

The Junction: Community Relations and Peace Building

Northern Ireland · Charity number 101602

Details

Status	Received
Company number	632475
Registered	2015-04-01
Register	View on the Charity Commission for Northern Ireland register

Contact

Address	10 - 12 Bishop Street Londonderry BT48 6pw BT48 6PW
Phone	02871261941
Email	info@thejunction-ni.org
Website	www.thejunction-ni.org

Activities

Purposes: To advance conflict resolution, peace and reconciliation, good community relations and the promotion of religious and racial harmony for the benefit of all the people in Northern Ireland and the border counties in Ireland (hereinafter called the "area of benefit") through the provision of education and training, resources, facilitated workshops, storytelling, seminars, research and in particular: (a) to promote dialogue, knowledge and mutual understanding and respect between people from different backgrounds and religious faiths; (b) to advance education and training (accredited and non-accredited) in best practice models and approaches to cross-community relations and peace building.

What the charity does: The advancement of citizenship or community development, The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity

How the charity works: Cross-border/cross-community, Cultural, Education/training, Gender

Who the charity helps: Adult training, Ethnic minorities, General public, Interface communities, Voluntary and community sector, Women

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£104,582	£87,285	£0	2

Trustees

Name	Role	Appointed
Mr Brian Dougherty		
Mr Jim O'neill		
Mrs Anne Murray Cavanagh		
Mrs Carolyn Anne Moffett		
Ms Charmain Jones		
Ms Joni Millar		
Ms Maria Mcmanus		
Ms Mary Scally		

The Junction: Community Relations and Peace Building

Northern Ireland - Charity number 101602

Accounts

The Junction: Community Relations and Peace Building

(A Company Limited By Guarantee)

Financial Statements

For The Year Ended 31 March 2025

Table of Contents

Report of the trustees for the year ended 31 March 2025	3 - 10
Independent Examiner's Report	11 - 12
Statement of financial activities for the year ended 31 March 2025	13
Balance sheet at 31 March 2025	14
Notes to the financial statements	15 - 19

Report of the trustees for the year ended 31 March 2025

The trustees are pleased to present their report together with the financial statements and independent examiner's report for the year ended 31 March 2025.

Reference and administration details

Name The Junction: Community Relations and Peace Building

Charity Number NIC 101602

Company Registration Number NI632475

Principal Address 10-12 Bishop Street
Londonderry
BT48 6PW

Independent Examiner Laurie Duffy FCA
L Duffy & Co
Chartered Accountants
12 Queen Street
Derry
BT48 7EG

Bankers Bank of Ireland
Culmore Road
Londonderry

Trustees

Carolyn Moffett
Jim O'Neill
Brian Dougherty
Anne Murray Cavanagh
Charmain Jones
Maria McManus
Joni Millar
Mary Scally

Structure, governance and management

The company is a charitable company limited by guarantee, incorporated on 15 July 2015. The company is governed by its Memorandum and Articles of Association.

Objectives and activities

The Junction was founded in March 2000 by a group of community relations and peace building activists in partnership with Derry City Council, to support community relations and peace building. The organisation was named *The Junction* because of its ambition to be a comprehensive service provider for peace building work. Formerly a Peace Building Centre with a Resource Library, The Junction created a safe and mutually respecting space for groups and organisations to discuss highly sensitive and contentious issues. The Junction continues to build upon its sound foundational work and track record in peace building and community cohesion, with an outreach across Ireland, North and South and further afield.

Strategic aims

The Junction has five core aims, which are informed by an integrative peace-building model.

1. To provide accessible and inclusive community relations education and training with high quality resources and training materials for wide dissemination.
2. To promote and support civic engagement and dialogue around the themes of peace building through local, national and international outreach.
3. To share critical analysis pertaining to community relations and peace building with policy and decision makers.
4. To develop and deliver community relations and peace building ‘products’ that generate unrestricted income.
5. To build a strong, relevant and sustainable organisation.

Performance and achievements

The financial year 2024-2025 has been another year of organisational consolidation for The Junction, with recently appointed CEO Ruth Gonsalves Moore entering her second year at the helm and continuing to provide a steady programme of delivery as well as developing a new vision for the organisation. The Junction appointed a new Finance and Office Manager with Mel Bradley joining the team in October 2024. Mel Bradley hit the ground running, updating our systems and claiming NIC Employer Allowance due as a charity.

The Junction has a very small team of staff members but is able to deliver a wide-ranging programme of peace building activities by contracting in Associate Consultants and facilitators who work on our core funded programmes, additional projects and contractual tender opportunities alike.

Community relations and peacebuilding – developing critical community learning opportunities and programmes.

The Junction’s principal strategic aim is to progress good relations and peacebuilding, primarily through community engagement and learning programmes. This cornerstone of our work encapsulates the building of awareness and

foundational knowledge as well as the development of skills and capacity of citizens, leaders and key stakeholders across civic society through community learning engagement programmes (workshop programmes along with seminar opportunities).

A thematic approach to good relations and peacebuilding.

This year The Junction has progressed community engagement and learning around three key thematic areas with each project engaging different groupings of Facilitative Leaders in its development and delivery. The three thematic Learning areas are: i) gender-based violence as part of the continuum of conflict, supported as part of our core delivery, and Strategic Partnership funding from DFAT; ii) the connections between wellbeing and peace and the importance of and value in creating communities of support within group work and community approaches to wellbeing and peace, and supported by The Ideas Fund; and iii) addressing intimidation within communities, supported through additional financial support from DFAT, Reconciliation Fund - Project Fund.

A gender inclusive and gender just peace.

The Junction worked with a small and diverse group of community based Facilitative Leaders who had participated in a new Train the Trainer programme on Liberation from Patriarchy and Gender Justice, to create a peer-led Facilitator Support forum. The Junction engaged Orla Hasson as a Co Lead working with our CEO to enable facilitators to work with existing material and to devise tailored programmes of learning to roll out to a diverse range of community groups across the region. This led to information exchange between the facilitative leaders and a sharing of both new and adapted resources. Working through this pool of Associate Facilitators, The Junction delivered five tailored ‘Re-Imagining Relationships’ programmes engaging: Clooney Women’s Group, West Bann Development Association’s – Women’s Group, the Community Relations Forum, Glengormley, a men’s group in North Antrim and the Creggan Neighbourhood Partnership Empower Project. These programmes created safe spaces and new opportunities for participants to discuss definitions and concepts of patriarchy, explore gender stereotypes, reflect upon societal systems of dominance around gender, sectarianism, racism, and classism. These programmes raise awareness around inclusive approaches to peacebuilding and provide a restorative space for women (and men) to explore ‘lived experiences’, consider both the personal and societal barriers and to begin to identify actions which can support an inclusive approach to long term peacebuilding.

In addition, The Junction organised and hosted the workshop *Misogyny and Feminist Law Making*, delivered by Dr Megh Hoyt, as a part of Derry Londonderry’s International Women’s Day 2025 programme. This workshop sought to consider the fact that gender is to be considered by the Dept. for Justice as an additional protection within Hate Crime in NI and it created some space to reflect on which gender protections exist in law and those which need to be written in law. Megh Hoyt did an excellent job in promoting feminist and citizen law making de-bunking myths around

lawmaking. The Junction also took part in the Information Stall Event organised by Derry Women's Centre, Waterside Women's Centre, Strathfoyle Women's Centre and FWIN, interacting and engaging with representatives and individuals from Community and Voluntary sector groupings in the city on IWD 2025.

As our peacebuilding work in the area of gender justice crosses over into TEO's newly developed policy area of Ending Violence against Women and Girls, The Junction participated in Round table discussions organised by DCSDC's Mayor's office. These roundtables explored how DCSDC might roll out support addressing current issues of gender violence and safety in the city for women and girls, and furthering progress towards the outcomes of the EVAWG Framework. To this wider discussion, The Junction offered perspectives around gender violence as part of a continuum of violence in our society and emphasises a need to address 'root causes' and adopt a whole society transformational approach which is informed by feminist principles, conflict management approaches and a peacebuilding ethos. Relating to this, The Junction also developed a new proposal, submitting to the DCSDC EVAWG Change Fund.

Cultivating peace and wellbeing through community interventions.

This year our *Changing the Story I Tell Myself* project undertook a further community led creative enquiry, supplementing the work undertaken in the first phase of the project. The first phase of the project resulted in two new co-created Resources – the Facilitators Resource and the film *Éimear McCartney's First day Out in Months*. In recognition of the 'community of support' approach central to the initial enquiry, added to a commitment to co-design and co-creation of support materials, the participating group identified the need to understand what makes a good 'community of support' approach. A core focus of this project has also been to support the development and capacity of individuals to be confident and able facilitators active in supporting wellbeing in the community, as well as deepening our understanding of wellbeing as an integral and connecting piece of peace. Supported by extension funding through the Ideas Fund, the Junction engaged a new researcher in the form of Dr Jen Goddard from Ulster University. Maureen Hetherington continued in the role as Lead Facilitator. Through a series of focus groups led by Jen Goddard, leaders unpacked their understanding of the vital dynamics of good communities of support approaches, with the work being 'visually captured' by Gráinne O'Neill. This has been a very informative and generative exercise which has resulted in a re-investigation as to what are the underpinning values to transformative group work. Emergent is 'an a+casa model' around 'community of support' which will be written up into a paper and disseminated in due course.

Overcoming the Menace of Intimidation.

