

Northern Ireland Safety Group

Northern Ireland · Charity number 100743

Details

Status	Received
Registered	2014-11-13
Register	View on the Charity Commission for Northern Ireland register

Contact

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Ulster Universi
Cromore Road
County Down
Coleraine
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Phone 07966 0196575

Email info@nisg.org.uk

Website www.nisg.org.uk

Activities

Purposes: The primary objective of the Charity shall be to promote the health and safety of all persons in the workplace. In order to carry out this objective it shall be the aim of the Charity: 3.1 to promote the reduction of work related fatalities, workplace incidents and cases of ill health in Northern Ireland and to maintain the interest of Members in the study, application and improvement of work-related health and safety risk; 3.2 to enlist the goodwill, active interest and co-operation of management, employees, individuals and the public for the purpose of promoting and maintaining high standards of health and safety; 3.3 to disseminate information on all matters connected with health and safety; 3.4 to undertake the promotion of health and safety events, the study of appropriate statutory requirements, the reading of papers and the promotion of lectures, discussions and such other activities as will further the Charity's objectives; 3.5 to encourage networking and communication between those who have an interest in health and safety.

What the charity does: The advancement of health or the saving of lives

How the charity works: Education/training, General charitable purposes

Who the charity helps: General public

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£125,414	£111,872	£0	0
2024-12-31	£135,094	£109,373	£0	0

Trustees

Name	Role	Appointed
David Cooke		
Ian Mcilveen		
James Fenton		
John Thompson		
Mandy Nelson		
Miss Heather Mckinstry		
Mr James Hegarty		
Mr John Murray		
Mr Wesley Jameson		
Mr Will Johnston		
Mrs Ashleigh Birkett		
Mrs Wendy Beatty		
Mrs Wendy Moore		
Ms Celeste Flynn		
Ms Elaine Osborne		
Nicola Mccracken		
Priscilla Woods		
Tom Stephenson		

Northern Ireland Safety Group

Northern Ireland - Charity number 100743

Accounts

NORTHERN IRELAND SAFETY GROUP

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2025

CHARITY NUMBER: NIC100743

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

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NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

Trustees and other information

TRUSTEES

Wilson Lambe (President)
Heather McKinstry (Vice President)
Wendy Moore (Chairperson)
Ian McIlveen (Vice-Chairperson)
Jimmy Fenton (Public Relations Officer)
Wendy Beatty (Immediate Past Chair)
Nicola McCracken (Secretary)
Priscilla Woods
Mandy Nelson
John Thompson
Will Johnston
Jim Hegarty
Ashleigh Birkett
Jim Donnelly – appointed January 2025
Elaine Osbourne – appointed January
2025
John Murray
Tom Stephenson
David Cooke

PATRON

Louise Armstrong (ARCO)

REGISTERED ADDRESS

Northern Ireland Safety Group
Room J805
Ulster University
Cromore Road
Coleraine
BT52 1SA

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

BANKERS

Ulster Bank Limited
Connswater Branch
Arches Retail Park
Belfast
BT5 4AF

ACCOUNTANTS

Hopper & Co
Chartered Accountants
6 Doagh Road
Ballyclare
BT39 9BG

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

Trustees Report for year ended 31 December 2025

The Trustees present their Annual Report and Financial Statements for the year ended 31 December 2025

Reference and Administrative Details

Northern Ireland Safety Group
Room J805
Ulster University
Cromore Road
Coleraine
BT52 1SA

Registered Charity in Northern Ireland (NIC 100743)

Charity Trustees/Directors

The Charity Trustees who served during the year or who were trustees at the date of this report were

Wilson Lambe - President
Heather McKinstry - Vice President
Wendy Moore - Chairperson
Ian McIlveen - Vice-Chairperson
Jimmy Fenton – Public Relations Officer
Wendy Beatty - Immediate Past Chair
Nicola McCracken - Secretary
Priscilla Woods
Mandy Nelson
John Thompson
Will Johnston
Jim Hegarty
Ashleigh Birkett
Louise Armstrong (Patron Rep)
Jim Donnelly - appointed January 2025
Elaine Osborne - appointed January 2025
John Murray - co-opted February 2025
Tom Stephenson - co-opted February 2025
David Cooke - co-opted February 2025
Ernie Spence - Treasurer – resigned at the AGM on 20th January 2025

Status

The Charity is registered with the NI Charities Commission under reference NIC100743

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

The Charity has also been accepted as a charity by HMRC under UTR number 0115305845 and as such no provision for taxation has been made.

Structure & Management

Northern Ireland Safety Group is a charity which is governed by its Constitution.

The organisation is primarily managed by an Executive Committee made up of the Office bearers, 8 other committee members and 4 technical advisors on the committee.

There are no employees. However, 2 members of the Executive Committee functioned as Secretary and Treasurer during the year on a self-employed basis. They tendered for their services on a 3-year contract. The self-employed Treasurer resigned in January 2025 as he retired. A self-employed Bookkeeper was engaged in the first quarter of 2025 to undertake the management of the data entry for accounts and the Secretary has undertaken the remainder of the financial actions required by the organisation. Note that the Bookkeeper does not sit on the Executive Committee.

During the period of 2025 the payments to the two Executive Committee members were as follows:-

Nicola McCracken (full year)	£36,842.94
Ernie Spence (January only)	£ 1,006.25

Description & Purpose

The principal aim and objective of the Charity is to promote occupational health and safety amongst all people in the workplace and as such raise awareness of the reduction of work-related fatalities, workplace incidents and cases of ill health in Northern Ireland for the public benefit.

Activities & Objectives

This is carried out by running monthly meetings which allow health and safety practitioners (and other interested parties) to network together, share ideas and in general strive to improve the overall health and safety of and for the workforce and those who come into contact with them.

The Trustees are greatly appreciative of all their funders and the continued support of their members, without whose help the charity could not fulfil its charitable aims and objectives.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

Other activities carried out by the Group include the running of workshops / seminars, running of a safety quiz, running of an annual safety conference, management of a safety awards scheme (in conjunction with the National Irish Safety Organisation).

Achievements & Performance

The 2025 year saw the NISG programme continue to focus on compliance with legal requirement following the 2024 conference theme of “Back to Safety Basics”. The majority of meetings were also planned as in-person to allow attendees the facility to meet each other, discuss common issues, and hopefully find solutions to problems faced at work. Plans commenced for the annual November NISG Conference, with the theme of “Health and Safety for all...” This theme widened the programme content to include security, as this is another topic area of concern in many workplaces.

The Meetings sub committee yet again provided a full programme of meetings and workshops throughout the year to engage the membership and offer a signposting service for current best practice and future planning. NISG activities offer membership an opportunity for interactive and practical learning, and we again collaborated with various organisations to deliver relevant and useful content. A total of nine meetings, one webinar and two workshops were held, and the stats below show the attendance numbers for each of these:

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

Month	Meeting type	Attendee Numbers	No of Webinar Recording Views
Jan	In-person AGM and Monthly Group Meeting	92	N/A
Feb	In-person Monthly Group Meeting	75	N/A
Mar	In-person Monthly Group Meeting	53	N/A
April	In-person Monthly Group Meeting	45	N/A
May	In-person Workshop (Electrical) (Restricted Numbers)	23	N/A
May	In-person Monthly Group Meeting	40	N/A
May	In-person Meeting - Visit to Belfast International Airport (Airport Safety Week)	25	N/A
June	Online Webinar	27	16
July	No meeting due to summer break		
Aug	In-person Monthly Group Meeting	70	N/A
Sept	In person ½ day Workshop (restricted numbers)	57	N/A
Oct	In-person Monthly Group Meeting	77	N/A
Nov	No meeting due to Annual Conference – reported separately in Annual Report		
Dec	In-person Monthly Group Meeting	45	N/A

As usual, all meeting presentation pdfs, along with the webinar recording, was uploaded to the members area of the NISG website, allowing members (both the member contact and any others within the organisation who request access to the NISG members area) to download them at their leisure and use the content to further health and safety activity within their own organisations. This allows us to cascade learning from each of our meetings and events.

NORTHERN IRELAND SAFETY GROUP
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The **PR** sub committee was very active during 2025, with plenty of work taking place to continue with the rebranding which had started at the November 2023 conference. The focus remained on ensuring that members were offered useful and relevant health and safety information and attracting new members was also a priority. The following activity fell under this committee:

a. EZINE

Our e-zine has continued to be a successful communication tool, and a review of the subscriber database to remove undeliverable accounts due to personnel leaving organisations was completed at the beginning of 2025. This removed obsolete emails and meant that the 2025 year commenced with 878 subscribers. The subscriber database increased to 1043 subscribers signed up by the end of December 2025, almost 19% of an increase.

Ezine content continued to focus on offering information on NISG core activity plus signposting to HSENI and other relevant health and safety platforms and publications. The number of ezines sent out in 2025 was reduced from the 2024 total as it was decided to streamline the use of this communication tool to offer highly relevant content.

