

Charity number: NIC102128

Company number: NI627282

Reach Mentoring Limited

(A company limited by guarantee, not having share capital)

Directors' Annual Report and Unaudited Financial Statements

for the year ended 31 December 2022

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REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Peter Wright (resigned 7 November 2022) Rhoda Kerr Sonya Rowe Raymond Pollock Claire Kerr Kathryn Cunningham Colin Cooper John Pickering
Charity number in Northern Ireland	NIC 102128
Company registration number	NI627282
Business Address	15 High Street Lurgan Co Armagh BT66 8AA
Registered Office	15 High Street Lurgan Co Armagh BT66 8AA
Accountant	Grace Gault 114 Ardmore Road Derryadd Lurgan BT66 6QP
Bankers	First Trust 18-20 Scotch Street Dungannon Co Tyrone BT70 1AZ
Solicitor	Watson and Neill 23 High Street Lurgan BT66 8AH

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DIRECTORS' ANNUAL REPORT

The directors present their report prepared in accordance with Charities SORP (effective January 2015) with the unaudited financial statements for the year ended 31 December 2022, also prepared in accordance with the aforementioned Statement of Recommended Practice and FRS102.

The directors, who are also trustees of the charity, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 1 and are listed below.

Directors

The directors who served during the year are as follows:

Peter Wright (resigned 7 November 2022)
Rhoda Kerr
Sonya Rowe
Raymond Pollock
Claire Kerr
Kathryn Cunningham
Colin Cooper
John Pickering

In accordance with the Articles of Association the directors retire by rotation and, being eligible, offer themselves for re-election.

Objectives and Activities

Mission Statement

"Compelled by the love of God, Reach exists to enable young people to unleash their full potential. It creates positive, informing and empowering mentoring relationships while working in partnership with schools, churches and relevant agencies."

Principal Activities

The principal activity of the company is to provide one-to-one mentoring relationships.

Achievements and Performance

Reach Mentoring Ltd continue to focus on its Aims and objectives which are to provide mentoring relationships that...

1. Encourage young people to explore healthy lifestyle choices.
2. Support the educational experience of young people.
3. Care pastorally for young people.
4. Enthuse young people to play a positive role in their community.
5. Create space for young people to explore Christianity and develop in leadership.

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DIRECTORS' ANNUAL REPORT (continued)

Programmes

The programmes which are offered by Reach Mentoring Ltd include the following:

- One-to-one mentoring
- Delivering personal development classes in schools
- Delivering leadership development training

Activities in 2022

The vision and mission of Reach Mentoring has remained steadfast throughout the past 12 months; seeking to partner with schools to support young people facing difficult life circumstances. We continue to seek to provide one-to-one mentoring for those most at risk while equipping all pupils in our partner schools to improve their emotional and mental wellbeing. 2021 saw a marked increase in demand for our services, due in part to the negative impact of COVID/lockdowns, demand in 2022 has continued to be high. In addition, we have seen a growing increase in the number of critical incidents and safeguarding issues being disclosed to our mentors. Reach Mentoring continues to be a lifeline for many of these young people and often the only significant adult that they will engage with.

Mentoring

Reach Mentoring has provided consistent support to young people who were feeling isolated, experiencing behavioural difficulties, trauma, anxiety, suicide ideation, low self-worth, and relational breakdown. Over this year, it has provided consistent support to over 500 young people in 39 schools across 6 locations. 74 volunteer mentors were recruited and trained.

Personal Development

As a Reach Mentoring programme, Personal Development strives to evolve and adapt to the wider needs of the young people we work with. It includes the 'My Story in Colour' project for primary schools; Year 8 transition workshops; an annually themed workshop (available from Y9-14); and digital toolkits in the form of well-being themed video series. This year partner Post-Primary schools were offered workshops entitled 'Inside and Out' focusing on healthy choices around diet, exercise, body image etc. Workshops aim to engage pupils through discussion and practical tools. Personal Development reaches approx. 5000 young people each year, including participants in the 'My Story in Colour' project of which, in 2022, there were 1300 across 10 Primary Schools

Connect Programme

Our work with Engage Funding has been renamed as 'Connect'. Connect is a slightly different model to our normal Mentoring Programme in that schools have, in the past, used 'Engage' funding from the Department of Education (as a response to Covid). We have Connect workers in 10 of our schools working with a further 119 young people per year. Connect is flexible in its approach e.g. it can be an additional day per week or, as in 2 of our schools, holistically incorporated into the school community for the duration of the full academic year. Even though 'Engage' funding for schools has been cut for this upcoming Academic Year, this service will still be available if schools may choose to assign school budget to it.

