

THE CORRYMEELA COMMUNITY

Northern Ireland · Charity number 101597

Details

Known as CORRYMEELA

Status Received

Registered 2015-03-10

Register [View on the Charity Commission for Northern Ireland register](#)

Contact

Address 5 Drumaroan Road
Ballycastle
County Antrim
BT54 6qu
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Website www.corrymeela.org

Activities

Purposes: The Charity's Objects are to be a Christian Community of peace and reconciliation by engaging with difference, addressing division and supporting peace and reconciliation in Northern Ireland and beyond.

What the charity does: The advancement of citizenship or community development, The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity

How the charity works: Accommodation/housing, Community development, Cross-border/cross-community, Cultural, Education/training, Gender, Human rights/equality, Volunteer development, Youth development

Who the charity helps: Asylum seekers/refugees, Children (5-13 year olds), Ethnic minorities, Ex-offenders and prisoners, Interface communities, Learning disabilities, Men, Mental health, Parents, Preschool (0-5 year olds), Sexual orientation, Travellers, Victim support, Volunteers, Women, Youth (14-25 year olds)

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,549,350	£1,764,026	£-176,597	31

Trustees

Name	Role	Appointed
Brid Cullen		
Duncan Morrow		
George Ong		
John Mcgrath		
Mr Alexander Craig		
Mr George Gordon Graham		
Mrs Judith Thompson Black		
Mrs Rachel Gibbs		
Mrs Roisin Marshall		
Ms Lilian Vellem		
Sean Obaill		

THE CORRYMEELA COMMUNITY

Northern Ireland - Charity number 101597

Accounts

The Corrymeela Community

(a company limited by guarantee)

Statement of financial activities (incorporating summary income and expenditure account) for the year ended 31 March 2025

	Notes	Unrestricted Funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income and Endowments					
Income from generated funds					
- Donations and legacies	2	382,062	4,358	386,420	502,961
- Other trading activities	2	1,746	-	1,746	1,574
- Income from investments	2	66,555	-	66,555	57,762
- Capital grants		-	-	-	31,325
Income from charitable activities					
- Residential income		770,450	-	770,450	625,866
- Other projects	2	-	309,768	309,768	668,129
Other income					
- Sundry income	2	14,411		14,411	40,667
- Exchange rate gain					-
Total income and endowments		1,235,224	314,126	1,549,350	1,928,284
Expenditure					
Expenditure on raising funds					
- Costs of generating voluntary income	3	88,218	-	88,218	85,507
- Fundraising trading: cost of goods sold and other costs		143	-	143	75
Expenditure on charitable activities					
- Project work	4	148,219	426,168	574,387	752,771
- Residential expenses	4	1,058,811	41,920	1,100,731	1,040,918
Other outgoing resources					
- Loss on disposal of assets		547	-	547	61
Total resources expended/expenditure		1,295,938	468,088	1,764,026	1,879,332
Gain on investment assets	10	11,739	-	11,739	40,476
Net income before transfers		(48,975)	(153,962)	(202,937)	89,428
Gross transfers between funds	15 & 16	-	-	-	-
Net movement in funds		(48,975)	(153,962)	(202,937)	89,428
Fund balances brought forward at 1 April		5,881,416	524,289	6,405,705	6,316,277
Fund balances carried forward at 31 March	15 & 16	5,832,441	370,327	6,202,768	6,405,705

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 19 to 33 form part of these financial statements.

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Balance sheet as at 31 March 2025

	Notes	Total funds 2025	Total funds 2024 £
Fixed assets			
Tangible assets	9	3,849,903	3,961,910
Investments	10	511,333	490,452
Total fixed assets		4,361,236	4,452,362
Current assets			
Debtors	12	52,287	76,223
Cash at bank and in hand		1,965,842	2,069,445
Total current assets		2,018,129	2,145,668
Creditors: amounts falling due within one year	13	(176,597)	(192,325)
Net current assets		1,841,532	1,953,343
Total assets less current liabilities		6,202,768	6,405,705
Net assets		6,202,768	6,405,705
Total funds of the charity:			
Unrestricted income funds			
General	15	670,520	595,294
Designated	15	5,161,921	5,286,122
		5,832,441	5,881,416
Restricted income funds	16	370,327	524,289
Total charity funds		6,202,768	6,405,705

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Council on 17 June 2025.



Eleanor Hayes
Chair



Edward Lane
Honorary Treasurer

The notes on pages 19 to 33 form part of these financial statements.

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Registered number: NI 006823

Statement of cash flows for the year ended 31 March 2025

	Note	2025	2024
		£	£
Cashflows from operating activities			
Cash generated from operations	21	(147,180)	135,422
Investing Activities			
Investment income		12,109	10,523
Interest received		54,446	47,239
Purchase of tangible fixed assets		(13,836)	-
Additions to investments		(56,470)	(216,833)
Disposal of investments		47,328	162,602
Net cash used in investing activities		43,577	3,531
(Decrease)/Increase in cash and cash equivalents in the year		(103,603)	138,953
Cash and cash equivalents at the beginning of the year		2,069,445	1,930,492
Cash and cash equivalents at the end of the year		1,965,842	2,069,445
Relating to:			
Cash at bank and in hand		1,965,842	2,069,445

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1. STATEMENT OF ACCOUNTING POLICIES

Charity information

The Corrymeela Community is a private company limited by guarantee incorporated in Northern Ireland. The registered office address is 5 Drumaroan Road, Ballycastle, BT54 6QU.

A summary of the accounting policies, which have been applied consistently, is set out below.

(a) Basis of preparation

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The Corrymeela Community meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are round to the nearest £.

The principal accounting policies adopted are set out below.

(b) Going concern

At the time of approving the financial statements, Council has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Council continues to adopt the going concern basis of accounting in preparing the financial statements.

(c) Income recognition

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are received by way of grants, donations and gifts and are included in full in the Statement of Financial Activities when receivable.

Legacies

Legacies are recognised when received or when their amount is capable of measurement. Entitlements to material legacies which are not included are disclosed in the notes.

Charitable shop income

Goods for resale are included as income in the period the goods are sold. Revenue is recognised upon sale and when the title to the product is transferred to customers.

Other incoming resources

Project income, lettings and other income are included in full in the Statement of Financial Activities when receivable.

Grants

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Revenue grants are credited to incoming resources on the earlier date of when they are received or when they are receivable, unless they relate to a specified future period, in which case they are deferred.

Grants for the purpose of capital expenditure are credited to restricted incoming resources when receivable and transferred to unrestricted funds on purchase of the asset.

(d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

(e) Fund Accounting

The Community has various types of funds for which it is responsible and which require separate disclosure. Definitions of the various types of funds are as follows:

Restricted funds

Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the Community.

Designated funds

Funds received which are earmarked by the charity for specific purposes. Such purposes are within the overall aims of the Community.

Unrestricted funds

Funds which are expendable at the discretion of the council members in furtherance of the objects of the Community. In addition to expenditure on projects and other activities, such funds may be held in order to finance capital investment and working capital.

(f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Expenditure has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Staff costs and overhead expenses are allocated to activities on the basis of staff time spent on those activities.

Cost of raising funds

These include the salaries, direct expenditure and overhead costs of staff who promote fundraising, including events and mailings.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to supply them. Support costs are allocated to their relevant activity based on the income received.

(g) Foreign currencies

Transactions denominated in foreign currencies are translated at the exchange rate at the date of the transaction. All monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date or the exchange rate of a related foreign exchange contract where appropriate. Non-monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange at the date of the transaction. The resulting gain or loss is dealt with in the statement of financial activities.

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(h) Tangible fixed assets and depreciation

Tangible assets are stated at cost less accumulated depreciation and any impairment losses.

The cost of tangible fixed assets is their purchase cost, together with any incidental costs of acquisition. Depreciation is calculated so as to write off the cost of tangible fixed assets, less their estimated residual values over the expected useful economic lives of the assets concerned. The principal annual rates used are as follows:

	%	
Freehold land and buildings	2	on cost
Computer equipment	33.33	on cost
Furniture and Equipment	20	on written down values
Motor vehicles	12.5 / 25	on cost

The company has a policy to capitalise all items > £1,000.

(i) Impairment of fixed assets

At each reporting date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

(j) Investments

Investments in subsidiary undertakings are stated at cost, but are written down to their realisable value if it is considered that there has been an impairment.

Investments are included at closing mid-market value at the balance sheet date. Any realised and unrealised gains and losses on revaluation or disposals are combined in the Statement of Financial Activities. It is the Charity's policy to keep valuations up to date such that when investments are sold there is no realised gain or loss arising. As a result the Statement of Financial Activities does not distinguish between the valuation adjustments relating to sales and those relating to continued holdings as they are together treated as changes in the investment portfolio throughout the year. Movements in value arising from investment changes or revaluation and the profit on disposal of investments have been charged or credited to the funds to which they relate.

(k) Debtors

Trade and other debtors are stated after all known bad debts have been written off and specific provision has been made against all debts considered doubtful of collection. Prepayments are valued at the amount prepaid net of any trade discounts due.

(l) Cash and cash equivalents

Cash and cash equivalents include cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(n) Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

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(o) Pension Costs

The Community operates a defined contribution pension scheme for the benefit of those of its permanent staff wishing to participate. The assets of the scheme are administered by an insurance company in personal pension plans and are held independently from those of the Community. Contributions are charged to the Statement of Financial Activities in the period to which they relate.

(p) Taxation

No provision is required for taxation as the company is defined as a charity for taxation purposes.

(q) Employee Benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement for staff is recognised in the period which the employees' services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

(r) Operating Leases

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease terms.

(s) Critical estimates and judgements

In the application of the Charity's accounting policies, Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

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2 Income

	Unrestricted funds £	Restricted funds £	2025 £	2024 £
Incoming resources				
Voluntary income				
- Donations	344,044	4,358	348,402	272,418
- Legacies	38,018	-	38,018	230,543
	382,062	4,358	386,420	502,961
Other trading activities				
- Shop income	1,746	-	1,746	1,574
Income from investments				
- Dividend income	12,109	-	12,109	10,523
- Bank interest	54,446	-	54,446	47,239
	66,555	-	66,555	57,762
Other projects				
Community Relations Council	-	52,157	52,157	50,572
Department of Foreign Affairs and Trade	-	124,005	124,005	160,069
DoH Mental Health Fund CFNI	-	2,000	2,000	245,419
Education Authority	-	-	-	(19,444)
National Heritage Lottery Fund	-	27,906	27,906	53,742
Rotary Clubs - Seeds of Hope	-	32,300	32,300	45,777
Langdale Trust	-	4,000	4,000	4,000
The British Council	-	-	-	1,500
Dormant Accounts	-	-	-	50,000
Blue Pilgrim	-	4,000	4,000	4,000
VSB Foundation Pilgrim Grant	-	1,000	1,000	2,500
Ireland Funds	-	-	-	9,994
Other grants	-	62,400	62,400	60,000
	-	309,768	309,768	668,129
Other income				
Sundry income	14,411	-	14,411	40,667
	14,411	-	14,411	40,667

The income from legacies and donations was £386,420 of which £382,062 was unrestricted (2024: £466,752) and £4,358 was restricted (2024: £36,209). Activities for generating funds, investment income and other resources were all unrestricted (2024 all unrestricted) whilst other project income was restricted (2024 restricted).

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3 Costs of generating voluntary income

	Unrestricted funds £	Restricted funds £	2025 £	2024 £
Salaries, wages and pensions	47,453	-	47,453	53,882
Other Staff Costs	1,246	-	1,246	903
Fundraising materials	15,851	-	15,851	9,678
Publicity	1,614	-	1,614	4,989
Rent & office overheads	140	-	140	778
Computer maintenance & software	11,269	-	11,269	10,730
Consultancy	7,404	-	7,404	1,000
Exchange rate loss	26	-	26	29
Banking charges	1,124	-	1,124	2,568
Stationery, printing and postage	580	-	580	455
Other support costs	1,511	-	1,511	495
	88,218	-	88,218	85,507

Expenditure on costs of generating voluntary income was £88,218 all of which was unrestricted (2024: £85,507) and £NIL was restricted (2024: £NIL).

4 Expenditure on charitable activities

	Project work £	Residential expenses £	Total 2025 £	Total 2024 £
Salaries, wages and pensions	322,824	619,901	942,725	1,001,075
Volunteering	25,201	34	25,235	17,864
Other staff costs	14,952	5,384	20,336	22,122
Depreciation	4	125,292	125,296	119,662
Centre overheads	-	135,543	135,543	124,631
Food	7,048	100,835	107,883	99,273
Programme expenses	107,130	10,938	118,068	207,821
Conferences	52,138	13,173	65,311	91,574
Group transport	17,171	37,047	54,218	31,961
Computer maintenance & software	4,656	31,882	36,538	37,219
Office rent	7,686	-	7,686	11,976
Other support costs	15,577	20,702	36,279	28,511
Total 2025	574,387	1,100,731	1,675,118	-
Total 2024	752,771	1,040,918	-	1,793,689

Expenditure on charitable activities was £1,675,118 of which £1,207,030 was unrestricted (2024: £1,117,869) and £468,088 was restricted (2024: £675,820).

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5 Net income/(expenditure)

	2025	2024
	£	£
Net income/(expenditure) stated after charging/(crediting):		
Staff costs (note 6)	983,323	1,025,157
Depreciation of tangible fixed assets - owned assets	125,296	119,662
Fees payable to the company's auditors for the audit of the financial statements	6,900	6,600
Operating lease charges - plant and machinery	3,265	1,675
Loss on disposal of fixed assets	547	61
Directors' indemnity insurance	1,827	2,436

6 Employee information

	2025	2024
	£	£
Staff costs:		
Wages and salaries	874,438	903,918
Social security costs	64,930	73,013
Other pension costs	43,955	48,226
	983,323	1,025,157

Included in employee costs in the Statement of Financial Activities is an amount of £106,957 (2024: £67,802) relating to the cost of temporary/casual staff and recruitment costs.

	Number	Number
Average monthly number of persons employed by the Community during the year by location		
Belfast	5	5
Ballycastle	26	25
	31	30

	2025	2024
The number of employees whose annual remuneration was £60,000 or more were:	1	2

7 Council members emoluments

No Council members (2024: NIL) received emoluments and two Council members (2024: 4) received reimbursement of expenses during the year of £733 (2024: £1,201).

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8 Taxation

The Community is a registered Charity (Charity No. NIC101597), and as such is entitled to certain tax exemptions on income and profits from investments, and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

The charity is not registered for VAT and accordingly, all its expenditure is recorded inclusive of any VAT incurred.

9 Tangible assets

	Freehold land & buildings £	Computer equipment £	Furniture & equipment £	Motor vehicles £	Total £
Cost					
At 1 April 2024	5,963,219	87,630	480,039	7,520	6,538,408
Additions	-	-	13,836	-	13,836
Disposals	-	(1,618)	(5,623)	-	(7,241)
At 31 March 2025	5,963,219	86,012	488,252	7,520	6,545,003
Accumulated depreciation					
At 1 April 2024	2,039,566	87,630	441,782	7,520	2,576,498
Charge for the year	116,201	-	9,095	-	125,296
Release on disposals	-	(1,618)	(5,076)	-	(6,694)
At 31 March 2025	2,155,767	86,012	445,801	7,520	2,695,100
Net book amount					
At 31 March 2025	3,807,452	-	42,451	-	3,849,903
At 31 March 2024	3,923,653	-	38,257	-	3,961,910

10 Investments

	Quoted Investments 2025 £	2024 £
Market value		
At 1 April 2024	490,452	395,745
Additions at cost	56,470	216,833
Disposals at market value	(47,328)	(162,602)
Net gain on revaluation	11,739	40,476
At 31 March 2025	511,333	490,452
Historical cost at 31 March 2025	419,636	400,963

All investments are held in managed portfolios by Evelyn (formerly Smith & Williamson).

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11 Financial Instruments

	2025	2024
	£	£
Investments measured at fair value	511,333	490,452

12 Debtors

	2025	2024
	£	£
Grants receivable	10,823	-
Other debtors	31,217	59,023
Prepayments and accrued income	10,247	17,200
	52,287	76,223

13 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	30,219	56,155
Other tax and social security	19,017	21,475
Accruals and deferred income	127,361	114,695
	176,597	192,325

14 Financial commitments

At 31 March 2025 the company had annual commitments under non-cancellable operating leases expiring as follows:-

	Plant & machinery		Land and buildings	
	2025	2024	2025	2024
	£	£	£	£
Within one year	-	877	7,836	998
Within two to five years	-	-	12,407	-
	-	877	20,243	998

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15 Unrestricted income funds

	Balance 1 April 2024 £	Unrealised profit on investment £	Incoming resources £	Utilised/ released £	Transfers to/from general fund £	Transfers £	Balance 31 March 2025 £
Designated funds							
Capital Building fund	3,923,656	-	-	-	(116,201)	-	3,807,455
Developing Creative Programme	311,812	-	-	(8,000)	-	-	303,812
Refurbishment fund	404,677	-	-	-	-	-	404,677
Belfast Building fund	145,977	-	-	-	-	-	145,977
Site Development & Renewable Energy	500,000	-	-	-	-	-	500,000
	5,286,122	-	-	(8,000)	(116,201)	-	5,161,921
General funds	595,294	11,739	1,235,224	(1,287,938)	116,201	-	670,520
	5,881,416	11,739	1,235,224	(1,295,938)	-	-	5,832,441

The capital building fund consists of funds received for freehold land and buildings which are transferred to unrestricted funds when expended and then released from designated to general funds over the related assets useful life.

Developing creative programme is coming out of our new operational model allowing for the foundations and development of a new team and programmes.

The refurbishment fund is to be used by Corrymeela over the next 5 years and will be, used to upgrade and maintain the existing buildings, fixtures and equipment in order to preserve them and keep them at serviceable level.

The Belfast building fund is the income from the sale of the property in Belfast and has been designated by Council towards Corrymeela's Belfast presence.

The Site Development and Renewable Energy fund has been earmarked to develop the site for the future and seek to use more environmental ways of generating energy to service the centre.

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16 Restricted income funds

	Balance 1 April 2024 £	Incoming resources £	Utilised/ released £	Transfers £	Balance 31 March 2025 £
Community Relations Council – Core Funding Scheme	-	52,157	(52,157)	-	-
CFNI – DoH Mental Health Fund	32,177	2,000	(34,177)	-	-
JVM Trench Will Trust - Irish School of Ecumenics	1,511	-	(1,511)	-	-
Ulster Scots Agency	1,500	-	(1,500)	-	-
Henry Luce Foundation	53,514	-	(41,637)	-	11,877
Sir Halley Stewart Trust	8,936	-	(1,590)	-	7,346
Department of Foreign Affairs and Trade – Heritage Project OPOPOP	7,134	-	(7,134)	-	-
Langdale Trust	4,624	4,000	(4,360)	-	4,264
Beatrice Hankey Foundation Ltd (The Blue Pilgrims)	1,350	4,000	(5,350)	-	-
National Lottery Heritage Fund - OPOPOP project	-	27,906	(27,906)	-	-
Department of Foreign Affairs and Trade – Sustaining Hope 2021-22	929	-	(929)	-	-
VSB Foundation Pilgrim Grant	1,715	1,000	(581)	-	2,134
Department of Foreign Affairs and Trade – Strategic Funding 2023-2024	68,698	-	(68,698)	-	-
Department of Foreign Affairs and Trade – Strategic Partnership 2024-25	-	124,005	(42,922)	-	81,083
Department of Foreign Affairs and Trade – Reconciliation Fund – Keeping the Faith	8,613	-	(3,804)	-	4,809
Dormant Accounts	50,000	-	-	-	50,000
Rotary Clubs - Seeds of Hope Programme	28,419	2,500	(13,740)	-	17,179
Rotary San Antonio – Nurturing Hope Summer'24	-	29,800	(29,800)	-	-
Other Grants	7,175	62,400	(64,655)	-	4,920
Kathleen & Ray Davey Fund	52,550	32	-	-	52,582
Restricted Donations	49,833	4,326	(15,589)	-	38,570
Restricted Legacy	145,611	-	(50,048)	-	95,563
	524,289	314,126	(468,088)	-	370,327

The Community Relations Council Core Funding Programme is for the purpose of assisting with salary costs of key employees.

