

Reach Mentoring Ltd

Northern Ireland · Charity number 102128

Details

Status Received

Registered 2015-04-17

Register [View on the Charity Commission for Northern Ireland register](#)

Contact

Address 15 High Street
Lurgan
Craigavon
BT66 8aa
BT66 8AA

Phone 07900512979

Email info@reachmentoring.co.uk

Website www.reachmentoring.co.uk

Activities

Purposes: The Company is established to: Demonstrate the love of God in creating positive, informing and empowering relationships with young people by partnering with schools and relevant agencies to: 1. Provide mentoring relationships that enable young people to recognise their skills and full potential; 2. Educate in the areas of self-esteem, citizenship, sexual health, drug awareness, faith and spirituality. 3. Act as a support to young people at risk of social or educational exclusion through the mentoring scheme. 4. Help facilitate pastoral care within the local education system. 5. Enthuse young people to play a positive role in their community. 6. Give the opportunity to young people who wish to explore faith and develop in leadership

What the charity does: The advancement of education, The advancement of religion, The advancement of health or the saving of lives, The advancement of citizenship or community development

How the charity works: Counselling/support, Education/training, Religious activities, Volunteer development, Youth development

Who the charity helps: Children (5-13 year olds), Mental health, Volunteers, Youth (14-25 year olds)

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£501,375	£483,662	£-26,795	23
2024-08-31	£415,042	£409,701	£-34,175	17

Trustees

Name	Role	Appointed
Mr James Todd		
Mr John Pickering		
Mr Raymond Pollock		
Mr Richard Preston		
Mr Ryan Mawhinney		
Mrs Claire Kerr		
Mrs Rhonda Baird		
Mrs Sonya Mary Rowe		

Reach Mentoring Ltd

Northern Ireland - Charity number 102128

Accounts

Charity number: NIC102128

Company number: NI627282

Reach Mentoring Limited

(A company limited by guarantee, not having share capital)

Directors' Annual Report and Unaudited Financial Statements

for the year ended 31 August 2025

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

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Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Sonya Rowe Raymond Pollock Claire Kerr John Pickering Rhonda Baird Richard Preston James Todd Ryan Mawhinney
Charity number in Northern Ireland	NIC 102128
Company registration number	NI627282
Business Address	15 High Street Lurgan Co Armagh BT66 8AA
Registered Office	15 High Street Lurgan Co Armagh BT66 8AA
Accountant	Grace Gault 114 Ardmore Road Derryadd Lurgan BT66 6QP
Bankers	First Trust 18-20 Scotch Street Dungannon Co Tyrone BT70 1AZ
Solicitor	Watson and Neill 23 High Street Lurgan BT66 8AH

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT

The directors present their report prepared in accordance with Charities SORP (effective January 2015) with the unaudited financial statements for the year ended 31 August 2025, also prepared in accordance with the aforementioned Statement of Recommended Practice and FRS102.

Reach Mentoring cannot exist without the invaluable oversight and guidance from a dedicated Board of Directors who meet regularly to support and shape the vision and direction of Reach. The directors, who are also trustees of the charity, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 1 and are listed below.

Directors

The directors who served during the year are as follows:

Sonya Rowe
Raymond Pollock
Claire Kerr
John Pickering
Rhonda Baird
Richard Preston
James Todd
Ryan Mawhinney

In accordance with the Articles of Association the directors retire by rotation and, being eligible, offer themselves for re-election.

Introduction

Reach Mentoring is about journeying alongside young people throughout life's path and all of its twists and turns, highs and lows, the celebrations and disappointments it brings. The reality is that our mentors are going into school, sitting alongside and chatting to young people who are currently struggling through difficult life circumstances. This can look like:

- Actively listening to the young person who has such low self esteem and confidence, that they are struggling to see a future for themselves
- A young person struggling to come to school due to feeling anxious about the day ahead
- The grief of losing a family member
- Feeling so low that they feel life isn't worth living any more
- Continually wrestling with how they think they look and feel about themselves and the impact this is having on their everyday life
- The need to create a safe space in which a young person can feel comfortable to disclose their current situation and the impact it is having.

Reach Mentoring Limited
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DIRECTORS' ANNUAL REPORT (continued)

Objectives and Activities

Mission Statement

“Compelled by the love of God, Reach exists to enable young people to unleash their full potential. It creates positive, informing and empowering mentoring relationships while working in partnership with schools, churches and relevant agencies.”

Principal Activities

The principal activity of the company is to provide one-to-one mentoring relationships.

Achievements and Performance

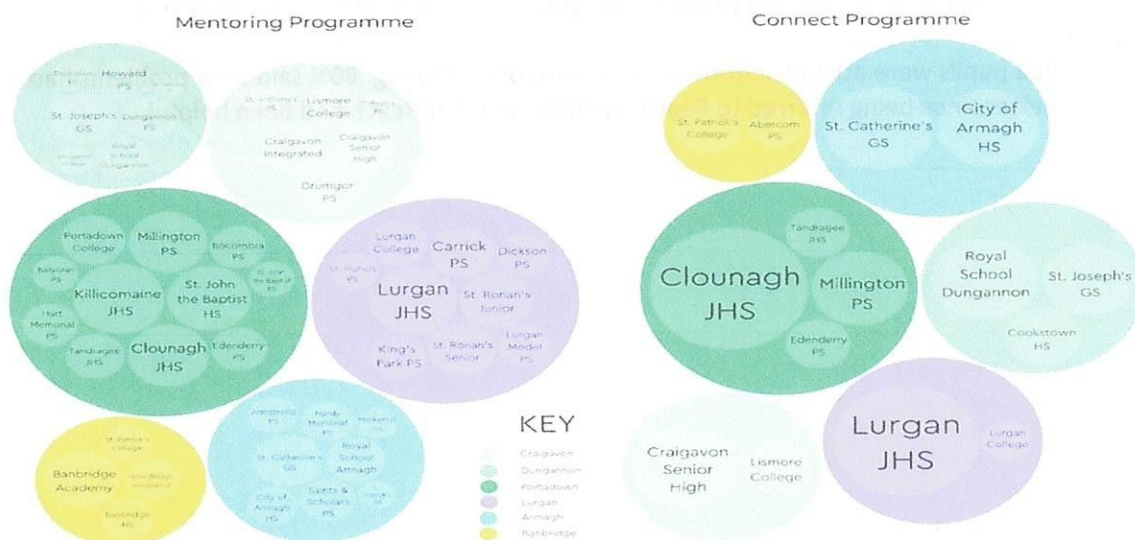
Reach Mentoring Ltd continue to focus on its Aims and objectives which are to provide mentoring relationships that...

1. Encourage young people to explore healthy lifestyle choices.
2. Support the educational experience of young people.
3. Care pastorally for young people.
4. Enthuse young people to play a positive role in their community.
5. Create space for young people to explore Christianity and develop in leadership.

Overview of Activities

Over this past year the vision and purpose of Reach Mentoring has remained steadfast, partnering with schools to support young people facing difficult life circumstances. Demand and need for the service continues to grow which is evident through the large volume of critical incidents and safeguarding issues being disclosed to our staff team on a weekly basis.

Throughout the 2024/25 Academic Year Reach Mentoring partnered with 46 schools to deliver consistent mentoring sessions to 862 young people. These were 862 young people who didn't have to face the challenges of life alone, but had the consistent, caring support of a significant adult in the form of a weekly mentoring session.



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DIRECTORS' ANNUAL REPORT (continued)

Impact

When a pupil is referred onto the programme, we collect baseline assessments of the young person's social, emotional and behavioural wellbeing on a termly basis. Our data collection provides a snapshot insight into the mentee's self-perception of their well-being. One of the main assessment tools we use is 'Goodwin's SDQ', which is a globally recognised questionnaire used for the early identification of behavioural and/or emotional symptoms in children and adolescents. These insights identify the young person's strengths, difficulties and the impact it may have on the child's sphere of influence. Additionally, each mentee has the opportunity to reflect on how they feel their needs are being met on a holistic level. This assessment tool is based on Maslow's Hierarchy of Needs and it helps identify whether the child's physiological needs are met. Collecting these data on a regular basis throughout the year allows us to analyse the progression a mentee has made as we journey with them and thus the impact the programme may have had. Key statistics from the past academic year is as follows:

Armagh:

- **59** pupils were asked about their experience of mentoring. **100%** said their problems had got better since being referred to Reach and **98%** said that Reach had been helpful.

Banbridge:

- **48** pupils were asked about their experience of mentoring. **88%** said their problems had got better since being referred to Reach and **100%** said that Reach had been helpful.

Craigavon:

- **59** pupils were asked about their experience of mentoring. **100%** said their problems had got better since being referred to Reach and **98%** said that Reach had been helpful.

Dungannon:

- **74** pupils were asked about their experience of mentoring. **77%** said their problems had got better since being referred to Reach and **99%** said that Reach had been helpful.

Lurgan:

- **92** pupils were asked about their experience of mentoring. **82%** said their problems had got better since being referred to Reach and **100%** said that Reach had been helpful.

Portadown:

- **202** pupils were asked about their experience of mentoring. **80%** said their problems had got better since being referred to Reach and **99%** said that Reach had been helpful.

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DIRECTORS' ANNUAL REPORT (continued)

Operational Overview

Mentoring helps to unleash potential and delivery takes place in three main ways:

1. Our mentoring programme is run by area coordinators who work in multiple schools in one area. Along with trained volunteer mentors, they work alongside partner schools to create a trusted space where young people can meet and talk about what is going on in their life on a weekly basis.
2. Through our Connect Programme, The Reach Connect Worker is a regular presence in the school community (ranging from half day to a full week). This role offers adaptive and flexible support to address pressing issues and support the school's pastoral care team.
3. Personal Development facilitates one moment with many young people. Whether through film or workshops, Reach Mentoring aims to give pupils the supportive space and opportunity to engage their bodies, hearts and minds in topics relevant to them. For primary schools we provide "My Story in Colour", a workshop carried out in primary schools in June each year. The workshop is based around a relevant topic, with a general focus on resilience. Pupils move through a carousel of stations, beginning with a story written by the Reach team and a creative activity. Each young person will then have the opportunity to talk with a trained mentor during a mini-mentoring session. For post-primary schools we provide a library of videos and session plans, available on YouTube, focusing on relevant topics appropriate for a range of ages. Topics include *Change, Managing Emotions, Self-Awareness and Body Image*.

Highlights

Reach Mentoring continues to be thankful for the privilege to partner with 46 schools across the Armagh, Banbridge, Central Craigavon, Lurgan, Portadown and Dungannon areas. Throughout this year a total of 65 volunteer spaces were filled by trained members of the local communities in which Reach operates, in turn multiplying the impact and scale of support offered. Overall growth has been maintained, as numbers have fallen marginally from 901 to 865, staying within an acceptable 5% range.

Financial Review

The statement of financial activities which shows the results of the company is set out on page 12. The reported surplus for the year is £17,713 (2024: £5,341). The directors continually review all funding opportunities to maximise the incoming resources for the charity.

Reserves Policy

The company's policy is to achieve a level of free reserves which matches the needs of the company both at the current time and the foreseeable future. Free reserves are those unrestricted reserves which are available for general use.

Reach Mentoring Limited
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DIRECTORS' ANNUAL REPORT (continued)

Structure, governance and management

Governing document

Reach Mentoring Ltd is a company limited by guarantee. It is governed by Memorandum and Articles of Association and the liability of each member is limited to an amount not exceeding £1. It is recognised as a charity by HMRC under the reference NI00361 and by the Charity Commission of Northern Ireland under the reference NIC102128.

Public Benefit

In setting our objectives and planning our activities for the year, the directors have given careful consideration to the Charity Commission for Northern Ireland's statutory guidance on public benefit to ensure that the activities have helped achieve the charity purpose and provide a benefit to the beneficiaries.

