081
	<u>708,931</u>	<u>679,545</u>	<u>1,388,476</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	58,618	658,125	716,743
Current assets/(liabilities)	626,951	41,266	668,217
	<u>685,569</u>	<u>699,391</u>	<u>1,384,960</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

21 Contingent Liability

A contingent liability exists to repay grants received in relation to capital refurbishment costs should certain conditions not be fulfilled by the charity. In this regard deeds of covenants and charges have been registered by the granting body who financed the refurbishment works.

22 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025	2024
	£	£
Within one year	711	711
Between two and five years	889	1,600
	<u>1,600</u>	<u>2,311</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

23	Cash generated from operations	2025 £	2024 £
	Surplus/(deficit) for the year	3,516	(147)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(5,748)	(1,578)
	Depreciation and impairment of tangible fixed assets	47,453	47,826
	Movements in working capital:		
	Decrease in debtors	28,718	2,239
	(Decrease) in creditors	(954)	(25,122)
	Cash generated from operations	<u>72,985</u>	<u>23,218</u>
24	Analysis of changes in net funds - group		
	The charity had no material debt during the year.		
25	Cash generated from operations - company	2025 £	2024 £
	Surplus/(deficit) for the year	3,449	(1,507)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(5,597)	(1,261)
	Depreciation and impairment of tangible fixed assets	47,453	47,826
	Movements in working capital:		
	Decrease in debtors	40,199	82,132
	(Decrease) in creditors	(1,650)	(23,178)
	Cash generated from operations	<u>83,854</u>	<u>104,012</u>
26	Analysis of changes in net funds - company		
	The charity had no material debt during the year.		

Footprints Women's Centre

Northern Ireland - Charity number 103644

Accounts

Charity Registration No. NIC103644

Company Registration No. NI036140 (Northern Ireland)

**FOOTPRINTS WOMENS CENTRE
GROUP ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

FOOTPRINTS WOMENS CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Directors	Ms U Carberry Ms A Fisher Mrs S Glymond Ms M McNeill Ms S Lavery Ms R Denvir Ms D Atkinson Mrs E Duffy Mrs B Donaghy
Centre Director	Ms L Maclean
Charity number	NIC103644
Company number	NI036140
Registered office	84a Colinmill Poleglass Dunmurry Belfast BT17 0AR
Auditor	GMcG LISBURN Century House 40 Crescent Business Park Lisburn BT28 2GN
Bankers	Danske Bank Belfast Finance Centre PO Box 183 Donegall Square West Belfast BT1 6GE Ulster Bank Limited 130 Andersonstown Road Belfast BT11 9BY
Solicitors	Edwards & Co 28 Hill Street Belfast BT1 2LA

FOOTPRINTS WOMENS CENTRE

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FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The directors present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Chief Executive's Report

2023/24 has been a successful and also challenging year for Footprints Women's Centre and for the women's and community and voluntary sectors overall. We continue to provide essential services for women and girls in the Colin area and over the year we have successfully maintained and developed new partnerships to support our work and increase the impact of what we deliver.

However, there remains significant challenges for communities, having emerged from the pandemic we unfortunately continue to navigate the cost-of-living crisis. These major events have long term consequences which continue to be felt and this is likely to be the case for years to come. From research carried out it is evident there is a gendered impact of these events and this is evidenced through increasing demand for some services. We have experienced an increase in the need for 1:1 support over the last year and with increasing numbers of women reporting domestic abuse we very much look forward to the adoption and roll out of the Ending Violence Against Women and Girls strategy and the associated funding, that we hope can go beyond raising awareness of domestic abuse.

As an organisation we are developing a new strategic plan for the next three-year period and seek to focus on a number of priorities that we believe will guide us clearly towards our vision, delivering positive outcomes that meets the needs of the women and their families in the Colin area. We also hope the plan can support growth for Footprints as an organisation. We believe more than ever that we are in a new chapter, whereby the complexity of need is greater and yet the external market we operate within is experiencing decreasing levels of intervention, increasing overheads, a labour crisis that has meant new and innovative ways of recruiting to attract staff into some roles and a general feeling of unrest as governments struggle to stabilise.

Aside from all the challenges there remains significant hope. The third sector has no shortage of innovative people working and volunteering within it and Footprints is no exception; with a talented workforce who remain committed to ongoing development and learning, a healthy pool of amazing volunteers who give of their time and skills so generously and with much collaborative working with others the people power is well and truly evident. We hope to harness the dedication further and seek new opportunities to grow our social enterprises over the coming year, including our new Danu Street Kitchen as well as exploring some other new opportunities.

I have witnessed so many glimmers since I took up post in June 2023 it would be impossible to try and pinpoint a particular highlight or detail any one success. I am continually impressed by the organisation and I am in no doubt that our people are what make Footprints the successful and excellent organisation it is. There has been a history of strong leadership from the board and senior team and this has ensured Footprints has been at the forefront of many exciting and groundbreaking initiatives. I would like to thank the outgoing Chief Executive, Isobel Loughran for her thorough handover, as well as her kindness and patience. I would also like to thank my board of directors for their commitment to the mission and vision of the organisation, their dedication to leading with excellence and for simply being a thoroughly inspirational group of women who will settle for nothing but complete professionalism and make decisions with complete discernment.

I have had the joy to become part of the team and encouraged by the year behind us and I am excited for the one ahead. There is much work to be done and as a team we are ready to embrace it!

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

The purposes of the charity are:

- a. The promotion for the public benefit of urban regeneration in the Colin area and the surrounding catchment areas in Belfast and Lisburn (the "area of benefit"), an area of social and economic deprivation, by all or any of the following means:
 - i. the relief of poverty in such ways as may be thought fit.
 - i. the relief of unemployment among women in such ways as may be thought fit, including assistance to find employment.
 - ii. the advancement of education, training or retraining and providing unemployed women with work experience.
 - iii. the creation of training and employment opportunities for women by the provision of workspace, buildings and/or land for use on favourable terms.
 - iv. the provision of recreational facilities for women or those who by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need of such facilities.
 - v. The preservation and protection of health of women and the provision of childcare.
- b. To provide encouragement and practical support services to existing and new women's groups in the area of benefit so as to increase their efficiency and effectiveness in achieving their charitable aims.
- c. To develop the capacity and skills of women in the area of benefit in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- d. To promote social inclusion, equality of opportunity and good relations across all diversity strands, including race, ethnicity, gender, age, sexual orientation, religion and disability and to encourage diversity.

The vision that shapes our annual activities is, to enable women and children to grow to ensure their voices are heard and that they take their rightful place in a just and equal society. The charity also has general aims relating to each key area of activity all of which link to the charity's purpose.

In shaping our objectives for the year and planning our activities, the directors have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Footprints Women's Centre relies on grants and the income generated through the services delivered by Footprints Trading Limited. We strive to provide open access to all services, programmes, activities and projects, enabling women and children to reach their full potential.

We endeavour to encourage all women and children within the Colin community to actively engage and participate within Footprints at whatever level is appropriate for them.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

The strategies employed to achieve the charity's aims and objectives are to:

- Lobby and work to influence policy to support better services for women and children.
- Generate income through a social enterprise model that will enable us to develop autonomously and to sustain the services delivered within Footprints Women's Centre.
- Continue to build upon our existing early intervention programmes responding to emerging need.
- Continue to champion the case for social justice as it affects the lives of women and children.

Putting these strategies into action we have 5 key areas of activity which are: Support Services; Children's Services, Training and Education, Sustainable Living and Women's Empowerment.

Support Services

Footprints provides the only 'open door' crisis intervention services in the Colin Community for women. The daily demand for the service, demonstrates the overwhelming need that exists within the community for vital support services.

Footprints Support team continues to provide much needed gendered support to women and families in the Colin area. Services include weekly drop-in groups including: Alcohol recovery, older women's groups, a 1:1 support service for women experiencing domestic abuse, advocacy, referral to specialist agencies, stress management techniques, assist suicide first aid contact point and domestic abuse awareness raising programmes. We have hosted a one stop shop, welcoming partner organisations into the centre for advice and guidance.

Family support continues to provide 1-1 support, CHAMPS (Children Healing through Art, Movement, Play and Smiles) and bespoke programmes to support parents and families. Our Young Girls Group continues to provide gendered support and leadership capacity building for young girls in the area.

Partnerships and collaborations with local and wider networks includes, Groundworks, STEMNI, RSPB, Belfast Harbour Commission, NSPCC, Playboard NI.

All of this work is delivered by a highly skilled team who bring specialist skills and experience ensuring that services continue to meet the diverse range of needs of the women and families in the area. We have developed positive working relationships with key agencies, including Social Services, Belfast and Lisburn Women's Aid, PSNI, Multi Agency Risk Assessment Conference, NIHE, Colin Neighbourhood Partnership, Sally Gardens and Colin Surestart, ensuring access to a wide range of services is promoted and developed.

Children's Services

Children's services remain a vital resource to women in Colin in accessing employment, training, volunteering, and respite support.

Children have daily access to our Green flag Award winning gardens and outdoor spaces, play resources and sensory gardens in promoting and supporting positive health and wellbeing. We are also a registered NI Forest School, recognising our children's contact with nature to be extremely important from an early age

Our daycare facility continues to deliver affordable and flexible childcare to working parents and women in full and part time education/training. In addition, we continue to deliver daycare for childcare respite, providing childcare places for children at risk of going into care and families in need of support. The Centre also takes emergency social services referrals. Without this vital service many children would be left in unstable circumstances in relation to family life and environment.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Our annual inspection was carried out in December 2023 by South Eastern Trust's Early Years Service, who undertake the registration and inspection of day care provision in the Trust area. We are very pleased to report we received an excellent result with minimal recommendations. Our staff team work hard to maintain high standards which are demonstrated through excellent inspection results each year and high levels of satisfaction from our parent feedback surveys also.

Our services for 5-16 year olds continues to provide unique and innovative learning programmes and activities led by our highly qualified and experienced staff. The waiting lists and feedback from the programmes highlight the commitment from the staff who provide daily programmes, activities and visits and also a summer scheme.

Training and Education / Women's Empowerment

Our training and empowerment programmes continue to provide high quality capacity building programmes for women in a safe and welcoming space. The wide range of accredited and non-accredited programmes on offer reflect Footprints responsiveness to member's surveys and consultations. We have experienced a change in our funding of our training and education programmes and as such have re-designed the programme, consulting with women as to what they feel would be beneficial to support their learning and development. We have been part of the Women Breaking Barriers programme, which has been delivered through Women's Support Network, partnering with the Women's Resource and Development Agency (WRDA). The programme is funded by the UK government's Shared Prosperity Fund and this has experienced some changes due to a change in government. We hope this initial project has supported learning for a second phase and that funding can be granted to further support the work that has commenced under the programme, which seeks to work with women who are considered economically inactive.

We are extremely privileged to be working alongside a philanthropist who has granted funding for an Essential Skills programme to support women who wishes to upskill to help them either secure employment or to retrain for a new career. This programme will commence in the next academic year and we look forward to developing this pilot programme which we hope will transform the lives of the women who embark upon the programme. We are grateful to the funder, who is committed to working alongside us to drive change and ensure maximum impact across a range of priorities.

Our Community Kitchen/Cookery School has delivered a range of skills based accredited programmes in supporting women's employment opportunities and work and volunteering opportunities. Over the coming year we are keen to grow the offering within our community kitchen and already have the wheels in motion to work with new partners in this setting.

Health and Wellbeing remains a priority within our programme recognising the immense value in carrying out work within the centre that supports not only awareness, but supports a preventative model of work, particularly in relation to mental health.

Footprints Good Relations work remains part of the centre core services and our Syrian women's group continues to develop and grow, meeting weekly in the centre to share food and support and take part in conversational English classes.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Sustainable Living

Throughout this year food services continued to provide nutritious meals, daily for children in daycare, offered a range of accredited and non accredited cookery skills programmes in the Community Training Kitchen and operated the Social Supermarket service at Footprints.

We gratefully acknowledge DfC Pilot Social Supermarket Project continuation funding which enabled Footprints to meet the high levels of need for food support within the community. As the cost-of-living crisis deepened, Footprints in partnership with Colin Surestart established a pop-up Social Supermarket, at Mount Eagles Community Centre. A room in the community centre was refurbished to house the Social Supermarket which is open one morning a week for families in the local area. Our thanks also to Choice Housing, Glenwood Enterprise and private donors for their donations and funding awards which support both Social Supermarkets.

The success of the Social Supermarket model was profiled by Food Cloud IOI in a film launched this year, demonstrating how incorporating surplus food into core community services has helped to create a more connected and sustainable local economy.

We also gratefully acknowledge National Lottery Community Fund as we progressed our plans in the second year of a People & Communities grant. In addition to the delivery of cookery school and food growing programmes, we focused on developing our social enterprise activities to generate new income streams to sustain services. Alongside the provision of a room hire and catering service at Footprints Women's Centre, we are working towards the opening of Danu Street Kitchen, with a view to connecting with Belfast's vibrant food truck trade.

Footprints journey towards building a sustainable community continues and we were delighted to retain the Green Flag Community site award 2023/24 and to facilitate, Repair Café, Belfast on two occasions throughout the year.

We also commenced the process to achieve Belfast Business Promise accreditation. This standard recognises employers working to make Belfast a better city and involves providing good jobs, whilst supporting a sustainable local economy and building a healthier city for everyone. The accreditation also recognises an organisation's commitment to working towards the UN's Sustainable Development Goals.

Finally, we would like to thank Marianne Daly for her eight years of dedicated service as Daycare Catering Worker, to wish Marianne well for the future and to welcome Sinead Taylor to the team.

Financial review

The results for the period are as set out on pages 14 to 39. The charity returned outgoing resources of £147 (2023 - incoming resources of £56,993) of which there were unrestricted incoming resources of £4,629 and restricted outgoing resources of £4,776. At 31 March 2024, the level of unrestricted reserves held was £685,569 (2023 - £680,940).

The Directors have set aside £241,925 (2023 - £209,522) out of unrestricted funds in relation to Core Activities, Business Reserves, Governance Costs and Programme Costs.

Reserves policy

Footprints maintain a prudent level of reserves to enable the organisation to manage financial risk and deliver on our commitments.

The organisation is currently working to meet unprecedented challenges created by the pandemic and emerging cost of living crises. These have had a major impact on women and families we work with and created unidentified and rising levels of need. The Board has unrestricted general and unrestricted designated funds to ensure sustainability and growth of our support services, investing in the maintenance and development of current and future FWC Childcare and Food services projects over the next twelve months. We remain committed to furthering our strategic aims and goals in meeting community need.