Ezine open rates remained high with an average of 299 opens over the 96 ezines sent out in the year. This is an increase in the open rate from 2024 (which had an average of 257 opens from 139 ezines sent) and shows that the content remains relevant to our membership. Many subscribers will only open ezines that are of particular interest to them, and we do advise of sector content in the ezine subject line, which assists readers. We also received a large number of emails during the year to thank us for the information being shared as it had assisted our membership, and this feedback has been crucial to ensure we fulfil our purpose.

b. SOCIAL MEDIA

Social media activity continued to increase during 2025 year and has assisted in spreading knowledge about NISG. Facebook and LinkedIn posts showcase NISG, signposting both members and potential members to our activities. The platform statistics have been monitored and recorded at our monthly Executive Committee meetings and show both platforms to be widely used by our members. We have pushed our member contacts to advise their colleagues to follow us and this offers us a greater reach. It is recognised that LinkedIn is more orientated to business use, and this is where we have seen the greatest uptake.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

c. MEMBERSHIP

There were 30 new member sign-ups in the year and the total paid members registered increased from 316 to 326 (this nett increase also took into account 15 members who did not renew in 2025). These were due to one member company being taken over by another member company from the same group, retirements, organisations going into administration and organisations who no longer work in Northern Ireland.

d. WEBSITE

The existing NISG website continued to be used fully during 2025 while, work commenced on creating a brand new and modern website which will offer members better access when using smartphones and tablets. The majority of the funds for the new website were ringfenced from the surplus made at the 2024 NISG conference and awards dinner. A small website committee was formed and met regularly throughout 2025. This included a number of meetings with the contracted website designer to discuss and agree format, content and general NISG requirements. The new website will go live in the early part of 2026 and was introduced to the membership at the 2025 November conference via a short pictorial presentation.

Better use was also made of the existing website during 2025 as we ensured that notifications of upcoming meetings and events were uploaded prior to booking becoming available, in order to ensure members received plenty of notice to get dates into their diaries.

The annual **Occupational Health and Safety Quiz** again took place in Ulster University, Belfast in April. The quiz is sponsored by Safety Advice Centre and Ulster University This was a very successful event with 14 teams competing – 11 novices and 3 previous entrants. Winners were Lagan MEICA (Previous Entrants) and Hyster Yale (Novices) – Both teams attended the NISO / NISG All-Ireland Finals in Mullingar in May and part of their prize from the NISG quiz win is free membership for the 2026 year.

Our annual **NISO / NISG All Ireland Occupational Health & Safety Awards** saw 16 entries from NISG. 3 of these were new entrants, again showcasing the interest our members have, and the fact that local organisations view them as being beneficial in showcasing their health and safety commitment. Four of the entrants achieved Category 1 awards, the top category, and for the second time in the past two years a Northern Ireland company, Graham, received the Supreme Award. This great achievement was celebrated at our Awards Dinner following the conference in November.

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The **John Gordon Safety Person of the Year Award**, sponsored by Safety Advice Centre, received a high number of entries this year, some of them submitted from organisations who have not previously entered. A worthy nominee from a non-H & S background won this year, showing that good health and safety practice remains active outside of the H & S professional who would be our main member contact within an organisation. Our winner, Eamon Lagan, from member organisation Adman Civil Projects Ltd., was surprised to be presented with his winning trophy and prize at our Awards Dinner in November 2025.

Our **Farming** sub committee was very active in 2025. The year's activity began in March with NISG supporting HSENI with other Farming Affiliates at an 'Older Farmers Awareness Day' at the new NIFRS Learning and Development College in Cookstown. The 60 attendees were given information on various farming risks and the NISG representatives presented on respiratory problems associated with farming.

The sub committee took stands at three agricultural shows during the year - Clogher Valley Show, Antrim Show and the Winter Fair and met with many farmers and their families at these events. A Colouring competition and a Spot the Hazard Competition was held at each event for the young attendees, with prizes awarded on the day.

Collaboration continued with the Young Farmers Club, where we fielded Executive Committee member judges at the Young Farmers Annual Public Speaking and Debating Competitions. Our Public Relations Officer, Jimmy Fenton, was also invited as the guest speaker to address the attendees at the YF Public Speaking Final in Ballymena in November. These events offer an opportunity for the work of NISG to be seen by the next generation of the Northern Ireland workforce.

We also continued our work as Affiliate Members of the Farm Safety Partnership in Northern Ireland, working alongside organisations such as HSENI; DAERA; UFU; FSF; NFUM and YFCU to promote farm safety throughout the province. Lakeland Dairies continued as our Farming sponsor for the 2025 year. We have continued to sponsor the 2026 HSENI Farm Safety calendar which is distributed to primary schools with a rural connection.

The Farming sub committee also assisted at member organisation Foyle Food Group's Farm of Excellence event held in October, which was a great success.

The **NISG 2024 Conference** entitled "Health and Safety for all..." was held at La Mon Hotel on 6th November. The Northern Ireland health and safety community came together, with over 250 delegates, over 30 health and safety related organisations exhibiting and 13 expert speakers who provided thought-provoking and informative presentations on topics such as violence at work; cybersecurity and safety

NORTHERN IRELAND SAFETY GROUP
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for businesses; Martyn's Law - Terrorism (Protection of Premises) Act 2025; occupational prevention of ill health - A noise risk management case study; Uncovering the True Value of Health Surveillance; an update on the HSENI's Workplace Health Campaign; dynamic risk assessment and behavioural safety.

The event also offered attendees the opportunity to network, take part in lunch time demos and brainstorm with experts and their peers. The 2025 Awards Dinner followed the conference and showcased the award winners from the year.

Our **Development & Governance** sub committee worked extensively during the year, which began with an updated NISG Constitution being approved at the AGM in January 2025. The amendments include updating of content deemed to require clarity and it also includes a user-friendly appendix listing the various Executive Committee roles, how each role is appointed, voting rights at Executive Committee meetings and voting rights at Group Meetings. Throughout the rest of the year the D&G sub committee focused on future planning for NISG and the streamlining of the NISG policies and associated documents. These were then issued under a document control system.

NISG are members of **Safety Groups UK** and entered the 2025 SGUK Awards during the year. NISG won the SGUK 2025 Development through Education Award, picking up the Scottish Chamber of Safety Silver Punch Bowl (SCoS Award) which recognises health and safety development achieved through effective educational engagement of learners of any age in the UK. The content of the award was the work carried out by the NISG Farming Sub Committee, as detailed above.

NISG were also named as one of three Gold Award Winners in the SGUK Excellence Awards for our submission entitled "Widening the Reach of the Northern Ireland Safety Group". This submission featured the suggestion by Executive Committee Member John Murray for the Executive Committee to offer to attend member H&S days / events and present or speak to employees, who would not normally attend NISG meetings, to explain what NISG can offer the whole workforce, and not just the H&S personnel. This initiative has proved very successful.

Both awards were announced at SGUK Awards Ceremony at IOSH Leicester on Thurs 13th November.

The activity from sub committees of **Occupational Health, Workplace Transport, and Education** focused the programme of meetings during the year, along with the quiz, workshops and the annual conference.

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YEAR ENDED 31 DECEMBER 2025

Collaboration with other like-minded groups took place as usual with interaction with the Workplace Health Leadership Group, Building Mental Health Alliance, Buildhealth, Electrical Networking Group and Electrical Training Trust to name a few.

As well as the sponsorships previously mentioned our Patron Arco has remained onboard along with Development Sponsors JMD Training and Carson McDowell and IT Sponsor Safety Lift.

2025 has been another very successful year for the organisation, and we now look forward to 2026 with the continued mission of promoting occupational health and safety across all of Northern Ireland and we will continue to provide relevant knowledge and learning for all of our stakeholders, whilst listening to our members suggestions on how they can be best assisted.

Public Benefit Statement

The Northern Ireland Safety Group meets the public benefit requirement as follows:

The direct benefits which flow from the purpose are the improvement of safety and health knowledge in the workforce leading to the reduction of accidents/incidents and ill health at work. These benefits are evidenced through the increase in Group membership, the numbers who attend monthly meetings, feedback from Conferences and seminars that the organisation run, the growing number of subscribers to the organisation's e-zine, the increasing numbers who attend the Annual Safety Quiz and the increased numbers of organisations who enter the All Ireland Safety Awards. There is no harm from the activities pursued by the organisation. The Charity's beneficiaries are Safety Group members and the wider safety and health profession in

Northern Ireland and those people working for or with them be they employers, employees, self-employed or sub-contractors and young people who will be entering the workforce in the future.

The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2008 to have due regard to the public benefit guidance published by The Charity Commission for Northern Ireland

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

Financial Review

The Financial Statements show a surplus for the period of £14,374 (2024: surplus £25,720).

Reserves Policy

The Trustees of the charity have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should amount to between 2 and 6 months' worth of the resources expended which equates to between £18,645 and £55,935 in general funds. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding; however, it would obviously be necessary to consider how the funding would be replaced or activities changed.

At present the free reserves (which exclude designated reserves), amount to £49,910 and are inside the Trustees' target range. The Trustees continue to work towards maintaining their free reserves target.

Designated reserves for Workplace Health (promotion) decreased from £8,905 to £6,358

Designated reserve for a Building Mental Health Alliance project, increased from £62 to £2,558

Plans for the future

The charity plans to continue the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Statement of Trustees Responsibilities

The Trustees are responsible for the preparation of Financial Statements for each financial period which give a true and fair view of the surplus or deficit arising in the period and of the assets and liabilities of the Charity as at the end of the financial period.


The Financial Statements are to be prepared on a going concern basis unless it is inappropriate to assume that the Charity will continue in operation for at least 12 months following the period end date.

The Trustees are responsible for the maintenance of proper accounting records which disclose with reasonable accuracy the financial position of the Charity at any given time.

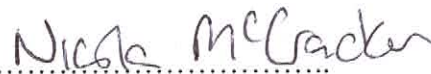
NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

They are responsible for safeguarding the assets of the Charity and for taking all necessary steps for the prevention or detection of fraud and other irregularities.