Amid rising sectarian and racial intimidation in Northern Ireland, the Junction launched a project to improve community safety and build cohesive, sustainable communities for lasting peace. In developing this project, the organisation adopted a

collaborative project with three other key organisations – Building Communities Resource Centre, Radius Housing (Ballymena office) and Rural Community Network (the Beyond Belfast Practitioner Forum). This collaborative approach enables us all to draw on a wider sectoral knowledge and expertise and engage with practitioners across a number of geographies. Our CEO secured Project funding from DFAT, Ireland - Reconciliation Fund for the development of an up to date codesigned *Addressing the Menace of Intimidation Toolkit* and *Empowerment Training* programme. The CEO established the collaborative Leadership team engaging Katherine Murphy, of Building Communities Resource Centre, Kate Clifford and Rachael Power of RCN, and Lisa Mooney Radius Housing (Ballymena office) and an inter-agency advisory group to support and inform the co design process and Blu Zebra were engaged as Lead Consultants to research and write a much expanded and up-to-date Toolkit. This work is progressing and The Junction will be moving into a co design phase with community-based facilitators to pilot new Training Materials. It has been a busy year of engaging participants in community learning while also engaging Facilitative Leaders and supporting their development in facilitating difficult conversations in the thematic areas. The Junction ran over 433 participatory activities as part of its core delivery over the year.

Sectoral Contributions

Throughout the year our core funding enables The Junction to contribute to a number of key sectoral forums supporting best practice approaches to peace-building. The Junction's CEO has actively contributed to four practitioner-led spaces including: CRC NI Shared Learning Forums, DFAT Reconciliation Fund Strategy Review, Beyond Belfast Practitioner Forum, Ideas Fund Community of Practitioners Forum and in addition contributed to Foyle Advisory Group (Housing For All), and Ulster University Community Partnership Framework group. The CEO and Board Members contributed to panel contributions e.g. New Gate Arts & Cultural Centre Summer School and represented the organisation at key events and consultations.

This year The Junction offered an internship to Carmen Estrada as part of the Ulster University INCORE programme. Mel Bradley played an active role in day-to-day supervision and Carmen undertook a reorganisation of The Junction's Library during her short time with The Junction.

The Junction's CEO continues to make strategic connections connecting with GROs and Managers of Local Growth Partnerships, and a number of other key Community and Voluntary sector organisations.

Plans for the future

The Junction is moving into its 25th year as an organisation and is in a very active period of consolidation and growth. We are seeking to expand our community learning programmes and our pool of facilitators, expand and renew our Board of Trustees, and develop a new strategy. Plans for the incoming year include:

The Junction: Community Relations and Peace Building Financial Statements For Year Ended 31 March 2025

- exploring how we can re-align our gender justice materials to the new EAWG Framework and opportunities available through the Change Fund;
- expanding the group of community leaders who have experience and interest in wellbeing and community relations, so they can lead the next stage of our community enquiry programme;
- involving community leaders in designing and testing Addressing Intimidation Training Materials; launching these materials strategically, ensuring resources and effective delivery methods are in place for the training program rollout; and
- creating a strategic planning process to assess peacebuilding needs, foster organisational ownership and transition, and improve delivery and engagement models.

Contributors to the success of the Junction

Our key achievements through the year have been shared with our Associate Facilitators and Consultants. We wish to express our gratitude to the following people who have played an active part as Associate Facilitators through this financial year: Catherine Pollock, Cara McLaughlin, Jen Clifford, Angela Mulholland, Orla Hasson, Danielle Bonnor, Maureen Hetherington, Seamus Farrell, Damian Gorman Jen Clifford, Gráinne O'Neill. We also acknowledge the work of Therese Hogg and Bruce Hogg as Consultants and all the community leaders, organisations and individuals we have engaged in the development of our community learning programmes and all participants who engaged in our community outreach work.

Our effective governance relies on our dedicated Board of Directors. This year, one Director stepped down and three new members joined. We aim to strengthen shared ownership and leadership in the coming year. The Junction thanks all volunteers for their valuable contributions.

Financial review

The charity has had another successful year. The charity's income was £104,414 (2024 - £79,013) and there was a surplus of income over expenditure of £17,388 (2024 – deficit of £39,899).

Reserves policy

The trustees have established the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are needed to bridge any funding gaps that may occur and should be maintained at the equivalent of 3 months expenditure in order for the charity to continue its activities. Unrestricted reserves at the 31 March 2025 were £57,174 (2024 - £67,242).

Statement of Compliance

The Directors of The Junction, in the setting of our objectives and in the planning of our activities for this year, have given due care and attention to the Charity Commission for Northern Ireland's guidance on public benefit and thus ensuring that the activities have helped to achieve the charity's purposes.

Legal Status

The Junction is a Company Limited by Guarantee and not having a share capital.

Governing Document

The charity is governed by its Memorandum and Articles of Association dated 15 July 2015 and each member agrees to contribute £1 in the event of the charity winding up.

Risk Management

The Directors actively review the risks and uncertainties that the charity faces and establishes policies and procedures to mitigate these risks.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in Northern Ireland requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company

**The Junction: Community Relations and Peace Building
Financial Statements For Year Ended 31 March 2025**

and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

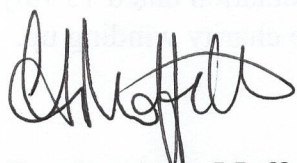
The report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006

Independent Examiners

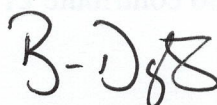
A resolution will be proposed at the AGM that L Duffy & Co be re-appointed as independent examiners to the charity for the ensuing year.

The trustees declare that they have approved the trustee's report above.

Signed on behalf of the charity's trustees on 12 December 2025 by



Carolyn Anne Moffett



Brian Dougherty 12 December 2025

Independent Examiner's Report to Trustees of The Junction: Community Relations and Peace Building

I report to the trustees on my examination of the accounts of the company for the year ended 31 March 2025.

Respective responsibilities of trustees and examiner

As the charity trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 and the Charities Act (Northern Ireland) 2008. Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 65 of the Charities Act (Northern Ireland) 2008;
- follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act. The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. That accounting records were not kept in accordance with section 386 of the Companies Act 2006 and section 63 of the Charities Act
2. That the accounts do not accord with those accounting records
3. That the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006, the Charities Act and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland

4. That there is further information needed for a proper understanding of the accounts to be reached.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Signed



Date: 4 December 2025

Laurie Duffy

Fellow of the Institute of Chartered Accountants in Ireland

L Duffy & Co Chartered Accountants

12 Queen Street

Derry

BT48 7EG

Statement of Financial Activities for the year ended 31 March 2025

	Notes	Unrestricted Funds £	Restricted funds £	2025 Total Funds £	2024 Total Funds £
Income and endowments					
Donations and legacies	4	-	102,542	102,542	78,618
Charitable activities	6	1,872	-	1,872	395
Total income and endowments		1,872	102,542	104,414	79,013
Expenditure					
Charitable activities	7	11,940	75,086	87,026	118,912
Total resources expended		11,940	75,086	87,026	118,912
Net incoming/(outgoing) resources		(10,068)	27,456	17,388	(39,899)
Reconciliation of Funds					
Total funds brought forward		67,242	5,363	72,605	112,504
Total Funds Carried Forward		57,174	32,819	89,993	72,605

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

**The Junction: Community Relations and Peace Building
Financial Statements For Year Ended 31 March 2025**

Balance Sheet at 31 March 2025

		2025 £	2024 £
	Notes		
Fixed Assets			
Tangible assets	9	2,193	1,301
Current Assets			
Debtors	10	-	360
Cash at bank and in hand		89,632	72,144
		<u>89,632</u>	<u>72,504</u>
Creditors: amounts falling due within one year	11	(1,832)	(1,200)
Net current assets		<u>87,800</u>	<u>71,304</u>
Total assets less current liabilities		<u>89,993</u>	<u>72,605</u>
Funds of the charity			
Unrestricted funds		57,174	67,242
Restricted funds		<u>32,819</u>	<u>5,363</u>
Total charity funds	12	<u>89,993</u>	<u>72,605</u>

For the year ended 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

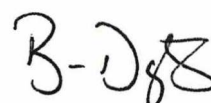
- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees on 12 December 2025 and were signed on its behalf by:

Carolyn Anne Moffett

Brian Dougherty 12 December 2025

Notes to the Financial Statements Year Ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. The address of the registered office is 10-12 Bishop Street, Londonderry, BT48 6PW.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has been passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

The Junction: Community Relations and Peace Building Financial Statements For Year Ended 31 March 2025

- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or estimated resale value. No amounts are included for the contribution of general volunteers.
- Income from trading activities is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Resources expended

Expenditure is recognised on an accruals basis as a liability incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

Tangible fixed assets

Tangible fixed assets at stated at cost or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Equipment - 20% straight line

4. Limited by guarantee

This company is limited by guarantee therefore it does not have a share capital.