The Directors consider that designated reserves should be the equivalent of 9 month's operating costs, calculated and reviewed annually. Reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The charitable company will continue to monitor compliance with this policy on a regular basis and the Board will review the appropriateness of the policy annually.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

The directors have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association.

The directors who served during the year and up to the date of signature of the financial statements were:

Ms U Carberry
Ms A Fisher
Mrs S Glymond
Ms R Holmes
Ms M McNeill
Ms S Lavery
Ms R Denvir
Ms D Atkinson
Mrs E Duffy
Mrs B Donaghy

(Resigned 15 May 2023)

New directors are appointed by the members of the charity at the annual general meeting.

Footprints Women's Centre is managed by a voluntary board of directors who are responsible for both the management of the charity and the trading arm owned by the charity, Footprints Trading Ltd. The Board of Directors meet monthly to oversee the management of the Centre. A finance and personnel sub-committee has been established. These groups meet monthly. There is a separate board for the trading company and this board meets bi-monthly.

The Board of Directors employs a centre director who is responsible for the day-to-day management of the organisation. The Board of Directors conducts bi-annual reviews of the strategic plan, and at the same time reviews board performance. Policies and procedures are reviewed and updated on an ongoing basis.

The charity receives an annual gift aid donation from its trading subsidiary Footprints Trading Ltd. Footprints Trading Ltd run a number of charitable activities which are also in pursuit of the charitable objectives of Footprints Womens Centre.

Key management personnel

The directors consider the board of directors, and the senior management team to comprise the key management personnel of the charity in charge of directing and controlling, running and operating the organisation on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The pay of the senior staff is benchmarked against NJC Scales.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Statement of directors' responsibilities

The directors, who also act as trustees for the charitable activities of Footprints Womens Centre, are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that GMcG LISBURN be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The directors' report was approved by the Board of Directors.



Ms A Fisher

Director

Date: 25/11/24

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Opinion

We have audited the financial statements of Footprints Womens Centre (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2024 which comprise the group statement of financial activities, the group statement of financial position, the company statement of financial position, the group statement of cash flows, the company statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the directors' report, prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Responsibilities of directors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing potential risks of material misstatement in respect of irregularities, including fraud and non-compliances with laws and regulations, we considered the following:

- The nature of the industry and sector, control environment and business performance, including the group's remuneration policies for directors, bonus levels and performance targets, if any;
- e. Results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- f. Any matters we identified having obtained and reviewed the group's documentation of their policies and procedures relating to:
 - Identifying, evaluating and complying with laws and regulations and whether they were aware of any instance of non-compliance;
 - i. Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - ii. The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- g. The matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the group for fraud and identified the greatest potential for fraud in income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the group operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Companies Act 2006, and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the group's ability to operate or to avoid a material penalty.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Audit response to risks identified

Our procedures to respond to the risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading minutes of meetings of those charged with governance and reviewing correspondence with tax authorities; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. In addition, as with any audit, there remains a higher risk of non-detection of irregularities, as they may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.


Mr Stephen Houston FCA (Senior Statutory Auditor)
for and on behalf of GMcG LISBURN

25.11.2024

Chartered Accountants
Statutory Auditor

Century House
40 Crescent Business Park
Lisburn
BT28 2GN

FOOTPRINTS WOMENS CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
Income from:							
Voluntary Income	3	37,138	150	37,288	83,150	-	83,150
Charitable activities	4	-	535,122	535,122	-	518,428	518,428
Other trading activities	5	271,844	-	271,844	271,875	-	271,875
Investments	6	1,578	-	1,578	1,636	-	1,636
Total income		<u>310,560</u>	<u>535,272</u>	<u>845,832</u>	<u>356,661</u>	<u>518,428</u>	<u>875,089</u>
Expenditure on:							
Raising funds	7	172,130	-	172,130	145,071	-	145,071
Charitable activities	8	133,801	540,048	673,849	125,015	548,010	673,025
Total expenditure		<u>305,931</u>	<u>540,048</u>	<u>845,979</u>	<u>270,086</u>	<u>548,010</u>	<u>818,096</u>
Net income/(expenditure)		4,629	(4,776)	(147)	86,575	(29,582)	56,993
Transfers between funds		-	-	-	(483)	483	-
Net movement in funds		4,629	(4,776)	(147)	86,092	(29,099)	56,993
Reconciliation of funds:							
Fund balances at 1 April 2023		<u>680,940</u>	<u>704,167</u>	<u>1,385,107</u>	<u>594,848</u>	<u>733,266</u>	<u>1,328,114</u>
Fund balances at 31 March 2024		<u>685,569</u>	<u>699,391</u>	<u>1,384,960</u>	<u>680,940</u>	<u>704,167</u>	<u>1,385,107</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.


FOOTPRINTS WOMENS CENTRE


**CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2024**

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	14		716,743		742,685
Current assets					
Debtors	15	48,170		50,409	
Cash at bank and in hand		653,818		650,906	
			<u>701,988</u>		<u>701,315</u>
Creditors: amounts falling due within one year	16	<u>(33,771)</u>		<u>(58,893)</u>	
Net current assets			<u>668,217</u>		<u>642,422</u>
Total assets less current liabilities			<u><u>1,384,960</u></u>		<u><u>1,385,107</u></u>
Income funds					
Restricted funds	18		699,391		704,167
<u>Unrestricted funds</u>					
Designated funds	19	241,925		209,522	
General unrestricted funds		443,644		471,418	
			<u>685,569</u>		<u>680,940</u>
			<u><u>1,384,960</u></u>		<u><u>1,385,107</u></u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Directors on 25/11/24 and signed on their behalf by:


 Ms A Fisher
 Trustee


 Mrs S Glymond
 Trustee

Company Registration No. NI036140

FOOTPRINTS WOMENS CENTRE

COMPANY STATEMENT OF FINANCIAL POSTITION

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	14		716,743		742,685
Current assets					
Debtors	15	75,059		157,191	
Cash at bank and in hand		602,644		519,255	
		<u>677,703</u>		<u>676,446</u>	
Creditors: amounts falling due within one year	16	<u>(26,071)</u>		<u>(49,249)</u>	
Net current assets			651,632		627,197
Total assets less current liabilities			<u>1,368,375</u>		<u>1,369,882</u>
Income funds					
Restricted funds	18		699,391		704,167
<u>Unrestricted funds</u>					
Designated funds	19	241,925		209,522	
General unrestricted funds		<u>427,059</u>		<u>456,193</u>	
			668,984		665,715
			<u>1,368,375</u>		<u>1,369,882</u>

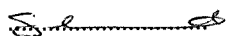
As permitted by S408 Companies Act 2006, the charitable company has not presented its own profit and loss account and related notes. The charitable company's deficit for the year was £1,507 (2023 - surplus £57,719).

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 25/11/24 and signed on their behalf by:



Ms A Fisher
Trustee



Mrs S Glymond
Trustee

Company Registration No. NI036140

FOOTPRINTS WOMENS CENTRE
GROUP STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	23		23,218		34,051
Investing activities					
Purchase of tangible fixed assets		(21,884)		(29,000)	
Investment income received		1,578		1,636	
Net cash used in investing activities			(20,306)		(27,364)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			2,912		6,687
Cash and cash equivalents at beginning of year			650,906		644,219
Cash and cash equivalents at end of year			<u>653,818</u>		<u>650,906</u>

FOOTPRINTS WOMENS CENTRE

COMPANY STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	25		104,012		31,384
Investing activities					
Purchase of tangible fixed assets		(21,884)		(29,000)	
Interest received		1,261		1,234	
Net cash used in investing activities			(20,623)		(27,766)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			83,389		3,618
Cash and cash equivalents at beginning of year			519,255		515,637
Cash and cash equivalents at end of year			602,644		519,255

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Footprints Womens Centre is a private company limited by guarantee incorporated in Northern Ireland. The registered office is 84a Colinmill, Poleglass, Dunmurry, Belfast, BT17 0AR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the directors in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the directors for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

The charity receives government grants in respect of the provision of specified services, projects and activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income from activities for raising funds represents amounts receivable for goods and services and is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable for goods and services provided in the normal course of business, exclusive of trade discounts.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies (Continued)

1.5 Resources expended

All expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under one of the following headings: Costs of raising funds, Expenditure on charitable activities and Other expenditure.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, depreciation costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at the office. Office costs, depreciation costs governance costs and payroll costs are allocated to charitable activities based on usage. The allocation of the support costs is analysed in note 10.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings	2% straight line
Plant and equipment	25% straight line
Fixtures and fittings	25% straight line
Computers	33% straight line
Motor vehicles	25% reducing balance

Freehold land is not depreciated.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies (Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

2 Critical accounting estimates and judgements (Continued)

Key sources of estimation uncertainty

Fixed assets

The annual depreciation charge on fixed assets depends primarily on the estimated lives of each type of asset and estimates of residual values. The directors regularly review these assets lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in assets lives can have a significant impact on depreciation charges for the period. Detail of the useful lives is included in the accounting policies.

Restricted and unrestricted funds

Judgements are made in relation to allocation of income and expenditure to restricted and unrestricted funds. The directors consider it appropriate to allocate these funds based on interpretation of donations received.

3 Voluntary Income

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	34,451	150	34,601	31,983	-	31,983
Charitable activities	2,687	-	2,687	51,167	-	51,167
	<u>37,138</u>	<u>150</u>	<u>37,288</u>	<u>83,150</u>	<u>-</u>	<u>83,150</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities	Training & Education £	Womens Services £	Childrens services £	Healthy Living £	Catering Services £	Total 2024 £	Total 2023 £
Grants receivable for charitable activities	39,742	103,001	155,016	213,121	24,242	535,122	518,428
Analysis by fund							
Restricted funds	39,742	103,001	155,016	213,121	24,242	535,122	518,428
For the year ended 31 March 2023							
Restricted funds	37,483	94,861	171,755	193,946	20,383	518,428	518,428
Grants receivable for charitable activities							
BBC Children in need	-	-	21,000	-	-	21,000	31,886
BCC Revenue	4,000	4,000	4,000	4,000	4,000	20,000	18,500
DFC - CIF	13,218	13,218	13,217	13,217	13,217	66,087	66,579
DFC - FEED	-	-	-	55,979	-	55,979	55,284
DFC - WCCF	-	-	109,066	-	-	109,066	116,086
Dormant Accounts	3,950	3,950	3,950	3,950	3,950	19,750	-
Locality	2,600	2,600	2,600	2,600	2,600	13,000	-
MAS	-	18,216	-	-	-	18,216	10,457
National Lottery - Community Kitchen and Food Trucl	-	-	-	68,605	-	68,605	53,065
Bro Community Development	-	42,743	-	-	-	42,743	39,385
Bro Health Development Unit	-	-	-	62,295	-	62,295	64,214
SET SLA	-	17,799	-	-	-	17,799	17,799
Small grants	7,974	475	1,183	2,474	475	12,581	18,094
Urban Villages	8,000	-	-	-	-	8,000	12,100
CLEAR	-	-	-	-	-	-	4,979
JJ Charitable Trust	-	-	-	-	-	-	10,000
	39,742	103,001	155,016	213,121	24,242	535,122	518,428

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Childcare income	220,992	216,900
Shop income	24,552	23,181
Room hire	12,795	11,040
Hospitality	13,505	20,754
	<u>271,844</u>	<u>271,875</u>

6 Investments

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Interest receivable	<u>1,578</u>	<u>1,636</u>

7 Raising funds

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
<u>Fundraising and publicity</u>		
Trading costs	26,552	21,923
Staff costs	145,578	123,148
	<u>172,130</u>	<u>145,071</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

8 Charitable activities	Training & education £	Womens services £	Childrens services £	Healthy Living £	Catering services £	Total 2024 £	Total 2023 £
Staff costs	17,614	88,320	126,682	101,033	17,615	351,264	339,828
Depreciation and impairment	6,904	6,204	7,200	21,489	6,029	47,826	48,751
Catering purchases	4,045	4,077	4,035	5,987	4,035	22,179	23,700
Programme costs	14,199	9,097	20,467	58,770	2,692	105,225	118,802
Evaluation cost	-	-	-	2,338	-	2,338	4,960
Equipment and materials	956	1,305	1,091	2,379	987	6,718	4,160
Room hire costs	1,940	860	140	9,740	140	12,820	11,560
	<u>45,658</u>	<u>109,863</u>	<u>159,615</u>	<u>201,736</u>	<u>31,498</u>	<u>548,370</u>	<u>551,761</u>
Share of support costs (see note 10)	21,702	20,700	20,559	28,752	19,610	111,323	112,140
Share of governance costs (see note 10)	2,831	2,831	2,831	2,831	2,832	14,156	9,124
	<u>70,191</u>	<u>133,394</u>	<u>183,005</u>	<u>233,319</u>	<u>53,940</u>	<u>673,849</u>	<u>673,025</u>

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

8 Charitable activities (Continued)	Training & education	Womens services	Childrens services	Healthy Living	Catering services	Total 2024	Total 2023
Analysis by fund							
Unrestricted funds	26,872	26,872	26,873	26,311	26,873	133,801	125,015
Restricted funds	43,319	106,522	156,132	207,008	27,067	540,048	548,010
	<u>70,191</u>	<u>133,394</u>	<u>183,005</u>	<u>233,319</u>	<u>53,940</u>	<u>673,849</u>	<u>673,025</u>
For the year ended 31 March 2023							
Unrestricted funds	25,004	25,004	25,000	25,004	25,003	125,015	125,015
Restricted funds	42,094	56,853	220,286	204,711	24,066	540,048	548,010
	<u>67,098</u>	<u>81,857</u>	<u>245,286</u>	<u>229,715</u>	<u>49,069</u>	<u>673,849</u>	<u>673,025</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

9 Description of charitable activities

Training & education

Footprints currently provide the only community based adult learning and training facility within Colin, with on-site creche.

Womens services

Support services for women are a core area of work within the Centre, providing vital support programmes to women in the community who are most vulnerable.

Childrens services

Children's services offers vital services to children and parents within the Colin community, providing daycare services alongside work to champion the needs of vulnerable children.

Healthy living

The Sustainable Living project seeks to engage the community in various food initiatives. The aim is to promote healthier living, and to tackle food poverty within the Colin community.

