

Registered no. IP224

***Arbour Housing Limited***  
***Report and Financial Statements***  
***For the Year Ended 31 March 2025***

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## **Board of Management and Advisers**

### **Board of Management**

A Clarke                      Chair  
M Blair  
W Chambre  
C Lyness  
J Hool  
  
N Hampton                  Resigned April 2025  
  
C Rooney

### **Chief Executive**

K Matthews

### **Registered office**

18 – 22 Carleton Street  
Portadown  
Co. Armagh  
BT62 3EN

### **Registered number**

Charity no. 102344

### **Independent Auditors**

Sumer Auditco NI Limited  
Glendinning House  
6 Murray Street  
Belfast  
BT1 6DN

### **Bankers**

Danske Bank	Barclays Bank	Ulster Bank
45/48 High Street	13 <sup>th</sup> Floor, The Ewart	11-16 Donegall Square East
Portadown	3 Bedford Street, Belfast	Belfast
BT62 1LB	BT2 7EP	BT1 5UB

### **Solicitors**

Thompson Mitchell	Carson McDowell	Cleaver, Fulton, Rankin	A&L Goodbody
12-14 Mandeville St,	Murray House,	50 Bedford St, Belfast	42/46 Fountain
Portadown	4 Murray St,	BT2 7FW	Street,
BT62 3NZ	Belfast BT1 6DN		Belfast, BT1 5EF

## **Strategic report of the Board of Management for the year ended 31 March 2025**

The Board of Management present their strategic report for Arbour Housing Limited for the year ended 31 March 2025.

### **Principal activities**

Arbour Housing is a Co-operative and Community Benefit society registered with the Department for Communities ("DfC") providing housing accommodation for those in need. It has charitable status with HM Revenue and Customs and is a registered charity with the Charity Commission for Northern Ireland.

### **Corporate Strategy**

Arbour Housing reviewed and updated its 2023-2025 Strategy to cover the next 5 years, 2025 to 2030. Arbour aims to build on what has been achieved to date and to make a positive difference to our tenants, local communities and the environment.

Vision Statement: To provide more homes, meet our tenants' needs and make a positive difference to people's lives, communities and the environment.

#### **Strategic Objectives:**

1. Empower our tenants  
Supporting, involving and empowering tenants in everything we do.
2. Build a strong business  
Being a strong, well-run organisation who are seen as a partner and employer of choice.
3. Provide great homes  
Providing good quality and safe homes that meet residents' needs now and in the future.
4. Provide more new homes  
Building new homes to meet housing needs across Northern Ireland.
5. Protect our environment  
Reducing our impact on the environment.

Values: These are the guiding principles of what we do and how we work and will set the standard that our tenants can expect from us. Our values are to be - Caring, Honest, Supportive and Effective and to have Integrity.

The strategy will be actioned through a series of annual business plans that are designed towards a programme of performance improvement and business growth. The plan sets out a series of goals and key performance indicators that will guide staff towards the strategic objectives and are monitored by the Board of Management and the management team throughout the year.

### **Board of Management**

The Board of Management meets regularly throughout the year. There are three committees that meet regularly throughout the year with specific responsibilities for Property Services, Procurement and Development, Finance and Corporate Performance and Audit and Risk.

Board members are elected for three-year terms; retire on expiration of the three years but are eligible for re-election if they have not served the maximum allowed of nine years. Nigel Hampton resigned as a Board member from the 31<sup>st</sup> March 2025.

## **Strategic report of the Board of Management for the year ended 31 March 2025**

### **Gender analysis**

5 members of the Board of Management are male and 2 are female. The management team of Arbour Housing comprises 4 males and 1 female. On the 31st of March Arbour Housing had a total of 31 employees of which 13 were male and 18 were female.

For staff, excluding the senior management team, analysis shows the average female salary to be 6.01% lower than the male average. For members of the senior management team, excluding the Chief executive, the average female salary is 13.16% lower. Arbour Housing fully supports Fair Employment, and its objective is to fill each position with the best candidate through a process of open and fair competition in line with best recruitment practice.

Arbour Housing has a salary structure based upon assessment of the job specification and skills requirement for each post. A job evaluation framework is used to objectively carry out the job assessment. The successful candidates for recruitment of each role have their salary determined by the independent evaluation of the job and the analysis above is the reflection of this.

### **Operational performance**

Arbour Housing aims to operate efficiently and effectively, and outputs are monitored by the Board of Management and Committees who receive performance reports covering a variety of financial and non-financial performance indicators.

For the core business areas, the Board has set several KPI's - these include Rent Arrears, Voids, Customer Satisfaction, Maintenance Repair times, and Financial Stability.

In challenging operating conditions, the following performance against key targets has been achieved: -

<b>Performance Indicator</b>	<b>Actual 2024-25</b>	<b>Target 2024-25</b>	<b>Comment</b>
Liquidity margin	2.07	>0.5	Liquidity remains at a comfortable level and the position is managed throughout the year with emphasis on managing borrowing and interest costs.
Gearing ratio	24%	21%	Higher than Budget but comfortably within covenants agreed with lenders. The gearing level reflects the management of borrowing and the timing of development expenditure.
Interest cover	190%	172%	Better than Budget and comfortably within covenants agreed with lenders. This represents a positive outturn in the context of considerable increases in interest rates and increased market costs for repairs including capital works.

**Strategic report of the Board of Management for the year ended 31 March 2025**

<b>Performance Indicator</b>	<b>Actual 2024-25</b>	<b>Target 2024-25</b>	<b>Comment</b>
Operating Margin	29.4%	27.5%	Turnover is 2% below Budget due to a small variation in the timing of completion of Development schemes but is offset by favourable Operating Costs 4% to Budget primarily through Admin costs particularly Salaries.
Tenant arrears	8.38%	6.12%	Payments have remained strong through the period and exceeded those anticipated to be impacted by the Cost- of-Living crisis. Arrears and tenants continue to be a matter for considerable support.
Loss of revenue through Voids	0.60%	0.73%	Analysis shows favourable variance due in the main to lesser number of voids than Budget.
Response maintenance Emergency Urgent Routine repairs completed within timescale	90% 85% 90%	85% 80% 80%	Results reflect strong performance by contractors and ongoing management supervision in the matter of contractor performance.
Tenant satisfaction Service Provision Rent value for money Quality of neighbourhood Recommend to family or friend Ability of staff to deal effectively with query	89% 92% 91% 91% 89%	85% 85% 85% 85% 85%	Year on year improvement demonstrated against our key benchmarking indicators in our most recent Tenant Satisfaction Survey demonstrates our commitment to executing on our Tenant Participation Strategy but also in improving all aspects of our service provision to tenants.

The management of financial resources is critical to Arbour Housing's ability to meet its objectives. Whilst Arbour Housing has a voluntary non-profit making status, the generation of an annual surplus is vital to ensure the on-going investment in new housing stock, to provide for longer term maintenance obligations, to meet the commitments to lenders and to generally ensure adequate protection against unforeseen circumstances.

**Employee information**

Arbour Housing's total staff costs increased to £1,516,260 (2024: £1,365,466) including reduced pension costs. Sickness absence levels were 3.7% in 2024-25 (4.6% in 2023-24). There were 7 new staff joining and 7 staff members left during the year.

## **Strategic report of the Board of Management for the year ended 31 March 2025**

### **Geo-Political Events**

Geo-Political events continue to impact with further risk of contagion in the last year adding more uncertainty to Supply chain, market volatility and Trade Wars which necessitate Arbour having to navigate through new and additional challenges that included cost inflation, interest rate increases, supply chain disruption and labour skills shortages.

To maintain effective decision making in the interests of Arbour Housing, throughout the year the Board has overseen:

- Development and implementation of mitigating actions and processes to ensure that Arbour Housing continues to operate an effective control environment: in particular, addressing any key reporting and other controls on which we place reliance historically, but which may not prove effective in the current environment.
- Provision of reliable and relevant information, on a continuing basis, to manage operations and those of our suppliers.
- Maintenance of capital, ensuring that Arbour Housing has sufficient reserves.

Arbour Housing's Board considers that the challenges which arose throughout the year have not had a material effect on Arbour Housing's financial position that would impact on its ability to maintain operations, continued level of service to tenants or its ability to maintain bank covenants. The Board are of the opinion that the agreed actions have assisted tenants and Arbour Housing itself to avoid the potentially significant impact that might have arisen due to the uncertainty created by the challenges noted above.

The reported surplus for the year ended 31st March 2025 is ahead of the Budget set at the beginning of the year and therefore ahead of the forecast set midway through the year to take account of the potential impact of interest rate rises, cost pressures, and potential impact of tenants' circumstances.

The results reflect increased rental income from an increase in the number of homes provided and from rents, managed void loss, investment in maintaining homes through response repairs, other planned works and progress with on-going development activity.