**The Junction: Community Relations and Peace Building
Financial Statements For Year Ended 31 March 2025**

5. Grants	2025	2024
	£	£
Community Relations Council – Core Scheme	40,760	35,684
DFA Reconciliation Fund (PF)	12,290	21,520
DFA Reconciliation Fund (SP)	19,555	-
British Science Association	29,446	-
DCSDC	491	-
CRC CR/CD		1,414
Halifax		5,000
Causeway coast and Glens Borough Council		10,000
The Ireland Fund	-	5,000
	<u>102,542</u>	<u>78,618</u>

6. Charitable activities	2025	2024
	£	£
Sale of goods/services	<u>1,872</u>	<u>395</u>

7. Expenditure on charitable activities	2025	2024
	£	£
Wages and salaries	52,393	62,801
Facilitation and consultancy fees	12,040	-
General project costs	10,596	44,893
Rent	8,280	8,280
Insurance	1,223	1,151
Accountancy fees	1,680	1,260
Bank charges	50	93
Depreciation	764	434
	<u>87,026</u>	<u>118,912</u>

8. Staff costs

The total staff costs and employee benefits for reporting period are analysed below:

	2025	2024
	£	£
Wages and salaries	<u>52,393</u>	<u>62,801</u>

The average head count of employees for 2025 and 2024 was 2. No employee received more than £60,000 in either year.

No remuneration was paid and no expenses reimbursed to the trustees during the year.

**The Junction: Community Relations and Peace Building
Financial Statements For Year Ended 31 March 2025**

9. Tangible Assets		Total
		£
Cost		
At 1 April 2024		6,832
Additions		1,656
At 31 March 2025		<u>8,488</u>
Depreciation		
At 1 April 2024		5,531
Charge for year		764
At 31 March 2025		<u>6,295</u>
Net Book Value		
At 31 March 2025		<u>2,193</u>
At 31 March 2024		<u>1,301</u>
10. Debtors	2025	2024
	£	£
Other debtors	-	360
	<u> =</u>	<u>360</u>
11. Creditors: amounts falling due within one year	2025	2024
	£	£
Accruals	1,440	1,200
Social security and other taxes	392	-
	<u>1,832</u>	<u>1,200</u>
12. Total charity funds		
<u>Unrestricted funds</u>		£
At 1 April 2024		67,242
Income		1,872
Expenditure.		(11,940)
At 31 March 2025		57,174

**The Junction: Community Relations and Peace Building
Financial Statements For Year Ended 31 March 2025**

Total charity funds (cont)

<u>Restricted funds</u>	£
At 1 April 2024	5,363
Income	102,542
Expenditure	(75,086)
At 31 March 2025	32,819

The Junction: Community Relations and Peace Building

Northern Ireland - Charity number 101602

Accounts

COMPANY REGISTRATION NUMBER: NI632475
CHARITY REGISTRATION NUMBER: 101602

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE
BUILDING**

**COMPANY LIMITED BY GUARANTEE
UNAUDITED FINANCIAL STATEMENTS**

31 MARCH 2024

CLAREMOUNT
Chartered Accountants
43 Clarendon Street
Derry
BT48 7ER

MONDAY



A35 *ADIL2M00* #50
23/12/2024
COMPANIES HOUSE

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

	PAGE
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	6
Statement of financial activities (including income and expenditure account)	7
Statement of financial position	8
Notes to the financial statements	10

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
YEAR ENDED 31 MARCH 2024**

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name The Junction: Community Relations and Peace Building
Charity registration number 101602
Company registration number NI632475
Principal office and registered office 10-12 Bishop Street
Londonderry
BT48 6PW
Northern Ireland

The trustees

Ms C Moffett
Mr J O'Neill
Ms R McLaughlin
Ms A Nicholl
Mr B Dougherty
Ms A Murray Cavanagh
Ms C Jones

Independent examiner Mr K McCauley
Claremount
Chartered Accountants
43 Clarendon Street
Derry
BT48 7ER

Structure, governance and management

The Junction: Community Relations and Peace Building is a charitable company limited by guarantee, incorporated on 15/07/2015.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

(continued)

YEAR ENDED 31 MARCH 2024

Objectives and activities

The Junction was founded in March 2000 by a group of community relations and peace building activists in partnership with Derry City Council, to support community relations and peace building. The organisation was named *The Junction* because of its ambition to be a comprehensive service provider for peace building work. Formerly a Peace Building Centre with a Resource Library, The Junction created a safe and mutually respecting space for groups and organisations to discuss highly sensitive and contentious issues. The Junction continues to build upon its sound foundational work and track record in peace building and community cohesion, with an outreach across Ireland, North and South and further afield.

Our Strategic Aims

The Junction has five core strategic aims, which are informed by an integrative peace-building model.

1. To provide accessible and inclusive community relations education and training with high quality resources and training materials for wide dissemination.
2. To promote and support civic engagement and dialogue around the themes of peace building through local, national and international outreach.
3. To share critical analysis pertaining to community relations and peace building with policy and decision makers.
4. To develop and deliver community relations and peace building 'products' that generate unrestricted income.
5. To build a strong, relevant, and sustainable organisation.

Achievements and Performance

The financial year 2023-2024 has been a year of consolidation for The Junction, as recently appointed core staff members, Kerona McDowell as Financial Administrator and Ruth Gonsalves Moore as CEO settled into their new roles. The small staff team has brought all reporting up to date and are actively leading out on programme delivery and forward planning. The Junction continues to contract and engage a number of Associate Consultants and Affiliate Facilitators for programme delivery, both as part of our core activities and additional contractual tender opportunities.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

(continued)

YEAR ENDED 31 MARCH 2024

Achievements and performance *(continued)*

A cornerstone of The Junction's work is building the knowledge and skills base of key stakeholders in civic society through the development and delivery of a wide range of training programmes, workshops, and seminars. The Junction continued to work hard to respond to the good relations and peace-building needs of the community and across the community and public sector through 2023/2024.

Through the year we reached out to community groups across Northern Ireland, engaging almost 1000 individuals through our core peace building education and learning work, events and research supported by Strategic Partner funding from DFA, Core and Project funding from CRC and Projects funded and contracted by The Ideas Fund, CCGBC including a wider reach through a number of Shared Learning forums and networks.

Informed by our inclusive and ethical storytelling approaches, and with awareness of the far-reaching impact of person-centred peer approaches, The Junction commenced a dedicated peer enquiry project, supported by The Ideas Fund, around mental well-being support needs in a post conflict society.

The Junction contributed to support statutory policy development through a contract awarded by Causeway Coast and Glens Borough Council to develop their Good Relations Strategy for 2023-2026. The Junction continues to engage associate consultants, trainers and educators, and as a result there continues to be an ongoing demand for our highly informative, Community Education/Learning programmes, and in particular learning around 'partition', and 'Imperialism' and 'Patriarchy' as intersecting themes underlying contemporary peace needs.

It remains important to The Junction that every individual who engages with The Junction is valued, whether embarking on a personal journey of self-discovery and learning, delivering, or receiving training, or indeed wishing to challenge us in any aspect of our work.

Community Relations and Training

Our Community Learning/Training "Re-Imagining Relationship" programme continues to be a key focus of our work, and the community learning work has been 'coupled' with a peer-support approach to Facilitative leaders. As a result, we commenced a new 'Train the Trainers' course informed by the 'Liberation from Patriarchy for Gender Justice' resource (developed through Peace IV), and this initial Training programme was delivered to 14 Facilitative Leaders drawn from across Derry and Strabane, Causeway Coast and Glens and Co. Donegal. It was an important opportunity to engage a number of 'next generation' facilitators and it is informing our work around engagement methodologies and approaches. It also has afforded us time to explore and share peace-building ethics underpinning The Junction Training programmes. Facilitator feedback has affirmed the value of an approach which recognises the role of Facilitative Leaders and enabled peer learning and support, which can go some way to address the ongoing need for updating Training materials as policy and societal context evolves. Facilitator feedback also highlights new learning needs around intersectionality and the need to engage all genders in this work, and especially more men in the conversations around gender justice, and therefore ongoing needs to work collaboratively and cross-sectorally.

In the year 2023 to 2024 three six week courses on Living with Imperial Legacies were delivered in Limavady, Strabane, and Derry/Londonderry. A further three courses on gender justice and patriarchy were delivered under the title "Re-Imagining Human Relationships" in Coleraine, rural North Antrim and Derry/Londonderry. We will be permanently grateful for the research and development carried out by Dr Johnston McMaster on Living with Imperial Legacies and Dr Cathy Higgins on patriarchy and Gender Justice which has informed our training and learning programme.

The Junction made a number of strategic connections through the delivery of this work, connecting with a number of Local Growth Partnerships, and key C/V sector organisations including Droichead project (Cultúrlann Uí Chanáin), West Bann Development Association, Radius Housing, Aontas, Lifestart and Council-based GROs

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT) (continued)

YEAR ENDED 31 MARCH 2024

Civic engagement/dialogue/positive encounter work around Peace-building

Informed by principles core to The Junction's programmes such as Ethical and Shared Remembering and with an understanding of the value of 'storytelling' in alleviating the medium and longer-term impacts on mental well-being of individuals and communities emerging from conflict; the Junction spearheaded a project entitled *Changing The Story I tell Myself*. This work was carried out in partnership with Ulster University and supported by The Ideas Fund. The programme commenced with a series of residentials and thematic workshops leading on to the design of community-led research and enquiry informing the development of a resource for mental well-being. The project engaged a core cohort of 14 individuals and professionals prioritising mental well-being and led to the publication and the in-year launch of the new Toolkit *Changing the Story I Tell Myself* and Creative Film resource (Éimear McCartney's First Day Out in Months, by Damian Gorman) towards the end of 2023.