Catering services

Catering services provided within the Centre across the various services offered, and also for the local community.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

10 Support costs

	Support costs	Governance costs	2024	2023	Basis of allocation
	£	£	£	£	
Rent and rates	1,772	-	1,772	2,660	Useage
Heat & light	19,458	-	19,458	18,227	Useage
Travel	1,403	-	1,403	1,221	Useage
Printing & postage	5,177	-	5,177	4,349	Useage
Telephone	4,739	-	4,739	4,291	Useage
Computer costs	4,677	-	4,677	6,936	Useage
Cleaning	5,289	-	5,289	5,704	Useage
Repairs	14,403	-	14,403	12,336	Useage
Insurance	4,078	-	4,078	4,955	Useage
Training costs	2,043	-	2,043	1,371	Useage
Sundry	3,867	-	3,867	4,412	Useage
Subscriptions	3,022	-	3,022	2,033	Useage
Hospitality	14,186	-	14,186	20,561	Useage
Bank charges	1,231	-	1,231	1,244	Useage
Accountancy	25,978	-	25,978	21,840	Useage
Audit fees	-	5,040	5,040	6,709	Governance
Legal and professional	-	9,116	9,116	2,415	Governance
	<u>111,323</u>	<u>14,156</u>	<u>125,479</u>	<u>121,264</u>	
Analysed between					
Charitable activities	<u>111,323</u>	<u>14,156</u>	<u>125,479</u>	<u>121,264</u>	

Accountancy costs of £25,978 (2023 - £21,840) represent the cost of seconding a person from our accountants to cover the finance function of the charity and its subsidiary, rather than incur a salary cost for a finance member of staff.

Governance costs includes payments to the auditors of £5,040 (2023- £5,040) for audit fees.

11 Directors

None of the directors (or any persons connected with them) received any remuneration or benefits from the charity during the year.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

12 Employees

Number of employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Managerial, administrative and childcare	25	25

Employment costs

	2024	2023
	£	£
Wages and salaries	458,440	428,674
Social security costs	30,284	28,460
Other pension costs	8,118	5,842
	<u>496,842</u>	<u>462,976</u>

The charity considers its key management personnel to comprise of the directors and the Centre Director. The total employment benefits including employer pension contributions of the key management personnel were £57,735 (2023 - £51,066).

There were no employees whose annual remuneration was £60,000 or more.

13 Taxation

As a charity all profits from trading activities and investment income are used for charitable purposes and thus no liability to corporation tax arises.

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

14 Tangible fixed assets						
Group and Company	Land and buildings	Plant and equipment	Fixtures and fittings	Computers	Motor vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 April 2023	1,007,523	167,915	18,754	20,040	28,035	1,242,267
Additions	-	10,760	-	-	11,124	21,884
At 31 March 2024	1,007,523	178,675	18,754	20,040	39,159	1,264,151
Depreciation and impairment						
At 1 April 2023	364,822	83,135	13,333	19,127	19,165	499,582
Depreciation charged in the year	19,985	19,095	2,834	913	4,999	47,826
At 31 March 2024	384,807	102,230	16,167	20,040	24,164	547,408
Carrying amount						
At 31 March 2024	622,716	76,445	2,587	-	14,995	716,743
At 31 March 2023	642,701	84,780	5,421	913	8,870	742,685

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

15 Debtors	2024	2023
Amounts falling due within one year:	£	£
Group		
Trade debtors	7,635	(523)
Other debtors	36,420	47,048
Prepayments and accrued income	4,115	3,884
	<u>48,170</u>	<u>50,409</u>
Company		
Trade debtors	2,610	47
Amounts owed by group undertakings	31,951	106,399
Other debtors	36,420	47,048
Prepayments and accrued income	4,078	3,697
	<u>75,059</u>	<u>157,191</u>
16 Creditors: amounts falling due within one year	2024	2023
	£	£
Group		
Trade creditors	6,597	14,220
Other creditors	3,594	27,380
Accruals and deferred income	23,580	17,293
	<u>33,771</u>	<u>58,893</u>
Company		
Trade creditors	6,595	13,233
Other creditors	850	24,772
Accruals and accrued income	18,626	11,244
	<u>26,071</u>	<u>49,249</u>
17 Retirement benefit schemes	2024	2023
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	8,118	5,842
	<u>8,118</u>	<u>5,842</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Balance at 1 April 2022		Movement in funds		Transfers		Balance at 1 April 2023		Movement in funds		Balance at 31 March 2024	
	£	£	Incoming resources	Resources expended	£	£	£	£	Incoming resources	Resources expended	£	£
BBC Children in Need	141	31,886	19	(32,046)	19	-	21,000	(18,120)	2,880	-	2,880	
BCC Revenue	-	18,500	-	(18,500)	-	-	20,000	(20,000)	-	35,147	35,147	
Big Lottery - Energy Efficient Venue	36,997	-	-	(925)	-	36,072	-	(925)	-	2,770	2,770	
Big Lottery - CNP	2,912	-	-	(71)	-	2,841	-	(71)	-	482,917	482,917	
Buildings Reserve	515,965	-	-	(16,524)	-	499,441	-	(16,524)	-	-	-	
BRO Community Development	5,961	39,385	-	(45,346)	-	-	42,743	(42,743)	-	-	-	
BRO Health and Development	1,021	64,214	-	(65,235)	-	-	62,295	(62,295)	-	-	-	
BRO Sectional Build	79,669	-	-	(1,897)	-	77,772	-	(1,897)	-	75,875	75,875	
Central Good Relations fund	1,658	-	-	(817)	-	841	-	(841)	-	-	-	
CLEAR	-	4,979	-	(4,979)	-	-	-	-	-	-	-	
Community Food Shop	71,756	-	-	(18,235)	-	53,521	-	(11,171)	-	42,350	42,350	
Community Kitchen & Food Truck	-	53,065	-	(32,574)	-	20,491	-	(47,593)	-	41,504	41,504	
DFC-CIF	-	66,579	-	(66,579)	-	-	68,606	(66,087)	-	-	-	
DFC Feed Enhancement	4,175	55,284	-	(58,706)	-	753	66,087	(56,732)	-	-	-	
DFC - WCCF	-	116,086	-	(116,086)	-	-	55,979	(109,066)	-	-	-	
JJ Charitable Trust	-	10,000	-	(2,160)	-	7,840	109,066	(5,092)	-	2,748	2,748	
MAS	-	10,457	-	(10,457)	-	-	18,216	(18,216)	-	-	-	
SET SLA	-	17,799	-	(17,799)	-	-	17,799	(17,799)	-	-	-	
Small grants	9,894	18,094	464	(24,830)	464	3,622	12,731	(14,273)	-	2,080	2,080	
Urban Villages	730	12,100	-	(12,742)	-	88	8,000	(8,088)	-	507	507	
30 Years celebration	2,387	-	-	(1,502)	-	885	-	(378)	-	-	-	
Dormant Accounts Funds	-	-	-	-	-	-	19,750	(17,118)	-	2,632	2,632	
Locality	-	-	-	-	-	-	13,000	(5,019)	-	7,981	7,981	
	<u>733,266</u>	<u>518,428</u>	<u>483</u>	<u>(548,010)</u>	<u>483</u>	<u>704,167</u>	<u>535,272</u>	<u>(540,048)</u>	<u>699,391</u>			

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

18 Restricted funds (Continued)

BBC Children in Need

Funds Family Empowerment Worker post and delivery of a Family Empowerment project that targets disadvantaged support programmes for 5-16 years olds directly affected by poverty/domestic violence.

BCC Revenue

The provision of funding for the running costs of the building.

Big Lottery - Energy Efficient Venue

Funding to carry out an energy audit, to increase the energy efficiency of the premises.

CNP Big Lottery - Nutrition/ physical Activity and Domestic Violence

Partnership to support people in the Colin Neighbourhood area, targeting the most vulnerable and socially deprived.

Buildings Reserve

Funding for the premises used by the charity.

BRO Community Development

Funding for salaries for Women's Support Manager and caretaker.

BRO Health & Development

Funding for salaries for Sustainable Living Manger, receptionists and cleaners.

BRO - Sectional Build

Funding for the sectional building creche and office space.

Central Good Relation Fund

Funds Good Relations Officer and Good Relations projects, focusing on Footprints Young Girls and Syrian Women's Groups.

CLEAR

To fund women's support programme costs.

Community Food Shop

This project enables 200 families per year, who are experiencing food poverty to shop for healthy low-cost food at Footprints Social Supermarket. Members are able to access a wide range of wrap around support services including finance, debt, budgeting and nutritional advice to develop the tools to live autonomously and confidently. The project diverts surplus, in date, quality food from food partners to families in need and contributes to environmental objectives through a reduction in carbon emissions. Funding enabled the purchase of a refrigerated van to extend and strengthen the reach of the Social Supermarket by delivering food to vulnerable members of the community. The funding has sustained employment and created new posts, in order to develop Footprints Food Services as a social enterprise.

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

18 **Restricted funds (Continued)**

Community Kitchen and Food Truck

The Community Kitchen operates a Cookery School, offering women and girls in Colin accredited training, to enhance their volunteering capacity and employment opportunities. The Community Kitchen is also a space for women, including BAME to share skills and celebrate cultural traditions through food. Surplus food is used to prepare healthy meals in the Community Kitchen to supply the Social Supermarket with nutritious ready meals. Fresh produce left at the end of the week is made into soups and breads by a volunteer team. This food is delivered to organisations working with the homeless community for distribution to their network. In Year 2 of the project a Food Truck/Pod will be operational, selling food to the general public to generate an income to sustain Footprints Food Services

DFC Community Investment Fund

Funding for salary for the centre manager and part salary for finance manager.

DFC Feed Enhancement

This project supports 100 women a year to gain the skills and qualifications to improve their life opportunities. Women are supported into volunteering roles in the community, work placements with local providers and assisted on their journey to secure employment.

DFC-WCCF

Funded by the Department for Communities, this project provided onsite childcare places for women attending training and development, family support programmes, volunteering and other facilitated programmes. Budget lines included salary costs, replenishment of equipment and registration costs.

JJ Charitable Trust

Funding towards Womens Centre and community garden.

MAS

Maternal Advocacy Support Service Project supported by Big Lottery Community fund. Footprints is part of a network of seven women centres building a peer support service for women in supporting and bringing about positive change for women experiencing perinatal mental health problems.

SET SLA

Block and spot contracts for the provision of childcare services.

Small Grants

Included in small grants are the following:

- Barbour fund award – To tackle food poverty, poor nutrition and poor health in the Colin area as well as addressing food waste.
- Belfast festival of learning - Our collective goal remains to enhance individual, community, and organisational learning in our city,
- Carer Community Micro Fund 2022/23 - to provide valuable investment for community-based initiatives to support carers across the Belfast Trust area
- Childcare partnership - Purchase of climbing frame and picnic table.

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

18 Restricted funds (Continued)

- Community Activity Medium Grant - to support activities within communities to foster community spirit, support children and young people, improve health and well-being and access to services.
- DOC Running costs – additional support for running costs.
- Elevate Mentoring & grants programme - provides a unique opportunity for community organisations to put their collective learning on health inequalities into practice in a supportive and encouraging environment.
- James Brown & Sons – funding to support the charity’s Seniors Assisted Shops programme.
- NL: A Green Flag site in Colin – Additional development of Footprints Green Flag Site to create a more sustainable community space.
- Windsor Womens Centre – being support from a neighboring women’s center.
- Youth Action - funding to support ongoing work within the charity.
- BBC Children in Need Money Heroes - Financial Education programme from Young Enterprise, designed for teachers, parents and anyone supporting young people working at a learning age of 3-11.
- COVID Recovery - This funding supported the purchase of PPE clothing and equipment for staff. It also provided the purchase of Tablets to support digital classes and communication with members.
- Black Santa - This funding supported the development of a therapeutic/reflection in the grounds of Footprints Womens Centre and provides a safe space for BAME and local families to meet and relax.
- SEIF - Social Enterprise Innovation Fund provided funding for PPE, hygiene control equipment and resources in line with meeting COVID 19 regulations and infection control.
- Apex Good Relations – funding for Cookery School programme.
- Belfast Harbor – funding to support green space project.
- Childcare Partnership – to support the charity’s work in relation to provision of childcare.
- Education Authority - to support the Growth and Participation of young people.
- Taste Adventure - funding for Cookery School programme.

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

18 Restricted funds (Continued)

Urban Villages

As part of partnership with Poleglass Community Association and Ionad na Fuiseoige, Footprints delivered an Education & Learning programme in the Colin area which addressed issues of low self-confidence, isolation and mental health and helped residents to more fully engage with their community life/issues. Courses included mindfulness, life coaching, first aid, confidence building and women's empowerment

30 Years celebration

This project will celebrate Footprints 30-year journey by compiling a digital archive of photographs, making a film of present-day services, members stories and the facilitation of future planning sessions.

Dormant Accounts Fund

At the end of this project, Footprints Women's Centre will be more resilient and prepared for the future because it will have implemented a range of training and provided policies and procedures that will give the organisation a more professional footing. Business support will help business development opportunities that will provide long-term resilience and sustainability as well as the upgrade to their server which will improve their overall day-to-day performance.

Locality

Funding was provided to support the community through the cost-of-living crisis.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Designated fund	209,522	32,403	-	-	241,925
General funds	471,418	278,157	(305,931)	-	443,644
	<u>680,940</u>	<u>310,560</u>	<u>(305,931)</u>	<u>-</u>	<u>685,569</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
Designated fund	209,522	-	-	-	209,522
General funds	385,326	356,661	(270,086)	(483)	471,418
	<u>594,848</u>	<u>356,661</u>	<u>(270,086)</u>	<u>(483)</u>	<u>680,940</u>

The Directors consider that designated reserves should be the equivalent of 9 month's operating costs, calculated and reviewed annually. Reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

20 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	58,618	658,125	716,743
Current assets/(liabilities)	626,951	41,266	668,217
	<u>685,569</u>	<u>699,391</u>	<u>1,384,960</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:			
Tangible assets	66,385	676,300	742,685
Current assets/(liabilities)	614,555	27,867	642,422
	<u>680,940</u>	<u>704,167</u>	<u>1,385,107</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

21 Contingent Liability

A contingent liability exists to repay grants received in relation to capital refurbishment costs should certain conditions not be fulfilled by the charity. In this regard deeds of covenants and charges have been registered by the granting body who financed the refurbishment works.