Signed on behalf of the Trustees:


.....
Wendy Moore (Chairperson - Trustee)

Dated: 19 January 2026


.....
Nicola McCracken (Secretary - Trustee)

Dated: 19 January 2026

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025
INCOME & EXPENDITURE ACCOUNT

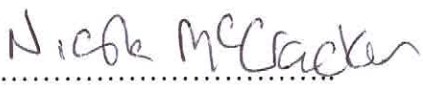
	2025 £	2025 £	2025 £	2024 £
	Unrestricted	Restricted	Total	Total
Income:				
Ulster Bank Interest	155		155	198
Subs	57,737		57,737	55,780
Safety award fees	7,900		7,900	7,725
Quiz Sponsorship	2,500		2,500	2,500
Patronage	4,000		4,000	4,000
Sponsorship	5,375	2,500	7,875	6,484
Conference fees	16,622		16,622	19,120
Conference Sponsorship & Exhibitors	22,824		22,824	20,505
Dinner Fees	3,741		3,741	5,721
BMHA Income	4,120		4,120	12,462
WHLG Income	440		440	600
	125,414	2,500	127,914	135,094
Expenditure:				
<u>General Expenses</u>				
Printing & Stationery	5		5	892
Postage	33		33	237
Telephone	-		-	321
Insurance & Office Costs	1,130		1,130	1,108
Misc Expenses	763		763	396
Equipment & Maintenance	713		713	960
Secretary/Treasurer	13,236		13,236	20,784
Bank Fees	389		389	567
<u>Meeting & Events</u>				
Conference	34,651		34,651	32,526
Seminar costs	500		500	1,251
Awards scheme	4,889		4,889	4,112
Meetings Costs	10,317		10,317	3,801
Promotions/advertising	9,999		9,999	9,605
Quiz (NI)	5,185		5,185	4,459
Quiz (NISO)	6,429		6,429	6,103
Driving at Work NI	-	-	-	500
WHLG running costs	2,987		2,987	4,837
BMHA Expenditure	1,623		1,623	10,374
Farming Promotion Costs		1,668	1,668	2,529
Development & Governance costs	2,754		2,754	2,448
Web Site	14,302		14,302	1,263
Independent Examination	450		450	300
	111,872	1,668	113,540	109,373
(Deficit)/Surplus for the period	13,542	832	14,374	25,720
Reserves Brought Forward	36,368	3,585	65,673	39,953
Reserves Carried Forward	49,910	4,417	80,047	65,673

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YEAR ENDED 31 DECEMBER 2025

Balance Sheet

	2025	2024
	£	£
Current assets:		
Debtors	19,872	6,928
Ulster Bank Current account	45,752	48,965
Ulster Bank Reserve account	14,005	13,850
Paypal account	-	-
	79,630	69,744
Current liabilities:		
Creditors	-	3,393
VAT	- 868	377
Accruals	451	301
Nat West Credit Card	-	-
	- 417	4,071
Net Assets	80,047	65,673
 Charity Reserves:		
At 1 January	65,673	39,953
(Deficit)/Surplus	14,374	25,720
At 31 December	80,047	65,673
 Unrestricted Reserves:		
Designated Reserves		
Workplace Health (promotion)	6,358	8,905
Building Mental Health Alliance	2,558	62
Free Reserves	66,509	52,916
Restricted Reserves:		
Lakeland - Farming Promotion	1,666	834
Safety Sam	2,956	2,956
	80,047	65,673

Approved by the Trustees on 19 January 2026 and signed on their behalf by:


.....
N McCracken (Secretary - Trustee)

Dated: 19 January 2026

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st
DECEMBER 2025**

1 ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements have been prepared in accordance with The Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Northern Ireland Safety Group meets the definition of a public benefit entity. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

The charity opted to early adopt Bulletin 1 published on 2 February 2017 and have therefore not included a cash flow statement in these financial statements.

1.2 Fund accounting

Incoming resources that may be applied for the Association's general purposes are treated as 'unrestricted' incoming resources and are credited to the 'unrestricted funds'. Funding for purposes designated for a specific purpose by Council is credited to 'designated funds'. Where a donation or grant is required to be used for a specified purpose, the amount concerned is treated as a 'restricted' incoming resource and is credited to the appropriate 'restricted fund'.

1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Donated services and facilities are included at the value to the charity where this can be quantified.

Investment income is included when receivable.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2025

1.4 Bank interest

Bank interest is recognised as an incoming resource when it is credited to the bank statement. All bank interest is treated as unrestricted income to the General Fund.

1.5 Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT that cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.6 Fixed assets

All items of capital expenditure below £1,000 are written off as incurred.

INDEPENDENT EXAMINER'S REPORT

I report on the financial statements of the Northern Ireland Safety Group for the year ended 31st December 2025.

Respective responsibilities of trustees and independent examiner

Northern Ireland Safety Group's trustees are responsible for the preparation of the financial statements in accordance with the terms of the Charities Act (Northern Ireland) 2008.

Northern Ireland Safety Group's trustees consider that an audit is not required under section 65(2) (audit) of the Charities Act (Northern Ireland) 2008 for the year and that an independent examination under section 64(1) of the Charities Act (Northern Ireland) 2008 is required.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out under Section 65 of the Charities Act (Northern Ireland) 2008. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with Section 63 of the charities Act (Northern Ireland) 2008, and
- to prepare financial statements which accord with the accounting records in accordance with Section 64 of the Charities Act (Northern Ireland) 2008 have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



S Hopper FCA
Partner
Hopper & Co

Date: 19 January 2026

Northern Ireland Safety Group

Northern Ireland - Charity number 100743

Accounts

NORTHERN IRELAND SAFETY GROUP

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

CHARITY NUMBER: NIC100743

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

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NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

Trustees and other information

TRUSTEES

Wilson Lambe (President)
Heather McKinstry (Vice President)
(appointed Feb 2024)
Wendy Beatty (Chairperson)
Wendy Moore (Vice-Chairperson)
Jimmy Fenton (PRO)
Ashleigh Birkett (Immediate Past Chair)
Ernie Spence (Treasurer)
Nicola McCracken (Secretary)
Priscilla Woods
Mandy Nelson
Ian McIlveen
Declan McLogan
John Thompson
Will Johnston
Jim Hegarty
John Murray (appointed Feb 2024)
Tom Stephenson (Co-opted Mar 2024)
David Cooke (Co-opted Mar 2024)

PATRON

Louise Armstrong (ARCO)

REGISTERED ADDRESS

Northern Ireland Safety Group
Room J805
Ulster University
Cromore Road
Coleraine
BT52 1SA

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

BANKERS

Ulster Bank Limited
Connswater Branch
Arches Retail Park
Belfast
BT5 4AF

ACCOUNTANTS

Hopper & Co
Chartered Accountants
6 Doagh Road
Ballyclare
BT39 9BG

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

Trustees Report for year ended 31 December 2024

The Trustees present their Annual Report and Financial Statements for the year ended 31 December 2024

Reference and Administrative Details

Northern Ireland Safety Group
Room J805
Ulster University
Cromore Road
Coleraine
BT52 1SA

Registered Charity in Northern Ireland (NIC 100743)

Charity Trustees/Directors

The Charity Trustees who served during the year or who were trustees at the date of this report were

Wilson Lambe (President)
Heather McKinstry (Vice President)
Wendy Beatty (Chairperson)
Wendy Moore (Vice-Chairperson)
Jimmy Fenton (PRO)
Ashleigh Birkett (Immediate Past Chair)
Ernie Spence (Treasurer)
Nicola McCracken (Secretary)
Priscilla Woods
Mandy Nelson
Ian McIlveen
Declan McLogan
John Thompson
Will Johnston
Jim Hegarty
John Murray
Tom Stephenson
David Cooke

Status

The Charity is registered with the NI Charities Commission under reference NIC100743

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

The Charity has also been accepted as a charity by HMRC under UTR number 0115305845 and as such no provision for taxation has been made.

Structure & Management

Northern Ireland Safety Group is a charity which is governed by its Constitution.

The organisation is primarily managed by an Executive Committee made up of the Office bearers, 8 other committee members and 4 technical advisors on the committee.

There are no employees. However, 2 members of the Executive Committee function as Secretaries and tender for their services on a 3-year contract.

Through the period the payments to the two Executive Committee members were:-

Nicola McCracken	£26,783.29
Ernie Spence	£17,780.15

Description & Purpose

The principal aim and objective of the Charity is to promote occupational health and safety amongst all people in the workplace and as such raise awareness of the reduction of work-related fatalities, workplace incidents and cases of ill health in Northern Ireland for the public benefit.

Activities & Objectives

This is carried out by running monthly meetings which allow health and safety practitioners (and other interested parties) to network together, share ideas and in general strive to improve the overall health and safety of and for the workforce and those who come into contact with them.

The Trustees are greatly appreciative of all their funders and the continued support of their members, without whose help the charity could not fulfil its charitable aims and objectives.

NORTHERN IRELAND SAFETY GROUP
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Other activities carried out by the Group include the running of seminars, running of a safety quiz, running of a Safety Conference, management of a Safety Awards scheme (in conjunction with the National Irish Safety Organisation), and the promotion of health and safety to those in secondary education about to embark on work placement.

Achievements & Performance

The 2024 year continued with the work that began during our 70th anniversary year in 2023. Soon after the November 2023 conference it was agreed that there was a need to provide a programme of activity to focus on compliance with legal requirement. The realisation that many younger health and safety trainees and advisors had lost out on mentoring and networking with peers during the Covid years also led to planning for the majority of meetings to be in person during the 2024 year. Plans commenced for the annual November NISG Conference, with the theme of “Back to Safety Basics” to provide a reminder to all of specific areas of health and safety risk which organisations should have procedures in place to address.