The Community Foundation for Northern Ireland through the Department of Health Mental Health Fund provided funding to support the Asylum Seeker and Refugee Trauma Informed Support Programme. This is a 3 year partnership supporting salary costs, operational costs, office costs and capital costs.

JVM Trench Will Trust grant payable through the Irish School of Ecumenics Trust funded the costs of stage one of The Faithful Dialogue project, which brings theologians and faith communities together to reflect on the dynamics of power and conflict.

Ulster-Scots Agency provided funding to support a range of Ulster-Scots programming at events.

Henry Luce Foundation provided funding to support the development of the Irish Network for Public Theology supporting salary costs, resources and programme costs.

The Corrymeela Community

(a company limited by guarantee)

16 Restricted income funds (continued)

Sir Halley Stewart Trust provided funding to support a practical guide to faith communities responding to gender-based violence. A gender-based violence learning resource for faith groups offering advice, guidance and ways of discussing the issue in faith communities.

Department of Foreign Affairs; Reconciliation Fund provided match funding for the Our Places, Our Pasts, Our Perspectives project by supporting staff costs, overheads and residential costs for the three year programme. The underspend has been re-profiled to be spent on programme activities in 2024-25.

Langdale Trust provided support for the Together We Shelter project to enable marginalised groups to attend residential at the Ballycastle Centre.

Beatrice Hankey Foundation Ltd provided support for training and development of volunteers and to financial support to host residential groups who have experienced trauma to seek ways to explore and integrate personal healing.

The National Lottery Heritage Fund provided funding for Our Places, Our Pasts, Our Perspectives project by supporting capital costs, activity costs and delivery costs. This is part of a 3 year partnership project.

Department of Foreign Affairs; Reconciliation Fund provided funding for the Sustaining Hope project by providing funding to support salary costs, project activities, training and digital equipment.

VSF Foundation Pilgrim Trust was provided for the programme Voice of Migrant Women to support the work taking place in Magherafelt with the group comprising of local women and 25 families who have had direct experience of war, and forcibly displaced from their homeland in Syria.

Department of Foreign Affairs and Trade; Reconciliation Fund Strategic Partnership Scheme 2022-2024 provides funding to support programme costs, evaluation costs, salary costs for Programme Managers and an apportionment of organisational core costs.

Department of Foreign Affairs and Trade; Reconciliation Fund provided funding for the Keeping the Faith in Peace project by supporting programme and activity costs and salary costs associated with the project.

The National Lottery Community Fund, Dormant Accounts Fund NI has provided funding to improve Corrymeela's outreach capacity, resilience and sustainability.

Rotary Clubs of San Antonio and Belfast have provided funding for the Seeds of Hope programme supporting residential and facilitation costs.

Rotary Club of San Antonio has provided funding for the Nurturing Hope Summer Learning Journey programme supporting residential and facilitation costs.

The Kathleen & Ray Davey Fund has been established from the legacy from their estate and gifts in memory of our founder. This fund has been temporarily paused to reconsider the purpose and governance of the fund.

A restricted legacy was given towards the Together We Shelter project to support salary and programme costs.

17 Contingent liabilities

The Department of Education for Northern Ireland (£85,000), International Fund for Ireland (£2,170,334), Community Relations Council (£301,133) have all created a charge in connection with the refurbishment of the Corrymeela Centre. Also a further charge has been created on the security of the Directors House to secure possible further advances up to a limit of £15,000 from Ulster Bank Ltd. The Directors do not expect any repayment of these charges.

The Corrymeela Community

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18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2025 are represented by:			
Tangible fixed assets	3,849,903	-	3,849,903
Investments	511,333	-	511,333
Net current assets	1,471,205	370,327	1,841,532
Total net assets	5,832,441	370,327	6,202,768

	Unrestricted Funds £	Restricted Funds £	Total funds £
Fund balances at 31 March 2024 are represented by:			
Tangible fixed assets	3,961,910	-	3,961,910
Investments	490,452	-	490,452
Net current assets	1,429,054	524,289	1,953,343
Total net assets	5,881,416	524,289	6,405,705

The Corrymeela Community

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19 Related party transactions and ultimate controlling party

Transactions with related parties are as follows:

Name of related party (relationship)	Nature of transaction	2025 Transactions £	Outstanding at Year end £	Relationship
Leader Thiago Albino	Staff loan – repayments Staff loan – repayments	3,504 936	1,160 79	Member of Staff Member of Staff
Name of related party (relationship)	Nature of transaction	2024 Transactions £	Outstanding at Year end £	Relationship
Leader Thiago Albino	Staff loan – repayments and new support Staff loan – repayments	(3,584) 858	4,664 1,015	Member of Staff Member of Staff

Remuneration of key management personnel

The key management personnel of the company comprise the Trustees and Leadership Team.

	2025 £	2024 £
Aggregate Compensation	206,438	295,425

The Corrymeela Community

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20 Liability of members

The Corrymeela Community is a company limited by guarantee. The liability of each member is limited to an amount not exceeding £10.

21 Cash generated from operations

	2025	2024
	£	£
Net movement in funds for the year	(202,937)	89,428
Adjustments for:		
Depreciation	125,296	119,662
Loss on disposal of fixed assets	547	61
Investment income	(66,555)	(57,762)
Increase in fair value of shares	(11,739)	(40,476)
Movements in working capital:		
(Increase)/decrease in debtors	26,310	23,751
(Decrease)/increase in creditors	(18,102)	758
Net cash generated from operating activities	(147,180)	135,422

THE CORRYMEELA COMMUNITY

Northern Ireland - Charity number 101597

Accounts

The Corrymeela Community

(a company limited by guarantee)

Statement of financial activities (incorporating summary income and expenditure account) for the year ended 31 March 2024

	Notes	Unrestricted Funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income and Endowments					
Income from generated funds					
- Donations and legacies	2	466,752	36,209	502,961	359,975
- Other trading activities	2	1,574	-	1,574	3,704
- Income from investments	2	57,762	-	57,762	26,619
- Capital grants		31,325	-	31,325	100,000
Income from charitable activities					
- Residential income		625,866	-	625,866	546,083
- Other projects	2	-	668,129	668,129	609,307
Other income					
- Sundry income	2	40,667	-	40,667	61,432
- Exchange rate gain		-	-	-	668
Total income and endowments		1,223,946	704,338	1,928,284	1,707,788
Expenditure					
Expenditure on raising funds					
- Costs of generating voluntary income	3	85,507	-	85,507	71,150
- Fundraising trading: cost of goods sold and other costs		75	-	75	304
Expenditure on charitable activities					
- Project work	4	148,431	604,340	752,771	702,432
- Residential expenses	4	969,438	71,480	1,040,918	915,384
Other outgoing resources					
- Loss on disposal of assets		61	-	61	576
Total resources expended/expenditure		1,203,512	675,820	1,879,332	1,689,846
Gain / (Loss) on investment assets	10	40,476	-	40,476	(24,746)
Net income before transfers		60,910	28,518	89,428	(6,804)
Gross transfers between funds	15 & 16	-	-	-	-
Net movement in funds		60,910	28,518	89,428	(6,804)
Fund balances brought forward at 1 April		5,820,506	495,771	6,316,277	6,323,081
Fund balances carried forward at 31 March	15 & 16	5,881,416	524,289	6,405,705	6,316,277

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 20 to 34 form part of these financial statements.

The Corrymeela Community
(a company limited by guarantee)

Balance sheet as at 31 March 2024

	Notes	Total funds 2024	Total funds 2023 £
Fixed assets			
Tangible assets	9	3,961,910	4,081,633
Investments	10	490,452	395,745
Total fixed assets		4,452,362	4,477,378
Current assets			
Debtors	12	76,223	99,974
Cash at bank and in hand		2,069,445	1,930,492
Total current assets		2,145,668	2,030,465
Creditors: amounts falling due within one year	13	(192,325)	(191,567)
Net current assets		1,953,343	1,838,898
Total assets less current liabilities		6,405,705	6,316,277
Net assets		6,405,705	6,316,277
Total funds of the charity:			
Unrestricted income funds			
General	15	595,294	574,303
Designated	15	5,286,122	5,246,203
		5,881,416	5,820,506
Restricted income funds	16	524,289	495,771
Total charity funds		6,405,705	6,316,277

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Council on.

Brid Cullen
Chair



Edward Lane

Edward Lane
Honorary Treasurer

The notes on pages 20 to 34 form part of these financial statements.

The Corrymeela Community

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Registered number: NI 06823

Statement of cash flows for the year ended 31 March 2024

	Note	2024	2023
			£
			£
Cashflows from operating activities			
Cash generated from operations	21	135,422	133,952
Investing Activities			
Investment income		10,523	7,925
Interest received		47,239	18,694
Purchase of tangible fixed assets		-	(340,696)
Additions to investments		(216,833)	(30,954)
Disposal of investments		162,602	30,581
Net cash used in investing activities		3,531	(314,450)
Increase in cash and cash equivalents in the year		138,953	(180,498)
Cash and cash equivalents at the beginning of the year		1,930,492	2,110,990
Cash and cash equivalents at the end of the year		2,069,445	1,930,492
Relating to:			
Cash at bank and in hand		2,069,445	1,930,492

The Corrymeela Community

(a company limited by guarantee)

1. STATEMENT OF ACCOUNTING POLICIES

Charity information

The Corrymeela Community is a private company limited by guarantee incorporated in Northern Ireland. The registered office address is 5 Drumaroan Road, Ballycastle, BT54 6QU.

A summary of the accounting policies, which have been applied consistently, is set out below.

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2016).

The Corrymeela Community meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are round to the nearest £.

The principle accounting policies adopted are set out below.

(b) Going concern

At the time of approving the financial statements, Council has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus Council continues to adopt the going concern basis of accounting in preparing the financial statements.

(c) Income recognition

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are received by way of grants, donations and gifts and are included in full in the Statement of Financial Activities when receivable.

Legacies

Legacies are recognised when received or when their amount is capable of measurement. Entitlements to material legacies which are not included are disclosed in the notes.

Charitable shop income

Goods for resale are included as income in the period the goods are sold. Revenue is recognised upon sale and when the title to the product is transferred to customers.

Other incoming resources

Project income, lettings and other income are included in full in the Statement of Financial Activities when receivable.

Grants

Revenue grants are credited to incoming resources on the earlier date of when they are received or when they

The Corrymeela Community

(a company limited by guarantee)

are receivable, unless they relate to a specified future period, in which case they are deferred.

Grants for the purpose of capital expenditure are credited to restricted incoming resources when receivable and transferred to unrestricted funds on purchase of the asset.

(d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

(e) Fund Accounting

The Community has various types of funds for which it is responsible and which require separate disclosure. Definitions of the various types of funds are as follows:

Restricted funds

Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the Community.

Designated funds

Funds received which are earmarked by the charity for specific purposes. Such purposes are within the overall aims of the Community.

Unrestricted funds

Funds which are expendable at the discretion of the council members in furtherance of the objects of the Community. In addition to expenditure on projects and other activities, such funds may be held in order to finance capital investment and working capital.

(f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Expenditure has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Staff costs and overhead expenses are allocated to activities on the basis of staff time spent on those activities.

Cost of raising funds

These include the salaries, direct expenditure and overhead costs of staff who promote fundraising, including events and mailings.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to supply them. Support costs are allocated to their relevant activity based on the income received.

(g) Foreign currencies

Transactions denominated in foreign currencies are translated at the exchange rate at the date of the transaction. All monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date or the exchange rate of a related foreign exchange contract where appropriate. Non-monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange at the date of the transaction. The resulting gain or loss is dealt with in the statement of financial activities.

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(h) Tangible fixed assets and depreciation

Tangible assets are stated at cost less accumulated depreciation and any impairment losses.

The cost of tangible fixed assets is their purchase cost, together with any incidental costs of acquisition. Depreciation is calculated so as to write off the cost of tangible fixed assets, less their estimated residual values over the expected useful economic lives of the assets concerned. The principal annual rates used are as follows:

	%	
Freehold land and buildings	2	on cost
Computer equipment	33.33	on cost
Furniture and Equipment	20	on written down values
Motor vehicles	12.5 / 25	on cost

The company has a policy to capitalise all items > £1,000.

(i) Impairment of fixed assets

At each reporting date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

(j) Investments

Investments in subsidiary undertakings are stated at cost, but are written down to their realisable value if it is considered that there has been an impairment.

Investments are included at closing mid-market value at the balance sheet date. Any realised and unrealised gains and losses on revaluation or disposals are combined in the Statement of Financial Activities. It is the Charity's policy to keep valuations up to date such that when investments are sold there is no realised gain or loss arising. As a result the Statement of Financial Activities does not distinguish between the valuation adjustments relating to sales and those relating to continued holdings as they are together treated as changes in the investment portfolio throughout the year. Movements in value arising from investment changes or revaluation and the profit on disposal of investments have been charged or credited to the funds to which they relate.

(k) Debtors

Trade and other debtors are stated after all known bad debts have been written off and specific provision has been made against all debts considered doubtful of collection. Prepayments are valued at the amount prepaid net of any trade discounts due.

(l) Cash and cash equivalents

Cash and cash equivalents include cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(n) Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

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(o) Pension Costs

The Community operates a defined contribution pension scheme for the benefit of those of its permanent staff wishing to participate. The assets of the scheme are administered by an insurance company in personal pension plans and are held independently from those of the Community. Contributions are charged to the Statement of Financial Activities in the period to which they relate.

(p) Taxation

No provision is required for taxation as the company is defined as a charity for taxation purposes.

(q) Employee Benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement for staff is recognised in the period which the employees' services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

(r) Operating Leases

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease terms.

(s) Critical estimates and judgements

In the application of the Charity's accounting policies, Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

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2 Income

	Unrestricted funds £	Restricted funds £	2024 £	2023 £
Incoming resources				
Voluntary income				
- Donations	236,209	36,209	272,418	231,865
- Legacies	230,543	-	230,543	128,110
	466,752	36,209	502,961	359,975
Other trading activities				
- Shop income	1,574	-	1,574	3,704
				3,704
Income from investments				
- Dividend income	10,523	-	10,523	7,925
- Bank interest	47,239	-	47,239	18,694
	57,762	-	57,762	26,619
Other projects				
Community Relations Council	-	50,572	50,572	67,655
Department of Foreign Affairs and Trade	-	160,069	160,069	161,102
DoH Mental Health Fund CFNI	-	245,419	245,419	120,248
Education Authority	-	(19,444)	(19,444)	39,135
National Heritage Lottery Fund	-	53,742	53,742	23,448
Belfast City Council PEACE IV	-	-	-	35,419
NICRC – CRCO Fund	-	-	-	2,415
Rotary Clubs - Seeds of Hope	-	45,777	45,777	-
Langdale Trust	-	4,000	4,000	4,000
The British Council	-	1,500	1,500	-
Dormant Accounts	-	50,000	50,000	-
Henry Luce Foundation	-	-	-	81,814
Blue Pilgrim	-	4,000	4,000	10,000
VSB Foundation Pilgrim Grant	-	2,500	2,500	7,500
Ireland Funds	-	9,994	9,994	-
Other grants	-	60,000	60,000	26,571
	-	668,129	668,129	609,307
Other income				
Sundry income	40,667	-	40,667	61,432
	40,667	-	40,667	61,432

The income from legacies and donations was £502,961 of which £446,752 was unrestricted (2023: £351,040) and £36,209 was restricted (2023: £8,935). Activities for generating funds, investment income and other resources were all unrestricted (2023 all unrestricted) whilst other project income was restricted (2023 restricted).

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3 Costs of generating voluntary income

	Unrestricted funds £	Restricted funds £	2024 £	2023 £
Salaries, wages and pensions	53,882	-	53,882	18,880
Other Staff Costs	903	-	903	393
Fundraising materials	9,678	-	9,678	10,163
Publicity	4,989	-	4,989	10,340
Rent & office overheads	778	-	778	7,007
Computer maintenance & software	10,730	-	10,730	9,413
Consultancy	1,000	-	1,000	10,887
Exchange rate loss	29	-	29	-
Banking charges	2,568	-	2,568	2,449
Stationery, printing and postage	455	-	455	949
Other support costs	495	-	495	669
	85,507	-	85,507	71,150

Expenditure on costs of generating voluntary income was £85,507 all of which was unrestricted (2023: £71,150) and £NIL was restricted (2023: £NIL).

4 Expenditure on charitable activities

	Project work £	Residential expenses £	Total 2024 £	Total 2023 £
Salaries, wages and pensions	391,264	609,811	1,001,075	902,110
Volunteering	17,864	-	17,864	14,925
Other staff costs	17,736	4,386	22,122	19,565
Depreciation	5	119,657	119,662	123,252
Centre overheads	-	124,631	124,631	148,896
Food	8,486	90,787	99,273	74,685
Programme expenses	201,494	6,327	207,821	171,598
Conferences	77,070	14,504	91,574	59,678
Group transport	11,341	20,620	31,961	23,527
Computer maintenance & software	4,687	32,532	37,219	39,192
Office rent	11,976	-	11,976	12,087
Other support costs	10,848	17,663	28,511	28,301
Total 2024	752,771	1,040,918	1,793,689	-
Total 2023	702,432	915,384	-	1,617,816

Expenditure on charitable activities was £1,793,689 of which £1,117,869 was unrestricted (2023: £1,007,505) and £675,820 was restricted (2023: £610,311).

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5 Net income/(expenditure)

	2024	2023
	£	£
Net income/(expenditure) stated after charging/(crediting):		
Staff costs (note 6)	1,025,157	906,743
Depreciation of tangible fixed assets - owned assets	119,662	123,292
Fees payable to the company's auditors for the audit of the financial statements	6,600	6,600
Operating lease charges - plant and machinery	1,675	2,052
Loss (gain) on disposal of fixed assets	61	(576)
Directors' indemnity insurance	2,436	2,456

6 Employee information

	2024	2023
	£	£
Staff costs:		
Wages and salaries	903,918	794,699
Social security costs	73,013	68,100
Other pension costs	48,226	43,944
	1,025,157	906,743

Included in employee costs in the Statement of Financial Activities is an amount of £67,802 (2023: £14,246) relating to the cost of temporary/casual staff and recruitment costs.

	Number	Number
Average monthly number of persons employed by the Community during the year by location		
Belfast	5	6
Ballycastle	25	25
	30	31

There are no employees falling in emoluments band over £60,000 in either the current or the previous financial year.

The key management personnel of the charity comprise the Council members and heads of departments. The total employee benefits of the key management personnel of the charity were £311,465 (2023: £309,516).