22 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	711	711
Between two and five years	1,600	2,310
	<u>2,311</u>	<u>3,021</u>

23 Cash generated from operations

	2024 £	2023 £
(Deficit)/surplus for the year	(147)	56,993
Adjustments for:		
Investment income recognised in statement of financial activities	(1,578)	(1,636)
Depreciation and impairment of tangible fixed assets	47,826	48,751
Movements in working capital:		
Decrease/(increase) in debtors	2,239	(10,768)
(Decrease) in creditors	(25,122)	(10,041)
(Decrease) in deferred income	-	(49,248)
Cash generated from operations	<u>23,218</u>	<u>34,051</u>

24 Analysis of changes in net funds - group

The charity had no material debt during the year.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

25 Cash generated from operations - company	2024	2023
	£	£
(Deficit)/surplus for the year	(1,507)	57,719
Adjustments for:		
Investment income recognised in statement of financial activities	(1,261)	(1,234)
Depreciation and impairment of tangible fixed assets	47,826	48,751
Movements in working capital:		
Decrease/(increase) in debtors	82,132	(61,427)
(Decrease) in creditors	(23,178)	(12,425)
Cash generated from operations	<u>104,012</u>	<u>31,384</u>
26 Analysis of changes in net funds - company		
The charity had no material debt during the year.		

Footprints Women's Centre

Northern Ireland - Charity number 103644

Annual report

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The directors present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Chief Executive's Report

2023/24 has been a successful and also challenging year for Footprints Women's Centre and for the women's and community and voluntary sectors overall. We continue to provide essential services for women and girls in the Colin area and over the year we have successfully maintained and developed new partnerships to support our work and increase the impact of what we deliver.

However, there remains significant challenges for communities, having emerged from the pandemic we unfortunately continue to navigate the cost-of-living crisis. These major events have long term consequences which continue to be felt and this is likely to be the case for years to come. From research carried out it is evident there is a gendered impact of these events and this is evidenced through increasing demand for some services. We have experienced an increase in the need for 1:1 support over the last year and with increasing numbers of women reporting domestic abuse we very much look forward to the adoption and roll out of the Ending Violence Against Women and Girls strategy and the associated funding, that we hope can go beyond raising awareness of domestic abuse.

As an organisation we are developing a new strategic plan for the next three-year period and seek to focus on a number of priorities that we believe will guide us clearly towards our vision, delivering positive outcomes that meets the needs of the women and their families in the Colin area. We also hope the plan can support growth for Footprints as an organisation. We believe more than ever that we are in a new chapter, whereby the complexity of need is greater and yet the external market we operate within is experiencing decreasing levels of intervention, increasing overheads, a labour crisis that has meant new and innovative ways of recruiting to attract staff into some roles and a general feeling of unrest as governments struggle to stabilise.

Aside from all the challenges there remains significant hope. The third sector has no shortage of innovative people working and volunteering within it and Footprints is no exception; with a talented workforce who remain committed to ongoing development and learning, a healthy pool of amazing volunteers who give of their time and skills so generously and with much collaborative working with others the people power is well and truly evident. We hope to harness the dedication further and seek new opportunities to grow our social enterprises over the coming year, including our new Danu Street Kitchen as well as exploring some other new opportunities.

I have witnessed so many glimmers since I took up post in June 2023 it would be impossible to try and pinpoint a particular highlight or detail any one success. I am continually impressed by the organisation and I am in no doubt that our people are what make Footprints the successful and excellent organisation it is. There has been a history of strong leadership from the board and senior team and this has ensured Footprints has been at the forefront of many exciting and groundbreaking initiatives. I would like to thank the outgoing Chief Executive, Isobel Loughran for her thorough handover, as well as her kindness and patience. I would also like to thank my board of directors for their commitment to the mission and vision of the organisation, their dedication to leading with excellence and for simply being a thoroughly inspirational group of women who will settle for nothing but complete professionalism and make decisions with complete discernment.

I have had the joy to become part of the team and encouraged by the year behind us and I am excited for the one ahead. There is much work to be done and as a team we are ready to embrace it!

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

The purposes of the charity are:

- a. The promotion for the public benefit of urban regeneration in the Colin area and the surrounding catchment areas in Belfast and Lisburn (the "area of benefit"), an area of social and economic deprivation, by all or any of the following means:
 - i. the relief of poverty in such ways as may be thought fit.
 - i. the relief of unemployment among women in such ways as may be thought fit, including assistance to find employment.
 - ii. the advancement of education, training or retraining and providing unemployed women with work experience.
 - iii. the creation of training and employment opportunities for women by the provision of workspace, buildings and/or land for use on favourable terms.
 - iv. the provision of recreational facilities for women or those who by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need of such facilities.
 - v. The preservation and protection of health of women and the provision of childcare.
- b. To provide encouragement and practical support services to existing and new women's groups in the area of benefit so as to increase their efficiency and effectiveness in achieving their charitable aims.
- c. To develop the capacity and skills of women in the area of benefit in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- d. To promote social inclusion, equality of opportunity and good relations across all diversity strands, including race, ethnicity, gender, age, sexual orientation, religion and disability and to encourage diversity.

The vision that shapes our annual activities is, to enable women and children to grow to ensure their voices are heard and that they take their rightful place in a just and equal society. The charity also has general aims relating to each key area of activity all of which link to the charity's purpose.

In shaping our objectives for the year and planning our activities, the directors have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Footprints Women's Centre relies on grants and the income generated through the services delivered by Footprints Trading Limited. We strive to provide open access to all services, programmes, activities and projects, enabling women and children to reach their full potential.

We endeavour to encourage all women and children within the Colin community to actively engage and participate within Footprints at whatever level is appropriate for them.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

The strategies employed to achieve the charity's aims and objectives are to:

- Lobby and work to influence policy to support better services for women and children.
- Generate income through a social enterprise model that will enable us to develop autonomously and to sustain the services delivered within Footprints Women's Centre.
- Continue to build upon our existing early intervention programmes responding to emerging need.
- Continue to champion the case for social justice as it affects the lives of women and children.

Putting these strategies into action we have 5 key areas of activity which are: Support Services; Children's Services, Training and Education, Sustainable Living and Women's Empowerment.

Support Services

Footprints provides the only 'open door' crisis intervention services in the Colin Community for women. The daily demand for the service, demonstrates the overwhelming need that exists within the community for vital support services.

Footprints Support team continues to provide much needed gendered support to women and families in the Colin area. Services include weekly drop-in groups including: Alcohol recovery, older women's groups, a 1:1 support service for women experiencing domestic abuse, advocacy, referral to specialist agencies, stress management techniques, assist suicide first aid contact point and domestic abuse awareness raising programmes. We have hosted a one stop shop, welcoming partner organisations into the centre for advice and guidance.

Family support continues to provide 1-1 support, CHAMPS (Children Healing through Art, Movement, Play and Smiles) and bespoke programmes to support parents and families. Our Young Girls Group continues to provide gendered support and leadership capacity building for young girls in the area.

Partnerships and collaborations with local and wider networks includes, Groundworks, STEMNI, RSPB, Belfast Harbour Commission, NSPCC, Playboard NI.

All of this work is delivered by a highly skilled team who bring specialist skills and experience ensuring that services continue to meet the diverse range of needs of the women and families in the area. We have developed positive working relationships with key agencies, including Social Services, Belfast and Lisburn Women's Aid, PSNI, Multi Agency Risk Assessment Conference, NIHE, Colin Neighbourhood Partnership, Sally Gardens and Colin Surestart, ensuring access to a wide range of services is promoted and developed.

Children's Services

Children's services remain a vital resource to women in Colin in accessing employment, training, volunteering, and respite support.

Children have daily access to our Green flag Award winning gardens and outdoor spaces, play resources and sensory gardens in promoting and supporting positive health and wellbeing. We are also a registered NI Forest School, recognising our children's contact with nature to be extremely important from an early age

Our daycare facility continues to deliver affordable and flexible childcare to working parents and women in full and part time education/training. In addition, we continue to deliver daycare for childcare respite, providing childcare places for children at risk of going into care and families in need of support. The Centre also takes emergency social services referrals. Without this vital service many children would be left in unstable circumstances in relation to family life and environment.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Our annual inspection was carried out in December 2023 by South Eastern Trust's Early Years Service, who undertake the registration and inspection of day care provision in the Trust area. We are very pleased to report we received an excellent result with minimal recommendations. Our staff team work hard to maintain high standards which are demonstrated through excellent inspection results each year and high levels of satisfaction from our parent feedback surveys also.

Our services for 5-16 year olds continues to provide unique and innovative learning programmes and activities led by our highly qualified and experienced staff. The waiting lists and feedback from the programmes highlight the commitment from the staff who provide daily programmes, activities and visits and also a summer scheme.

Training and Education / Women's Empowerment

Our training and empowerment programmes continue to provide high quality capacity building programmes for women in a safe and welcoming space. The wide range of accredited and non-accredited programmes on offer reflect Footprints responsiveness to member's surveys and consultations. We have experienced a change in our funding of our training and education programmes and as such have re-designed the programme, consulting with women as to what they feel would be beneficial to support their learning and development. We have been part of the Women Breaking Barriers programme, which has been delivered through Women's Support Network, partnering with the Women's Resource and Development Agency (WRDA). The programme is funded by the UK government's Shared Prosperity Fund and this has experienced some changes due to a change in government. We hope this initial project has supported learning for a second phase and that funding can be granted to further support the work that has commenced under the programme, which seeks to work with women who are considered economically inactive.

We are extremely privileged to be working alongside a philanthropist who has granted funding for an Essential Skills programme to support women who wishes to upskill to help them either secure employment or to retrain for a new career. This programme will commence in the next academic year and we look forward to developing this pilot programme which we hope will transform the lives of the women who embark upon the programme. We are grateful to the funder, who is committed to working alongside us to drive change and ensure maximum impact across a range of priorities.

Our Community Kitchen/Cookery School has delivered a range of skills based accredited programmes in supporting women's employment opportunities and work and volunteering opportunities. Over the coming year we are keen to grow the offering within our community kitchen and already have the wheels in motion to work with new partners in this setting.

Health and Wellbeing remains a priority within our programme recognising the immense value in carrying out work within the centre that supports not only awareness, but supports a preventative model of work, particularly in relation to mental health.

Footprints Good Relations work remains part of the centre core services and our Syrian women's group continues to develop and grow, meeting weekly in the centre to share food and support and take part in conversational English classes.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Sustainable Living

Throughout this year food services continued to provide nutritious meals, daily for children in daycare, offered a range of accredited and non accredited cookery skills programmes in the Community Training Kitchen and operated the Social Supermarket service at Footprints.

We gratefully acknowledge DfC Pilot Social Supermarket Project continuation funding which enabled Footprints to meet the high levels of need for food support within the community. As the cost-of-living crisis deepened, Footprints in partnership with Colin Surestart established a pop-up Social Supermarket, at Mount Eagles Community Centre. A room in the community centre was refurbished to house the Social Supermarket which is open one morning a week for families in the local area. Our thanks also to Choice Housing, Glenwood Enterprise and private donors for their donations and funding awards which support both Social Supermarkets.

The success of the Social Supermarket model was profiled by Food Cloud IOI in a film launched this year, demonstrating how incorporating surplus food into core community services has helped to create a more connected and sustainable local economy.

We also gratefully acknowledge National Lottery Community Fund as we progressed our plans in the second year of a People & Communities grant. In addition to the delivery of cookery school and food growing programmes, we focused on developing our social enterprise activities to generate new income streams to sustain services. Alongside the provision of a room hire and catering service at Footprints Women's Centre, we are working towards the opening of Danu Street Kitchen, with a view to connecting with Belfast's vibrant food truck trade.

Footprints journey towards building a sustainable community continues and we were delighted to retain the Green Flag Community site award 2023/24 and to facilitate, Repair Café, Belfast on two occasions throughout the year.

We also commenced the process to achieve Belfast Business Promise accreditation. This standard recognises employers working to make Belfast a better city and involves providing good jobs, whilst supporting a sustainable local economy and building a healthier city for everyone. The accreditation also recognises an organisation's commitment to working towards the UN's Sustainable Development Goals.

Finally, we would like to thank Marianne Daly for her eight years of dedicated service as Daycare Catering Worker, to wish Marianne well for the future and to welcome Sinead Taylor to the team.

Financial review

The results for the period are as set out on pages 14 to 39. The charity returned outgoing resources of £147 (2023 - incoming resources of £56,993) of which there were unrestricted incoming resources of £4,629 and restricted outgoing resources of £4,776. At 31 March 2024, the level of unrestricted reserves held was £685,569 (2023 - £680,940).

The Directors have set aside £241,925 (2023 - £209,522) out of unrestricted funds in relation to Core Activities, Business Reserves, Governance Costs and Programme Costs.

Reserves policy

Footprints maintain a prudent level of reserves to enable the organisation to manage financial risk and deliver on our commitments.

The organisation is currently working to meet unprecedented challenges created by the pandemic and emerging cost of living crises. These have had a major impact on women and families we work with and created unidentified and rising levels of need. The Board has unrestricted general and unrestricted designated funds to ensure sustainability and growth of our support services, investing in the maintenance and development of current and future FWC Childcare and Food services projects over the next twelve months. We remain committed to furthering our strategic aims and goals in meeting community need.

The Directors consider that designated reserves should be the equivalent of 9 month's operating costs, calculated and reviewed annually. Reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The charitable company will continue to monitor compliance with this policy on a regular basis and the Board will review the appropriateness of the policy annually.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

The directors have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association.

The directors who served during the year and up to the date of signature of the financial statements were:

Ms U Carberry

Ms A Fisher

Mrs S Glymond

Ms R Holmes

(Resigned 15 May 2023)

Ms M McNeill

Ms S Lavery

Ms R Denvir

Ms D Atkinson

Mrs E Duffy

Mrs B Donaghy

New directors are appointed by the members of the charity at the annual general meeting.

Footprints Women's Centre is managed by a voluntary board of directors who are responsible for both the management of the charity and the trading arm owned by the charity, Footprints Trading Ltd. The Board of Directors meet monthly to oversee the management of the Centre. A finance and personnel sub-committee has been established. These groups meet monthly. There is a separate board for the trading company and this board meets bi-monthly.

The Board of Directors employs a centre director who is responsible for the day-to-day management of the organisation. The Board of Directors conducts bi-annual reviews of the strategic plan, and at the same time reviews board performance. Policies and procedures are reviewed and updated on an ongoing basis.

The charity receives an annual gift aid donation from its trading subsidiary Footprints Trading Ltd. Footprints Trading Ltd run a number of charitable activities which are also in pursuit of the charitable objectives of Footprints Womens Centre.

Key management personnel

The directors consider the board of directors, and the senior management team to comprise the key management personnel of the charity in charge of directing and controlling, running and operating the organisation on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The pay of the senior staff is benchmarked against NJC Scales.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Statement of directors' responsibilities

The directors, who also act as trustees for the charitable activities of Footprints Womens Centre, are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that GMcG LISBURN be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The directors' report was approved by the Board of Directors.



