

Charity number: NIC102128

Company number: NI627282

Reach Mentoring Limited

(A company limited by guarantee, not having share capital)

Directors' Annual Report and Unaudited Financial Statements

for the year ended 31 August 2024

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

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REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Rhoda Kerr (resigned 20 February 2024) Sonya Rowe Raymond Pollock Claire Kerr Kathryn Cunningham (resigned 30 April 2024) Colin Cooper (resigned 7 June 2024) John Pickering Rhonda Baird (appointed 20 February 2024) Richard Preston (appointed 20 February 2024) James Todd (appointed 10 September 2024) Ryan Mawhinney (appointed 10 September 2024)
Charity number in Northern Ireland	NIC 102128
Company registration number	NI627282
Business Address	15 High Street Lurgan Co Armagh BT66 8AA
Registered Office	15 High Street Lurgan Co Armagh BT66 8AA
Accountant	Grace Gault 114 Ardmore Road Derryadd Lurgan BT66 6QP
Bankers	First Trust 18-20 Scotch Street Dungannon Co Tyrone BT70 1AZ
Solicitor	Watson and Neill 23 High Street Lurgan BT66 8AH

Reach Mentoring Limited
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DIRECTORS' ANNUAL REPORT

The directors present their report prepared in accordance with Charities SORP (effective January 2015) with the unaudited financial statements for the year ended 31 August 2024, also prepared in accordance with the aforementioned Statement of Recommended Practice and FRS102.

Reach Mentoring cannot exist without the invaluable oversight and guidance from a dedicated Board of Directors who meet regularly to support and shape the vision and direction of Reach. The directors, who are also trustees of the charity, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 1 and are listed below.

Directors

The directors who served during the year are as follows:

Rhoda Kerr (resigned 20 February 2024)

Sonya Rowe

Raymond Pollock

Claire Kerr

Kathryn Cunningham (resigned 30 April 2024)

Colin Cooper (resigned 7 June 2024)

John Pickering

Rhonda Baird (appointed 20 February 2024)

Richard Preston (appointed 20 February 2024)

James Todd (appointed 10 September 2024)

Ryan Mawhinney (appointed 10 September 2024)

In accordance with the Articles of Association the directors retire by rotation and, being eligible, offer themselves for re-election.

Introduction

Reach Mentoring is about journeying alongside young people throughout life's path and all of its twists and turns, highs and lows, the celebrations and disappointments it brings. The reality is that our mentors are going into school, sitting alongside and chatting to young people who are currently struggling through difficult life circumstances. This can look like:

- Actively listening to the young person who has such low self esteem and confidence, that they are struggling to see a future for themselves
- A young person struggling to come to school due to feeling anxious about the day ahead
- The grief of losing a family member
- Feeling so low that they feel life isn't worth living any more
- Continually wrestling with how they think they look and feel about themselves and the impact this is having on their everyday life
- The need to create a safe space in which a young person can feel comfortable to disclose their current situation and the impact it is having.

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DIRECTORS' ANNUAL REPORT (continued)

Objectives and Activities

Mission Statement

"Compelled by the love of God, Reach exists to enable young people to unleash their full potential. It creates positive, informing and empowering mentoring relationships while working in partnership with schools, churches and relevant agencies."

Principal Activities

The principal activity of the company is to provide one-to-one mentoring relationships.