The latest review of rental debtors and tenant payments shows that the position has not deteriorated, and Arbour Housing continues to offer support to tenants in financial hardship including referral to other support services.

The Board consider that there will be no significant impact on the value of properties under the existing use valuation basis due to inflationary and interest rate increases.

In response to the challenges Arbour Housing continues to carry out comprehensive risk assessments and has put in place actions to manage and mitigate identified risks.

## **Strategic report of the Board of Management for the year ended 31 March 2025**

Consideration of the overall financial impact of interest and inflationary cost increases have been reflected in the Budget for 2025-26 and five-year projections (2025-30) which covers operational performance, financial position and cash flow projections. Arbour Housing will undertake regular reviews of the underlying assumptions in the Budget and five-year plan over the course of 2025-26 and consider corrective action measures, as appropriate.

The operating surplus for the year ended 31<sup>st</sup> March is £3.42m presenting a healthy outcome for the financial year. The Budget and five-year plan projections confirm that Arbour Housing well placed to achieve its objectives and in position, financially, to manage the risks raised. The projections show that the impact on Cashflow is not of concern and that Arbour Housing has adequate facilities in place to maintain liquidity for the foreseeable. The key financial ratios computed on the Budget outturn and five-year plan are comfortably within those covenanted to lenders.

The Board considers that the Budget provides a reasonable estimate of the financial impact of the interest rate and inflationary cost increases.

### **Subsequent events**

Arbour Housing Board considers there have been no other events since the year end that have had a significant effect on its financial position.

### **Status**

Arbour Housing Limited is registered under the Co-operative and Community Benefit Societies Act (Northern Ireland) 1969 (No. IP224) and is a Registered Housing Association.

Arbour Housing Limited is a registered charity (Charity No. XN46064).

Arbour Housing Limited is registered with the Charity Commission for Northern Ireland (Registration No. NIC102344).

### **Value for Money**

Arbour Housing Limited's focus on delivering value for money is identified in two principal strands. Strand 1 relates to continuous improvement that is a key element of our business strategy. Strand 2 relates to benchmarking our outcomes against our peers and other relevant external measures to identify and prioritise areas of focus.

Our consideration in driving VfM is to maximise capacity and better utilise our assets and resources in a manner that balances and meets the needs of both existing and future tenants and residents. Value in our service provision is therefore informed by the perspective of our customers.

The focus is not just about cost savings and financial improvement. Consideration is given to economy, efficiency and effectiveness in the maintenance and use of our housing assets to achieve our targets for new housing development, resident services and community investment.

Arbour Housing pays due regard to rents and our annual business plans are designed towards continual performance improvements and organisational growth which will contribute towards achieving our VfM aims. VfM is ensuring that our investment and expenditure is providing adequate returns in terms of the quality of service from suppliers and contractors as well as ensuring costs are managed.



## **Strategic report of the Board of Management for the year ended 31 March 2025**

In the year 2024-25 our VfM approach has helped deliver 94 homes to the Social Housing Development Programme at 106% of the Total Cost Index which is a positive outcome in the context of increasing building costs. With loan finance at 45% of the total cost of the properties acquired, gearing is well within the covenant level required by our lenders. The results mean Arbour Housing will incur comparatively lower interest charges and is maintaining capacity for further investment in homes for those in need.

The income generated in the year ended 31 March 2025, from rent, rates and service charges, totalled £10.05m (2024 - £8.86m) and represents an increase of 14% on the previous year (2024 - 16.0%). The cash generated was applied to interest charges on existing loans (18%), capital repayments on existing loans (17%) maintenance activities (24%), rates (11%), management and overhead (22%), with maintenance activities including reinvestment in improvement and replacements at increased levels.

For the year ended 31 March 2025 Arbour Housing had a net drawdown of finance £17.5m, received Housing Association Grant funding £7.4m and expending a total of £24m on new housing stock and presents an increased cash balance at year end (£0.45m).

Arbour Housing's activities which contribute to VfM include;

- Effective procurement of services designed to secure most economical supply including the use of joint procurement with other Housing Associations to consolidate the combined purchasing power
- Focused set of internal key performance indicators to encourage efficient cost-effective practices and services
- Regular contract meeting with service providers including review of contract performance indicators
- A programme of quality assurance checks on work being carried out by service providers
- Ongoing investment in existing properties to ensure continued operational service and standard of accommodation
- Engagement with benchmarking opportunities including NIFHA and DfC to measure performance against others
- A series of tenant satisfaction surveys to assess quality of services from the perspective of the end user – tenants

### **Tenant Participation**

Arbour Housing is committed to ensuring that all tenants receive the best service possible. To achieve this, we will provide a range of real opportunities for tenants to contribute to and influence decisions and the service delivery of Arbour Housing, placing tenants at the centre of our decision-making process and to build upon our existing good practices and level of tenant involvement.

The objectives of our Tenant Participation Strategy are:

- To ensure that tenant involvement is at the centre of what we do.
- To develop and establish regular and meaningful opportunities for all our tenants to partake in.
- To provide tenants with the support they need to promote tenant participation, local empowerment and community cohesion.

**Strategic report of the Board of Management for the year ended 31 March 2025**

- To promote partnership working between Arbour Housing, tenants and the local community to deliver effective and meaningful improvements to the local environment.

Tenant Involvement helps us manage our business so that tenants and other stakeholders find it easy to participate in and influence decisions at a level at which they are comfortable. To help achieve this, we recognise that many different opportunities are required.

We aim to;

- Put tenants' views at heart of our decision-making process
- Listen, act and provide feedback to tenants
- Provide a range of options for tenant involvement, via our Menu of Involvement
- Ensure the promotion and expression of our community ethos
- Ensure all staff embrace this strategy to achieve meaningful participation
- Review our practices and how we operate by acting positively to feedback from tenants
- Commit to the provision of adequate resources to deliver all aspects of the Strategy.

The members of the Tenants' Forum have access to training to enable them to maximise their contribution including Governance training and following consideration, have approved activities for Tenant Engagement throughout the year.

The Tenants Forum performs an enhanced scrutiny role on behalf of Arbour Housing. Tenant involvement in the scrutiny of a landlord's performance is rooted in the principle that landlords take account of the following:

- Tenant's priorities and needs
- Involving tenants in setting policies and standards
- Taking tenants' views into account before decisions are taken
- How to support tenants to hold the landlord to account

Results from the latest Tenant Satisfaction Survey support the practice of tenant involvement and participation:

- Over 70% of respondents were satisfied that Arbour Housing listened to their views and acted on them
- Over 95% of respondents felt that Arbour Housing kept them informed about things that might affect them as a resident.

Tenant Forum members have been involved in policy reviews and participated in joint scheme visits with Estate Compliance Officers to provide a tenant perspective on a range of services provided with requests and views considered and actioned in the year to March 2025. Forum members have also held meetings with assorted members of Staff and Contractors to outline any issues that tenants in their area may be experiencing to enhance the services provided by Arbour.

## **Risk Management**

Responsibility for the identification of risks is clearly defined and operates through a rolling risk assessment process. Key risks facing Arbour Housing are considered by the Board of Management and the Board has adopted a risk-aware strategic focus.

Performance in the sector is generally affected by government policies and changing legislation, the impact of the regulatory regime, changes in demographic, political or

**Strategic report of the Board of Management for the year ended 31 March 2025**

economic conditions or environmental risks. Some of the major factors which may affect Arbour Housing over the next year are:

Strategic risks

- Macroeconomic and financial environment
- Delivering against Tenant expectations
- Diversification into new business
- Access to labour and skills
- Counterparty risk
- The requirements arising from the objective of decarbonisation and the investment that will be required

Operational risks – existing stock and service delivery

- Existing stock quality
- Delivering services to tenants
- Health and safety
- Costs and inflation
- Grant funding levels
- Rent setting
- Tenant welfare
- Rental income and arrears
- Data security
- Data integrity

Operational risks – development

- Contractual risks
- Construction process risks

Finance and treasury management

- Existing debt
- New debt
- Alternative funding models
- Pensions
- Fraud

Measures are in place to control these risks, and the implementation of further mitigating actions is regularly monitored by the Board.

Following the easing of risks associated with the Covid pandemic new risks have emerged from the wider global geopolitical environment. Arbour Housing is alert to the risks and will endeavour to assess, monitor, anticipate and mitigate as far as is possible.

**Performance in the year ended 31 March 2025**

During the year the number of homes in management increased to 1,643 (1,495 in 2023-24). A further 139 properties had been substantially progressed in the year and will be completed in early 2025-26.

The turnover figures show an increase of 14% in income from social housing activities from £10,195,480 in 2023-24 to £11,635,637 in 2024-25. Arbour Housing's annual review of rental charges at March 2025 resulted a 4.0% increase of rent in 2025-26, which was considered in the context of increasing costs faced and the pressures on tenants.