Ms A Fisher

Director

Date: 25/11/24

Footprints Women's Centre

Northern Ireland - Charity number 103644

Annual return

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Opinion

We have audited the financial statements of Footprints Womens Centre (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2024 which comprise the group statement of financial activities, the group statement of financial position, the company statement of financial position, the group statement of cash flows, the company statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the directors' report, prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Responsibilities of directors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing potential risks of material misstatement in respect of irregularities, including fraud and non-compliances with laws and regulations, we considered the following:

- The nature of the industry and sector, control environment and business performance, including the group's remuneration policies for directors, bonus levels and performance targets, if any;
- e. Results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- f. Any matters we identified having obtained and reviewed the group's documentation of their policies and procedures relating to:
 - Identifying, evaluating and complying with laws and regulations and whether they were aware of any instance of non-compliance;
 - i. Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - ii. The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- g. The matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the group for fraud and identified the greatest potential for fraud in income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the group operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Companies Act 2006, and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the group's ability to operate or to avoid a material penalty.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Audit response to risks identified

Our procedures to respond to the risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading minutes of meetings of those charged with governance and reviewing correspondence with tax authorities; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. In addition, as with any audit, there remains a higher risk of non-detection of irregularities, as they may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.


Mr Stephen Houston FCA (Senior Statutory Auditor)
for and on behalf of GMcG LISBURN

Chartered Accountants
Statutory Auditor

25.11.2024

Century House
40 Crescent Business Park
Lisburn
BT28 2GN

Footprints Women's Centre

Northern Ireland - Charity number 103644

Accounts

Charity registration number NIC103644

Company registration number NI036140 (Northern Ireland)

**FOOTPRINTS WOMENS CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

FOOTPRINTS WOMENS CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Directors	Ms U Carberry Ms A Fisher Mrs S Glymond Ms R Holmes Ms M McNeill Ms D Atkinson Ms R Denvir Ms S Lavery Mrs E Duffy Mrs B Donaghy	(Appointed 21 March 2023) (Appointed 21 March 2023)
Centre Director	Ms I Loughran	
Charity number	NIC103644	
Company number	NI036140	
Registered office	84a Colinmill Poleglass Dunmurry Belfast BT17 0AR	
Auditor	GMcG LISBURN Century House 40 Crescent Business Park Lisburn BT28 2GN	
Bankers	Danske Bank Belfast Finance Centre PO Box 183 Donegall Square West Belfast BT1 6GE Ulster Bank Limited 130 Andersonstown Road Belfast BT11 9BY	
Solicitors	Edwards & Co 28 Hill Street Belfast BT1 2LA	

FOOTPRINTS WOMENS CENTRE

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FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 MARCH 2023

The directors present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Chair's Report

Economic crises tend to hit women hardest and the current Cost-of-Living Crisis is no different. Footprints provides a trusted, local space for women and families to access help and support, in addressing financial vulnerability and poverty in ways that work best for them.

Over this past year the situation for the women in our communities has been dire, with rising levels of debt, poverty and destitution. The development of strategies that address these issues affecting our communities; and ensuring the needs of women experiencing disadvantage are needed more than ever.

As the cost-of-living crisis deepens, finding the balance between service delivery and sustainability has become even more of a challenge as we strive to continue to provide the specialist support required. Government needs to provide a long-term sustainable funding model, recognising the significant return on investment Women's Centres provide, enabling them to continue and develop the vital services they provide.

Times of crisis often require new ways of thinking and working, and Footprints is recognised as an organisation whose innovative practices affect policy and change. Over the past year the centre and its services have been visited by government departments, local councils, trusts, funders and local and global organisations, viewing our models and in effecting future change.

We have been recognised across the sectors for our work in supporting communities and leading practice including the Guardian and Observer charity appeal 2022, Green Flag Award 2022, Womens Leadership and were one of 6 finalists listed by Belfast Chamber, showcasing the strength of Belfast's Social Enterprise community.

Footprints Board and management have prioritised staff health and well-being, signing up as an Accredited Living Wage Employer, demonstrating our commitment as a responsible employer.

For those of you who are not already aware Isobel Loughran will be retiring from her role as Chief Executive and she wishes to thank the staff, board and the many organisations and individuals who have supported her in leading this amazing and unique organisation in which she has been involved with over the past thirty years.

Footprints, I believe, will continue to promote best practice and quality standards relating to women's issues; and be an advocate for the delivery and sustainability of services to meet the needs of women in Colin. I wish it all the very best in its future work.

Incoming CEO Statement

I am delighted to be given the opportunity to include a short statement this year's report, having taken up post in mid-June 2023. Over the coming months I hope to work alongside our board of trustees and other stakeholders to undertake a period of strategic review. Footprints is a strong and resilient organisation that has gone through periods of change which have brought both challenges and opportunities. The organisation's innovative approach, agility to respond, resilience and commitment to the sector and community have resulted in positive change and I hope this new chapter will allow for continued growth and increased positive impact on lives.

I look forward to working alongside the dedicated team at Footprints, collaborating with others and eagerly anticipate what the future holds in terms of realising the aspirations and vision of this excellent and fundamental organisation.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance

The purposes of the charity are:

- a. The promotion for the public benefit of urban regeneration in the Colin area and the surrounding catchment areas in Belfast and Lisburn (the "area of benefit"), an area of social and economic deprivation, by all or any of the following means:
 - i. the relief of poverty in such ways as may be thought fit.
 - ii. the relief of unemployment among women in such ways as may be thought fit, including assistance to find employment.
 - iii. the advancement of education, training or retraining and providing unemployed women with work experience.
 - iv. the creation of training and employment opportunities for women by the provision of workspace, buildings and/or land for use on favourable terms.
 - v. the provision of recreational facilities for women or those who by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need of such facilities.
 - vi. The preservation and protection of health of women and the provision of childcare.
- b. To provide encouragement and practical support services to existing and new women's groups in the area of benefit so as to increase their efficiency and effectiveness in achieving their charitable aims.
- c. To develop the capacity and skills of women in the area of benefit in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- d. To promote social inclusion, equality of opportunity and good relations across all diversity strands, including race, ethnicity, gender, age, sexual orientation, religion and disability and to encourage diversity.

The vision that shapes our annual activities is, to enable women and children to grow to ensure their voices are heard and that they take their rightful place in a just and equal society. The charity also has general aims relating to each key area of activity all of which link to the charity's purpose.

In shaping our objectives for the year and planning our activities, the directors have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Footprints Women's Centre relies on grants and the income generated through the services delivered by Footprints Trading Limited. We strive to provide open access to all services, programmes, activities and projects, enabling women and children to reach their full potential.

We endeavour to encourage all women and children within the Colin community to actively engage and participate within Footprints at whatever level is appropriate for them.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

The strategies employed to achieve the charity's aims and objectives are to:

- Lobby and work to influence policy to support better services for women and children.
- Generate income through a social enterprise model that will enable us to develop autonomously and to sustain the services delivered within Footprints Women's Centre.
- Continue to build upon our existing early intervention programmes responding to emerging need.
- Continue to champion the case for social justice as it affects the lives of women and children.

Putting these strategies into action we have 5 key areas of activity which are: Support Services; Children's Services, Training and Education, Sustainable Living and Women's Empowerment.

Within each key area of activity we deliver a range of programmes, services and projects.

Support Services

Footprints provides the only 'open door' crisis intervention services in the Colin Community for women. The daily demand for the service, demonstrates the overwhelming need that exists within the community for vital support services.

Footprints works with MARAC, South Eastern Area Domestic and Sexual Violence Partnership, Womens Aid and partnership in ensuring that local services meets the needs and concerns of the women and children in the communities we serve.

Footprints Support team provide must needed gendered support to women and families in the Colin area during the cost-of-living crisis. Services include weekly drop-in groups including: Alcohol recovery, older women's groups; a 1:1 support service for women experiencing domestic violence; advocacy; referral to specialist agencies; stress management techniques; assist suicide first aid contact point and; domestic violence awareness raising programmes. We have also held 'pop up' support service sessions in community venues including local hostels, providing group and one to one support to women and families.

Family support continues to provide 1-1 support, CHAMPS (Children Healing through Art, Movement, Play and Smiles), MAS's (Maternal Advocacy and Support) programme, mums and tots, and bespoke programmes to support parents and families. Our Young Girls Group continues to provide gendered support and leadership capacity building for young girls in the area.

Partnerships and collaborations with local and wider networks include: Groundworks, STEMNI, RSPB, Belfast Harbour Commission, developing partnerships and effective use of resources in bringing new and innovative projects to women and families in Colin.

All of this work is delivered by a highly skilled team who bring specialist skills and experience ensuring that services continue to meet the diverse range of needs of the women and families in the area. We have developed positive working relationships with key agencies, including Social Services, Belfast and Lisburn Women's Aid, PSNI, Multi Agency Risk Assessment Conference, NIHE, Colin Neighbourhood Partnership, Sally Gardens and Colin Surestart, ensuring access to a wide range of services is promoted and developed.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Children's Services

Children's services remain a vital resource to women in Colin in accessing employment, training, volunteering, and respite support. During this cost of living crisis we provide subsidised daycare provision and all children accessing our services are provided with health nutritious meals and snacks, cooked onsite in our 5 star rated kitchen and free nappies and wipes as well as access to all Footprints on-site support services.

Children have daily access to our Green Flag Award winning gardens and outdoor spaces, play resources, sensory gardens, wildflower meadow and Eco Barn, in promoting and supporting positive health and wellbeing. We are also a registered NI Forest School, recognising our children's contact with nature to be extremely important from an early age

Our Daycare facility continues to deliver affordable and flexible childcare to working parents and women in full and part time education/training. In addition, we continue to deliver day-care for childcare respite, providing childcare places for children at risk of going into care and families in need of support. The Centre also takes emergency social services referrals. Without this vital service many children would be left in unstable circumstances in relation to family life and environment. We have introduced food tasting sessions for the children, facilitated by Educator Chef Marie Anne Daly, as well as Yoga, Dance and Mindfulness in promoting their health and well being

Our annual South Eastern Trust inspection was carried out in October 2022 and I would like to extend a heartfelt thank you to the childcare staff for their incredible teamwork. The excellent results of this report would not be possible without them. We would also like to thank our parents for their positive comments and reviews. We are immensely proud to be so highly rated and receive such positive feedback from parents using our services.

Our services for 5-16 year olds continues to provide unique and innovative learning programmes and activities led by our highly qualified and experience staff. The waiting lists and feedback from the programmes highlight the commitment from the staff who provide daily programmes, activities and visits and summer scheme.

Training and Education / Women's Empowerment

Our Training and empowerment programmes continue to provide high quality capacity building programmes for women in a safe and welcoming space. The wide range of accredited and non-accredited programmes on offer reflect Footprints responsiveness to member's surveys and consultations.

Our Community Kitchen/Cookery School has delivered a range of skill's based accredited programmes in supporting women's employment opportunities and work and volunteering opportunities.

Health and Well-being remain a core part of our programme delivery and a well-being week was held as part of our International Women's Day celebrations. Workshops, therapies and information sessions supporting women's physical and mental well-being were delivered in both our indoor and outdoor spaces.

Footprints Good Relations work remains part of the centre core services and our Syrian women's group continues to develop and grow. Members meet weekly to share food and support and take part in conversational English classes.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Sustainable Living Project

The focus for Sustainable Living this year was to consolidate the current service provision of Social Supermarket, Children's food and environmental projects as we worked towards the launch of our newest venture; Footprints Cookery School.

Footprints Social Supermarket was pivotal in responding to increasing levels of need as the cost of living crisis deepened. We gratefully acknowledge the continuation funding from DfC 's Pilot Social Supermarket Project which enabled Footprints to meet the high levels of need for food support within the community. This funding also provided access to Wrap around Support Services, developing skills and pathways for members to progress into volunteering and employment.

The value and effectiveness of this model of food support and skills development has been recognised and championed by a range of sponsors including Glenwood Enterprise Ltd, James Brown & Sons, Apex Housing and private donors. Their contributions, alongside DfC core funding, Fareshare's surplus food provision, Bryson Cost of Living Emergency Relief Initiative and Urban Villages' Keeping Warm-Staying Safe funding award ensured Footprints was a warm, welcoming space throughout a difficult winter.

We also gratefully acknowledge National Lottery Community Funds award to Footprints of a 3 year People & Communities grant. This funding has enabled Footprints to implement our strategic vision of opening a Cookery School in 2022 and establishing a new social enterprise to create an additional income stream in 2023.

The refurbished Community Kitchen was officially opened in August 2022 and the first programmes in the Cookery School commenced in September.

Within 6 months over 300 women and children had participated in a range of Social Cook programmes led by Nicola Foster, Footprints Food Skills Trainer. As Nicola embarked on this role within Footprints she has received valuable mentoring and support through the Elevate Community Mentoring & Grants Programme.

During this period of time we were particularly delighted to welcome P4 children from St Kieran's Primary School into the Community Kitchen for a 'Food is Fun' programme and a special congratulations to the 14 women who achieved OCN Hospitality Skills accreditation, including 8 of our Syrian sisters.

Improving health and wellbeing through nutrition, alongside the pleasure of cooking and sharing experiences together are core objectives of the Cookery School's programmes. Members are encouraged to pick produce to use in the cookery classes from Footprints Garden allotments and orchard. A range of Social Grow programmes have been developed to connect with our natural environment and promote therapeutic horticulture.

Footprints journey towards building a sustainable community continues and we were delighted to retain the Green Flag Community site award 2022/23 and to facilitate for the first time, a Repair Café at Footprints in Jan 2023.

The environmental impact of textiles was identified by our membership as a concern. Learning that clothing and footwear going to landfill, equates to 10% of global green house gas emissions, prompted us to refit an underused office in the Centre into a dedicated space to promote the 'Repair & Share' of preloved clothing. We look forward to developing a range of Social Fashion programmes throughout the next year to further our Sustainable Living objectives.

Financial review

The results for the period are as set out on pages 14 to 37. The charity returned net incoming resources of £ 57,719 (2022 - £171,552) of which there were unrestricted net incoming resources of £86,818 and restricted net outgoing resources of £29,099. At 31 March 2023, the level of unrestricted reserves held was £665,715 (2022 - £578,897).

The Directors have set aside £209,522 (2022 - £209,522) out of unrestricted funds in relation to Core Activities, Business Reserves, Governance Costs and Programme Costs.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Reserves policy

Footprints maintain a prudent level of reserves to enable the organisation to manage financial risk and deliver on our commitments.