Achievements and Performance

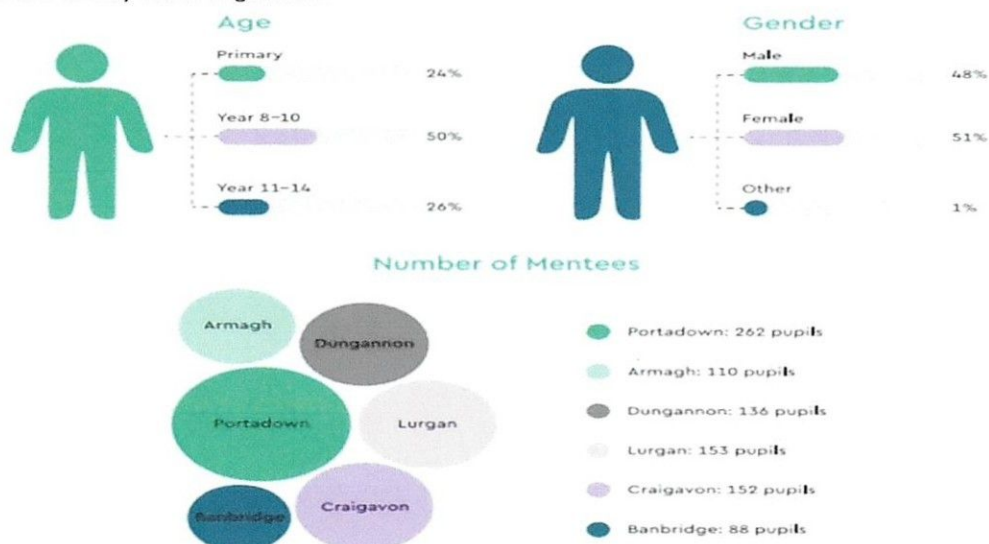
Reach Mentoring Ltd continue to focus on its Aims and objectives which are to provide mentoring relationships that...

1. Encourage young people to explore healthy lifestyle choices.
2. Support the educational experience of young people.
3. Care pastorally for young people.
4. Enthuse young people to play a positive role in their community.
5. Create space for young people to explore Christianity and develop in leadership.

Overview of Activities

Over this past year the vision and purpose of Reach Mentoring has remained steadfast, partnering with schools to support young people facing difficult life circumstances. Demand and need for the service continues to grow which is evident through the large volume of critical incidents and safeguarding issues being disclosed to our staff team on a weekly basis.

Throughout the 2023/24 Academic Year Reach Mentoring partnered with 46 schools to deliver consistent mentoring sessions to 901 young people. These were 901 young people who didn't have to face the challenges of life alone, but had the consistent, caring support of a significant adult in the form of a weekly mentoring session.



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DIRECTORS' ANNUAL REPORT (continued)

Impact

When a pupil is referred onto the programme, we collect baseline assessments of the young person's social, emotional and behavioural wellbeing on a termly basis. Our data collection provides a snapshot insight into the mentee's self-perception of their well-being. One of the main assessment tools we use is 'Goodwin's SDQ', which is a globally recognised questionnaire used for the early identification of behavioural and/or emotional symptoms in children and adolescents. These insights identify the young person's strengths, difficulties and the impact it may have on the child's sphere of influence. Additionally, each mentee has the opportunity to reflect on how they feel their needs are being met on a holistic level. This assessment tool is based on Maslow's Hierarchy of Needs and it helps identify whether the child's physiological needs are met. Collecting these data on a regular basis throughout the year allows us to analyse the progression a mentee has made as we journey with them and thus the impact the programme may have had. Key statistics from the past academic year is as follows:

Armagh:

- **110** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring, **83%** had a greater sense of belonging and **60%** felt more known.

Banbridge:

- **88** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring, **67%** felt more optimistic about their future and **100%** felt they were putting more effort into things.

Craigavon:

- **152** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring, **72%** felt more optimistic about their future and **80%** had a greater sense of belonging.

Dungannon:

- **136** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring, **73%** felt more optimistic about their future and **83%** felt happier about their identity.

Lurgan:

- **153** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring **99%** said that Reach was helpful and **84%** felt that their problems had gotten better since starting with Reach Mentoring.

Portadown:

- **262** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring **80%** had a greater sense of belonging and **79%** felt happier about their identity.