Future Outlook

Whilst the need and demand for the service of Reach Mentoring continues to grow, it is important that this is done in a structurally sustainable manner. Currently the focus of Reach Mentoring is to grow and sustain the organisation within the areas where delivery is already taking place. This will be through the continual robust focus on funding, sustainability and delivery.

A model has been established that can be transferred and embraced within any local community and as an organisation will aim to mobilise growth within a sustainable structure and timeline.

Acknowledgements

The delivery of Reach Mentoring simply cannot take place without the support of the local communities, businesses, schools, churches and individuals. These are core foundations of Reach Mentoring and their financial, prayerful and practical support are key to the delivery and sustainability of this service.

Special Provisions relating to small companies

This report is prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

By order of the Board



S Rowe
Chair

Date: 24 April 2026



R Mawhinney
Director

Date: 24 April 2026

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENTS OF DIRECTORS' RESPONSIBILITIES

For the year ended 31 August 2025

The directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent;
- state whether the Charities SORP (effective January 2015) in accordance with FRS102 has been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure the financial statements comply with the Companies Act 2006, and all Regulations to be construed as one with that Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

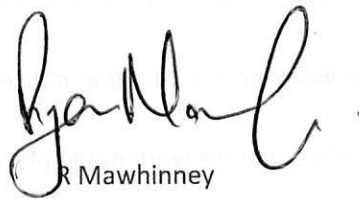
By order of the Board



S Rowe

Chair

Date: 24 April 2026



R Mawhinney

Director

Date: 24 April 2026

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

INDEPENDENT EXAMINERS' REPORT

I report on the accounts for the year ended 31 August 2025 set out on pages 12 to 18.

Respective responsibilities of the trustees and examiner

The Charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. The directors consider that an audit is not required for this year under section 65(2) of the Charities Act (NI) 2008 and that an independent examination is required. The charity is preparing accrual accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in Ireland.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required by an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with these accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.
4. That there is further information needed for a proper understanding of the accounts to be reached.

Reach Mentoring Limited
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INDEPENDENT EXAMINERS' REPORT (Continued)

Independent examiner's statement

I have completed by examination and have no concerns in respect of the matter (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Grace Gault

Grace Gault
Chartered Accountant
114 Ardmore Road
Lurgan
BT66 6QP

24 April 2026

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
for the year ended 31 August 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Grants Received		-	45,169	45,169	75,670
Gifts & Donations		185,839	47,445	233,284	177,375
Activities for generating funds					
Fundraising Activities		51,268	-	51,268	18,898
Other Income		-	-	-	-
Income from Connect		171,654	-	171,654	143,099
		-----	-----	-----	-----
Net Incoming Resources available for charitable application		408,761 =====	92,614 =====	501,375 =====	415,042 =====
RESOURCES EXPENDED					
Charitable activities		(376,067)	(87,950)	(464,017)	(390,045)
Support costs		(17,792)	(1,853)	(19,645)	(19,656)
		-----	-----	-----	-----
Total Resources Expended on Charitable Activities		(393,859) =====	(89,803) =====	(483,662) =====	(409,701) =====
 SURPLUS/(DEFICIT) FOR THE YEAR		 14,902	 2,811	 17,713	 5,341
 RECONCILIATION OF FUNDS					
Balances brought forward at 1 September 2024		128,425 -----	19,992 -----	148,417 -----	143,076 -----
Balances carried forward at 31 August 2025		143,327 =====	22,803 =====	166,130 =====	148,417 =====

The Statement of Financial Activities includes all gains and losses recognise in the financial year.
All income and expenditure relate to continuing activities.

The notes on pages 14 to 18 form part of these financial statements

Reach Mentoring Limited
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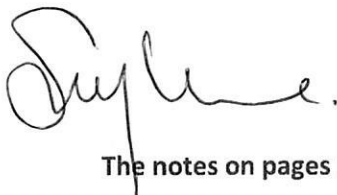
BALANCE SHEET
As at 31 August 2025

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets	4	2,185	2,021
CURRENT ASSETS			
Debtors	5	10,883	14,885
Cash at bank and in hand		179,821	165,686
		-----	-----
		190,704	180,571
CREDITORS: Amounts falling due within one year	6	(26,759)	(34,175)
NET CURRENT ASSETS		163,945	146,396
		-----	-----
TOTAL ASSETS LESS CURRENT LIABILITIES		166,130	148,417
		-----	-----
NET ASSETS		166,130	148,417
		=====	=====
FUNDS			
Unrestricted funds		143,327	128,425
Restricted funds		22,803	19,992
		-----	-----
TOTAL FUNDS	7	166,130	148,417
		=====	=====

- For the year ending 31 August 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
- The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2016 with respect to accounting records and the preparation of accounts.
- These financial statements have been prepared in accordance with the special provisions for small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the board and authorised for issue on 24 April 2026 and signed on its behalf by

S Rowe
Chair



R Mawhinney
Director



The notes on pages 14 to 18 form part of the financial statements

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2025

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and Part 8 of the Charities Act (Northern Ireland) 2008. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS102)), the Companies Act 2006 and the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Cash flow statement

The company has availed of the exemption in FRS102 from the requirement to produce a cash flow statement because it is classified as a small company.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is reasonable certainty of its ultimate receipt. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is a registered charity and so such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2025

Fund accounting

The company has various types of funds for which it is responsible and which require separate disclosure. A definition of the various types of funds is as follows:

- i. Unrestricted funds
Funds which are expendable at the discretion of the directors which have been designated for specific purposes in furtherance of the objectives of the charity
- ii. Restricted funds
Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the company.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. ANALYSIS OF RESOURCES EXPENDED

	Charitable Activities 2025 £	Support Costs 2025 £	Total 2025 £	Total 2024 £
Wages & Salaries	420,103	-	420,103	369,194
Programme Activities	4,901	-	4,901	3,858
Insurance	-	1,903	1,903	888
Telephone	-	634	634	688
Office & Running costs	1,376	-	1,376	2,327
Mileage	14,432	-	14,432	8,195
Fundraising Expenses	15,178	-	15,178	2,262
Heat & Light	-	848	848	1,450
Training	1,021	-	1,021	1,543
Rent & Rates	-	8,419	8,419	8,394
Staff Costs	5,639	-	5,639	2,666
Accountancy	-	724	724	500
Bank Charges	-	1,024	1,024	1,044
Subscriptions	1,367	-	1,367	-
Repairs to building	-	1,073	1,073	485
Advertising	-	1,853	1,853	4,319
Legal & professional	-	1,728	1,728	1,152
Depreciation of assets	-	1,439	1,439	736
	-----	-----	-----	-----
Totals	464,017	19,645	483,662	409,701
	=====	=====	=====	=====

Reach Mentoring Limited
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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2025

3. EMPLOYEES AND REMUNERATION

	2025	2024
	£	£
The staff costs comprise:		
Wages and salaries	408,078	359,070
Pension costs	12,025	10,124
Interns	-	-
	-----	-----
	420,103	369,194
	=====	=====

4. FIXED ASSETS

	Computer Equipment	Total
	£	£
Cost		
At 1 September 2024	2,757	2,757
Additions	1,603	1,603
Disposals	-	-
	-----	-----
At 31 August 2025	4,360	4,360
	=====	=====
Depreciation		
At 1 September 2024	736	736
Charge for the year	1,439	1,439
	-----	-----
At 31 August 2025	2,175	2,175
	=====	=====
Carrying amount		
At 31 August 2025	2,185	2,185
	=====	=====
At 31 August 2024	2,021	2,021
	=====	=====

Reach Mentoring Limited
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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2025

5. DEBTORS	2025	2024
	£	£
Prepayments	1,069	864
Tax Reclaim	8,114	8,821
Connect Income	1,200	5,000
Donations	500	200
	-----	-----
	10,883	14,885
	=====	=====

6. CREDITORS: amounts falling due within one year	2025	2024
	£	£
Other taxes and social security costs	2,576	3,160
Other creditors	3,683	1,845
Accruals and deferred income	20,500	29,170
	-----	-----
	26,759	34,175
	=====	=====

7. ANALYSIS OF NET ASSETS BY FUND	Current Assets	Current Liabilities	Total
	£	£	£
Unrestricted Income	150,086	(6,759)	143,327
Restricted Income	42,803	(20,000)	22,803
	-----	-----	-----
	192,889	(26,759)	166,130
	=====	=====	=====

Reach Mentoring Limited
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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2025

8. MOVEMENT IN FUNDS

	At 1 Sep 2024 £	Incoming Resources £	Resources Expended £	At 31 Aug 25 £
Unrestricted funds				
General fund	128,425	408,761	(393,859)	143,327
Restricted funds				
Dormant Assets NI	1,244	2,000	(1,853)	1,391
AIB UK Community Grant	-	5,000	(5,000)	-
Dormant Assets NI	4,748	17,169	(16,505)	5,412
Haremead Trust Grant	-	5,000	(5,000)	-
UK Youth	-	11,000	(11,000)	-
The McClay Foundation	-	15,670	(15,670)	-
Victoria Homes Trust	-	2,000	(2,000)	-
Other Donations	14,000	34,775	(32,775)	16,000
TOTAL FUNDS	----- 19,992 =====	----- 92,614 =====	----- (89,803) =====	----- 22,803 =====

9. STATUS

The company is limited by guarantee not having share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £1.

10. POST BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year end.

Reach Mentoring Ltd

Northern Ireland - Charity number 102128

Accounts

Charity number: NIC102128

Company number: NI627282

Reach Mentoring Limited

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Directors' Annual Report and Unaudited Financial Statements

for the year ended 31 August 2024

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REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Rhoda Kerr (resigned 20 February 2024) Sonya Rowe Raymond Pollock Claire Kerr Kathryn Cunningham (resigned 30 April 2024) Colin Cooper (resigned 7 June 2024) John Pickering Rhonda Baird (appointed 20 February 2024) Richard Preston (appointed 20 February 2024) James Todd (appointed 10 September 2024) Ryan Mawhinney (appointed 10 September 2024)
Charity number in Northern Ireland	NIC 102128
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Solicitor	Watson and Neill 23 High Street Lurgan BT66 8AH

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT

The directors present their report prepared in accordance with Charities SORP (effective January 2015) with the unaudited financial statements for the year ended 31 August 2024, also prepared in accordance with the aforementioned Statement of Recommended Practice and FRS102.

Reach Mentoring cannot exist without the invaluable oversight and guidance from a dedicated Board of Directors who meet regularly to support and shape the vision and direction of Reach. The directors, who are also trustees of the charity, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 1 and are listed below.

Directors

The directors who served during the year are as follows:

Rhoda Kerr (resigned 20 February 2024)
Sonya Rowe
Raymond Pollock
Claire Kerr
Kathryn Cunningham (resigned 30 April 2024)
Colin Cooper (resigned 7 June 2024)
John Pickering
Rhonda Baird (appointed 20 February 2024)
Richard Preston (appointed 20 February 2024)
James Todd (appointed 10 September 2024)
Ryan Mawhinney (appointed 10 September 2024)

In accordance with the Articles of Association the directors retire by rotation and, being eligible, offer themselves for re-election.

Introduction

Reach Mentoring is about journeying alongside young people throughout life's path and all of its twists and turns, highs and lows, the celebrations and disappointments it brings. The reality is that our mentors are going into school, sitting alongside and chatting to young people who are currently struggling through difficult life circumstances. This can look like:

- Actively listening to the young person who has such low self esteem and confidence, that they are struggling to see a future for themselves
- A young person struggling to come to school due to feeling anxious about the day ahead
- The grief of losing a family member
- Feeling so low that they feel life isn't worth living any more
- Continually wrestling with how they think they look and feel about themselves and the impact this is having on their everyday life
- The need to create a safe space in which a young person can feel comfortable to disclose their current situation and the impact it is having.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Objectives and Activities

Mission Statement

“Compelled by the love of God, Reach exists to enable young people to unleash their full potential. It creates positive, informing and empowering mentoring relationships while working in partnership with schools, churches and relevant agencies.”