Policy Development for Peace

Building on previous policy development work The Junction submitted and were awarded a contract to undertake the Good Relations Strategy 2023-2026, supporting the Causeway Coast and Glens Borough Council in fulfilling their statutory remit. This programme of work involved an intense period of consultation using a variety of methods (focus groups, one to one interviews, an online survey and a literature review of the policy context), the results of which were analysed and formed a set of recommendations for existing and new projects addressing good relations across the CCGBC District.

Financial review

The net outgoing resources for the year were £39,899 (2023 - £170). The company reserves at the year end were £72,605 (2023 - £112,504) of which £67,242 relates to unrestricted funds and £5,363 relates to restricted funds. The trustees aim to have a reserve covering at least three months expenditure at any given time.

Plans for future periods

The Junction is in its twenty-third year and its work on Ethical and Shared Remembering has been widely regarded as making a significant impact on shaping peace work in Northern Ireland and the border counties. Recent publications addressing pertinent themes will continue to be central to The Junction's work next year and into the future, as we seek to broaden and deepen our engagement, developing the curriculum and the methodologies through which we engage individuals and groups, as well as developing our associate and affiliate facilitator team. The Junction continues to be cognisant of evolving needs in Northern Ireland and the intersecting issues of sectarianism sexism and racism, as well as intersecting equality and human rights issues. We will continue our focus on Ethical and Shared Remembering as we seek to find inclusive ways to remember the Troubles, both here and in other conflicted societies, and equip and support civic society to build inclusive and sustainable peace for future generations.

The Junction is looking forward to working through existing and new partnerships at local and regional levels, in the development of tailored learning programmes around integrative peace-themes (enabling cultural diversity, addressing the recovery of women's voices) through new opportunities including new opportunities afforded by European Peace Plus funding.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
(continued)

YEAR ENDED 31 MARCH 2024

We look forward to the dissemination of our new toolkit addressing mental well-being and exploring its roll out across community and educational spaces for the betterment of mental well-being on a post conflict society and to an extension of the *Changing the Story I tell Myself* project.

The Board has formally recognised the work of Maureen Hetherington for her many years of dedication to The Junction and support in shaping our existing and planned programmes and we are fortunate to be able to continue to engage Maureen Hetherington as an Associate Consultant through 2023-2024 and into the future; alongside other Associate Consultants and Affiliate Facilitators whose significant knowledge and insights have enriched our impact. Going forward we hope to develop our Associate/Affiliate Facilitator relationship and team, so that it also includes 'next generation' Facilitators. The Board is delighted to have a new team at the helm of The Junction who are actively continuing to build upon and add to previous work and themes, and we look forward to new initiatives and new opportunities they are currently developing.

The Junction is grateful for the ongoing strategic support of our experienced and committed Board members, as we continue to deliver challenging and important work in a professional and ethical manner locally, nationally and internationally.

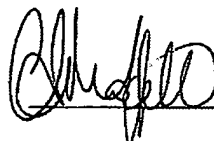
Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 10th December 2024 and signed on behalf of the board of trustees by:



Roisin McLaughlin
Trustee



Carolyn Anne Moffett
Trustee

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

YEAR ENDED 31 MARCH 2024

I report to the trustees on my examination of the financial statements of The Junction: Community Relations and Peace Building ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of Charities Act (Northern Ireland) 2008 (the '2008 Act') and the Companies Act 2006 ('the 2006 Act'). You are satisfied that the accounts of the company are not required by charity or company law to be audited and have chosen instead to have an independent examination.

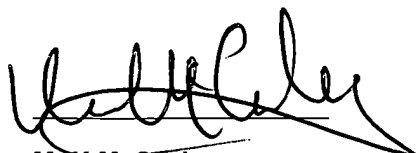
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements as carried out under section 65 of the 2008 Act. In carrying out my examination I have followed the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the 2008 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Mr K McCauley
Independent Examiner
CLAREMOUNT
Chartered Accountants
43 Clarendon Street
Derry
BT48 7ER

10th December 2024

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)**

YEAR ENDED 31 MARCH 2024

		Unrestricted funds	2024 Restricted funds	Total funds	2023 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	–	78,618	78,618	97,939
Charitable activities	6	395	–	395	1,869
Total income		<u>395</u>	<u>78,618</u>	<u>79,013</u>	<u>99,808</u>
Expenditure					
Expenditure on charitable activities	7,8	–	118,912	118,912	99,638
Total expenditure		<u>–</u>	<u>118,912</u>	<u>118,912</u>	<u>99,638</u>
Net (expenditure)/income and net movement in funds		<u>395</u>	<u>(40,294)</u>	<u>(39,899)</u>	<u>170</u>
Reconciliation of funds					
Total funds brought forward		66,847	45,657	112,504	112,334
Total funds carried forward		<u>67,242</u>	<u>5,363</u>	<u>72,605</u>	<u>112,504</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 10 to 18 form part of these financial statements.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL POSITION
31 MARCH 2024**

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible fixed assets	11	1,301	1,734
CURRENT ASSETS			
Debtors	12	360	–
Cash at bank and in hand		72,144	114,631
CREDITORS: amounts falling due within one year	13	1,200	3,861
NET CURRENT ASSETS		<u>71,304</u>	<u>110,770</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>72,605</u>	<u>112,504</u>
NET ASSETS		<u>72,605</u>	<u>112,504</u>
FUNDS OF THE CHARITY			
Restricted funds		5,363	45,657
Unrestricted funds		67,242	66,847
Total charity funds	14	<u>72,605</u>	<u>112,504</u>

For the year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:


- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

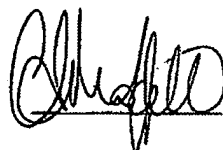
**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL POSITION *(continued)***

31 MARCH 2024

These financial statements were approved by the board of trustees and authorised for issue on 10th December 2024 and are signed on behalf of the board by:



**Roisin McLaughlin
Trustee**



**Carolyn Anne Moffett
Trustee**

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. The address of the registered office is 10-12 Bishop Street, Londonderry, BT48 6PW, Northern Ireland.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 MARCH 2024**

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 MARCH 2024**

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset because of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment - 20% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 MARCH 2024**

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The company is limited by guarantee and, therefore, there is no issued share capital.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 MARCH 2024**

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
GRANTS			
Community Relations Council – Core Scheme	–	35,684	35,684
CRC CR/CD	–	1,414	1,414
Department of Foreign Affairs	–	21,520	21,520
Halifax	–	5,000	5,000
Causeway Coast and Glens Borough Council	–	10,000	10,000
The Ireland Fund	–	5,000	5,000
	<u>–</u>	<u>78,618</u>	<u>78,618</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
GRANTS			
Community Relations Council	–	39,649	39,649
Department of Foreign Affairs and Trade	–	20,106	20,106
DCSDC - Addressing the past to make way for the future	–	4,000	4,000
Fermanagh Omagh District Council	–	6,820	6,820
Ideas Fund/British Science Association/Wellcome	–	27,364	27,364
	<u>–</u>	<u>97,939</u>	<u>97,939</u>

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 MARCH 2024**

6. Charitable activities

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Sale of goods/services as part of direct charitable activities	395	395	1,869	1,869

7. Expenditure on charitable activities by fund type

	Restricted Funds £	Total Funds 2024 £	Restricted Funds £	Total Funds 2023 £
Wages/Salaries	46,966	46,966	28,436	28,436
Facilitator fees	-	-	11,750	11,750
General Project Costs	44,893	44,893	36,610	36,610
Support Costs	27,053	27,053	22,842	22,842
	<u>118,912</u>	<u>118,912</u>	<u>99,638</u>	<u>99,638</u>

8. Expenditure on charitable activities by activity type

	CRC (Core & Project) £	Total funds 2024 £
Wages/salaries	46,966	46,966
Facilitator Fees	-	-
General projects costs	44,893	44,893
Support Costs		
Wages and salaries	15,835	15,835
Rent	8,280	8,280
Insurance	1,151	1,151
Accountancy fees	1,260	1,260
Bank interest and charges	93	93
Depreciation	434	434
	<u>118,912</u>	<u>118,912</u>

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 MARCH 2024**

8. Expenditure on charitable activities by activity type *(continued)*

	CRC (Core & Total funds Project)	2023
	£	£
Wages/salaries	28,436	28,436
Facilitator Fees	11,750	11,750
General projects costs	36,610	36,610
Support Costs		
Wages and salaries	11,742	11,742
Rent	8,280	8,280
Insurance	1,068	1,068
Accountancy fees	1,200	1,200
Bank interest and charges	118	118
Depreciation	434	434
	<u>99,638</u>	<u>99,638</u>

9. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	<u>62,801</u>	<u>40,178</u>

The average head count of employees during the year was 2 (2023: 3). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Number of staff	<u>2</u>	<u>3</u>

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

10. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 MARCH 2024**

11. Tangible fixed assets

	Equipment £
Cost	
At 1 April 2023	6,832
Additions	–
At 31 March 2024	<u>6,832</u>
Depreciation	
At 1 April 2023	5,098
Charge for the year	433
At 31 March 2024	<u>5,531</u>
Carrying amount	
At 31 March 2024	<u>1,301</u>
At 31 March 2023	<u>1,734</u>

12. Debtors

	2024 £	2023 £
Other debtors	<u>360</u>	<u>–</u>

13. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	–	–
Accruals and deferred income	1,200	1,200
Social security and other taxes	–	2,661
	<u>1,200</u>	<u>3,861</u>

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 MARCH 2024**

14. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
Unrestricted fund	66,847	395	–	–	67,242

