

The Junction: Community Relations and Peace Building

(A Company Limited By Guarantee)

Financial Statements

For The Year Ended 31 March 2025

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Report of the trustees for the year ended 31 March 2025

The trustees are pleased to present their report together with the financial statements and independent examiner's report for the year ended 31 March 2025.

Reference and administration details

Name The Junction: Community Relations and Peace Building

Charity Number NIC 101602

Company Registration Number NI632475

Principal Address 10-12 Bishop Street
Londonderry
BT48 6PW

Independent Examiner Laurie Duffy FCA
L Duffy & Co
Chartered Accountants
12 Queen Street
Derry
BT48 7EG

Bankers Bank of Ireland
Culmore Road
Londonderry

Trustees

Carolyn Moffett
Jim O'Neill
Brian Dougherty
Anne Murray Cavanagh
Charmain Jones
Maria McManus
Joni Millar
Mary Scally

Structure, governance and management

The company is a charitable company limited by guarantee, incorporated on 15 July 2015. The company is governed by its Memorandum and Articles of Association.

Objectives and activities

The Junction was founded in March 2000 by a group of community relations and peace building activists in partnership with Derry City Council, to support community relations and peace building. The organisation was named *The Junction* because of its ambition to be a comprehensive service provider for peace building work. Formerly a Peace Building Centre with a Resource Library, The Junction created a safe and mutually respecting space for groups and organisations to discuss highly sensitive and contentious issues. The Junction continues to build upon its sound foundational work and track record in peace building and community cohesion, with an outreach across Ireland, North and South and further afield.

Strategic aims

The Junction has five core aims, which are informed by an integrative peace-building model.

1. To provide accessible and inclusive community relations education and training with high quality resources and training materials for wide dissemination.
2. To promote and support civic engagement and dialogue around the themes of peace building through local, national and international outreach.
3. To share critical analysis pertaining to community relations and peace building with policy and decision makers.
4. To develop and deliver community relations and peace building ‘products’ that generate unrestricted income.
5. To build a strong, relevant and sustainable organisation.

Performance and achievements

The financial year 2024-2025 has been another year of organisational consolidation for The Junction, with recently appointed CEO Ruth Gonsalves Moore entering her second year at the helm and continuing to provide a steady programme of delivery as well as developing a new vision for the organisation. The Junction appointed a new Finance and Office Manager with Mel Bradley joining the team in October 2024. Mel Bradley hit the ground running, updating our systems and claiming NIC Employer Allowance due as a charity.

The Junction has a very small team of staff members but is able to deliver a wide-ranging programme of peace building activities by contracting in Associate Consultants and facilitators who work on our core funded programmes, additional projects and contractual tender opportunities alike.

Community relations and peacebuilding – developing critical community learning opportunities and programmes.

The Junction’s principal strategic aim is to progress good relations and peacebuilding, primarily through community engagement and learning programmes. This cornerstone of our work encapsulates the building of awareness and

foundational knowledge as well as the development of skills and capacity of citizens, leaders and key stakeholders across civic society through community learning engagement programmes (workshop programmes along with seminar opportunities).

A thematic approach to good relations and peacebuilding.

This year The Junction has progressed community engagement and learning around three key thematic areas with each project engaging different groupings of Facilitative Leaders in its development and delivery. The three thematic Learning areas are: i) gender-based violence as part of the continuum of conflict, supported as part of our core delivery, and Strategic Partnership funding from DFAT; ii) the connections between wellbeing and peace and the importance of and value in creating communities of support within group work and community approaches to wellbeing and peace, and supported by The Ideas Fund; and iii) addressing intimidation within communities, supported through additional financial support from DFAT, Reconciliation Fund - Project Fund.

A gender inclusive and gender just peace.

The Junction worked with a small and diverse group of community based Facilitative Leaders who had participated in a new Train the Trainer programme on Liberation from Patriarchy and Gender Justice, to create a peer-led Facilitator Support forum. The Junction engaged Orla Hasson as a Co Lead working with our CEO to enable facilitators to work with existing material and to devise tailored programmes of learning to roll out to a diverse range of community groups across the region. This led to information exchange between the facilitative leaders and a sharing of both new and adapted resources. Working through this pool of Associate Facilitators, The Junction delivered five tailored 'Re-Imagining Relationships' programmes engaging: Clooney Women's Group, West Bann Development Association's – Women's Group, the Community Relations Forum, Glengormley, a men's group in North Antrim and the Creggan Neighbourhood Partnership Empower Project. These programmes created safe spaces and new opportunities for participants to discuss definitions and concepts of patriarchy, explore gender stereotypes, reflect upon societal systems of dominance around gender, sectarianism, racism, and classism. These programmes raise awareness around inclusive approaches to peacebuilding and provide a restorative space for women (and men) to explore 'lived experiences', consider both the personal and societal barriers and to begin to identify actions which can support an inclusive approach to long term peacebuilding.