Principal Activities

The principal activity of the company is to provide one-to-one mentoring relationships.

Achievements and Performance

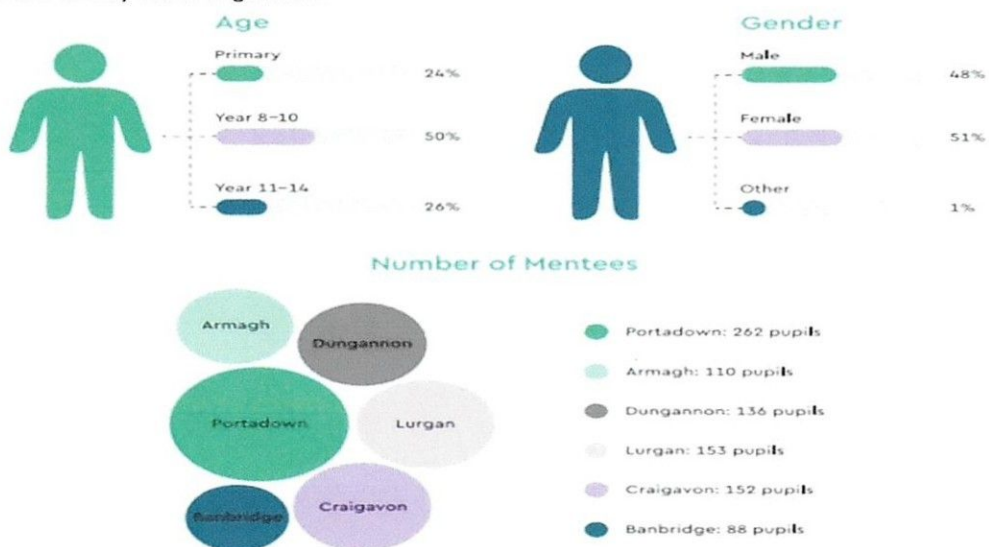
Reach Mentoring Ltd continue to focus on its Aims and objectives which are to provide mentoring relationships that...

1. Encourage young people to explore healthy lifestyle choices.
2. Support the educational experience of young people.
3. Care pastorally for young people.
4. Enthuse young people to play a positive role in their community.
5. Create space for young people to explore Christianity and develop in leadership.

Overview of Activities

Over this past year the vision and purpose of Reach Mentoring has remained steadfast, partnering with schools to support young people facing difficult life circumstances. Demand and need for the service continues to grow which is evident through the large volume of critical incidents and safeguarding issues being disclosed to our staff team on a weekly basis.

Throughout the 2023/24 Academic Year Reach Mentoring partnered with 46 schools to deliver consistent mentoring sessions to 901 young people. These were 901 young people who didn't have to face the challenges of life alone, but had the consistent, caring support of a significant adult in the form of a weekly mentoring session.



Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Impact

When a pupil is referred onto the programme, we collect baseline assessments of the young person's social, emotional and behavioural wellbeing on a termly basis. Our data collection provides a snapshot insight into the mentee's self-perception of their well-being. One of the main assessment tools we use is 'Goodwin's SDQ', which is a globally recognised questionnaire used for the early identification of behavioural and/or emotional symptoms in children and adolescents. These insights identify the young person's strengths, difficulties and the impact it may have on the child's sphere of influence. Additionally, each mentee has the opportunity to reflect on how they feel their needs are being met on a holistic level. This assessment tool is based on Maslow's Hierarchy of Needs and it helps identify whether the child's physiological needs are met. Collecting these data on a regular basis throughout the year allows us to analyse the progression a mentee has made as we journey with them and thus the impact the programme may have had. Key statistics from the past academic year is as follows:

Armagh:

- **110** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring, **83%** had a greater sense of belonging and **60%** felt more known.

Banbridge:

- **88** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring, **67%** felt more optimistic about their future and **100%** felt they were putting more effort into things.

Craigavon:

- **152** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring, **72%** felt more optimistic about their future and **80%** had a greater sense of belonging.

Dungannon:

- **136** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring, **73%** felt more optimistic about their future and **83%** felt happier about their identity.

Lurgan:

- **153** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring **99%** said that Reach was helpful and **84%** felt that their problems had gotten better since starting with Reach Mentoring.

Portadown:

- **262** young people received at least one mentoring session.
- Of those pupils who previously scored low at the start of mentoring **80%** had a greater sense of belonging and **79%** felt happier about their identity.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Operational Overview

Mentoring helps to unleash potential and delivery takes place in three main ways:

1. Our mentoring programme is run by area coordinators who work in multiple schools in one area. Along with trained volunteer mentors, they work alongside partner schools to create a trusted space where young people can meet and talk about what is going on in their life on a weekly basis.
2. Through our Connect Programme, The Reach Connect Worker is a regular presence in the school community (ranging from half day to a full week). This role offers adaptive and flexible support to address pressing issues and support the school's pastoral care team.
3. Personal Development facilitates one moment with many young people. Whether through film or workshops, Reach Mentoring aims to give pupils the supportive space and opportunity to engage their bodies, hearts and minds in topics relevant to them. For primary schools we provide "My Story in Colour", a workshop carried out in primary schools in June each year. The workshop is based around a relevant topic, with a general focus on resilience. Pupils move through a carousel of stations, beginning with a story written by the Reach team and a creative activity. Each young person will then have the opportunity to talk with a trained mentor during a mini-mentoring session. For post-primary schools we provide a library of videos and session plans, available on YouTube, focusing on relevant topics appropriate for a range of ages. Topics include *Change, Managing Emotions, Self-Awareness and Body Image*.

Highlights

There have been a number of occasions throughout 2024 where we have taken the time to pause and celebrate our tenth birthday as a charity. We have been so thankful as an organisation to be able to celebrate the past ten years and the role Reach Mentoring has played in working alongside our local schools to provide support for so many young people. The celebrations culminated in a Gala Ball Celebration at the 18th October.

Throughout this year a total of 90 volunteer spaces were filled by trained members of the local communities in which Reach operates, in turn multiplying the impact and scale of support offered. Growth has been evident this year with the total number of pupils engaging with the service rising from 513 to 901 young people, a rise of 43%.

Financial Review

The statement of financial activities which shows the results of the company is set out on page 12. The reported surplus for the year is £5,341 (2023: deficit £8,431). The directors continually review all funding opportunities to maximise the incoming resources for the charity.

Reserves Policy

The company's policy is to achieve a level of free reserves which matches the needs of the company both at the current time and the foreseeable future. Free reserves are those unrestricted reserves which are available for general use.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Structure, governance and management

Governing document

Reach Mentoring Ltd is a company limited by guarantee. It is governed by Memorandum and Articles of Association and the liability of each member is limited to an amount not exceeding £1. It is recognised as a charity by HMRC under the reference NI00361 and by the Charity Commission of Northern Ireland under the reference NIC102128.

Public Benefit

In setting our objectives and planning our activities for the year, the directors have given careful consideration to the Charity Commission for Northern Ireland's statutory guidance on public benefit to ensure that the activities have helped achieve the charity purpose and provide a benefit to the beneficiaries.

Future Outlook

Whilst the need and demand for the service of Reach Mentoring continues to grow, it is important that this is done in a structurally sustainable manner. Currently the focus of Reach Mentoring is to grow and sustain the organisation within the areas where delivery is already taking place. This will be through the continual robust focus on funding, sustainability and delivery. A model has been established that can be transferred and embraced within any local community and as an organisation will aim to mobilise growth within a sustainable structure and timeline.

Special Provisions relating to small companies

This report is prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

By order of the Board

S Rowe
Chair

Date: 14th May 2025



J Pickering
Director

Date: 14th May 2025

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENTS OF DIRECTORS' RESPONSIBILITIES

For the year ended 31 August 2024

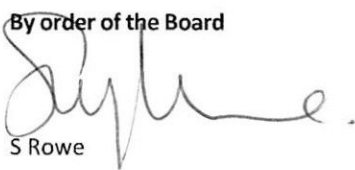
The directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent;
- state whether the Charities SORP (effective January 2015) in accordance with FRS102 has been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure the financial statements comply with the Companies Act 2006, and all Regulations to be construed as one with that Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board



S Rowe
Chair

Date: 14th May 2025



J Pickering
Director

Date: 14th May 2025

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

INDEPENDENT EXAMINERS' REPORT

I report on the accounts for the year ended 31 August 2024 set out on pages 12 to 18.

Respective responsibilities of the trustees and examiner

The Charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. The directors consider that an audit is not required for this year under section 65(2) of the Charities Act (NI) 2008 and that an independent examination is required. The charity is preparing accrual accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in Ireland.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required by an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with these accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.
4. That there is further information needed for a proper understanding of the accounts to be reached.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

INDEPENDENT EXAMINERS' REPORT (Continued)

Independent examiner's statement

I have completed by examination and have no concerns in respect of the matter (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Grace Gault

Grace Gault
Chartered Accountant
114 Ardmore Road
Lurgan
BT66 6QP

14th May 2025

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
for the year ended 31 August 2024

	Notes	Unrestricted funds	Restricted funds	Total	Total 8 months to 31.08.23
		2024 £	2024 £	2024 £	31.08.23 £
INCOMING RESOURCES					
Generated funds:					
Voluntary Income					
Grants Received		-	75,670	75,670	51,700
Gifts & Donations		162,875	14,500	177,375	124,200
Activities for generating funds					
Fundraising Activities		18,898	-	18,898	8,632
Other Income		-	-	-	130
Income from Connect		143,099	-	143,099	58,158
		-----	-----	-----	-----
Net Incoming Resources available for charitable application		324,872 =====	90,170 =====	415,042 =====	242,820 =====
RESOURCES EXPENDED					
Charitable activities		(285,959)	(104,086)	(390,045)	(238,147)
Support costs		(16,050)	(3,606)	(19,656)	(13,104)
		-----	-----	-----	-----
Total Resources Expended on Charitable Activities		(302,009) =====	(107,692) =====	(409,701) =====	(251,251) =====
SURPLUS/(DEFICIT) FOR THE YEAR		22,863	(17,522)	5,341	(8,431)
RECONCILIATION OF FUNDS					
Balances brought forward at 1 September 2023		105,562 -----	37,514 -----	143,076 -----	151,507 -----
Balances carried forward at 31 August 2024		128,425 =====	19,992 =====	148,417 =====	143,076 =====

The Statement of Financial Activities includes all gains and losses recognise in the financial year.
All income and expenditure relate to continuing activities.