The organisation is currently working to meet unprecedented challenges created by the cost of living crises. This has had a major impact on women and families we work with and created unidentified and rising levels of need. The Board has unrestricted general and unrestricted designated funds to ensure sustainability and growth of our support services, investing in the maintenance and development of current and future FWC Childcare and Food services projects over the next twelve months. We remain committed to furthering our strategic aims and goals in meeting community need.

The Directors consider that designated reserves should be the equivalent of 9 month's operating costs, calculated and reviewed annually. Reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The charitable company will continue to monitor compliance with this policy on a regular basis and the Board will review the appropriateness of the policy annually.

Structure, governance and management

The charity is a company limited by guarantee and is governed by its memorandum and articles of association.

The directors who served during the year and up to the date of signature of the financial statements were:

Ms M Boyle (Resigned 8 December 2022)

Ms N Braniff (Resigned 8 December 2022)

Ms U Carberry

Ms A Fisher

Mrs S Glymond

Ms R Holmes

Ms M McNeill

Ms D Atkinson

Ms R Denvir

Ms S Lavery

Mrs E Duffy (Appointed 21 March 2023)

Mrs B Donaghy (Appointed 21 March 2023)

New directors are appointed by the members of the charity at the annual general meeting.

Footprints Women's Centre is managed by a voluntary Board of Directors who are responsible for both the management of the charity and the trading arm owned by the charity, Footprints Trading Ltd. The Board of Directors meet monthly to oversee the management of the Centre. A finance and personnel sub-committee has been established. These groups meet monthly. There is a separate Board for the trading company and this Board meets bi-monthly.

The Board of Directors employs a Centre Director who is responsible for the day-to-day management of the organisation. The Board of Directors conducts bi-annual reviews of the strategic plan, and at the same time reviews Board performance. Policies and procedures are reviewed and updated on an ongoing basis.

The charity receives an annual gift aid donation from its trading subsidiary Footprints Trading Ltd. Footprints Trading Ltd run a number of charitable activities which are also in pursuit of the charitable objectives of Footprints Womens Centre.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Key management personnel

The directors consider the board of directors, and the senior management team to comprise the key management personnel of the charity in charge of directing and controlling, running and operating the organisation on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The pay of the senior staff is benchmarked against NJC Scales.

Statement of directors' responsibilities

The directors, who also act as trustees for the charitable activities of Footprints Womens Centre, are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that GMcG LISBURN be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report has been prepared in accordance with the provision applicable to companies entitled to the small companies exemption.

The directors' report was approved by the Board of Directors.

Ms A Fisher
Director

28 November 2023

FOOTPRINTS WOMENS CENTRE
INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Opinion

We have audited the financial statements of Footprints Womens Centre (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the statement of financial position and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

FOOTPRINTS WOMENS CENTRE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the directors' report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Responsibilities of directors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- 10 -

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FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing potential risks of material misstatement in respect of irregularities, including fraud and non-compliances with laws and regulations, we considered the following:

- The nature of the industry and sector, control environment and business performance, including the charitable company's remuneration policies for directors, bonus levels and performance targets, if any;
- Results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- Any matters we identified having obtained and reviewed the charitable company's documentation of their policies and procedures relating to:
 - Identifying, evaluating and complying with laws and regulations and whether they were aware of any instance of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- The matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the charitable company for fraud and identified the greatest potential for fraud in income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Companies Act 2006, and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

FOOTPRINTS WOMENS CENTRE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Audit response to risks identified

Our procedures to respond to the risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading minutes of meetings of those charged with governance and reviewing correspondence with tax authorities; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. In addition, as with any audit, there remains a higher risk of non-detection of irregularities, as they may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

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FOOTPRINTS WOMENS CENTRE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Stephen Houston FCA (Senior Statutory Auditor)
for and on behalf of GMcG LISBURN

28 November 2023

Chartered Accountants
Statutory Auditor

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40 Crescent Business Park
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FOOTPRINTS WOMENS CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
Income from:							
Voluntary Income	3	156,108	-	156,108	185,770	-	185,770
Charitable activities	4	-	518,428	518,428	-	545,699	545,699
Other trading activities	5	54,975	-	54,975	38,307	-	38,307
Investments	6	1,234	-	1,234	1,255	-	1,255
Total income		<u>212,317</u>	<u>518,428</u>	<u>730,745</u>	<u>225,332</u>	<u>545,699</u>	<u>771,031</u>
Expenditure on:							
Charitable activities	7	<u>125,016</u>	<u>548,010</u>	<u>673,026</u>	<u>54,696</u>	<u>544,783</u>	<u>599,479</u>
Net incoming/(outgoing) resources before transfers		87,301	(29,582)	57,719	170,636	916	171,552
Gross transfers between funds	13	<u>(483)</u>	<u>483</u>	<u>-</u>	<u>(258)</u>	<u>258</u>	<u>-</u>
Net income/(expenditure) for the year/ Net movement in funds		86,818	(29,099)	57,719	170,378	1,174	171,552
Fund balances at 1 April 2022		<u>578,897</u>	<u>733,266</u>	<u>1,312,163</u>	<u>408,519</u>	<u>732,092</u>	<u>1,140,611</u>
Fund balances at 31 March 2023		<u><u>665,715</u></u>	<u><u>704,167</u></u>	<u><u>1,369,882</u></u>	<u><u>578,897</u></u>	<u><u>733,266</u></u>	<u><u>1,312,163</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FOOTPRINTS WOMENS CENTRE

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	14		742,685		762,435
Current assets					
Debtors	15	157,191		95,765	
Cash at bank and in hand		519,255		515,637	
		<u>676,446</u>		<u>611,402</u>	
Creditors: amounts falling due within one year	16	(49,249)		(61,674)	
Net current assets			<u>627,197</u>		<u>549,728</u>
Total assets less current liabilities			<u>1,369,882</u>		<u>1,312,163</u>
Income funds					
Restricted funds	17		704,167		733,266
<u>Unrestricted funds</u>					
Designated funds	18	209,522		209,522	
General unrestricted funds		<u>456,193</u>		<u>369,375</u>	
			<u>665,715</u>		<u>578,897</u>
			<u>1,369,882</u>		<u>1,312,163</u>

The financial statements were approved by the Directors on 28 November 2023 and signed on their behalf by:

Ms A Fisher
Trustee

Mrs S Glymond
Trustee

Company registration number NI036140

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Footprints Womens Centre is a private company limited by guarantee incorporated in Northern Ireland. The registered office is 84a Colmill, Poleglass, Dunmurry, Belfast, BT17 0AR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the directors in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the directors for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

The charity receives government grants in respect of the provision of specified services, projects and activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies (Continued)

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under one of the following headings: Costs of raising funds, Expenditure on charitable activities and Other expenditure.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, depreciation costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at the office. Office costs, depreciation costs, governance costs and payroll costs are allocated to charitable activities based on useage. The allocation of the support costs is analysed in note 9.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings	2% straight line
Plant and equipment	25% straight line
Fixtures and fittings	25% straight line
Computers	33% straight line
Motor vehicles	25% reducing balance

Freehold land is not depreciated.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies (Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

2 Critical accounting estimates and judgements (Continued)

Key sources of estimation uncertainty

Fixed assets

The annual depreciation charge on fixed assets depends primarily on the estimated lives of each type of asset and estimates of residual values. The directors regularly review these assets lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in assets lives can have a significant impact on depreciation charges for the period. Detail of the useful lives is included in the accounting policies.

Restricted and unrestricted funds

Judgements are made in relation to allocation of income and expenditure to restricted and unrestricted funds. The directors consider it appropriate to allocate these funds based on interpretation of donations received.

3 Voluntary Income

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Donations and gifts	49,983	27,210
Charitable activities	1,919	43,399
Donated goods and services	-	60,000
Gift aid donation from Footprints Trading Limited	104,206	55,161
	<u>156,108</u>	<u>185,770</u>

Donated goods and services

Donated goods and services of £60,000 in the prior year represents the value of kitchen equipment, donated by PWC (2023 - £nil).

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities	Training & education	Womens services	Childrens services	Healthy Living	Catering services	Total 2023	Total 2022
	£	£	£	£	£	£	£
Grants receivable for charitable activities	37,483	94,861	171,755	193,946	20,383	518,428	545,699
Analysis by fund							
Restricted funds	37,483	94,861	171,755	193,946	20,383	518,428	545,699
For the year ended 31 March 2022							
Restricted funds	66,533	86,713	140,939	232,138	19,376	545,699	
Grants receivable for charitable activities							
BBC Childen in need	-	-	31,886	-	-	31,886	13,078
BBC Children in need - Money heroes	-	-	-	-	-	-	1,000
BCC Revenue	3,700	3,700	3,700	3,700	3,700	18,500	18,000
Belfast Harbour Eco Champion	-	-	-	-	-	-	2,500
Black Santa	-	-	-	-	-	-	600
Bro Community Development	-	39,385	-	-	-	39,385	39,819
Bro Health Development Unit	-	-	-	64,214	-	64,214	54,836
Central good relations	-	-	-	-	-	-	22,216
CLEAR	-	4,979	-	-	-	4,979	2,799
Community food shop	-	-	-	-	-	-	93,853
DFC-CIF	13,316	13,315	13,316	13,316	13,316	66,579	64,350
DFC Feed Enhancement	-	-	-	55,284	-	55,284	53,339
DFC-WCCF	-	-	116,086	-	-	116,086	98,211
Fit families programme	-	-	-	-	-	-	1,432
JJ Charitable Trust	2,000	2,000	2,000	2,000	2,000	10,000	-

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities (Continued)										
MAS	-	10,457	-	-	-	-	10,457	-	12,321	
National Lottery - Community Kitch & Food Truck	-	-	-	-	53,065	-	53,065	-		
Promoting good health	-	-	-	-	-	-	-	-	2,700	
Rank foundation	-	-	-	-	-	-	-	-	14,940	
SET SLA	-	17,799	-	-	-	-	17,799	-	17,124	
Small grants	6,367	3,226	4,767	-	2,367	1,367	18,094	21,591		
Urban Villages	12,100	-	-	-	-	-	12,100	10,000		
25 years	-	-	-	-	-	-	-	-	990	
	<u>37,483</u>	<u>94,861</u>	<u>171,755</u>	<u>193,946</u>	<u>20,383</u>	<u>518,428</u>	<u>545,699</u>			

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2023 £	2022 £
Shop income	23,181	13,369
Room hire	11,040	5,213
Hospitality	20,754	19,725
	<u>54,975</u>	<u>38,307</u>

6 Investments

	Unrestricted funds	Unrestricted funds
	2023 £	2022 £
Interest receivable	1,234	1,255
	<u>1,234</u>	<u>1,255</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

7 Charitable activities	Training & education £	Womens services £	Childrens services £	Healthy living £	Catering services £	Total 2023 £	Total 2022 £
Staff costs	13,956	31,754	31,824	95,217	13,956	186,707	218,996
Depreciation and impairment	7,503	5,814	6,532	23,103	5,799	48,751	33,719
Catering purchases	4,386	4,386	4,386	6,156	4,386	23,700	21,404
Programme costs	11,764	17,181	25,206	61,324	3,328	118,803	110,569
Motor costs	640	640	640	2,400	640	4,960	3,186
Equipment and materials	2,144	311	911	483	311	4,160	5,117
Room hire costs	1,288	168	168	9,768	168	11,560	5,213
Childcare support	-	-	153,121	-	-	153,121	89,195
	41,681	60,254	222,788	198,451	28,588	551,762	487,399
Share of support costs (see note 9)	23,592	19,778	20,674	29,439	18,657	112,140	107,250
Share of governance costs (see note 9)	1,825	1,825	1,825	1,825	1,824	9,124	4,830
	67,098	81,857	245,287	229,715	49,069	673,026	599,479

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

7 Charitable activities	Training & education	Womens services	Childrens services	Healthy living	Catering services	Total 2023	Total 2022 (Continued)
Analysis by fund							
Unrestricted funds	25,004	25,004	25,001	25,004	25,003	125,016	54,696
Restricted funds	42,094	56,853	220,286	204,711	24,066	548,010	544,783
	67,098	81,857	245,287	229,715	49,069	673,026	599,479
For the year ended 31 March 2022							
Unrestricted funds	7,210	7,209	7,449	7,209	25,619	54,696	54,696
Restricted funds	69,773	88,516	151,418	212,737	22,339	544,783	544,783
	76,983	95,725	158,867	219,946	47,958	599,479	599,479

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

8 Description of charitable activities

Training & education

Footprints currently provide the only community based adult learning and training facility within Colin, with on-site creche.

Womens services

Support services for women are a core area of work within the Centre, providing vital support programmes to women in the community who are most vulnerable.

Childrens services

Children's services offers vital services to children and parents within the Colin community, providing daycare services alongside work to champion the needs of vulnerable children.

Healthy living

The Sustainable Living project seeks to engage the community in various food initiatives. The aim is to promote healthier living, and to tackle food poverty within Colin community.

Catering services

Catering services provided within the Centre across the various services offered, and also for the local community.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

9 Support costs

	Support costs	Governance costs	2023	2022	Basis of allocation
	£	£	£	£	
Rent and rates	2,660	-	2,660	2,993	Useage
Heat & Light	18,227	-	18,227	13,366	Useage
Travel	1,221	-	1,221	1,256	Useage
Printing & Postage	4,349	-	4,349	6,956	Useage
Telephone	4,291	-	4,291	4,392	Useage
Computer costs	6,936	-	6,936	3,646	Useage
Cleaning	5,704	-	5,704	2,175	Useage
Repairs	12,336	-	12,336	22,835	Useage
Insurance	4,955	-	4,955	4,440	Useage
Training costs	1,371	-	1,371	2,161	Useage
Sundry	4,412	-	4,412	4,077	Useage
Subscriptions	2,033	-	2,033	1,159	Useage
Hospitality	20,561	-	20,561	18,254	Useage
Bank charges	1,244	-	1,244	1,080	Useage
Accountancy	21,840	-	21,840	18,460	Useage
Audit fees	-	6,709	6,709	5,316	Governance
Legal and professional	-	2,415	2,415	(486)	Governance
	<u>112,140</u>	<u>9,124</u>	<u>121,264</u>	<u>112,080</u>	
Analysed between					
Charitable activities	<u>112,140</u>	<u>9,124</u>	<u>121,264</u>	<u>112,080</u>	

Accountancy costs of £21,840 (2022 - £18,460) represent the cost of seconding a person from our accountants to cover the finance function of the charity and its subsidiary, rather than incur a salary cost for a finance member of staff.

