

Greenway Women's Group

Northern Ireland · Charity number 100610

Details

Known as	No
Status	Received
Registered	2014-11-05
Register	View on the Charity Commission for Northern Ireland register

Contact

Address	19-23 Greenway Cregagh Estate Belfast BT6 0dt BT6 0DT
Phone	028 9079 9912
Email	manager@greenwaywomenscentre.org
Website	www.greenwaywomenscentre.org

Activities

Purposes: The Company is established for the advancement of education and the protection of health and to provide in Northern Ireland ("the area of benefit") facilities in the interests of social welfare for the recreation and leisure time occupation of women who by reason of social or economic circumstances have need of such facilities in order that their condition of life may be improved.

What the charity does: The advancement of education, The advancement of health or the saving of lives, Other charitable purposes

How the charity works: Advice/advocacy/information, Education/training

Who the charity helps: Preschool (0-5 year olds), Women

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£366,690	£358,008	£-4,348	7

Trustees

Name	Role	Appointed
Meg		
Miss Karen Mccullough		
Miss Miranda Stanley		
Miss Stephanie Waite		
Mrs Elizabeth Oslon		
Ms Julieanne Thompson		

Greenway Women's Group

Northern Ireland - Charity number 100610

Accounts

Registered Number: NI038139

**GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)**

**DIRECTORS' REPORT
AND FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 31 MARCH 2025

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income & Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
<u>Income Resources</u>					
Incoming Resources from Generated Funds:					
Voluntary Income	2	-		-	-
Activities for Generating Funds	3	74,887		74,887	41,358
Incoming Resources from Grants	4	-	291,803	291,803	259,522
		-----	-----	-----	-----
Total Incoming Resources		74,887	291,803	366,690	300,880
		-----	-----	-----	-----
<u>Resources Expended</u>					
	5	1,800	356,208	356,208	311,579
		-----	-----	-----	-----
Total Resources Expended		1,800	356,208	358,008	313,379
		-----	-----	-----	-----
Movement in Total Funds for The Year – Net Income/ (Expenditure) for the year					
		73,087	(64,405)	8,682	(12,499)
Total Funds at 01 April 2024		169,865	(158,662)	11,203	23,702
		-----	-----	-----	-----
Total Funds at 31 March 2025		<u>242,952</u>	<u>(223,067)</u>	<u>19,885</u>	<u>11,203</u>
		=====	=====	=====	=====

The Notes on pages 14 -22 from part of these financial statements.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income & Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Total Funds 2025 £	Total Funds 2024 £
<u>Income Resources</u>			
Donations	2	-	-
Income from Grants	3	291,803	259,521
Other Incoming Resources	4	74,887	41,359
		-----	-----
Total Incoming Resources		366,690	300,880
		=====	=====
<u>Resources Expended</u>			
Training		632	
Wages		299,445	254,519
Pension Cost		11,899	11,923
Tutor and Mentoring Costs			1,055
Volunteer Expenses		2,823	2,231
Equipment & office Expenses		8,704	8,566
Bank interest and fees		877	792
Travel and Subsistence		578	1,199
Insurance		4,768	5,622
Heat, Light and Water		9,788	9,540
Telephone		4,300	2,103
Accountancy		1,800	1,800
Postage and stationery		2,411	641
IT Maintenance		4,172	7,863
Cleaning		2,929	1,637
Repairs and Maintenance		2,315	2,609
Sundry Expenses		468	1,150
Depreciation		99	129
		-----	-----
Total Resources Expended		358,008	313,379
		=====	=====
Movement in Total Funds		8,682	(12,499)
		=====	=====

The Notes on pages 14 -22 form part of these financial statements.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025	£	2024	£
Fixed Assets					
Tangible Assets	8		329		428
Current Assets					
Cash at bank		23,869		15,023	
Petty Cash		35		99	
		-----		-----	
		23,904		15,122	
Creditors:					
Amount falling due Within one year	10	(4,348)		(4,347)	
		-----		-----	
NET CURRENT ASSETS			19,556		10,775
			-----		-----
NET ASSETS			19,885		11,203
			=====		=====
CHARITY FUNDS					
Unrestricted Funds			11,203		23,702
Profit/(Loss) for Year			8,682		(12,499)
			-----		-----
			19,885		11,203
			=====		=====

The financial statements have been prepared in accordance with the provision applicable to small companies Act 2006.

The Financial statements were approved by the Directors on 13th November 2025 and Signed on their behalf, by;


 Ms J Thompson


 Ms E Oslon

The Notes on pages 14 -22 from part of these financial statements.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting Policies

1.1 Basis of preparation of financial statement

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). The Financial Statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in March 2005, applicable accounting Standards and Companies Act 2006.

1.2 Company Status

The Charity is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted Funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.4 Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the services.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting Policies (continued)

1.5 Resources expended

Expenditure is accounted for on an accruals basis and has been included under expenses categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of resources.

Support Costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters.

1.6 Going Concern

The charity has been experiencing difficulty in securing long term funding both for core costs and specific projects. This is due to a change in the funding criteria which has affected all publicly funded bodies in Northern Ireland. Long term funding is seen as crucial to the long term viability of the charity. The lack of secured long term funding indicates a material uncertainty that may cast significant doubt on the charity's ability to continue as a going concern and therefore it may be unable to realise its assets and discharge its liabilities in the normal course of business.

The directors and management have been making every effort in recent years to source new funding for the charity. Certain sources of funding have been secured until 2025 and applications for further funding are being made. The directors intend to keep the organisation operating for at least a period of one year from the date of approval and accordingly these financial statements have been prepared on the going concern basis.

1.7 Turnover

Turnover represents net sales to customers and excludes Value Added Tax, Turnover is recognised upon delivery of the goods and services to the customer.

1.8 Tangible Fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

S/Term Leasehold Property -	6.67% Straight line
Fixtures and Fittings -	20% Reducing Balance
Computer Equipment -	20% Reducing Balance

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GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Voluntary Income

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Donations	-	-	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

3. Income from Grants

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Belfast City Council	-	20,629	20,629	29,909
BHSCT	-	10,136	10,136	15,159
DFC	-	144,420	144,420	132,967
Early Years	-	33,892	33,892	30,000
Grant	-	20,000	20,000	10,000
EBCD	-	1,470	1,470	255
DOH	-	920	920	
Halifax	-	19,167	19,167	
Grants	-	2,780	2,780	
WSN	-	38,389	38,389	41,232
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	Nil	291,803	291,803	259,522

4. Other Incoming Resources

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Other Income	74,887	-	74,887	41,359
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

5. Governance Costs

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Auditors' Remuneration	1,800	-	1,800	1,800
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

6. Net Incoming/(Outgoing) Resources

	2025	2024
	£	£
This is stated after charging:		
Depreciation of Tangible Fixed Assets:		
- Owned by the Charity	99	129
Auditors' Remuneration	1,800	1,800
Pension Cost	11,899	11,923
	<u> </u>	<u> </u>

During the current and prior year, no Directors received any remuneration or benefits in kind. During the current and prior year no Directors received any reimbursement of expenses.

7. Staff Costs

Staff costs were as follows:-

	2025	2024
	£	£
Wages and Salaries	299,445	254,519
Pension	11,899	11,923
	<u> </u>	<u> </u>
	<u>311,344</u>	<u>266,442</u>

The average monthly number of employees during the year was as follows:-

	2025	2024
	£	£
Employees	7	13
	<u> </u>	<u> </u>

No employee received remuneration amounting to more than £60,000 in either year

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. Tangible Fixed Assets

	Short Term Leasehold Property £	Fixtures & Fittings £	Computer Equipment £	Total £
Cost				
At 1 April 2024	109,550	27,567	25,162	162,279
Additions	-	-	-	-
	-----	-----	-----	-----
At 31 March 2025	109,550	27,567	25,162	162,279
	-----	-----	-----	-----
Depreciation				
At 1 April 2024	109,550	27,297	25,004	161,851
Charge for Year	-	31	68	99
	-----	-----	-----	-----
At 31 March 2025	109,550	27,328	25,072	161,950
	-----	-----	-----	-----
Net Book Value				
At 31 March 2025	-	239	90	329
	=====	=====	=====	=====
At 31 March 2024	-	270	158	428
	=====	=====	=====	=====

9. Debtors

	2025 £	2024 £
Prepayments and accrued income	-	-
	=====	=====

10. Creditors

Amounts falling due within one year

	2025 £	2024 £
Accruals and Deferred Income	1,800	1,800
HMRC	2,548	2,547
	-----	-----
	4,348	4,347
	=====	=====

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11. Explanatory Notes to the Funds

(i) **Unrestricted Funds**

(a) **Accumulated General Fund**

This fund is expendable at the discretion of the Trustees to finance capital investment and working capital.

(ii) **Restricted Funds**

(a) **Women's Centres Childcare Fund (WCCF)**

This funding is from the department for Social Development (DFC), administered by the Voluntary and Community Unit (VCU) and covers restricted salaries, running costs and specific project costs.

(b) **Community Investment Fund (CIF)**

This funding is from the department for Social Development (DFC), administered by the Voluntary and Community Unit (VCU) and covers restricted salaries, running costs and specific project costs.

(c) **Belfast City Council**

This funding is for community buildings revenue, which helps cover some of the main running costs for the centre as a whole.

12. Pension Commitments

The company contributes, on a money purchase basis, to the personal pension scheme of certain employees. The annual contribution paid by the company are accounted for by charging the costs to Statement of Financial Activities as payments accrue.

13. Related Party Transactions

There was no transactions with related parties during the year which require disclosure.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. Analysis of Net Assets Between Funds

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Tangible Fixed Assets	329	-	329	428
Current Assets	23,904	-	23,904	15,122
Creditors due with one year	(4,348)	-	(4,348)	(4,347)
	-----	-----	-----	-----
	19,885	-	19,885	11,203
	=====	=====	=====	=====

Greenway Women's Group

Northern Ireland - Charity number 100610

Accounts

Registered Number: NI038139

**GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)**

**DIRECTORS' REPORT
AND FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 31 MARCH 2024

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

CONTENTS

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GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES
AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2024**

Directors

MS E Oslon
MA S Waite
Ms K Mc Cullough
Ms J Thompson
Ms Y Somerville

Company Registered Number

NI038139

Accepted as a charity by HMRC under reference

XR 34419

Registered Office

19 Greenway
Cregagh Road
Belfast
BT6 0DT

Company Secretary

Ms M Mc Quillan

Centre Manager

Lindsay Cooper

Independent Accountants

DMW Accountants (2011) Ltd
Townsend Enterprise Park
Townsend Street
Belfast
BT13 2ES

Bankers

First Trust Bank
11 – 15 Donegall Square North
Belfast
BT1 5GB

Solicitors

Elliot Duffy Garrett
34 Upper Queen Street
Belfast
BT1 6FD

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

The Directors present their report and the audited financial statements for the year ended 31st March 2024.

Reference and Administration Details

The reference and administrative details of the charity are as shown on Page 1.

Structure, Governance & Management

Organisational Structure

The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association.

The company is governed by the Board of Directors. Any person wishing to become a director must apply in writing prior to the AGM. A vote is then taken at AGM as to whether they are to be appointed.

Directors

The Directors who served the company during the year are detailed on Page 1. The company is limited by guarantee and therefore there were no directors' interest in share capital. New directors are briefed on their responsibilities and issued with copies of Good Governance from NICVA and Trustee and Management Committee National Occupational Standards from NCVO. In addition to this they are encouraged to avail of any free training that is on offer.

Risk Management

The Board of Directors have reviewed the keys risks facing the charity and have established procedures to manage those risks.

Aim, Activities and Objectives

Greenway Women's Group (GWG) exists to target social need, adapting a community development ethos in a specific field and through a holistic approach, we address issues of poverty and social isolation through community support programmes on education, training, childcare, advice, developing personal confidence and addressing issues of health and the environment.