The notes on pages 14 to 18 form part of these financial statements

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

BALANCE SHEET
As at 31 August 2024

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	4	2,021	-
CURRENT ASSETS			
Debtors	5	14,885	5,266
Cash at bank and in hand		165,686	143,970
		-----	-----
		180,571	149,236
CREDITORS: Amounts falling due within one year	6	(34,175)	(6,160)
NET CURRENT ASSETS		146,396	143,076
		-----	-----
TOTAL ASSETS LESS CURRENT LIABILITIES		148,417	143,076
		-----	-----
NET ASSETS		148,417	143,076
		=====	=====
FUNDS			
Unrestricted funds		128,425	105,562
Restricted funds		19,992	37,514
		-----	-----
TOTAL FUNDS	7	148,417	143,076
		=====	=====

- For the year ending 31 August 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
- The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2016 with respect to accounting records and the preparation of accounts.
- These financial statements have been prepared in accordance with the special provisions for small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the board and authorised for issue on 14th May 2025 and signed on its behalf by

S Rowe
Chair

J Pickering
Director

The notes on pages 14 to 18 form part of the financial statements

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2024

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and Part 8 of the Charities Act (Northern Ireland) 2008. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS102)), the Companies Act 2006 and the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Cash flow statement

The company has availed of the exemption in FRS102 from the requirement to produce a cash flow statement because it is classified as a small company.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is reasonable certainty of its ultimate receipt. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is a registered charity and so such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2024

Fund accounting

The company has various types of funds for which it is responsible and which require separate disclosure. A definition of the various types of funds is as follows:

- i. Unrestricted funds
Funds which are expendable at the discretion of the directors which have been designated for specific purposes in furtherance of the objectives of the charity
- ii. Restricted funds
Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the company.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. ANALYSIS OF RESOURCES EXPENDED

	Charitable Activities 2024	Support Costs 2024	Total 2024	Total 8 months to 31.08.23
	£	£	£	£
Wages & Salaries	369,194	-	369,194	215,397
Programme Activities	3,858	-	3,858	2,794
Insurance	-	888	888	1,300
Telephone	-	688	688	389
Office & Running costs	2,327	-	2,327	2,148
Mileage	8,195	-	8,195	5,569
Fundraising Expenses	2,262	-	2,262	1,155
Heat & Light	-	1,450	1,450	670
Training	1,543	-	1,543	2,447
Rent & Rates	-	8,394	8,394	5,679
Staff Costs	2,666	-	2,666	3,046
Accountancy	-	500	500	500
Bank Charges	-	1,044	1,044	698
General	-	-	-	-
Repairs to building	-	485	485	-
Advertising	-	4,319	4,319	9,459
Legal & professional	-	1,152	1,152	-
Depreciation of assets	-	736	736	-
	-----	-----	-----	-----
Totals	390,045	19,656	409,701	251,251
	=====	=====	=====	=====

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2024

3. EMPLOYEES AND REMUNERATION

	2024	2023
	£	£
The staff costs comprise:		
Wages and salaries	359,070	209,365
Pension costs	10,124	6,032
Interns	-	-
	-----	-----
	369,194	215,397
	=====	=====

4. FIXED ASSETS

	Computer Equipment	Total
	£	£
Cost		
At 1 September 2023	-	-
Additions	2,757	2,757
Disposals	-	-
	-----	-----
At 31 August 2024	2,757	2,757
	=====	=====
Depreciation		
At 1 September 2023	-	-
Charge for the year	736	736
	-----	-----
At 31 August 2024	736	736
	=====	=====
Carrying amount		
At 31 August 2024	2,021	2,021
	=====	=====
At 31 August 2023	-	-
	=====	=====

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2024

5. DEBTORS	2024	2023
	£	£
Prepayments	864	-
Tax Reclaim	8,821	5,266
Connect Income	5,000	-
Donations	200	-
	-----	-----
	14,885	5,266
	=====	=====

6. CREDITORS: amounts falling due within one year	2024	2023
	£	£
Other taxes and social security costs	3,160	3,955
Other creditors	1,845	1,705
Accruals and deferred income	29,170	500
	-----	-----
	34,175	6,160
	=====	=====

7. ANALYSIS OF NET ASSETS BY FUND	Current Assets	Current Liabilities	Total
	£	£	£
Unrestricted Income	133,930	(5,505)	128,425
Restricted Income	48,662	(28,670)	19,992
	-----	-----	-----
	182,592	(34,175)	148,417
	=====	=====	=====

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2024

8. MOVEMENT IN FUNDS

	At 1 Sep 2023 £	Incoming Resources £	Resources Expended £	At 31 Aug 24 £
Unrestricted funds				
General fund	105,562	324,872	(302,009)	128,425
Restricted funds				
Dormant Assets NI	2,850	2,000	(3,606)	1,244
Smurfit Kappa Foundation	7,000	-	(7,000)	-
Dormant Assets NI	5,464	17,170	(17,886)	4,748
Benefact Trust	7,200	-	(7,200)	-
UK Youth	-	35,000	(35,000)	-
Other Donations	15,000	36,000	(37,000)	14,000
	-----	-----	-----	-----
TOTAL FUNDS	37,514	90,170	(107,692)	19,992
	=====	=====	=====	=====

9. STATUS

The company is limited by guarantee not having share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £1.

10. POST BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year end.

Reach Mentoring Ltd

Northern Ireland - Charity number 102128

Accounts

Charity number: NIC102128

Company number: NI627282

Reach Mentoring Limited

(A company limited by guarantee, not having share capital)

Directors' Annual Report and Unaudited Financial Statements

for the period ended 31 August 2023

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COMPANIES HOUSE

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

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Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

REFERENCE AND ADMINISTRATIVE INFORMATION

Directors Rhoda Kerr
Sonya Rowe
Raymond Pollock
Claire Kerr
Kathryn Cunningham
Colin Cooper
John Pickering

Charity number in Northern Ireland NIC 102128

Company registration number NI627282

Business Address 15 High Street
Lurgan
Co Armagh
BT66 8AA

Registered Office 15 High Street
Lurgan
Co Armagh
BT66 8AA

Accountant Grace Gault
114 Ardmore Road
Derryadd
Lurgan
BT66 6QP

Bankers First Trust
18-20 Scotch Street
Dungannon
Co Tyrone
BT70 1AZ

Solicitor Watson and Neill
23 High Street
Lurgan
BT66 8AH

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT

The directors present their report prepared in accordance with Charities SORP (effective January 2015) with the unaudited financial statements for the period ended 31 August 2023, also prepared in accordance with the aforementioned Statement of Recommended Practice and FRS102.

The directors, who are also trustees of the charity, at the date of this report and those who served during the financial period together with the dates of any changes, are set out on page 1 and are listed below.

Directors

The directors who served during the period are as follows:

Rhoda Kerr
Sonya Rowe
Raymond Pollock
Claire Kerr
Kathryn Cunningham
Colin Cooper
John Pickering

In accordance with the Articles of Association the directors retire by rotation and, being eligible, offer themselves for re-election.

Objectives and Activities

Mission Statement

"Compelled by the love of God, Reach exists to enable young people to unleash their full potential. It creates positive, informing and empowering mentoring relationships while working in partnership with schools, churches and relevant agencies."

Principal Activities

The principal activity of the company is to provide one-to-one mentoring relationships.

Achievements and Performance

Reach Mentoring Ltd continue to focus on its Aims and objectives which are to provide mentoring relationships that...

1. Encourage young people to explore healthy lifestyle choices.
2. Support the educational experience of young people.
3. Care pastorally for young people.
4. Enthuse young people to play a positive role in their community.
5. Create space for young people to explore Christianity and develop in leadership.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Programmes

The programmes which are offered by Reach Mentoring Ltd include the following:

- One-to-one mentoring
- Delivering personal development classes in schools
- Delivering leadership development training

Activities in 2023 (Jan to Aug)

The vision and mission of Reach Mentoring has remained steadfast throughout the past 8 months; seeking to partner with schools to support young people facing difficult life circumstances. We continue to seek to provide one-to-one mentoring for those most at risk while equipping all pupils in our partner schools to improve their emotional and mental wellbeing. In 2023 demand for our services has continued to grow, in addition to a growing increase in the number of critical incidents and safeguarding issues being disclosed to our mentors. Reach Mentoring continues to be a lifeline for many of these young people and often the only significant adult that they will engage with.

Organisational Structure

Within the past 8 months the Senior Leadership structure within Reach Mentoring changed. The new Organisation Lead role took effect in January 2023, supported by an Operations Lead in January 2023 and a Schools' Lead in April 2023. An additional new 3-year role of Community Engagement & Fundraising Coordinator took effect in June 2023.

Mentoring

Reach Mentoring has provided consistent support to young people who were feeling isolated, experiencing behavioural difficulties, trauma, anxiety, suicide ideation, low self-worth, and relational breakdown. Over this period, it has provided consistent support to 513 young people in 46 schools across 6 locations. 74 volunteer mentors were recruited and trained. In addition, we had 3 student volunteer mentors on a short-term placement.

Connect Programme

Our Connect Programme is a slightly different model to our normal Mentoring Programme in that schools pay for the additional hours this service provides. We have Connect workers in 12 schools working with a further 217 young people per year. Connect is flexible in its approach e.g. it can be an additional day per week or, as in 2 of our schools, holistically incorporated into the school community for the duration of the full academic year. In 2023 we successfully completed our first Connect Year in Cookstown.

Personal Development

As a Reach Mentoring programme, Personal Development strives to evolve and adapt to the wider needs of the young people we work with. It includes the 'My Story in Colour' project for primary schools; Year 8 transition workshops; an annually themed workshop (available from Y9-14); and digital toolkits in the form of well-being themed video series - freely available on YouTube with co-ordinated sessions for schools or youth workers. This year partner Post-Primary schools were offered workshops entitled 'Inside and Out' focusing on healthy choices around diet, exercise, body image etc. Workshops aim to engage pupils through discussion and practical tools. Personal Development reaches approx. 5000 young people each year, including participants in the 'My Story in Colour' project of which, in 2023, there were 754 across 12 Primary Schools

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Banbridge Launch

Reach Mentoring officially launched in Banbridge in September 2022. Through the Academic Year 2022-2023, we engaged and partnered with 4 Post-Primary schools and worked on a weekly basis with 56 young people. 8 volunteer mentors were recruited and trained.

Financial Review

The statement of financial activities which shows the results of the company is set out on page 10. The reported deficit for the period is £8,431. The directors continually review all funding opportunities to maximise the incoming resources for the charity.

Reserves Policy

The company's policy is to achieve a level of free reserves which matches the needs of the company both at the current time and the foreseeable future. Free reserves are those unrestricted reserves which are available for general use.

Structure, governance and management

Governing document

Reach Mentoring Ltd is a company limited by guarantee. It is governed by Memorandum and Articles of Association and the liability of each member is limited to an amount not exceeding £1. It is recognised as a charity by HMRC under the reference NI00361 and by the Charity Commission of Northern Ireland under the reference NIC102128.

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In setting our objectives and planning our activities for the period, the directors have given careful consideration to the Charity Commission for Northern Ireland's statutory guidance on public benefit to ensure that the activities have helped achieve the charity purpose and provide a benefit to the beneficiaries.

Special Provisions relating to small companies

This report is prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

By order of the Board



S Rowe

Chair

Date: 16th May 2024



J Pickering

Director

Date: 16th May 2024

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENTS OF DIRECTORS' RESPONSIBILITIES

For the period ended 31 August 2023

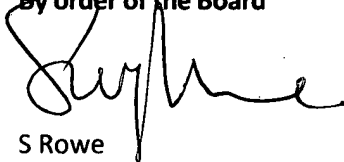
The directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial period. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent;
- state whether the Charities SORP (effective January 2015) in accordance with FRS102 has been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

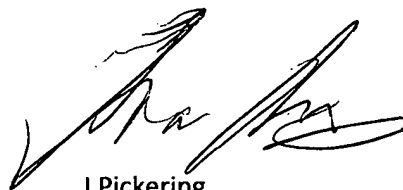
The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure the financial statements comply with the Companies Act 2006, and all Regulations to be construed as one with that Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board



S Rowe
Chair

Date: 16th May 2024



J Pickering
Director

Date: 16th May 2024

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

INDEPENDENT EXAMINERS' REPORT

I report on the accounts for the period ended 31 August 2023 set out on pages 10 to 15.