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DIRECTORS' ANNUAL REPORT (continued)

Operational Overview

Mentoring helps to unleash potential and delivery takes place in three main ways:

1. Our mentoring programme is run by area coordinators who work in multiple schools in one area. Along with trained volunteer mentors, they work alongside partner schools to create a trusted space where young people can meet and talk about what is going on in their life on a weekly basis.
2. Through our Connect Programme, The Reach Connect Worker is a regular presence in the school community (ranging from half day to a full week). This role offers adaptive and flexible support to address pressing issues and support the school's pastoral care team.
3. Personal Development facilitates one moment with many young people. Whether through film or workshops, Reach Mentoring aims to give pupils the supportive space and opportunity to engage their bodies, hearts and minds in topics relevant to them. For primary schools we provide "My Story in Colour", a workshop carried out in primary schools in June each year. The workshop is based around a relevant topic, with a general focus on resilience. Pupils move through a carousel of stations, beginning with a story written by the Reach team and a creative activity. Each young person will then have the opportunity to talk with a trained mentor during a mini-mentoring session. For post-primary schools we provide a library of videos and session plans, available on YouTube, focusing on relevant topics appropriate for a range of ages. Topics include *Change*, *Managing Emotions*, *Self-Awareness* and *Body Image*.

Highlights

There have been a number of occasions throughout 2024 where we have taken the time to pause and celebrate our tenth birthday as a charity. We have been so thankful as an organisation to be able to celebrate the past ten years and the role Reach Mentoring has played in working alongside our local schools to provide support for so many young people. The celebrations culminated in a Gala Ball Celebration at the 18th October.

Throughout this year a total of 90 volunteer spaces were filled by trained members of the local communities in which Reach operates, in turn multiplying the impact and scale of support offered. Growth has been evident this year with the total number of pupils engaging with the service rising from 513 to 901 young people, a rise of 43%.

Financial Review

The statement of financial activities which shows the results of the company is set out on page 12. The reported surplus for the year is £5,341 (2023: deficit £8,431). The directors continually review all funding opportunities to maximise the incoming resources for the charity.

Reserves Policy

The company's policy is to achieve a level of free reserves which matches the needs of the company both at the current time and the foreseeable future. Free reserves are those unrestricted reserves which are available for general use.

Reach Mentoring Limited
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DIRECTORS' ANNUAL REPORT (continued)

Structure, governance and management

Governing document

Reach Mentoring Ltd is a company limited by guarantee. It is governed by Memorandum and Articles of Association and the liability of each member is limited to an amount not exceeding £1. It is recognised as a charity by HMRC under the reference NI00361 and by the Charity Commission of Northern Ireland under the reference NIC102128.

Public Benefit

In setting our objectives and planning our activities for the year, the directors have given careful consideration to the Charity Commission for Northern Ireland's statutory guidance on public benefit to ensure that the activities have helped achieve the charity purpose and provide a benefit to the beneficiaries.

Future Outlook

Whilst the need and demand for the service of Reach Mentoring continues to grow, it is important that this is done in a structurally sustainable manner. Currently the focus of Reach Mentoring is to grow and sustain the organisation within the areas where delivery is already taking place. This will be through the continual robust focus on funding, sustainability and delivery.

A model has been established that can be transferred and embraced within any local community and as an organisation will aim to mobilise growth within a sustainable structure and timeline.

Special Provisions relating to small companies

This report is prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

By order of the Board

S Rowe
Chair

Date: 14th May 2025



J Pickering
Director

Date: 14th May 2025

Reach Mentoring Limited
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STATEMENTS OF DIRECTORS' RESPONSIBILITIES

For the year ended 31 August 2024

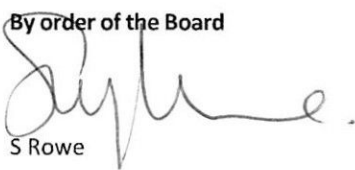
The directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent;
- state whether the Charities SORP (effective January 2015) in accordance with FRS102 has been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure the financial statements comply with the Companies Act 2006, and all Regulations to be construed as one with that Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board



S Rowe
Chair

Date: 14th May 2025



J Pickering
Director

Date: 14th May 2025

Reach Mentoring Limited
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INDEPENDENT EXAMINERS' REPORT

I report on the accounts for the year ended 31 August 2024 set out on pages 12 to 18.