Local women including vulnerable adults and children benefit from the delivery of our programme. The Organisation provides free support services on self-development, certified training on health, education, volunteering and employment, plus one to one study support and onsite childcare. We provide early intervention support to children and their families including Family Support Service which are available on a daily basis, including information and support regarding parenting issues, respite care, a listening ear and referral to specialist support, complementary / alternative therapist, counselling and advice and advocacy.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2024

Aim, Activities and Objectives (continued)

Through these services we provide positive opportunities for women to achieve their potential through recognising and respecting them as individuals, and in doing so breakdown barriers which prevent women's full participation in society, specifically targeting social need within Cregagh and surrounding areas.

The charity has five strategic aims which are:-

1. Organisational Development – objectives and actions which strengthen and develop our organisation to meet the identified needs of our users:
2. Childcare Services – provision of high quality affordable childcare and development of further services in supporting children and their parents/primary carers inclusive of early intervention for children and their families.
3. Education and Learning Services – annual provision of an affordable (and when possible free) wide ranging education and training programmes to meet the individual and collective needs of users.
4. Health and Wellbeing – opportunities for users to engage with statutory, complementary and alternative healthcare services in an informed, relaxed, supportive and non-clinical environment.
5. Family support – a family support service which operates on 2 levels; 1-1 support for individuals and their families who require specific additional support on a complex number of issues, and group support to encourage the full integration of these women and families into the life of the centre.

In endeavouring to meet these aims, the charity provides facilities to the community in the form of Childcare Services, Family Support Services, Educational Courses, Essential Skills training and volunteering opportunities, particularly to local marginalised women, many of whom are lone parents and often neglected by traditional education provision. In addition, other services such as the "Drop In" Service providing a listening ear and referral advice, Oral Health Programme, Healthy Eating Programmes and Health and Well Being classes are available.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2024

Aim, Activities and Objectives (continued)

The charity also works in partnership with Fourteen Women Centres within the Greater Belfast Area under the umbrella group of the Women's Support Network (WSN) which represents a partnership of 14 Women Centres and other organisations across Northern Ireland under the Women's Regional consortium in order to provide a holistic education programme. They also work in collaboration with women's organisation, centres and groups to sustain frontline services for women in disadvantaged and rural isolated communities. The charity also provides space to individual support groups thus helping to sustain community infrastructure within the local area.

Achievements and Performance

Education

In 2023, we successfully received a two year Community Buildings Revenue grant from Belfast City Council. This funding helps towards our running costs for the range of projects and events we offer. Events are open to the community as a whole, not just for those accessing services at the centre. A number of our projects benefit; drop in, educational classes, counselling and daycare. We delivered a very successful Maternal Mental Health programme which benefited women who are pregnant or who had young Children. It also provided accredited training as well as stress management and self – confidence classes. The charity continues to actively support women through ICT, English and Maths, facilitated by Belfast Metropolitan College. The charity facilitated information sessions to support women on issues which impact directly on their lives. At the end of the current academic year the charity anticipates that over 150 participants will have benefited from their education and training programmes. The collaborative working arrangement with partner organisations has made a real difference to the charity's Education Programme which has continued to develop despite limited available funding for a Education Support worker.

Childcare

The daycare is registered as a seasonal childcare facility allowing the charity the opportunity to provide more sessions. The charity has increased the weekly sessions to 22 to 42 childcare spaces on average with the newly completed extension.. There has been a steady increase in enrolments in the Childcare Department and in addition to a current Service Level Agreement with the Belfast Health Care Trust for sponsored Day Care places the charity has secured further referrals from Social Services which have increased and the charity has worked with several different Health and Social Care Trusts throughout the year. Our daycare continues to be supported via funding from DFC and the payway fund. The Charity continues to develop childcare services in order to provide the best developmental advantage to those children up to the age of 4 and has a demand for places to apply for funding for support workers to specifically work with children who require this service giving them a good start to begin their first term in nursery and has provided a level of care which would not normally be available at such an early stage of development.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2024

Childcare (continued)

The Charity has again secured further funding to develop a family support programme, to gauge the needs of parents/carers and provide positive and effective support, it is hoped that further funding may be available in order to maintain further support systems. This has enabled the charity to introduce a Family Support Summer Scheme which has been very successful and in securing family support funding from Belfast Health & Social care trust VIA the WSN (Women's Support Network) April 2023 to March 2024 with the possibility of continuation after this date.

In 2020 the organisation had secured funding from the Social Investment Fund to develop the derelict adjoining building. Information was received in late 2017 that Belfast City Council, as lead Partner, was in discussions with the Northern Ireland Housing Executive to agree terms for a 25-year Lease for both premises at 19 and 21 Greenway. Works on the building were completed in November 2023, It has been extremely challenging post covid to get this building opened and staffed appropriately, however in autumn of 2023 we successfully opened two rooms enabling us to extend our service by an hour each day and accommodate more families with young children.

On completion of all these works we successfully increased our provision for our childcare intake allowing the family support services to meet ever increasing demand.

Pathway funding has been extremely beneficial to our services providing the finance to support three childcare posts, allowing an additional 50 children to have access to this service.

The Childcare Department produces its own set of policies and procedures in conjunction with Health and Social Services. The Childcare Department continues to operate at full capacity and still has a waiting list.

In order to assist the charity in providing the service noted above, a significant proportion of the charity's salary costs and running costs are funded by the Department of Social Development, specifically the Women's Centre Childcare Fund (WCCF). A further successful application was made to WCCF and the fund was secured until March 2024.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2024

Financial Review

The company is a charitable company. The Results for the year are set out in detail on pages 11 to 20. The company returned a deficit for the year of £12,499.62

At the 31 March 2024, the total funds of the charity amounted to £23,702 comprising restricted funds of Nil and unrestricted funds of £23,702 Principal sources of funding and how this has supported the key objectives of the charity are disclosed in the notes to the financial statements.

The charity's policy is to strive to retain a level of unrestricted reserves to secure long term viability and facilitate future planning, Free reserves at the balance sheet date totalled £23,702 A significant proportion of wages and salary costs are currently covered by restricted funding, however in the current and prior year some wages and salary costs had to be paid from unrestricted funds. In the event that restricted funding is not renewed or reduced the charity would have to fund staff and running costs from its free reserves. The directors acknowledge that the current level of free reserves is well below the desired level. The charity continues to seek additional sources of funding and applications for future funding in relation to forthcoming years have been submitted since the year end.

Plans for Future Periods

The charity plans to continue to develop and enhance the activities outlined above in the forthcoming years, subject to satisfactory funding arrangements.

Responsibilities of the Directors

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards. (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of those resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the Directors are require to:

- Select suitable accounting policies and then apply then consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- Observe the methods and principles in the Charities SORP;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2024

Statement of Disclosure of Information to Auditor

In so far as the Directors, who held office at the date of approval of these financial statements, are aware;

- There is no relevant audit information of which the company's auditor is unaware ; and
- The Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Taxation Status

The Company is recognised as a charity by H M Revenue & Customs. Accordingly, the company has availed of the exemptions contained in the Corporation Taxes Act 2010 and section 256 Taxation of Chargeable Gains Acts 1992.

Registered Office

19 Greenway
Cregagh Road
Belfast
BT6 0DT

Accepted as a charity by H M Revenue & Customs under Reference: XR34419

Registered in Northern Ireland No: NI038139

Date:


Ms E Oslon
Director

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income & Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
<u>Income Resources</u>					
Incoming Resources from Generated Funds:					
Voluntary Income	2	-		-	-
Activities for Generating Funds	3	41,358		41,358	46,313
Incoming Resources from Grants	4	-	259,522	259,522	242,119
		-----	-----	-----	-----
Total Incoming Resources		41,358	259,522	300,880	288,432
		-----	-----	-----	-----
<u>Resources Expended</u>	5	1,800	311,579	311,579	289,372
		-----	-----	-----	-----
Total Resources Expended		1,800	311,579	313,379	291,172
		-----	-----	-----	-----
Movement in Total Funds for The Year – Net Income/ (Expenditure) for the year					
		39,558	(52,057)	(12,499)	(2,740)
Total Funds at 01 April 2023		130,307	(106,605)	23,702	26,442
		-----	-----	-----	-----
Total Funds at 31 March 2024		<u>169,865</u>	<u>(158,662)</u>	<u>11,203</u>	<u>23,702</u>
		=====	=====	=====	=====

The Notes on pages 14 -22 from part of these financial statements.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income & Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Total Funds 2024 £	Total Funds 2023 £
<u>Income Resources</u>			
Donations	2	-	-
Income from Grants	3	259,521	242,119
Other Incoming Resources	4	41,359	46,313
		-----	-----
Total Incoming Resources		300,880	288,432
		=====	=====
<u>Resources Expended</u>			
Training			2,466
Wages		254,519	221,208
Pension Cost		11,923	10,183
Tutor and Mentoring Costs		1,055	18,233
Volunteer Expenses		2,231	3,157
Health and safety			595
Equipment & office Expenses			1,473
Bank interest and fees		792	717
Travel and Subsistence		1,199	18
Insurance		5,622	2,224
Heat, Light and Water		9,540	14,926
Telephone		2,103	1,659
Accountancy		1,800	1,800
Postage and stationery		641	427
IT Maintenance		7,863	9,416
Cleaning		1,637	1,049
Office Expenses		8,566	
Repairs and Maintenance		2,609	941
Sundry Expenses		1,150	511
Depreciation		129	169
		-----	-----
Total Resources Expended		313,379	291,172
		=====	=====
Movement in Total Funds		(12,499)	(2,740)
		=====	=====

The Notes on pages 14 -22 from part of these financial statements.


GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

BALANCE SHEET
AS AT 31 MARCH 2024

	Note	2024	£	2023	£
Fixed Assets					
Tangible Assets	8		428		557
Current Assets					
Cash at bank		15,023		26,791	
Petty Cash		99		188	
		-----		-----	
		15,122		26,979	
Creditors:					
Amount falling due Within one year	10	(4,347)		(3,834)	
		-----		-----	
NET CURRENT ASSETS			10,775		23,145
			-----		-----
NET ASSETS			11,203		23,702
			=====		=====
CHARITY FUNDS					
Unrestricted Funds			23,702		26,442
Profit/(Loss) for Year			(12,499)		(2,740)
			-----		-----
			11,203		23,702
			=====		=====

The financial statements have been prepared in accordance with the provision applicable to small companies Act 2006.

The Financial statements were approved by the Directors on 30th June 2024 and Signed on their behalf, by;


 Ms J Thompson


 Ms E Oslon

The Notes on pages 14 -22 from part of these financial statements.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. Accounting Policies

1.1 Basis of preparation of financial statement

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). The Financial Statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in March 2005, applicable accounting Standards and Companies Act 2006.

1.2 Company Status

The Charity is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted Funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.4 Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the services.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. Accounting Policies (continued)

1.5 Resources expended

Expenditure is accounted for on an accruals basis and has been included under expenses categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of resources.

Support Costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters.

1.6 Going Concern

The charity has been experiencing difficulty in securing long term funding both for core costs and specific projects. This is due to a change in the funding criteria which has affected all publicly funded bodies in Northern Ireland. Long term funding is seen as crucial to the long term viability of the charity. The lack of secured long term funding indicates a material uncertainty that may cast significant doubt on the charity's ability to continue as a going concern and therefore it may be unable to realise its assets and discharge its liabilities in the normal course of business.

The directors and management have been making every effort in recent years to source new funding for the charity. Certain sources of funding have been secured until 2024 and applications for further funding are being made. The directors intend to keep the organisation operating for at least a period of one year from the date of approval and accordingly these financial statements have been prepared on the going concern basis.

1.7 Turnover

Turnover represents net sales to customers and excludes Value Added Tax, Turnover is recognised upon delivery of the goods and services to the customer.