In addition, The Junction organised and hosted the workshop *Misogyny and Feminist Law Making*, delivered by Dr Megh Hoyt, as a part of Derry Londonderry's International Women's Day 2025 programme. This workshop sought to consider the fact that gender is to be considered by the Dept. for Justice as an additional protection within Hate Crime in NI and it created some space to reflect on which gender protections exist in law and those which need to be written in law. Megh Hoyt did an excellent job in promoting feminist and citizen law making de-bunking myths around

lawmaking. The Junction also took part in the Information Stall Event organised by Derry Women's Centre, Waterside Women's Centre, Strathfoyle Women's Centre and FWIN, interacting and engaging with representatives and individuals from Community and Voluntary sector groupings in the city on IWD 2025.

As our peacebuilding work in the area of gender justice crosses over into TEO's newly developed policy area of Ending Violence against Women and Girls, The Junction participated in Round table discussions organised by DCSDC's Mayor's office. These roundtables explored how DCSDC might roll out support addressing current issues of gender violence and safety in the city for women and girls, and furthering progress towards the outcomes of the EVAWG Framework. To this wider discussion, The Junction offered perspectives around gender violence as part of a continuum of violence in our society and emphasises a need to address 'root causes' and adopt a whole society transformational approach which is informed by feminist principles, conflict management approaches and a peacebuilding ethos. Relating to this, The Junction also developed a new proposal, submitting to the DCSDC EVAWG Change Fund.

Cultivating peace and wellbeing through community interventions.

This year our *Changing the Story I Tell Myself* project undertook a further community led creative enquiry, supplementing the work undertaken in the first phase of the project. The first phase of the project resulted in two new co-created Resources – the Facilitators Resource and the film *Éimear McCartney's First day Out in Months*. In recognition of the 'community of support' approach central to the initial enquiry, added to a commitment to co-design and co-creation of support materials, the participating group identified the need to understand what makes a good 'community of support' approach. A core focus of this project has also been to support the development and capacity of individuals to be confident and able facilitators active in supporting wellbeing in the community, as well as deepening our understanding of wellbeing as an integral and connecting piece of peace. Supported by extension funding through the Ideas Fund, the Junction engaged a new researcher in the form of Dr Jen Goddard from Ulster University. Maureen Hetherington continued in the role as Lead Facilitator. Through a series of focus groups led by Jen Goddard, leaders unpacked their understanding of the vital dynamics of good communities of support approaches, with the work being 'visually captured' by Gráinne O'Neill. This has been a very informative and generative exercise which has resulted in a re-investigation as to what are the underpinning values to transformative group work. Emergent is 'an a+casa model' around 'community of support' which will be written up into a paper and disseminated in due course.

Overcoming the Menace of Intimidation.

Amid rising sectarian and racial intimidation in Northern Ireland, the Junction launched a project to improve community safety and build cohesive, sustainable communities for lasting peace. In developing this project, the organisation adopted a

collaborative project with three other key organisations – Building Communities Resource Centre, Radius Housing (Ballymena office) and Rural Community Network (the Beyond Belfast Practitioner Forum). This collaborative approach enables us all to draw on a wider sectoral knowledge and expertise and engage with practitioners across a number of geographies. Our CEO secured Project funding from DFAT, Ireland - Reconciliation Fund for the development of an up to date codesigned *Addressing the Menace of Intimidation Toolkit* and *Empowerment Training* programme. The CEO established the collaborative Leadership team engaging Katherine Murphy, of Building Communities Resource Centre, Kate Clifford and Rachael Power of RCN, and Lisa Mooney Radius Housing (Ballymena office) and an inter-agency advisory group to support and inform the co design process and Blu Zebra were engaged as Lead Consultants to research and write a much expanded and up-to-date Toolkit. This work is progressing and The Junction will be moving into a co design phase with community-based facilitators to pilot new Training Materials. It has been a busy year of engaging participants in community learning while also engaging Facilitative Leaders and supporting their development in facilitating difficult conversations in the thematic areas. The Junction ran over 433 participatory activities as part of its core delivery over the year.