Our Meetings sub committee also worked to provide a full programme of meetings and workshops throughout the year to compliment the conference theme and offer a signposting service to our membership. Our activities offer the membership an opportunity for interactive and practical learning, and we collaborated with various organisations to deliver relevant and useful content. A total of five meetings, two webinars and three workshops were held, and the stats below show the attendance numbers for each of these:

Month	Meeting type	Attendees: In-person or Online	No of Webinar Recording Views	Total views (Actual Attendees plus Recording Views)
Jan	In-person	72 booked	N/A	Meeting Cancelled due to Storm Isha and topic postponed until Feb 24
Feb	In-person	59	N/A- In Person	59
Mar	In-person	44	N/A – In Person	44
April	In-person Workshop	70	N/A – In Person	70
May	Online Webinar	85	36	121
June	In-person	61	N/A – In Person	61
July	No Meeting – Summer Break			
Aug	In-person	42	N/A – In Person	42
Sept	In person ½ day Workshop (restricted numbers)	17	N/A – In Person	17
Sept	In person ½ day Workshop (restricted numbers)	30	N/A – In Person	30
Oct	Online Webinar	137	5 (only uploaded in Dec 24)	142
Dec	In-person	44	N/A – In Person	44

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

All meeting presentation pdfs, along with the webinar recordings, are uploaded to the members area of our website, allowing members (both the member contact and any others within the organisation who request access to the NISG members area) to download them at their leisure and use the content to further their health and safety activity within their own organisations, which cascades the learning from each of our meetings and events.

Our PR sub committee has been extremely busy during 2024 and has focused on providing relevant information and also attracting new members. The following activity fell under this committee:

a. Ezone

Our e-zine has continued to be a successful communication tool, and our subscriber database saw continued growth in numbers (see below). A review on the number and type of ezines sent out was completed during the year, following some free advice on good ezine etiquette from a media specialist, and it was decided to reduce the frequency of ezines and focus on offering information on NISG core activity plus signposting to HSENI and other relevant health and safety platforms and publications.

Subscribers at start of year	988	Subscribers at end of year	1040	Net increase of subscribers	5.3%
The actual number of new subscribers was 72 but we had 20 un-subscriptions over the year. Some of these came from retirees and others who moved outside the industry.					
Note also that a full review of email sign ups was completed in 2024 and this resulted in a number of historical and obsolete email addresses being removed from the database.					

Ezine open rates remained high with an average of 257 opens over the 139 ezines sent out in the year. This is an increase in the open rate from 2024 and shows that the content is of real interest to our membership. Many subscribers will only open ezines that are of particular interest to them, and we do advise of sector content in the ezine subject line, which assists readers. We commenced a series of legal updates during the year with new Development Sponsor Carson McDowell, and these articles are also updated to our website for access by our membership.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

b. Social Media

Social media activity has also increased over the 2024 year. The focus has been on utilising Facebook and LinkedIn posts to market NISG, signposting both members and potential members to our activities, and this has proved to be very beneficial for our membership. The platform statistics have been monitored and recorded at our monthly Executive Committee meetings and show both platforms to be widely used by those in the health and safety field locally. We will continue to use both platforms in 2025.

c. Membership

There were 35 new member sign ups in the year and the total paid members registered increased from 294 to 316 (this nett increase also took into account members who did not renew in 2024. Some of these were due to retirements, job moves and organisations going into administration.

d. Website

There has been a review of the NISG website during the 2024 year and the sub committee advised the Executive Committee that the current website is now very outdated and not utilising modern technology. The Executive Committee has now agreed to set aside funds for a bespoke and up to date website, which will encompass a new platform for ezine send outs, allowing for photos and graphics to be included. A supplier tender was issued in the forth quarter of 2024 and the winning tenderer has been contracted to provide the new website. Work on the new design will commence at the beginning of 2025 and is programmed to take approximately 8 weeks to complete. Funding for this project has been mainly ringfenced from surplus made from the 2024 NISG conference and awards dinner.

The annual Occupational Health and Safety Quiz, took place in Ulster University Belfast in March. The quiz is sponsored by Safety Advice Centre and for the second year Ulster University also offered sponsorship for the event as it fits with their policy of offering lifelong learning for all. This was a very successful event with 18 teams competing – 12 novices and 6 previous entrants. The quiz also netted two new members for NISG. Winners were UU Students Union (Previous Entrants) and Lagan MEICA under LA&I membership (Novices) – Both teams attended the NISO / NISG All-Ireland Finals in Limerick in April and part of their prize from the NISG quiz win is free membership for the 2025 year.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

Our annual NISO / NISG All Ireland Occupational Health & Safety Awards saw fifteen entries from NISG, an additional five from the 2023 awards, which is a 50% increase. Four of these were new entrants, again showcasing the interest our members have, and the fact that local organisations view them as being beneficial in showcasing their health and safety commitment. Five of the entrants achieved Category 1 awards, the top category, an increase on the 2023 total. For the first time in the 33 year history of the All-Ireland Awards a Northern Ireland company, RYOBI Aluminium Casting (UK) Ltd., received the Supreme Award. This achievement was celebrated at our Awards Dinner following the conference in November.

The John Gordon Safety Person of the Year Award, sponsored by Safety Advice Centre, received five entries this year, some of these submitted from organisations who have not previously entered. Two worthy nominees won overall, both from a non-H & S background, showing that good health and safety practice is active outside of the H & S professional who would be our main member contact within an organisation.

Our Farming sub committee was very active in 2024, and we had stands at three agricultural shows during the year - Clogher Valley Show, Antrim Show and the Winter Fair. We continued the collaboration with the Young Farmers Club which commenced in 2023, fielding Executive Committee member judges at the Young Farmers Annual Public Speaking Competition throughout the Province and at their Debating competition. We also continued our work as Affiliate Members of the Farm Safety Partnership in Northern Ireland, working alongside organisations such as HSENI; DAERA; UFU; FSF; NFUM and YFCU to promote farm safety throughout the province. Lakeland Dairies continued as our Farming sponsor for the 2024 year. We have continued to sponsor the 2025 HSENI Farm Safety calendar which is distributed to primary schools with a rural connection.

The NISG 2024 Conference entitled “Back to Safety Basics” was held at La Mon Hotel on 7th November. The Northern Ireland health and safety community came together, with over 250 delegates, over 30 health and safety related organisations exhibiting and 11 expert speakers who provided thought-provoking and informative presentations on topics such as electricity, work at height, management of dusts, collaborative working, workplace transport compliance, machinery guarding, hearing protection, safety barriers and fire and emergency evacuation. The event also offered attendees the opportunity to network, take part in lunch time demos and brainstorm with their peers. The 2024 Awards Dinner followed the conference and showcased the award winners from the year.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

Our Development & Governance sub committee worked extensively during the year on updating the NISG Constitution and the amendments were approved by the Executive Committee at the December meeting. This will now be presented to the Group for approval at the AGM in January 2025. The amendments include updating of content deemed to require clarity and it also includes a user-friendly appendix listing the various Executive Committee roles, how each role is appointed, voting rights at Executive Committee meetings and voting rights at Group Meetings.

As members of Safety Groups UK we were delighted to attend the SGUK Awards at IOSH Headquarters in Leicester in September 2024 and we secured several major honours. The first of these was a Gold Level Award in the Excellence Awards Category, presented for our programme content during 2023. Next came the Alan Butler Plaque for being the overall winner in the Excellence Awards Category, marking NISG out as having the best programme of events in 2023 from all safety groups across the UK. This achievement cements our goal of ensuring that the programme we offer is relevant, provides signposting and allows the crucial networking opportunities to benefit NISG membership, which ultimately improves occupational health and safety across all sectors of the local workforce. The next achievement came for winning the Albert Porter Rose Bowl. This was awarded as NISG are the safety group associated with the Building Mental Health Alliance (BMHA), who won the Innovation Award for their "Mental Health in Construction Signposting Service" initiative. NISG are one of the founding organisations of BMHA and provide administrative support to the organisation. The fourth win for NISG came as our President, Wilson Lambe MBE, was awarded a Highly Commended Certificate in the Hero Category for his extensive work over the past sixty plus years in promoting occupational health and safety locally and also for mentoring many health and safety professionals along the way.

The sub committees of Occupational Health, Workplace Transport, and Education continued to meet during the course of the year and much of their activity assisted both the programme of meetings and workshops and also the conference.

Collaboration with others was strengthened with activity taking place with Workplace Health Leadership Group, Building Mental Health Alliance, Buildhealth, Electrical Networking Group and Electrical Training Trust to name a few.

As well as the sponsorships previously mentioned our Patron Arco has remained onboard and we also signed up Development Sponsor JMD Training and IT Sponsor Safety Lift to continue their sponsorships during the year.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

2024 has been a successful year for the organisation, and we now look forward to 2025 with the clear mission to promote occupational health and safety across all of Northern Ireland and continue to provide relevant knowledge and learning for all of our stakeholders.

Public Benefit Statement

The Northern Ireland Safety Group meets the public benefit requirement as follows:

The direct benefits which flow from the purpose are the improvement of safety and health knowledge in the workforce leading to the reduction of accidents/incidents and ill health at work. These benefits are evidenced through the increase in Group membership, the numbers who attend monthly meetings, feedback from Conferences and seminars that the organisation run, the growing number of subscribers to the organisation's e-zine, the increasing numbers who attend the Annual Safety Quiz and the increased numbers of organisations who enter the All Ireland Safety Awards. There is no harm from the activities pursued by the organisation. The Charity's beneficiaries are Safety Group members and the wider safety and health profession in

Northern Ireland and those people working for or with them be they employers, employees, self-employed or sub-contractors and young people who will be entering the workforce in the future.