1.8 Tangible Fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

S/Term Leasehold Property -	6.67% Straight line
Fixtures and Fittings -	20% Reducing Balance
Computer Equipment -	20% Reducing Balance

#

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Voluntary Income

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Donations	-	-	-	-

3. Income from Grants

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Belfast City Council	-	29,908	29,909	14,250
BHSCCT	-	15,159	15,159	26,401
DFC	-	132,967	132,967	143,362
Early Years	-	30,000	30,000	32,700
Grant	-	10,000	10,000	-
EBCD	-	255	255	896
East Belfast Sure Start	-	-	-	1,670
Falls Women Centre	-	41,232	41,232	22,840
Nil	-	259,521	259,521	242,119

4. Other Incoming Resources

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Other Income	41,359	-	41,359	46,313

5. Governance Costs

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Auditors' Remuneration	1,800	-	1,800	1,800

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

6. Net Incoming/(Outgoing) Resources

	2024	2023
	£	£
This is stated after charging:		
Depreciation of Tangible Fixed Assets:		
- Owned by the Charity	129	169
Auditors' Remuneration	1,800	1,800
Pension Cost	11,923	10,183
	<u> </u>	<u> </u>

During the current and prior year, no Directors received any remuneration or benefits in kind. During the current and prior year no Directors received any reimbursement of expenses.

7. Staff Costs

Staff costs were as follows:-

	2024	2023
	£	£
Wages and Salaries	254,519	221,208
Pension	11,923	10,183
	<u> </u>	<u> </u>
	<u>266,442</u>	<u>231,391</u>

The average monthly number of employees during the year was as follows:-

	2024	2023
	£	£
Employees	13	12
	<u> </u>	<u> </u>

No employee received remuneration amounting to more than £60,000 in either year

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

8. Tangible Fixed Assets

	Short Term Leasehold Property £	Fixtures & Fittings £	Computer Equipment £	Total £
Cost				
At 1 April 2023	109,550	27,567	25,162	162,279
Additions	-	-	-	-
	-----	-----	-----	-----
At 31 March 2024	109,550	27,567	25,162	162,279
	-----	-----	-----	-----
Depreciation				
At 1 April 2023	109,550	27,207	24,965	161,722
Charge for Year	-	90	39	129
	-----	-----	-----	-----
At 31 March 2024	109,550	27,297	25,004	161,851
	-----	-----	-----	-----
Net Book Value				
At 31 March 2024	-	270	158	428
	=====	=====	=====	=====
At 31 March 2023	-	360	197	557
	=====	=====	=====	=====

9. Debtors

	2024 £	2023 £
Prepayments and accrued income	-	-
	=====	=====

10. Creditors

Amounts falling due within one year

	2024 £	2023 £
Accruals and Deferred Income	1,800	1,800
HMRC	2,547	2,034
	-----	-----
	4,347	3,834
	=====	=====

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

11. Explanatory Notes to the Funds

(i) **Unrestricted Funds**

(a) **Accumulated General Fund**

This fund is expendable at the discretion of the Trustees to finance capital investment and working capital.

(ii) **Restricted Funds**

(a) **Women's Centres Childcare Fund (WCCF)**

This funding is from the department for Social Development (DFC), administered by the Voluntary and Community Unit (VCU) and covers restricted salaries, running costs and specific project costs.

(b) **Community Investment Fund (CIF)**

This funding is from the department for Social Development (DFC), administered by the Voluntary and Community Unit (VCU) and covers restricted salaries, running costs and specific project costs.

(c) **Belfast City Council**

This funding is for community buildings revenue, which helps cover some of the main running costs for the centre as a whole.

12. Pension Commitments

The company contributes, on a money purchase basis, to the personal pension scheme of certain employees. The annual contribution paid by the company are accounted for by charging the costs to Statement of Financial Activities as payments accrue.

13. Related Party Transactions

There was no transactions with related parties during the year which require disclosure.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

14. Analysis of Net Assets Between Funds

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Tangible Fixed Assets	428	-	428	557
Current Assets	15,122	-	15,122	26,979
Creditors due with one year	(4,347)	-	(4,347)	(3,834)
	-----	-----	-----	-----
	<u>11,203</u>	<u>-</u>	<u>11,203</u>	<u>23,702</u>

Greenway Women's Group

Northern Ireland - Charity number 100610

Annual report

Greenway Women's Group

Annual Report

2023 - 2024



**Greenway
Women's Group
Annual Report
April 2023**

March 2024

**Greenway Women's Group
Greenway Women's Centre
19-23 Greenway, Belfast BT6 0DT**

Greenway Women's Group is a Company Limited by
Guarantee No. NI381399 Inland Revenue Charity No.
XR34419 Northern Ireland Charity No. NI C100610



Annual Report

Introduction

Greenway Women's Group has been providing services to women and their families within Cregagh and the wider community since 1985.

Greenway Women's Group exists to provide women and their families with positive opportunities for development by breaking down barriers which prevent women's full participation in society.

Greenway Women's Group provides a wide range of educational and support services to local marginalised women, many of whom are lone parents often neglected by traditional educational and other statutory provision.

Greenway Women's Centre operates in Cregagh Estate in East Belfast. The area is ranked 241 of 890 (27%) on the NI Multiple Deprivation Measure 2017 (NINIS, 2019). Whilst this does not fall within the top 25% as in previous years, we are not restricted by postcode and offer our services to anyone who wishes to access them and the area in itself is surrounded by pockets of deprivation. (NINIS, 2019)

The Centre is located at 19-23 Greenway, just off the Cregagh Road, Belfast BT6 0DT

Greenway Women's Group
Company Limited by Guarantee No.NI381399
Northern Ireland Registered Charity No.: NI C100610
Inland Revenue Charity No.:XR34419

Telephone Number: 028 9079 9912
Website: www.greenwaywomenscentre.org



Greenway Women's Centre

Cregagh Estate - Belfast



Background

Within an area of major social and economic deprivation, the needs of the local community include provisions for education, training, childcare, advice, developing confidence and addressing issues of health and the environment.

Many local women are lone parents who are unable to afford childcare costs whilst training or developing their skills and so remain in the 'benefit trap'. The Targeting Social Need anti-poverty strategy recognises that the bottom 30% of income distribution is over represented by high risk vulnerable groups, one of which is lone parents, 92% of which are women. The most recent TSN also highlights the connection between inequalities associated with gender and child poverty, as 95% of parents in receipt of key benefits are women.

Greenway Women's Centre's services include:

- Childcare (Sessional Childcare for children aged between 0-4 years)
- Essential Skills Support (Numeracy, IT & Literacy via BMC classes)
- Cross Community Workshops
- Health and Well Being Courses and Information Days
- Family Support Services (via Belfast Health & Social Care Trust)
- Volunteering Opportunities
- Older Women's Group (Recycled Teenagers)
- Women's Empowerment Project (Halifax Foundation for Northern Ireland: Community Grants Programme)
- Women Breaking Barriers (WRDA)
- Maternal Mental Health (WRDA) (Concluded 2023)



Annual Report

Our Mission Statement

Greenway Women's Group exists to provide positive opportunities for women to achieve their potential, through recognising and respecting them as individuals. We achieve this by breaking down barriers which prevent women's full participation in society; specifically targeting social need within Cregagh and surrounding areas.

Greenway Women's Group

Greenway Women's Group are the Board of Directors of Greenway Women's Centre.

Greenway Women's Group was formed in 1985 and the Group formed a Company Limited by Guarantee with Charitable status in 2000 (Registered Charity Number: XR34419). We were also successful in securing charity status in Northern Ireland (Northern Ireland Charity No. NI C100610). The Board of Directors of Greenway Women's Group are all women from the local community and surrounding areas who volunteer their time, energy and commitment to providing vital services.

Not only do they provide support for volunteers and staff members, they also represent the group on various committees and external boards.

External Board Representation includes:

EBCDA (East Belfast Community Development Agency)

NI Housing Executive

WSN (Women's Support Network)

WRC (Women's Regional Consortium)

Chairperson's Statement

Liz Oslon - Chairperson

As we entered our 39th year of operation we continued into funding uncertainty, general difficulties and stretched resources and this year, in the aftermath of a global pandemic, the impact to the economy from cost of living crisis which has seen the need for one to one services quadruple. In times of difficulty women have a tendency to do what they always do – try to make do.

Our determination to continue has not weakened in the face of continued demand for our services. We continue to look at more innovative approaches. Unfortunately, as it has been over the last few years, this year more than any before does not bode well. Despite more varied usage of our training rooms, childcare rooms and our IT suite changes forecast via our main funders and the anticipation of further cuts leave us with an uncertain future.

A very challenging year, but a successful one. We successfully lobbied for the reinstatement of the Pathway fund in spring 2023. We, like many other community groups which can see the direct impact and benefit of the Pathway fund, were saddened to learn that the Department had decided to withdraw the fund for the 23/24 year. After many weeks of lobbying and highlighting the importance of the fund we were delighted to be informed that our efforts were successful and the fund was reinstated. I would like to take this opportunity to thank all our service users and especially the parents, past and present, who took part in the petition to have the fund reinstated. Your continued support benefits many families and especially those children who are most in need.

We have noted a continuation of the huge surge in requests for One to One support which began after the pandemic and subsequently from the cost of living crisis. In addition, austerity issues have come to the forefront of problems that families are facing with many working families in need of support via food banks and assistance with the costs of gas and electric. The prices of fuel, electric and food have become in some cases completely all-consuming for women, as many were faced from as early as 2022 with the “heat or eat” dilemma within their own households. It was an extremely difficult winter for many of the women using our services. Many faced a very bleak Christmas with little money for gifts for their children and family or no heating during the colder months.

Greenway Women's Centre supported women by the provision of food parcels, toy parcels at Christmas and referrals to other community based organisations for support for a wide range of other issues.

This alarming rise in requests for support have varied from poverty and austerity issues directly linked to the poor recovery of the economy from the Covid 19 pandemic and the huge rises in the cost of food, gas and electric due to the cost of living crisis. Support offered included advice on mortgage and rent payments, debt, gas and electric, food, movement from employment onto Universal Credit and uniform grant issues, in addition to Family Support issues such as loneliness, issues with behaviour management of children and home schooling, health issues and anxiety as well as referrals to other agencies for issues such as welfare advice, food hampers, housing issues and bin collections.

I would like to extend my personal thanks to the childcare and family support teams who even in these uncertain times continued to work to ensure that the most vulnerable of our women were being cared for. The family support team have worked tirelessly to ensure that all our women who are accessing essential services are being cared for and that their needs are met, both in the terms of physical and mental health and also in terms of poverty and austerity.

The childcare department underwent some major transition with the extension of opening hours and an additional room and have rallied and worked together as a team in order to make this a success.

After several long years we finally managed to open an additional childcare room in our new build in October 2022. Whilst this expansion offers exciting opportunities for growth, I want to highlight how challenging it was for board and staff to get to this point and wish to offer my thanks for their commitment and hard work during this time. We aim to continue with the expansion in the new build but have found recruitment for childcare posts extremely challenging and the impact of generated monies that would normally cover salary costs is being swallowed up with running costs as the gas and electric prices sky rocketed.

The volunteers continue to support us regardless. Many have been accessing the Centre for years and want to give back. Their support and contribution is priceless and they play a crucial role in our survival. Over the years they continue to be more involved in the development of the Centre, by way of various focus groups and sub committees. In the aftermath of the Covid 19 pandemic I would like to recognise once again and give my personal thanks to our media support volunteer who manages our Facebook, Newsletter and Website. I am aware of the pressure we have placed on her and that more and more of her own time is being consumed by volunteering and supporting Greenway. Her efforts have been amazing and we have relied very heavily on her to ensure that our presence and information has been freely available online for all our families and women who access our services. Once again thank you for your fantastic efforts which are very much appreciated.