**Strategic report of the Board of Management for the year ended 31 March 2025**

Operating costs of £8,229,617 represents 71% of turnover (72.4% in 2023-24) with a further 14.9% to cover interest cost on loans (15.3% in 2023-24).

The surplus on ordinary activities was £1,820,815 showing an increase from 2023-24 of £491,147. The surplus on ordinary activities is reflective of an increase in Revenue of 14.3% exceeding that of the increase in Operating Costs and Interest costs on loans at 11.6% in addition to an increase in the level of capitalised repairs within the planned maintenance programme of works. The Board is content that the figures represent consistently healthy underlying performance.

Arbour Housing continued its programme of major repairs and improvements to properties and the total expenditure in the year, inclusive of capital reinvestment, was £1,420,757 (2023-24: £2,238,953). The level of expenditure of this nature will fluctuate from year-to-year dependent on the age and condition of schemes and the portion of this charged through the statement of comprehensive income can have a significant impact on the amount of retained surplus in any one year. Difficulties in the supply market and increasing market costs have contributed to the recorded increased costs. The Board is confident that this does not impact on the covenants related to Bank finance.

Financing costs increased from £1,559,386 in 2023-24 to £1,736,933 due to the borrowing requirements through the year and the higher interest rates. The current year includes other finance income of £32,000 relating to pension adjustments (2023-24: £Nil).

Arbour Housing is committed to supporting contractors and suppliers through the timely payment of invoices. The target is to settle the accounts for undisputed invoices within 30 days. For the year 2024-25 the average payment period was 18 days (2023-24: 18 days).

**Expected performance in the year ending 31 March 2026**

Arbour Housing expects to maintain its level of operations and performance in 2025-26.

It is planned that 199 homes will be completed through our development programme in the year. Expenditure of £1,525,480 on on-going programme of component replacement, Major Repairs and Improvements to properties is anticipated in the year.

**Financial sustainability**

Arbour Housing has a robust framework of long-term financial planning in place. The Board regularly considers the long-term financial plan which covers a planning horizon of 25 years. The plan includes sensitivity analysis and compares projected results to funders' covenants where applicable. The Board monitors the macro-economic environment in a continuous process of review and adjustment where necessary to exploit opportunities and mitigate any threats.

By order of the Board

  
**Angela Clarke**

**Chair**

**Date: 8<sup>th</sup> July 2025**

## **Report of the Board of Management for the year ended 31 March 2025**

The Board present their report together with the financial statements for the year ended 31 March 2025.

### **Principal activities**

Arbour Housing is a registered non-profit making housing association providing housing accommodation for those in need. It is an active participant in the Social Housing Development Programme.

### **Financial results**

The surplus on ordinary activities for the year was £1,820,815 compared to a surplus of £1,329,668 for the previous year.

### **Board of Management**

The Board of Management meets regularly throughout the year. There are three committees with delegated responsibilities which also meet regularly throughout the year with specific responsibilities for Property Services, Procurement and Development, Finance and Corporate Performance and Audit and Risk.

Board members are elected for a three-year period, retire on expiration of the three years but are eligible for re-election if they have not served the maximum allowed of nine years.

### **Treasury**

Arbour Housing's treasury policy is regularly reviewed by the Finance & Corporate Performance Committee, under the delegated authority from the Board of Management. The aim is to maintain adequate cash balances to minimise interest payments on loans, without compromising the ability to meet our financial obligations as they arise.

Arbour Housing was fully compliant with loan covenants during the year and monitors these covenants in all Budget projections.

All surpluses generated by Arbour Housing are reinvested with the objective of maintaining homes in good condition, developing new homes for urgent need at rents that are as low as possible and to reduce the need for borrowing. The reserves that Arbour Housing has built up have been reinvested in its housing properties, and are not, therefore, represented by cash balances.

### **Interest rate risk**

Exposure to fluctuating interest rates is managed by the composition of a balanced portfolio of fixed and variable rate loans. Arbour Housing's effective interest rate for 2024-25 was 5.37% (2023-24: 5.17%) and Arbour Housing has attempted to mitigate against the impact of increasing interest rates through effective cash management.

## **Report of the Board of Management for the year ended 31 March 2025**

### **Liquidity risk**

Arbour Housing maintains a mixture of long-term and short-term finance designed to ensure that there are sufficient funds to achieve business objectives and to facilitate growth with consideration to the interest costs of such finance.

### **Currency risk**

Arbour Housing does not engage in foreign currency transactions and is not exposed to exchange risk.

### **Environmental matters**

Arbour Housing recognises its corporate responsibility to carry out its operations and development programme whilst minimising environmental impacts. The Board's continued aim is to comply with all applicable environmental legislation, prevent pollution and to reduce waste wherever possible and its objectives are reinforced in its energy strategy. Arbour recognises that the Housing sector has a critical role to play in delivering the government's ambition for net zero carbon emissions and responding to the climate crisis.

A major Environmental consideration for Arbour Housing this year has been Carbon Reduction. This has been addressed in Arbour's 2023-28 Carbon Reduction Strategy (CRS) which sets out the drivers for change and why the Carbon Reduction Pledge has been made, where we are starting from, and our priorities for action to decarbonise our operations and lay a foundation for the future. The Strategy received its annual review in March 2025, to ensure the aims and objectives remain relevant and purposeful.

We are proud to confirm that Arbour completed our first Environment, Social & Governance (ESG) report in 2024/25. Whilst this is not yet a mandatory requirement for our business, it was felt that this is a strategic and responsible move for our organisation, to demonstrate our commitment to sustainability and build trust with the Regulator, our funders and our tenants. This report aligns with the 'Sustainability Reporting Standard for Social Housing' which is the sector standard for ESG reporting and ensures that we report on the indicators that have been identified as being most relevant for our sector. It also allows comparisons to be made across the sector as well as the ability to learn and share best practice with our peers. Within the past year we have continued to implement our promises within the Climate Action Pledge (Business in the Community), enhanced the biodiversity measures across our sites, improved the Energy Rating of our stock, and installed Renewables at our Head Office.

### **Corporate Governance**

The 2023-24 Annual Regulatory Judgement from the Regulator (Department for Communities), which cover the three standards of Governance, Finance and Consumer has been shared and we are pleased to report that we have again received the top grade (Regulatory Rating 1- Meets the requirements), it is therefore the opinion of the Board of Management that Arbour Housing is in compliance with the best practice issued by NIFHA Code of Governance.

## **Report of the Board of Management for the year ended 31 March 2025**

### **Audit and Risk Committee**

Arbour Housing has an Audit & Risk Committee with clearly defined terms of reference. The Committee monitors risk management and internal controls through the management of internal and external audit programmes. The Committee provides a forum through which the internal and external auditors report to the Board. The Board believes that it has an objective and professional relationship with its auditors.

### **Going Concern**

After making enquiries, the Board of Management is confident that Arbour Housing has adequate resources, plans and objectives to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the Going Concern basis in preparing the financial statements.

### **Internal controls**

The Board of Management is responsible for Arbour Housing's system of internal controls and for reviewing its effectiveness. Such a system is designed to manage and reduce, rather than to eliminate, the risk of failure to achieve business objectives. It can provide only reasonable, and not absolute, assurance against material misstatement or loss.

We operate ongoing processes for identifying, evaluating and managing the significant risks faced by Arbour Housing, they have been in place for the year to 31 March 2025 and up to the date of the approval of the Annual Report and the Financial Statements. The processes are reviewed at least annually by the Committee.

The key elements of the control system in operation are:

- The Board has adopted a formal schedule of matters reserved for its approval ensuring it maintains responsibility for overall strategy, approval of all property transactions and other major capital expenditure projects
- There is an organisation structure with clearly defined lines of responsibility and delegation of authority; and
- Detailed Budgets are prepared covering Arbour Housing's business which are reviewed and approved by the Board of Management. Actual results are compared against Budget and appropriate action identified and initiated.

## **Statement of the responsibilities of the Board of Management**

The Board of Management is responsible for preparing the Board of Management's Report and the financial statements in accordance with applicable laws and regulations.

The Board of Management is required by law to prepare financial statements for each financial year which give a true and fair view of the state of affairs of Arbour Housing and of its surplus or deficit for that period. In preparing these financial statements, the Board of Management are required to:

- select suitable accounting policies and then apply them consistently
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the Going Concern basis unless it is inappropriate to presume that Arbour Housing will continue in operation.

The Board of Management are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of Arbour Housing and enable them to ensure that the financial statements comply with the Financial Reporting Standard 102 and Housing SORP 2018. They are also responsible for safeguarding the assets of Arbour Housing and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **Statement of disclosure to Auditors**

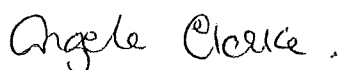
So far as each of the members of the Board of Management are aware at the date of approval of these financial statements:

- there is no relevant audit information of which Arbour Housing's auditors are unaware and
- they have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that Arbour Housing's auditors are aware of that information.