7 Council members emoluments

No Council members (2023: NIL) received emoluments and 4 Council members (2023: 2) received reimbursement of expenses during the year of £1,201 (2023: £1,295).

8 Taxation

The Community is a registered Charity (Charity No. NIC101597), and as such is entitled to certain tax exemptions on income and profits from investments, and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

The charity is not registered for VAT and accordingly, all its expenditure is recorded inclusive of any VAT incurred.

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(a company limited by guarantee)

9 Tangible assets

	Freehold land & buildings £	Computer equipment £	Furniture & equipment £	Motor vehicles £	Total £
Cost					
At 1 April 2023	5,963,219	91,911	480,329	7,520	6,542,979
Additions	-	-	-	-	-
Disposals	-	(4,281)	(290)	-	(4,571)
At 31 March 2024	5,963,219	87,630	480,039	7,520	6,538,408
Accumulated depreciation					
At 1 April 2023	1,929,484	91,911	432,431	7,520	2,461,346
Charge for the year	110,082	-	9,580	-	119,662
Release on disposals	-	(4,281)	(229)	-	(4,510)
At 31 March 2024	2,039,566	87,630	441,782	7,520	2,576,498
Net book amount					
At 31 March 2024	3,923,653	-	38,257	-	3,961,910
At 31 March 2023	4,033,735	-	47,898	-	4,081,633

10 Investments

Market value	Quoted Investments	
	2024 £	2023 £
At 1 April 2023	395,745	420,118
Additions at cost	216,833	30,954
Disposals at market value	(162,602)	(30,581)
Net gain / (loss) on revaluation	40,476	(24,746)
At 31 March 2024	490,452	395,745
Historical cost at 31 March 2024	400,963	303,168

All investments are held in managed portfolios by Evelyn (formerly Smith & Williamson).

The Corrymeela Community

(a company limited by guarantee)

11 Financial Instruments

	2024	2023
	£	£
Investments measured at fair value	490,452	395,745

12 Debtors

	2024	2023
	£	£
Grants receivable	-	17,968
Other debtors	59,023	51,960
Prepayments and accrued income	17,200	30,046
	76,223	99,974

13 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	56,155	54,490
Other tax and social security	21,475	21,759
Accruals and deferred income	114,695	115,318
	192,325	191,567

14 Financial commitments

At 31 March 2024 the company had annual commitments under non-cancellable operating leases expiring as follows:-

	Plant & machinery		Land and buildings	
	2024	2023	2024	2023
	£	£	£	£
Within one year	877	798	998	8,982
Within two to five years	-	-	-	-
	877	798	998	8,982

The Corrymeela Community

(a company limited by guarantee)

15 Unrestricted income funds

	Balance 1 April 2023 £	Unrealised profit on investment £	Incoming resources £	Utilised/ released £	Transfers to/from general fund £	Transfers £	Balance 31 March 2024 £
Designated funds							
Capital Building fund	4,033,737	-	-	-	(110,081)	-	3,923,656
Developing Creative Programme	270,612	-	-	-	41,200	-	311,812
Refurbishment fund	329,677	-	-	-	75,000	-	404,677
Belfast Building fund	145,977	-	-	-	-	-	145,977
Waste Water Treatment Plant Project	216,200	-	-	-	-	(216,200)	-
Site Development & Renewable Energy	250,000	-	-	-	33,800	216,200	500,000
	5,246,203	-	-	-	39,919	-	5,286,122
General funds	574,303	40,476	1,223,946	(1,203,512)	(39,919)	-	595,294
	5,820,506	40,476	1,223,946	(1,203,512)	-	-	5,881,416

The capital building fund consists of funds received for freehold land and buildings which are transferred to unrestricted funds when expended and then released from designated to general funds over the related assets useful life.

Developing creative programme is coming out of our new operational model allowing for the foundations and development of a new team and programmes.

The refurbishment fund is to be used by Corrymeela over the next 5 years and will be used to upgrade and maintain the existing buildings, fixtures and equipment in order to preserve them and keep them at serviceable level.

The Belfast building fund is the income from the sale of the property in Belfast and has been designated by Council towards Corrymeela's Belfast presence.

The Waste Water Treatment Plant project is for the replacement of the current sewage system to ensure it is compliant with limits set by the NIEA.

The Site Development and Renewable Energy fund has been earmarked to develop the site for the future and seek to use more environmental ways of generating energy to service the centre.

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16 Restricted income funds

	Balance 1 April 2023 £	Incoming resources £	Utilised/ released £	Transfers £	Balance 31 March 2024 £
Community Relations Council – Core Funding Scheme	-	50,572	(50,572)	-	-
CFNI – DoH Mental Health Fund	9,029	245,419	(222,271)	-	32,177
JVM Trench Will Trust - Irish School of Ecumenics	2,777	-	(1,266)	-	1,511
Ulster Scots Agency	1,500	-	-	-	1,500
Henry Luce Foundation	75,264	-	(21,750)	-	53,514
Sir Halley Stewart Trust	9,524	-	(588)	-	8,936
Department of Foreign Affairs and Trade – Heritage Project OPOPOP	13,834	32,050	(38,750)	-	7,134
David Tyler Trust	3,420	-	(3,420)	-	-
Langdale Trust	8,595	4,000	(7,971)	-	4,624
Beatrice Hankey Foundation Ltd (The Blue Pilgrims)	4,625	4,000	(7,275)	-	1,350
National Lottery Heritage Fund - OPOPOP project	-	53,742	(53,742)	-	-
Department of Foreign Affairs and Trade – Sustaining Hope 2021-22	5,580	-	(4,651)	-	929
EA Shared Education	19,990	(19,444)	(546)	-	-
VSB Foundation Pilgrim Grant	3,674	2,500	(4,459)	-	1,715
Department of Foreign Affairs and Trade – Strategic Funding 2023-2024	-	128,019	(59,321)	-	68,698
Department of Foreign Affairs and Trade – Strategic Partnership 2022-23	38,913	-	(38,913)	-	-
Department of Foreign Affairs and Trade – Reconciliation Fund – Keeping the Faith	30,689	-	(22,076)	-	8,613
Dormant Accounts	-	50,000	-	-	50,000
Rotary Clubs - Seeds of Hope Programme	-	45,778	(17,359)	-	28,419
The Ireland Funds - Heart of the Community Fund	-	9,994	(9,994)	-	-
Other Grants	6,714	61,500	(61,039)	-	7,175
Kathleen & Ray Davey Fund	51,959	591	-	-	52,550
Restricted Donations	20,119	35,617	(5,903)	-	49,833
Restricted Legacies	189,565	-	(43,954)	-	145,611
	495,771	704,338	(675,820)	-	524,289

The Community Relations Council Core Funding Programme is for the purpose of assisting with salary costs of key employees.

The Community Foundation for Northern Ireland through the Department of Health Mental Health Fund provided funding to support the Asylum Seeker and Refugee Trauma Informed Support Programme. This is a 3 year partnership supporting salary costs, operational costs, office costs and capital costs.

JVM Trench Will Trust grant payable through the Irish School of Ecumenics Trust funded the costs of stage one of The Faithful Dialogue project, which brings theologians and faith communities together to reflect on the dynamics of power and conflict.

Ulster-Scots Agency provided funding to support a range of Ulster-Scots programming at the Carafest events.

Henry Luce Foundation provided funding to support the development of the Irish Network for Public Theology supporting salary costs, resources and programme costs.

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16 Restricted income funds (continued)

Sir Halley Stewart Trust provided funding to support a practical guide to faith communities responding to gender-based violence. A gender-based violence learning resource for faith groups offering advice, guidance and ways of discussing the issue in faith communities.

Department of Foreign Affairs; Reconciliation Fund provided match funding for the Our Places, Our Pasts, Our Perspectives project by supporting staff costs, overheads and residential costs for the three year programme. The underspend has been re-profiled to be spent on programme activities in 2024.

The David Tyler Trust provided funding for the programme costs associated with bringing for groups to the Ballycastle learning summit to take part in intercultural and peace building events. Due to COVID the programme order was changed and was delivered in 2023-24.

Langdale Trust provided support for the Together We Shelter project to enable marginalised groups to attend residential at the Ballycastle Centre.

Beatrice Hankey Foundation Ltd provided support for training and development of volunteers and to financial support to host residential groups who have experienced trauma to seek ways to explore and integrate personal healing.

The National Lottery Heritage Fund provided funding for Our Places, Our Pasts, Our Perspectives project by supporting capital costs, activity costs and delivery costs. This is part of a 3 year partnership project.

Department of Foreign Affairs; Reconciliation Fund provided funding for the Sustaining Hope project by providing funding to support salary costs, project activities, training and digital equipment.

Education Authority Shared Education Fund provided support for staff salaries, programme and activity costs. The programme closed before all funds were spent, consequently £19,444 was returned to the Education Authority.

VSF Foundation Pilgrim Trust was provided for the programme Voice of Migrant Women to support the work taking place in Magherafelt with the group comprising of local women and 25 families who have had direct experience of war, and forcibly displaced from their homeland in Syria.

Department of Foreign Affairs and Trade; Reconciliation Fund Strategic Partnership Scheme 2022-2024 provides funding to support programme costs, evaluation costs, salary costs for Programme Managers and an apportionment of organisational core costs.

Department of Foreign Affairs and Trade; Reconciliation Fund provided funding for the Keeping the Faith in Peace project by supporting programme and activity costs and salary costs associated with the project.

The National Lottery Community Fund, Dormant Accounts Fund NI has provided funding to improve Corrymeela's outreach capacity, resilience and sustainability.

Rotary Clubs of San Antonio, Belfast & Hague have provided funding for the Seeds of Hope programme supporting residential and facilitation costs.

The Ireland Funds Heat of the Community Fund 2023 provided funding for towards fuel costs for the centre to help mitigate increasing costs.

The Kathleen & Ray Davey Fund has been established from the legacy from their estate and gifts in memory of our founder. This fund is to assist Corrymeela members, staff, interns and volunteers to make a positive impact on peace building locally and internationally. It is expected that 70% of the annual expenditure of the fund will be directed to those aged 30 and under, to honour Ray and Kathleen's commitment to young people and young adults to achieve.

A restricted legacy was given towards the Together We Shelter project to support salary and programme costs over 3 years. A further legacy was received to support residential costs for groups at the centre.

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17 Contingent liabilities

The Department of Education for Northern Ireland (£85,000), International Fund for Ireland (£2,170,334), Community Relations Council (£301,133) have all created a charge in connection with the refurbishment of the Corrymeela Centre. Also a further charge has been created on the security of the Directors House to secure possible further advances up to a limit of £15,000 from Ulster Bank Ltd. The Directors do not expect any repayment of these charges.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2024 are represented by:			
Tangible fixed assets	3,961,910		3,961,910
Investments	490,452		490,452
Net current assets	1,429,054	524,289	1,953,343
Total net assets	5,881,416	524,289	6,405,705

	Unrestricted Funds £	Restricted Funds £	Total funds £
Fund balances at 31 March 2023 are represented by:			
Tangible fixed assets	4,081,633	-	4,081,633
Investments	395,745	-	395,745
Net current assets	1,343,128	495,771	1,838,899
Total net assets	5,820,506	495,771	6,316,277

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19 Related party transactions and ultimate controlling party

Transactions with related parties are as follows:

Name of related party (relationship)	Nature of transaction	2024 Transactions £	Outstanding at Year end £	Relationship
Leader	Staff loan – repayments and new support	(3,584)	4,664	Member of Staff
Thiago Albino	Staff loan – repayments	858	1,015	Member of Staff
Brid Cullen	Travel & subsistence to attend Council meetings	278	108	Council Member
Sharon Crooks	Travel & subsistence to attend Council meetings	800	-	Council Member
Edward Lane	Subsistence for Council meeting	72	72	Council Member
Mary Magennis	Travel	51	-	Council Member

Name of related party (relationship)	Nature of transaction	2023 Transactions £	Outstanding at Year end £	Relationship
Leader	Staff loan – repayments	3,240	1,080	Member of Staff
Thiago Albino	Staff loan – support for travel & visa costs	(1,873)	1,873	Member of Staff
Brid Cullen	Travel & subsistence to attend Council meetings	(254)	-	Council Member
Sharon Crooks	Travel & subsistence to attend Council meetings	(1,041)	(72)	Council Member

Remuneration of key management personnel

The key management personnel of the company comprise the Trustees and Leadership Team.

	2024 £	2023 £
Aggregate Compensation	117,665	123,210

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20 Liability of members

The Corrymeela Community is a company limited by guarantee. The liability of each member is limited to an amount not exceeding £10.

21 Cash generated from operations

	2024	2023
	£	£
Net movement in funds for the year	89,428	(6,804)
Adjustments for:		
Depreciation	119,662	123,292
Loss on disposal of fixed assets	61	576
Investment income	(57,762)	(26,619)
(Increase)/Decrease in fair value of shares	(40,476)	24,746
Movements in working capital:		
(Increase)/Decrease in debtors	23,751	(29,671)
Increase in creditors	758	48,432
Net cash generated from operating activities	135,422	133,952

THE CORRYMEELA COMMUNITY

Northern Ireland - Charity number 101597

Annual report

The Corrymeela Community

(a company limited by guarantee)

Report of the Council for the year ended 31 March 2024

The Council members, who are also the directors of the company for the purposes of the Companies Act 2006, present their annual report and the audited financial statements for the year ended 31 March 2024.

The information with respect to the Council members and advisers set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Objectives and Activities

Corrymeela's objects are to be a Christian Community of peace and reconciliation by engaging with difference, addressing division and supporting peace and reconciliation in Northern Ireland and beyond.

The Corrymeela Community is an open Christian community of 175 members, drawn from a wide range of backgrounds and faith traditions. Members commit themselves to each other and to the work of peace and reconciliation.

Our vision for 2025, as stated in our Strategic Plan, is to have contributed towards a more cohesive and hope-filled society by welcoming thousands of people into courageous conversations which deepen our respect for each other so more people can live well together.

We deliver this vision by:

- welcoming thousands of people from different backgrounds into experiences of hospitality, learning and community at our residential Centre in Ballycastle;
- delivering programmes alongside our partners at the Centre and in the wider community on matters of sectarianism, marginalisation, public theology, and the legacies of conflict;
- engaging in practices as a community and with others that help us serve as centres of peace and reconciliation wherever we live, work and worship.

To do this work, we rely on the commitment of staff, volunteers, and members of the community.

Achievements and Performance

1. We welcomed over 5,000 people into experiences of welcome, learning and community at our Ballycastle Centre.

During 2023/24 we hosted 5,036 people from 225 groups to our Ballycastle Centre. These numbers reflect the excellent work of our Centre teams who inspire groups to return and who deliver our services consistently well despite a significant number of unfilled posts throughout the year.

Our guests evaluated the quality of the welcome, hospitality, accommodation, and programme we provided as being 94% positive on average.

	Welcome	Accommodation	Meeting Spaces	Food & Dining	Team's support	Nurture Relationships	Facilitator	Achievement of Aims	Group Interaction	Programme Impact
Average (scale: 0- 5)	4.83	4.53	4.74	4.38	4.84	4.83	4.77	4.66	4.69	4.66
%	96.6%	90.7%	94.8%	87.6%	96.8%	96.7%	95.3%	93.1%	93.8%	93.2%

Individual guests reported that:

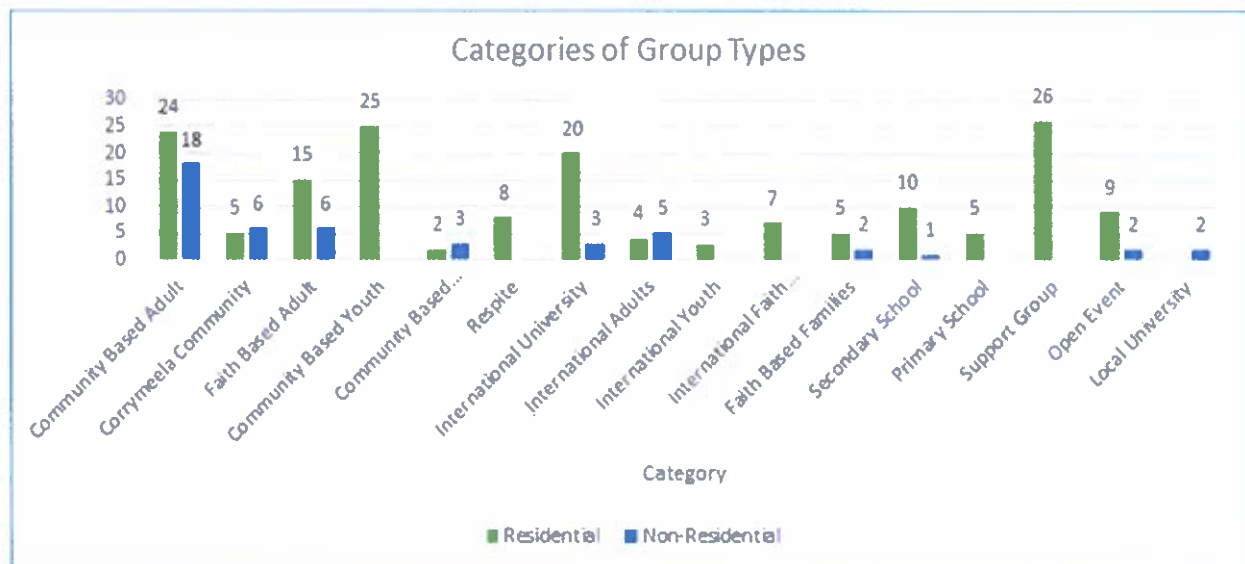
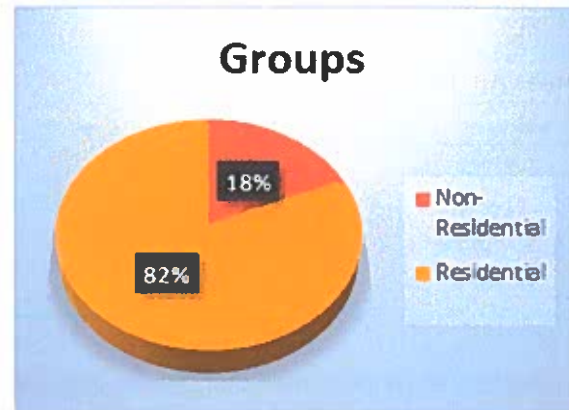
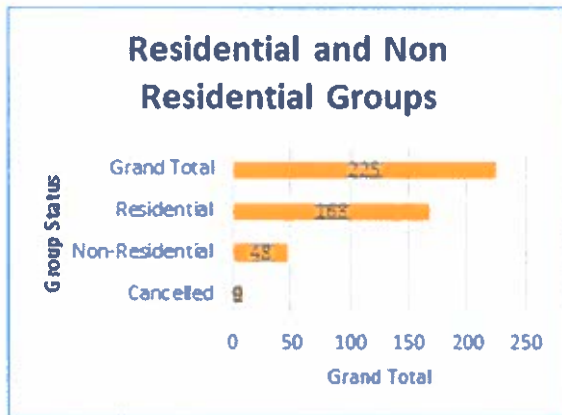
- "You are a shining example of uninhibited welcome, sharing and respect in the grace, warmth, and order of everyday life. "
- "Staff and volunteers were (without exception) helpful, supportive, and welcoming.
- "The community have been so friendly, kind, and caring. Great to be part of hospitality too."
- "The overall ethos, community life and views/location. "
- "I always felt respected and tried to be always respectful."
- The respect for others here is palpable and deep in the DNA.