Restricted funds

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
Restricted Fund	45,657	78,618	118,912	–	5,363

The Junction: Community Relations and Peace Building

Northern Ireland - Charity number 101602

Annual report

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
YEAR ENDED 31 MARCH 2024**

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name The Junction: Community Relations and Peace Building
Charity registration number 101602
Company registration number NI632475
Principal office and registered office 10-12 Bishop Street
Londonderry
BT48 6PW
Northern Ireland

The trustees

Ms C Moffett
Mr J O'Neill
Ms R McLaughlin
Ms A Nicholl
Mr B Dougherty
Ms A Murray Cavanagh
Ms C Jones

Independent examiner Mr K McCauley
Claremount
Chartered Accountants
43 Clarendon Street
Derry
BT48 7ER

Structure, governance and management

The Junction: Community Relations and Peace Building is a charitable company limited by guarantee, incorporated on 15/07/2015.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

(continued)

YEAR ENDED 31 MARCH 2024

Objectives and activities

The Junction was founded in March 2000 by a group of community relations and peace building activists in partnership with Derry City Council, to support community relations and peace building. The organisation was named *The Junction* because of its ambition to be a comprehensive service provider for peace building work. Formerly a Peace Building Centre with a Resource Library, The Junction created a safe and mutually respecting space for groups and organisations to discuss highly sensitive and contentious issues. The Junction continues to build upon its sound foundational work and track record in peace building and community cohesion, with an outreach across Ireland, North and South and further afield.

Our Strategic Aims

The Junction has five core strategic aims, which are informed by an integrative peace-building model.

1. To provide accessible and inclusive community relations education and training with high quality resources and training materials for wide dissemination.
2. To promote and support civic engagement and dialogue around the themes of peace building through local, national and international outreach.
3. To share critical analysis pertaining to community relations and peace building with policy and decision makers.
4. To develop and deliver community relations and peace building 'products' that generate unrestricted income.
5. To build a strong, relevant, and sustainable organisation.

Achievements and Performance

The financial year 2023-2024 has been a year of consolidation for The Junction, as recently appointed core staff members, Kerona McDowell as Financial Administrator and Ruth Gonsalves Moore as CEO settled into their new roles. The small staff team has brought all reporting up to date and are actively leading out on programme delivery and forward planning. The Junction continues to contract and engage a number of Associate Consultants and Affiliate Facilitators for programme delivery, both as part of our core activities and additional contractual tender opportunities.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

(continued)

YEAR ENDED 31 MARCH 2024

Achievements and performance *(continued)*

A cornerstone of The Junction's work is building the knowledge and skills base of key stakeholders in civic society through the development and delivery of a wide range of training programmes, workshops, and seminars. The Junction continued to work hard to respond to the good relations and peace-building needs of the community and across the community and public sector through 2023/2024.

Through the year we reached out to community groups across Northern Ireland, engaging almost 1000 individuals through our core peace building education and learning work, events and research supported by Strategic Partner funding from DFA, Core and Project funding from CRC and Projects funded and contracted by The Ideas Fund, CCGBC including a wider reach through a number of Shared Learning forums and networks.

Informed by our inclusive and ethical storytelling approaches, and with awareness of the far-reaching impact of person-centred peer approaches, The Junction commenced a dedicated peer enquiry project, supported by The Ideas Fund, around mental well-being support needs in a post conflict society.

The Junction contributed to support statutory policy development through a contract awarded by Causeway Coast and Glens Borough Council to develop their Good Relations Strategy for 2023-2026. The Junction continues to engage associate consultants, trainers and educators, and as a result there continues to be an ongoing demand for our highly informative, Community Education/Learning programmes, and in particular learning around 'partition', and 'Imperialism' and 'Patriarchy' as intersecting themes underlying contemporary peace needs.

It remains important to The Junction that every individual who engages with The Junction is valued, whether embarking on a personal journey of self-discovery and learning, delivering, or receiving training, or indeed wishing to challenge us in any aspect of our work.

Community Relations and Training

Our Community Learning/Training "Re-Imagining Relationship" programme continues to be a key focus of our work, and the community learning work has been 'coupled' with a peer-support approach to Facilitative leaders. As a result, we commenced a new 'Train the Trainers' course informed by the 'Liberation from Patriarchy for Gender Justice' resource (developed through Peace IV), and this initial Training programme was delivered to 14 Facilitative Leaders drawn from across Derry and Strabane, Causeway Coast and Glens and Co. Donegal. It was an important opportunity to engage a number of 'next generation' facilitators and it is informing our work around engagement methodologies and approaches. It also has afforded us time to explore and share peace-building ethics underpinning The Junction Training programmes. Facilitator feedback has affirmed the value of an approach which recognises the role of Facilitative Leaders and enabled peer learning and support, which can go some way to address the ongoing need for updating Training materials as policy and societal context evolves. Facilitator feedback also highlights new learning needs around intersectionality and the need to engage all genders in this work, and especially more men in the conversations around gender justice, and therefore ongoing needs to work collaboratively and cross-sectorally.

In the year 2023 to 2024 three six week courses on Living with Imperial Legacies were delivered in Limavady, Strabane, and Derry/Londonderry. A further three courses on gender justice and patriarchy were delivered under the title "Re-Imagining Human Relationships" in Coleraine, rural North Antrim and Derry/Londonderry. We will be permanently grateful for the research and development carried out by Dr Johnston McMaster on Living with Imperial Legacies and Dr Cathy Higgins on patriarchy and Gender Justice which has informed our training and learning programme.

The Junction made a number of strategic connections through the delivery of this work, connecting with a number of Local Growth Partnerships, and key C/V sector organisations including Droichead project (Cultúrlann Uí Chanáin), West Bann Development Association, Radius Housing, Aontas, Lifestart and Council-based GROs

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT) (continued)

YEAR ENDED 31 MARCH 2024

Civic engagement/dialogue/positive encounter work around Peace-building

Informed by principles core to The Junction's programmes such as Ethical and Shared Remembering and with an understanding of the value of 'storytelling' in alleviating the medium and longer-term impacts on mental well-being of individuals and communities emerging from conflict; the Junction spearheaded a project entitled *Changing The Story I tell Myself*. This work was carried out in partnership with Ulster University and supported by The Ideas Fund. The programme commenced with a series of residential and thematic workshops leading on to the design of community-led research and enquiry informing the development of a resource for mental well-being. The project engaged a core cohort of 14 individuals and professionals prioritising mental well-being and led to the publication and the in-year launch of the new Toolkit *Changing the Story I Tell Myself* and Creative Film resource (Éimear McCartney's *First Day Out in Months*, by Damian Gorman) towards the end of 2023.

Policy Development for Peace

Building on previous policy development work The Junction submitted and were awarded a contract to undertake the Good Relations Strategy 2023-2026, supporting the Causeway Coast and Glens Borough Council in fulfilling their statutory remit. This programme of work involved an intense period of consultation using a variety of methods (focus groups, one to one interviews, an online survey and a literature review of the policy context), the results of which were analysed and formed a set of recommendations for existing and new projects addressing good relations across the CCGBC District.

Financial review

The net outgoing resources for the year were £39,899 (2023 - £170). The company reserves at the year end were £72,605 (2023 - £112,504) of which £67,242 relates to unrestricted funds and £5,363 relates to restricted funds. The trustees aim to have a reserve covering at least three months expenditure at any given time.

Plans for future periods

The Junction is in its twenty-third year and its work on Ethical and Shared Remembering has been widely regarded as making a significant impact on shaping peace work in Northern Ireland and the border counties. Recent publications addressing pertinent themes will continue to be central to The Junction's work next year and into the future, as we seek to broaden and deepen our engagement, developing the curriculum and the methodologies through which we engage individuals and groups, as well as developing our associate and affiliate facilitator team. The Junction continues to be cognisant of evolving needs in Northern Ireland and the intersecting issues of sectarianism sexism and racism, as well as intersecting equality and human rights issues. We will continue our focus on Ethical and Shared Remembering as we seek to find inclusive ways to remember the Troubles, both here and in other conflicted societies, and equip and support civic society to build inclusive and sustainable peace for future generations.

The Junction is looking forward to working through existing and new partnerships at local and regional levels, in the development of tailored learning programmes around integrative peace-themes (enabling cultural diversity, addressing the recovery of women's voices) through new opportunities including new opportunities afforded by European Peace Plus funding.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
(continued)

YEAR ENDED 31 MARCH 2024

We look forward to the dissemination of our new toolkit addressing mental well-being and exploring its roll out across community and educational spaces for the betterment of mental well-being on a post conflict society and to an extension of the *Changing the Story I tell Myself* project.

The Board has formally recognised the work of Maureen Hetherington for her many years of dedication to The Junction and support in shaping our existing and planned programmes and we are fortunate to be able to continue to engage Maureen Hetherington as an Associate Consultant through 2023-2024 and into the future; alongside other Associate Consultants and Affiliate Facilitators whose significant knowledge and insights have enriched our impact. Going forward we hope to develop our Associate/Affiliate Facilitator relationship and team, so that it also includes 'next generation' Facilitators. The Board is delighted to have a new team at the helm of The Junction who are actively continuing to build upon and add to previous work and themes, and we look forward to new initiatives and new opportunities they are currently developing.

The Junction is grateful for the ongoing strategic support of our experienced and committed Board members, as we continue to deliver challenging and important work in a professional and ethical manner locally, nationally and internationally.