## **Auditors**

A resolution to reappoint Sumer Auditco NI Limited will be proposed at the Annual General Meeting.

On behalf of the Board of Management



Angela Clarke  
Chair  
Date: 8<sup>th</sup> July 2025



## **Independent Auditor's Report**

### **Opinion**

We have audited the financial statements of Arbour Housing Limited for the year ended 31 March 2025 which comprises the statement of comprehensive income, the statement of changes in reserves, the statement of financial position, the statement of cash flows and the related notes to the financial statements, including a summary of significant accounting policies.

In our opinion the financial statements:

- give a true and fair view of the state of Arbour Housing's affairs as at 31 March 2025 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law); and
- have been properly prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act (Northern Ireland) 1969; the Registered Housing Associations (Accounting Requirements) Order (Northern Ireland) 1993; Article 19 of the Housing (NI) Order 1992; Regulation 9 of the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015; and the Charities Act (Northern Ireland) 2008.

### **Basis of opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of Arbour Housing in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to Going Concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you were

- the Board of Management's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Board of Management have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about Arbour Housing's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the association's ability to continue as a Going Concern.

## **Independent Auditor's Report (cont'd)**

### **Reporting on other information**

The other information comprises the information included in the Report of the Board of Management other than the financial statements and our auditor's report thereon. The Board of Management is responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in so doing, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

### **Opinion on other matters prescribed by the Companies Act**

In our opinion, based on the work undertaken in the course of the audit

- the information given in the Report of the Board of Management for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Board of Management has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of Arbour Housing and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Board of Management.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

## **Independent Auditor's Report (cont'd)**

### **Responsibilities of the board of management**

As explained more fully in the Board of Management responsibilities statement the Board of Management is responsible for the preparation of the financial statements and for being satisfied that they give a True and Fair view, and for such internal control as the Board of Management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Management is responsible for assessing Arbour Housing's ability to continue as a Going Concern, disclosing, as applicable, matters related to Going Concern and using the Going Concern basis of accounting, unless the Board of Management either intend to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the opportunities and incentives that may exist within the company for fraud and identified the greatest potential for fraud in the following areas: posting of unusual journals. To address the risk, we discussed the risk with client management and designed audit procedures to test a sample of journals to confirm they were appropriate.

A further description of our responsibilities for the audit of financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditors' report.

### **Use of our report**

This report is made solely to the Board of Management, in accordance with Article 38 of the Co-operative and Community Benefit Societies Act (Northern Ireland) 1969 (formerly the Industrial and Provident Societies Act (Northern Ireland) 1969). Our audit work has been undertaken so that we might state to the Board of Management those matters that we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Board of Management, for our audit work, for this report, or for the opinion we have formed.



B Clerkin (Senior Statutory Auditor)  
for and on behalf of Sumer Auditco NI Limited  
Statutory Auditor  
Glendinning House  
6 Murray Street  
Belfast  
BT1 6DN  
(date)

**Statement of Comprehensive Income**

**For the year ended 31 March 2025**

		<b>2025</b>	<b>2024</b>
	Note	£	£
<b>Turnover</b>	5, 28, 30	<b>11,648,188</b>	10,189,650
Operating costs	6, 28, 30	<b>(8,229,617)</b>	(7,373,212)
<b>Operating surplus</b>		<b>3,418,571</b>	2,816,438
Gain on disposal of housing properties	10	<b>110,528</b>	43,652
Interest receivable and similar income	11	<b>28,649</b>	28,968
Interest payable and similar charges	12	<b>(1,736,933)</b>	(1,559,390)
<b>Surplus on ordinary activities</b>		<b>1,820,815</b>	1,329,668
Actuarial gain / (loss) in respect of pension	31	<b>(235,000)</b>	423,000
<b>Surplus for the financial year</b>		<b>1,585,815</b>	1,752,668
Retained surplus brought forward	24	<b>22,731,054</b>	20,978,386
		<b>24,316,869</b>	22,731,054
<b>Retained surplus carried forward</b>		<b>24,316,869</b>	22,731,054

All amounts above relate to continuing operations of Arbour Housing.

The notes on pages 25 to 49 form part of these financial statements.

*Arbour Housing Limited*  
*Year Ended 31 March 2025*

**Statement of Changes in Equity**

**For the year ended 31 March 2025**

	<b>2025</b>	2024
	<b>£</b>	£
Surplus for the financial year	<b>1,585,815</b>	1,752,668
Movement in capital and reserves	<b>3</b>	-
Net addition to capital and reserves	<b>1,585,818</b>	1,752,668
Opening total capital and reserves	<b>22,731,157</b>	20,978,489
<b>Closing total capital and reserves</b>	<b>24,316,975</b>	22,731,157

Statement of Financial Position

As at 31 March 2025

	Notes	2025 £	2024 £
<b>Fixed assets</b>			
Housing properties – depreciated cost	13	181,344,169	158,997,877
Other tangible fixed assets	14	637,628	657,715
		<u>181,981,797</u>	<u>159,655,592</u>
<b>Current assets</b>			
Debtors	15	8,286,952	4,177,723
Cash at bank and in hand		1,844,609	1,390,099
		<u>10,131,561</u>	<u>5,567,822</u>
Creditors: amounts falling due within one year	16	(6,678,092)	(6,264,528)
<b>Net current (liabilities)/assets</b>		<u>3,453,469</u>	<u>(696,706)</u>
<b>Total assets less current liabilities</b>		<u>185,435,266</u>	<u>158,958,886</u>
Creditors: amounts falling due after more than one year	17	(161,609,291)	(136,782,729)
Pension Asset	31	491,000	555,000
<b>Total net assets</b>		<u>24,316,975</u>	<u>22,731,157</u>
<b>Capital and reserves</b>			
Called up share capital	22	18	16
Capital reserve	23	88	87
Revenue reserve	24	24,316,869	22,731,054
<b>Total funds</b>		<u>24,316,975</u>	<u>22,731,157</u>

The notes on pages 25 to 49 form part of these financial statements.

A Clarke (Chair)  
*Angele Clarke*  
Arbour Housing Limited

J Hool (Board Member)

*J Hool*

K Matthews (Chief Executive)  
*K Matthews*  
Registered number: IP224

Date: 08/07/2025

Date: 08/07/2025

Date: 08/07/2025

## Statement of Cash Flows

For the year ended 31 March 2025

		2025	2024
	Note	£	£
<b>Net cash from operating activities</b>	25	<b>4,048,961</b>	3,776,901
<b>Cash flow from investing activities</b>			
Purchase and development of housing properties		(24,826,021)	(30,313,716)
Receipt of housing association grant		7,408,833	19,167,910
Receipts from disposal of housing properties		268,488	607,606
Purchase of other tangible assets		(19,299)	(17,608)
Interest received		28,649	28,968
<b>Net cash used in investing activities</b>		<b>(17,139,350)</b>	(10,526,840)
<b>Cash flows from financing activities</b>			
Loan advances		32,500,000	29,500,000
Loan principal repayments		(16,731,358)	(21,241,302)
Allotment of shares		-	2
Interest paid		(2,223,743)	(1,644,240)
<b>Net cash used in from financing activities</b>		<b>13,544,899</b>	6,614,460
<b>Net (decrease)/ increase in cash and cash</b>		<b>454,510</b>	(135,479)
Cash and cash equivalents at the beginning of the year		1,390,099	1,525,578
<b>Cash and cash equivalents at the end of the year</b>	26	<b>1,844,609</b>	1,390,099

The notes on pages 25 to 49 form part of these financial statements.



**Notes to the financial statements for the year ended 31 March 2025**

**1. General information**

Arbour Housing's principal activity during the financial year continues to be providing housing accommodation for those in need. Arbour Housing is registered under the Co-operative and Community Benefit Societies Act (Northern Ireland) 1969 and domiciled in the UK. The address of the registered office is 18-22 Carleton Street, Portadown, BT62 3EN.

**2. Statement of compliance**

These financial statements of Arbour Housing Limited have been prepared on the going concern basis in compliance with United Kingdom Accounting Standards, including Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland" ("FRS 102") under the historical cost convention, and in accordance with applicable accounting standards in the United Kingdom and Statement of Recommended Practice for Accounting by Registered Social Landlords. The principal accounting policies, which have been applied consistently throughout the year, are set out below. The presentation of the financial statements complies with the Registered Housing Associations (Accounting Requirements) Order (Northern Ireland) 1993.

**3. Summary of significant accounting policies**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The company has adopted FRS 102 in these financial statements.