The Corrymeela Community

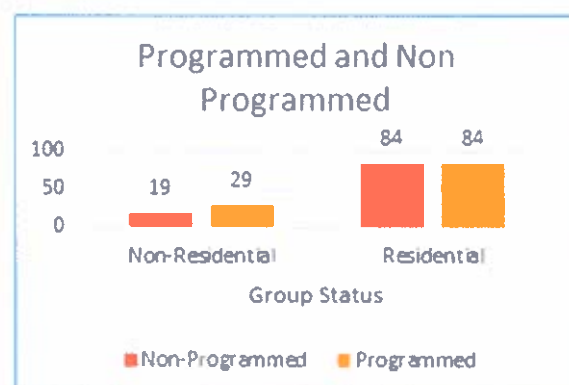
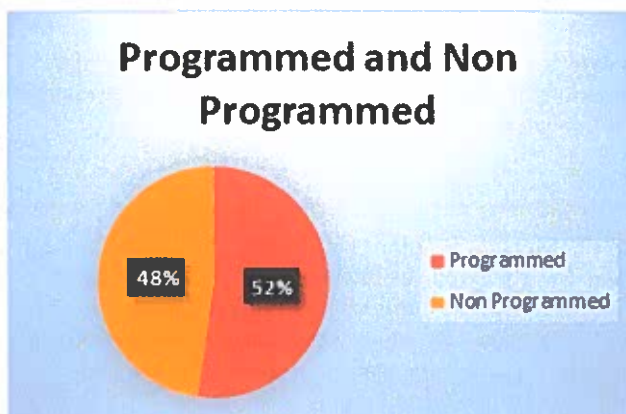
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At Corrymeela, guests receive attentive hospitality and are able to be themselves within the context of a community's shared rhythms and customs (set meal times, set times for opt-in worship/reflection; rituals such as our 'moment of silence'; regular invitations to help with dishes, etc.). It is an experience that clearly has a positive effect on guests.

Our bookings fall within a wide range of categories across society, from schools and universities to family groups, support groups and community-based groups.



Nearly half of the groups who book a stay at Corrymeela deliver their **own programme** – choosing to come to Corrymeela because the Centre provides the right setting for their work. A majority of groups request a **Corrymeela Programme** delivered by Corrymeela-based personnel. We work to design and facilitate programmes that makes sense for them, bringing in additional outside facilitators (affiliated with Corrymeela) whenever appropriate:

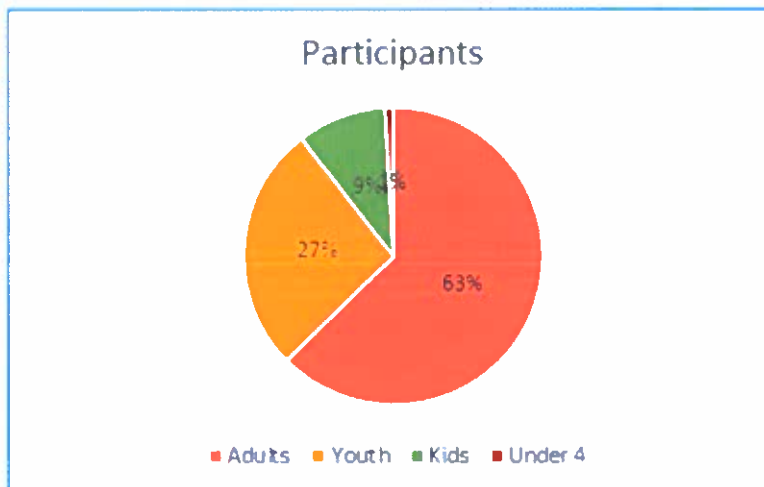


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More than a third of our work is focused on **youth and children**.

Category	Number
Adults (18+)	3156
Youth (12-17)	1354
Kids (5-11)	479
Toddlers (2-4)	35
Babies (Under 2)	12
TOTAL	5035



The ability of Corrymeela to host all ages demonstrates the positive influence Corrymeela can have on both the present and future of Northern Ireland. The wide age range indicates the level of resource needed to maintain a safe and engaging environment for all our guests.

+++

Horizons volunteers

The work at the Centre benefits significantly from the Horizons **Volunteer Programme**, which has brought together a team of 10-12 long-term residential volunteers to provide additional support for groups and to engage in practices of hospitality.

In 2023-2024, the Horizons team contributed over **15,200 hours of volunteer work** to the Centre.

The presence of this team of volunteers allows us to create a sense of community and welcome for those who come to Corrymeela. The positive feedback we receive from guests monthly about our volunteers is excellent: “volunteers were (without exception) helpful, supportive, and welcoming. Respect permeates Corrymeela. I hope you are proud of this!” and “Every encounter with volunteers was courteous, open hearted and spirited.””

Along with providing a benefit to the Centre and to those staying with us, the Horizons programme aims to provide volunteers with an experience that informs their own sense of self, their understanding of community, conflict, and reconciliation – and to help build up the next generation of peacebuilders. Volunteering has always been at the heart of Corrymeela – as we work to create communities of collaboration and service, and as we seek to model a different way of being. Instead of transactional relationships, we look to commit to each other’s well-being and to complete shared objectives through mutual consent.

2. We developed innovative programmes with partners; delivering them at our Centre and in communities around Northern Ireland.

We have four distinct areas of programme, each managed by a member of staff: Sectarianism, Marginalisation, Public Theology and Legacies of Conflict. The Programme team works closely together with our Head of Programme to support one another in their areas of focus and to identify opportunities for collaboration.

Sectarianism

Our International **Moving Beyond Violence** Consortium of Ulster University, Bradford University, Mershon Centre for International Security Studies, The Northern Ireland Executive and The United States Institute for Peace continued to meet together and in June 2023 we hosted a residential at Corrymeela called *Rites, Rituals and Transformative Processes*. We invited participants from Nepal, Nigeria, Lebanon, USA, The Netherlands, Palestine, Columbia and more locally to engage in a conversation about how this was applied in other countries. There were academics, policy makers and practitioners present and the learning established in that space was then written up and will be published in 2024 through the United States Institute for Peace. Following this process, we then co-hosted an Academic gathering in November 2023 to establish a research project in partnership with Duesto University, Mershon Centre for International Security

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Studies and the Ulster University. Please note that this is an example of coproduction between Corrymeela Staff and Corrymeela Community Members.

In partnership with Community Members, we continued to work with Friends who meet in Farset, a cross community church based project from the Falls and the Shankill. The group established their relationships through Decade of Centenaries and Moving Beyond Violence and we have continued to build relationships looking at **Culture and Religion**. We also continued to work closely with the Shankill Women's Centre concluding with a residential in Corrymeela which resulted in the women consulting with government departments regarding frustrations with violence in their area. (They also featured in Songs of Praise which was a great boost!)

We hosted our third **Courage to Lament** service in St Anne's Cathedral on the 21 June 2023 in partnership with the Wave Trauma Centre and Healing Through Remembering, St Johns on the Falls and Belfast Cathedral. The service was attended in person by over 300 people coming together to reflect on lives lost in the Northern Ireland conflict. The event was attended by past and present politicians. Many thanks to all community members involved with this project.

The Programme Manager for Sectarianism is an active member and regular chair of **#stopattacks**, a pressure group of church, youth and community workers focussing on the residual violence that we have failed to move beyond. This year we have actively influenced online and in person with the Police Service for Northern Ireland (PSNI and Tackling Paramilitary Programme (TPP)). In February 2024, and in partnership with Queens University, we hosted Dr Carlene Firmin who is an expert on **Contextual Safeguarding**. This is a methodology of working with Young People at risk of violence. The event was well attended with representatives from both the Statutory and NGO sector.

In addition, the Programme Manager is a member of the **Reference Group** which is a non-government organisation which engages with some of whom who are non-subscribers of peace and the advisory committee of the Engage Project in the EA, and on the advisory group of the Centre for Acknowledgement, Learning and Memory.

Marginalisation

In 2023-2024, we continued to deliver out on the **Asylum Seeker and Refugee Trauma Support Programme**. The programme is funded by the Department of Health through the Community Foundation Northern Ireland. To date with our partners the Starling Collective, Anaka Women's Collective, CANS, Place to Wonder, LORAG and the Hummingbird Project we have delivered trauma informed training and services to 2000 people including those seeking refuge and asylum, practitioners in the voluntary, community and statutory sectors and academia.

During the summer of 2023 we hosted 3 trauma informed residentials for asylum seeker men accommodated in hotels in the Causeway Coast and Glens. At the invite of the local authority, we planned and delivered retreats for up to 36 men displaced by war and conflict from other parts of the world. It was a humbling and enriching experience for Corrymeela.

With funding from our **Together We Shelter** Legacy and in partnership with the VSB Foundation and the Blue Pilgrims the Marginalisation team led on the Voices of Migrant Women project which sought to increase the visibility, voice, and space for leadership by refugee, asylum seeking and migrant women. During the summer of 2023, we led on a leadership residential for women at Corrymeela. Alongside this the Project Co-ordinator continued to hold a very busy caseload involving 30+ individuals and families.

We also actively promoted a holistic and collective approach to trauma and continued to build a community of practice. During the previous year a series of inputs on marginalisation and trauma methodologies were delivered with Queen's University Belfast and Dublin City University. At the end of this reporting period we were ready to deliver the **Transforming Trauma – Collective Community Healing** events with the Centre for Mind Body Medicine, which took place in April 2024.

Public Theology

The Programme Manager for Public Theology led on several initiatives in partnership with the Leader of the Corrymeela Community. Brave Spaces for Sacred Stories is our series of public facing events which include Borderlands and Corrymeela in the City.

Borderlands, a regular cross-community event of music, storytelling, and socio-political and theological reflection, has been held in the Pavilion Bar on the Ormeau Road with an average attendance of 60 people per event. Space has been created for dialogue around contemporary issues including the Gaza conflict and the influence and significance of the life of Sinead O'Connor.

For the second year we led a collective network in hosting an evening event to mark the **UN International Day of Peace**. Our main partners in this network were the NI Inter-Faith Forum, Beyond Skin, Tommy Sands of Arts A Wonder, the

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Community Relations Council and Fr Martin Magill of St Johns on the Falls Road. On the 21 September we gathered 200 people at St Anne's Cathedral for an event of interfaith reflections.

In the second year of our **International Seed Group**, funded by the Henry Luce Foundation, we have continued our work with a group of emerging faith leaders in other countries impacted by conflict. Our first cohort had 7 participants, Christian and Muslim, from Lebanon (2), South Africa, Lithuania, Afghanistan, Kazakhstan, and Armenia. Our second cohort has participants from Lebanon, Syria, Ukraine, Kyrgyzstan, and Georgia.

Our Public Theology Programme Manager provides support to the **Forum for Discussion on Israel and Palestine** (FODIP) which seeks to gather British and Irish Muslims, Jews and Christians to find pathways for dialogue around contentious conversation on Israel and Palestine. We have been part of bringing together a cohort of representatives from Northern Ireland and have contributed to online gatherings of the wider cohort of 25 participants. We have been preparing to host a residential later this year for all the participants from the UK and Ireland.

Alongside a Corrymeela Community member, we held our annual residential for church leaders and members who have been advocates for the LGBTQ+ community. **Blessed Are The Brave** once provided a safe and rejuvenating space. We also regularly host and facilitate an ongoing political elders' group which has been significant in holding relationships in the absence of Stormont.

Legacies of Conflict

Since the start of March 2023, we facilitated five **Facing History** residential programmes with cross-community school partnerships involving 280 students, delivering sessions designed to promote and develop the civic awareness and critical thinking skills of students. The schools involved have been Ballymena Academy, Slemish Integrated College, Banbridge High, Newbridge Integrated, St Louis Dundalk, Friends' School Lisburn, and St Dominic's Grammar School, Belfast.

As the year progressed, we held multiple meetings with Facing History US and Facing History UK to explore opportunities to share resources, collaborate on teacher training sessions, and offer professional development opportunities for Corrymeela staff.

In March 23, we delivered a workshop on creating respectful classroom communities at the Queen's University Belfast **Feminism in Schools NI Conference**. In March 2024, we held the first Corrymeela Facing History training event for several years. 16 post-primary teachers and 4 researchers from QUB attended the event. The 6-hour training covered each element of the scope and sequence of the Facing History learning journey (identity and belonging; us and them; historical case study; memory, legacy, and judgement; choosing to participate).

With funding from the Department for Foreign Affairs we marked alongside wider society, the 25th Anniversary of the **Belfast/ Good Friday Agreement** in April 2023. '**25 Years On...**' was a large-scale programme of public events attended by 676 people. The Service of Recommitment on 16 April 2023 in Clonard Monastery was the centrepiece of the programme. There, 12 years before the Agreement was signed, Fr. Alec Reid held crucial conversations that moved society from violence to peace.

During the service, we rededicated ourselves to a just and lasting peace and sought to remember that peace is not an event but a journey. Those in attendance were peacebuilders from across community backgrounds and generations. We were also joined by political leaders from across the islands as well as US Special Envoy to NI Joe Kennedy III; US Consul General Paul Narain; Minister of State Steve Baker and the Chair of the UK Committee for NI Affairs, Simon Hoare; Deputy Leader of the Irish Senate, Mark Daly, Claire Hanna MP, Mike Nesbitt MLA, Andrew Muir MLA, and others.

During this year we were also invited by the Office of the Northern Ireland Executive in Brussels to facilitate the Messines Youth Symposium and mark the 25th anniversary of the Island of Ireland Peace Park. The Youth Symposium brought together young adults from diverse nations to create a collective, **contemporary Peace Pledge** to sit alongside the Peace Pledge written 25 years before. The group met with several representatives including members of the Barr and Harte families (who were instrumental in the establishment the park), the four Irish Church Leaders, the Head of the NI Civil Service, and the Leader of the Corrymeela Community.

Through connections made through previous programmes (Shared Education in Youth Work, Nurturing Hope) Corrymeela contributed to a successful application for the **Shared Learning Together** strand of PeacePlus. Using experience from previous projects, Corrymeela was instrumental in the planning of the project and writing of the application alongside Youth Action. This application was successful and through this project (**Shared Agenda for Peace**), Corrymeela and other project partners will work alongside up to 50 youth clubs per year, delivering cross-community youth programming and developing shared education partnership practice.

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Corrymeela, in partnership with Understanding Conflict Trust, Mediation NI and TIDES Training, developed and piloted an experiential programme for young adults called **Seeds of Hope**. This has emerged from the Nurturing Hope resources and decades of experience from previous Corrymeela “seed groups.” We recruited 17 young adults (aged 18-25) to reflect the demographic profile of contemporary Northern Ireland. The group spent 75 hours in sessions exploring the dynamics of interpersonal relationships, politics, conflict-affected societies, and dynamics that grow hope. The Seeds of Hope Programme is supported by Rotary International and other Rotary clubs from these islands, Europe and USA.

In this financial year 2023/2024 Corrymeela and partners continued to deliver the **Our Places Our Pasts Our Perspectives** Programme funded by the National Lottery Heritage Fund, Department of Foreign Affairs and the David Tyler Trust. Using contested heritage as a lens we worked alongside Ardcar (South Belfast), BOMOKO NI, Save Our Sperrins, Positive Carrick and Newtownards to resource local projects.

3. We committed ourselves as a community to the work of peace and reconciliation.

Corrymeela began with the idea of ‘community’ – with individuals, inspired by their Christian faith, agreeing to be in respectful relationship with each other as an expression of a new way of being human together. Corrymeela continues to have an active membership at its heart. Although we do not require individuals to identify personally as Christian to be a member of Corrymeela, we continue to journey as a Christian community towards reconciliation: ‘seeking guidance from the teachings of Jesus, the wisdom of other traditions, and the lessons of our encounters.’

At the end of March 2024, Corrymeela had 166 voting members, 9 provisional members and 100 associate members. Members commit annually to the values of Corrymeela, promising to live out the purpose of Corrymeela wherever they live, work and worship. Provisional members take on a year of active involvement before deciding whether to commit more fully to the community. Associate members elect to remain in close contact with the life of Corrymeela, but recognise they are unable to commit to the level of involvement expected of members.

Members contribute more than **5,000 volunteer hours** per year to Corrymeela’s work at the Centre, alongside programme staff, and through Council and its committees. The membership provides Corrymeela with connections across various strands of society – with over 200 direct links with church, civic, educational, and professional organisations. In committing to being in relationships of difference, the community serves as a contrast to the harmful divisions of our society.

Members meet monthly in **Cell Groups** online or in each other’s homes and gather regularly in topic-focused discussions on matters such as Climate Justice, Public Theology or particular conflicts. Through these microcosms of the larger community, members have opportunity to building deeper relationships with each other, to reflect on the practices of peace and reconciliation, and to develop projects within particular areas of concern.

Among the highlights of the members’ involvement this past year were the **Friends 101** residential, organised by the Ballyhackamore Cell Group, which brought families connected through the Farmbox food bank in Belfast up to the Centre for a weekend of shared experience and relationship-building. Members also helped lead the week-long **Nurturing Hope conference** in July. Nurturing Hope hosted an international gathering of over 60 scholars, practitioners and everyday peacemakers who look to create spaces through which people who are divided can “experience the intimacy of our honest differences.”

Other member-led initiatives included the Corrymeela podcast, an online conversation about the war in Gaza, the monthly Corrymeela in the City ecumenical services, and Public Theology series centred around Brian McLaren’s book, *Faith After Doubt*. Members have also become more involved through **Community Presence** this past year. This is a form of short-term volunteering at the Centre in which members work with other volunteers and alongside staff to provide a positive experience for guests and to ‘nurture respectful relationships’ with one another.

A major development in the life of the community in 2023/24 was the adoption of the **Corrymeela Community Charter**. The Charter sets out on two sides of A4 statements explaining Who We Are, What We Do, Why We Do It, How We Do it, and How We Know It’s Working. Clarifying the relationship between members, staff, volunteers and partners; stressing the collaborative approach to our work; and laying out our expected behaviours, the Charter will serve as a tool for holding us all accountable in our shared work.

The Corrymeela Community

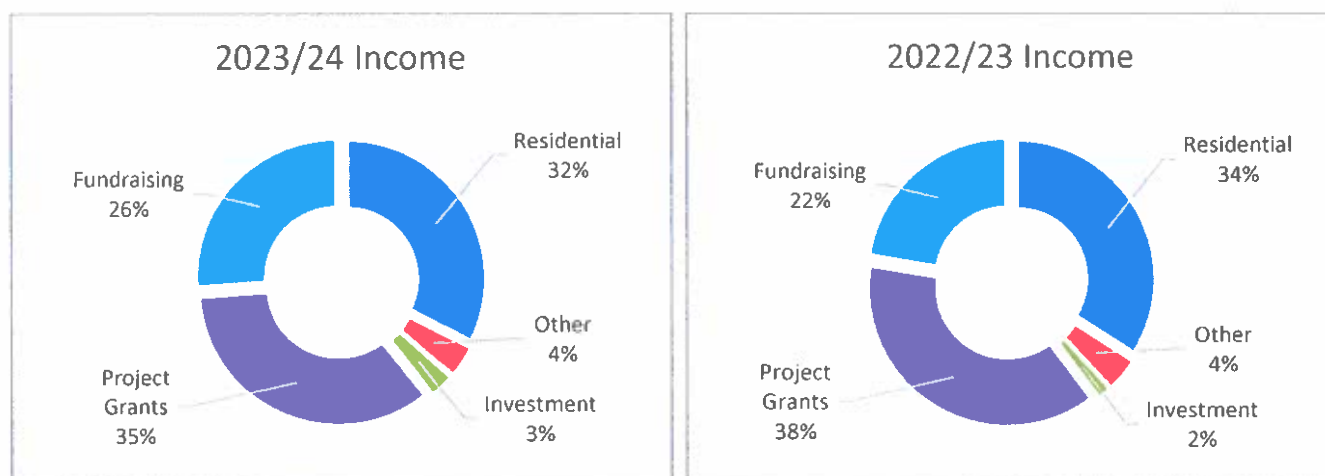
(a company limited by guarantee)

Financial Review

Incoming resources for the year were £1,928,284 (2022: £1,707,788), an increase of £220,496. Residential income has continued to grow, up by £79,783, as the negative effects of covid recede. Grant income remains strong at £668,129 (2023: £609,307) as we continue to deliver project and programmes both at our residential centre and in the community. Fundraising income rose by £142,986 thanks to increases in both donations and legacies. However, the fundraising environment still remains challenging, especially with the cost-of-living crisis which is affecting donors' disposable income and their ability to make donations. We have also benefited from continuing higher interest rates on our deposits, which has given us an increase of £31,143 in income from our investments.