Respective responsibilities of the trustees and examiner

The Charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. The directors consider that an audit is not required for this period under section 65(2) of the Charities Act (NI) 2008 and that an independent examination is required. The charity is preparing accrual accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in Ireland.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required by an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with these accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.
4. That there is further information needed for a proper understanding of the accounts to be reached.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

INDEPENDENT EXAMINERS' REPORT (Continued)

Independent examiner's statement

I have completed by examination and have no concerns in respect of the matter (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Grace Gault

Grace Gault
Chartered Accountant
114 Ardmore Road
Lurgan
BT66 6QP

16th May 2024

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
for the period ended 31 August 2023

Notes	Unrestricted funds 8 months to 31.08.23 £	Restricted funds 8 months to 31.08.23 £	Total 8 months to 31.08.23 £	Total 2022 £
INCOMING RESOURCES				
Generated funds:				
Voluntary Income				
Grants Received	35,000	16,700	51,700	424
Gifts & Donations	109,200	15,000	124,200	278,164
Activities for generating funds				
Fundraising Activities	8,632	-	8,632	21,294
Other Income	130	-	130	-
Income from Connect	58,158	-	58,158	68,295
	-----	-----	-----	-----
Net Incoming Resources available for charitable application	211,120 =====	31,700 =====	242,820 =====	368,177 =====
RESOURCES EXPENDED				
Charitable activities	(220,829)	(17,318)	(238,147)	(323,622)
Support costs	(3,340)	(9,150)	(13,104)	(3,340)
	-----	-----	-----	-----
Total Resources Expended on Charitable Activities	(224,783) =====	(26,468) =====	(251,251) =====	(326,962) =====
SURPLUS/(DEFICIT) FOR THE PERIOD	(13,663)	5,232	(8,431)	41,215
RECONCILIATION OF FUNDS				
Balances brought forward at 1 January 2022	119,225 -----	32,282 -----	151,507 -----	110,292 -----
Balances carried forward at 31 August 2023	105,562 =====	37,514 =====	143,076 =====	151,507 =====

The Statement of Financial Activities includes all gains and losses recognised in the financial period.
All income and expenditure relate to continuing activities.

The notes on pages 12 to 15 form part of these financial statements

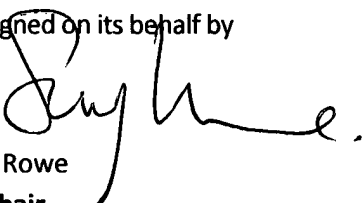
Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

BALANCE SHEET
As at 31 August 2023

	Notes	2023 £	2022 £
CURRENT ASSETS			
Debtors	4	5,266	8,807
Cash at bank and in hand		143,970	152,302
		-----	-----
		149,236	161,109
CREDITORS: Amounts falling due within one period			
	5	(6,160)	(9,602)
NET CURRENT ASSETS			
		143,076	151,507
TOTAL ASSETS LESS CURRENT LIABILITIES			
		143,076	151,507
TOTAL ASSETS			
		143,076	151,507
FUNDS			
Unrestricted funds		105,562	119,225
Restricted funds		37,514	32,282
		-----	-----
TOTAL FUNDS			
	6	143,076	151,507
		=====	=====

- For the period ending 31 August 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
- The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2016 with respect to accounting records and the preparation of accounts.
- These financial statements have been prepared in accordance with the special provisions for small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the board and authorised for issue on 16th May 2024 and signed on its behalf by


S Rowe
Chair


J Pickering
Director

The notes on pages 12 to 15 form part of the financial statements
Reach Mentoring Limited

(A company limited by guarantee, not having share capital)

**NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31 August 2023**

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and Part 8 of the Charities Act (Northern Ireland) 2008. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS102)), the Companies Act 2006 and the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Cash flow statement

The company has availed of the exemption in FRS102 from the requirement to produce a cash flow statement because it is classified as a small company.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is reasonable certainty of its ultimate receipt. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is a registered charity and so such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31 August 2023

Fund accounting

The company has various types of funds for which it is responsible and which require separate disclosure. A definition of the various types of funds is as follows:

- i. **Unrestricted funds**
Funds which are expendable at the discretion of the directors which have been designated for specific purposes in furtherance of the objectives of the charity
- ii. **Restricted funds**
Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the company.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. ANALYSIS OF RESOURCES EXPENDED

	Charitable Activities 8 months to 31.08.23 £	Support Costs 8 months to 31.08.23 £	Total 2023 £	Total 2022 £
Wages & Salaries	215,397	-	215,397	292,397
Programme Activities	2,794	-	2,794	7,372
Insurance	1,300	-	1,300	1,113
Telephone	389	-	389	426
Office & Running costs	7,717	-	7,717	7,371
Fundraising Expenses	1,155	-	1,155	1,336
Heat & Light	670	-	670	840
Training	-	2,447	2,447	1,248
Rent	5,679	-	5,679	7,980
Staff Costs	3,046	-	3,046	892
Accountancy	-	500	500	500
Bank Charges	-	698	698	942
General	-	-	-	500
Repairs to building	-	-	-	2,647
Advertising	-	9,459	9,459	395
Subscriptions	-	-	-	1,003
Totals	238,147	13,104	251,251	326,962
	=====	=====	=====	=====

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31 August 2023

3. EMPLOYEES AND REMUNERATION

The staff costs comprise:	8 months to	2022
	31.08.23	£
	£	
Wages and salaries	209,365	283,453
Pension costs	6,032	8,074
Interns	-	870
	-----	-----
	215,397	292,397
	=====	=====

4. DEBTORS

	2023	2022
	£	£
Prepayments	-	-
Tax Reclaim	5,266	8,807
	-----	-----
	5,266	8,807
	=====	=====

5. CREDITORS: amounts falling due within one period

	2023	2022
	£	£
Other taxes and social security costs	-	-
Other creditors	5,660	9,102
Accruals and deferred income	500	500
	-----	-----
	6,160	9,602
	=====	=====

6. ANALYSIS OF NET ASSETS BY FUND

	Current	Current	Total
	Assets	Liabilities	
	£	£	£
Unrestricted Income	111,722	(6,160)	105,562
Restricted Income	37,514	-	37,514
	-----	-----	-----
	149,236	(6,160)	143,076
	=====	=====	=====

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31 August 2023

7. MOVEMENT IN FUNDS

	At 1 Jan 2023 £	Incoming Resources £	Resources Expended £	At 31 Aug 23 £
Unrestricted funds				
General fund	119,225	211,120	(217,783)	112,562
Restricted funds				
Dormant Accounts	12,000	-	(9,150)	2,850
Smurfit	20,282	-	(20,282)	-
Dormant Accounts	-	9,500	(4,036)	5,464
Benefact Trust	-	7,200	-	7,200
Other Donations	-	15,000	-	15,000
	-----	-----	-----	-----
TOTAL FUNDS	32,282	31,700	(33,468)	30,514
	=====	=====	=====	=====

8. STATUS

The company is limited by guarantee not having share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one period thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £1.

9. POST BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the period end.

Reach Mentoring Ltd

Northern Ireland - Charity number 102128

Annual report

Charity number: NIC102128

Company number: NI627282

Reach Mentoring Limited

(A company limited by guarantee, not having share capital)

Directors' Annual Report and Unaudited Financial Statements

for the period ended 31 August 2023

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COMPANIES HOUSE

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

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Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

REFERENCE AND ADMINISTRATIVE INFORMATION

Directors Rhoda Kerr
Sonya Rowe
Raymond Pollock
Claire Kerr
Kathryn Cunningham
Colin Cooper
John Pickering

Charity number in Northern Ireland NIC 102128

Company registration number NI627282

Business Address 15 High Street
Lurgan
Co Armagh
BT66 8AA

Registered Office 15 High Street
Lurgan
Co Armagh
BT66 8AA

Accountant Grace Gault
114 Ardmore Road
Derryadd
Lurgan
BT66 6QP

Bankers First Trust
18-20 Scotch Street
Dungannon
Co Tyrone
BT70 1AZ

Solicitor Watson and Neill
23 High Street
Lurgan
BT66 8AH

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT

The directors present their report prepared in accordance with Charities SORP (effective January 2015) with the unaudited financial statements for the period ended 31 August 2023, also prepared in accordance with the aforementioned Statement of Recommended Practice and FRS102.

The directors, who are also trustees of the charity, at the date of this report and those who served during the financial period together with the dates of any changes, are set out on page 1 and are listed below.

Directors

The directors who served during the period are as follows:

Rhoda Kerr
Sonya Rowe
Raymond Pollock
Claire Kerr
Kathryn Cunningham
Colin Cooper
John Pickering

In accordance with the Articles of Association the directors retire by rotation and, being eligible, offer themselves for re-election.

Objectives and Activities

Mission Statement

"Compelled by the love of God, Reach exists to enable young people to unleash their full potential. It creates positive, informing and empowering mentoring relationships while working in partnership with schools, churches and relevant agencies."

Principal Activities

The principal activity of the company is to provide one-to-one mentoring relationships.

Achievements and Performance

Reach Mentoring Ltd continue to focus on its Aims and objectives which are to provide mentoring relationships that...

1. Encourage young people to explore healthy lifestyle choices.
2. Support the educational experience of young people.
3. Care pastorally for young people.
4. Enthuse young people to play a positive role in their community.
5. Create space for young people to explore Christianity and develop in leadership.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Programmes

The programmes which are offered by Reach Mentoring Ltd include the following:

- One-to-one mentoring
- Delivering personal development classes in schools
- Delivering leadership development training

Activities in 2023 (Jan to Aug)

The vision and mission of Reach Mentoring has remained steadfast throughout the past 8 months; seeking to partner with schools to support young people facing difficult life circumstances. We continue to seek to provide one-to-one mentoring for those most at risk while equipping all pupils in our partner schools to improve their emotional and mental wellbeing. In 2023 demand for our services has continued to grow, in addition to a growing increase in the number of critical incidents and safeguarding issues being disclosed to our mentors. Reach Mentoring continues to be a lifeline for many of these young people and often the only significant adult that they will engage with.

Organisational Structure

Within the past 8 months the Senior Leadership structure within Reach Mentoring changed. The new Organisation Lead role took effect in January 2023, supported by an Operations Lead in January 2023 and a Schools' Lead in April 2023. An additional new 3-year role of Community Engagement & Fundraising Coordinator took effect in June 2023.

Mentoring

Reach Mentoring has provided consistent support to young people who were feeling isolated, experiencing behavioural difficulties, trauma, anxiety, suicide ideation, low self-worth, and relational breakdown. Over this period, it has provided consistent support to 513 young people in 46 schools across 6 locations. 74 volunteer mentors were recruited and trained. In addition, we had 3 student volunteer mentors on a short-term placement.

Connect Programme

Our Connect Programme is a slightly different model to our normal Mentoring Programme in that schools pay for the additional hours this service provides. We have Connect workers in 12 schools working with a further 217 young people per year. Connect is flexible in its approach e.g. it can be an additional day per week or, as in 2 of our schools, holistically incorporated into the school community for the duration of the full academic year. In 2023 we successfully completed our first Connect Year in Cookstown.

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Reach Mentoring Limited
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DIRECTORS' ANNUAL REPORT (continued)

Banbridge Launch

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Reserves Policy

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Structure, governance and management

Governing document

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Public Benefit

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Special Provisions relating to small companies

This report is prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

By order of the Board



S Rowe

Chair

Date: 16th May 2024



J Pickering

Director

Date: 16th May 2024

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENTS OF DIRECTORS' RESPONSIBILITIES

For the period ended 31 August 2023

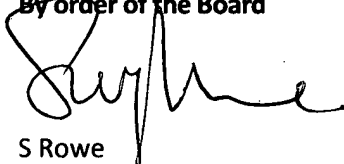
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- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent;
- state whether the Charities SORP (effective January 2015) in accordance with FRS102 has been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

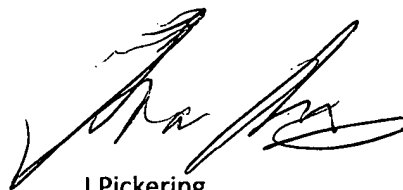
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By order of the Board



S Rowe
Chair

Date: 16th May 2024



J Pickering
Director

Date: 16th May 2024

Reach Mentoring Limited
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INDEPENDENT EXAMINERS' REPORT

I report on the accounts for the period ended 31 August 2023 set out on pages 10 to 15.