Annual Report

On behalf of the Board I would like to take this opportunity to thank those funders who have had the insight to support the work we do, despite an uncertain future and continued funding cuts. In particular those funders who have recognised the devastating impact the cost of living crisis has had on the operation of the Centre and its services. They have adapted and supported us to ensure that we continue to deliver essential services to support and develop our local community.

To our staff team, who despite ongoing uncertainty about their future have continued providing the high standards we have come to expect and who have went above and beyond their remit to ensure that Greenway is successful and thriving, I personally thank you for going above and beyond in these difficult circumstances. The commitment and drive of our staff team is what keeps us going on a daily basis and in this time of uncertainty and crisis they have demonstrated an amazing and resilient attitude to the development and continuation of the Women's Centre ethos and services.

My fellow directors devote as much time as they can to this organisation and face every difficulty. To those board members who continue to give up their free time and are committed to the success of the Centre, my personal thanks. We are united in our determination to continue the work and ethos of Greenway Women's Group.

Liz Oslon Chairperson



Annual Report

Centre Manager's Statement

Lindsay Cooper - Centre Manager

This report encapsulates the work that the organisation has carried out for the years 2023/2024. Our primary objective this year, as it has been every year, is to focus on sustaining our high levels of service delivery and ensure that all contracted outcomes continued to be met and we feel that the staff & board members have rallied in partnership with the volunteers to ensure that the quality of service is of an equally high level as was the case in previous years.

I became Centre Manager in October 2014 having previously worked for the organisation for 14 years as the Childcare Manager. Since October '14 I have made it a priority to ensure that the organisation is represented on various committees and forums within the community. We successfully secured core membership on the East Belfast Family Support Hub and South East Family Support Hub. We are represented on East Belfast Sure Start Management Committee and regularly attend the Locality Planning Group, Cregagh Interagency Partnership and are represented on the Women's Regional Consortium and Women's Support Network. All these memberships are crucial in the positioning of the Women's Group for networking, partnership building and strategic planning.

At this stage we are uncertain of the continued funding of the WCCF (Women's Centres Childcare Fund) and the CIF (Community Investment Fund). These are the two core pieces of funding that we could simply not survive without. The low staff turnover and continued support of our Board of Directors, funders, members and volunteers has supported us through this time of uncertainty.

After a difficult few years we managed to open an additional childcare room in the adjacent building. We also extended the childcare opening hours to try and accommodate working parents. We envision that the extension to the service would mean we can effectively meet the unmet need of the local community. We have continued to face significant challenges this year in getting the final room open. We have found recruitment for childcare posts very challenging and have struggled to get posts filled in order to meet the demand. However we have had success with the small expansion made thus far and aim to continue to grow.

Our Training & Education programme continues to evolve and expand based on the needs and gaps in services of our local community. At the end of this financial year however, we were fortunate enough to be awarded funding from the Halifax Foundation for Northern Ireland Community Grants Programme which now funds the Women's Empowerment Project salary and in addition we are fortunate to also have the Women Breaking Barriers Project funded via Women's Resource and Development Agency (WRDA). We aim to continue to deliver good quality accredited and non-accredited training, information workshops, focus groups and health events. We expect that the next few months will be challenging with the current funding climate but the board, staff and volunteers are committed to ensuring that the service delivery will continue to be of a high quality and meet the needs by addressing the gaps in education and social disadvantage.

The Family Support service continued to grow in demand over this past year. The organisation noted the alarming high number of referrals made to outside agencies via the Family Support team and many of these were as a result of the poor recovery after the pandemic and the cost of living crisis which has thrown many families into crisis. A well-attended Family Support scheme ran in August 23 which included day trips and fun activities. This event has been running for several years and has always been a great success in bringing families together.

However I am pleased to say that the commitment and hard work of our Board, staff and volunteers has ensured that whilst we had to adapt, we continued on providing those essential services to the women and families who need it most.

We are now entering into another year of uncertainty for 2024/2025. The organisation is committed to ensuring that the most deprived families in our community have access to the wide range of support and services we can provide.

Lindsay Cooper
Centre Manager

Greenway Women's Group Board of Directors



Annual Report

Liz Oslon	Chairperson (Volunteer Support)
Julianne Thompson	Treasurer (Volunteer Coordinator)
Mae McQuillan MBE	Secretary (Finance & Personnel)
Yvonne Summerville	Director (Volunteer Representative)
Stephanie Waite	Director (Women's Empowerment) * Appointed April 2022
Karen McCullough	Director (Peer Mentorship) * Appointed April 2022

The Board of Directors work in partnership with many other women's groups and organisations throughout Northern Ireland in the community, voluntary, statutory, public and private sectors to develop services for local women in the areas of childcare, health, employment, housing and finance.

The work of Greenway Women's Group is based upon the principles of Community Development and Active Participation, as well as Community and Individual Capacity Building, involving local women in identifying and responding to local needs in an active and responsible manner within the limits of available funding.

Greenway Women's Centre offers a wide range of educational and support services to local marginalised women, many of whom are lone parents, often neglected by traditional educational provision. Cregagh falls within the top 10% of the most deprived Super Output Areas in Northern Ireland in the Education, Skills and Training Domain.

Through its education and training programmes, Greenway Women's Centre provides opportunities for women to gain vital skills and qualifications, thereby increasing the prospects available to them for meaningful employment and breaking down barriers which prevent their full participation in society.

Greenway Women's Centre Staff Team

Lindsay Cooper	Centre Manager
Sarah Kidd	Finance/Admin Officer
Helen Smyth	Training & Education Officer
Jodie Wilson	Childcare Co-Manager
Natalie Horrocks	Childcare Co-Manager
Lynsey Gilliland	Deputy Childcare Manager
Jean Ho	Childcare Practice Leader (Appointed January 2024)
Trudi Kenny	Childcare Practice Leader (Left March 2024)
Sarah Robinson	Childcare Assistant (Appointed to Practice Leader March 2024)
Suzanne Watson	Childcare Assistant
Karen Downey	Childcare Assistant
Asha Caldwell	Childcare Assistant
Shannon Flynn	Childcare Assistant
Caroline Stratton	Childcare Assistant
Nicola Maguire	Childcare Support Assistant
Julianne Thompson	Domestic Assistant

Trainees:

Fatima Mohammed

Bank Staff:

Julie Stewart

Greenway Childcare Services



Annual Report

Greenway values the developmental potential of all children, regardless of their background or abilities. We provide high quality, affordable childcare services, including intervention by way of respite care and parent/carer support sessions.

Greenway's childcare services have been successfully supporting children and their parents/carers for almost forty years and during this time we have watched hundreds of children grow and develop. Currently, we provide Sessional Day Care for pre-school children, from birth up until their fourth birthday.

We endeavour to work in partnership with parents to provide care and education that unites us in giving children the best possible start in life.

Our aim is to cover the six areas of learning with each child who attends, while encouraging parents to do what they can at home to further enhance, promote and develop these areas:

- Communication, Language and Literacy
- Physical Development
- Creative Development
- Knowledge and Understanding of the World
- Reasoning, Problem Solving and Numeracy
- Personal, Social and Emotional Development

At Greenway Women's Centre we promote inclusion for all and work with a range of agencies to integrate children with additional needs.

The Greenway Childcare staff members are highly qualified and understand how important it is for parents/ carers of young children not to miss out on any part of their child's development. The Childcare staff members provide each child aged from one up until their fourth birthday with their own individual art folder, including photos through which parents/carers can see the development of their child from month to month. For babies under a year old a photo album is collated throughout the year. We are extremely fortunate to have equipment and software which allows parents to log in at home and view a detailed profile of observations of their child using the Tapestry software. The software allows us to engage more effectively with parents and gives them a platform for feedback and general comments. This software has been essential as it gives us an excellent route in which to communicate with the parents, in a safe and secure manner.

Every year in June we hold our annual Celebration Day, when all parents, carers, grannies, granddads, aunts, uncles, friends and family are invited to see their child receive their folder, certificate and a gift followed by a buffet lunch and entertainment especially for the children and their families, however this year as a special treat we subsidised a trip to the local farm instead. Feedback from this trip was extremely positive and allows staff and parents to get to know each other on a more informal level. We were fortunate this year to host a fun packed day in December for our Santa's Grotto event. It was wonderful to host this event to its fullest after two years of lockdowns and restrictions. The event was very well attended by extended family members and a good time was had by all - which included a magical visit with Santa himself!

It has been said that it takes a village to raise a child - we believe that the village should also celebrate the child's achievements, and share in play and social interaction with the children.

For further information see Childcare Report 2023-2024

Copy available on request, or visit our website:

www.greenwaywomenscentre.org

Treasurer's Statement

Annual Report

This has indeed been a difficult year and we prepare ourselves for more difficulties ahead. Despite this we remain determined to ensure that our services continue. Copies of our annual financial statement and accounts are available on the Charity Commission website.

I would like to take this opportunity to thank our current funders as follows:



Community Investment Fund & Women's Centres Childcare Fund

Women Breaking Barriers – Delivered via WRDA as lead partner



Belfast City Council – revenue grant



Sponsored Day Care & Family Support



Funds childcare staff and supports children with additional needs



Maternal Mental Health Project via WDRA (Concluded 2023)



National Lottery Awards for All – Domestic Assistant



Halifax Foundation for Northern Ireland: Community Grants Programme - Women's Empowerment worker



Annual Report

Greenway Women's Centre Family Support Services

Greenway believes in a holistic approach to everything that they provide by way of services and Family Support is no different. Our aim is to support those in need and provide pathways in order to integrate them to all of the Centre's activities and provide an opportunity to move on with their lives. Family Support is funded via WSN through the Belfast Health & Social Care Trust.

Greenway Family Support Services are available on a daily basis and include information and support regarding parenting issues, respite care, listening ear and referral to specialist support, e.g. Complementary/ Alternative Therapist, counselling and Advice and Advocacy.

Family Support activities include:

- One to One advice
- Advocacy
- Sign Posting
- Outreach Support
- Personal Development
- Mentoring
- Counselling
- Family Support Summer Scheme

Family Support events, courses and activities are regularly highlighted on the Greenway Women's Centre Website.

Individuals are encouraged to integrate with all Greenway activities and particularly our main training programme.



Annual Report

Education and Training at Greenway

Greenway Women's Centre is a first step back into education and training for many women and the Centre has a successful record in delivering training and education programmes.

Greenway provides an integrated range of support services to participants on self-development programmes and certificated training on health, education, volunteering and employment, as well as one-to-one study support and on-site childcare services.

Greenway Women's Centre offers:

- an informal and supportive learning environment for women
- flexible education and training courses that take account of women's domestic, family and work responsibilities
- on-site Sessional Day Care provision
- accessible, affordable, high quality education and training services
- volunteering and work placement opportunities
- space/support for external groups

Greenway is an outreach centre for Belfast Metropolitan College (BMC) and has built partnerships with local training providers, including BMC, DEL, Bryson Future Skills, East Belfast Mission and Peoples First, as well as local business and enterprise agencies.

Classes offered at Greenway Women's Centre from April 2023 to March 2024 included:

- **Women's Empowerment Project**
- **Bystanders Training**
- **Women Breaking Barriers**
- **Community Campaigners**
- **Maternal Mental Health**
- **Women in Leadership**
- **Top Tips (Parenting Workshop)**
- **Suicide First Aid**
- **Digital Film**
- **Knitting Class**
- **Age NI**
- **ICT Levels 1 & 2**
- **Tools for Solidarity**
- **Recycled Teenagers**
- **Nitrous Oxide awareness**
- **Carers Consultation (Focus Group)**
- **Safe Talk**
- **DU Dance Cross Border Dance Company**
- **Wellbeing Challenge**
- **Time to Talk**
- **CV & Interview skills**
- **INSIGHT event**
- **First Aid**
- **Domestic Violence awareness**
- **Vaping awareness**
- **Housing Rights Focus Group**
- **Parenting NI Focus Group**
- **Health & Social Care**
- **Childcare/Classroom Assistant**
- **World Host**
- **Employers for Childcare (1-2-1)**
- **Money Management**
- **Diabetes UK**
- **Goals**
- **Mood Matters**
- **Keeping Safe Training**
- **Numeracy**
- **Counselling**
- **Chest, Heart & Stroke**
- **Steps to Cope**
- **Renters Voice (Focus Group)**
- **Raise Your Voice – Sexual harassment**



Annual Report

Essential Skills Programme

Essential Skills qualifications are for anyone over the age of 16 in Northern Ireland who wants to improve their literacy, numeracy or ICT skills to help get a job or get on in life. An Essential Skills qualification can help improve reading, writing, maths or computer proficiency to promote employability across a whole range of different jobs.