Expenditure has increased by £189,486 (a rise of 11.2%) as operations, programmes and activities continued to grow back to pre-pandemic levels in project work and particularly in our residential centre.

The principal sources of funding for the organisation remain in three key areas, income from grant support for programmes and projects £668,129 (2022: £609,307), fundraising voluntary income £502,961 (2023: £359,975) and the residential centre of £625,866 (2023: £546,083), in total representing some 93% of total income.



Investment Powers and Policy

Under the Memorandum and Articles of Association the charity has the power to invest in any way the Council wishes. Corrymeela's Investment Policy is as follows:

Council, having regard to the liquidity requirements of operating Corrymeela, to the needs of a major capital development project and to the reserves policy, will operate a policy of keeping available funds primarily in interest bearing deposits with a limited amount in government stock. The Community should seek to optimise the rate of deposit interest it earns.

The following policy operates for the Witness for Peace Fund and other restricted funds which may have to be invested:

In general, the Corrymeela Community expects its investments to be ethically invested. Specifically, this means no investments in armaments, tobacco, alcohol, countries that have a poor human rights record and companies that have shown little respect for environmental considerations.

Reserves Policy

Council has established the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are essential to

- provide working capital or seed money for new projects to get off the ground before funding has arrived.
- provide for new developments or programmes for which funding cannot be found.
- help fund redundancies if grant aid or project income ends or reduces, or if the work changes direction.
- provide working capital for major site developments while fundraising is being carried out and/or awaiting grants coming in.

The Corrymeela Community

(a company limited by guarantee)

- provide working capital for day-to-day work and to cover seasonal variation in income and expenditure.

Council therefore considers that the ideal level of reserves at 31 March 2024 would be approximately 6 months annual unrestricted expenditure that is £601,756. The actual reserves at 31 March 2024 are £595,294. In calculating reserves, the Council has excluded the restricted funds £524,289 and £5,286,122 for designated purposes. The current reserves are above target.

Public Benefit

The public benefit of the Corrymeela Community arises from our work in helping build a shared society in Northern Ireland where those from different political, religious and ethnic groups can learn to value our interdependence. Better understanding of each other advances peace and good community relations, lessens conflict and helps alleviate discrimination. Sharing experiences with people we otherwise would not encounter helps build the positive relationships that are needed for genuine reconciliation. Our work helps focus our collective attention and energy around addressing some persistent consequences of conflict: unequal economic opportunities, mental health problems, transgenerational trauma, and the lingering threat of cyclical violence.

Our programmes work with children, youth, schools, family, volunteering and faith-based initiatives to support a shared future. We promote knowledge and understanding of difference and support equality and diversity to reduce discrimination. Thousands of people come through our residential Centre in Ballycastle each year; we reach thousands more through our engagement with schools, faith groups and community organisations. Our members live, work, and worship in places across Northern Ireland and beyond, and extend the message of Corrymeela into countless conversations and initiatives.

As a community, at our residential Centre and through our programmes, we model a different way of being: engaging in respectful dialogue with those who are different. These safe/courageous spaces encourage better understanding and lead to breakthroughs that might not otherwise occur. As a learning community, we engage in reflective practice – and have built global partnerships that allow us to compare experiences of conflict from various contexts. We currently work with over 15 US universities, major universities in Ireland, and a growing number of academic and peacebuilding institutions from around the world.

Our hope is that those who experience a new sense of what is possible at and through Corrymeela will look to create spaces of hospitality, learning and community in their own areas of influence; thereby multiplying the public benefit of Corrymeela: 'Corrymeela begins when you leave.'

Plans for Future Periods

The return of the Northern Ireland Assembly provides a new opportunity to imagine a shared future where we live not just for our own interests but for the wellbeing of others. The shifting political situation, however, will likely cause some communities to feel more vulnerable and increase social instability. Cuts to government funding and the rising cost of living have created a situation where Corrymeela is called on to do more work with less resource.

Following the departure of our Executive Director on 31 January 2024, Corrymeela began a review of our structure to become more sustainable for the future. We will likely enter a period of consolidation as we aim to become less top-heavy. Subsequently, we will be reviewing our Business Plan to become more efficient operationally.

2025 will bring us to the end of our current Strategic Plan. As we develop a new strategy, we expect to:

- Consolidate our leadership structure to make decision-making more efficient, allowing the Leader and Senior Management Team to operate more strategically and respond more pro-actively.
- Move forward with an All-Site Development plan to learn how to enhance what the Centre offers and generate the right level of income through this invaluable asset;
- Build upon the work of our trauma-informed practice training to offer similar training for more people and to develop ourselves as a trauma-informed organisation;
- Capitalise on Corrymeela's distinct position as a community relations charity and a faith-based community to bring conversations about grief and hope into the public conversation; to ritualise the practices of lament and healing; and to celebrate the possibility of a more interdependent future with people of all ages and from various backgrounds.
- Take advantage of the opportunity in our upcoming 60th anniversary year to learn, reconnect and reset ourselves as a community of reconciliation in a changing Ireland.

The Corrymeela Community

(a company limited by guarantee)

Structure, Governance and Management

Governing Document

The Corrymeela Community is a company limited by guarantee governed by its Memorandum and Articles of Association last revised and adopted on 27th April 2019. It is also a registered charity with the Charity Commission for Northern Ireland.

The Corrymeela Community is a Christian community of reconciliation and there are currently 166 members (167 in 2022), drawn from many traditions whose members individually and together are committed to reconciliation through the healing of social, religious and political divisions that exist in Northern Ireland and throughout the world. Council is responsible for the overall governance of the charity.

Appointment of Council

As set out in the Articles of Association the Council shall consist of:

- Up to 8 (and not less than 6) elected Trustees
- Up to 4 co-opted Trustees.

Elected Trustees shall be elected at the annual general meeting for a period of up to three terms of office. A term of office runs from one annual general meeting on to the next annual general meeting rather than being determined by calendar years. The Trustee's term of office can be extended by a further period of up to three terms of office by mutual agreement between the Council and the Trustee. Trustees may not serve more than six terms of office consecutively. A Trustee who has served six years consecutively will only be eligible for re-election after two terms of office have elapsed since the Trustee's retirement. In exceptional circumstances the Trustees may resolve that it is in the best interests of the Charity for a retiring Trustee to remain for one further term.

The Trustees shall appoint a chair, a vice-chair, treasurer and such other honorary officers from among their number.

The Trustees may at any time co-opt up to four individuals who are eligible to be Trustees to address any lack of skill or expertise. A Co-opted Trustee may be appointed for a term of up to three calendar years from the date of appointment and shall be entitled to attend meetings of the Trustees and shall have a right to vote at meetings of the Trustees. Co-opted Trustees shall not be required to be members of the Charity. A Co-opted Trustee shall be eligible to be co-opted again, subject to a recommendation from the Trustees on each occasion but shall not serve for a period of more than six years consecutively.

All members are circulated, prior to the AGM advising them of the Trustees retiring, informing them of the responsibilities of a Council member and inviting them to make nominations on the appropriate form. The election of Trustees shall be made by the members of the Charity at the annual general meeting or at a general meeting summoned for that purpose provided always that an overall majority of the Trustees (whether elected or appointed as a casual vacancy or a Co-opted Trustee) must be members of the Charity.

Structure

The objective of Council members individually and collectively, is to ensure, that Corrymeela operates in a manner which enables it to fulfil the objectives listed in the Memorandum and Articles of Association as effectively as possible.

Overall the role of Council is to govern, while the responsibilities for management rest with the Executive Director and where appropriate and agreed, the Leader. In carrying out its responsibilities, Council will uphold the values of accountability to its stakeholders, probity and transparency.

Council is responsible for the overall governance of the charity and is supported by the following five Committees:

- Office Bearers' Committee
- Community Life Committee
- Audit and Risk Committee
- Governance and Nominations Committee
- Finance Committee.

Council will appoint the Chair of the Committee and approve membership. Trustees participate in the Committees and Council is informed by regular reporting so all decisions are ratified by Council.

The Corrymeela Community

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Remuneration of Key Management and Personnel

The trustees (Council) give of their time freely and receive no remuneration for their duties. Corrymeela aims, to the best of its ability, to provide fair and equitable salary remuneration whilst trying to secure a sustainable future. Corrymeela benchmarks salaries by mapping individual posts, with reference to the responsibilities and qualifications required for the post, against NJC scales and within the NI voluntary sector but remains independent from any external comparisons. The final decision on any pay review lies with Council.

Review of Governance

Council meetings

During the course of the year, Council met on 7 occasions to govern the organisation, agreeing and monitoring progress against our Operational plan and budget, managing risk and developing a new strategy.

In addition, the following Committees met on a regular basis:

- Governance and Nominations Committee,
- Community Life Committee,
- Audit and Risk Committee,
- Officer Bearers' Committee,
- Finance Committee.

Trustee Induction and training

Each new Council member receives a copy of:

- Corrymeela's Articles of Association,
- The Corrymeela Community Charter
- Corrymeela's Governance Framework which includes Council's roles and responsibilities, Code of Conduct and Governance and Organisational structures
- Council's Commitment to Working Together
- Corrymeela's Strategy, which includes the organisation's Vision, Values and Purpose, and the current Operational Plan

Improving governance

Council have taken steps to continue to improve the charity's governance so we deliver our mission well now and in the future. Highlights for 2023-2024 include:

- All governance systems and processes are regularly reviewed and updated.
- Policies have been updated and communicated with staff and other personnel.
- We began a review of our leadership structure and adopted a Corrymeela Community Charter to clarify aspects of Corrymeela's governance.

Risk Management

Our Audit and Risk Committee has continued to manage risk well, by ensuring that proper controls are in place and to give assurance to members that Corrymeela has high standards in corporate governance This has included the regular review of our risk register and managing the updating of all our policies.

Reference and administrative details

Details of the Council members, company secretary and other advisers are listed on page 1.

The Corrymeela Community

(a company limited by guarantee)

Statement of Council Members' Responsibilities

The Council members (who are also directors of The Corrymeela Community for the purposes of company law) are responsible for preparing the council members Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the council members to prepare financial statements for each financial year. Under that law the council members have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard FRS102, the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) and with the Statement of Recommended Practice "Accounting and Reporting by Charities". Under company law the council members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the council members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Council members are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the council members are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the council members have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Council members are responsible for the maintenance and integrity of the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies' exemption

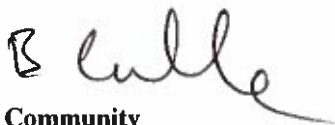
This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

By order of the Council

Brid Cullen
Chair

The Corrymeela Community

Date 18th June 2024



THE CORRYMEELA COMMUNITY

Northern Ireland - Charity number 101597

Annual return

The Corrymeela Community

(a company limited by guarantee)

Independent Auditor's Report to the members of The Corrymeela Community

Opinion

We have audited the accounts of The Corrymeela Community (the 'charity') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the accounts:

- the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Council with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Council is responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Corrymeela Community

(a company limited by guarantee)

Independent Auditor's Report to the members of The Corrymeela Community

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Report of the Council for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Report of the Council has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Council.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of council members' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Council were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Council report and from preparing a strategic report.

Responsibilities of council members

As explained more fully in the Statement of Council Members' Responsibilities the Council members, (who are also the directors of the Charity for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied they give a true and fair view, and for such internal control as the Council members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Council are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The Corrymeela Community

(a company limited by guarantee)

Independent Auditors' Report to the members of The Corrymeela Community

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the Charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the Charity and considered that the most significant are the Companies Act 2006, the Charities Act (Northern Ireland) 2008, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the Charity complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the Charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.
- Conclude on the appropriateness of the Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

The Corrymeela Community

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Independent Auditors' Report to the members of The Corrymeela Community

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the Charity and its members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Dr. R.I. Peters Gallagher OBE FCA (Senior Statutory Auditor)
for and on behalf of Moore (NI) LLP

Statutory Auditor
& Chartered Accountants

Waterford House
32 Lodge Road
Coleraine
BT52 1NB

18th June 2024

Moore (NI) LLP is eligible to act as an auditor in terms of section 65 of the Charities Act (Northern Ireland) 2008.

THE CORRYMEELA COMMUNITY

Northern Ireland - Charity number 101597

Accounts

The Corrymeela Community

(a company limited by guarantee)

Statement of financial activities (incorporating summary income and expenditure account) for the year ended 31 March 2023

	Notes	Unrestricted Funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income and Endowments					
Income from generated funds					
- Donations and legacies	2	351,040	8,935	359,975	628,378
- Other trading activities	2	3,704	-	3,704	5,673
- Income from investments	2	26,619	-	26,619	9,440
- Capital grants		-	100,000	100,000	-
Income from charitable activities					
- Residential income		546,083	-	546,083	149,012
- Other projects	2	-	609,307	609,307	616,469
Other income					
- Sundry income		61,432	-	61,432	11,338
- Exchange rate gain		668	-	668	-
Total income and endowments		989,546	718,242	1,707,788	1,420,310
Expenditure					
Expenditure on raising funds					
- Costs of generating voluntary income	3	71,150	-	71,150	58,552
- Fundraising trading: cost of goods sold and other costs		304	-	304	4,923
Expenditure on charitable activities					
- Project work	4	121,438	580,994	702,432	508,840
- Residential expenses	4	886,067	29,317	915,384	690,069
Other outgoing resources					
- Loss on disposal of assets		576	-	576	62
Total resources expended/expenditure		1,079,535	610,311	1,689,846	1,262,446
Gain / (Loss) on investment assets	10	(24,746)	-	(24,746)	27,904
Net income before transfers		(114,735)	107,931	(6,804)	185,768
Gross transfers between funds	15 & 16	99,931	(99,931)	-	-
Net movement in funds		(14,804)	8,000	(6,804)	185,768
Fund balances brought forward at 1 April		5,835,310	487,771	6,323,081	6,137,313
Fund balances carried forward at 31 March	15 & 16	5,820,506	495,771	6,316,277	6,323,081

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 20 to 34 form part of these financial statements.

The Corrymeela Community

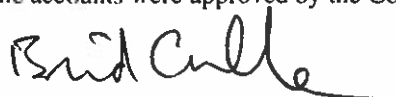
(a company limited by guarantee)

Balance sheet as at 31 March 2023

	Notes	Total funds 2023	Total funds 2022 £
Fixed assets			
Tangible assets	9	4,081,633	3,864,806
Investments	10	395,745	420,118
Total fixed assets		4,477,378	4,284,924
Current assets			
Debtors	12	99,974	70,302
Cash at bank and in hand		1,930,492	2,110,990
Total current assets		2,030,465	2,179,367
Creditors: amounts falling due within one year	13	(191,567)	(143,135)
Net current assets		1,838,898	2,036,232
Total assets less current liabilities		6,316,277	6,323,081
Net assets		6,316,277	6,323,081
Total funds of the charity:			
Unrestricted income funds			
General	15	574,303	574,908
Designated	15	5,246,203	5,260,402
		5,820,506	5,835,310
Restricted income funds	16	495,771	487,771
Total charity funds		6,316,277	6,323,081

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Council on 27th June 2023.



Brid Cullen
Chair



Edward Lane
Honorary Treasurer

The notes on pages 20 to 34 form part of these financial statements.

The Corrymeela Community

(a company limited by guarantee)

Registered number: NI 06823

Statement of cash flows for the year ended 31 March 2023

	Note	2023	2022
			£
			£
Cashflows from operating activities			
Cash generated from operations	21	133,952	278,724
Investing Activities			
Investment income		7,925	6,994
Interest received		18,694	2,446
Purchase of tangible fixed assets		(340,696)	-
Additions to investments		(30,954)	(9,172)
Disposal of investments		30,581	6,389
Net cash used in investing activities		(314,450)	6,657
Increase in cash and cash equivalents in the year		(180,498)	285,381
Cash and cash equivalents at the beginning of the year		2,110,990	1,825,609
Cash and cash equivalents at the end of the year		1,930,492	2,110,990
Relating to:			
Cash at bank and in hand		1,930,492	2,110,990

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1. STATEMENT OF ACCOUNTING POLICIES

Charity information

The Corrymeela Community is a private company limited by guarantee incorporated in Northern Ireland. The registered office address is 5 Drumaroan Road, Ballycastle, BT54 6QU.

A summary of the accounting policies, which have been applied consistently, is set out below.

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2016).

The Corrymeela Community meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are round to the nearest £.

The principle accounting policies adopted are set out below.

(b) Going concern

At the time of approving the financial statements, Council has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus Council continues to adopt the going concern basis of accounting in preparing the financial statements.

(c) Income recognition

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are received by way of grants, donations and gifts and are included in full in the Statement of Financial Activities when receivable.

Legacies

Legacies are recognised when received or when their amount is capable of measurement. Entitlements to material legacies which are not included are disclosed in the notes.

Charitable shop income

Goods for resale are included as income in the period the goods are sold. Revenue is recognised upon sale and when the title to the product is transferred to customers.

Other incoming resources

Project income, lettings and other income are included in full in the Statement of Financial Activities when receivable.

Grants

Revenue grants are credited to incoming resources on the earlier date of when they are received or when they are

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receivable, unless they relate to a specified future period, in which case they are deferred.

Grants for the purpose of capital expenditure are credited to restricted incoming resources when receivable and transferred to unrestricted funds on purchase of the asset.

(d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

(e) Fund Accounting

The Community has various types of funds for which it is responsible and which require separate disclosure. Definitions of the various types of funds are as follows:

Restricted funds

Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the Community.

Designated funds

Funds received which are earmarked by the charity for specific purposes. Such purposes are within the overall aims of the Community.

Unrestricted funds

Funds which are expendable at the discretion of the council members in furtherance of the objects of the Community. In addition to expenditure on projects and other activities, such funds may be held in order to finance capital investment and working capital.

(f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Expenditure has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Staff costs and overhead expenses are allocated to activities on the basis of staff time spent on those activities.

Cost of raising funds

These include the salaries, direct expenditure and overhead costs of staff who promote fundraising, including events and mailings.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to supply them. Support costs are allocated to their relevant activity based on the income received.