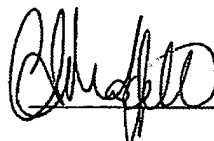
Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 10th December 2024 and signed on behalf of the board of trustees by:



Roisin McLaughlin
Trustee



Carolyn Anne Moffett
Trustee

The Junction: Community Relations and Peace Building

Northern Ireland - Charity number 101602

Annual return

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

YEAR ENDED 31 MARCH 2024

I report to the trustees on my examination of the financial statements of The Junction: Community Relations and Peace Building ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of Charities Act (Northern Ireland) 2008 (the '2008 Act') and the Companies Act 2006 ('the 2006 Act'). You are satisfied that the accounts of the company are not required by charity or company law to be audited and have chosen instead to have an independent examination.

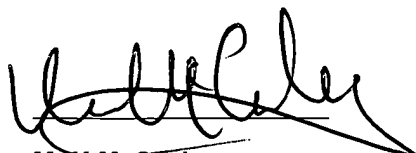
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements as carried out under section 65 of the 2008 Act. In carrying out my examination I have followed the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the 2008 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Mr K McCauley
Independent Examiner
CLAREMOUNT
Chartered Accountants
43 Clarendon Street
Derry
BT48 7ER

10th December 2024

The Junction: Community Relations and Peace Building

Northern Ireland - Charity number 101602

Accounts

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 MARCH 2023

	2023	2022
	Restricted funds	Total funds
	£	£
Income and endowments		
Donations and legacies	97,939	97,939
Charitable activities	-	1,869
	5	6
	1,869	130,469
Total income	97,939	99,808
	X	
Expenditure		
Expenditure on charitable activities	99,638	99,638
	7,8	
	-	101,543
Total expenditure	99,638	101,543
	X	
Net income	(1,699)	170
Transfers between funds	3,810	-
Net movement in funds	5,679	170
Reconciliation of funds	61,168	112,334
Total funds brought forward	51,166	79,418
Total funds carried forward	66,847	112,334
	45,657	

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 10 to 18 form part of these financial statements.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL POSITION

31 MARCH 2023

	2023	2022
FIXED ASSETS		
Tangible fixed assets	1,734	-
CURRENT ASSETS		
Cash at bank and in hand	114,631	113,534
CREDITORS: amounts falling due within one year	3,861	1,200
NET CURRENT ASSETS	110,770	112,334
TOTAL ASSETS LESS CURRENT LIABILITIES	112,504	112,334
NET ASSETS	112,504	112,334
FUNDS OF THE CHARITY		
Restricted funds	45,657	51,166
Unrestricted funds	66,847	61,168
Total charity funds	112,504	112,334

For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.


THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

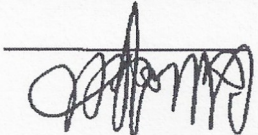
COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL POSITION (continued)

31 MARCH 2023

These financial statements were approved by the board of trustees and authorised for issue on 04 December 2023 and are signed on behalf of the board by:


Roisin McLaughlin
Trustee


Carolyn Anne Moffett
Trustee

The Junction: Community Relations and Peace Building

Northern Ireland - Charity number 101602

Annual report

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

(continued)

YEAR ENDED 31 MARCH 2023

Objectives and activities

The Junction was founded in March 2000 by a group of community relations and peace building activists in partnership with Derry City Council, to support community relations and peace building. The organisation was named as *The Junction* because of its ambition to be a comprehensive service provider for peace building work. Formerly a Peace Building Centre with a Resource Library, The Junction created a safe and mutually respecting space for groups and organisations to come to discuss highly sensitive and contentious issues. The Junction continues to build upon its sound foundational work and a track record in peace building, with an outreach across Ireland, North and South and further afield.

Our Strategic Aims

- The Junction has five core strategic aims, which are informed by an integrative peace-building model.
1. To provide accessible and inclusive community relations education and training with high quality resources and training materials for wide dissemination.
 2. To promote and support civic engagement and dialogue around the themes of peace building through local, national and international outreach.
 3. To share critical analysis pertaining to community relations and peace building with policy and decision makers.
 4. To develop and deliver community relations and peace building 'products' that generate unrestricted income.
 5. To build a strong, relevant, and sustainable organisation.

Achievements and Performance

The financial year 2022-2023 has been a year of transition for The Junction, as its two core and long-standing staff members Maureen Hetherington and Richie Hetherington retired. The Junction have a new core staff team, appointing Kerona McDowell as Financial Administrator (November 2022) and Ruth Gonsalves Moore (Feb 2023) as CEO. The new team has undertaken a settling-in period, bringing all reporting up to date and are actively leading out on delivery and forward planning. The Junction continues to contract and engage a number of Associate Consultants and Affiliate Facilitators in our planned programme delivery, through our core work and additional contractual tender opportunities. Craig Barr and Helen Henderson both supported the work of The Junction as CEO/Acting CEO for interim periods through the year.

A cornerstone of The Junction's work is building the knowledge and skills base of key stakeholders in civic society through the development and delivery of a wide range of training programmes, workshops, and seminars. The Junction continued to work hard to respond to the good relations and peace-building needs of the community and across the community and public sector through 2022/2023. Through the year we outreached to community groups across Northern Ireland, engaging 403 individuals in peace building education and learning supported by core and project funding from DFA (Reconciliation Fund, Strategic Partners Funding), TEO and Core Funding from CRC and Derry City and Strabane District Council core funding. Our engagement also includes delivery undertaken in partnership with the Rural Community Network and Fermanagh Omagh District Council's District Council Good Relations programmed.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

(continued)

YEAR ENDED 31 MARCH 2023

Achievements and performance (continued)

Informed by our inclusive and ethical storytelling approaches, and with awareness of the far-reaching impact of person-centred peer approaches, The Junction commenced a dedicated peer enquiry project, supported by The Ideas Fund, around mental well-being support needs in a post conflict society. The Junction contributes to support the policy informed public arena and through a tendered opportunity undertook the Causeway Coast and Glens Good Relations Strategy 2023-2026. The Junction continues to engage associate consultants, trainers and educators, and as a result there continues to be an ongoing demand for our highly informative, Community Education/Learning programmes, and in particular learning around 'partition', and 'imperialism' and 'Patriarchy' as intersecting themes underlying contemporary peace needs. It remains important to The Junction that every individual who engages with The Junction is valued, whether embarking on a personal journey of self-discovery and learning, delivering, or receiving training, or indeed wishing to challenge us in any aspect of our work.

Community Relations and Training

The Junction continues to deliver focused, uniquely themed educational programmes, informed by critical literacy principles and the evolving needs for sustainable and integrative peace building. Having previously engaged Johnston McMaster to research and write two new publications as a part of our Ethical and Shared Remembering projects: i) *Partition: What Did It Do For Us* in response to our centenary year addressing the difficult and sensitive subject matter to partition, and ii) *Living With Imperial Legacies: Empires, Racism, Slavery and Colonialism addressing an emerging global yet local theme*. The Junction continued to deliver both partition-themed dialogue-based learning programmes e.g. *What Happened After Partition* in Enniskillen and Omagh, and a series of *Living with Imperial Legacies* learning and dialogue programmes across Northern Ireland, including in Castlederg, Glengormley, Derry Londonderry and Mid Ulster.

The Junction expanded its catalogue of Resources with the publications of three new peace-building Resources and texts; namely, *Is there a Common Good* by Cathy Higgins, *Recovering the Social Foundations of the Common Good* by Johnston McMaster and the *Script of Beyond Belief* by Damian Gorman as a new tool and resource for writers engaging with words and language in the writing about peace and these publications have been disseminated widely to participants within learning programmes.

As in previous years, The Junction has maintained linkages internationally, informing research undertaken by Pacific Lutheran University. Civic engagement/dialogue/positive encounter work around Peace-building

Informed by principles core to The Junction's programmes such as Ethical and Shared Remembering and understanding the value of 'storytelling' we have recognized the applicability of this work within an integrative peace model, recognizing the short, medium and longer impacts of mental well-being for individuals and communities emerging from conflict. On this basis, The Junction utilised its networks and partnership linkages, and engaging the University of Ulster spearheaded and commenced a new programme *Changing The Story I tell Myself*. The programme commenced with a series of residential, and thematic workshops leading on to the design of formal research and the design of a new community resource. The project engages a core cohort of 14 individuals and professionals prioritising mental well-being and will lead to the publication and launch a new community resource or Toolkit towards the end of 2023.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

(continued)

YEAR ENDED 31 MARCH 2023

Policy Development for Peace

Building on previous policy development work The Junction submitted and were awarded a contract to undertake the Good Relations Strategy 2023-2026, supporting the Causeway Coast and Glens Borough Council in fulfilling their statutory remit. This programme of work involved consultation, review of the policy context, leading to analysis and setting out recommendations for existing and new projects addressing good relations across the CCGBC District.

Financial review

The net incoming resources for the year were £170. The company reserves at the year end were £112,504 (2022 - £112,334) of which £66,847 relates to unrestricted funds and £45,657 relates to restricted funds. The trustees aim to have a reserve covering at least three months expenditure at any given time.