Sectoral Contributions

Throughout the year our core funding enables The Junction to contribute to a number of key sectoral forums supporting best practice approaches to peace-building. The Junction's CEO has actively contributed to four practitioner-led spaces including: CRC NI Shared Learning Forums, DFAT Reconciliation Fund Strategy Review, Beyond Belfast Practitioner Forum, Ideas Fund Community of Practitioners Forum and in addition contributed to Foyle Advisory Group (Housing For All), and Ulster University Community Partnership Framework group. The CEO and Board Members contributed to panel contributions e.g. New Gate Arts & Cultural Centre Summer School and represented the organisation at key events and consultations.

This year The Junction offered an internship to Carmen Estrada as part of the Ulster University INCORE programme. Mel Bradley played an active role in day-to-day supervision and Carmen undertook a reorganisation of The Junction's Library during her short time with The Junction.

The Junction's CEO continues to make strategic connections connecting with GROs and Managers of Local Growth Partnerships, and a number of other key Community and Voluntary sector organisations.

Plans for the future

The Junction is moving into its 25th year as an organisation and is in a very active period of consolidation and growth. We are seeking to expand our community learning programmes and our pool of facilitators, expand and renew our Board of Trustees, and develop a new strategy. Plans for the incoming year include:

- exploring how we can re-align our gender justice materials to the new EAWG Framework and opportunities available through the Change Fund;
- expanding the group of community leaders who have experience and interest in wellbeing and community relations, so they can lead the next stage of our community enquiry programme;
- involving community leaders in designing and testing Addressing Intimidation Training Materials; launching these materials strategically, ensuring resources and effective delivery methods are in place for the training program rollout; and
- creating a strategic planning process to assess peacebuilding needs, foster organisational ownership and transition, and improve delivery and engagement models.

Contributors to the success of the Junction

Our key achievements through the year have been shared with our Associate Facilitators and Consultants. We wish to express our gratitude to the following people who have played an active part as Associate Facilitators through this financial year: Catherine Pollock, Cara McLaughlin, Jen Clifford, Angela Mulholland, Orla Hasson, Danielle Bonnor, Maureen Hetherington, Seamus Farrell, Damian Gorman, Jen Clifford, Gráinne O'Neill. We also acknowledge the work of Therese Hogg and Bruce Hogg as Consultants and all the community leaders, organisations and individuals we have engaged in the development of our community learning programmes and all participants who engaged in our community outreach work.

Our effective governance relies on our dedicated Board of Directors. This year, one Director stepped down and three new members joined. We aim to strengthen shared ownership and leadership in the coming year. The Junction thanks all volunteers for their valuable contributions.

Financial review

The charity has had another successful year. The charity's income was £104,414 (2024 - £79,013) and there was a surplus of income over expenditure of £17,388 (2024 – deficit of £39,899).

Reserves policy

The trustees have established the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are needed to bridge any funding gaps that may occur and should be maintained at the equivalent of 3 months expenditure in order for the charity to continue its activities. Unrestricted reserves at the 31 March 2025 were £57,174 (2024 - £67,242).

Statement of Compliance

The Directors of The Junction, in the setting of our objectives and in the planning of our activities for this year, have given due care and attention to the Charity Commission for Northern Ireland's guidance on public benefit and thus ensuring that the activities have helped to achieve the charity's purposes.

Legal Status

The Junction is a Company Limited by Guarantee and not having a share capital.

Governing Document

The charity is governed by its Memorandum and Articles of Association dated 15 July 2015 and each member agrees to contribute £1 in the event of the charity winding up.

Risk Management

The Directors actively review the risks and uncertainties that the charity faces and establishes policies and procedures to mitigate these risks.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in Northern Ireland requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company

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and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

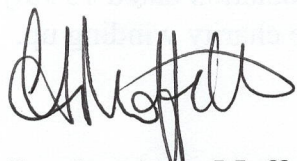
The report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006

Independent Examiners

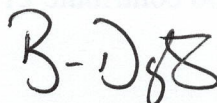
A resolution will be proposed at the AGM that L Duffy & Co be re-appointed as independent examiners to the charity for the ensuing year.

The trustees declare that they have approved the trustee's report above.

Signed on behalf of the charity's trustees on 12 December 2025 by



Carolyn Anne Moffett



Brian Dougherty 12 December 2025

Independent Examiner's Report to Trustees of The Junction: Community Relations and Peace Building

I report to the trustees on my examination of the accounts of the company for the year ended 31 March 2025.