Governance costs includes payments to the auditors of £5,040 (2022- £4,800) for audit fees.

10 Directors

None of the directors (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

2023	2022
Number	Number
8	11
<u>8</u>	<u>11</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

11 Employees (Continued)

Employment costs	2023 £	2022 £
Wages and salaries	171,169	202,758
Social security costs	14,137	14,318
Other pension costs	1,401	1,920
	<u>186,707</u>	<u>218,996</u>

The charity considers its key management personnel to comprise of the directors and the Centre Director. The total employment benefits including employer pension contributions of the key management personnel were £51,066 (2022 - £44,914).

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Transfers

Transfers were made from unrestricted funds to cover resources expended in excess of funds received in relation to the following projects:

BBC CIN- Transfer of £19.

Covid Recovery- Transfer of £180.

Small grants- Transfer of £314.

Transfers were made from restricted funds for unused income transferred to unrestricted funds in relation to the following projects:

SEIF- Transfer of £30.

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

14 Tangible fixed assets	Land and buildings £	Plant and equipment £	Fixtures and fittings £	Computers £	Motor vehicles £	Total £
Cost						
At 1 April 2022	1,007,523	141,510	16,159	20,040	28,035	1,213,267
Additions	-	26,405	2,595	-	-	29,000
At 31 March 2023	1,007,523	167,915	18,754	20,040	28,035	1,242,267
Depreciation and impairment						
At 1 April 2022	344,835	64,409	10,094	15,284	16,209	450,831
Depreciation charged in the year	19,987	18,726	3,239	3,843	2,956	48,751
At 31 March 2023	364,822	83,135	13,333	19,127	19,165	499,582
Carrying amount						
At 31 March 2023	642,701	84,780	5,421	913	8,870	742,685
At 31 March 2022	662,687	77,101	6,064	4,756	11,827	762,435

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Debtors

	2023	2022
	£	£
Amounts falling due within one year:		
Trade debtors	47	825
Amounts owed by subsidiary undertakings	106,399	55,183
Other debtors	47,048	34,560
Prepayments and accrued income	3,697	5,197
	<u>157,191</u>	<u>95,765</u>

16 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	13,233	17,088
Other creditors	24,772	35,109
Accruals and deferred income	11,244	9,477
	<u>49,249</u>	<u>61,674</u>

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2021		Movement in funds		Balance at 1 April 2022		Movement in funds		Balance at 31 March 2023	
	£	£	Incoming resources	Resources expended	Transfers	£	Incoming resources	Resources expended	Transfers	£
BBC Children in Need	3,453	13,078	13,078	(17,830)	1,440	141	31,886	(32,046)	19	-
BBC Children In Need Money heroes	-	1,000	1,000	-	-	1,000	-	(1,000)	-	-
BCC Celebration of Women Garden	4,580	-	-	(4,562)	(18)	-	-	-	-	-
BCC Revenue	-	18,000	18,000	(18,000)	-	-	18,500	(18,500)	-	-
BCC PCSP	1,440	-	-	-	(1,440)	-	-	-	-	-
Belfast Harbour Eco Champions	-	2,500	2,500	(2,449)	(51)	-	-	-	-	-
Big Lottery - Energy Efficient Venue	37,922	-	-	(925)	-	36,997	-	(925)	-	36,072
Big Lottery - CNP	2,983	-	-	(71)	-	2,912	-	(71)	-	2,841
Black Santa	1,000	600	600	(1,000)	-	600	-	(600)	-	-
Buildings Reserve	532,489	-	-	(16,524)	-	515,965	-	(16,524)	-	499,441
BRO Community Development	-	39,819	39,819	(33,858)	-	5,961	39,385	(45,346)	-	-
BRO Health and Development	-	54,836	54,836	(53,815)	-	1,021	64,214	(65,235)	-	-
BRO Sectional Build	81,566	-	-	(1,897)	-	79,669	-	(1,897)	-	77,772
Central Good Relations fund	-	22,216	22,216	(20,559)	1	1,658	4,979	(817)	-	841
CLEAR	-	2,799	2,799	(2,799)	-	-	-	(4,979)	-	-
Community Food Shop	43,214	93,853	93,853	(65,331)	20	71,756	53,065	(18,235)	-	53,521
Community Kitchen and Food Truck	-	-	-	-	-	-	-	(32,574)	-	20,491
COVID additional funding	1,926	-	-	(1,905)	(21)	-	-	-	-	-
COVID recovery	1,340	-	-	(760)	-	580	-	(760)	180	-
DFC-CIF	-	64,349	64,349	(64,349)	-	-	66,579	(66,579)	-	-
DFC Feed Enhancement	7,749	53,339	53,339	(56,913)	-	4,175	55,284	(58,706)	-	753
DFC - WCCF	-	98,211	98,211	(98,211)	-	-	116,086	(116,086)	-	-
Fit Families programme	-	1,432	1,432	(1,432)	-	-	-	-	-	-
JJ Charitable Trust	-	-	-	-	-	-	10,000	(2,160)	-	7,840
MAS	-	12,322	12,322	(12,320)	(2)	-	10,457	(10,457)	-	-

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 Restricted funds (Continued)

BBC Children in Need (including Money Heroes)

Funds Family Empowerment Worker post and delivery of a Family Empowerment project that targets disadvantaged support programmes for 5-16 years olds directly affected by poverty/domestic violence.

BCC Celebration of Women Garden

This project will provide workshops, materials and training for women and young girls in Colin to design and build mosaic and wooden structures for Footprints Garden.

BCC Revenue

The provision of funding for the running costs of the building.

BCC PCSP

Support from Belfast City Council in building partnership work around issues of domestic violence and supporting awareness raising and capacity building on dealing with domestic violence issues in Colin area.

Belfast Harbour Eco champions

Funds bespoke food growing and eco project for 3 – 16 year olds in footprints kitchen gardens and wildflower play meadow.

Big Lottery - Energy Efficient Venue

Funding to carry out an energy audit; to increase the energy efficiency of the premises.

CNP Big Lottery - Nutrition/ physical Activity and Domestic Violence

Partnership to support people in the Colin Neighbourhood area, targeting the most vulnerable and socially deprived.

Black Santa

This funding supported the development of a therapeutic/reflection in the grounds of Footprints Womens Centre and provides a safe space for BAME and local families to meet and relax.

Buildings reserve

Funding for the premises used by the charity.

BRO Community Development

Funding for salaries for Women's Support Manager and caretaker.

BRO Health & Development

Funding for salaries for Sustainable Living Manger, receptionists and cleaners.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

17 Restricted funds (Continued)

BRO - Sectional Build

Funding for the sectional building creche and office space.

Central Good Relation Fund

Funds Good Relations Officer and Good Relations projects, focusing on Footprints Young Girls and Syrian Women's Groups.

CLEAR

To fund women's support programme costs.

Community Food Shop

This project enables 200 families per year, who are experiencing food poverty to shop for healthy low cost food at Footprints Social Supermarket. Members are able to access a wide range of wrap around support services including finance, debt, budgeting and nutritional advice to develop the tools to live autonomously and confidently. The project diverts surplus, in date, quality food from food partners to families in need and contributes to environmental objectives through a reduction in carbon emissions. Funding enabled the purchase of a refrigerated van to extend and strengthen the reach of the Social Supermarket by delivering food to vulnerable members of the community. The funding has sustained employment and created new posts, in order to develop Footprints Food Services as a social enterprise.

Community Kitchen and Food Truck

The Community Kitchen operates a Cookery School, offering women and girls in Colin accredited training, to enhance their volunteering capacity and employment opportunities. The Community Kitchen is also a space for women, including BAME to share skills and celebrate cultural traditions through food. Surplus food is used to prepare healthy meals in the Community Kitchen to supply the Social Supermarket with nutritious, ready meals. Fresh produce left at the end of the week is made into soups and breads by a volunteer team. This food is delivered to organisations working with the homeless community for distribution to their network. In Year 2 of the project a Food Truck/Pod will be operational, selling food to the general public to generate an income to sustain Footprints Food Services

COVID additional funding

This award allowed modifications to the Community Food Store and chiller van to ensure service delivery to members was COVID secure when the Social Supermarket reopened. The funding enabled Footprints to continue to provide weekly food support packs to 50 high need families while the adaptations were taking place.

COVID Recovery

This funding supported the purchase of PPE clothing and equipment for staff. It also provided the purchase of Tablets to support digital classes and communication with members.

DFC Community Investment Fund

Funding for salary for the centre manager and part salary for finance manager.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 **Restricted funds (Continued)**

DFC Feed Enhancement

This project supports 100 women a year to gain the skills and qualifications to improve their life opportunities. Women are supported into volunteering roles in the community, work placements with local providers and assisted on their journey to secure employment.

DFC-WCCF

Funded by the Department for Communities, this project provided onsite childcare places for women attending training and development, family support programmes, volunteering and other facilitated programmes. Budget lines included salary costs, replenishment of equipment and registration costs.

Fit Families Programmes

Funds a range of outdoor activities for women and their children focusing on fitness, health and fun.

JJ Charitable Trust

Funding towards Womens Centre and community garden.

MAS

Maternal Advocacy Support Service Project supported by Big Lottery Community fund. Footprints is part of a network of Seven women centres building a peer support service for women in supporting and bringing about positive change for women experiencing perinatal mental health problems.

Promoting Good Health

A programme to improve nutritional health and promote good mental health. Funds fresh food & ingredients packs for families to Cook a Long at home, mindfulness sessions for mums and story book yoga for children

Rank Foundation

This project enables people with skills, talents and ambition to gain work experience full time for up to 12 months in a charity.

SEIF

Social enterprise innovation fund provided funding for PPE, hygiene control equipment and resources in line with meeting COVID 19 regulations and infection control.

SET SLA

Block and spot contracts for the provision of childcare services.

FOOTPRINTS WOMENS CENTRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

17 Restricted funds (Continued)

Small grants

Included in small grants are the following:

Covid 19 Community Kitchen Equipment - The purchase of a double fridge to enable Footprints to store additional surplus food for Social Supermarket stock. As well as the purchase of small kitchen equipment to open Footprints Community Kitchen as a Cookery School.

LGNI Food for Life - Christmas Food boxes for seniors' groups.

Live here Love Here - The Eco Champions group with the resources to participate in environmental awareness programmes.

National Lottery Environmental Top-up - An upgrade to the PV system to maximise usage of solar generated electricity on site and minimise export to the grid. Installation of a solar PV output display panel to raise awareness of the renewable energy on site.

Childcare partnership – Purchase of Climbing frame and picnic table.

NL: A green Flag site in Colin - Additional development of Footprints Green Flag Site to create a more sustainable community space.

Urban Villages

As part of partnership with Poleglass Community Association and Ionad na Fuisioige, Footprints delivered an Education & Learning programme in the Colin area which addressed issues of low self-confidence, isolation and mental health and helped residents to more fully engage with their community life/issues. Courses included mindfulness, life coaching, first aid, confidence building and women's empowerment.

25 year celebration

Bringing together women from different political, faith and religious backgrounds to explore Northern Ireland's history. Groups of women and children visited the Ulster Museum & Botanic Gardens and the Irish Linen Centre & Museum.

30 Years celebration

This project will celebrate Footprints 30 year journey by, compiling a digital archive of photographs, making a film of present day services, members stories and the facilitation of future planning sessions.

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds		Movement in funds		Balance at 31 March 2023 £
	Balance at 1 April 2021 £	Incoming resources £	Balance at 1 April 2022 £	Incoming resources £	
Designated fund	209,522	-	209,522	-	209,522
	<u>209,522</u>	<u>-</u>	<u>209,522</u>	<u>-</u>	<u>209,522</u>

The Directors consider that designated reserves should be the equivalent of 9 month's operating costs, calculated and reviewed annually. Reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

19 Analysis of net assets between funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Unrestricted Funds 2023 £	Restricted Funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:					
Tangible assets	66,385	676,300	742,685	69,851	762,435
Current assets/(liabilities)	599,330	27,867	627,197	40,682	549,728
	<u>665,715</u>	<u>704,167</u>	<u>1,369,882</u>	<u>733,266</u>	<u>1,312,163</u>

20 Contingent Liability

A contingent liability exists to repay grants received in relation to capital refurbishment costs should certain conditions not be fulfilled by the charity. In this regard deeds of covenants and charges have been registered by the granting body who financed the refurbishment works.

21 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	711	-
Between two and five years	2,310	-
	<u>3,021</u>	<u>-</u>

FOOTPRINTS WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

22 Capital commitments	2023	2022
	£	£
At 31 March 2023 the charity had capital commitments as follows:		
Contracted for but not provided in the financial statements:		
Acquisition of property, plant and equipment	-	26,405
	<u> </u>	<u> </u>

The capital commitment in prior year was funded by The National Lottery.

23 Related party transactions

The directors have taken advantage of the exemption from disclosing related party transactions with other wholly owned group companies, in accordance with FRS 102.

Footprints Women's Centre

Northern Ireland - Charity number 103644

Annual report

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 MARCH 2023

The directors present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note to the financial statements and comply with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Chair's Report

Economic crises tend to hit women hardest and the current Cost-of-Living Crisis is no different. Footprints provides a trusted, local space for women and families to access help and support, in addressing financial vulnerability and poverty in ways that work best for them.

Over this past year the situation for the women in our communities has been dire, with rising levels of debt, poverty and destitution. The development of strategies that address these issues affecting our communities; and ensuring the needs of women experiencing disadvantage are needed more than ever.

As the cost-of-living crisis deepens, finding the balance between service delivery and sustainability has become even more of a challenge as we strive to continue to provide the specialist support required. Government needs to provide a long-term sustainable funding model, recognising the significant return on investment Women's Centres provide, enabling them to continue and develop the vital services they provide.

Times of crisis often require new ways of thinking and working, and Footprints is recognised as an organisation whose innovative practices affect policy and change. Over the past year the centre and its services have been visited by government departments, local councils, trusts, funders and local and global organisations, viewing our models and in effecting future change.

We have been recognised across the sectors for our work in supporting communities and leading practice including the Guardian and Observer charity appeal 2022, Green Flag Award 2022, Womens Leadership and were one of 6 finalists listed by Belfast Chamber, showcasing the strength of Belfast's Social Enterprise community.

Footprints Board and management have prioritised staff health and well-being, signing up as an Accredited Living Wage Employer, demonstrating our commitment as a responsible employer.

For those of you who are not already aware Isobel Loughran will be retiring from her role as Chief Executive and she wishes to thank the staff, board and the many organisations and individuals who have supported her in leading this amazing and unique organisation in which she has been involved with over the past thirty years.