(g) Foreign currencies

Transactions denominated in foreign currencies are translated at the exchange rate at the date of the transaction. All monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date or the exchange rate of a related foreign exchange contract where appropriate. Non-monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange at the date of the transaction. The resulting gain or loss is dealt with in the statement of financial activities.

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(h) Tangible fixed assets and depreciation

Tangible assets are stated at cost less accumulated depreciation and any impairment losses.

The cost of tangible fixed assets is their purchase cost, together with any incidental costs of acquisition. Depreciation is calculated so as to write off the cost of tangible fixed assets, less their estimated residual values over the expected useful economic lives of the assets concerned. The principal annual rates used are as follows:

	%	
Freehold land and buildings	2	on cost
Computer equipment	33.33	on cost
Furniture and Equipment	20	on written down values
Motor vehicles	12.5 / 25	on cost

The company has a policy to capitalise all items > £1,000.

(i) Impairment of fixed assets

At each reporting date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

(j) Investments

Investments in subsidiary undertakings are stated at cost, but are written down to their realisable value if it is considered that there has been an impairment.

Investments are included at closing mid-market value at the balance sheet date. Any realised and unrealised gains and losses on revaluation or disposals are combined in the Statement of Financial Activities. It is the Charity's policy to keep valuations up to date such that when investments are sold there is no realised gain or loss arising. As a result the Statement of Financial Activities does not distinguish between the valuation adjustments relating to sales and those relating to continued holdings as they are together treated as changes in the investment portfolio throughout the year. Movements in value arising from investment changes or revaluation and the profit on disposal of investments have been charged or credited to the funds to which they relate.

(k) Debtors

Trade and other debtors are stated after all known bad debts have been written off and specific provision has been made against all debts considered doubtful of collection. Prepayments are valued at the amount prepaid net of any trade discounts due.

(l) Cash and cash equivalents

Cash and cash equivalents include cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(n) Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

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(o) Pension Costs

The Community operates a defined contribution pension scheme for the benefit of those of its permanent staff wishing to participate. The assets of the scheme are administered by an insurance company in personal pension plans and are held independently from those of the Community. Contributions are charged to the Statement of Financial Activities in the period to which they relate.

(p) Taxation

No provision is required for taxation as the company is defined as a charity for taxation purposes.

(q) Employee Benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement for staff is recognised in the period which the employees' services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

(r) Operating Leases

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease terms.

(s) Critical estimates and judgements

In the application of the Charity's accounting policies, Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

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2 Income

	Unrestricted funds £	Restricted funds £	2023 £	2022 £
Incoming resources				
Voluntary income				
- Donations	227,930	3,935	231,865	296,986
- Legacies	123,110	5,000	128,110	331,392
	351,040	8,935	359,975	628,378
Other trading activities				
- Shop income	3,704	-	3,704	5,673
	3,704	-	3,704	5,673
Income from investments				
- Dividend income	7,925	-	7,925	6,994
- Bank interest	18,694	-	18,694	2,446
	26,619	-	26,619	9,440
Other projects				
Community Relations Council	-	67,655	67,655	68,027
Department of Foreign Affairs and Trade	-	161,102	161,102	114,793
DoH Mental Health Fund CFNI	-	120,248	120,248	120,248
Education Authority	-	39,135	39,135	101,106
National Heritage Lottery Fund	-	23,448	23,448	36,171
Belfast City Council PEACE IV	-	35,419	35,419	27,036
NICRC – CRCDD Fund	-	2,415	2,415	3,100
NICRC – Publications Fund	-	-	-	1,925
Langdale Trust	-	4,000	4,000	5,000
Sir Halley Stewart Trust	-	-	-	7,200
HMRC – CJRS Furlough Grant Claims	-	-	-	73,713
Henry Luce Foundation	-	81,814	81,814	-
Blue Pilgrim	-	10,000	10,000	-
VSB Foundation Pilgrim Grant	-	7,500	7,500	-
Other grants	-	56,571	26,571	58,151
	-	609,307	609,307	616,470
Other income				
Sundry income	61,432	-	61,432	11,338
	61,432	-	61,432	11,338

The income from legacies and donations was £359,975 of which £351,040 was unrestricted (2022: £546,853) and £81,525 was restricted (2022: £81,525). Activities for generating funds, investment income and other resources were all unrestricted (2022 all unrestricted) whilst other project income was restricted (2022 restricted).

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3 Costs of generating voluntary income

	Unrestricted funds £	Restricted funds £	2023 £	2022 £
Salaries, wages and pensions	18,880	-	18,880	15,176
Other Staff Costs	393	-	393	232
Fundraising materials	10,163	-	10,163	12,397
Publicity	10,340	-	10,340	6,969
Rent & office overheads	7,007	-	7,007	9,765
Computer maintenance & software	9,413	-	9,413	8,446
Consultancy	10,887	-	10,887	712
Exchange rate loss	-	-	-	142
Banking charges	2,449	-	2,449	3,391
Stationery, printing and postage	949	-	949	827
Other support costs	669	-	669	495
	71,150	-	71,150	58,552

Expenditure on costs of generating voluntary income was £71,150 all of which was unrestricted (2022: £56,381) and £NIL was restricted (2022: £2,171).

4 Expenditure on charitable activities

	Project work £	Residential expenses £	Total 2023 £	Total 2022 £
Salaries, wages and pensions	414,582	487,528	902,110	728,029
Volunteering	14,925	-	14,925	10,180
Other staff costs	15,668	3,897	19,565	12,980
Depreciation	6	123,246	123,252	128,600
Centre overheads	-	148,896	148,896	120,513
Food	3,943	70,742	74,685	19,936
Programme expenses	163,724	7,874	171,598	101,745
Conferences	51,532	8,146	59,678	23,802
Group transport	12,684	10,843	23,527	6,498
Computer maintenance & software	3,008	36,184	39,192	26,532
Office rent	12,087	-	12,087	-
Other support costs	10,273	18,028	28,301	20,094
Total 2023	702,432	915,384	1,617,816	-
Total 2022	508,840	690,069	-	1,198,909

Expenditure on charitable activities was £1,617,816, of which £1,007,505 was unrestricted (2022: £591,375) and £610,311 was restricted (2022: £607,534).

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5 Net income/(expenditure)

	2023	2022
	£	£
Net income/(expenditure) stated after charging/(crediting):		
Staff costs (note 6)	906,743	741,536
Depreciation of tangible fixed assets - owned assets	123,292	128,655
Fees payable to the company's auditors for the audit of the financial statements	6,600	6,600
Operating lease charges - plant and machinery	2,052	2,052
Loss on disposal of fixed assets	(576)	(62)
Directors' indemnity insurance	2,456	1,465

6 Employee information

	2023	2022
	£	£
Staff costs:		
Wages and salaries	794,699	651,102
Social security costs	68,100	52,693
Other pension costs	43,944	37,741
	906,743	741,536

Included in employee costs in the Statement of Financial Activities is an amount of £14,246 (2022: £1,669) relating to the cost of temporary/casual staff and recruitment costs.

	Number	Number
Average monthly number of persons employed by the Community during the year by location		
Belfast	6	6
Ballycastle	25	23
	31	29

There are no employees falling in emoluments band over £60,000 in either the current or the previous financial year.

The key management personnel of the charity comprise the Council members and heads of departments. The total employee benefits of the key management personnel of the charity were £309,516 (2021: £288,892).

7 Council members emoluments

No Council members (2022: NIL) received emoluments and 2 Council members received reimbursement of expenses during the year £1,295 (2022: £NIL).

8 Taxation

The Community is a registered Charity (Charity No. NIC101597), and as such is entitled to certain tax exemptions on income and profits from investments, and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

The charity is not registered for VAT and accordingly, all its expenditure is recorded inclusive of any VAT incurred.

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9 Tangible assets

	Freehold land & buildings £	Computer equipment £	Furniture & equipment £	Motor vehicles £	Total £
Cost					
At 1 April 2022	5,629,419	100,437	483,976	7,520	6,221,352
Additions	333,800	-	6,896	-	340,696
Disposals	-	(8,526)	(10,543)	-	(19,069)
At 31 March 2023	5,963,219	91,911	480,329	7,520	6,542,979
Accumulated depreciation					
At 1 April 2022	1,819,403	98,528	431,095	7,520	2,356,546
Charge for the year	110,081	1,909	11,302	-	123,292
Release on disposals	-	(8,526)	(9,966)	-	(18,492)
At 31 March 2023	1,929,484	91,911	432,431	7,520	2,461,346
Net book amount					
At 31 March 2023	4,033,735	-	47,898	-	4,081,633
At 31 March 2022	3,810,016	1,909	52,881	-	3,864,806

10 Investments

	Quoted Investments 2023 £	2022 £
Market value		
At 1 April 2022	420,118	389,431
Additions at cost	30,954	9,172
Disposals at market value	(30,581)	(6,389)
Net gain / (loss) on revaluation	(24,746)	27,904
At 31 March 2023	395,745	420,118
Historical cost at 31 March 2022	303,168	296,351

All investments are held in managed portfolios by Evelyn (formerly Smith & Williamson).

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11 Financial Instruments

	2023	2022
	£	£
Investments measured at fair value	395,745	420,118

12 Debtors

	2023	2022
	£	£
Grants receivable	17,968	30,996
Other debtors	51,960	21,078
Prepayments and accrued income	30,046	18,228
	99,974	70,302

13 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	54,490	48,783
Other tax and social security	21,759	21,171
Accruals and deferred income	115,318	73,181
	191,567	143,135

14 Financial commitments

At 31 March 2023 the company had annual commitments under non-cancellable operating leases expiring as follows:-

	Plant & machinery		Land and buildings	
	2023	2022	2023	2022
	£	£	£	£
Within one year	798	120	8,982	6,105
Within two to five years	-	-	-	-
	798	120	8,982	6,105

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15 Unrestricted income funds

	Balance 1 April 2022 £	Unrealised profit on investment £	Incoming resources £	Utilised/ released £	Transfers to/from general fund £	Transfers £	Balance 31 March 2023 £
Designated funds							
Capital Building fund	3,810,018	-	-	-	(110,081)	333,800	4,033,737
Developing Creative Programme	273,348	-	-	(2,667)	-	(69)	270,612
Refurbishment fund	329,677	-	-	-	-	-	329,677
Belfast Building fund	147,359	-	-	(1,382)	-	-	145,977
Waste Water Treatment Plant Project	450,000	-	-	-	-	(233,800)	216,200
Site Development & Renewable Energy	250,000	-	-	-	-	-	250,000
	5,260,402	-	-	(4,049)	(110,081)	99,931	5,246,203
General funds	574,908	(24,746)		(1,075,486)	110,081	-	574,303
	5,835,310	(24,746)	989,545	(1,079,535)	-	99,931	5,820,506

The capital building fund consists of funds received for freehold land and buildings which are transferred to unrestricted funds when expended and then released from designated to general funds over the related assets useful life.

Developing creative programme is coming out of our new operational model allowing for the foundations and development of a new team and programmes.

The refurbishment fund is to be used by Corrymeela over the next 5 years and will be used to upgrade and maintain the existing buildings, fixtures and equipment in order to preserve them and keep them at serviceable level.

The Belfast building fund is the income from the sale of the property in Belfast and has been designated by Council towards Corrymeela's Belfast presence.

The Waste Water Treatment Plant project is for the replacement of the current sewage system to ensure it is compliant with limits set by the NIEA.

The Site Development and Renewable Energy fund has been earmarked to develop the site for the future and seek to use more environmental ways of generating energy to service the centre.

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16 Restricted income funds

	Balance 1 April 2022 £	Incoming resources £	Utilised/ released £	Transfers £	Balance 31 March 2023 £
Community Relations Council – Core Funding Scheme	523	67,655	(68,178)	-	-
CFNI – DoH Mental Health Fund	64,745	120,248	(175,964)	-	9,029
JVM Trench Will Trust - Irish School of Ecumenics	3,893	-	(1,116)	-	2,777
Belfast City Council PEACE IV – Belfast & the World Project	-	35,419	(35,419)	-	-
Department of Foreign Affairs and Trade – Building Reconciled Communities 2019	3,994	-	(3,994)	-	-
Ulster Scots Agency	1,500	-	-	-	1,500
Henry Luce Foundation	585	81,814	(7,135)	-	75,264
Sir Halley Stewart Trust	11,903	-	(2,379)	-	9,524
Department of Foreign Affairs and Trade – Heritage Project OPOPOP	5,797	-	-	-	5,797
Department of Foreign Affairs and Trade – Social Healing	5,436	-	(5,436)	-	-
Department of Foreign Affairs and Trade – Reconciliation Fund 2020	2,559	-	(2,559)	-	-
David Tyler Trust	3,420	-	-	-	3,420
Langdale Trust	7,042	4,000	(2,447)	-	8,595
Beatrice Hankey Foundation Ltd (The Blue Pilgrims)	813	10,000	(6,188)	-	4,625
National Lottery Heritage Fund	-	23,448	(23,448)	-	-
Department of Foreign Affairs and Trade – Sustaining Hope 2021-22	35,246	-	(29,666)	-	5,580
EA Shared Education	12,768	39,135	(31,913)	-	19,990
Department of Foreign Affairs and Trade – Heritage Project OPOPOP	25,739	-	(17,702)	-	8,037
Ardbarron Trust - Sustaining Hope	3,894	-	(3,894)	-	-
VSB Foundation Pilgrim Grant	-	7,500	(3,826)	-	3,674
Community Relations Council CRCD Fund – Interfaith	-	2,415	(2,415)	-	-
Department of Foreign Affairs and Trade – Strategic Partnership 2022-23	-	126,861	(87,948)	-	38,913
Department of Foreign Affairs and Trade – Reconciliation Fund – Keeping the Faith	-	34,241	(3,552)	-	30,689
Causeway Coast & Glens Capital Grant	-	50,000	-	(50,000)	-
Ulster Garden Villages Capital Grant	-	50,000	-	(50,000)	-
Kathleen & Ray Davey Fund	51,476	483	-	-	51,959
Other Grants	2,731	56,571	(52,657)	69	6,714
Restricted Donations	18,638	3,452	(1,971)	-	20,119
Restricted Legacies	225,069	5,000	(40,504)	-	189,565
	487,771	718,242	(610,311)	(99,931)	495,771

The Community Relations Council Core Funding Programme is for the purpose of assisting with salary costs of key employees.

The Community Foundation for Northern Ireland through the Department of Health Mental Health Fund provided funding to support the Asylum Seeker and Refugee Trauma Informed Support Programme. This is a 3 year partnership supporting salary costs, operational costs, office costs and capital costs.

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16 Restricted income funds (continued)

JVM Trench Will Trust grant payable through the Irish School of Ecumenics Trust funded the costs of stage one of The Faithful Dialogue project, which brings theologians and faith communities together to reflect on the dynamics of power and conflict.

Belfast City Council provided funding for “Belfast and the World, 1918-1921: Marking the Decade of Centenaries” PEACE IV Programme Services supporting staff costs, management fees and activity costs.

The Department for Foreign Affairs and Trade; Reconciliation Fund supported the Building Reconciled Communities Project supporting salary and programme costs.

Ulster-Scots Agency provided funding to support a range of Ulster-Scots programming at the Carafest events.

Henry Luce Foundation provided funding to support the development of the Irish Network for Public Theology supporting salary costs, resources and programme costs.

Sir Halley Stewart Trust provided funding to support a practical guide to faith communities responding to gender-based violence. A gender-based violence learning resource for faith groups offering advice, guidance and ways of discussing the issue in faith communities.

Department of Foreign Affairs; Reconciliation Fund provided funding for the Our Places, Our Pasts, Our Perspectives project by supporting staff costs, overheads and residential costs, for year one of the programme. The underspend has been re-profiled to be spent on programme activities in 2023.

Department of Foreign Affairs; Reconciliation Fund provided funding for the Towards Social Healing project by supporting face to face engagement, therapy sessions and evaluation costs.

Department of Foreign Affairs and Trade; Reconciliation Fund provided funding for the Building Capacity to Transform Division Project by supporting programme costs, evaluation costs and salary costs for Programme Managers.

The David Tyler Trust provided funding for the programme costs associated with bringing for groups to the Ballycastle learning summit to take part in intercultural and peace building events. Due to COVID the programme order has been changed and will be delivered in 2023-24

Langdale Trust provided support for the Together We Shelter project to enable marginalised groups to attend residentials at the Ballycastle Centre.

Beatrice Hankey Foundation Ltd provided support for training and development of volunteers and to financial support to host residential groups who have experienced trauma to seek ways to explore and integrate personal healing.

The National Lottery Heritage Fund (HLF) provided funding for Our Places, Our Pasts, Our Perspectives project by supporting capital costs, activity costs and delivery costs. This is part of a 3 year partnership project.

Department of Foreign Affairs; Reconciliation Fund provided funding for the Sustaining Hope project by providing funding to support salary costs, project activities, training and digital equipment.

Education Authority Youth Service – COVID 19 Residential Outdoor Education Centres Relief Fund 2020-21 provided support for staff salaries inescapable running costs.

Department of Foreign Affairs; Reconciliation Fund provided support for the Our Places, Our Pasts, Our Perspectives project by supporting salary costs, overheads, residential stays, outreach events, evaluation costs and travel and subsistence, for year 2 of the programme.

Ardbarron Trust provided funding to support the “Sustaining Hope” to work with 100 youth and community workers by supporting 12 retreats for reflective practice, healing, relaxation and restoration by supporting facilitation, venue hire and food and refreshment costs.

VSB Foundation Pilgrim Trust was provided for the programme Voice of Migrant Women to support the work taking place in Magherafelt with the group comprising of local women and 25 families who have had direct experience of war, and forcibly displaced from their homeland in Syria.

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16 Restricted income funds (continued)

NI Community Relations Council Cultural Diversity Fund provided a grant for the Faith in Each Other – Inter-Faith Family Gatherings project to support programme and activity costs.

Department of Foreign Affairs and Trade; Reconciliation Fund Strategic Partnership Scheme provided funding to support programme costs, evaluation costs, salary costs for Programme Managers and an apportionment of organisational core costs.

Department of Foreign Affairs and Trade; Reconciliation Fund provided funding for the Keeping the Faith in Peace project by supporting programme and activity costs and salary costs associated with the project.

Causeway Coast and Glens Capital Grants Programme provided financial support to upgrade the sewage system.

Ulster Garden Villages provided financial support towards the Waste Water Project to upgrade the sewage system.

The Kathleen & Ray Davey Fund has been established from the legacy from their estate and gifts in memory of our founder. This fund is to assist Corrymeela members, staff, interns and volunteers to make a positive impact on peace building locally and internationally. It is expected that 70% of the annual expenditure of the fund will be directed to those 30 and under to honour Ray and Kathleen's commitment to young people and young adults to achieve.

A restricted legacy was given towards the Together We Shelter project to support salary and programme costs over 3 years. A further legacy was received to support residential costs for groups at the centre.