**Basis of preparation of financial statements**

These financial statements are prepared on a going concern basis, under the historical cost convention. The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying Arbour Housing's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 4.

**Foreign currencies**

Transactions and non-monetary assets, denominated in foreign currencies, are translated at the exchange rate at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the statement of financial position date or the exchange rate of a related foreign exchange contract where relevant. The resulting exchange gains or losses are dealt with in the Statement of comprehensive income.

### **3. Summary of significant accounting policies (continued)**

#### **Revenue recognition**

Revenue is measured at the fair value of the consideration received or receivable and represents the amount receivable for goods supplied or services rendered, net of returns, discounts and rebates allowed by Arbour Housing and value added taxes. Arbour Housing bases its estimate of returns on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Where the consideration receivable in cash and cash equivalents is deferred and the arrangement constitutes a financing transaction, the fair value of the consideration is measured at the present value of all future receipts using the imputed rate of interest. Revenue is recognised when, and to the extent that, Arbour Housing obtains the right to consideration in exchange for its performance.

i. Net rental income

Income includes rent and service charge income arising from the provision of housing accommodation and the amortisation of Housing Association Grant. Income is recognised in the period to which it relates.

ii. Other income

Other income is recognised in the Statement of comprehensive income when the terms of revenue recognition have been met.

#### **Employee benefits**

Arbour Housing provides a range of benefits to employees, including paid holiday arrangements and defined contribution pension plans.

i. Short term benefits

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

ii. Defined benefit plan

Arbour Housing operates a defined benefit plan for certain employees. A defined benefit plan defines the pension benefit that the employee will receive on retirement, usually dependent upon several factors including age, length of service and remuneration. A defined benefit plan is a post-employment benefit other than a defined contribution plan.

The liability recognised in the balance sheet in respect of the defined benefit plan is the present value of the defined benefit obligation at the end of each financial year less the fair value of the plan assets at the same date.

The defined benefit obligation is calculated annually by an external actuary using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future payments using market yields on high quality corporate bonds that are denominated in Sterling and that have terms approximating the estimated period of the future payments ('discount rate').

### **3. Summary of significant accounting policies (continued)**

The fair value of plan assets out of which the obligations are to be settled is measured in accordance with Arbour Housing's accounting policy for financial assets. For most plan assets this is the quoted price in an active market. Where quoted prices are not available appropriate valuation techniques are used to estimate the fair value.

The cost of the defined benefit plan, recognised in profit or loss, except were included in the cost of an asset, comprises:

- (a) the increase in net defined benefit liability arising from employee service during the financial year; and
- (b) the cost of plan introductions, benefit changes, curtailments and settlements.

The net interest cost on the net defined benefit liability is determined by multiplying the net defined benefit liability by the discount rate (both as determined at the start of the financial year, taking account of any changes in the net defined benefit liability during the financial year as a result of contribution and benefit payments). This net interest cost is recognised in profit or loss as 'finance expense' and presented within 'interest payable and similar charges'.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised in other comprehensive income. These amounts together with the return on plan assets less the interest income on plan assets included in the net interest cost, are presented as 're-measurement of net defined benefit liability' in other comprehensive income.

#### **Tangible fixed assets**

i. Housing properties

Operates a full component accounting policy in relation to the capitalisation and depreciation of its completed housing stock. Housing properties are stated at cost including appropriation on costs and net of initial sales proceeds from part owners in respect of leasehold schemes.

ii. Other fixed assets

Other fixed assets are stated at cost less accumulated depreciation.

iii. Long leasehold office property

Arbour Housing's policy is to depreciate the cost over the remaining useful economic life of the property.

iv. Schemes under construction

Schemes under construction are carried at cost and are not depreciated until brought into use.

### **3. Summary of significant accounting policies (continued)**

#### **Capitalisation of development costs**

Development costs are capitalised where they are directly attributable to bringing the properties into working condition for their intended use. Such costs generally include the labour costs of company employees arising directly from the acquisition or development of the property and incremental costs that would only have been avoided if the property concerned had not been acquired or constructed.

Due to the higher volume of development in recent years and higher interest rates on borrowings, the Board of Management considered the option of adding capital interest to scheme development cost during the current financial year 2024-25. This resulted in an increase of £446,974 in the current year's profit. Necessary changes are made in the Statement of Comprehensive Income to reflect these changes.

#### **Housing Association Grant and other grants**

Housing Association Grant and other grants received as a contribution towards the capital costs of housing properties of Arbour Housing were set against the capital cost of these properties in prior years. As per the 2018 Housing SORP and FRS 102 the grants have been included as 'Creditors: amounts falling due after more than one year' and 'Creditors: amounts falling due within one year' and are amortised to the Statement of comprehensive Income as per the turnover policy above. Housing Association Grant received against revenue expenditure is credited to revenue in the period in which the related expenditure is charged.

Such grants, although treated as a grant for accounting purposes, may be repayable under certain circumstances, primarily following the sale of housing property, but any amount repayable would be restricted to the net proceeds of the sale.

#### **Depreciation and Impairment**

##### **i. Housing properties**

Housing properties are split between land, structure and major components which require periodic replacement. Replacement or refurbishment of such major components is capitalised and depreciated over the estimated useful life which has been set taking into account professional guidance and Arbour Housing's asset management strategy. In determining the remaining useful lives for the housing stock, Arbour Housing has taken account of views provided by both internal and external professional sources.

Freehold land is not subject to depreciation whilst leasehold land is depreciated over the unexpired period of the lease. Depreciation is charged so as to write down the cost or valuation of the freehold housing properties and major components on a straight-line basis over their expected use economic lives.

Major components are treated as separable assets and depreciated over their expected useful economic lives or the lives of the structure to which they relate, if shorter, at the following annual rates:

**Arbour Housing Limited**  
**Year Ended 31 March 2025**

Land	Not depreciated
Structure (including roof)	100 years
Windows and doors	35 years
Main heating system unit	15 years
Kitchens	20 years
Bathrooms	25 years
Electrics	30 years
Mechanical systems	30 years
Lift	20 years
Solar Panel	20 years
Air Source Heat Pump	20 years

Housing assets are subject to a depreciation charge in the year of acquisition or completion. Where there is evidence of impairment, the fixed assets are written down to the recoverable amount and any write down is charged to Operating Surplus.

ii. Other fixed assets

Depreciation of other fixed assets is charged on a straight-line basis over the estimated useful economic lives of the assets at the following annual rates:

Office furniture and equipment	5 years
Computer equipment	3 years

iii. Long leasehold office property

The useful economic life of the asset has been estimated at 50 years.

**Subsequent additions and major components**

Subsequent costs, including major inspections, are included in the assets carrying amount or recognised as a separate asset, as appropriate, only when it is probable that economic benefits associated with the item will flow to Arbour Housing and the cost can be measured reliably. The carrying amount of any replaced component is derecognised. Repairs, maintenance and minor inspection costs are expensed as incurred.

**Derecognition**

Tangible assets are derecognised on disposal or when no future economic benefits are expected. On disposal the difference between the net disposal proceeds and the carrying amount is recognised in the statement of comprehensive income.

**Leased assets**

At inception Arbour Housing assesses agreements that transfer the right to use assets. The assessment considers whether the arrangement is, or contains, a lease based on the substance of the arrangement.

**Operating leased assets**

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Payments under operating leases are charged to the Statement of comprehensive income on a straight-line basis over the period of the lease.

### **3. Summary of significant accounting policies (continued)**

#### **Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of one month or less and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### **Impairment of non-financial assets**

At each statement of financial position date non-financial assets not carried at fair value are assessed to determine whether there is an indication that the asset (or asset's cash generating unit) may be impaired. If there is such an indication the recoverable amount of the asset (or asset's cash generating unit) is compared to the carrying amount of the asset (or asset's cash generating unit).

The recoverable amount of the asset (or asset's cash generating unit) is the higher of the fair value less costs to sell and value in use. Value in use is defined as the present value of the future cash flows before interest and tax obtainable as a result of the asset's (or asset's cash generating unit) continued use. These cash flows discounted using a pre-tax discount rate that represents the current market risk-free rate and the risks inherent in the assets.

If the recoverable amount of the asset (or asset's cash generating unit) is estimated to be lower than the carrying amount, the carrying amount is reduced to its recoverable amount. An impairment loss is recognised in the Statement of comprehensive income, unless the asset has been revalued when the amount is recognised in other comprehensive income to the extent of any previously recognised revaluation. Thereafter any excess is recognised in the Statement of comprehensive income.

If an impairment loss is subsequently reversed, the carrying amount of the asset (or asset's cash generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the revised carrying amount does not exceed the carrying amount that would have been determined (net of depreciation or amortisation) had no impairment loss been recognised in prior periods. A reversal of an impairment loss is recognised in the Statement of comprehensive income.