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DIRECTORS' ANNUAL REPORT (continued)

Banbridge Launch

After a year of working in one school with 'Engage' funding, Reach Mentoring officially launched in Banbridge in September 2022. We engaged and partnered with 4 Post-Primary schools and worked on a weekly basis with 56 young people. 8 volunteer mentors recruited and trained. Over the next year we will place a focus on strengthening the work in Banbridge and look forward to seeing it grow.

Financial Review

The statement of financial activities which shows the results of the company is set out on page 10. The reported surplus for the period is £41,215. The directors continually review all funding opportunities to maximise the incoming resources for the charity.

Reserves Policy

The company's policy is to achieve a level of free reserves which matches the needs of the company both at the current time and the foreseeable future. Free reserves are those unrestricted reserves which are available for general use.

Structure, governance and management

Governing document

Reach Mentoring Ltd is a company limited by guarantee. It is governed by Memorandum and Articles of Association and the liability of each member is limited to an amount not exceeding £1. It is recognised as a charity by HMRC under the reference NI00361 and by the Charity Commission of Northern Ireland under the reference NIC102128.

Public Benefit

In setting our objectives and planning our activities for the year, the directors have given careful consideration to the Charity Commission for Northern Ireland's statutory guidance on public benefit to ensure that the activities have helped achieve the charity purpose and provide a benefit to the beneficiaries.

Special Provisions relating to small companies

This report is prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

By order of the Board



R Kerr

Director

Date: 19th July 2023



K Cunningham

Director

Date: 19th July 2023

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STATEMENTS OF DIRECTORS' RESPONSIBILITIES

For the year ended 31 December 2022

The directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent;
- state whether the Charities SORP (effective January 2015) in accordance with FRS102 has been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure the financial statements comply with the Companies Act 2006, and all Regulations to be construed as one with that Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board



R Kerr

Director

Date: 19th July 2023



K Cunningham

Director

Date: 19th July 2023

INDEPENDENT EXAMINERS' REPORT

I report on the accounts for the year ended 31 December 2022 set out on pages 10 to 15.

Respective responsibilities of the trustees and examiner

The Charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. The directors consider that an audit is not required for this year under section 65(2) of the Charities Act (NI) 2008 and that an independent examination is required. The charity is preparing accrual accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in Ireland.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required by an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with these accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.
4. That there is further information needed for a proper understanding of the accounts to be reached.

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INDEPENDENT EXAMINERS' REPORT (Continued)

Independent examiner's statement

I have completed by examination and have no concerns in respect of the matter (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Grace Gault

Grace Gault
Chartered Accountant
114 Ardmore Road
Lurgan
BT66 6QP

19th July 2023

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STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
for the year ended 31 December 2022

Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
INCOMING RESOURCES				
Generated funds:				
Voluntary Income				
Grants Received	424	-	424	-
Gifts & Donations	245,882	32,282	278,164	222,107
Activities for generating funds				
Fundraising Activities	21,294	-	21,294	30,546
Income from Connect	68,295	-	68,295	-
	-----	-----	-----	-----
Net Incoming Resources available for charitable application	335,895 =====	32,282 =====	368,177 =====	252,653 =====
RESOURCES EXPENDED				
Charitable activities	(323,622)	-	(323,622)	(238,715)
Support costs	(3,340)	-	(3,340)	(1,790)
	-----	-----	-----	-----
Total Resources Expended on Charitable Activities	(326,962) =====	- =====	(326,962) =====	(240,505) =====
SURPLUS/(DEFICIT) FOR THE YEAR	8,933	32,282	41,215	12,148
RECONCILIATION OF FUNDS				
Balances brought forward at 1 January 2022	110,292 -----	- -----	110,292 -----	98,144 -----
Balances carried forward at 31 December 2022	119,225 =====	32,282 =====	151,507 =====	110,292 =====

The Statement of Financial Activities includes all gains and losses recognise in the financial year.
All income and expenditure relate to continuing activities.