17 Contingent liabilities

The Department of Education for Northern Ireland (£85,000), International Fund for Ireland (£2,170,334), Community Relations Council (£301,133) have all created a charge in connection with the refurbishment of the Corrymeela Centre. Also a further charge has been created on the security of the Directors House to secure possible further advances up to a limit of £15,000 from Ulster Bank Ltd. The Directors do not expect any repayment of these charges.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2023 are represented by:			
Tangible fixed assets	4,081,633	-	4,081,633
Investments	395,745	-	395,745
Net current assets	1,343,128	495,771	1,838,899
Total net assets	5,820,506	495,771	6,316,277

	Unrestricted Funds £	Restricted Funds £	Total funds £
Fund balances at 31 March 2022 are represented by:			
Tangible fixed assets	3,864,806	-	3,864,806
Investments	420,118	-	420,118
Net current assets	1,550,386	487,771	2,038,157
Total net assets	5,835,310	487,771	6,323,081

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19 Related party transactions and ultimate controlling party

Transactions with related parties are as follows:

Name of related party (relationship)	Nature of transaction	2023 Transactions £	Outstanding at Year end £	Relationship
Leader	Staff loan – repayments	3,240	1,080	Member of Staff
Thiago Albino	Staff loan – support for travel & visa costs	(1,873)	1,873	Member of Staff
Brid Cullen	Travel & subsistence to attend Council meetings	(254)	-	Council Member
Sharon Crooks	Travel & subsistence to attend Council meetings	(1,041)	(72)	Council Member

Name of related party (relationship)	Nature of transaction	2022 Transactions £	Outstanding at Year end £	Relationship
Leader	Staff loan – repayments	3,240	4,320	Member of Staff

Remuneration of key management personnel

The key management personnel of the company comprise the Trustees and Leadership Team.

	2023 £	2022 £
Aggregate Compensation	123,210	117,023

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20 Liability of members

The Corrymeela Community is a company limited by guarantee. The liability of each member is limited to an amount not exceeding £10.

21 Cash generated from operations

	2023	2022
	£	£
Net movement in funds for the year	(6,804)	185,768
Adjustments for:		
Depreciation	123,292	128,654
Loss on disposal of fixed assets	576	63
Investment income	(26,619)	(9,440)
(Increase) in fair value of shares	24,746	(27,904)
Movements in working capital:		
(Increase)/Decrease in debtors	(29,671)	(19,869)
Increase/(Decrease) in creditors	48,432	21,452
Net cash generated from/(used in) operating activities	133,952	278,724

THE CORRYMEELA COMMUNITY

Northern Ireland - Charity number 101597

Annual report

The Corrymeela Community

(a company limited by guarantee)

Report of the Council for the year ended 31 March 2023

The Council members, who are also the directors of the company for the purposes of the Companies Act 2006, present their annual report and the audited financial statements for the year ended 31 March 2023.

The information with respect to the Council members and advisers set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Objectives and Activities

Corrymeela's objects are to be a Christian Community of peace and reconciliation by engaging with difference, addressing division and supporting peace and reconciliation in Northern Ireland and beyond.

By 2025, our vision is to have contributed towards a more cohesive and hope-filled society by welcoming thousands of people into courageous conversations, which deepen our respect for each other so we can live well together.

We deliver our vision by welcoming thousands of people from different backgrounds to our beautiful Centre in Ballycastle, and into our community programmes, to nurture respectful relationships and explore difference together.

Corrymeela is also an open Christian community of nearly 200 members who commit themselves to each other and to the shared work of peace and reconciliation in Northern Ireland and beyond. The Corrymeela members are drawn from a wide range of backgrounds and faith traditions and none.

Achievements and Performance

2022/23 was a tough year. Politically, the impact of Brexit and the continued suspension of the Stormont Assembly, led to a political vacuum and increased tensions in communities across N.Ireland. Economically, the cost-of-living crisis hit marginalised communities hard, whilst decreasing funding, meaning that charities like ours had to deliver more with less. The economy also created difficult conditions to recruit and retain staff, making operational delivery challenging.

Against this difficult backdrop our staff, volunteers and members worked extremely hard together to contribute towards a more cohesive and hope-filled society in the following ways:

1. We supported 5125 individuals to nurture respectful relationships at our Ballycastle Centre

During 2022/23 we welcomed 5,125 people from 207 groups to our beautiful Ballycastle Centre, which is more than triple the number of guests who visited the previous year. This huge increase in the number of guests reflects excellent work by our Centre teams who have worked extremely hard to both inspire groups to return post covid and to manage to deliver our services well despite having a significant number of unfilled posts throughout the year.

Our guests evaluated the quality of the welcome, hospitality, accommodation and programme we provided as being 92% positive on average. Individual guests reported that:

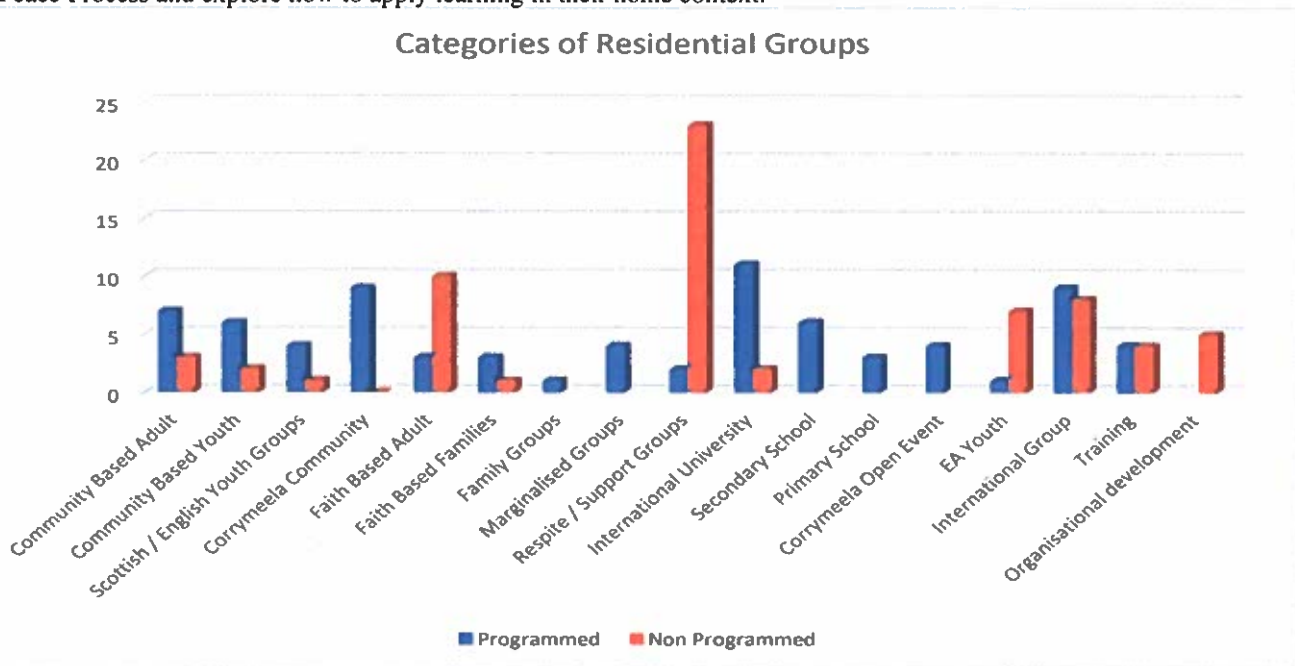
- 'From the moment we arrived, the volunteers and staff reached out to us and helped us to feel like welcome friends. Their hospitality did not diminish at any point over our stay, and we always felt welcome and wanted here'.
- 'Being in a room can allow people to connect through agreements and disagreements. Being able to explore other people's opinions, learning from others and broadening knowledge of important topics through talking about sensitive topics in a safe environment'.
- 'There is so much respect and love for the dignity of the human person here - it feels world-changing.
- 'The food was great. Enjoyed the shared meals and the rhythm of the centre'.

As shown in the table below, we welcomed a wide range of groups, with a majority coming from more marginalised backgrounds. Post covid we were also pleased to welcome back 30 international groups and Universities, to learn about our

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Peace Process and explore how to apply learning in their home context.



One of the groups we welcomed was **Ashes To Gold** support a group of young men who are battling addiction, isolation or at risk of offending. These men have fully engaged with support programmes and we are working together to learn about positive choices and a brighter future while at Corrymeela. The project facilitator told us: “Our visit to Corrymeela was something I would love to do regularly with the young men, these guys normally don’t go a day without some form of alcohol or drugs, being at Corrymeela seemed to bring a sense of calm, a quiet and safe space to reflect and really think about what they want from life. The most important thing to come from this for me was having the opportunity to show the young men if they can go for 2 days without drugs, then maybe it’s possible to try 4 days and so on. We showed them we believe in them and hopefully they start to believe too. This was the first time any of the guys have been away or taken part in a residential and every one of them made the most of it” Project Facilitator

We provided space and programme for **Niacro** to bring families to Corrymeela who are marginalised in their own communities, due to having a family member in prison. There can be community retaliation, comments from members of their community or kids in schools that add to this shame and guilt which can leave family members isolating themselves. The Group Leader told us: “Some children commented that they enjoyed themselves so much they forgot about the issues back at home, we had a few of the teenagers crying in the group at having to leave Corrymeela. One girl who really misses her brother due to him being in custody said that the support and engagement of the programme at Corrymeela made her remember the good times with her brother, playing games and having fun. Another mother commented that she usually has pain but since arriving at Corrymeela it had left her”.

2. We supported 1423 people to explore difference together through our programmes which we delivered in communities around N.Ireland

Public Theology

Jonny Clark (Programme Manager for Public Theology) led on several initiatives in partnership with Alex Wimberly (Leader of the Corrymeela Community). Brave Spaces for Sacred Stories is our series of public facing events which include Borderlands and Corrymeela in the City.

Borderlands, a regular cross-community event of music, storytelling, and theological reflection, has been held in the Pavilion Bar on the Ormeau Road with an average attendance of 60 people per event in this financial year. Space has been created for dialogue around contemporary issues. Examples of such are: “The Cost of Loving” - a panel discussion and reflections on the cost-of-living crisis; “Remembering: The Journey to Hope” with Kathleen Gillespie and Anne Walker; “Solidarity” - personal stories about addiction, and alienation due to someone being LGBTQ+.

Corrymeela in the City, our regular gathering of ecumenical Christian worship, provides space for conversation about reconciliation between people within Northern Ireland, on the island of Ireland both north and south, and between these two

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islands. Along with a monthly worship service in South Belfast, we also went ‘on the road’ this past year, offering ‘Corrymeela’ in the cities of Coventry, Exeter, and Guildford in England; Coleraine in Co. Derry; and at a gathering LGBTQ-affirming Christians in Dublin. Our weekly online worship, from the Crof’, provides a short reflective service for hundreds of people from around the world.

This year we added another rhythm to our calendar by hosting an event to mark the UN International Day of Peace in partnership with the NI Inter-Faith Forum. On the 21 September we gathered 80 people at the Farsset Hotel in West Belfast for an event of inter-faith reflections with contributions from representatives from seven different religious backgrounds. This event was attended by Jacqueline Erwin (CEO of the Community Relations Council), Paul Narain (US Consul General Belfast) and Laurence Simms (Joint Secretary Irish Secretariat DFA). Something Jacqueline said after the event was that “it felt like it was the world in a room”. The CRC has now expressed a desire that this event in 2023 would be a flagship event for Good Relations Week.

We were successful with our application to the Henry Luce Foundation providing 100,000 US Dollars over two years to support the Corrymeela Podcast Series Two and Three. The outcome of our application was received in December 2022. The funding will also provide the resource to develop an international seed group of emerging faith leaders in other countries impacted by conflict. The participants will come from Bosnia, South Africa and Lebanon.

Jonny, alongside Corrymeela Community member Jade Irwin, delivered our first Blessed Are The Brave residential since Covid 19 and the death of Glenn Jordan. Around 20 people were part of the weekend and there was a universal appreciation for the unique, safe, caring, and empowering space that was created for LGBTQ+ people of faith as well as those called to be allies in the challenging environment of many churches today. Many of these attendees of Blessed Are The Brave now attend Borderlands monthly, finding it a safe space for further dialogue and the building of a sense of community.

The development of a network of Interfaith Families has been another new initiative launched in 2022. Two residential were held in the Spring and Autumn with around 45 adults and children attending each time. In addition, a wider group of around 60 have gathered for two meals during the year which have coincided with Ramadan or another religious feast.

The Forum for Discussion on Israel and Palestine (FODIP) seeks to gather British and Irish Muslims, Jews and Christians to find pathways for dialogue around the contentious conversation on Israel and Palestine. When events in the region become global news, we know only too well how incidents of Islamophobia, as well as Antisemitism, rise dramatically. FODIP’s aim is to reduce these, by promoting understanding and more helpful and informed conversations. Jonny has been part of bringing together a cohort of representatives from Northern Ireland and has contributed to an in-person and online gathering of the wider cohort of about 25 participants. One residential was held in Corrymeela for all the participants from the UK and Ireland.

Jonny continues to represent Corrymeela in faith spaces and in a variety of forums that approach him to speak. These can be churches, Christian charities, as well as spaces like Spectrum, the LGBTQ+ Christian Fellowship. He also represented Corrymeela speaking on the Borders and Belonging material to the Churches Together in Britain and Ireland (CTBI) event in Liverpool. He also spoke on a webinar for CTBI which was hosted by the Anglican Bishop of Liverpool. Jonny also acts as a facilitator in an ongoing political elders’ group which reflects well on Corrymeela.

Several Webinars have been held during Advent and Lent with Jonny or Alex creating a platform for usually around 50 people each time to listen to a conversation with a peacebuilder, religious leader, academic or activist. This could be expanded in the coming year.

Sectarianism

Shona Bell (Programme Manager – Sectarianism) continued to delve deeper into the themes of Moving Beyond Violence (MBV) at an Academic, Policy Maker, Practitioner and Grassroots level.

Our International Moving Beyond Violence Consortium grew this year to include Ulster University, Bradford University, Mershon Centre for International Security Studies, The Northern Ireland Executive and The United States Institute for Peace. We hosted two online platforms with invited speakers who shared their practice regarding ritual peacebuilding. This included input from Fambul Tok in Sierra Leone and Damien McNally from Belfast. We co-hosted a webinar with UN Special Rapporteur Fionnuala D. Ní Aoláin with the conversation facilitated by Professor Duncan Morrow. We also hosted a residential in June 2022 at our centre with participants from NI, US, Sudan, South Korea and more.

This year we brought the Moving Beyond Violence questions into our grassroots communities exploring what they might see as inhibitors to peace. We have worked with over 50 people through a housing association, a women’s group, and churches in Belfast to explore the impact of Brexit, the Protocol, and the Windsor Framework. We also looked at issues of trauma, access to education and housing, and continuing paramilitary influence. These thoughtful, emotional, and feisty conversations have challenged all concerned and called into question the opportunities for real civic engagement in wider society.

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Our international work through Moving Beyond Violence have challenged us to establish ritual as part of peacebuilding. To this end we hosted our second Courage to Lament service in St Anne's Cathedral in the 21 June 2022 in partnership with the Wave Trauma Centre and Healing Through Remembering. The service was attended in person by over 150 people coming together to reflect on lives lost in the Northern Ireland conflict. Both the Presbyterian Moderator, David Bruce and Archbishop Eamon Martin participated in the service. Archbishop Eamon Martin reflected, "If we're ever going to have a lasting peace and reconciliation here, we need to understand each other's trauma, and each other's pain". He publicly acknowledged that commemoration was often along community lines. The Archbishop particularly referenced the Teebane and Bloody Sunday as examples of separate commemoration. Courage to Lament was also viewed 644 on YouTube and our three-minute highlight video produced after the event received 640 views.

Shona is an active member and regular chair of #stopattacks, a pressure group of church, youth and community workers focussing on the residual violence that we have failed to move beyond. This year we have actively influenced online and in person with the Police Service for Northern Ireland (PSNI), Northern Ireland Association for the Care and Resettlement of Offenders (NIACRO) and Tackling Paramilitary Programme (TPP). We have also made submission to the NI Affairs committee both by reporting initially, and then by giving evidence in London. In addition, Shona is a member of the Reference Group which is a non-government organisation which engages with some of whom who are non-subscribers of peace.

In 2022, we recognised the need for respite for our front-line partners and provide Sustainable Hope experiences for TIDES Training, St Peters Immaculata, Fostering Network and the Rural Community Network.

Ambassador Ruth Parkin, friend of Corrymeela, invited Shona to speak at the St Brigid's Day celebrations in Helsinki. This was a huge honour for Shona and an opportunity to work with the Irish Consulate in Helsinki and a local non-government organisation, the Martti Ahtisaari Peace Foundation.

Gareth Gould our Shared Education Project Coordinator produced the resource 'Shared Education in Youth Work.' This was an outstanding piece of work which provides both advice, signposting and activities for youth workers who want to develop their cross-community work.

Legacies of Conflict

Hedley Abernethy resigned as Programme Manager Legacies of Conflict in August 2022 moving to a new position with the Alliance Party in October of the financial year 2022/2023. The post was advertised internally as a 6-month contract. Gareth Gould successfully applied for the position as his fixed term contract with the Shared Education Project was concluding. In March 2023 we received notification from the Community Relations Council (CRC) that our core funding application had been successful. This has allowed us to proceed to externally recruit the position of Programme Manager Legacies of Conflict as a permanent post.

In this financial year we completed *Belfast and The World*, a four-year project funded by the Special European Union Programme Body (SEUPB) through Belfast City Council. As part of this we worked with many communities from across Belfast achieving the outputs to allow for full draw down of payment. Over 200 people took part in the programme and of those, 168 people completed over 24 hours of input from Corrymeela and a range of experts. The final event was held in April 2022 in the Clayton Hotel and we were delighted to showcase the first performance of the newly commissioned play, "Soldiers Are We". While *Belfast and The World* concluded, we began facilitating the Decade of Centenaries course with approximately twenty parishioners from St John's and St Matthew's parishes in north and west Belfast.

Our Places Our Pasts Our Perspectives (OPOPOP) continued to progress during 2022/2023. As Amy Reid (Project Coordinator OPOPOP) went off on maternity leave, we welcomed Rhianne Morgan into post. Rhianne has taken forward three community-based heritage projects in this financial year in Ligoniel (outskirts of North Belfast), Ardarn (East Belfast) and the Atlas Women's Group (Lisburn). A further two Heritage Leadership OCN Level III courses were held involving 16 people. Our funders (National Lottery Heritage Fund and Department of Foreign Affairs) and partners remain invested OPOPOP.

Facing our History Shaping the Future (FoHSF) was particularly impacted by Covid 19. In the first 6 months of 2022/2023 we commissioned an evaluation of the programme. This was undertaken by Confluence Facilitation and provided a framework to re-energise the programme. We reconnected with 4 schools and in the spring of 2023, we held two residentials on a cross-community basis. The schools involved were Slemish Integrated College and Ballymena Academy, Newbridge Integrated College and Banbridge High School. Over 100 Year 10 students with their teachers participated. In March 23, Gareth delivered a workshop with our partners Facing History UK at the Queen's University Belfast *Feminism in Schools NI Conference*.

At the beginning of the Financial Year 2022/2023 we were awarded a significant Strategic Partnership grant from the Department of Foreign Affairs (DFA) of €450,000 for a three-year project across all Corrymeela's programmatic themes. In November 2022 another DFA award of €40,719 came our way to support us and wider society mark the 25th Anniversary of

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the Belfast Good Friday Agreement in April 2023. A working group was established, meeting weekly to plan for the 25th Anniversary of the Belfast Good Friday Agreement. During this period of reporting, Gareth also represented Corrymeela in the Social Change Initiative – a project tackling inequality and promoting respect for human rights.