Greenway Women's Centre offers OCR Basic Skills Awards in Literacy, Numeracy and ICT at Basic, Level 1 and Level 2 and offers progression routes to the participants within the Centre and with other learning providers.

Greenway's Essential Skills operate on two levels; group sessions, where participants complete the OCR qualification, and one-to-one sessions for individuals who require additional support.

Greenway's objectives are to target adult learners who have Essential Skills needs and to provide training that will enhance personal development as well as career and educational progression.

With major cuts to community based education which have taken place over the last three years, Greenway Women's Group has sought to host essential skills based training as well as other accredited training via external organisations such as East Belfast Mission and Belfast Metropolitan College.



Annual Report

The Greenway Volunteer Programme

The contribution of volunteers has been invaluable to Greenway Women's Centre since its conception in 1985 and without it we would not be able to exist. The organisation was originally formed by volunteers and is managed by a voluntary Board of Directors. Over the years volunteers have continued to play an integral role in the delivery and development of Greenway's services.

Although in the past we have been able to access bursary monies for volunteers who wished to access training, the volunteer programme at Greenway is currently without funding, however we are still able to offer some benefits to our volunteers:

- Free role-based training is available to enable volunteers to learn the skills necessary for their chosen role
- Role-based references are provided for all volunteers following the completion of a 4-week probationary period
- Volunteers with children under the age of four have access to free childcare (subject to availability), enabling them to participate in their chosen role
- Free tea/coffee is provided to volunteers during breaks from their role, courtesy of the Drop-In Café
- Regular brunch meetings are held at Greenway, which provide an opportunity for the volunteers to get together as a group in a relaxed and friendly atmosphere to catch up, discuss their roles and decide on training or events they would like to take part in, circumstances permitting
- Opportunities to engage in focus groups and external visits are offered to volunteers whenever possible

The dedication and generosity of volunteers is an inspiration. The Board of Directors at Greenway fully appreciate the vital work that volunteers carry out within the Centre and, in light of this, a Celebration Day is held in June each year in recognition of their outstanding contribution to the Centre.

Volunteering Opportunities at Greenway Women's Centre

Volunteers play a pivotal role in Greenway Women's Centre's ability to provide its services to women and their families in the local community.

Drop-In Café

The Drop-In Café is Greenway's main volunteer project, managed and operated entirely by volunteers. The Drop-In provides tea, coffee and snacks for Centre users, staff and visitors, all at very low cost. Drop-In volunteers also prepare and serve food at all social events which take place within Greenway Women's Centre.

Childcare

Greenway Women's Centre operates a Sessional Day Care facility for children under the age of four. Volunteers working within the Childcare Department assist staff in delivering play and child development activities, preparing snacks, supervising break and lunch times and tidying up at the end of each session. All those volunteering in the Childcare Department are fully vetted through Access NI and Health & Social Services before commencing their role.

Reception

Reception is the first point of contact for all those entering Greenway Women's Centre. Those volunteering at reception greet visitors entering the building and answer incoming telephone calls, taking messages if required. Full training on operating the telephone system is provided prior to commencing this role.

Monthly Newsletter, Website & Facebook

Greenway Women's Centre publishes a monthly newsletter, which is contributed to by Board members, staff, volunteers and other Centre users. The Newsletter is written and produced by our volunteer editor and contains up to date information on classes and events being held in the Centre. Along with printed copies which are available within the Centre and an electronic mailing list with over 150 recipients, the newsletter is now available to download from the Greenway Women's Centre website.

The Greenway Website



Annual Report

www.greenwaywomenscentre.org

The Greenway Women's Centre website was officially launched in October 2011. This has proved to be an excellent way to highlight the services on offer within the Centre, from Childcare and Education to Volunteering and Events.

As well as providing details of Greenway services, the Greenway website also includes information on partner organisations and funding bodies. In June 2020 we moved to a new website host provider which enabled us to reduce costs and streamline our site, while still retaining our service brand domain name.

The website is maintained and regularly updated by a Greenway volunteer.

Other volunteering opportunities:

- Cleaner
- Maintenance/DIY
- Classroom Assistance
- Peer support/Senior Mentors

The Volunteer Programme at Greenway is an excellent way for women to meet new people, build confidence and self-esteem and develop new skills. In return for their time and commitment, volunteers receive support, encouragement, free role-based training and, where applicable, a work-based reference.

Benefits of Volunteering

- *Taking on a challenge:* Getting involved in something new can be a real challenge. Volunteering can help women achieve personal goals, develop new skills and practice their talents. Sometimes a volunteer experience can lead women to something they never even thought about or help them to discover a hobby or interest they were unaware of.
- *Being part of the community:* Volunteering can help build stronger communities and improve services and resources in the local area.
- *Meeting new people:* Getting involved as a volunteer provides women with the opportunity to meet lots of different kinds of people and make new friends.
- *Gaining a sense of wellbeing:* Research demonstrates that volunteering can lead to better health (Health Benefits of Volunteering; A review of recent research, Washington DC 2007).
- *Increasing Personal Development:* When thinking about career development, getting a job or returning to work, the experience gained as a volunteer can be very valuable.
- *Having fun:* Volunteering is an excellent leisure activity. Most volunteers get great enjoyment from what they do - that's why they keep on doing it. Finding new interests and hobbies can be fun, relaxing and energising.

Volunteering is a two-way process; volunteers will have their own personal motivations and reasons for getting involved and as a good volunteer organisation, Greenway asks volunteers about those motivations and endeavours to meet their needs as well as the needs of the organisation.

Quotes from Greenway Volunteers:

***"I enjoy volunteering as it gets me out of the house"* (Drop-In Volunteer)**

***"I enjoy volunteering as I get to meet new people"* (Reception Volunteer)**

***"Volunteering has really helped with my mental health and I find it really fulfilling"* (Reception/Drop-In Volunteer)**

***"The benefits outweigh the challenges"* (Greenway Volunteer)**



Annual Report

External & Self Help Groups at Greenway

Greenway provides space, room hire and facilities for groups which meet at the Centre on a regular basis, including:

- Older Women's Group (50+) – Recycled Teenagers

Greenway Older Women's Group – Recycled Teenagers

Greenway Older Women's Group or "Recycled Teenagers" is a group established in 2015, which accesses space three times per week within the Centre.

Shared Space at Greenway Women's Centre

While the primary function of Greenway Women's Group is to break down the barriers which prevent the full participation of women in today's society for whatever reason, particularly targeting those who are socially isolated, another of our functions is to encourage the development of and whenever possible provide space for, a wide range of supportive groups and organisations.

Over the years Greenway Women's Group has built up strong working relationship with many such groups and organisations.

This demonstrates how groups and organisations with differing ideologies can work together to sustain a shared space in order to provide support and guidance to those in need, through mutual respect and cooperation.

Due to the nature of our work all external groups are vetted and must carry their own insurance.



Annual Report

Greenway works in partnership/in association with the following organisations:

- Age N.I.
 - Barnardo's
 - Belfast Metropolitan College
 - Belfast Health & Social Care Trust
 - Belfast City Council
 - Belfast Unemployed Resource Centre
 - Cregagh Community Association
 - South/East & Inner East Belfast Family Support Hubs
 - Early Years the Organisation for Young Children
 - East Belfast Mission (EBM)
 - East Belfast Independent Advice Centre
 - Department for Employment & Learning (DEL)
 - East Belfast Community Development Agency (EBCDA)
 - East Belfast Sure Start
 - Employers for Childcare
 - Life Project (Supporting young mothers)
 - Live Active Northern Ireland Programme
 - Inspire
 - Northern Ireland Housing Association
 - NICVA (Northern Ireland Community/Voluntary Association)
 - Peoples First
 - Volunteer Now
 - Women's Support Network (WSN)
 - Women's Regional Development Agency (WRDA)
 - Women's Regional Consortium for Women in Disadvantaged & Rural Areas (Women's Support Network, Women's Regional Development Agency, Women's Tech, Training for Women Network, Foyle Information Network, Women's Centre Derry, Northern Ireland Women's Rural Network)
 - Women's Aid
- ...and many more.

Greenway Women's Group

Northern Ireland - Charity number 100610

Annual return

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GREENWAY WOMEN'S GROUP

We have audited the financial statements of Greenway Women's Group for the year 31 March 2024 set out on pages 11 to 22. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities.

This report is made solely to the charity's members, as a body, in accordance with the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Directors' Responsibilities Statement, the Directors (who are also the trustees of the charity for the purposes of charity law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statement and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GREENWAY
WOMEN'S GROUP (Continued)**

OPINION ON FINANCIAL STATEMENT

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

EMPHASIS OF MATTER

In forming our opinion, which is not qualified, we have considered the adequacy of disclosures made in note 1.6 of the financial statements concerning the charitable company's ability to continue as a going concern. The financial statements have been prepared on a going concern basis, the validity of which depends upon the note 1.6 to the financial statements, indicates the existence of a material uncertainty which may cast significant doubt about the charitable company's ability to continue as a going concern. The financial statements do not include any adjustments that would result if the charitable company was unable to continue as a going concern. In view of this uncertainty, we consider that it should be drawn to your attention.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

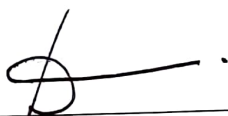
In our opinion the information given in the Directors' Reports for the financial year for which the financial statements are prepared is consistent with the financial statements.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GREENWAY
WOMEN'S GROUP (Continued)**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Directors were not entitled to prepared the financial statements in accordance with the small companies regime and to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Directors' Report.