#### **i. Provisions**

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligations can be estimated reliably.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as a finance cost.

### **3. Summary of significant accounting policies (continued)**

#### **ii. Contingencies**

Contingent liabilities, arising as a result of past events, are not recognised when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the company's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

#### **Financial instruments**

The company has chosen to adopt Sections 11 and 12 of FRS 102 in respect of financial instruments.

#### **i. Financial assets**

Basic financial assets, including trade and other receivables and cash and bank balances are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method.

At the end of each reporting period financial assets measured at amortised cost are assessed for objective evidence of impairment. If an asset is impaired the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in Statement of comprehensive income.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been had the impairment not previously been recognised. The impairment reversal is recognised in Statement of comprehensive income.

Financial assets are derecognised when (a) the contractual rights to the cash flows from the asset expire or are settled, (b) substantially all the risks and rewards of the ownership of the asset are transferred to another party or, (c) despite having retained some significant risks and rewards of ownership, control of the asset has been transferred to another party who has the practical ability to unilaterally sell the asset to an unrelated third party without imposing additional restrictions.

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price.

Such assets are subsequently carried at fair value and the changes in fair value are recognised in the Statement of Comprehensive Income, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are measured at cost less impairment.

### **3. Summary of significant accounting policies (continued)**

#### **ii. Financial liabilities**

Basic financial liabilities, including trade and other payables, bank loans and loans from fellow company companies, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the Effective Interest Rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the draw-down occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a pre-payment for liquidity services and amortised over the period of the facility to which it relates.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Disposal proceeds fund**

The net surpluses, after loan repayments, that arise from the sale of property to tenants under the voluntary purchase grant arrangements instituted by the Department for Communities can be used by Arbour Housing to fund works on property that would not be eligible for housing association grant or in certain circumstances, attract loan finance.

If the surpluses are not used within two years of receipt, they may be payable in part or in full to the Department for Communities.

#### **Revenue reserves**

Arbour Housing's policy is to retain a level of revenue reserves which reflects its needs at the current time and in the foreseeable future. The reserves required are sufficient to meet committed running costs for a period equivalent to nine months Budgeted future expenditure. The Board of Management reviews the adequacy of the revenue reserves level on an annual basis.

#### **Tenants Services Fund**

For certain schemes Arbour Housing is required to charge the tenants for additional services provided, over and above those of the normal management and maintenance services. Arbour Housing levies an additional charge to the tenants for this. Annual surpluses and deficits are transferred to a fund to equalise the financial position over a period of time.



#### **4. Critical accounting judgements and estimation uncertainty**

Estimates and judgements made in the process of preparing the financial statements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### **a) Critical judgement in applying the entity's accounting policies**

###### *i. Carrying value of properties*

On an annual basis, Arbour Housing carries out an impairment review of its housing property assets. Arbour Housing will first consider if there has been any trigger or indication that assets might be impaired. Arbour Housing will then determine an appropriate cash generating unit to be best represented by an individual scheme as this is the level that an investment appraisal will be completed at. The impairment review is based upon the existing use of the asset which corresponds with the Economic Use Valuation (EUV) provided for bank security. This confirms that the substantial part of a scheme is financially viable. In the event a scheme notes a potential for impairment in the initial review, Arbour Housing will complete a discounted cash flow appraisal using the specific details of each of the schemes. Finally, if required, an external valuation will be obtained to assess if there is a requirement for impairment.

Arbour Housing has completed their annual impairment review and reported its findings to the Finance committee and Board of Management in March 2025. There was no evidence of impairment noted based on the assessment carried out. There are no other critical judgements in applying the entity's accounting policies.

##### **b) Critical accounting estimates and assumptions**

The Board of Management makes estimates and assumptions concerning the future in the process of preparing the financial statements. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

###### *i. Defined benefit pension scheme*

Arbour Housing has an obligation to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligation depend on several factors, including life expectancy, salary increases, asset valuations and the discount rate on corporate bonds. Management estimates these factors in determining the net pension obligation in the balance sheet. The assumptions reflect historical experience and current trends. See note 31 for the disclosures relating to the defined benefit scheme.

###### *ii. Useful economic lives of housing properties*

The annual depreciation on housing properties is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reviewed annually. They are amended when necessary to reflect current estimates, based on future investments, economic utilisation and the physical condition of the assets. See note 13 for the carrying amount of housing properties and note 3 for the useful economic lives for each component of housing property.

#### **4. Critical accounting judgements and estimation uncertainty (continued)**

There are no other critical accounting estimates and assumptions.

#### **5. Turnover**

Turnover represents rental income, service charges receivable and other income (net of voids). Revenue is recognised when, and to the extent that, Arbour Housing obtains the right to consideration in exchange for its performance.

#### **6. Operating costs**

	<b>2025</b>	2024
	<b>£</b>	£
Direct costs	<b>6,400,989</b>	5,783,186
Administrative expenses	<b>1,828,628</b>	1,590,026
	<b>8,229,617</b>	7,373,212

#### **7. Operating surplus**

	<b>2025</b>	2024
	<b>£</b>	£
This is stated after charging:		
Staff costs (note 8)	<b>1,516,260</b>	1,365,466
Depreciation (notes 13 & 14)	<b>2,740,625</b>	2,329,845
Amortisation of grant (note 13)	<b>1,495,754</b>	1,279,239
Release of capital grant (note 13)	<b>2,088</b>	2,088
Release of revenue grant	<b>155,027</b>	116,210
Loss on disposal of fixed assets	<b>52,202</b>	34,500
Auditors' remuneration		
-audit services	<b>15,000</b>	13,000

## 8. Employee information

Average monthly number of persons employed during the financial year by activity.

	2025	2024
	No.	No.
Administration	7	7
Housing management	9	9
Maintenance	12	10
Development	4	5
	<b>32</b>	<b>31</b>

### Staff costs

	2025	2024
	£	£
Wages and salaries	1,233,114	1,138,212
Social security costs	122,234	104,277
Other pension costs	139,439	128,820
Agency costs	37,010	7,104
	<b>1,531,797</b>	<b>1,378,413</b>

## 9. Directors' emoluments

The remuneration of key management personnel of Arbour Housing during the year was:

	2025	2024
	£	£
Aggregate emoluments	330,723	332,526
Pension contributions	68,924	66,777
	<b>399,647</b>	<b>399,303</b>
Emoluments to highest paid member of management team (excluding pension)	<b>98,244</b>	<b>89,121</b>

The number of management team members to whom emoluments (excluding pensions contributions) were paid during the year falls within each of the following bands:

	2025	2024
£95,000 - £100,000	1	-
£85,000 - £90,000	-	1
£65,000 - £70,000	1	2
£55,000 - £60,000	2	2
£45,000 - £50,000	1	-
	<b>5</b>	<b>5</b>

Members of the Board of Management serve in a voluntary capacity and nil (2024: £nil) was in receipt of emoluments during the year.

The Board and Committee members are reimbursed for expenses totaling Nil during the year (2024: £nil).

**10. Transfer to disposal proceeds fund**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Proceeds of disposal	-	482,250
Original assets, disposal costs and excluded surplus	-	(212,067)
Transfer to disposal proceeds fund (note 18)	-	270,183

**11. Interest receivable and similar income**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Interest receivable	<b>28,649</b>	28,968

**12. Interest payable and similar charges**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
On bank loans, overdrafts and other loans	<b>2,215,907</b>	1,655,159
Capital Interest	<b>(446,974)</b>	(95,769)
Other Interest - Pension	<b>(32,000)</b>	-
	<b>1,736,933</b>	1,559,390

**13. Housing properties – depreciated cost**

			2025 £	2024 £
	Housing Properties For relet	Shared Equity For relet	Total	
<b>Cost or valuation</b>				
At 1 April 2024	181,103,627	127,537	<b>181,231,164</b>	151,852,762
Additions	25,226,317	-	<b>25,226,317</b>	30,390,563
Disposals	(494,261)	(28,750)	<b>(523,011)</b>	(1,012,160)
At 31 March 2025	<u>205,835,683</u>	<u>98,787</u>	<u><b>205,934,470</b></u>	<u>181,231,165</u>
<b>Accumulated Depreciation</b>				
At 1 April 2024	22,226,243	7,045	<b>22,233,288</b>	20,501,870
Charge for the year	2,701,188	-	<b>2,701,188</b>	2,286,371
Disposals	(350,179)	6,004	<b>(344,175)</b>	(554,953)
At 31 March 2025	<u>24,577,252</u>	<u>13,049</u>	<u><b>24,590,301</b></u>	<u>22,233,288</u>
<b>Net book value</b>				
At 31 March 2025	<u>181,258,431</u>	<u>85,738</u>	<u><b>181,344,169</b></u>	<u>158,997,877</u>
<b>Net book amount comprises</b>				
- Freehold property	174,511,172	85,738	<b>174,596,910</b>	152,256,407
- Long leasehold property	6,747,259	-	<b>6,747,259</b>	6,741,470
	<u>181,258,431</u>	<u>85,738</u>	<u><b>181,344,169</b></u>	<u>158,997,877</u>
<b>Net book amount comprises:</b>				
- Completed schemes	155,648,015	85,738	<b>155,733,753</b>	127,936,865
- Properties under construction	25,610,416	-	<b>25,610,416</b>	31,061,012
	<u>181,258,431</u>	<u>85,738</u>	<u><b>181,344,169</b></u>	<u>158,997,877</u>