Respective responsibilities of the trustees and examiner

The Charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. The directors consider that an audit is not required for this year under section 65(2) of the Charities Act (NI) 2008 and that an independent examination is required. The charity is preparing accrual accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in Ireland.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required by an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with these accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.
4. That there is further information needed for a proper understanding of the accounts to be reached.

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INDEPENDENT EXAMINERS' REPORT (Continued)

Independent examiner's statement

I have completed by examination and have no concerns in respect of the matter (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



Grace Gault
Chartered Accountant
114 Ardmore Road
Lurgan
BT66 6QP

14th May 2025

Reach Mentoring Limited
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STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
for the year ended 31 August 2024

	Notes	Unrestricted funds	Restricted funds	Total	Total 8 months to 31.08.23
		2024 £	2024 £	2024 £	31.08.23 £
INCOMING RESOURCES					
Generated funds:					
Voluntary Income					
Grants Received		-	75,670	75,670	51,700
Gifts & Donations		162,875	14,500	177,375	124,200
Activities for generating funds					
Fundraising Activities		18,898	-	18,898	8,632
Other Income		-	-	-	130
Income from Connect		143,099	-	143,099	58,158
		-----	-----	-----	-----
Net Incoming Resources available for charitable application		324,872 =====	90,170 =====	415,042 =====	242,820 =====
RESOURCES EXPENDED					
Charitable activities		(285,959)	(104,086)	(390,045)	(238,147)
Support costs		(16,050)	(3,606)	(19,656)	(13,104)
		-----	-----	-----	-----
Total Resources Expended on Charitable Activities		(302,009) =====	(107,692) =====	(409,701) =====	(251,251) =====
SURPLUS/(DEFICIT) FOR THE YEAR		22,863	(17,522)	5,341	(8,431)
RECONCILIATION OF FUNDS					
Balances brought forward at 1 September 2023		105,562 -----	37,514 -----	143,076 -----	151,507 -----
Balances carried forward at 31 August 2024		128,425 =====	19,992 =====	148,417 =====	143,076 =====

The Statement of Financial Activities includes all gains and losses recognise in the financial year.
All income and expenditure relate to continuing activities.

The notes on pages 14 to 18 form part of these financial statements

Reach Mentoring Limited
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BALANCE SHEET
As at 31 August 2024

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	4	2,021	-
CURRENT ASSETS			
Debtors	5	14,885	5,266
Cash at bank and in hand		165,686	143,970
		-----	-----
		180,571	149,236
CREDITORS: Amounts falling due within one year	6	(34,175)	(6,160)
NET CURRENT ASSETS		146,396	143,076
		-----	-----
TOTAL ASSETS LESS CURRENT LIABILITIES		148,417	143,076
		-----	-----
NET ASSETS		148,417	143,076
		=====	=====
FUNDS			
Unrestricted funds		128,425	105,562
Restricted funds		19,992	37,514
		-----	-----
TOTAL FUNDS	7	148,417	143,076
		=====	=====

- For the year ending 31 August 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
- The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2016 with respect to accounting records and the preparation of accounts.
- These financial statements have been prepared in accordance with the special provisions for small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the board and authorised for issue on 14th May 2025 and signed on its behalf by

S Rowe
Chair

J Pickering
Director

The notes on pages 14 to 18 form part of the financial statements

Reach Mentoring Limited
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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2024

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and Part 8 of the Charities Act (Northern Ireland) 2008. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS102)), the Companies Act 2006 and the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Cash flow statement

The company has availed of the exemption in FRS102 from the requirement to produce a cash flow statement because it is classified as a small company.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is reasonable certainty of its ultimate receipt. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is a registered charity and so such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