The notes on pages 12 to 15 form part of these financial statements

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BALANCE SHEET
As at 31 December 2022

	Notes	2022 £	2021 £
CURRENT ASSETS			
Debtors	4	8,807	9,243
Cash at bank and in hand		152,302	103,334
		-----	-----
		161,109	112,577
CREDITORS: Amounts falling due within one year	5	(9,602)	(2,285)
NET CURRENT ASSETS		151,507	110,292
		-----	-----
TOTAL ASSETS LESS CURRENT LIABILITIES		151,507	110,292
		-----	-----
TOTAL ASSETS		151,507	110,292
		=====	=====
FUNDS			
Unrestricted funds		119,225	110,292
Restricted funds		32,282	-
		-----	-----
TOTAL FUNDS	6	151,507	110,292
		=====	=====

- For the year ending 31 December 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
- The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2016 with respect to accounting records and the preparation of accounts.
- These financial statements have been prepared in accordance with the special provisions for small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the board and authorised for issue on 19th July 2023 and signed on its behalf by



R Kerr
Director



K Cunningham
Director

The notes on pages 12 to 15 form part of the financial statements

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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and Part 8 of the Charities Act (Northern Ireland) 2008. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS102)), the Companies Act 2006 and the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Cash flow statement

The company has availed of the exemption in FRS102 from the requirement to produce a cash flow statement because it is classified as a small company.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is reasonable certainty of its ultimate receipt. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is a registered charity and so such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

Fund accounting

The company has various types of funds for which it is responsible and which require separate disclosure. A definition of the various types of funds is as follows:

- i. Unrestricted funds
Funds which are expendable at the discretion of the directors which have been designated for specific purposes in furtherance of the objectives of the charity
- ii. Restricted funds
Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the company.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. ANALYSIS OF RESOURCES EXPENDED

	Charitable Activities 2022 £	Support Costs 2022 £	Total 2022 £	Total 2021 £
Wages & Salaries	292,397	-	292,397	215,796
Programme Activities	7,372	-	7,372	14,161
Insurance	1,113	-	1,113	1,098
Telephone	426	-	426	694
Office & Running costs	7,371	-	7,371	6,281
Fundraising Expenses	1,336	-	1,336	685
Heat & Light	840	-	840	-
Training	1,248	-	1,248	-
Rent	7,980	-	7,980	-
Staff Costs	892	-	892	-
Accountancy	-	500	500	500
Bank Charges	-	942	942	862
General	-	500	500	-
Repairs to building	2,647	-	2,647	-
Advertising	-	395	395	-
Subscriptions	-	1,003	1,003	428
Totals	323,622	3,340	326,962	240,505
	=====	=====	=====	=====

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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

3. EMPLOYEES AND REMUNERATION

The staff costs comprise:	2022	2021
	£	£
Wages and salaries	283,453	209,471
Pension costs	8,074	5,890
Interns	870	435
	-----	-----
	292,397	215,796
	=====	=====

4. DEBTORS

	2022	2021
	£	£
Prepayments	-	-
Tax Reclaim	8,807	9,243
	-----	-----
	8,807	9,243
	=====	=====

5. CREDITORS: amounts falling due within one year

	2022	2021
	£	£
Other taxes and social security costs	-	-
Other creditors	9,102	1,785
Accruals and deferred income	500	500
	-----	-----
	9,602	2,285
	=====	=====

6. ANALYSIS OF NET ASSETS BY FUND

	Current Assets	Current Liabilities	Total
	£	£	£
Unrestricted Income	128,827	(9,602)	119,225
Restricted Income	32,282	-	32,282
	-----	-----	-----
	161,109	(9,602)	151,507
	=====	=====	=====

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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

7. MOVEMENT IN FUNDS

	At 1 Jan 2022 £	Incoming Resources £	Resources Expended £	At 31 Dec 22 £
Unrestricted funds				
General fund	110,292	335,895	(326,962)	119,225
Restricted funds				
Dormant Accounts	-	12,000	-	12,000
Smurfit	-	20,282	-	20,282
	-----	-----	-----	-----
TOTAL FUNDS	110,292	368,177	(326,962)	151,507
	=====	=====	=====	=====

8. STATUS

The company is limited by guarantee not having share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £1.

9. POST BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year end.