Marginalisation

Denise Bradley (Programme Manager Marginalisation) and Hiba Hussain (Programme Coordinator) continued to deliver out on the Asylum Seeker and Refugee Trauma Support Programme. The programme is funded by the Department of Health through the Community Foundation Northern Ireland. To date with our partners the Starling Collective, Anaka Women's Collective, CANS, Place to Wonder, LORAG and the Hummingbird Project we have delivered trauma informed services to 1551 people including those seeking refuge and asylum, practitioners in the voluntary, community and statutory sectors and academia.

Denise has delivered four Trauma Informed Approach to Practice training residentials with 70+ people and hosted a *Starting the Conversation – Imagining a Trauma Informed Community* in February 2023 with over 100 people attending from different backgrounds and organisations. Alongside this and throughout the year, Hiba delivered the Take 5 Wellbeing Programme as part of the project and supported 22 women and 7 children in Magherafelt in promoting connections, reducing rural isolation and improving mental health and wellbeing.

With funding from our Together We Shelter Legacy and in partnership with the VSB Foundation and the Blue Pilgrims the Marginalisation team led on the Voices of Migrant Women project which sought to increase the visibility, voice and space for leadership by refugee, asylum seeking and migrant women. During the summer of 2022, Hiba led on a leadership residential for women at Corrymeela. In the early spring of 2023, Hiba delivered a six-week trauma informed programme with eleven young women and girls, promoting a strength building model and offering space to explore self-esteem, relationships and promote trust and confidence. Alongside this Hiba continued to hold a very busy casework involving 30+ individuals and families

Denise also actively promoting a holistic and collective approach to trauma and continues to build and community of practice. During this financial year 2022 - 2023 she has delivered a series of inputs on marginalisation and trauma methodologies with LCC University Lithuania, Queen's University Belfast and Dublin City University. Denise was also guest speaker at the Southern Trust Professional Conference Adult Safeguarding, bringing visibility to the re-traumatisation of those seeking asylum and refuge in Northern Ireland by structural discrimination.

As the Financial Year 2022 – 2023 concluded, Denise and Sylvia (Sylvia Gordon Head of Programme) began working with Causeway Coast and Glen's Borough Council as asylum seekers arrived in the Borough. This work will continue in 2023 – 2024.

3. Our Community of members continued to thrive

Corrymeela began with the idea of 'community' – with individuals, inspired by their Christian faith, agreeing to be in respectful relationship with each other as an expression of how people can live well together. Corrymeela continues to have an active membership at its heart.

At the end of March 2023, Corrymeela had 167 voting members, 22 provisional members and 92 associate members. Members commit annually to the values of Corrymeela, promising to live out the purpose of Corrymeela wherever they live, work and worship. Provisional members take on a year of active involvement before deciding whether to commit more fully to the community. Associate members elect to remain in close contact with the life of Corrymeela, but recognise they are unable to commit to the level of involvement expected of members.

Members currently contribute more than **5,000 volunteer hours** per year to Corrymeela's work at the centre, alongside programme staff, and through Council and its committees. The membership also provides Corrymeela with connections across various strands of society – with over 200 direct links with church, civic, educational, and professional organisations. In committing to being in relationships of difference, the community serves as a contrast to the harmful divisions of our society. Among the highlights of the members' involvement in the work of Corrymeela this past year were the week-long **Nurturing Hope conference** in July. Led by members in concert with staff, Nurturing Hope hosted an international gathering of over 60 scholars, practitioners and everyday peacemakers who look to create spaces through which people who are divided can "experience the intimacy of our honest differences". The organisers also created a 5-volume booklet as an educational resource for schools and other learning communities.

Other member-led initiatives included the Corrymeela podcast, the monthly Corrymeela in the City ecumenical services, and the 'Women, Trans and Non-Binary Lives as Sacred' public theology series.

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A major development in the life of the community in 2022/23 was the work of reviewing the members' Statement of Commitment and the expectations of membership. Part of the aim was to restate who we are as a community in order to diversify our membership. While remaining a Christian Community that pursues peace and reconciliation by seeking guidance from the teachings of Jesus, the membership clarified that individuals do not need to identify as Christian to belong as a member. In replacing an earlier version of our Statement of Commitment with '**The Journey We Continue**' members invited each other to commit to relationships with each other – and to the shared work of engaging with difference, healing division and supporting peace and reconciliation in Northern Ireland and beyond.

The end of the 2022-2023 year saw the return of **community presence**. This is a form of short-term volunteering we consider particularly important because as members volunteer 'shoulder to shoulder' with other volunteers and alongside staff, we provide a positive experience for guests and 'nurture respectful relationships' with one another.

A community of faith at the heart of Corrymeela remains one of our greatest assets.

4. We delivered programmes to support 281 leaders to work cohesively

A key part of our strategy is to work with existing and emerging leaders across society to overcome obstacles and discover creative ways to strengthen relationships, increase our mutual respect and deliver better outcomes for everyone particularly those who are most marginalised. This year, we supported 281 leaders to do this, examples of which included supporting

- frontline leaders from local organisations who delivered throughout Covid in difficult circumstances and in need of respite
- the delivery of a development programme to equip local leaders to explore their local heritage
- leadership groups at our Centre, including The Washington Ireland Programme, Ambit, Hecua, Incore and The Kroc School of Peace Studies

5. We engaged 23,000 individuals through events and digital communications

During this year, we delivered a series of events to inspire, equip and engage individuals in their everyday lives to discover ways to explore difference together. For example, victims, survivors, church and civic leaders attended our ecumenical Service of Lament in St Anne's Cathedral. Using the biblical practice of lament, this service offered a space to reflect on the impact of the conflict in Northern Ireland and explore ways to build a better future for everyone.

We also grew our social media reach to just over 23,000 followers on Facebook, Instagram, Twitter and our new LinkedIn page. In doing this, we provided content to inspire followers to live well together in their lives.

We also sourced funded and completed recordings to launch a second series of our successful Corrymeela Podcast, which is due to launch in April 2023.

6. Our Horizons team delivered 9,261 volunteer hours to support groups at our Centre

During the year, we benefited from the recruitment of 2 teams of excellent residential volunteers in our new Horizons programme. Our skilled team were able to provide additional support in a group setting and more informally during hospitality times to support our groups well. One participant said 'the volunteers were so welcoming and interested in us and modelled excellent behaviour towards others'. Another valued 'the deep discussions I had afterwards with the volunteers about reconciliation'.

During quarter one we completed an internal review of our new Horizons programme, to enable us to embed it well. This review identified a series of training and management recommendations, which we have been able to implement with the new team who started in September 2022, which have improved their team cohesion and enabled them to quickly learn the skills needed to support groups in programmes and through hospitality.

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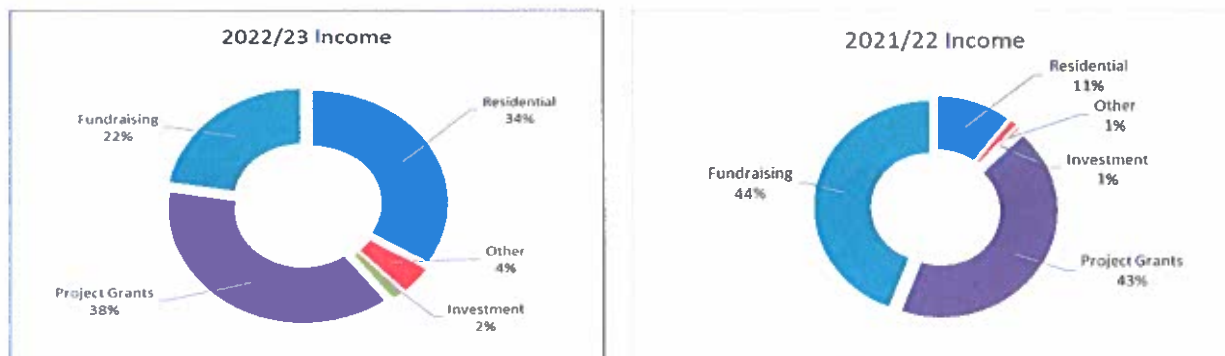
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Financial Review

Incoming resources for the year were £1,707,788 (2022: £1,420,310), an increase of £287,478. This has been a result of the residential income which has increased by £397,071 as the centre returned to normal operations following the covid restrictions. Grant income remains strong at £609,307 (2022: £616,469) as we continue to deliver project and programmes both at our residential centre and in the community. Fundraising income has reduced by £268,403 of which was attributable to a drop in legacies of £203,282, due to a very significant legacy in the 2022. The fundraising environment remains challenging especially with the cost-of-living crisis which is affecting donors' disposable income and ability to make donations. We have also benefited from the interest rate increases on our deposits which has given us a £25,675 increase on income from our investments.

Expenditure has increased by £427,400 as operations, programmes and activities grew back to pre-pandemic levels both in project work and in our residential centre.

The principal sources of funding for the organisation remain in the three key areas, income from grant support for programmes and projects £609,307 (2022: £616,469), fundraising voluntary income £359,975 (2022: £628,378) and the residential centre of £546,083 (2022: £149,012).



Investment Powers and Policy

Under the Memorandum and Articles of Association the charity has the power to invest in any way the Council wishes. Corrymeela's Investment Policy is as follows:

Council, having regard to the liquidity requirements of operating Corrymeela, to the needs of a major capital development project and to the reserves policy, will operate a policy of keeping available funds primarily in interest bearing deposits with a limited amount in government stock. The Community should seek to optimise the rate of deposit interest it earns.

The following policy operates for the Witness for Peace Fund and other restricted funds which may have to be invested:

In general, the Corrymeela Community expects its investments to be ethically invested. Specifically, this means no investments in armaments, tobacco, alcohol, countries that have a poor human rights record and companies that have shown little respect for environmental considerations.

Reserves Policy

Council has established the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are essential to

- provide working capital or seed money for new projects to get off the ground before funding has arrived.
- provide for new developments or programmes for which funding cannot be found.
- help fund redundancies if grant aid or project income ends or reduces, or if the work changes direction.
- provide working capital for major site developments while fundraising is being carried out and/or awaiting grants coming in.
- provide working capital for day-to-day work and to cover seasonal variation in income and expenditure.

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Elected Trustees shall be elected at the annual general meeting for a period of up to three terms of office. A term of office runs from one annual general meeting on to the next annual general meeting rather than being determined by calendar years. The Trustee's term of office can be extended by a further period of up to three terms of office by mutual agreement between the Council and the Trustee. Trustees may not serve more than six terms of office consecutively. A Trustee who has served six years consecutively will only be eligible for re-election after two terms of office have elapsed since the Trustee's retirement. In exceptional circumstances the Trustees may resolve that it is in the best interests of the Charity for a retiring Trustee to remain for one further term.

The Trustees shall appoint a chair, a vice-chair, treasurer and such other honorary officers from among their number.

The Trustees may at any time co-opt up to four individuals who are eligible to be Trustees to address any lack of skill or expertise. A Co-opted Trustee may be appointed for a term of up to three calendar years from the date of appointment and shall be entitled to attend meetings of the Trustees and shall have a right to vote at meetings of the Trustees. Co-opted Trustees shall not be required to be members of the Charity. A Co-opted Trustee shall be eligible to be co-opted again, subject to a recommendation from the Trustees on each occasion but shall not serve for a period of more than six years consecutively.

All members are circulated, prior to the AGM advising them of the Trustees retiring, informing them of the responsibilities of a Council member and inviting them to make nominations on the appropriate form. The election of Trustees shall be made by the members of the Charity at the annual general meeting or at a general meeting summoned for that purpose provided always that an overall majority of the Trustees (whether elected or appointed as a casual vacancy or a Co-opted Trustee) must be members of the Charity.

Structure

The objective of Council members individually and collectively, is to ensure, that Corrymeela operates in a manner which enables it to fulfil the objectives listed in the Memorandum and Articles of Association as effectively as possible.

Overall the role of Council is to govern, while the responsibilities for management rest with the Executive Director and where appropriate and agreed, the Leader. In carrying out its responsibilities, Council will uphold the values of accountability to its stakeholders, probity and transparency.

Council is responsible for the overall governance of the charity and is supported by the following five Committees:

- Office Bearers' Committee
- Community Life Committee
- Audit and Risk Committee
- Governance and Nominations Committee
- Finance Committee.

Council will appoint the Chair of the Committee and approve membership. Trustees participate in the Committees and Council is informed by regular reporting so all decisions are ratified by Council.

Remuneration of Key Management and Personnel

The trustees (Council) give of their time freely and receive no remuneration for their duties. Corrymeela aims, to the best of its ability, to provide fair and equitable salary remuneration whilst trying to secure a sustainable future. Corrymeela benchmarks salaries by mapping individual posts, with reference to the responsibilities and qualifications required for the post, against NJC scales and within the NI voluntary sector but remains independent from any external comparisons. The final decision on any pay review lies with Council.

Review of Governance

Council meetings

During the course of the year, Council met on 12 occasions to govern the organisation, which included agreeing and monitoring progress against our Operational plan and budget, managing risk and developing a new strategy.

In addition, the following Committees met on a regular basis:

- Governance and Nominations Committee,
- Community Life Committee,
- Audit and Risk Committee,
- Officer Bearer's Committee,
- Finance Committee.

Trustee Induction and training

Each new Council member receives a copy of:

- Corrymeela's Articles of Association,

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Council therefore considers that the ideal level of reserves at 31 March 2023 would be approximately 6 months annual unrestricted expenditure that is £539,768. The actual reserves at 31 March 2023 are £574,303. In calculating reserves, the Council has excluded the restricted funds £495,771 and £5,246,203 for designated purposes. The current reserves are just above target.

Public Benefit

The Charity's Objects are to be a Christian Community of peace and reconciliation by engaging with difference, addressing division and supporting peace and reconciliation in Northern Ireland and beyond.

The benefits include building a shared society in Northern Ireland and elsewhere, where different political, religious and ethnic groups are reconciled to each other and value their diversity. This advances peace and good community relations, lessens conflict and helps alleviate discrimination. It also promotes restorative justice and relieves suffering, poverty and distress arising from conflict. It also promotes opportunities for engagement in constructive dialogue, discussion and debate.

Corrymeela is Northern Ireland's oldest peace and reconciliation community. Our programmes work with children, youth, schools, family, volunteering and faith-based initiatives that support a Shared Future here. We promote knowledge and understanding of difference and support equality and diversity to reduce discrimination. Over 5,000 people a year come through our residential centre in Ballycastle as well as thousands more engaged by our schools and community outreach. Our Residential Centre is a unique space where we can model a different way - a way to have respect and dialogue with those who are different. It gives people a direct experience of an 'other space' - a place to imagine, experience and learn, and most importantly take that experience away with them. It is also a safe space where we can facilitate private meetings with politicians allowing them to have conversations that are impossible publicly. Our Centre is also acting as a catalyst for global change. We are building global partnerships and our learning and experience is being used across the world. We currently work with 15 US universities as well as most of the major universities in Ireland.

Plans for Future Periods

The ongoing Assembly suspension, along with huge cuts in government funding and the cost of living crisis are combining to create a harsh economic and challenging political climate for charities to operate within in 2023/24. In the midst of this difficult context, we aim to deliver the following objectives by the end of March 2024 to deliver our strategy:

- Support 6,800 individuals to repair relationships, by delivering programmes for 1,392 people in the community and hosting 5,408 at our Centre
- Deliver programmes to support 300 emerging and existing leaders to nurture cohesion in their communities
- Support 45,000 people to play a part in our movement of change
- Deliver an income of £1.6 million and a deficit of no more than £313,000.
- Successfully deliver 16,000 hours of residential volunteering
- Upgrade the sewage system at our Ballycastle Centre

Structure, Governance and Management

Governing Document

The Corrymeela Community is a company limited by guarantee governed by its Memorandum and Articles of Association last revised and adopted on 27th April 2019. It is also a registered charity with the Charity Commission for Northern Ireland.

The Corrymeela Community is a Christian community of reconciliation and there are currently 167 members (178 in 2021), drawn from many traditions whose members individually and together are committed to reconciliation through the healing of social, religious and political divisions that exist in Northern Ireland and throughout the world. Council is responsible for the overall governance of the charity.

Appointment of Council

As set out in the Articles of Association the Council shall consist of:

- Up to 8 (and not less than 6) elected Trustees
- Up to 4 co-opted Trustees.

The Corrymeela Community

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- Corrymeela's Governance Framework which includes Council's roles and responsibilities, Code of Conduct and Governance and Organisational structures
- Council's Commitment to Working Together
- Corrymeela's Strategy, which includes the organisation's Vision, Values and Purpose, and the current Operational Plan

Council delivered an induction programme for new Trustees that included an overview of Corrymeela's Strategy, Governance Framework, Finances and organisational structure and an opportunity to meet with key management staff.

Improving governance

Over the course of this year, Council have taken steps to continue to improve the charity's governance so we deliver our mission well now and in the future. Highlights included:

- During this year, Council appointed former Head of Barnardo's in N.Ireland, Lynda Wilson, and Sharon Crooks, an HR consultant and mediator, both of whom bring considerable skill in governance, HR and well-being..
- In the autumn, Council completed a Listening Exercise to review staff structure and working experience. The exercise identified that staff are skilled and committed to working well for the organisation. However, a number of recommendations were made to improve clarity, cohesion, structure and capacity which are currently being implemented.
- During the year, we completed updating the final batch of policies, which will be shared with staff in the new financial year.

Risk Management

Our Audit and Risk Committee has continued to manage risk well, by ensuring that proper controls are in place and to give assurance to members that Corrymeela has high standards in corporate governance This has included the regular review of our risk register and managing the updating of all our policies.

Reference and administrative details

Details of the Council members, company secretary and other advisers are listed on pages 1.

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Statement of Council Members' Responsibilities

The Council members (who are also directors of The Corrymeela Community for the purposes of company law) are responsible for preparing the council members Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the council members to prepare financial statements for each financial year. Under that law the council members have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard FRS102, the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) and with the Statement of Recommended Practice "Accounting and Reporting by Charities". Under company law the council members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the council members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Council members are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the council members are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the council members have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Council members are responsible for the maintenance and integrity of the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies' exemption

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

By order of the Council



Brid Cullen

Chair

The Corrymeela Community

Date 27th June 2023

THE CORRYMEELA COMMUNITY

Northern Ireland - Charity number 101597

Annual return

The Corrymeela Community

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Independent Auditor's Report to the members of The Corrymeela Community

Opinion

We have audited the accounts of The Corrymeela Community (the 'charity') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the accounts:

- the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Council with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Council is responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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Independent Auditor's Report to the members of The Corrymeela Community

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Report of the Council for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Report of the Council has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Council.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of council members' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Council were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Council report and from preparing a strategic report.

Responsibilities of council members

As explained more fully in the Statement of Council Members' Responsibilities the Council members, (who are also the directors of the Charity for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied they give a true and fair view, and for such internal control as the Council members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Council are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

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Independent Auditors' Report to the members of The Corrymeela Community

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the Charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the Charity and considered that the most significant are the Companies Act 2006, the Charities Act (Northern Ireland) 2008, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the Charity complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the Charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.
- Conclude on the appropriateness of the Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

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Independent Auditors' Report to the members of The Corrymeela Community

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the Charity and its members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Dr. R.I. Peters Gallagher OBE FCA (Senior Statutory Auditor)
for and on behalf of Moore (NI) LLP

Statutory Auditor
& Chartered Accountants

Waterford House
32 Lodge Road
Coleraine
BT52 1NB

27th June 2023

Moore (NI) LLP is eligible to act as an auditor in terms of section 65 of the Charities Act (Northern Ireland) 2008.