Mr Daniel G. Walsh BSSc HONS ACPA

For and on behalf of:

DMW Accountants (2011) Ltd
Townsend Enterprise Park
Townsend Street
Belfast BT13 2ES

Date:

Greenway Women's Group

Northern Ireland - Charity number 100610

Accounts

Mar 2023 DATE	CHQ NO, BACS, DD	PAYER	TOTAL	PATHWAYS	ROOM HEIR	CHILDCARE
			£	£	£	£
1st		Copius Community	118.80			
1st		Childcare	90.00			90.00
1st		Childcare	213.50			213.50
3rd		Childcare	18.00			18.00
3rd		Childcare	495.00			495.00
3rd		Childcare	144.00			144.00
6th		Belfast City Council	500.00			
6th		Childcare	180.00			180.00
6th		Childcare	10.00			10.00
6th		Childcare	405.00			405.00
7th		Childcare	144.00			144.00
7th		Childcare	144.00			144.00
7th		Childcare	90.00			90.00
13th		Childcare	10.00			10.00
13th		Childcare	360.00			360.00
15th		Childcare	18.00			18.00
15th		Childcare	270.00			270.00
15th		Womens Resource	100.00			
16th		Childcare	72.00			72.00
16th		Childcare	202.50			202.50
16th		Childcare	72.00			72.00
16th		Childcare	135.00			135.00
16th		Childcare	270.00			270.00
20th		CIF Accounts	18000.00			
20th		WCCF Accounts	7000.00			
20th		Childcare	10.00			10.00
20th		Childcare	180.00			180.00
21st		Sure Start	707.00			707.00
21st		Childcare	180.00			180.00
21st		Childcare	18.00			18.00
24th		Childcare	210.00			210.00
24th		Womens Platform	24.00			
27th		Childcare	18.00			18.00
27th		Childcare	10.00			10.00
27th		Childcare	141.00			141.00
27th		Womens Resource	1032.26			
29th		Childcare	200.00			200.00
31st		BHSCT	881.25			881.25

31st		Childcare	90.00			90.00
Total Income			£ 32,763.31	0.00	0.00	5988.25

0.00 32763.31

Mar 2023 DATE	CHQ NO, BACS, DD	PAYEE	TOTAL	SALARIES and PENSIONS (bonus)	INLAND REVENUE	ACCOUNTS
			£	£	£	£
1st	DD	Copius Community	118.50			
2nd	DD	Belfast City Council	26.18			
3rd	DD	Close Lockton	256.62			
3rd	DD	Grenke Leasing	182.04			
6th	TRF	Cost of Living up-lift JT	500.00	500.00		
9th	DD	Nest	527.84	527.84		
9th	DD	Peac UK	140.26			
13th	TRF	Eastside Taxis	97.70			
13th	TRF	Staff	44.79			
13th	TRF	Cost of Living up-lift LC	1178.95	1178.95		
13th	TRF	Cost of Living up-lift SK	1245.22	1245.22		
13th	TRF	BT	447.81			
14th	DD	Water NI	27.00			
15th	DD	SSE Airtricity (gas)	554.00			
20th	TRF	Staff	62.93			
20th	TRF	Cost of Living up-lift AK	689.11	689.11		
20th	TRF	Cost of Living up-lift DD	140.54	140.54		
20th	TRF	Cost of Living up-lift ES	706.26	706.26		
20th	TRF	Cost of Living up-lift HS	478.03	478.03		
20th	TRF	Cost of Living up-lift JW	575.09	575.09		
20th	TRF	Cost of Living up-lift KD	632.29	632.29		
20th	TRF	Cost of Living up-lift LS	482.53	482.53		
20th	TRF	Cost of Living up-lift NH	575.30	575.30		
20th	TRF	Cost of Living up-lift SF	565.29	565.29		
20th	TRF	Cost of Living up-lift SR	482.74	482.74		
20th	TRF	Cost of Living up-lift TK	606.53	606.53		

20th	TRF	HMRC	5613.31		5613.31	
24th	TRF	Wages Apr 23	15898.10	15898.10		
27th	TRF	staff	21.99			
27th	DD	Peac UK	284.75			
28th	TRF	Wages Apr 23	1802.66	1802.66		
28th	DD	S3S	180.00			
29th	DD	Belfast City Council	26.18			
30th	DD	Simplicity Group	138.08			
31st	TRF	Bank Staff March 23	422.25			
Total Expenditure			£ 35,730.87	27086.48	5613.31	0.00

0.00 35730.87

			21.99					
0.00	44.79	0.00	21.99	554.00	256.62	0.00	0.00	0.00

	284.75							
		138.08						
0.00	725.55	585.89	62.93	0.00	0.00	0.00	0.00	0.00

		180.00				
			26.18			
					422.25	
0.00	97.70	180.00	79.36	0.00	422.25	0.00

Greenway Women's Group

Northern Ireland - Charity number 100610

Annual report

Greenway Women's Group

Annual Report

2022 - 2023



**Greenway
Women's Group
Annual Report
April 2022**

March 2023

**Greenway Women's Group
Greenway Women's Centre
19 Greenway, Belfast BT6 0DT**

Greenway Women's Group is a Company Limited by
Guarantee No. NI381399 Inland Revenue Charity No.
XR34419 Northern Ireland Charity No. NIC100610



Annual Report

Introduction

Greenway Women's Group has been providing services to women and their families within Cregagh and the wider community since 1985.

Greenway Women's Group exists to provide women and their families with positive opportunities for development by breaking down barriers which prevent women's full participation in society.

Greenway Women's Group provides a wide range of educational and support services to local marginalised women, many of whom are lone parents often neglected by traditional educational and other statutory provision.

Greenway Women's Centre operates in Cregagh Estate in East Belfast. The area is ranked 241 of 890 (27%) on the NI Multiple Deprivation Measure 2017 (NINIS, 2019) Whilst this does not fall within the top 25% as in previous years we are not restricted by postcode and offer our services to anyone who wishes to access, the area in itself is surrounded by pockets of deprivation.

(NINIS, 2019)

The Centre is located at 19-21 Greenway, just off the Cregagh Road, Belfast BT6 0DT

Greenway Women's Group
Company Limited by Guarantee No.: NI381399
Northern Ireland Registered Charity No.: NI C100610
Inland Revenue Charity No.: XR34419

Telephone Number: 028 9079 9912

Website: www.greenwaywomenscentre.org



Greenway Women's Centre

Cregagh Estate - Belfast



Introduction

Within an area of major social and economic deprivation, the needs of the local community include provisions for education, training, childcare, advice, developing confidence and addressing issues of health and the environment.

Many local women are lone parents who are unable to afford childcare costs whilst training or developing their skills and so remain in the benefit trap. The Targeting Social Need anti-poverty strategy recognises that the bottom 30% of income distribution is over represented by high risk vulnerable groups, one of which is lone parents, 92% of which are women. The most recent TSN also highlights the connection between inequalities associated with gender and child poverty, as 95% of parents in receipt of key benefits are women.

Greenway Women's Centre's services include:

- Childcare (Sessional Childcare for children aged between 0-4 years)
- Essential Skills Support (Numeracy, IT & Literacy via BMC classes)
- Cross Community Workshops in partnership with Voices Women's Group
- Health and Well Being Courses and information days
- Family Support Services (funded via Belfast Health & Social Care Trust)
- Volunteering Opportunities
- Older Women's Group (Recycled Teenagers)
- Women's Empowerment Project – (Community Foundation NI)
- Maternal Mental Health (WRDA)



Annual Report

Our Mission Statement

Greenway Women's Group exists to provide positive opportunities for women to achieve their potential, through recognising and respecting them as individuals. We achieve this by breaking down barriers which prevent women's full participation in society; specifically targeting social need within Cregagh and surrounding areas.

Greenway Women's Group

Greenway Women's Group are the Board of Directors of Greenway Women's Centre.

Greenway Women's Group was formed in 1985 and the Group formed a Company Limited by Guarantee with Charitable status in 2000 (Registered Charity Number: XR34419). We were also successful in securing charity status in Northern Ireland (Northern Ireland Charity No. NIC100610) The Board of Directors of Greenway Women's Group are all women from the local community and surrounding areas who volunteer their time, energy and commitment to providing vital services.

Not only do they provide support for volunteers and staff members, they represent the group on various committees and external boards.

External Board Representation includes:

EBCDA (East Belfast Community Development Agency)

NI Housing Executive

WINI (Women's Information Northern Ireland)

WSN (Women's Support Network)

WRC (Women's Regional Consortium)

Chairperson's Statement

Liz Oslon - Chairperson

As we entered our 38th year of operation we continued into funding uncertainty, general difficulties and stretched resources and this year in the aftermath of a global pandemic and the impact to the economy from the war in the Ukraine which has seen the need for one to one services quadruple. In times of difficulty women have a tendency to do what they always do – try to make do. Our determination to continue has not weakened in the face of continued demand for our services. We continue to look at more innovative approaches, unfortunately as it has been over the last few years, this year more than any before does not bode well. Despite more varied usage of our training rooms, childcare rooms and our IT suite. Changes forecast via our main funders and the anticipation of further cuts leave us with an uncertain future.

We have noted a continuation of the huge surge in requests for One to One support which began last year as a direct result from the impact of the pandemic and the cost of living crisis. In addition austerity issues have come to the forefront of problems that the women are having resulting directly from the war in the Ukraine. The prices of fuel, electric and food have become in some cases completely all-consuming for women as many were faced from early 2022 the “heat or eat” dilemma within their own households. It was an extremely difficult winter for many of the women using our services. Many faced a very bleak Christmas with little money for gifts for their children and family or no heating during the colder months.

Greenway Women's Centre supported these women by the provision of food parcels, toy parcels at Christmas and referrals to other community based organisations for support for a wide range of other issues.

This alarming rise in requests for support have varied from poverty and austerity issues directly linked to the poor recovery of the economy of the Covid 19 pandemic and the huge rises in the cost of food, gas and electric due to the cost of living crisis. Support offered included advice on mortgage and rent payments, debt, gas and electric, food, movement from employment onto Universal Credit and uniform grant issues, in addition to Family Support issues such as loneliness, issues with behaviour management of children and home schooling, health issues and anxiety, as well as referrals to other agencies for issues such as welfare advice, food hampers, housing issues and bin collections. Many of these support issues were addressed in person now that restrictions have been lifted.

I would like to extend my personal thanks to the childcare and family support teams who even in these uncertain times continued to work to ensure that the most vulnerable of our women were being cared for. The family support team have worked tirelessly to ensure that all our women who are accessing essential services are being cared for and that their needs are met, both in the terms of physical and mental health and also in terms of poverty and austerity. The childcare department underwent some major transition with the extension of opening hours and an additional room and have rallied and worked together as a team in order to make this a success.

After several long years we have finally managed to open an additional childcare room in our new build in October 2022. Whilst this expansion offers exciting opportunities for growth, I want to highlight how challenging it was for board and staff to get to this point and wish to offer my thanks for their commitment and hard work during this time. We aim to continue with the expansion in the new build but have found recruitment for childcare posts extremely challenging and the impact of generated monies that would normally cover salary costs, being swallowed up with running costs as the gas and electric prices sky rocketed.

The volunteers continue to support us regardless. Many have been accessing the centre for years and want to give back. Their support and contribution is priceless and they play a crucial role in our survival. Over the years they continue to be more involved in the development of the centre by way of various focus groups and sub committees. In the aftermath of the Covid 19 pandemic I would like to recognise once again this year and give my personal thanks to our media support volunteer who manages our Facebook, Newsletter and Website. I am aware of the pressure we have placed on her and that more and more of her own time is being consumed by volunteering and supporting Greenway. Her efforts have been amazing and we have relied very heavily on her during the pandemic to ensure that our presence and information has been freely available online for all our families and women who access our services. Once again thank you for your fantastic efforts it is very much appreciated.

On behalf of the Board I would like to take this opportunity to thank those funders who have had the insight to support the work we do despite an uncertain future and continued funding cuts. In particular those funders who have recognised the devastating impact of the cost of living crisis has had on the operation of the centre and its' services. They have adapted and supported us to ensure that we continue to deliver essential services to support and develop our local community.

To our staff team who despite ongoing uncertainty about their future have continued providing the high standards we have come to expect and who have went above and beyond their remit to ensure that Greenway is successful and thriving I personally thank you for going above and beyond in these difficult circumstances. The commitment and drive of our staff team is what keeps us going on a daily basis and in this time of uncertainty and crisis they have demonstrated an amazing and resilient attitude to the development and continuation of the Women's Centre ethos and services.

Even with our all our successes, this year has also been tinged by sadness as in April 2022 we lost a much respected and hardworking Board member to cancer. Helen Harris worked closely with the older women's group and was a much valued director for many years. We aim to continue Helen's hard work and commitment to the women in her memory.

My fellow directors devote as much time as they can to this organisation and face every difficulty. To those board members who continue to give up their free time and are committed to the success of the centre, we are united in our determination to continue the work and ethos of Greenway Women's Group, my personal thanks.

Liz Oslon Chairperson



Annual Report

Centre Manager Statement

Lindsay Cooper - Centre Manager

This report encapsulates the work that the organisation has carried out for the years 2022/2023. Our primary objective this year as it has been every year is to focus on sustaining the high levels of service delivery and ensure that all contracted outcomes continued to be met and we feel that the staff & board members have rallied in partnership with the volunteers to ensure that the quality service is of an equally high level as was the case in previous years. I became Centre Manager in October 2014 having previously worked for the organisation for 14 years as the Childcare Manager. Since October 14 I have made it a priority to ensure that the organisation is represented on various committees and forums within the community. We successfully secured core membership on the East Belfast Family Support Hub and South East Family Support Hub. We are represented on East Belfast Sure Start Management Committee and regularly attend the Locality Planning Group, Cregagh Interagency Partnership and are represented on the Women's Regional Consortium and Women's Support Network. All these memberships are crucial in the positioning of the Women's Group for networking, partnership building and strategic planning.