Respective responsibilities of the trustees and examiner

The Charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. The directors consider that an audit is not required for this period under section 65(2) of the Charities Act (NI) 2008 and that an independent examination is required. The charity is preparing accrual accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in Ireland.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required by an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

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4. That there is further information needed for a proper understanding of the accounts to be reached.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

INDEPENDENT EXAMINERS' REPORT (Continued)

Independent examiner's statement

I have completed by examination and have no concerns in respect of the matter (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Grace Gault

Grace Gault
Chartered Accountant
114 Ardmore Road
Lurgan
BT66 6QP

16th May 2024

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENT OF FINANCIAL ACTIVITIES
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Other Income	130	-	130	-
Income from Connect	58,158	-	58,158	68,295
	-----	-----	-----	-----
Net Incoming Resources available for charitable application	211,120 =====	31,700 =====	242,820 =====	368,177 =====
RESOURCES EXPENDED				
Charitable activities	(220,829)	(17,318)	(238,147)	(323,622)
Support costs	(3,340)	(9,150)	(13,104)	(3,340)
	-----	-----	-----	-----
Total Resources Expended on Charitable Activities	(224,783) =====	(26,468) =====	(251,251) =====	(326,962) =====
SURPLUS/(DEFICIT) FOR THE PERIOD	(13,663)	5,232	(8,431)	41,215
RECONCILIATION OF FUNDS				
Balances brought forward at 1 January 2022	119,225 -----	32,282 -----	151,507 -----	110,292 -----
Balances carried forward at 31 August 2023	105,562 =====	37,514 =====	143,076 =====	151,507 =====

The Statement of Financial Activities includes all gains and losses recognised in the financial period.
All income and expenditure relate to continuing activities.

The notes on pages 12 to 15 form part of these financial statements

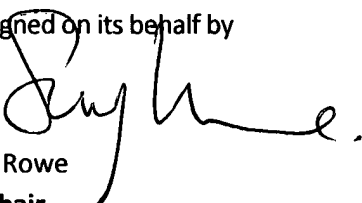
Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

BALANCE SHEET
As at 31 August 2023

	Notes	2023 £	2022 £
CURRENT ASSETS			
Debtors	4	5,266	8,807
Cash at bank and in hand		143,970	152,302
		-----	-----
		149,236	161,109
CREDITORS: Amounts falling due within one period			
	5	(6,160)	(9,602)
NET CURRENT ASSETS			
		143,076	151,507
TOTAL ASSETS LESS CURRENT LIABILITIES			
		143,076	151,507
TOTAL ASSETS			
		143,076	151,507
FUNDS			
Unrestricted funds		105,562	119,225
Restricted funds		37,514	32,282
		-----	-----
TOTAL FUNDS			
	6	143,076	151,507
		=====	=====

- For the period ending 31 August 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
- The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2016 with respect to accounting records and the preparation of accounts.
- These financial statements have been prepared in accordance with the special provisions for small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the board and authorised for issue on 16th May 2024 and signed on its behalf by


S Rowe
Chair


J Pickering
Director

The notes on pages 12 to 15 form part of the financial statements
Reach Mentoring Limited

(A company limited by guarantee, not having share capital)

**NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31 August 2023**

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and Part 8 of the Charities Act (Northern Ireland) 2008. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS102)), the Companies Act 2006 and the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Cash flow statement

The company has availed of the exemption in FRS102 from the requirement to produce a cash flow statement because it is classified as a small company.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is reasonable certainty of its ultimate receipt. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is a registered charity and so such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31 August 2023

Fund accounting

The company has various types of funds for which it is responsible and which require separate disclosure. A definition of the various types of funds is as follows:

- i. **Unrestricted funds**
Funds which are expendable at the discretion of the directors which have been designated for specific purposes in furtherance of the objectives of the charity
- ii. **Restricted funds**
Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the company.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. ANALYSIS OF RESOURCES EXPENDED

	Charitable Activities 8 months to 31.08.23 £	Support Costs 8 months to 31.08.23 £	Total 2023 £	Total 2022 £
Wages & Salaries	215,397	-	215,397	292,397
Programme Activities	2,794	-	2,794	7,372
Insurance	1,300	-	1,300	1,113
Telephone	389	-	389	426
Office & Running costs	7,717	-	7,717	7,371
Fundraising Expenses	1,155	-	1,155	1,336
Heat & Light	670	-	670	840
Training	-	2,447	2,447	1,248
Rent	5,679	-	5,679	7,980
Staff Costs	3,046	-	3,046	892
Accountancy	-	500	500	500
Bank Charges	-	698	698	942
General	-	-	-	500
Repairs to building	-	-	-	2,647
Advertising	-	9,459	9,459	395
Subscriptions	-	-	-	1,003
Totals	238,147	13,104	251,251	326,962
	=====	=====	=====	=====

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31 August 2023

3. EMPLOYEES AND REMUNERATION

The staff costs comprise:	8 months to	2022
	31.08.23	£
	£	
Wages and salaries	209,365	283,453
Pension costs	6,032	8,074
Interns	-	870
	-----	-----
	215,397	292,397
	=====	=====

4. DEBTORS

	2023	2022
	£	£
Prepayments	-	-
Tax Reclaim	5,266	8,807
	-----	-----
	5,266	8,807
	=====	=====

5. CREDITORS: amounts falling due within one period

	2023	2022
	£	£
Other taxes and social security costs	-	-
Other creditors	5,660	9,102
Accruals and deferred income	500	500
	-----	-----
	6,160	9,602
	=====	=====

6. ANALYSIS OF NET ASSETS BY FUND

	Current	Current	Total
	Assets	Liabilities	
	£	£	£
Unrestricted Income	111,722	(6,160)	105,562
Restricted Income	37,514	-	37,514
	-----	-----	-----
	149,236	(6,160)	143,076
	=====	=====	=====

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31 August 2023

7. MOVEMENT IN FUNDS

	At 1 Jan 2023 £	Incoming Resources £	Resources Expended £	At 31 Aug 23 £
Unrestricted funds				
General fund	119,225	211,120	(217,783)	112,562
Restricted funds				
Dormant Accounts	12,000	-	(9,150)	2,850
Smurfit	20,282	-	(20,282)	-
Dormant Accounts	-	9,500	(4,036)	5,464
Benefact Trust	-	7,200	-	7,200
Other Donations	-	15,000	-	15,000
TOTAL FUNDS	32,282	31,700	(33,468)	30,514

8. STATUS

The company is limited by guarantee not having share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one period thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £1.

9. POST BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the period end.

Reach Mentoring Ltd

Northern Ireland - Charity number 102128

Annual return

Charity number: NIC102128

Company number: NI627282

Reach Mentoring Limited

(A company limited by guarantee, not having share capital)

Directors' Annual Report and Unaudited Financial Statements

for the period ended 31 August 2023

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COMPANIES HOUSE

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

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Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

REFERENCE AND ADMINISTRATIVE INFORMATION

Directors Rhoda Kerr
Sonya Rowe
Raymond Pollock
Claire Kerr
Kathryn Cunningham
Colin Cooper
John Pickering

Charity number in Northern Ireland NIC 102128

Company registration number NI627282

Business Address 15 High Street
Lurgan
Co Armagh
BT66 8AA

Registered Office 15 High Street
Lurgan
Co Armagh
BT66 8AA

Accountant Grace Gault
114 Ardmore Road
Derryadd
Lurgan
BT66 6QP

Bankers First Trust
18-20 Scotch Street
Dungannon
Co Tyrone
BT70 1AZ

Solicitor Watson and Neill
23 High Street
Lurgan
BT66 8AH

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT

The directors present their report prepared in accordance with Charities SORP (effective January 2015) with the unaudited financial statements for the period ended 31 August 2023, also prepared in accordance with the aforementioned Statement of Recommended Practice and FRS102.

The directors, who are also trustees of the charity, at the date of this report and those who served during the financial period together with the dates of any changes, are set out on page 1 and are listed below.

Directors

The directors who served during the period are as follows:

Rhoda Kerr
Sonya Rowe
Raymond Pollock
Claire Kerr
Kathryn Cunningham
Colin Cooper
John Pickering

In accordance with the Articles of Association the directors retire by rotation and, being eligible, offer themselves for re-election.

Objectives and Activities

Mission Statement

"Compelled by the love of God, Reach exists to enable young people to unleash their full potential. It creates positive, informing and empowering mentoring relationships while working in partnership with schools, churches and relevant agencies."

Principal Activities

The principal activity of the company is to provide one-to-one mentoring relationships.

Achievements and Performance

Reach Mentoring Ltd continue to focus on its Aims and objectives which are to provide mentoring relationships that...

1. Encourage young people to explore healthy lifestyle choices.
2. Support the educational experience of young people.
3. Care pastorally for young people.
4. Enthuse young people to play a positive role in their community.
5. Create space for young people to explore Christianity and develop in leadership.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Programmes

The programmes which are offered by Reach Mentoring Ltd include the following:

- One-to-one mentoring
- Delivering personal development classes in schools
- Delivering leadership development training

Activities in 2023 (Jan to Aug)

The vision and mission of Reach Mentoring has remained steadfast throughout the past 8 months; seeking to partner with schools to support young people facing difficult life circumstances. We continue to seek to provide one-to-one mentoring for those most at risk while equipping all pupils in our partner schools to improve their emotional and mental wellbeing. In 2023 demand for our services has continued to grow, in addition to a growing increase in the number of critical incidents and safeguarding issues being disclosed to our mentors. Reach Mentoring continues to be a lifeline for many of these young people and often the only significant adult that they will engage with.

Organisational Structure

Within the past 8 months the Senior Leadership structure within Reach Mentoring changed. The new Organisation Lead role took effect in January 2023, supported by an Operations Lead in January 2023 and a Schools' Lead in April 2023. An additional new 3-year role of Community Engagement & Fundraising Coordinator took effect in June 2023.

Mentoring

Reach Mentoring has provided consistent support to young people who were feeling isolated, experiencing behavioural difficulties, trauma, anxiety, suicide ideation, low self-worth, and relational breakdown. Over this period, it has provided consistent support to 513 young people in 46 schools across 6 locations. 74 volunteer mentors were recruited and trained. In addition, we had 3 student volunteer mentors on a short-term placement.

Connect Programme

Our Connect Programme is a slightly different model to our normal Mentoring Programme in that schools pay for the additional hours this service provides. We have Connect workers in 12 schools working with a further 217 young people per year. Connect is flexible in its approach e.g. it can be an additional day per week or, as in 2 of our schools, holistically incorporated into the school community for the duration of the full academic year. In 2023 we successfully completed our first Connect Year in Cookstown.

Personal Development

As a Reach Mentoring programme, Personal Development strives to evolve and adapt to the wider needs of the young people we work with. It includes the 'My Story in Colour' project for primary schools; Year 8 transition workshops; an annually themed workshop (available from Y9-14); and digital toolkits in the form of well-being themed video series - freely available on YouTube with co-ordinated sessions for schools or youth workers. This year partner Post-Primary schools were offered workshops entitled 'Inside and Out' focusing on healthy choices around diet, exercise, body image etc. Workshops aim to engage pupils through discussion and practical tools. Personal Development reaches approx. 5000 young people each year, including participants in the 'My Story in Colour' project of which, in 2023, there were 754 across 12 Primary Schools

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Banbridge Launch

Reach Mentoring officially launched in Banbridge in September 2022. Through the Academic Year 2022-2023, we engaged and partnered with 4 Post-Primary schools and worked on a weekly basis with 56 young people. 8 volunteer mentors were recruited and trained.