The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2008 to have due regard to the public benefit guidance published by The Charity Commission for Northern Ireland

Financial Review

The Financial Statements show a surplus for the period of £25,720 (2023: deficit £3,978).

Reserves Policy

The Trustees of the charity have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should amount to between 2 and 6 months' worth of the resources expended which equates to between £17,807 and £53,423 in general funds. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding; however, it would obviously be necessary to consider how the funding would be replaced or activities changed.

At present the free reserves (which exclude designated reserves), amount to £52,916 and are inside the Trustees' target range. The Trustees continue to work towards maintaining their free reserves target.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

Designated reserves for Workplace Health (promotion) increased from £8,735 to £8,905

Designated reserve for a Building Mental Health Alliance project, decreased from £2,371 to £62

Plans for the future

The charity plans to continue the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Statement of Trustees Responsibilities

The Trustees are responsible for the preparation of Financial Statements for each financial period which give a true and fair view of the surplus or deficit arising in the period and of the assets and liabilities of the Charity as at the end of the financial period.

The Financial Statements are to be prepared on a going concern basis unless it is inappropriate to assume that the Charity will continue in operation for at least 12 months following the period end date.

The Trustees are responsible for the maintenance of proper accounting records which disclose with reasonable accuracy the financial position of the Charity at any given time.

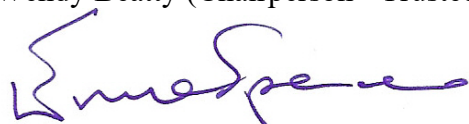
They are responsible for safeguarding the assets of the Charity and for taking all necessary steps for the prevention or detection of fraud and other irregularities.

Signed on behalf of the Trustees:



.....
Wendy Beatty (Chairperson - Trustee)

Dated: 20 January 2025



.....
Ernie Spence (Treasurer - Trustee)

Dated: 20 January 2025

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024
INCOME & EXPENDITURE ACCOUNT

	<i>2024</i>	<i>2024</i>	<i>2024</i>	<i>2023</i>
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Income:				
Ulster Bank Interest	198		198	163
Subs	55,780		55,780	48,932
Safety award fees	7,725		7,725	5,170
Quiz Sponsorship	2,500		2,500	2,000
Patronage	4,000		4,000	4,000
Sponsorship	3,750	2,734	6,484	2,700
Conference fees	19,120		19,120	18,868
Conference Sponsorship & Exhibitors	20,505		20,505	17,345
Dinner Fees	5,721		5,721	8,625
BMHA Income	12,462		12,462	19,500
WHLG Income	600		600	-
	132,360	2,734	135,094	127,302
Expenditure:				
<u>General Expenses</u>				
Printing & Stationery	892		892	246
Postage	237		237	6
Telephone	321		321	420
Insurance & Office Costs	1,108		1,108	1,123
Misc Expenses	396		396	328
Equipment & Maintenance	960		960	1,894
Secretary/Treasurer general admin hours	20,784		20,784	24,784
Bank Fees	567		567	626
<u>Meeting & Events</u>				
Conference	32,526		32,526	23,351
Seminar/workshop costs	1,251		1,251	21,665
Safety Awards & John Gordon Award	4,112		4,112	5,120
Meetings Costs	3,801		3,801	2,644
Promotions/advertising	9,605		9,605	12,790
Quiz (NI)	4,459		4,459	3,839
Quiz (NISO)	6,103		6,103	5,827
Driving at Work NI	500	-	500	638
WHLG running costs	4,837		4,837	3,421
BMHA Expenditure	10,374		10,374	17,129
Farming Promotion Costs		2,529	2,529	1,638
Development & Governance costs	2,448		2,448	2,179
Web Site	1,263		1,263	1,361
Independent Examination	300		300	252
	106,845	2,529	109,373	131,280
(Deficit)/Surplus for the period	25,515	205	25,720	(3,978)
Reserves Brought Forward	36,368	3,585	39,953	43,931
Reserves Carried Forward	61,883	3,790	65,673	39,953

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DEC
EMBER 2024

Balance Sheet

	<i>2024</i>	<i>2023</i>
	£	£
Current assets:		
Debtors	6,928	5,087
Ulster Bank Current account	48,965	22,104
Ulster Bank Reserve account	13,850	13,652
Paypal account	-	181
	69,744	41,023
Current liabilities:		
Creditors	3,393	32
VAT	377	774
Accruals	301	253
Nat West Credit Card	-	11
	4,071	1,071
	65,673	39,953
Net Assets		
	65,673	39,953
 Charity Reserves:		
At 1 January	39,953	43,931
(Deficit)/Surplus	25,720	(3,978)
At 31 December	65,673	39,953
 Unrestricted Reserves:		
Designated Reserves		
Workplace Health (promotion)	8,905	8,743
Building Mental Health Alliance	62	2,371
Free Reserves	52,916	25,254
Restricted Reserves:		
Farming Promotion	834	862
Safety Sam	2,956	2,722
	65,673	39,953

Approved by the Trustees on 20 January 2025 and signed on their behalf by:



.....
Ernie Spence (Treasurer - Trustee)

Dated: 20 January 2025

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st
DECEMBER 2024**

1 ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements have been prepared in accordance with The Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Northern Ireland Safety Group meets the definition of a public benefit entity. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

The charity opted to early adopt Bulletin 1 published on 2 February 2017 and have therefore not included a cash flow statement in these financial statements.

1.2 Fund accounting

Incoming resources that may be applied for the Association's general purposes are treated as 'unrestricted' incoming resources and are credited to the 'unrestricted funds'. Funding for purposes designated for a specific purpose by Council is credited to 'designated funds'. Where a donation or grant is required to be used for a specified purpose, the amount concerned is treated as a 'restricted' incoming resource and is credited to the appropriate 'restricted fund'.

1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Donated services and facilities are included at the value to the charity where this can be quantified.

Investment income is included when receivable.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2024

1.4 Bank interest

Bank interest is recognised as an incoming resource when it is credited to the bank statement. All bank interest is treated as unrestricted income to the General Fund.

1.5 Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT that cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.6 Fixed assets

All items of capital expenditure below £1,000 are written off as incurred.

INDEPENDENT EXAMINER'S REPORT

I report on the financial statements of the Northern Ireland Safety Group for the year ended 31st December 2024.

Respective responsibilities of trustees and independent examiner

Northern Ireland Safety Group's trustees are responsible for the preparation of the financial statements in accordance with the terms of the Charities Act (Northern Ireland) 2008.

Northern Ireland Safety Group's trustees consider that an audit is not required under section 65(2) (audit) of the Charities Act (Northern Ireland) 2008 for the year and that an independent examination under section 64(1) of the Charities Act (Northern Ireland) 2008 is required.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out under Section 65 of the Charities Act (Northern Ireland) 2008. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with Section 63 of the charities Act (Northern Ireland) 2008, and
- to prepare financial statements which accord with the accounting records in accordance with Section 64 of the Charities Act (Northern Ireland) 2008 have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



S Hopper FCA
Partner
Hopper & Co

Date: 20 January 2025

Northern Ireland Safety Group

Northern Ireland - Charity number 100743

Accounts

NORTHERN IRELAND SAFETY GROUP

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023

CHARITY NUMBER: NIC100743

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

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Lyndsey Thompson
Ian McIlveen
Declan McLogan
John Thompson
Will Johnston (appointed Jan 2023)
Jim Hegarty (appointed Jan 2023)

PATRON

Paul Walsh (ARCO – resigned Aug 2023)
Louise Armstrong (ARCO – commenced Aug 2023)

REGISTERED ADDRESS

Northern Ireland Safety Group
13 De Courcy Avenue
Carrickfergus
BT38 7LJ

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

BANKERS

Ulster Bank Limited
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NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

Trustees Report for year ended 31 December 2023

The Trustees present their Annual Report and Financial Statements for the year ended 31 December 2023

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Northern Ireland Safety Group
13 De Courcy Avenue
Carrickfergus
BT38 7LJ

Registered Charity in Northern Ireland (NIC 100743)

Charity Trustees/Directors

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Wilson Lambe (President)
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NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

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Nicola McCracken	£22,455.31

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Activities & Objectives

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The Trustees are greatly appreciative of all their funders and the continued support of their members, without whose help the charity could not fulfil its charitable aims and objectives.

Other activities carried out by the Group include the running of seminars, running of a safety quiz, running of a Safety Conference, management of a Safety Awards scheme (in conjunction with the National Irish Safety Organisation), and the promotion of health and safety to those in secondary education about to embark on work placement.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

Achievements & Performance

2023 has been a landmark year for the organisation, as we reached our 70th anniversary. Whilst completing the normal full programme of events we also planned and held a 70th Anniversary Conference and Gala Awards Dinner in November 2023 to mark this milestone.

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NORTHERN IRELAND SAFETY GROUP
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The actual number of new subscribers was 98 but we had 29 un-subscriptions over the year.					