Footprints, I believe, will continue to promote best practice and quality standards relating to women's issues; and be an advocate for the delivery and sustainability of services to meet the needs of women in Colin. I wish it all the very best in its future work.

Incoming CEO Statement

I am delighted to be given the opportunity to include a short statement this year's report, having taken up post in mid-June 2023. Over the coming months I hope to work alongside our board of trustees and other stakeholders to undertake a period of strategic review. Footprints is a strong and resilient organisation that has gone through periods of change which have brought both challenges and opportunities. The organisation's innovative approach, agility to respond, resilience and commitment to the sector and community have resulted in positive change and I hope this new chapter will allow for continued growth and increased positive impact on lives.

I look forward to working alongside the dedicated team at Footprints, collaborating with others and eagerly anticipate what the future holds in terms of realising the aspirations and vision of this excellent and fundamental organisation.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance

The purposes of the charity are:

- a. The promotion for the public benefit of urban regeneration in the Colin area and the surrounding catchment areas in Belfast and Lisburn (the “area of benefit”), an area of social and economic deprivation, by all or any of the following means:
 - i. the relief of poverty in such ways as may be thought fit.
 - i. the relief of unemployment among women in such ways as may be thought fit, including assistance to find employment.
 - ii. the advancement of education, training or retraining and providing unemployed women with work experience.
 - iii. the creation of training and employment opportunities for women by the provision of workspace, buildings and/or land for use on favourable terms.
 - iv. the provision of recreational facilities for women or those who by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need of such facilities.
 - v. The preservation and protection of health of women and the provision of childcare.
- b. To provide encouragement and practical support services to existing and new women’s groups in the area of benefit so as to increase their efficiency and effectiveness in achieving their charitable aims.
- c. To develop the capacity and skills of women in the area of benefit in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- d. To promote social inclusion, equality of opportunity and good relations across all diversity strands, including race, ethnicity, gender, age, sexual orientation, religion and disability and to encourage diversity.

The vision that shapes our annual activities is, to enable women and children to grow to ensure their voices are heard and that they take their rightful place in a just and equal society. The charity also has general aims relating to each key area of activity all of which link to the charity’s purpose.

In shaping our objectives for the year and planning our activities, the directors have considered the Charity Commission’s guidance on public benefit, including the guidance ‘public benefit: running a charity (PB2)’.

Footprints Women’s Centre relies on grants and the income generated through the services delivered by Footprints Trading Limited. We strive to provide open access to all services, programmes, activities and projects, enabling women and children to reach their full potential.

We endeavour to encourage all women and children within the Colin community to actively engage and participate within Footprints at whatever level is appropriate for them.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

The strategies employed to achieve the charity's aims and objectives are to:

- Lobby and work to influence policy to support better services for women and children.
- Generate income through a social enterprise model that will enable us to develop autonomously and to sustain the services delivered within Footprints Women's Centre.
- Continue to build upon our existing early intervention programmes responding to emerging need.
- Continue to champion the case for social justice as it affects the lives of women and children.

Putting these strategies into action we have 5 key areas of activity which are: Support Services; Children's Services, Training and Education, Sustainable Living and Women's Empowerment.

Within each key area of activity we deliver a range of programmes, services and projects.

Support Services

Footprints provides the only 'open door' crisis intervention services in the Colin Community for women. The daily demand for the service, demonstrates the overwhelming need that exists within the community for vital support services.

Footprints works with MARAC, South Eastern Area Domestic and Sexual Violence Partnership, Womens Aid and partnership in ensuring that local services meets the needs and concerns of the women and children in the communities we serve.

Footprints Support team provide must needed gendered support to women and families in the Colin area during the cost-of-living crisis. Services include weekly drop-in groups including: Alcohol recovery, older women's groups; a 1:1 support service for women experiencing domestic violence; advocacy; referral to specialist agencies; stress management techniques; assist suicide first aid contact point and; domestic violence awareness raising programmes. We have also held 'pop up' support service sessions in community venues including local hostels, providing group and one to one support to women and families.

Family support continues to provide 1-1 support, CHAMPS (Children Healing through Art, Movement, Play and Smiles), MAS's (Maternal Advocacy and Support) programme, mums and tots, and bespoke programmes to support parents and families. Our Young Girls Group continues to provide gendered support and leadership capacity building for young girls in the area.

Partnerships and collaborations with local and wider networks include: Groundworks, STEMNI, RSPB, Belfast Harbour Commission, developing partnerships and effective use of resources in bringing new and innovative projects to women and families in Colin.

All of this work is delivered by a highly skilled team who bring specialist skills and experience ensuring that services continue to meet the diverse range of needs of the women and families in the area. We have developed positive working relationships with key agencies, including Social Services, Belfast and Lisburn Women's Aid, PSNI, Multi Agency Risk Assessment Conference, NIHE, Colin Neighbourhood Partnership, Sally Gardens and Colin Surestart, ensuring access to a wide range of services is promoted and developed.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Children's Services

Children's services remain a vital resource to women in Colin in accessing employment, training, volunteering, and respite support. During this cost of living crisis we provide subsidised daycare provision and all children accessing our services are provided with health nutritious meals and snacks, cooked onsite in our 5 star rated kitchen and free nappies and wipes as well as access to all Footprints on-site support services.

Children have daily access to our Green Flag Award winning gardens and outdoor spaces, play resources, sensory gardens, wildflower meadow and Eco Barn, in promoting and supporting positive health and wellbeing. We are also a registered NI Forest School, recognising our children's contact with nature to be extremely important from an early age

Our Daycare facility continues to deliver affordable and flexible childcare to working parents and women in full and part time education/training. In addition, we continue to deliver day-care for childcare respite, providing childcare places for children at risk of going into care and families in need of support. The Centre also takes emergency social services referrals. Without this vital service many children would be left in unstable circumstances in relation to family life and environment. We have introduced food tasting sessions for the children, facilitated by Educator Chef Marie Anne Daly, as well as Yoga, Dance and Mindfulness in promoting their health and well being

Our annual South Eastern Trust inspection was carried out in October 2022 and I would like to extend a heartfelt thank you to the childcare staff for their incredible teamwork. The excellent results of this report would not be possible without them. We would also like to thank our parents for their positive comments and reviews. We are immensely proud to be so highly rated and receive such positive feedback from parents using our services.

Our services for 5-16 year olds continues to provide unique and innovative learning programmes and activities led by our highly qualified and experience staff. The waiting lists and feedback from the programmes highlight the commitment from the staff who provide daily programmes, activities and visits and summer scheme.

Training and Education / Women's Empowerment

Our Training and empowerment programmes continue to provide high quality capacity building programmes for women in a safe and welcoming space. The wide range of accredited and non-accredited programmes on offer reflect Footprints responsiveness to member's surveys and consultations.

Our Community Kitchen/Cookery School has delivered a range of skill's based accredited programmes in supporting women's employment opportunities and work and volunteering opportunities.

Health and Well-being remain a core part of our programme delivery and a well-being week was held as part of our International Women's Day celebrations. Workshops, therapies and information sessions supporting women's physical and mental well-being were delivered in both our indoor and outdoor spaces.

Footprints Good Relations work remains part of the centre core services and our Syrian women's group continues to develop and grow. Members meet weekly to share food and support and take part in conversational English classes.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Sustainable Living Project

The focus for Sustainable Living this year was to consolidate the current service provision of Social Supermarket, Children's food and environmental projects as we worked towards the launch of our newest venture; Footprints Cookery School.

Footprints Social Supermarket was pivotal in responding to increasing levels of need as the cost of living crisis deepened. We gratefully acknowledge the continuation funding from DfC 's Pilot Social Supermarket Project which enabled Footprints to meet the high levels of need for food support within the community. This funding also provided access to Wrap around Support Services, developing skills and pathways for members to progress into volunteering and employment.

The value and effectiveness of this model of food support and skills development has been recognised and championed by a range of sponsors including Glenwood Enterprise Ltd, James Brown & Sons, Apex Housing and private donors. Their contributions, alongside DfC core funding, Fareshare's surplus food provision, Bryson Cost of Living Emergency Relief Initiative and Urban Villages' Keeping Warm-Staying Safe funding award ensured Footprints was a warm, welcoming space throughout a difficult winter.

We also gratefully acknowledge National Lottery Community Funds award to Footprints of a 3 year People & Communities grant. This funding has enabled Footprints to implement our strategic vision of opening a Cookery School in 2022 and establishing a new social enterprise to create an additional income stream in 2023.

The refurbished Community Kitchen was officially opened in August 2022 and the first programmes in the Cookery School commenced in September.

Within 6 months over 300 women and children had participated in a range of Social Cook programmes led by Nicola Foster, Footprints Food Skills Trainer. As Nicola embarked on this role within Footprints she has received valuable mentoring and support through the Elevate Community Mentoring & Grants Programme.

During this period of time we were particularly delighted to welcome P4 children from St Kieran's Primary School into the Community Kitchen for a 'Food is Fun' programme and a special congratulations to the 14 women who achieved OCN Hospitality Skills accreditation, including 8 of our Syrian sisters.

Improving health and wellbeing through nutrition, alongside the pleasure of cooking and sharing experiences together are core objectives of the Cookery School's programmes. Members are encouraged to pick produce to use in the cookery classes from Footprints Garden allotments and orchard. A range of Social Grow programmes have been developed to connect with our natural environment and promote therapeutic horticulture.

Footprints journey towards building a sustainable community continues and we were delighted to retain the Green Flag Community site award 2022/23 and to facilitate for the first time, a Repair Café at Footprints in Jan 2023.

The environmental impact of textiles was identified by our membership as a concern. Learning that clothing and footwear going to landfill, equates to 10% of global green house gas emissions, prompted us to refit an underused office in the Centre into a dedicated space to promote the 'Repair & Share' of preloved clothing. We look forward to developing a range of Social Fashion programmes throughout the next year to further our Sustainable Living objectives.

Financial review

The results for the period are as set out on pages 14 to 37. The charity returned net incoming resources of £ 57,719 (2022 - £171,552) of which there were unrestricted net incoming resources of £86,818 and restricted net outgoing resources of £29,099. At 31 March 2023, the level of unrestricted reserves held was £665,715 (2022 - £578,897).

The Directors have set aside £209,522 (2022 - £209,522) out of unrestricted funds in relation to Core Activities, Business Reserves, Governance Costs and Programme Costs.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Reserves policy

Footprints maintain a prudent level of reserves to enable the organisation to manage financial risk and deliver on our commitments.

The organisation is currently working to meet unprecedented challenges created by the cost of living crises. This has had a major impact on women and families we work with and created unidentified and rising levels of need. The Board has unrestricted general and unrestricted designated funds to ensure sustainability and growth of our support services, investing in the maintenance and development of current and future FWC Childcare and Food services projects over the next twelve months. We remain committed to furthering our strategic aims and goals in meeting community need.

The Directors consider that designated reserves should be the equivalent of 9 month's operating costs, calculated and reviewed annually. Reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The charitable company will continue to monitor compliance with this policy on a regular basis and the Board will review the appropriateness of the policy annually.

Structure, governance and management

The charity is a company limited by guarantee and is governed by its memorandum and articles of association.

The directors who served during the year and up to the date of signature of the financial statements were:

Ms M Boyle (Resigned 8 December 2022)

Ms N Braniff (Resigned 8 December 2022)

Ms U Carberry

Ms A Fisher

Mrs S Glymond

Ms R Holmes

Ms M McNeill

Ms D Atkinson

Ms R Denvir

Ms S Lavery

Mrs E Duffy (Appointed 21 March 2023)

Mrs B Donaghy (Appointed 21 March 2023)

New directors are appointed by the members of the charity at the annual general meeting.

Footprints Women's Centre is managed by a voluntary Board of Directors who are responsible for both the management of the charity and the trading arm owned by the charity, Footprints Trading Ltd. The Board of Directors meet monthly to oversee the management of the Centre. A finance and personnel sub-committee has been established. These groups meet monthly. There is a separate Board for the trading company and this Board meets bi-monthly.

The Board of Directors employs a Centre Director who is responsible for the day-to-day management of the organisation. The Board of Directors conducts bi-annual reviews of the strategic plan, and at the same time reviews Board performance. Policies and procedures are reviewed and updated on an ongoing basis.

The charity receives an annual gift aid donation from its trading subsidiary Footprints Trading Ltd. Footprints Trading Ltd run a number of charitable activities which are also in pursuit of the charitable objectives of Footprints Womens Centre.

FOOTPRINTS WOMENS CENTRE

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Key management personnel

The directors consider the board of directors, and the senior management team to comprise the key management personnel of the charity in charge of directing and controlling, running and operating the organisation on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The pay of the senior staff is benchmarked against NJC Scales.

Statement of directors' responsibilities

The directors, who also act as trustees for the charitable activities of Footprints Womens Centre, are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that GMcG LISBURN be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report has been prepared in accordance with the provision applicable to companies entitled to the small companies exemption.

The directors' report was approved by the Board of Directors.

Ms A Fisher
Director

28 November 2023

Footprints Women's Centre

Northern Ireland - Charity number 103644

Annual return

FOOTPRINTS WOMENS CENTRE
INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Opinion

We have audited the financial statements of Footprints Womens Centre (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the statement of financial position and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

FOOTPRINTS WOMENS CENTRE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the directors' report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

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FOOTPRINTS WOMENS CENTRE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Responsibilities of directors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

FOOTPRINTS WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing potential risks of material misstatement in respect of irregularities, including fraud and non-compliances with laws and regulations, we considered the following:

- . The nature of the industry and sector, control environment and business performance, including the charitable company's remuneration policies for directors, bonus levels and performance targets, if any;
- . Results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- . Any matters we identified having obtained and reviewed the charitable company's documentation of their policies and procedures relating to:
 - Identifying, evaluating and complying with laws and regulations and whether they were aware of any instance of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- . The matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the charitable company for fraud and identified the greatest potential for fraud in income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Companies Act 2006, and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

FOOTPRINTS WOMENS CENTRE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Audit response to risks identified

Our procedures to respond to the risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading minutes of meetings of those charged with governance and reviewing correspondence with tax authorities; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. In addition, as with any audit, there remains a higher risk of non-detection of irregularities, as they may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

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FOOTPRINTS WOMENS CENTRE
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF FOOTPRINTS WOMENS CENTRE

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Stephen Houston FCA (Senior Statutory Auditor)
for and on behalf of GMcG LISBURN

28 November 2023

Chartered Accountants
Statutory Auditor

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