Reach Mentoring Limited
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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2024

Fund accounting

The company has various types of funds for which it is responsible and which require separate disclosure. A definition of the various types of funds is as follows:

- i. Unrestricted funds
Funds which are expendable at the discretion of the directors which have been designated for specific purposes in furtherance of the objectives of the charity
- ii. Restricted funds
Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the company.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. ANALYSIS OF RESOURCES EXPENDED

	Charitable Activities 2024	Support Costs 2024	Total 2024	Total 8 months to 31.08.23
	£	£	£	£
Wages & Salaries	369,194	-	369,194	215,397
Programme Activities	3,858	-	3,858	2,794
Insurance	-	888	888	1,300
Telephone	-	688	688	389
Office & Running costs	2,327	-	2,327	2,148
Mileage	8,195	-	8,195	5,569
Fundraising Expenses	2,262	-	2,262	1,155
Heat & Light	-	1,450	1,450	670
Training	1,543	-	1,543	2,447
Rent & Rates	-	8,394	8,394	5,679
Staff Costs	2,666	-	2,666	3,046
Accountancy	-	500	500	500
Bank Charges	-	1,044	1,044	698
General	-	-	-	-
Repairs to building	-	485	485	-
Advertising	-	4,319	4,319	9,459
Legal & professional	-	1,152	1,152	-
Depreciation of assets	-	736	736	-
Totals	390,045	19,656	409,701	251,251
	=====	=====	=====	=====

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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2024

3. EMPLOYEES AND REMUNERATION

	2024 £	2023 £
The staff costs comprise:		
Wages and salaries	359,070	209,365
Pension costs	10,124	6,032
Interns	-	-
	-----	-----
	369,194	215,397
	=====	=====

4. FIXED ASSETS

	Computer Equipment £	Total £
Cost		
At 1 September 2023	-	-
Additions	2,757	2,757
Disposals	-	-
	-----	-----
At 31 August 2024	2,757	2,757
	=====	=====
Depreciation		
At 1 September 2023	-	-
Charge for the year	736	736
	-----	-----
At 31 August 2024	736	736
	=====	=====
Carrying amount		
At 31 August 2024	2,021	2,021
	=====	=====
At 31 August 2023	-	-
	=====	=====

Reach Mentoring Limited
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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2024

5. DEBTORS	2024	2023
	£	£
Prepayments	864	-
Tax Reclaim	8,821	5,266
Connect Income	5,000	-
Donations	200	-
	-----	-----
	14,885	5,266
	=====	=====

6. CREDITORS: amounts falling due within one year	2024	2023
	£	£
Other taxes and social security costs	3,160	3,955
Other creditors	1,845	1,705
Accruals and deferred income	29,170	500
	-----	-----
	34,175	6,160
	=====	=====

7. ANALYSIS OF NET ASSETS BY FUND	Current Assets	Current Liabilities	Total
	£	£	£
Unrestricted Income	133,930	(5,505)	128,425
Restricted Income	48,662	(28,670)	19,992
	-----	-----	-----
	182,592	(34,175)	148,417
	=====	=====	=====

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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2024

8. MOVEMENT IN FUNDS

	At 1 Sep 2023 £	Incoming Resources £	Resources Expended £	At 31 Aug 24 £
Unrestricted funds				
General fund	105,562	324,872	(302,009)	128,425
Restricted funds				
Dormant Assets NI	2,850	2,000	(3,606)	1,244
Smurfit Kappa Foundation	7,000	-	(7,000)	-
Dormant Assets NI	5,464	17,170	(17,886)	4,748
Benefact Trust	7,200	-	(7,200)	-
UK Youth	-	35,000	(35,000)	-
Other Donations	15,000	36,000	(37,000)	14,000
	-----	-----	-----	-----
TOTAL FUNDS	37,514	90,170	(107,692)	19,992
	=====	=====	=====	=====

9. STATUS

The company is limited by guarantee not having share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £1.

10. POST BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year end.