Respective responsibilities of trustees and examiner

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 and the Charities Act (Northern Ireland) 2008. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act (Northern Ireland) 2008;
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006 and section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006, the Charities Act and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland

4. That there is further information needed for a proper understanding of the accounts to be reached.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Signed



Date: 4 December 2025

Laurie Duffy

Fellow of the Institute of Chartered Accountants in Ireland

L Duffy & Co Chartered Accountants

12 Queen Street

Derry

BT48 7EG

Statement of Financial Activities for the year ended 31 March 2025

	Notes	Unrestricted Funds £	Restricted funds £	2025 Total Funds £	2024 Total Funds £
Income and endowments					
Donations and legacies	4	-	102,542	102,542	78,618
Charitable activities	6	1,872	-	1,872	395
Total income and endowments		1,872	102,542	104,414	79,013
Expenditure					
Charitable activities	7	11,940	75,086	87,026	118,912
Total resources expended		11,940	75,086	87,026	118,912
Net incoming/(outgoing) resources		(10,068)	27,456	17,388	(39,899)
Reconciliation of Funds					
Total funds brought forward		67,242	5,363	72,605	112,504
Total Funds Carried Forward		57,174	32,819	89,993	72,605

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

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Balance Sheet at 31 March 2025

		2025	2024
		£	£
	Notes		
Fixed Assets			
Tangible assets	9	2,193	1,301
Current Assets			
Debtors	10	-	360
Cash at bank and in hand		89,632	72,144
		<u>89,632</u>	<u>72,504</u>
Creditors: amounts falling due within one year	11	(1,832)	(1,200)
Net current assets		<u>87,800</u>	<u>71,304</u>
Total assets less current liabilities		<u>89,993</u>	<u>72,605</u>
Funds of the charity			
Unrestricted funds		57,174	67,242
Restricted funds		<u>32,819</u>	<u>5,363</u>
Total charity funds	12	<u>89,993</u>	<u>72,605</u>

For the year ended 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

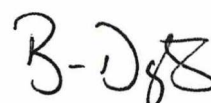
- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees on 12 December 2025 and were signed on its behalf by:

Carolyn Anne Moffett

Brian Dougherty 12 December 2025

Notes to the Financial Statements Year Ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. The address of the registered office is 10-12 Bishop Street, Londonderry, BT48 6PW.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has been passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or estimated resale value. No amounts are included for the contribution of general volunteers.
- Income from trading activities is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Resources expended

Expenditure is recognised on an accruals basis as a liability incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Equipment - 20% straight line

4. Limited by guarantee

This company is limited by guarantee therefore it does not have a share capital.

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5. Grants	2025	2024
	£	£
Community Relations Council – Core Scheme	40,760	35,684
DFA Reconciliation Fund (PF)	12,290	21,520
DFA Reconciliation Fund (SP)	19,555	-
British Science Association	29,446	-
DCSDC	491	-
CRC CR/CD		1,414
Halifax		5,000
Causeway coast and Glens Borough Council		10,000
The Ireland Fund	-	5,000
	<u>102,542</u>	<u>78,618</u>
6. Charitable activities	2025	2024
	£	£
Sale of goods/services	<u>1,872</u>	<u>395</u>
7. Expenditure on charitable activities	2025	2024
	£	£
Wages and salaries	52,393	62,801
Facilitation and consultancy fees	12,040	-
General project costs	10,596	44,893
Rent	8,280	8,280
Insurance	1,223	1,151
Accountancy fees	1,680	1,260
Bank charges	50	93
Depreciation	764	434
	<u>87,026</u>	<u>118,912</u>

8. Staff costs

The total staff costs and employee benefits for reporting period are analysed below:

	2025	2024
	£	£
Wages and salaries	<u>52,393</u>	<u>62,801</u>

The average head count of employees for 2025 and 2024 was 2. No employee received more than £60,000 in either year.

No remuneration was paid and no expenses reimbursed to the trustees during the year.

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9. Tangible Assets		Total £
Cost		
At 1 April 2024		6,832
Additions		1,656
At 31 March 2025		<u>8,488</u>
Depreciation		
At 1 April 2024		5,531
Charge for year		764
At 31 March 2025		<u>6,295</u>
Net Book Value		
At 31 March 2025		<u>2,193</u>
At 31 March 2024		<u>1,301</u>
10. Debtors	2025 £	2024 £
Other debtors	-	360
	<u>-</u>	<u>360</u>
11. Creditors: amounts falling due within one year	2025 £	2024 £
Accruals	1,440	1,200
Social security and other taxes	392	-
	<u>1,832</u>	<u>1,200</u>
12. Total charity funds		
<u>Unrestricted funds</u>		£
At 1 April 2024		67,242
Income		1,872
Expenditure.		(11,940)
At 31 March 2025		57,174

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Total charity funds (cont)

<u>Restricted funds</u>	£
At 1 April 2024	5,363
Income	102,542
Expenditure	(75,086)
At 31 March 2025	32,819