At this stage we are uncertain of the continued funding of the WCCF (Women's Centre Childcare Fund) and the CIF (Community Investment Fund). These are the two core pieces of funding that we could simply not survive without. The low staff turnover and continued support of our Board of Directors, funders, members and volunteers has supported us through this time of uncertainty. In addition the Pathway Fund has been essential to our delivery at full capacity of our childcare service. Without the Pathway Fund this year we may have not been in a position to run the childcare department at its full capacity.

After a difficult few years we managed to open an additional childcare room in the adjacent building. We also extended the childcare opening hours to try and accommodate working parents. We envision that the extension to the service would mean we can effectively meet the unmet need of the local community. We have faced significant challenges this year in getting the rooms open. We have found recruitment for childcare posts very challenging and have struggled to get posts filled in order to meet the demand. However we have had success with the small expansion made thus far and aim to continue to grow.

Our Training & Education programme continues to evolve and expand based on the needs and gaps in services of our local community. At the end of this financial year however, we were fortunate enough to be awarded funding from the Community Foundation which now funds the Women's Empowerment Project salary and in addition are fortunate to also have are dedicated to the Maternal Mental Health (MAS) Project funded via WRDA. We aim to continue to deliver good quality accredited and non-accredited training, information workshops, focus groups and health events. We expect that the next few months will be challenging with the current funding climate but the board, staff and volunteers are committed to ensuring that the service delivery will continue to be of a high quality and meet the needs by addressing the gaps in education and social disadvantage.

The Family Support service continued to grow in demand over this past year. The organisation noted the alarming high number of referrals made to outside agencies via the Family Support team and many of these were as a result of the poor recovery after the pandemic and the cost of living crisis which has thrown many families into crisis. A well-attended Family Support scheme ran in August which included day trips and fun activities. This event has been running for several years and has always been a great success in bringing families together.

However I am pleased to say that the commitment and hard work of our Board, staff and volunteers has ensured that whilst we had to adapt, we continued on providing those essential services to the women and families who need it most.

We are now entering into another year of uncertainty for 2023/2024. The organisation is committed to ensuring that the most deprived families in our community have access to the wide range of support and services we can provide.

Lindsay Cooper
Centre Manager



Annual Report

Greenway Women's Group Board of Directors

Liz Oslon	Chairperson (Volunteer Support)
Julianne Thompson	Treasurer (Volunteer Coordinator)
Mae McQuillan MBE	Secretary (Finance & Personnel)
Yvonne Summerville	Director (Volunteer Representative)
Helen Harris	Director (Older Women's Group Representative)* Passed away April 2022
Stephanie Waite	Director (Women's Empowerment) * Appointed April 2022
Karen McCullough	Director (Peer Mentorship) * Appointed April 2022

The Board of Directors work in partnership with many other women's groups and organisations throughout Northern Ireland in the community, voluntary, statutory, public and private sectors to develop services for local women in the areas of childcare, health, employment, housing and finance.

The work of Greenway Women's Group is based upon the principles of Community Development and Active Participation, as well as Community and Individual Capacity Building, involving local women in identifying and responding to local needs in an active and responsible manner within the limits of available funding.

Greenway Women's Centre offers a wide range of educational and support services to local marginalised women, many of whom are lone parents, often neglected by traditional educational provision. Cregagh falls within the top 10% of the most deprived Super Output Areas in Northern Ireland in the Education, Skills and Training Domain.

Through its education and training programmes, Greenway Women's Centre provides opportunities for women to gain vital skills and qualifications, thereby increasing the prospects available to them for meaningful employment and breaking down barriers which prevent their full participation in society.

Greenway Women's Centre Staff Team

Lindsay Cooper	Centre Manager
Sarah Kidd	Finance/Admin Officer
Helen Smyth	Training & Education Officer
Jodie Wilson & Natalie Horrocks	Co Childcare Managers
Suzanne Watson	Childcare Assistant
Karen Downey	Childcare Assistant
Danielle Duncan	Childcare Assistant
Lynsey Stewart	Deputy Childcare Manager
Amie Kane	Childcare Practice Leader (On maternity leave)
Shannon Flynn	Childcare Assistant
Sarah Robinson	Childcare Practice Leader (Maternity Cover)
Trudi Kenny	Childcare Practice Leader
Julianne Thompson	Domestic Assistant

Trainees
Angeleigh Titley
Asha Caldwell

Bank Staff
Julie Stewart



Annual Report

Greenway Childcare Services

Greenway values the developmental potential of all children, regardless of their background or abilities. We provide high quality, affordable childcare services, including intervention by way of respite care and parent/carer support sessions.

Greenway's childcare services have been successfully supporting children and their parents/carers for over thirty five years and during this time we have watched hundreds of children grow and develop. Currently, we provide Sessional Day Care for pre-school children, from birth up until their fourth birthday.

We endeavour to work in partnership with parents to provide care and education that unites us in giving children the best possible start in life.

Our aim is to cover the six areas of learning with each child who attends, while encouraging parents to do what they can at home to further enhance, promote and develop these areas.

- Communication, Language and Literacy
- Physical Development
- Creative Development
- Knowledge and Understanding of the World
- Reasoning, Problem Solving and Numeracy
- Personal, Social and Emotional Development

At Greenway Women's Centre we promote inclusion for all and work with a range of agencies to integrate children with additional needs.

The Greenway Childcare staff members are highly qualified and understand how important it is for parents/ carers of young children not to miss out on any part of their child's development. The Childcare staff members provide each child aged from one up until their fourth birthday with their own individual art folder, including photos through which parents/carers can see the development of their child from month to month. For babies under a year old a photo album is collated throughout the year. We are extremely fortunate to have equipment and software which allows parents to log in at home and view a detailed profile of observations of their child using the Tapestry software. The software allows us to engage more effectively with parents and gives them a platform for feedback and general comments. This software has been essential during the Covid 19 pandemic as it gives us an excellent route in which to communicate with the parents, in a safe and secure manner.

Every year in June we hold our annual Celebration Day, when all parents, carers, grannies, granddads, aunties, uncles, friends and family are invited to see their child receive their folder, certificate and a gift followed by a buffet lunch and entertainment especially for the children and their families, however this year as a special treat we subsidised a trip to the local farm instead. Feedback from this trip was extremely positive and allows staff and parents to get to know each other on a more informal level. We were fortunate this year to host a fun packed day in December for our Santa's Grotto event. It was wonderful to host this event to its fullest after two years of lockdowns and restrictions. The event was very well attended by extended family members and a good time was had by all which included a magical visit with Santa himself!

It has been said that it takes a village to raise a child - we believe that the village should also celebrate the child's achievements, and share in play and social interaction with the children.

For further information see Childcare Report 2022-2023 – copy available on request or visit our Website www.greenwaywomenscentre.org

Treasurer's Statement

This has indeed been a difficult year and we prepare ourselves for more difficulties ahead. Despite this we remain determined to ensure that our services continue. Copies of our annual financial statement and accounts are available on the Charity Commission website.

I would like to take this opportunity to thank our current funders as follows



Community Investment Fund & Women Centre's Childcare Fund



Belfast City Council – revenue grant



Sponsored Day Care & Family Support



Funds childcare staff and supports children with additional needs



Maternal Mental Health Project via WDRA



Belfast Harbour Community Awards – Programming



National Lottery Awards for All – Domestic Assistant



Halifax Foundation for Northern Ireland Community Fund Women's Empowerment worker



Annual Report

Greenway Women's Centre Family Support Services

Greenway believes in a holistic approach to everything that they provide by way of services and Family Support is no different. Our aim is to support those in need and provide pathways in order to integrate them to all of the Centre's activities and provide an opportunity to move on with their lives. Family Support is funded via WSN through the Belfast Health & Social Care Trust.

Greenway Family Support Services are available on a daily basis and include information and support regarding parenting issues, respite care, listening ear and referral to specialist support, e.g. Complementary/ Alternative Therapist, counselling and Advice and Advocacy.

Family Support activities include:

- One to One advice
- Advocacy
- Sign Posting
- Outreach Support
- Personal Development
- Mentoring
- Counselling
- Family Support Summer Scheme

Family Support events, courses and activities are regularly highlighted on the Greenway Women's Centre Website.

Individuals are encouraged to integrate with all Greenway activities and particularly our main training programme.



Annual Report

Education and Training at Greenway

Greenway Women's Centre is a first step back into education and training for many women and the Centre has a successful record in delivering training and education programmes.

Greenway provides an integrated range of support services to participants on self-development programmes and certificated training on health, education, volunteering and employment, as well as one-to-one study support and on-site childcare services.

Greenway Women's Centre offers:

- an informal and supportive learning environment for women
- flexible education and training courses that take account of women's domestic, family and work responsibilities
- on-site Sessional Day Care provision
- accessible, affordable, high quality education and training services
- volunteering and work placement opportunities
- space, support for external groups

Greenway is an outreach centre for Belfast Metropolitan College (BMC) and has built partnerships with local training providers, including BMC, DEL, Bryson Future Skills, East Belfast Mission and Peoples First, as well as local business and enterprise agencies.

Classes offered at Greenway Women's Centre from April 2021 to March 2022 included:

- **Women's Empowerment Project**
- **Community Development**
- **Yoga and Cookery Workshop**
- **Childcare level 1 course**
- **Hidden Harm Training**
- **Counselling Training**
- **Goals Training**
- **Mental Health First Aid**
- **Self Neglect Training**
- **Self Harm Training**
- **Live Life to full workshop**
- **MAS OCN**
- **Mas Focus Group**
- **Debt Focus group**
- **Child Protection**
- **Parenting NI Workshop**
- **Knitting Class**
- **MAS Project**
- **Recycled Teenagers**
- **Good Relations Project**
- **Women in Leadership Course**
- **Basic ICT**
- **Queen's University Focus Group**
- **Level 2 Food & Hygiene Training**
- **Rape Crisis Focus Group**
- **Sexual Violence Awareness**
- **CV Development training**
- **Self Confidence**
- **Breast & Cervical & Bowel Cancer Awareness**
- **Social History Project – Grand Opera House**
- **ACES Training**
- **Cost of Living focus group**
- **Solihull Training**
- **Domestic Violence Awareness training**
- **Facilitator's course**
- **History Project**



Annual Report

- Self Confidence – Grand Opera House

Essential Skills Programme

Essential Skills qualifications are for anyone over the age of 16 in Northern Ireland who wants to improve their literacy, numeracy or ICT skills to help get a job or get on in life. An Essential Skills qualification can help improve reading, writing, maths or computer proficiency to promote employability across a whole range of different jobs.

Greenway Women's Centre offers OCR Basic Skills Awards in Literacy, Numeracy and ICT at Basic, Level 1 and Level 2 and offers progression routes to the participants within the Centre and with other learning providers.

Greenway's Essential Skills operate on two levels; group sessions, where participants complete the OCR qualification, and one-to-one sessions for individuals who require additional support.

Greenway's objectives are to target adult learners who have Essential Skills needs and to provide training that will enhance personal development as well as career and educational progression.

With major cuts to community based education which have taken place over the last three years, Greenway Women's Group has sought to host essential skills based training as well as other accredited training via external organisations such as East Belfast Mission and Belfast Metropolitan College.



Annual Report

The Greenway Volunteer Programme

The contribution of volunteers has been invaluable to Greenway Women's Centre since its conception in 1985 and without it we would not be able to exist. The organisation was originally formed by volunteers and is managed by a voluntary Board of Directors. Over the years volunteers have continued to play an integral role in the delivery and development of Greenway's services.