	2025 £	2024 £
<b>Housing Association Grant and other grants</b>		
At 1 April 2024	<b>117,702,077</b>	96,463,634
Grants receivable	<b>11,297,910</b>	21,792,415
Disposals	<b>(225,725)</b>	(553,972)
At 31 March 2025	<u><b>128,774,262</b></u>	<u>117,702,077</u>
<b>Accumulated Amortisation</b>		
At 1 April 2024	<b>13,638,243</b>	12,532,668
Charge for the year	<b>1,652,869</b>	1,397,537
Disposals	<b>(160,800)</b>	(291,962)
At 31 March 2025	<u><b>15,130,312</b></u>	<u>13,638,243</u>
<b>Net book value</b>		
At 31 March 2025	<u><b>113,643,950</b></u>	<u>104,063,834</u>

**Arbour Housing Limited**  
**Year Ended 31 March 2025**

**14. Other tangible fixed assets**

	Long leasehold office property	Office and computer equipment	Total
	£	£	£
Cost			
At 1 April 2024	911,428	289,459	1,200,887
Additions	-	19,349	19,349
Disposals	-	(373)	(373)
At 31 March 2025	911,428	308,435	1,219,863
Accumulated Depreciation			
At 1 April 2024	298,548	244,624	543,172
Charge for the year	18,587	20,849	39,436
Disposals	-	(373)	(373)
At 31 March 2025	317,135	265,100	582,235
<b>Net book amount</b>			
At 31 March 2025	594,293	43,335	637,628
At 31 March 2024	612,880	44,835	657,715

### 15. Debtors

	2025	2024
	£	£
Gross rental debtors – Technical	479,409	381,182
Gross rental debtors – Non-Technical	358,233	194,076
Provision for bad debt	(344,691)	(260,032)
Net rental (including rates, service charges) debtors	492,951	315,226
Housing Association Grant receivable	7,453,056	3,633,268
Prepayments and accrued income	57,721	57,446
Tenant services account	30,263	41,301
Other debtors	252,961	130,482
	<b>8,286,952</b>	<b>4,177,723</b>

### 16. Creditors

#### Amounts falling due within 1 year

	2025	2024
	£	£
Bank Loans (note 19)	1,877,861	1,615,710
Bought Ledger Control	737,070	1,713,615
Housing Association Grant and other grants (note 13)	1,541,808	1,281,762
Rent in advance	176,185	103,045
Accruals and deferred income	2,325,811	1,547,928
Other creditors	19,357	2,468
	<b>6,678,092</b>	<b>6,264,528</b>

### 17. Creditors

#### Amounts falling due after more than 1 year

	2025	2024
	£	£
Bank Loans (note 19)	48,151,314	32,644,822
Disposal Proceeds Fund (note 18)	1,355,835	1,355,835
Housing Association Grant and other grants (note 13)	112,102,142	102,782,072
	<b>161,609,291</b>	<b>136,782,729</b>

Arbour Housing expects to utilise the disposal proceeds fund within the timescales allowed by the Department for Communities.

**18. Disposal proceeds fund**

	2025	2024
	£	£
At 1 April	1,355,835	1,310,037
Transfers in from house sales (note 10)	-	270,183
Utilised against development schemes	-	(224,385)
	<u>1,355,835</u>	<u>1,355,835</u>

**19. Loans**

	2025	2024
	£	£
<b>Bank loans – Housing property</b>		
Less than one year, or on demand (Note 16)	1,877,861	1,615,710
Between one and two years	6,106,667	1,636,080
Between two and five years	9,436,104	13,235,759
After more than five years	32,608,543	17,772,983
	<u>50,029,175</u>	<u>34,260,532</u>

**Security**

Bank loans bear interest at rates ranging between 3.22% and 6.65% at variable and fixed rates. Bank loans are repayable on an amortised basis over varying periods between 22 and 30 years. All RCF loans outstanding at the end of the applicable availability period, will be converted to term loan until the end of facility term being repayable on amortised basis over 25 years. All bank loans are secured by way of mortgages upon the deeds of approved portfolios of properties.



**20. Financial instruments - assets**

	2025 £	2024 £
Financial assets at amortised cost	<u>8,229,231</u>	<u>4,120,277</u>

**21. Finance instruments - liabilities**

	2025 £	2024 £
Financial liabilities at amortised cost	<u>53,111,413</u>	<u>37,524,541</u>

**22. Called up share capital**

Ordinary shares of £1 each fully paid:

	2025 £	2024 £
At 1 April	16	23
Issued in the year	3	-
Transferred to capital reserve	(1)	(7)
At 31 March	<u>18</u>	<u>16</u>

**23. Capital reserves**

	2025 £	2024 £
At 1 April	87	80
Transfer to capital reserve	1	7
At 31 March	<u>88</u>	<u>87</u>

**24. Revenue reserves**

	2025 £	2024 £
At 1 April	22,731,054	20,978,386
Surplus on ordinary activities	1,820,815	1,329,668
Actuarial gain/(loss) recognised in pension scheme	(235,000)	423,000
	24,316,869	22,731,054
At 31 March	<u>24,316,869</u>	<u>22,731,054</u>

**25. Net cash generated from operating activities**

	2025	2024
	£	£
<b>Surplus on ordinary activities</b>	<b>1,820,815</b>	1,329,668
Surplus arising from disposals of housing property	(110,528)	(313,835)
Transfer to disposal proceeds fund	-	270,183
Interest receivable and similar income	(28,649)	(28,968)
Interest payable and similar charges	<b>1,736,933</b>	1,559,391
Other finance costs	-	-
<b>Operating surplus</b>	<b>3,418,571</b>	2,816,439
Depreciation charge	<b>2,740,624</b>	2,329,845
Amortisation charge and grant release	(1,652,869)	(1,397,537)
Impairment and costs written off	<b>52,203</b>	34,500
Movement in debtors	(288,591)	(87,884)
Movement in creditors	(46,277)	209,034
Difference in pension charge and cash contributions	(174,700)	(127,496)
<b>Net cash generated from operating activities</b>	<b>4,048,961</b>	3,776,901

**26. Analysis of net debt**

	1 April 2024	Cash flow	31 March 2025
	£	£	£
Cash at bank and in hand	1,390,099	454,511	1,844,609
Cash and cash equivalents	1,390,099	454,511	1,844,609
Debt due after one year	(32,644,822)	(15,506,492)	(48,151,314)
Debt due within one year	(1,615,710)	(262,151)	(1,877,861)
Debt	(34,260,532)	(15,768,643)	(50,029,175)
Net Debt	(32,870,433)	(15,314,132)	(48,184,566)

**27. Reconciliation of net cash flow to movement in net debt**

	2025	2024
	£	£
(Decrease)/Increase in cash and cash equivalents and in	<b>454,511</b>	(135,480)
Repayment of loans	<b>16,731,358</b>	21,241,302
New loans	(32,500,000)	(29,500,000)
Movement in net debt in the financial year	<b>(15,314,131)</b>	(8,394,178)
Net debt at 1 April	<b>(32,870,434)</b>	(24,476,256)
Net debt at 31 March	<b>(48,184,565)</b>	(32,870,434)

**28. Turnover, Operating costs and operating surplus - Association**

		2025	Operating	2024
	Operating	Operating	Surplus/	Operating
	Turnover	Costs	(deficit)	Surplus/
	£	£	£	(deficit)
Social Housing Activities	11,635,637	8,217,066	3,418,571	2,816,438
Non-Social Housing Activities	12,551	12,551	-	-
	<u>11,648,188</u>	<u>8,229,617</u>	<u>3,418,571</u>	<u>2,816,438</u>

**29. Housing Stock**

Number of units owned by the Arbour Housing managed at year end	2025	2024
	Number	Number
General Needs Housing	<u>1,639</u>	1,490
Total owned	<u>1,639</u>	<u>1,490</u>
Number of units managed (but not owned) by Arbour Housing managed at year end	2025	2024
	Number	Number
General Needs Housing	<u>4</u>	5
Total managed	<u>4</u>	<u>5</u>
<b>Total Units Owned and Managed at year end</b>	<u><b>1,643</b></u>	<u>1,495</u>