Financial Review

The statement of financial activities which shows the results of the company is set out on page 10. The reported deficit for the period is £8,431. The directors continually review all funding opportunities to maximise the incoming resources for the charity.

Reserves Policy

The company's policy is to achieve a level of free reserves which matches the needs of the company both at the current time and the foreseeable future. Free reserves are those unrestricted reserves which are available for general use.

Structure, governance and management

Governing document

Reach Mentoring Ltd is a company limited by guarantee. It is governed by Memorandum and Articles of Association and the liability of each member is limited to an amount not exceeding £1. It is recognised as a charity by HMRC under the reference NI00361 and by the Charity Commission of Northern Ireland under the reference NIC102128.

Public Benefit

In setting our objectives and planning our activities for the period, the directors have given careful consideration to the Charity Commission for Northern Ireland's statutory guidance on public benefit to ensure that the activities have helped achieve the charity purpose and provide a benefit to the beneficiaries.

Special Provisions relating to small companies

This report is prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

By order of the Board



S Rowe

Chair

Date: 16th May 2024



J Pickering

Director

Date: 16th May 2024

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENTS OF DIRECTORS' RESPONSIBILITIES

For the period ended 31 August 2023

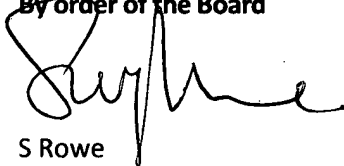
The directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial period. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent;
- state whether the Charities SORP (effective January 2015) in accordance with FRS102 has been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

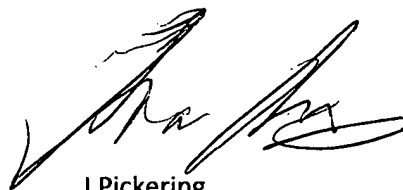
The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure the financial statements comply with the Companies Act 2006, and all Regulations to be construed as one with that Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board



S Rowe
Chair

Date: 16th May 2024



J Pickering
Director

Date: 16th May 2024

INDEPENDENT EXAMINERS' REPORT

I report on the accounts for the period ended 31 August 2023 set out on pages 10 to 15.

Respective responsibilities of the trustees and examiner

The Charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. The directors consider that an audit is not required for this period under section 65(2) of the Charities Act (NI) 2008 and that an independent examination is required. The charity is preparing accrual accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in Ireland.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required by an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with these accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.
4. That there is further information needed for a proper understanding of the accounts to be reached.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

INDEPENDENT EXAMINERS' REPORT (Continued)

Independent examiner's statement

I have completed by examination and have no concerns in respect of the matter (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Grace Gault

Grace Gault
Chartered Accountant
114 Ardmore Road
Lurgan
BT66 6QP

16th May 2024

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
for the period ended 31 August 2023

Notes	Unrestricted funds 8 months to 31.08.23 £	Restricted funds 8 months to 31.08.23 £	Total 8 months to 31.08.23 £	Total 2022 £
INCOMING RESOURCES				
Generated funds:				
Voluntary Income				
Grants Received	35,000	16,700	51,700	424
Gifts & Donations	109,200	15,000	124,200	278,164
Activities for generating funds				
Fundraising Activities	8,632	-	8,632	21,294
Other Income	130	-	130	-
Income from Connect	58,158	-	58,158	68,295
	-----	-----	-----	-----
Net Incoming Resources available for charitable application	211,120 =====	31,700 =====	242,820 =====	368,177 =====
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Total Resources Expended on Charitable Activities	(224,783) =====	(26,468) =====	(251,251) =====	(326,962) =====
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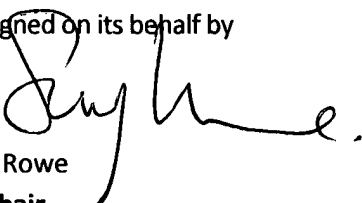
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BALANCE SHEET
As at 31 August 2023

	Notes	2023 £	2022 £
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FUNDS			
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S Rowe
Chair


J Pickering
Director

The notes on pages 12 to 15 form part of the financial statements
Reach Mentoring Limited

(A company limited by guarantee, not having share capital)

**NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31 August 2023**

1. ACCOUNTING POLICIES

Basis of preparation

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for the period ended 31 August 2023

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Training	-	2,447	2,447	1,248
Rent	5,679	-	5,679	7,980
Staff Costs	3,046	-	3,046	892
Accountancy	-	500	500	500
Bank Charges	-	698	698	942
General	-	-	-	500
Repairs to building	-	-	-	2,647
Advertising	-	9,459	9,459	395
Subscriptions	-	-	-	1,003
Totals	238,147	13,104	251,251	326,962
	=====	=====	=====	=====

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31 August 2023

3. EMPLOYEES AND REMUNERATION

The staff costs comprise:	8 months to 31.08.23	2022
	£	£
Wages and salaries	209,365	283,453
Pension costs	6,032	8,074
Interns	-	870
	-----	-----
	215,397	292,397
	=====	=====

4. DEBTORS

	2023	2022
	£	£
Prepayments	-	-
Tax Reclaim	5,266	8,807
	-----	-----
	5,266	8,807
	=====	=====

5. CREDITORS: amounts falling due within one period

	2023	2022
	£	£
Other taxes and social security costs	-	-
Other creditors	5,660	9,102
Accruals and deferred income	500	500
	-----	-----
	6,160	9,602
	=====	=====

6. ANALYSIS OF NET ASSETS BY FUND

	Current Assets	Current Liabilities	Total
	£	£	£
Unrestricted Income	111,722	(6,160)	105,562
Restricted Income	37,514	-	37,514
	-----	-----	-----
	149,236	(6,160)	143,076
	=====	=====	=====

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31 August 2023

7. MOVEMENT IN FUNDS

	At 1 Jan 2023 £	Incoming Resources £	Resources Expended £	At 31 Aug 23 £
Unrestricted funds				
General fund	119,225	211,120	(217,783)	112,562
Restricted funds				
Dormant Accounts	12,000	-	(9,150)	2,850
Smurfit	20,282	-	(20,282)	-
Dormant Accounts	-	9,500	(4,036)	5,464
Benefact Trust	-	7,200	-	7,200
Other Donations	-	15,000	-	15,000
	-----	-----	-----	-----
TOTAL FUNDS	32,282	31,700	(33,468)	30,514
	=====	=====	=====	=====

8. STATUS

The company is limited by guarantee not having share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one period thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £1.

9. POST BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the period end.

Reach Mentoring Ltd

Northern Ireland - Charity number 102128

Accounts

Charity number: NIC102128

Company number: NI627282

Reach Mentoring Limited

(A company limited by guarantee, not having share capital)

Directors' Annual Report and Unaudited Financial Statements

for the year ended 31 December 2022

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

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Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Peter Wright (resigned 7 November 2022) Rhoda Kerr Sonya Rowe Raymond Pollock Claire Kerr Kathryn Cunningham Colin Cooper John Pickering
Charity number in Northern Ireland	NIC 102128
Company registration number	NI627282
Business Address	15 High Street Lurgan Co Armagh BT66 8AA
Registered Office	15 High Street Lurgan Co Armagh BT66 8AA
Accountant	Grace Gault 114 Ardmore Road Derryadd Lurgan BT66 6QP
Bankers	First Trust 18-20 Scotch Street Dungannon Co Tyrone BT70 1AZ
Solicitor	Watson and Neill 23 High Street Lurgan BT66 8AH

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT

The directors present their report prepared in accordance with Charities SORP (effective January 2015) with the unaudited financial statements for the year ended 31 December 2022, also prepared in accordance with the aforementioned Statement of Recommended Practice and FRS102.

The directors, who are also trustees of the charity, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 1 and are listed below.

Directors

The directors who served during the year are as follows:

Peter Wright (resigned 7 November 2022)
Rhoda Kerr
Sonya Rowe
Raymond Pollock
Claire Kerr
Kathryn Cunningham
Colin Cooper
John Pickering

In accordance with the Articles of Association the directors retire by rotation and, being eligible, offer themselves for re-election.

Objectives and Activities

Mission Statement

"Compelled by the love of God, Reach exists to enable young people to unleash their full potential. It creates positive, informing and empowering mentoring relationships while working in partnership with schools, churches and relevant agencies."

Principal Activities

The principal activity of the company is to provide one-to-one mentoring relationships.

Achievements and Performance

Reach Mentoring Ltd continue to focus on its Aims and objectives which are to provide mentoring relationships that...

1. Encourage young people to explore healthy lifestyle choices.
2. Support the educational experience of young people.
3. Care pastorally for young people.
4. Enthuse young people to play a positive role in their community.
5. Create space for young people to explore Christianity and develop in leadership.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Programmes

The programmes which are offered by Reach Mentoring Ltd include the following:

- One-to-one mentoring
- Delivering personal development classes in schools
- Delivering leadership development training

Activities in 2022

The vision and mission of Reach Mentoring has remained steadfast throughout the past 12 months; seeking to partner with schools to support young people facing difficult life circumstances. We continue to seek to provide one-to-one mentoring for those most at risk while equipping all pupils in our partner schools to improve their emotional and mental wellbeing. 2021 saw a marked increase in demand for our services, due in part to the negative impact of COVID/lockdowns, demand in 2022 has continued to be high. In addition, we have seen a growing increase in the number of critical incidents and safeguarding issues being disclosed to our mentors. Reach Mentoring continues to be a lifeline for many of these young people and often the only significant adult that they will engage with.

Mentoring

Reach Mentoring has provided consistent support to young people who were feeling isolated, experiencing behavioural difficulties, trauma, anxiety, suicide ideation, low self-worth, and relational breakdown. Over this year, it has provided consistent support to over 500 young people in 39 schools across 6 locations. 74 volunteer mentors were recruited and trained.

Personal Development

As a Reach Mentoring programme, Personal Development strives to evolve and adapt to the wider needs of the young people we work with. It includes the 'My Story in Colour' project for primary schools; Year 8 transition workshops; an annually themed workshop (available from Y9-14); and digital toolkits in the form of well-being themed video series. This year partner Post-Primary schools were offered workshops entitled 'Inside and Out' focusing on healthy choices around diet, exercise, body image etc. Workshops aim to engage pupils through discussion and practical tools. Personal Development reaches approx. 5000 young people each year, including participants in the 'My Story in Colour' project of which, in 2022, there were 1300 across 10 Primary Schools

Connect Programme

Our work with Engage Funding has been renamed as 'Connect'. Connect is a slightly different model to our normal Mentoring Programme in that schools have, in the past, used 'Engage' funding from the Department of Education (as a response to Covid). We have Connect workers in 10 of our schools working with a further 119 young people per year. Connect is flexible in its approach e.g. it can be an additional day per week or, as in 2 of our schools, holistically incorporated into the school community for the duration of the full academic year. Even though 'Engage' funding for schools has been cut for this upcoming Academic Year, this service will still be available if schools may choose to assign school budget to it.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Banbridge Launch

After a year of working in one school with 'Engage' funding, Reach Mentoring officially launched in Banbridge in September 2022. We engaged and partnered with 4 Post-Primary schools and worked on a weekly basis with 56 young people. 8 volunteer mentors recruited and trained. Over the next year we will place a focus on strengthening the work in Banbridge and look forward to seeing it grow.

Financial Review

The statement of financial activities which shows the results of the company is set out on page 10. The reported surplus for the period is £41,215. The directors continually review all funding opportunities to maximise the incoming resources for the charity.

Reserves Policy

The company's policy is to achieve a level of free reserves which matches the needs of the company both at the current time and the foreseeable future. Free reserves are those unrestricted reserves which are available for general use.