Plans for future periods

The Junction is in its twenty-second year and its work in particular our Ethical and Shared Remembrance programme is widely regarded as making a significant impact on shaping peace work in Northern Ireland and the border counties. The Junction is continuously grateful to be able to engage are grateful for Johnston McMaster and Cathy Higgins as Senior Research Writers and Educators with The Junction. Recent publications addressing pertinent themes will continue to be central to The Junction's work next year and in the incoming years, as well seek to broaden and deepen our engagement, developing the curriculum and the methodologies through which we engage individuals and groups, alongside developing our associate and affiliate facilitator team enabling a widening and deepening of our networks. The Junction continues to be cognisant of evolving needs in Northern Ireland and the intersecting issues of sectarianism sexism and racism, as well as intersecting equality and human rights issues. We will continue our focus on Ethical and Shared Remembrance as we seek ways to remember the Troubles, equipping and support civic society to build inclusive and sustainable peace for future generations.

The Junction is looking forward to working through existing and new partnerships at local and regional levels, in the development of tailored learning programmes around a number of integrative peace-themes (enabling cultural diversity, addressing the recovery of women's voices) through new opportunities afforded by European Peace Plus funding.

We look forward to the development of a new resource addressing mental well-being and exploring its roll out across community and educational spaces for the betterment of mental well-being on a post-conflict society.

The Board has formally recognised the work of Maureen Hetherington and Richie Hetherington for their many years of dedication to The Junction and shaping our programmes to adapt the work of the Junction to meet community relations needs in the community, which are diverse and often complex and indeed we are fortunate to be able to continue to engage Maureen Hetherington as an Associate Consultant through 2022-2023, alongside Associate Consultants and Affiliate Facilitators who bring significant knowledge and insights, including Seamus Farrell, Cathy Higgins and Deirdre MacBride. The Board is delighted to have a new team at the helm of The Junction.

I would also like to thank each of our experienced and committed Board members, for their ongoing support to The Junction, which as a result continued to deliver a wide challenging and important work in a professional and ethical manner, reflected in the quality and demand for the work, locally, nationally and internationally.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
(continued)

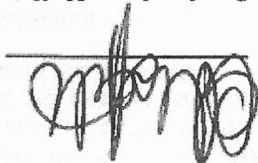
YEAR ENDED 31 MARCH 2023

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.
The trustees' annual report was approved on 04th December 2023 and signed on behalf of the board of trustees by:


Roisin McLaughlin

Trustee
Roisin McLaughlin


Carolyn Anne Moffett

Trustee
Carolyn Anne Moffett

The Junction: Community Relations and Peace Building

Northern Ireland - Charity number 101602

Annual return

COMPANY REGISTRATION NUMBER: NI632475
CHARITY REGISTRATION NUMBER: 101602

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE
BUILDING**

Company Limited by Guarantee

UNAUDITED FINANCIAL STATEMENTS

31 MARCH 2023

CLAREMOUNT

**Chartered accountants
43 Clarendon Street
Derry
BT48 7ER**

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023**

	PAGE
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	6
Statement of financial activities (including income and expenditure account)	7
Statement of financial position	8
Notes to the financial statements	10

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
YEAR ENDED 31 MARCH 2023**

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	The Junction: Community Relations and Peace Building
Charity registration number	101602
Company registration number	NI632475
Principal office and registered office	10-12 Bishop Street Londonderry BT48 6PW Northern Ireland

The trustees

Mr G Deane – *Resigned 26/01/2023*
Ms C Moffett
Mr J O'Neill
Ms R McLaughlin
Ms A Nicholl
Mr B Dougherty
Ms A Murray Cavanagh
Ms C Jones – *Appointed 31/07/2022*

Independent examiner	Mr K McCauley Claremount Chartered Accountants 43 Clarendon Street Derry BT48 7ER
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Structure, governance and management

The Junction: Community Relations and Peace Building is a charitable company limited by guarantee, incorporated on 15/07/2015.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

(continued)

YEAR ENDED 31 MARCH 2023

Objectives and activities

The Junction was founded in March 2000 by a group of community relations and peace building activists in partnership with Derry City Council, to support community relations and peace building. The organisation was named as *The Junction* because of its ambition to be a comprehensive service provider for peace building work. Formerly a Peace Building Centre with a Resource Library, The Junction created a safe and mutually respecting space for groups and organisations to come to discuss highly sensitive and contentious issues. The Junction continues to build upon its sound foundational work and a track record in peace building, with an outreach across Ireland, North and South and further afield.

Our Strategic Aims

The Junction has five core strategic aims, which are informed by an integrative peace-building model.

1. To provide accessible and inclusive community relations education and training with high quality resources and training materials for wide dissemination.
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Achievements and Performance

The financial year 2022-2023 has been a year of transition for The Junction, as its two core and long-standing staff members Maureen Hetherington and Richie Hetherington retired.

The Junction have a new core staff team, appointing Kerona McDowell as Financial Administrator (November 2022) and Ruth Gonsalves Moore (Feb 2023) as CEO. The new team has undertaken a settling-in period, bringing all reporting up to date and are actively leading out on delivery and forward planning. The Junction continues to contract and engage a number of Associate Consultants and Affiliate Facilitators in our planned programme delivery, through our core work and additional contractual tender opportunities. Craig Barr and Helen Henderson both supported the work of The Junction as CEO/Acting CEO for interim periods through the year.

A cornerstone of The Junction's work is building the knowledge and skills base of key stakeholders in civic society through the development and delivery of a wide range of training programmes, workshops, and seminars. The Junction continued to work hard to respond to the good relations and peace-building needs of the community and across the community and public sector through 2022/2023. Through the year we outreached to community groups across Northern Ireland, engaging 403 individuals in peace building education and learning supported by core and project funding from DFA (Reconciliation Fund, Strategic Partners Funding), TEO and Core Funding from CRC and Derry City and Strabane District Council core funding. Our engagement also includes delivery undertaken in partnership with the Rural Community Network and Fermanagh Omagh District Council's District Council Good Relations programmed.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT) (continued)

YEAR ENDED 31 MARCH 2023

Achievements and performance (continued)

Informed by our inclusive and ethical storytelling approaches, and with awareness of the far-reaching impact of person-centred peer approaches, The Junction commenced a dedicated peer enquiry project, supported by The Ideas Fund, around mental well-being support needs in a post conflict society. The Junction contributes to support the policy informed public arena and through a tendered opportunity undertook the Causeway Coast and Glens Good Relations Strategy 2023-2026.

The Junction continues to engage associate consultants, trainers and educators, and as a result there continues to be an ongoing demand for our highly informative, Community Education/Learning programmes, and in particular learning around 'partition', and 'Imperialism' and 'Patriarchy' as intersecting themes underlying contemporary peace needs.

It remains important to The Junction that every individual who engages with The Junction is valued, whether embarking on a personal journey of self-discovery and learning, delivering, or receiving training, or indeed wishing to challenge us in any aspect of our work.

Community Relations and Training

The Junction continues to deliver focused, uniquely themed educational programmes, informed by critical literacy principles and the evolving needs for sustainable and integrative peace building.

Having previously engaged Johnston McMaster to research and write two new publications as a part of our Ethical and Shared Remembering projects; i) *Partition: What Did It Do For Us* in response to our centenary year addressing the difficult and sensitive subject matter to partition, and ii) *Living With Imperial Legacies: Empires, Racism, Slavery and Colonialism* addressing an emerging global yet local theme, The Junction continued to deliver both partition-themed dialogue-based learning programmes e.g. *What Happened After Partition* in Enniskillen and Omagh, and a series of *Living with Imperial Legacies* learning and dialogue programmes across Northern Ireland, including in Castlederg, Glengormley, Derry Londonderry and Mid Ulster.

The Junction expanded its catalogue of Resources with the publications of three new peace-building Resources and texts; namely, *Is there a Common Good* by Cathy Higgins, *Recovering the Social Foundations of the Common Good* by Johnston McMaster and the Script of *Beyond Belief* by Damian Gorman as a new tool and resource for writers engaging with words and language in the writing about peace and these publications have been disseminated widely to participants within learning programmes.

As in previous years, The Junction has maintained linkages internationally, informing research undertaken by Pacific Lutheran University.

Civic engagement/dialogue/positive encounter work around Peace-building

Informed by principles core to The Junction's programmes such as Ethical and Shared Remembering and understanding the value of 'storytelling' we have recognized the applicability of this work within an integrative peace model, recognizing the short, medium and longer impacts of mental well-being for individuals and communities emerging from conflict. On this basis, The Junction utilised its networks and partnership linkages, and engaging the University of Ulster spearheaded and commenced a new programme *Changing The Story I tell Myself*. The programme commenced with a series of residentials, and thematic workshops leading on to the design of formal research and the design of a new community resource. The project engages a core cohort of 14 individuals and professionals prioritising mental well-being and will lead to the publication and launch a new community resource or Toolkit towards the end of 2023.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT) (continued)

YEAR ENDED 31 MARCH 2023

Policy Development for Peace

Building on previous policy development work The Junction submitted and were awarded a contract to undertake the Good Relations Strategy 2023-2026, supporting the Causeway Coast and Glens Borough Council in fulfilling their statutory remit. This programme of work involved consultation, review of the policy context, leading to analysis and setting out recommendations for existing and new projects addressing good relations across the CCGBC District.

Financial review

The net incoming resources for the year were £170. The company reserves at the year end were £112,504 (2022 - £112,334) of which £66,847 relates to unrestricted funds and £45,657 relates to restricted funds. The trustees aim to have a reserve covering at least three months expenditure at any given time.