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NORTHERN IRELAND SAFETY GROUP
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NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

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Public Benefit Statement

The Northern Ireland Safety Group meets the public benefit requirement as follows:

The direct benefits which flow from the purpose are the improvement of safety and health knowledge in the workforce leading to the reduction of accidents/incidents and ill health at work. These benefits are evidenced through the increase in Group membership, the numbers who attend monthly meetings, feedback from Conferences and seminars that the organisation run, the growing number of subscribers to the organisation's e-zine, the increasing numbers who attend the Annual Safety Quiz and the increased numbers of organisations who enter the All Ireland Safety Awards. There is no harm from the activities pursued by the organisation. The Charity's beneficiaries are Safety Group members and the wider safety and health profession in

Northern Ireland and those people working for or with them be they employers, employees, self-employed or sub-contractors and young people who will be entering the workforce in the future.

The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2008 to have due regard to the public benefit guidance published by The Charity Commission for Northern Ireland

Financial Review

The Financial Statements show a Deficit for the period of £3,978 (2022: deficit £1,764).

Reserves Policy

The Trustees of the charity have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should amount to between 2 and 6 months' worth of the resources expended which equates to between £21,607 and £64,821 in general funds. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding; however, it would obviously be necessary to consider how the funding would be replaced or activities changed.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

At present the free reserves (which exclude designated reserves), amount to £25,254 and are inside the Trustees' target range. The Trustees continue to work towards maintaining their free reserves target.

Designated reserves for Workplace Health (promotion) was reduced from £12,290 to £8,735

A new designated reserve was established to promote a Building Mental Health Alliance project, at the year end £2,371 was designated for this purpose.

Plans for the future

The charity plans to continue the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Statement of Trustees Responsibilities

The Trustees are responsible for the preparation of Financial Statements for each financial period which give a true and fair view of the surplus or deficit arising in the period and of the assets and liabilities of the Charity as at the end of the financial period.

The Financial Statements are to be prepared on a going concern basis unless it is inappropriate to assume that the Charity will continue in operation for at least 12 months following the period end date.

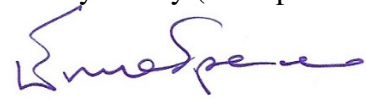
The Trustees are responsible for the maintenance of proper accounting records which disclose with reasonable accuracy the financial position of the Charity at any given time.

They are responsible for safeguarding the assets of the Charity and for taking all necessary steps for the prevention or detection of fraud and other irregularities.

Signed on behalf of the Trustees:


.....
Wendy Beatty (Chairperson - Trustee)

Dated: 19 February 2024


.....
Ernie Spence (Secretary/Treasurer - Trustee)

Dated: 19 February 2024

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023
INCOME & EXPENDITURE ACCOUNT

	2023	2023	2023	2022
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Income:				
Ulster Bank Interest	163		163	29
Subs	48,932		48,932	42,762
Safety award fees	5,170		5,170	4,620
70th Conference & Dinner Delegates	8,625		8,625	-
Quiz Sponsorship	2,000		2,000	2,000
Patronage	4,000		4,000	4,000
Sponsorship	200	2,500	2,700	1,500
Conference fees	18,868		18,868	-
Conference Sponsorship & Exhibitors	17,345		17,345	-
BMHA Income	19,500		19,500	-
	124,802	2,500	127,302	54,911
Expenditure:				
<u>General Expenses</u>				
Printing & Stationery	246		246	117
Postage	6		6	2
Telephone	420		420	397
Insurance & Office Costs	1,123		1,123	982
Misc Expenses	328		328	316
Equipment & Maintenance	1,894		1,894	2,099
Secretary/Treasurer	24,784		24,784	22,167
Bad Debts	-		-	-
Bank Fees	626		626	310
<u>Meeting & Events</u>				
Conference	23,351		23,351	317
Seminar costs	21,665		21,665	747
Awards scheme	5,120		5,120	3,954
Meetings Costs	2,644		2,644	1,894
Promotions/advertising	12,790		12,790	6,999
Quiz (NI)	3,839		3,839	3,306
Quiz (NISO)	5,827		5,827	1,773
Driving at Work NI	638	-	638	527
WHLG running costs	3,421		3,421	3,576
BMHA Expenditure	17,129		17,129	4,399
Farming Promotion Costs		1,638	1,638	-
Development & Governance costs	2,179		2,179	1,658
Web Site	1,361		1,361	940
Independent Examination	252		252	193
	129,642	1,638	131,280	56,675
(Deficit)/Surplus for the period	(4,840)	862	(3,978)	(1,764)
Reserves Brought Forward	41,209	2,722	43,931	45,695
Reserves Carried Forward	36,369	3,585	39,953	43,931

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

Balance Sheet

	2023	2022
	£	£
Current assets:		
Debtors	5,087	2,025
Ulster Bank Current account	22,104	30,986
Ulster Bank Reserve account	13,652	13,489
Paypal account	181	-
	41,023	46,501
Current liabilities:		
Creditors	32	639
VAT	774	1,214
Accruals	253	718
Nat West Credit Card	11	-
	1,071	2,570
Net Assets	39,953	43,931
Charity Reserves:		
At 1 January	43,931	45,695
(Deficit)/Surplus	(3,978)	(1,764)
At 31 December	39,953	43,931
Unrestricted Reserves:		
Designated Reserves		
Workplace Health (promotion)	8,744	12,290
Building Mental Health Alliance	2,371	-
Free Reserves	25,254	28,919
Restricted Reserves:		
Lakeland - Farming Promotion	862	-
Safety Sam	2,722	2,722
	39,953	43,931

Approved by the Trustees on 19 February 2024 and signed on their behalf by:



.....
Ernie Spence (Secretary/Treasurer - Trustee)

Dated: 19 February 2024

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st
DECEMBER 2023**

1 ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements have been prepared in accordance with The Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Northern Ireland Safety Group meets the definition of a public benefit entity. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

The charity opted to early adopt Bulletin 1 published on 2 February 2017 and have therefore not included a cash flow statement in these financial statements.

1.2 Fund accounting

Incoming resources that may be applied for the Association's general purposes are treated as 'unrestricted' incoming resources and are credited to the 'unrestricted funds'. Funding for purposes designated for a specific purpose by Council is credited to 'designated funds'. Where a donation or grant is required to be used for a specified purpose, the amount concerned is treated as a 'restricted' incoming resource and is credited to the appropriate 'restricted fund'.

1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Donated services and facilities are included at the value to the charity where this can be quantified.

Investment income is included when receivable.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

1.4 Bank interest

Bank interest is recognised as an incoming resource when it is credited to the bank statement. All bank interest is treated as unrestricted income to the General Fund.

1.5 Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT that cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.6 Fixed assets

All items of capital expenditure below £1,000 are written off as incurred.

INDEPENDENT EXAMINER'S REPORT

I report on the financial statements of the Northern Ireland Safety Group for the year ended 31st December 2023.

Respective responsibilities of trustees and independent examiner

Northern Ireland Safety Group's trustees are responsible for the preparation of the financial statements in accordance with the terms of the Charities Act (Northern Ireland) 2008.

Northern Ireland Safety Group's trustees consider that an audit is not required under section 65(2) (audit) of the Charities Act (Northern Ireland) 2008 for the year and that an independent examination under section 64(1) of the Charities Act (Northern Ireland) 2008 is required.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out under Section 65 of the Charities Act (Northern Ireland) 2008. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with Section 63 of the charities Act (Northern Ireland) 2008, and
- to prepare financial statements which accord with the accounting records in accordance with Section 64 of the Charities Act (Northern Ireland) 2008 have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



S Hopper FCA
Partner
Hopper & Co

Date: 19 February 2024

Northern Ireland Safety Group

Northern Ireland - Charity number 100743

Annual report

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

Trustees Report for year ended 31 December 2023

The Trustees present their Annual Report and Financial Statements for the year ended 31 December 2023

Reference and Administrative Details

Northern Ireland Safety Group
13 De Courcy Avenue
Carrickfergus
BT38 7LJ

Registered Charity in Northern Ireland (NIC 100743)

Charity Trustees/Directors

The Charity Trustees who served during the year or who were trustees at the date of this report were

Wilson Lambe (President)
Wendy Beatty (Chairperson)
Wendy Moore (Vice-Chairperson)
Jimmy Fenton (PRO)
Ashleigh Birkett (Immediate Past Chair)
Ernie Spence (Joint Secretary/Treasurer)
Nicola McCracken (Joint Secretary)
Tom Stephenson
David Cooke
Priscilla Woods
Heather McKinstry
Mandy Nelson
Lyndsey Thompson
Ian McIlveen
Declan McLogan
John Thompson
Will Johnston
Jim Hegarty

Status

The Charity is registered with the NI Charities Commission under reference NIC100743

The Charity has also been accepted as a charity by HMRC under UTR number 0115305845 and as such no provision for taxation has been made.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2023

Structure & Management

Northern Ireland Safety Group is a charity which is governed by its Constitution.

The organisation is primarily managed by an Executive Committee made up of the Office bearers, 8 other committee members and 4 technical advisors on the committee.

There are no employees. However, 2 members of the Executive Committee function as Secretaries and tender for their services on a 3-year contract.

Through the period the payments to the two Executive Committee members were:-

Ernie Spence	£37,873.95
Nicola McCracken	£22,455.31

Description & Purpose

The principal aim and objective of the Charity is to promote occupational health and safety amongst all people in the workplace and as such raise awareness of the reduction of work-related fatalities, workplace incidents and cases of ill health in Northern Ireland for the public benefit.

Activities & Objectives

This is carried out by running monthly meetings which allow health and safety practitioners (and other interested parties) to network together, share ideas and in general strive to improve the overall health and safety of and for the workforce and those who come into contact with them.

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Northern Ireland Safety Group

Northern Ireland - Charity number 100743

Annual return

INDEPENDENT EXAMINER'S REPORT

I report on the financial statements of the Northern Ireland Safety Group for the year ended 31st December 2023.