30. Turnover, operating costs and operating surplus/(deficit) from social and non-social housing activities - Association

Social Housing Activities	General Needs Housing £	2025 Total £	2024 Total £
<b>Income from Social Housing Lettings</b>			
Rent receivable net of Service Charges	9,809,216	9,809,216	8,641,847
Service charges received/receivable	232,599	232,599	194,874
Income from HAG	1,495,754	1,495,754	1,279,239
Income from Other Grants	157,115	157,115	118,298
First tranche equity share sales	-	-	-
Other	-	-	-
<b>Gross Income from rents and service charges</b>	11,694,684	11,694,684	10,234,258
Less: Voids	(59,047)	(59,047)	(58,693)
<b>Net Income from rents and service charges</b>	11,635,637	11,635,637	10,175,565
<b>Operating Costs</b>			
Services	232,599	232,599	194,874
Supporting People costs	-	-	-
Care Costs	-	-	-
Management costs	880,740	880,740	762,227
Housing for all costs	155,027	155,027	116,210
Bad debts	107,853	107,853	73,026
Maintenance Administration costs	805,939	805,939	705,673
Planned & Cyclical Maintenance	250,129	250,129	220,716
Reactive Maintenance	1,150,880	1,150,880	1,099,370
Major Repairs and improvement works	769,360	769,360	850,383
Depreciation of Social Housing	2,701,188	2,701,188	2,286,371
Rates Payable	1,107,631	1,107,631	1,005,274
Depreciation of non-social housing assets	39,436	39,436	43,474
Development costs written off	16,284	16,284	1,529
Impairment of rental properties	-	-	-
Cost of sales first tranche equity sales	-	-	-
<b>Total Operating costs</b>	8,217,066	8,217,066	7,359,127
<b>Operating surplus</b>	3,418,571	3,418,571	2,816,438

**30. Turnover, operating costs and operating surplus or deficit from social and non-social housing activities - Association (continued)**

**Social Housing Activities (continued)**

	<b>2025 Total £</b>	<b>2024 Total £</b>
<b>DfC Allowances</b>		
Management Allowances	643,104	584,100
Management Costs	(880,740)	(762,227)
Deficit	(237,636)	(178,127)
Maintenance allowances	945,860	878,088
Planned & cyclical maintenance	(250,129)	(220,716)
Reactive Maintenance	(1,150,880)	(1,099,370)
Deficit	(455,149)	(441,998)
<b>Technical &amp; non- technical income</b>		
Technical	7,629,918	6,581,138
Non- technical	2,363,889	2,216,805
Total	9,993,807	8,797,943

Non-social Housing Activities	<b>2025 Total £</b>	<b>2024 Total £</b>
<b>Operating Income</b>		
Provision of support services	12,551	14,085
Other recharges	-	-
Other Income	-	-
<b>Total non-social housing income</b>	<b>12,551</b>	<b>14,085</b>
<b>Operating costs</b>		
Administration costs	1,141	1,280
Other costs	11,410	12,805
<b>Total non-social housing expenditure</b>	<b>12,551</b>	<b>14,085</b>
<b>Operating surplus on non-social housing</b>	<b>-</b>	<b>-</b>

### **31.Pension liability**

The net pension 'deficit' shown below under FRS102 section 28 'Retirement benefits' does not represent a shortfall which requires short term cash funding. The amount shown below is calculated to comply with the Financial Reporting Standard, the specific requirements of which differ from the basis on which pension liabilities are actuarially calculated for the purpose of the ongoing funding of the scheme. The Financial Reporting Standard requires:

- i. actuarial deficiencies to be recognised immediately as a "liability" in the financial statements rather than being spread forward over employees' remaining service lives;
- ii. the actuary, in valuing the scheme's liabilities, is required to use a bond yield as the discount rate for valuing future liabilities, rather than a rate that reflects the expected return on the scheme's particular asset portfolio, with the result of an apparent increase in the present value of future longer term liabilities.

At the 31<sup>st</sup> March 2025 the pension valuation reports a net pension asset of £1.864M before consideration of a surplus restriction. In line with FRS102 para 28.22 the Association has not recognised the full amount of the surplus on the basis of prudence, as it is uncertain as to whether this surplus (calculated for Financial Reporting purposes) will be recoverable in full via reduced pension contributions (calculated for pension funding purposes). As such we have recognised a £491k balance in the Pension Asset / (Liability) Account.

The below is in relation to employees and ex-employees who are members of the NILGOSC pension scheme.

An Actuarial Valuation of the scheme was carried out as at 31 March 2025.

The major assumptions used by the actuary were:

	<b>31 March 2025</b>	<b>31 March 2023</b>
Rate of increase in salaries	4.0%	4.1%
Rate of increase in pensions in payment	2.5%	2.6%
Discount rate	5.8%	4.8%
Inflation assumption	2.5%	2.6%

The mortality assumptions used were as follows:

	<b>2025 Years</b>	<b>2024 Years</b>
Average expected future life at age 65 for		
- male currently aged 65	21.6	21.7
- female currently aged 65	24.5	24.6
- male currently aged 45	22.2	22.7
- female currently aged 45	25.2	25.6

**Arbour Housing Limited**  
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The assets in the scheme and the expected rates of return were:

	Value at 31 March 2025	Value at 31 March 2024
	£'000	£'000
Equities	1,902	1,859
Property	437	412
Government Bonds	722	739
Corporate Bonds	179	178
Multi Asset Credit	598	565
Cash	492	238
Other	271	259
<b>Total market value of assets</b>	<b>4,601</b>	<b>4,250</b>
Present value of scheme liabilities	2,737	3,211
<b>Net pension Asset</b>	<b>1,864</b>	<b>1,039</b>
Unrecognised asset due to restriction	(1,373)	(484)
<b>Amount in Statement of Financial Position</b>	<b>491</b>	<b>555</b>

**Notes to the financial statements for the year ended 31 March 2025**

**31 Pension liability (continued)**

Reconciliation of present value of scheme liabilities	<b>2025</b> <b>£'000</b>	2024 £'000
At 1 April	3,211	3,139
Service cost	77	80
Member contributions	28	27
Interest on scheme liabilities	154	144
Actuarial losses/(gains)	(681)	(130)
Benefits paid	(52)	(49)
<b>At 31 March</b>	<b>2,737</b>	<b>3,211</b>

Reconciliation of fair value of scheme assets	<b>2025</b> <b>£'000</b>	2024 £'000
At 1 April	4,250	3,669
Interest on pension scheme assets	209	173
Actuarial (losses)/gains	(50)	223
Employer contributions	216	207
Member contributions	28	27
Benefits paid	(52)	(49)
<b>At 31 March</b>	<b>4,601</b>	<b>4,250</b>

Funded status	£'000	£'000
Unrecognised asset due to restriction	1,373	484
Net funding of funded plans	(1,864)	(1,039)
<b>Amount in Statement of Financial Position</b>	<b>(491)</b>	<b>(555)</b>

**Analysis of amounts charged/ (credited) to income and expenditure**

	<b>£'000</b>	£'000
Current service cost	77	80
Interest on pension scheme assets	(209)	(29)
Interest on pension scheme liabilities	154	24
	22	75

Amounts for current and previous two years:	<b>2025</b> <b>£'000</b>	2024 £'000	2023 £'000
Fair value of employer assets	4,601	4,250	3,669
Present value of defined benefit obligation	2,737	3,211	3,139
(Deficit)/Surplus	1,864	1,039	530
Experience (losses)/gains on assets	(50)	223	(441)
Experience (gains)/losses on liabilities	(681)	(130)	(1,551)



### **Actuarial gains and losses**

The amount of actuarial gains/(loss) recognised in the Statement of comprehensive income is £(235,000) (2024: Gain of £423,000).

	<b>2025</b>
	<b>£'000</b>
Net actuarial gain	<b>631</b>
Increase in pension asset restriction	<b>(889)</b>
Interest on unrecognised asset	<b><u>23</u></b>
	<b><u>(235)</u></b>

### **32 Contingent liabilities**

Arbour Housing released Housing Association Grant of £161,483 (2024: £263,269) during the year in relation to building components replaced arising from planned maintenance works. The possibility of any reimbursement to the Department for Communities considered to be unlikely as the housing properties are expected to continue to be made available for social housing for the foreseeable future.

### **33 Capital commitments**

	<b>2025</b>	2024
	<b>£</b>	<b>£</b>
<b>Capital Expenditure</b>		
Contracted for but not provided in the financial statements	<b>28,476,631</b>	29,566,006

The Association anticipates that some of this expenditure will be funded by Housing Association Grant from the Department for Communities and by private finance.

### **34 Related Parties**

Arbour Housing has not identified any transactions which must be disclosed under the terms of section 33 of FRS 102.