Plans for future periods

The Junction is in its twenty-second year and its work in particular our Ethical and Shared Remembering programme is widely regarded as making a significant impact on shaping peace work in Northern Ireland and the border counties. The Junction is continuously grateful to be able to engage are grateful for Johnston McMaster and Cathy Higgins as Senior Research Writers and Educators with The Junction. Recent publications addressing pertinent themes will continue to be central to The Junction's work next year and in the incoming years, as well seek to broaden and deepen our engagement, developing the curriculum and the methodologies through which we engage individuals and groups, alongside developing our associate and affiliate facilitator team enabling a widening and deepening of our networks. The Junction continues to be cognisant of evolving needs in Northern Ireland and the intersecting issues of sectarianism sexism and racism, as well as intersecting equality and human rights issues. We will continue our focus on Ethical and Shared Remembering as we seek to learn the lessons from ethical inclusive remembering of the Decade of Centenary and find inclusive ways to remember the Troubles, equipping and support civic society to build inclusive and sustainable peace for future generations.

The Junction is looking forward to working through existing and new partnerships at local and regional levels, in the development of tailored learning programmes around a number of integrative peace-themes (enabling cultural diversity, addressing the recovery of women's voices) through new opportunities afforded by European Peace Plus funding.

We look forward to the development of a new resource addressing mental well-being and exploring its roll out across community and educational spaces for the betterment of mental well-being on a post conflict society.

The Board has formally recognised the work of Maureen Hetherington and Richie Hetherington for their many years of dedication to The Junction and shaping our programmes to adapt the work of the Junction to meet community relations needs in the community, which are diverse and often complex and indeed we are fortunate to be able to continue to engage Maureen Hetherington as an Associate Consultant through 2022-2023, alongside Associate Consultants and Affiliate Facilitators who bring significant knowledge and insights, including Seamus Farrell, Cathy Higgins and Deidre MacBride. The Board is delighted to have a new team at the helm of The Junction.

I would also like to thank each of our experienced and committed Board members, for their ongoing support to The Junction, which as a result continued to deliver a wide challenging and important work in a professional and ethical manner, reflected in the quality and demand for the work, locally, nationally and internationally.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
(continued)
YEAR ENDED 31 MARCH 2023**

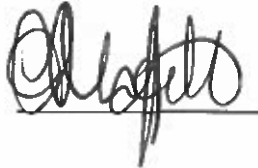
Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 04th December 2023 and signed on behalf of the board of trustees by:



**Roisin McLaughlin
Trustee**



**Carolyn Anne Moffett
Trustee**

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

COMPANY LIMITED BY GUARANTEE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING

YEAR ENDED 31 MARCH 2023

I report to the trustees on my examination of the financial statements of The Junction: Community Relations and Peace Building ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of Charities Act (Northern Ireland) 2008 (the '2008 Act') and the Companies Act 2006 ('the 2006 Act'). You are satisfied that the accounts of the company are not required by charity or company law to be audited and have chosen instead to have an independent examination.

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements as carried out under section 65 of the 2008 Act. In carrying out my examination I have followed the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the 2008 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination: or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Mr K McCauley
Independent Examiner
CLAREMOUNT
Chartered Accountants
43 Clarendon Street
Derry
BT48 7ER

04th December 2023

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)**

YEAR ENDED 31 MARCH 2023

		2023	2023		2022
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	–	97,939	97,939	130,469
Charitable activities	6	1,869	–	1,869	3,990
Total income		<u>1,869</u>	<u>97,939</u>	<u>99,808</u>	<u>134,459</u>
Expenditure					
Expenditure on charitable activities	7,8	–	99,638	99,638	101,543
Total expenditure		<u>–</u>	<u>99,638</u>	<u>99,638</u>	<u>101,543</u>
Net income		<u>1,869</u>	<u>(1,699)</u>	<u>170</u>	<u>32,916</u>
Transfers between funds		3,810	(3,810)	–	–
Net movement in funds		<u>5,679</u>	<u>(5,509)</u>	<u>170</u>	<u>32,916</u>
Reconciliation of funds					
Total funds brought forward		61,168	51,166	112,334	79,418
Total funds carried forward		<u>66,847</u>	<u>45,657</u>	<u>112,504</u>	<u>112,334</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 10 to 18 form part of these financial statements.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL POSITION
31 MARCH 2023**

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible fixed assets	11	1,734	–
CURRENT ASSETS			
Cash at bank and in hand		114,631	113,534
CREDITORS: amounts falling due within one year	13	<u>3,861</u>	<u>1,200</u>
NET CURRENT ASSETS		<u>110,770</u>	<u>112,334</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>112,504</u>	<u>112,334</u>
NET ASSETS		<u>112,504</u>	<u>112,334</u>
FUNDS OF THE CHARITY			
Restricted funds		45,657	51,166
Unrestricted funds		<u>66,847</u>	<u>61,168</u>
Total charity funds	14	<u>112,504</u>	<u>112,334</u>

For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

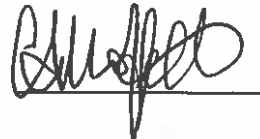
STATEMENT OF FINANCIAL POSITION *(continued)*

31 MARCH 2023

These financial statements were approved by the board of trustees and authorised for issue on 04 December 2023 and are signed on behalf of the board by:



**Roisin McLaughlin
Trustee**



**Carolyn Anne Moffett
Trustee**

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS**

YEAR ENDED 31 MARCH 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. The address of the registered office is 10-12 Bishop Street, Londonderry, BT48 6PW, Northern Ireland.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 31 MARCH 2023

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 31 MARCH 2023

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset because of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment - 20% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 31 MARCH 2023

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The company is limited by guarantee and, therefore, there is no issued share capital.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 31 MARCH 2023

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
GRANTS			
Community Relations Council	–	39,649	39,649
Department of Foreign Affairs and Trade	–	20,106	20,106
DCSDC - Addressing the past to make way for the future	–	4,000	4,000
Fermanagh Omagh District Council	–	6,820	6,820
British Association	–	27,364	27,364
Rural Community Network	–	–	–
Causeway Coast & Glens	–	–	–
TEO	–	–	–
	<u>–</u>	<u>97,939</u>	<u>97,939</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
GRANTS			
Community Relations Council	–	40,755	40,755
Department of Foreign Affairs and Trade	–	24,461	24,461
DCSDC - Patriarchy Peace IV	–	7,240	7,240
Fermanagh Omagh District Council	–	2,500	2,500
British Association	–	17,654	17,654
Rural Community Network	–	5,700	5,700
Causeway Coast & Glens	–	9,414	9,414
TEO	–	22,745	22,745
	<u>–</u>	<u>130,469</u>	<u>130,469</u>

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 31 MARCH 2023

6. Charitable activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Sale of goods/services as part of direct charitable activities	1,869	1,869	3,990	3,990

7. Expenditure on charitable activities by fund type

	Restricted Funds £	Total Funds 2023 £	Restricted Funds £	Total Funds 2022 £
Wages/Salaries	28,436	28,436	46,679	46,679
Facilitator fees	11,750	11,750	–	–
General Project Costs	36,610	36,610	24,746	24,746
Support Costs	22,842	22,842	30,118	30,118
	99,638	99,638	101,543	101,543

8. Expenditure on charitable activities by activity type

	CRC (Core & Total funds Project) 2023 £	
Wages/salaries	28,436	28,436
Facilitator Fees	11,750	11,750
General projects costs	36,610	36,610
Support Costs		
Wages and salaries	11,742	11,742
Rent	8,280	8,280
Insurance	1,068	1,068
Accountancy fees	1,200	1,200
Bank interest and charges	118	118
Depreciation	434	434
	99,638	99,638

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 31 MARCH 2023

8. Expenditure on charitable activities by activity type *(continued)*

	CRC (Core & Project) £	Total funds 2022 £
Wages/salaries	46,679	46,679
General projects costs	24,746	24,746
Support Costs		
Wages and salaries	23,108	23,108
Rent	4,722	4,722
Insurance	1,028	1,028
Accountancy fees	1,170	1,170
Bank interest and charges	90	90
	<u>101,543</u>	<u>101,543</u>

9. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023 £	2022 £
Wages and salaries	<u>40,178</u>	<u>69,787</u>

The average head count of employees during the year was 3 (2022: 2). The average number of full-time equivalent employees during the year is analysed as follows:

	2023 No.	2022 No.
Number of staff	<u>3</u>	<u>2</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

10. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 31 MARCH 2023

11. Tangible fixed assets

	Equipment £
Cost	
At 1 April 2022	4,664
Additions	2,168
At 31 March 2023	<u>6,832</u>
Depreciation	
At 1 April 2022	4,664
Charge for the year	434
At 31 March 2023	<u>5,098</u>
Carrying amount	
At 31 March 2023	<u>1,734</u>

12. Debtors

	2023 £	2022 £
Other debtors	—	—

13. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	—	—
Accruals and deferred income	1,200	1,200
Social security and other taxes	2,661	—
	<u>3,861</u>	<u>1,200</u>

**THE JUNCTION: COMMUNITY RELATIONS AND PEACE BUILDING
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 31 MARCH 2023

14. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
Unrestricted fund	<u>61,168</u>	<u>1,869</u>	<u>-</u>	<u>3,810</u>	<u>66,847</u>

Restricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
Restricted Fund	<u>51,166</u>	<u>97,939</u>	<u>(99,638)</u>	<u>(3,810)</u>	<u>45,657</u>