Respective responsibilities of trustees and independent examiner

Northern Ireland Safety Group's trustees are responsible for the preparation of the financial statements in accordance with the terms of the Charities Act (Northern Ireland) 2008.

Northern Ireland Safety Group's trustees consider that an audit is not required under section 65(2) (audit) of the Charities Act (Northern Ireland) 2008 for the year and that an independent examination under section 64(1) of the Charities Act (Northern Ireland) 2008 is required.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out under Section 65 of the Charities Act (Northern Ireland) 2008. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with Section 63 of the charities Act (Northern Ireland) 2008, and
- to prepare financial statements which accord with the accounting records in accordance with Section 64 of the Charities Act (Northern Ireland) 2008 have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



S Hopper FCA
Partner
Hopper & Co

Date: 19 February 2024

Northern Ireland Safety Group

Northern Ireland - Charity number 100743

Accounts

NORTHERN IRELAND SAFETY GROUP

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

CHARITY NUMBER: NIC100743

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

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NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

Trustees and other information

TRUSTEES

Wilson Lambe (President)
Ashleigh Birkett (Chairperson)
Wendy Beatty (Vice-Chairperson)
Jimmy Fenton (PRO)
John Thompson (Immediate Past Chair)
Ernie Spence (Secretary/Treasurer)
Nicola McCracken (2nd Secretary)
Tom Stephenson
Jim Leitch
David Cooke
Priscilla Woods
Heather McKinstry
Marie-Katherine Mayers (resigned
December 2022)
Sara Martin (resigned January)2022
Mandy Nelson
Wendy Moore
Lyndsey Thompson (appointed January
2022)
Paul Ramsey (appointed January 2022,
resigned December 2022)
Ian McIlveen (appointed January 2022)
Declan McLogan (appointed January
2022)

PATRON

Paul Walsh (ARCO)

REGISTERED ADDRESS

Northern Ireland Safety Group
13 De Courcy Avenue
Carrickfergus
BT38 7LJ

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

BANKERS

Ulster Bank Limited
Connswater Branch
Arches Retail Park
Belfast
BT5 4AF

ACCOUNTANTS

Hopper & Co
Chartered Accountants
6 Doagh Road
Ballyclare
BT39 9BG

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

Trustees Report for year ended 31 December 2022

The Trustees present their Annual Report and Financial Statements for the year ended 31 December 2022

Reference and Administrative Details

Northern Ireland Safety Group
13 De Courcy Avenue
Carrickfergus
BT38 7LJ

Registered Charity in Northern Ireland (NIC 100743)

Charity Trustees/Directors

The Charity Trustees who served during the year or who were trustees at the date of this report were

Wilson Lambe (President)
Ashleigh Birkett (Chairperson)
Wendy Beatty (Vice-Chairperson)
Jimmy Fenton (PRO)
John Thompson (Immediate Past Chair)
Ernie Spence (Secretary/Treasurer)
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Jim Leitch
David Cooke
Priscilla Woods
Heather McKinstry
Mandy Nelson
Wendy Moore
Lyndsey Thompson
Ian McIlveen
Declan McLogan

Status

The Charity is registered with the NI Charities Commission under reference NIC100743

The Charity has also been accepted as a charity by HMRC under HMRC number URN number 0115305845 and as such no provision for taxation has been made.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

Structure & Management

Northern Ireland Safety Group is a charity which is governed by its Constitution.

The organisation is primarily managed by an Executive Committee made up of the Office bearers, 8 other committee members and 4 technical advisors on the committee.

There are no employees. However, 2 members of the Executive Committee function as Secretaries and tender for their services on a 3-year contract.

Through the period the payments to the two Executive Committee members were:-

Ernie Spence	£32,006.52
Nicola McCracken	£ 6,584.76

Description & Purpose

The principal aim and objective of the Charity is to promote occupational health and safety amongst all people in the workplace and as such raise awareness of the reduction of work-related fatalities, workplace incidents and cases of ill health in Northern Ireland for the public benefit.

Activities & Objectives

This is carried out by running monthly meetings which allow health and safety practitioners (and other interested parties) to network together, share ideas and in general strive to improve the overall health and safety of and for the workforce and those who come into contact with them.

The Trustees are greatly appreciative of all their funders and the continued support of their members, without whose help the charity could not fulfil its charitable aims and objectives.

Other activities carried out by the Group include the running of seminars, running of a safety quiz, running of a Safety Conference, management of a Safety Awards scheme (in conjunction with the National Irish Safety Organisation), and the promotion of health and safety to those in secondary education about to embark on work placement.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

Achievements & Performance

2022 was another busy year for the organisation. We recognised early on in the year that it would be a year of transition to a new normal in terms of our meeting activities following COVID.

As such, the year witnessed three different types of meeting. It began with webinars (until restrictions allowed us to meet in person again), followed by a few hybrid meetings, and the year finished with the inclusion of in-person meetings.

A total of twelve meetings were held and the stats below show the numbers for the various meetings.

Month	Meeting type	Attendees In-person	Attendees online	TOTAL
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Mar	Webinar	n/a	92	92
April	Webinar	n/a	122	122
May	Hybrid	12	74	88
May	Hybrid (HSENI)	13	120	133
June	Hybrid	4	48	52
Aug	Hybrid	11	33	44
Sept	In person	111	n/a	111
Oct	Webinar	n/a	90	90
Nov	In -person	63	n/a	63
Dec	Webinar	n/a	29	29

A survey was carried out in November to ascertain what type of meetings suited those that attend them. It showed that the major benefits of webinars were: -

- Saving travel time.
- Saving cost on fuel.
- The ability to attend a meeting online if something crops up at the last minute.
- Reduces an attendee's carbon footprint.

Another benefit of webinars was that they are recorded, edited, and uploaded to our website for those that couldn't make the meeting and this added to the reach they had.

The only element that is missing from online meetings is the networking aspect that comes with in-person events.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

The survey indicated that members preferred a blended approach with a mixture of online and in-person meetings. Tracking our numbers and outcomes (that we have done since the start of the year) will put us in a great position to shape our meetings for the future. The committee as a whole is behind our search for the best way to provide value to our members and beyond.

A total of 8 meetings were recorded during the year. In addition, we also recorded a presentation with National Energy Action when their NI Training Officer spoke about ways to save money on heating and electric bills. We asked our membership to distribute this to their contacts and it became the most watched recording of the year with 582 views. Interestingly the average view time was 55 minutes and 28 seconds showing that viewers watched to the end.

Our e-zine continues to be the mainstay of how we communicate to those that interact with us. Our subscriber list witnessed real growth through the year (see below).

Subscribers at start of year	802	Subscribers at end of year	919	Net increase of subscribers	14.5%
The actual number of new subscribers was 142 but we had 25 un-subscriptions over the year.					

Open rates for the e-zines were well up on the year before. We achieved open rates in the high 20 and lower 30 percentages. This compares exceptionally well when benchmarked against the likes of Mailchimp and HubSpot who show in their research an open rate in the low 20% range for similar industry groups. In simple terms our e-zine is opened by one in every 3.5 people on our database.

Membership numbers increased slightly for the year to 282.

Our first in person event during the year was our annual health and safety quiz which took place in the Wellington Park Hotel in February. It was great to see people attending events again.

We were delighted that a number of our members entered the annual All Ireland Occupational Health & Safety Awards, scoring very well against organisations Ireland wide.

Our John Gordon Safety Person of the Year was hotly contested this year with more entries than ever. Winners were announced in the non-H & S person category and the H & S professional category.

We entered the Safety Groups UK Recognition Award for Excellence among Safety Groups and walked away with the top prize, the Alan Butler Award. Several committee members attended the Awards ceremony in Manchester.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

We also promoted the Safety Groups UK's Innovation in H & S Award and were delighted when this was won by one of our members - Adman Civil Projects Limited.

Our Farming sub-committee was active through the year with attendance at the Clogher Valley Show and at the Winter Fair alongside HSENI.

In addition, our other sub committees including Development & Governance, Driving, and Education continued to meet during the course of the year.

A new sub-committee was formed during the year to plan for next year's 70th Anniversary celebration.

Last year's work in collaboration with others continued through the year and is now firmly embedded in many of our activities. The Mental Health in the Construction Sector Initiative carried on and is now known as the Building Mental Health Alliance. This initiative was launched in October. We also continued to play an active role in the Workplace Health Leadership Group.

Work began at the end of the year on bringing the website back to where it was pre COVID with most information being held in the members only portal section.

Overall, it has been a busy year for the organisation, and we look forward to 2023 with a clear mission to promote occupational health and safety across all of Northern Ireland.

Public Benefit Statement

The Northern Ireland Safety Group meets the public benefit requirement as follows:

The direct benefits which flow from the purpose are the improvement of safety and health knowledge in the workforce leading to the reduction of accidents/incidents and ill health at work. These benefits are evidenced through the increase in Group membership, the numbers who attend monthly meetings, feedback from Conferences and seminars that the organisation run, the growing number of subscribers to the organisation's e-zine, the increasing numbers who attend the Annual Safety Quiz and the increased numbers of organisations who enter the All Ireland Safety Awards. There is no harm from the activities pursued by the organisation. The Charity's beneficiaries are Safety Group members and the wider safety and health profession in

Northern Ireland and those people working for or with them be they employers, employees, self-employed or sub-contractors and young people who will be entering the workforce in the future.

The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2008 to have due regard to the public benefit guidance published by The Charity Commission for Northern Ireland

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

Financial Review

The Financial Statements show a Deficit for the period of £1,764 (2021: surplus £3,020).

