



## **Christian Police Association (N.I.) - Trustee Report 2025**

**Period 01/01/25 – 31/12/25**

**Registered Charity number – NIC 103391**

**Charity address:** CPA NI PSNI Headquarters

65 Knock Road

Belfast

BT5 6LD

### **Structure, Governance and Management**

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| Governing Document               | Constitution – Adopted at AGM on 21st Feb 2023   |
| Charity Constituted              | Trustees (7) and Committee Members   |
| Membership of other Associations | CPA (NI) operates as a local Branch of the Christian Police Association - Registered charity 220482 (England and Wales)                      |
| Trustees and Volunteers          | All trustees give their time freely and no remuneration or other benefits are received. No private benefit to any individual was identified. |

## **Objects and Activities**

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| Summary of the purpose of the Charity         | The relief of poverty, sickness and promotion of any other charitable purpose in particular for the benefit of serving or retired members of the Police Service.  |
| Main activities undertaken for public benefit | <p>The charity seeks to improve the physical, mental and spiritual health of both serving and retired Police Officers and Police Staff who face a highly stressful working environment with continued need for support post retirement.</p> <p>The benefits to these individuals is evidenced through our contact with members and supporters over the reporting period who sought our assistance via various methods including post, Email, Facebook and telephone. Direct assistance is offered through events, local Single Points Of Contact (SPOCs) and Field Workers.</p> <p>Activities undertaken during the reporting period are listed at the achievements and performance section.</p> <p>In 2022 CPA introduced a new Office Bearing role to Committee namely "Wellbeing and Pastoral Support Coordinator." In 2024 5 volunteer leaders received training on the</p> |

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|              | <p>delivery Kintsugi Hope wellbeing courses, they have subsequently ran successful courses which were open and advertised to all police officers and staff within PSNI.</p>   |
| Future Plans | <p>The charity seeks to expand its direct assistance to serving Police and Police Staff through greater peer support in the form of SPOCs, Field Workers and Wellbeing and Pastoral Support Coordinator.</p> <p>The charity also seeks to arrange a number of events to provide operational police officers and staff with faith based information.</p> |

### **Achievements and Performance**

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| Summary of the main achievements and performance of the charity during the reporting period | <p>In 2025 the following activities took place:</p> <ul style="list-style-type: none"> <li>• Weekly Thought for the Week shared with CPA mailing list for support and encouragement</li> <li>• Distribution of quarterly magazine to members and supporters</li> <li>• Committee meetings bi monthly</li> <li>• 2 Trustee meetings per year</li> </ul> |
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|  | <ul style="list-style-type: none"> <li>• Fortnightly &amp; Monthly share and prayer meetings hosted by charity members at 3 separate locations.</li> <li>• Reviewing and inputting into the development of PSNI Service Instructions and Policies</li> <li>• CPA raised over £1,000.00 to support other charities including the Kintsugi Hope, CPA UK and The Salvation Army</li> <li>• CPA ran a 12 Week Kintsugi Hope Wellbeing programme with 6 officers and staff in attendance encouraging them to deepen their personal walk with Christ. On average 3 trained facilitators were involved each week.</li> <li>• A fellowship breakfast open to the whole of PSNI.</li> <li>• CPA shared an online Easter message</li> <li>• 4 charity members participated in the annual 3 day CPA UK National Conference</li> <li>• International Day of Prayer for the Emergency Services including zoom meetings</li> </ul> |
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|  | <ul style="list-style-type: none"> <li>• Charity members participated in student officer information/family evenings</li> <li>• CPA had an information stand at Team PSNI events.</li> <li>• CPA Holiday Bible Week where charity members and supporters enjoyed teachings, fellowship, a children's club and a family fun day</li> <li>• CPA have spoken at various church events and participated in partnership events such as ROC &amp; a local church meetings</li> <li>• 4 charity members participated in the annual 3 day CPA UK Leaders Conference</li> <li>• In person Carol Service - a series of short videos with readings, carols and comments from colleagues in PSNI and other emergency services</li> <li>• CPA ran their first annual children's Christmas Card Competition for the Chief Constable</li> <li>• Regular contact with other faith based organisations</li> </ul> |
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|  | <ul style="list-style-type: none"> <li>• Charity member remains a participant of a number of PSNI working groups</li> <li>• A Padel tennis event was ran for anyone from PSNI, family and friends</li> <li>• 2 volunteer field workers remain in place</li> <li>• Peer support offered via SPOCs and Field Workers</li> </ul> |
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### **Financial Review**

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| Review of Income / Expenditure | <p>For the period 01/01/25 to 31/12/25 the charity had a total income of £38,078.51.</p> <p>The total expenditure for the same period was £14,330.88.</p> <p>Balance on 31/12/25 was £23,745.91.</p> <p>These funds are held in order to meet the planned and unforeseen expenditure of the Charity.</p> <p>All funds are unrestricted.</p> |
| Financial Review               | <p>The Charity continued to receive income from the free will donations of members and supporters with some serving Police and Police staff utilising the PSNI Payroll giving scheme. A number of gifts and</p>   |

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|              | <p>donations were also received from churches and faith based organisations.</p> <p>The Charity is financially stable and holds no debts.</p>  |
| Future Plans | <p>The Trustee's continue to discuss the most appropriate usage of all funds.</p> <p>Payroll giving income will continue to be encouraged for serving PSNI members and supporters of the charity.</p> <p>All expenditure will be in keeping with the charitable objects.</p> |

### **Trustees**

|                    |         |
|--------------------|---------|
| Jonathan Middleton | Trustee |
| Sam Donaldson      | Trustee |
| Philip Robinson    | Trustee |
| Ricky Brown        | Trustee |
| Anonymous          | Trustee |
| LeeAnn McDowell    | Trustee |
| Jeff Logan         | Trustee |

### **Declaration**

The Trustees declare that they have approved the trustees report above and have been mindful of the Public benefit statutory guidance.

**Signed on behalf of the charity Trustees:**

*Sam Donaldson*

Sam Donaldson - (Trustee)