Structure, governance and management

Governing document

Reach Mentoring Ltd is a company limited by guarantee. It is governed by Memorandum and Articles of Association and the liability of each member is limited to an amount not exceeding £1. It is recognised as a charity by HMRC under the reference NI00361 and by the Charity Commission of Northern Ireland under the reference NIC102128.

Public Benefit

In setting our objectives and planning our activities for the year, the directors have given careful consideration to the Charity Commission for Northern Ireland's statutory guidance on public benefit to ensure that the activities have helped achieve the charity purpose and provide a benefit to the beneficiaries.

Special Provisions relating to small companies

This report is prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

By order of the Board



R Kerr

Director

Date: 19th July 2023



K Cunningham

Director

Date: 19th July 2023

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENTS OF DIRECTORS' RESPONSIBILITIES
For the year ended 31 December 2022

The directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent;
- state whether the Charities SORP (effective January 2015) in accordance with FRS102 has been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure the financial statements comply with the Companies Act 2006, and all Regulations to be construed as one with that Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board



R Kerr

Director

Date: 19th July 2023



K Cunningham

Director

Date: 19th July 2023

INDEPENDENT EXAMINERS' REPORT

I report on the accounts for the year ended 31 December 2022 set out on pages 10 to 15.

Respective responsibilities of the trustees and examiner

The Charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. The directors consider that an audit is not required for this year under section 65(2) of the Charities Act (NI) 2008 and that an independent examination is required. The charity is preparing accrual accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in Ireland.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required by an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with these accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.
4. That there is further information needed for a proper understanding of the accounts to be reached.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

INDEPENDENT EXAMINERS' REPORT (Continued)

Independent examiner's statement

I have completed by examination and have no concerns in respect of the matter (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Grace Gault

Grace Gault
Chartered Accountant
114 Ardmore Road
Lurgan
BT66 6QP

19th July 2023

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
for the year ended 31 December 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
INCOMING RESOURCES					
Generated funds:					
Voluntary Income					
Grants Received		424	-	424	-
Gifts & Donations		245,882	32,282	278,164	222,107
Activities for generating funds					
Fundraising Activities		21,294	-	21,294	30,546
Income from Connect		68,295	-	68,295	-
		-----	-----	-----	-----
Net Incoming Resources available for charitable application		335,895	32,282	368,177	252,653
		=====	=====	=====	=====
RESOURCES EXPENDED					
Charitable activities		(323,622)	-	(323,622)	(238,715)
Support costs		(3,340)	-	(3,340)	(1,790)
		-----	-----	-----	-----
Total Resources Expended on Charitable Activities		(326,962)	-	(326,962)	(240,505)
		=====	=====	=====	=====
SURPLUS/(DEFICIT) FOR THE YEAR		8,933	32,282	41,215	12,148
RECONCILIATION OF FUNDS					
Balances brought forward at 1 January 2022		110,292	-	110,292	98,144
		-----	-----	-----	-----
Balances carried forward at 31 December 2022		119,225	32,282	151,507	110,292
		=====	=====	=====	=====

The Statement of Financial Activities includes all gains and losses recognise in the financial year.
All income and expenditure relate to continuing activities.

The notes on pages 12 to 15 form part of these financial statements

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

BALANCE SHEET
As at 31 December 2022

	Notes	2022 £	2021 £
CURRENT ASSETS			
Debtors	4	8,807	9,243
Cash at bank and in hand		152,302	103,334
		-----	-----
		161,109	112,577
CREDITORS: Amounts falling due within one year			
	5	(9,602)	(2,285)
NET CURRENT ASSETS			
		151,507	110,292
		-----	-----
TOTAL ASSETS LESS CURRENT LIABILITIES			
		151,507	110,292
		-----	-----
TOTAL ASSETS			
		151,507	110,292
		=====	=====
FUNDS			
Unrestricted funds		119,225	110,292
Restricted funds		32,282	-
		-----	-----
TOTAL FUNDS			
	6	151,507	110,292
		=====	=====

- For the year ending 31 December 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
- The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2016 with respect to accounting records and the preparation of accounts.
- These financial statements have been prepared in accordance with the special provisions for small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the board and authorised for issue on 19th July 2023 and signed on its behalf by



R Kerr
Director



K Cunningham
Director

The notes on pages 12 to 15 form part of the financial statements

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and Part 8 of the Charities Act (Northern Ireland) 2008. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS102)), the Companies Act 2006 and the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Cash flow statement

The company has availed of the exemption in FRS102 from the requirement to produce a cash flow statement because it is classified as a small company.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is reasonable certainty of its ultimate receipt. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is a registered charity and so such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

Fund accounting

The company has various types of funds for which it is responsible and which require separate disclosure. A definition of the various types of funds is as follows:

- i. Unrestricted funds
Funds which are expendable at the discretion of the directors which have been designated for specific purposes in furtherance of the objectives of the charity
- ii. Restricted funds
Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the company.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. ANALYSIS OF RESOURCES EXPENDED

	Charitable Activities 2022	Support Costs 2022	Total 2022	Total 2021
	£	£	£	£
Wages & Salaries	292,397	-	292,397	215,796
Programme Activities	7,372	-	7,372	14,161
Insurance	1,113	-	1,113	1,098
Telephone	426	-	426	694
Office & Running costs	7,371	-	7,371	6,281
Fundraising Expenses	1,336	-	1,336	685
Heat & Light	840	-	840	-
Training	1,248	-	1,248	-
Rent	7,980	-	7,980	-
Staff Costs	892	-	892	-
Accountancy	-	500	500	500
Bank Charges	-	942	942	862
General	-	500	500	-
Repairs to building	2,647	-	2,647	-
Advertising	-	395	395	-
Subscriptions	-	1,003	1,003	428
Totals	323,622	3,340	326,962	240,505
	=====	=====	=====	=====

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

3. EMPLOYEES AND REMUNERATION

The staff costs comprise:	2022	2021
	£	£
Wages and salaries	283,453	209,471
Pension costs	8,074	5,890
Interns	870	435
	-----	-----
	292,397	215,796
	=====	=====

4. DEBTORS

	2022	2021
	£	£
Prepayments	-	-
Tax Reclaim	8,807	9,243
	-----	-----
	8,807	9,243
	=====	=====

5. CREDITORS: amounts falling due within one year

	2022	2021
	£	£
Other taxes and social security costs	-	-
Other creditors	9,102	1,785
Accruals and deferred income	500	500
	-----	-----
	9,602	2,285
	=====	=====

6. ANALYSIS OF NET ASSETS BY FUND

	Current	Current	Total
	Assets	Liabilities	
	£	£	£
Unrestricted Income	128,827	(9,602)	119,225
Restricted Income	32,282	-	32,282
	-----	-----	-----
	161,109	(9,602)	151,507
	=====	=====	=====

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

7. MOVEMENT IN FUNDS

	At 1 Jan 2022 £	Incoming Resources £	Resources Expended £	At 31 Dec 22 £
Unrestricted funds				
General fund	110,292	335,895	(326,962)	119,225
Restricted funds				
Dormant Accounts	-	12,000	-	12,000
Smurfit	-	20,282	-	20,282
	-----	-----	-----	-----
TOTAL FUNDS	110,292	368,177	(326,962)	151,507
	=====	=====	=====	=====

8. STATUS

The company is limited by guarantee not having share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £1.

9. POST BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year end.

Reach Mentoring Ltd

Northern Ireland - Charity number 102128

Annual report

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT

The directors present their report prepared in accordance with Charities SORP (effective January 2015) with the unaudited financial statements for the year ended 31 December 2022, also prepared in accordance with the aforementioned Statement of Recommended Practice and FRS102.

The directors, who are also trustees of the charity, at the date of this report and those who served during the financial year together with the dates of any changes, are set out on page 1 and are listed below.

Directors

The directors who served during the year are as follows:

Peter Wright (resigned 7 November 2022)
Rhoda Kerr
Sonya Rowe
Raymond Pollock
Claire Kerr
Kathryn Cunningham
Colin Cooper
John Pickering

In accordance with the Articles of Association the directors retire by rotation and, being eligible, offer themselves for re-election.

Objectives and Activities

Mission Statement

"Compelled by the love of God, Reach exists to enable young people to unleash their full potential. It creates positive, informing and empowering mentoring relationships while working in partnership with schools, churches and relevant agencies."

Principal Activities

The principal activity of the company is to provide one-to-one mentoring relationships.

Achievements and Performance

Reach Mentoring Ltd continue to focus on its Aims and objectives which are to provide mentoring relationships that...

1. Encourage young people to explore healthy lifestyle choices.
2. Support the educational experience of young people.
3. Care pastorally for young people.
4. Enthuse young people to play a positive role in their community.
5. Create space for young people to explore Christianity and develop in leadership.

DIRECTORS' ANNUAL REPORT (continued)

Programmes

The programmes which are offered by Reach Mentoring Ltd include the following:

- One-to-one mentoring
- Delivering personal development classes in schools
- Delivering leadership development training

Activities in 2022

The vision and mission of Reach Mentoring has remained steadfast throughout the past 12 months; seeking to partner with schools to support young people facing difficult life circumstances. We continue to seek to provide one-to-one mentoring for those most at risk while equipping all pupils in our partner schools to improve their emotional and mental wellbeing. 2021 saw a marked increase in demand for our services, due in part to the negative impact of COVID/lockdowns, demand in 2022 has continued to be high. In addition, we have seen a growing increase in the number of critical incidents and safeguarding issues being disclosed to our mentors. Reach Mentoring continues to be a lifeline for many of these young people and often the only significant adult that they will engage with.

Mentoring

Reach Mentoring has provided consistent support to young people who were feeling isolated, experiencing behavioural difficulties, trauma, anxiety, suicide ideation, low self-worth, and relational breakdown. Over this year, it has provided consistent support to over 500 young people in 39 schools across 6 locations. 74 volunteer mentors were recruited and trained.

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Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

DIRECTORS' ANNUAL REPORT (continued)

Banbridge Launch

After a year of working in one school with 'Engage' funding, Reach Mentoring officially launched in Banbridge in September 2022. We engaged and partnered with 4 Post-Primary schools and worked on a weekly basis with 56 young people. 8 volunteer mentors recruited and trained. Over the next year we will place a focus on strengthening the work in Banbridge and look forward to seeing it grow.

Financial Review

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Reserves Policy

The company's policy is to achieve a level of free reserves which matches the needs of the company both at the current time and the foreseeable future. Free reserves are those unrestricted reserves which are available for general use.

Structure, governance and management

Governing document

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Public Benefit

In setting our objectives and planning our activities for the year, the directors have given careful consideration to the Charity Commission for Northern Ireland's statutory guidance on public benefit to ensure that the activities have helped achieve the charity purpose and provide a benefit to the beneficiaries.

Special Provisions relating to small companies

This report is prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

By order of the Board


R Kerr

Director

Date: 19th July 2023



K Cunningham

Director

Date: 19th July 2023

Reach Mentoring Ltd

Northern Ireland - Charity number 102128

Annual return

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

INDEPENDENT EXAMINERS' REPORT

I report on the accounts for the year ended 31 December 2022 set out on pages 10 to 15.

Respective responsibilities of the trustees and examiner

The Charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. The directors consider that an audit is not required for this year under section 65(2) of the Charities Act (NI) 2008 and that an independent examination is required. The charity is preparing accrual accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in Ireland.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65 (9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required by an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006
2. That the accounts do not accord with these accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.
4. That there is further information needed for a proper understanding of the accounts to be reached.

Reach Mentoring Limited
(A company limited by guarantee, not having share capital)

INDEPENDENT EXAMINERS' REPORT (Continued)

Independent examiner's statement

I have completed by examination and have no concerns in respect of the matter (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Grace Gault

Grace Gault
Chartered Accountant
114 Ardmore Road
Lurgan
BT66 6QP

19th July 2023