Reserves Policy

The Trustees of the charity have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should amount to between 2 and 6 months' worth of the resources expended which equates to between £9,445 and £28,337 in general funds. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding; however, it would obviously be necessary to consider how the funding would be replaced or activities changed. At present the free reserves (which exclude designated reserves), amount to £28,919 and are just outside the Trustees' target range. The Trustees continue to work towards maintaining their free reserves target.

Designated reserves for Workplace Health (promotion) was reduced from £20,265 to £12,290

Plans for the future

The charity plans to continue the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Statement of Trustees Responsibilities

The Trustees are responsible for the preparation of Financial Statements for each financial period which give a true and fair view of the surplus or deficit arising in the period and of the assets and liabilities of the Charity as at the end of the financial period.

The Financial Statements are to be prepared on a going concern basis unless it is inappropriate to assume that the Charity will continue in operation for at least 12 months following the period end date.

The Trustees are responsible for the maintenance of proper accounting records which disclose with reasonable accuracy the financial position of the Charity at any given time.

They are responsible for safeguarding the assets of the Charity and for taking all necessary steps for the prevention or detection of fraud and other irregularities.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

Signed on behalf of the Trustees:



.....
Ashleigh Birkett (Chairperson - Trustee)

Dated: 23 January 2023



.....
Ernie Spence (Secretary/Treasurer - Trustee)

Dated: 23 January 2023

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022
INCOME & EXPENDITURE ACCOUNT

	2022	2022	2022	2021
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Income:				
Ulster Bank Interest	29		29	1
Subs	42,762		42,762	37,777
Donations	-		-	-
Safety award fees	4,620		4,620	3,675
Quiz Sponsorship	2,000		2,000	-
Patronage	4,000		4,000	4,000
Sponsorship	1,500		1,500	3,000
Seminar fees	-		-	-
Seminar Sponsorship & Exhibitors	-		-	-
Other Income	-		-	264
	54,911	-	54,911	48,718
Expenditure:				
<u>General Expenses</u>				
Printing & Stationery	117		117	18
Postage	2		2	5
Telephone	397		397	654
Insurance & Office Costs	982		982	1,068
Misc Expenses	316		316	290
Equipment & Maintenance	2,099		2,099	365
Secretary/Treasurer	22,167		22,167	17,805
Bad Debts	-		-	-
Bank Fees	310		310	263
<u>Meeting & Events</u>				
Conference	317		317	3,422
Seminar costs	747		747	419
Awards scheme	3,954		3,954	4,518
Meetings Costs	1,894		1,894	1,214
Promotions/advertising	6,999		6,999	6,358
Quiz (NI)	3,306		3,306	165
Conference/Quiz (NISO)	1,773		1,773	-
Driving at Work NI	527	-	527	500
Occupational Health running costs	3,576		3,576	3,972
Mental Health in Construction	4,399		4,399	-
Development & Governance costs	1,658		1,658	3,661
Web Site	940		940	826
Independent Examination	193		193	175
	56,675	-	56,675	45,697
(Deficit)/Surplus for the period	(1,764)	-	(1,764)	3,020
Reserves Brought Forward	42,973	2,722	45,695	42,675
Reserves Carried Forward	41,209	2,722	43,931	45,695

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

Balance Sheet

	2022	2021
	£	£
Current assets:		
Debtors	2,025	937
Ulster Bank Current account	30,986	33,447
Ulster Bank Reserve account	13,489	13,460
Paypal account	-	-
	<u>46,501</u>	<u>47,844</u>
Current liabilities:		
Creditors	639	126
VAT	1,214	1,498
Accruals	718	525
Nat West Credit Card	-	-
	<u>2,570</u>	<u>2,149</u>
Net Assets	<u>43,931</u>	<u>45,695</u>
Charity Reserves:		
At 1 January	45,695	42,675
(Deficit)/Surplus	(1,764)	3,020
At 31 December	<u>43,931</u>	<u>45,695</u>
Unrestricted Reserves:		
Designated Reserves		
Workplace Health (promotion)	12,290	20,265
Free Reserves	28,919	22,708
Restricted Reserves:		
Safety Sam	2,722	2,722
	<u>43,931</u>	<u>45,695</u>

Approved by the Trustees on 23 January 2023 and signed on their behalf by:



E Spence
Secretary/Treasurer

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st
DECEMBER 2022**

1 ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements have been prepared in accordance with The Charities (Accounts and Reports) Regulations (Northern Ireland) 2015.

Northern Ireland Safety Group meets the definition of a public benefit entity. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

The charity opted to early adopt Bulletin 1 published on 2 February 2017 and have therefore not included a cash flow statement in these financial statements.

1.2 Fund accounting

Incoming resources that may be applied for the Association's general purposes are treated as 'unrestricted' incoming resources and are credited to the 'unrestricted funds'. Funding for purposes designated for a specific purpose by Council is credited to 'designated funds'. Where a donation or grant is required to be used for a specified purpose, the amount concerned is treated as a 'restricted' incoming resource and is credited to the appropriate 'restricted fund'.

1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Donated services and facilities are included at the value to the charity where this can be quantified.

Investment income is included when receivable.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

1.4 Bank interest

Bank interest is recognised as an incoming resource when it is credited to the bank statement. All bank interest is treated as unrestricted income to the General Fund.

1.5 Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT that cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.6 Fixed assets

All items of capital expenditure below £1,000 are written off as incurred.

INDEPENDENT EXAMINER'S REPORT

I report on the financial statements of the Northern Ireland Safety Group for the year ended 31st December 2022.

Respective responsibilities of trustees and independent examiner

Northern Ireland Safety Group's trustees are responsible for the preparation of the financial statements in accordance with the terms of the Charities Act (Northern Ireland) 2008.

Northern Ireland Safety Group's trustees consider that an audit is not required under section 65(2) (audit) of the Charities Act (Northern Ireland) 2008 for the year and that an independent examination under section 64(1) of the Charities Act (Northern Ireland) 2008 is required.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out under Section 65 of the Charities Act (Northern Ireland) 2008. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with Section 63 of the charities Act (Northern Ireland) 2008, and
- to prepare financial statements which accord with the accounting records in accordance with Section 64 of the Charities Act (Northern Ireland) 2008 have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



S Hopper FCA
Partner
Hopper & Co

Date: 23 January 2023

Northern Ireland Safety Group

Northern Ireland - Charity number 100743

Annual report

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

Trustees Report for year ended 31 December 2022

The Trustees present their Annual Report and Financial Statements for the year ended 31 December 2022

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Northern Ireland Safety Group
13 De Courcy Avenue
Carrickfergus
BT38 7LJ

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Charity Trustees/Directors

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Ashleigh Birkett (Chairperson)
Wendy Beatty (Vice-Chairperson)
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John Thompson (Immediate Past Chair)
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Declan McLogan

Status

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The Charity has also been accepted as a charity by HMRC under HMRC number URN number 0115305845 and as such no provision for taxation has been made.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

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NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

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NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

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NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

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NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

Financial Review

The Financial Statements show a Deficit for the period of £1,764 (2021: surplus £3,020).

Reserves Policy

The Trustees of the charity have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should amount to between 2 and 6 months' worth of the resources expended which equates to between £9,445 and £28,337 in general funds. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding; however, it would obviously be necessary to consider how the funding would be replaced or activities changed. At present the free reserves (which exclude designated reserves), amount to £28,919 and are just outside the Trustees' target range. The Trustees continue to work towards maintaining their free reserves target.

Designated reserves for Workplace Health (promotion) was reduced from £20,265 to £12,290

Plans for the future

The charity plans to continue the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Statement of Trustees Responsibilities

The Trustees are responsible for the preparation of Financial Statements for each financial period which give a true and fair view of the surplus or deficit arising in the period and of the assets and liabilities of the Charity as at the end of the financial period.

The Financial Statements are to be prepared on a going concern basis unless it is inappropriate to assume that the Charity will continue in operation for at least 12 months following the period end date.

The Trustees are responsible for the maintenance of proper accounting records which disclose with reasonable accuracy the financial position of the Charity at any given time.

They are responsible for safeguarding the assets of the Charity and for taking all necessary steps for the prevention or detection of fraud and other irregularities.

NORTHERN IRELAND SAFETY GROUP
YEAR ENDED 31 DECEMBER 2022

Signed on behalf of the Trustees:



.....
Ashleigh Birkett (Chairperson - Trustee)

Dated: 23 January 2023



.....
Ernie Spence (Secretary/Treasurer - Trustee)

Dated: 23 January 2023

Northern Ireland Safety Group

Northern Ireland - Charity number 100743

Annual return

INDEPENDENT EXAMINER'S REPORT

I report on the financial statements of the Northern Ireland Safety Group for the year ended 31st December 2022.

Respective responsibilities of trustees and independent examiner

Northern Ireland Safety Group's trustees are responsible for the preparation of the financial statements in accordance with the terms of the Charities Act (Northern Ireland) 2008.

Northern Ireland Safety Group's trustees consider that an audit is not required under section 65(2) (audit) of the Charities Act (Northern Ireland) 2008 for the year and that an independent examination under section 64(1) of the Charities Act (Northern Ireland) 2008 is required.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out under Section 65 of the Charities Act (Northern Ireland) 2008. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with Section 63 of the charities Act (Northern Ireland) 2008, and
- to prepare financial statements which accord with the accounting records in accordance with Section 64 of the Charities Act (Northern Ireland) 2008 have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



S Hopper FCA
Partner
Hopper & Co

Date: 23 January 2023