Although in the past we have been able to access bursary monies for volunteers who wished to access training, the volunteer programme at Greenway is currently without funding, however we are still able to offer some benefits to our volunteers:

- Free role-based training is available to enable volunteers to learn the skills necessary for their chosen role
- Role-based references are provided for all volunteers following the completion of a 4-week probationary period
- Volunteers with children under the age of four have access to free childcare (subject to availability), enabling them to participate in their chosen role
- Free tea/coffee is provided to volunteers during breaks from their role, courtesy of the Drop-In Cafe
- Regular brunch meetings are held at Greenway, which provide an opportunity for the volunteers to get together as a group in a relaxed and friendly atmosphere to catch up, discuss their roles and decide training or events they would like to take part in, circumstances permitting
- Opportunities to engage in focus groups and external visits is offered to volunteers whenever possible

The dedication and generosity of volunteers is an inspiration. The Board of Directors at Greenway fully appreciate the vital work that volunteers carry out within the Centre and, in light of this, a Celebration Day is held in June each year in recognition of their outstanding contribution to the Centre.

Volunteering Opportunities at Greenway Women's Centre

Volunteers play a pivotal role in Greenway Women's Centre's ability to provide its services to women and their families in the local community.

Drop-In Cafe

The Drop-In Cafe is Greenway's main volunteer project, managed and operated entirely by volunteers. The Drop-In provides tea, coffee and scones for Centre users, staff and visitors, all at very low cost. Drop-In volunteers also prepare and serve food at all social events which take place within Greenway Women's Centre, including the annual Celebration Day and Christmas Lunch.

Childcare

Greenway Women's Centre operates a Sessional Day Care facility for children under the age of four. Volunteers working within the Childcare Department assist staff in delivering play and child development activities, preparing snacks, supervising break and lunch times and tidying up at the end of each session. All those volunteering in the Childcare Department are fully vetted through Access NI and Health & Social Services before commencing their role.

Reception

Reception is the first point of contact for all those entering Greenway Women's Centre. Those volunteering at reception greet visitors entering the building and answer incoming telephone calls, taking messages if required. Full training on operating the telephone system is provided prior to commencing this role.

Monthly Newsletter, Website & Facebook

Greenway Women's Centre publishes a monthly newsletter, which is contributed to by Board members, staff, volunteers and other Centre users. The Newsletter is written and produced by our volunteer editor and contains up to date information on classes and events being held in the Centre. Along with printed copies which are available within the Centre and an electronic mailing list with over 150 recipients, the newsletter is now available to download from the Greenway Women's Centre website.

The Greenway Website www.greenwaywomenscentre.org

The Greenway Women's Centre website was officially launched in October 2011. This has proved to be an excellent way to highlight the services on offer within the Centre, from Childcare and Education to Volunteering and Events. As well as providing details of Greenway services, the Greenway website also includes information on partner organisations and funding bodies. In June 2020 we moved to a new website host provider which enabled us to reduce costs and streamline our site while still retaining our service brand domain name. The website is maintained and regularly updated by a Greenway volunteer.

Other volunteering opportunities:

- Cleaner
- Maintenance/DIY
- Classroom Assistance

The Volunteer Programme at Greenway is an excellent way for women to meet new people, build confidence and self-esteem and develop new skills. In return for their time and commitment, volunteers receive support, encouragement, free role-based training and, where applicable, a work-based reference.

Benefits of Volunteering

- *Taking on a challenge*
Getting involved in something new can be a real challenge. Volunteering can help women achieve personal goals, develop new skills and practice their talents. Sometimes a volunteer experience can lead women to something they never even thought about or help them to discover a hobby or interest they were unaware of.
- *Being part of the community*
Volunteering can help build stronger communities and improve services and resources in the local area.
- *Meeting new people*
Getting involved as a volunteer provides women with the opportunity to meet lots of different kinds of people and make new friends.
- *Gaining a sense of wellbeing*
Research demonstrates that volunteering can lead to better health (Health Benefits of Volunteering; A review of recent research, Washington DC 2007).
- *Increasing Personal Development*
When thinking about career development, getting a job or returning to work, the experience gained as a volunteer can be very valuable.
- *Having fun*
Volunteering is an excellent leisure activity. Most volunteers get great enjoyment from what they do - that's why they keep on doing it. Finding new interests and hobbies can be fun, relaxing and energising.

Volunteering is a two-way process; volunteers will have their own personal motivations and reasons for getting involved and as a good volunteer organisation, Greenway asks volunteers about those motivations and endeavours to meet their needs as well as the needs of the organisation.

Quotes from Greenway Volunteers:

***"I enjoy volunteering as it gets me out of the house"* (Drop-In Volunteer)**

***"I enjoy volunteering as I get to meet new people"* (Reception Volunteer)**

***"Volunteering has really helped with my mental health and I find it really fulfilling"* (Reception/Drop-In Volunteer)**

***"The benefits outweigh the challenges"* (Greenway Volunteer)**



Annual Report

External & Self Help Groups at Greenway

Greenway provides space, room hire and facilities for groups which meet at the Centre on a regular basis, including:

- Older Women's Group 50+ – Recycled Teenagers

Greenway Older Women's Group – Recycled Teenagers

Greenway Older Women's Group or "Recycled Teenagers" is a group established in 2015, which accesses space three times per week within the Centre.

Shared Space at Greenway Women's Centre

While the primary function of Greenway Women's Group is to break down the barriers which prevent the full participation of women in today's society for whatever reason, particularly targeting those who are socially isolated, another of our functions is to encourage the development of and whenever possible provide space for, a wide range of supportive groups and organisations.

Over the years Greenway Women's Group has built up strong working relationship with many such groups and organisations.

These examples demonstrate how groups and organisations with differing ideologies can work together to sustain a shared space in order to provide support and guidance to those in need through mutual respect and cooperation.

Due to the nature of our work – all external groups are vetted and must carry their own insurance.

Greenway works in partnership/in association with the following organisations:

- Age N.I.
 - Barnardo's
 - Belfast Metropolitan College
 - Belfast Health & Social Care Trust
 - Belfast City Council
 - Belfast Unemployed Resource Centre
 - Cregagh Community Association
 - South/East & Inner East Belfast Family Support Hubs
 - Early Years the Organisation for Young Children
 - East Belfast Mission (EBM)
 - East Belfast Independent Advice Centre
 - Department for Employment & Learning (DEL)
 - East Belfast Community Development Agency (EBCDA)
 - East Belfast Sure Start
 - Employers for Childcare
 - Life Project (Supporting young mothers)
 - Live Active Northern Ireland Programme
 - Inspire
 - Northern Ireland Housing Association
 - NICVA (Northern Ireland Community/Voluntary Association)
 - Peoples First
 - Volunteer Now
 - Women's Support Network (WSN)
 - Women's Information Northern Ireland (WINI)
 - Women's Regional Development Agency (WRDA)
 - Women's Regional Partnership for Women in Disadvantaged & Rural Areas (Women's Support Network, Women's Regional Development Agency, Women's Tech, Training Women's Network, Foyle Information Network, Women's Centre Derry, Northern Ireland Women's Rural Network)
 - Women's Aid
- ...and many more.

Greenway Women's Group

Northern Ireland - Charity number 100610

Annual return

Registered Number: NI038139

**GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)**

**DIRECTORS' REPORT
AND FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 31 MARCH 2023

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

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GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES
AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2023**

Directors

Ms M Mc Quillan
MS E Oslon
MA S Waite
Ms K Mc Cullough
Ms J Thompson
Ms Y Somerville

Company Registered Number

NI038139

Accepted as a charity by HMRC under reference

XR 34419

Registered Office

19 Greenway
Cregagh Road
Belfast
BT6 0DT

Company Secretary

Ms M Mc Quillan

Centre Manager

Lindsay Cooper

Independent Accountants

DMW Accountants (2011) Ltd
Townsend Enterprise Park
Townsend Street
Belfast
BT13 2ES

Bankers

First Trust Bank
11 – 15 Donegall Square North
Belfast
BT1 5GB

Solicitors

Elliot Duffy Garrett
34 Upper Queen Street
Belfast
BT1 6FD

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The Directors present their report and the audited financial statements for the year ended 31st March 2023.

Reference and Administration Details

The reference and administrative details of the charity are as shown on Page 1.

Structure, Governance & Management

Organisational Structure

The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association.

The company is governed by the Board of Directors. Any person wishing to become a director must apply in writing prior to the AGM. A vote is then taken at AGM as to whether they are to be appointed.

Directors

The Directors who served the company during the year are detailed on Page 1. The company is limited by guarantee and therefore there were no directors' interest in share capital. New directors are briefed on their responsibilities and issued with copies of Good Governance from NICVA and Trustee and Management Committee National Occupational Standards from NCVO. In addition to this they are encouraged to avail of any free training that is on offer.

Risk Management

The Board of Directors have reviewed the keys risks facing the charity and have established procedures to manage those risks.

Aim, Activities and Objectives

Greenway Women's Group (GWG) exists to target social need, adapting a community development ethos in a specific field and through a holistic approach, we address issues of poverty and social isolation through community support programmes on education, training, childcare, advice, developing personal confidence and addressing issues of health and the environment.

Local women including vulnerable adults and children benefit from the delivery of our programme. The Organisation provides free support services on self-development, certified training on health, education, volunteering and employment, plus one to one study support and onsite childcare. We provide early intervention support to children and their families including Family Support Service which are available on a daily basis, including information and support regarding parenting issues, respite care, a listening ear and referral to specialist support, complementary / alternative therapist, counselling and advice and advocacy.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2023

Aim, Activities and Objectives (continued)

Through these services we provide positive opportunities for women to achieve their potential through recognising and respecting them as individuals, and in doing so breakdown barriers which prevent women's full participation in society, specifically targeting social need within Cregagh and surrounding areas.

The charity has five strategic aims which are:-

1. Organisational Development – objectives and actions which strengthen and develop our organisation to meet the identified needs of our users:
2. Childcare Services – provision of high quality affordable childcare and development of further services in supporting children and their parents/primary carers inclusive of early intervention for children and their families.
3. Education and Learning Services – annual provision of an affordable (and when possible free) wide ranging education and training programmes to meet the individual and collective needs of users.
4. Health and Wellbeing – opportunities for users to engage with statutory, complementary and alternative healthcare services in an informed, relaxed, supportive and non-clinical environment.
5. Family support – a family support service which operates on 2 levels; 1-1 support for individuals and their families who require specific additional support on a complex number of issues, and group support to encourage the full integration of these women and families into the life of the centre.

In endeavouring to meet these aims, the charity provides facilities to the community in the form of Childcare Services, Family Support Services, Educational Courses, Essential Skills training and volunteering opportunities, particularly to local marginalised women, many of whom are lone parents and often neglected by traditional education provision. In addition, other services such as the "Drop In" Service providing a listening ear and referral advice, Oral Health Programme, Healthy Eating Programmes and Health and Well Being classes are available.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2023

Aim, Activities and Objectives (continued)

The charity also works in partnership with Fourteen Women Centres within the Greater Belfast Area under the umbrella group of the Women's Support Network (WSN) which represents a partnership of 14 Women Centres and other organisations across Northern Ireland under the Women's Regional consortium in order to provide a holistic education programme. They also work in collaboration with women's organisation, centres and groups to sustain frontline services for women in disadvantaged and rurally isolated communities. The charity also provides space to individual support groups thus helping to sustain community infrastructure within the local area.

Achievements and Performance

Education

In 2022, we successfully received a two year Community Buildings Revenue grant from Belfast City Council. This funding helps towards our running costs for the range of projects and events we offer. Events are open to the community as a whole, not just for those accessing services at the centre. A number of our projects benefit; drop in, educational classes, counselling and daycare. We delivered a very successful Maternal Mental Health programme which benefited women who are pregnant or who had young Children. It also provided accredited training as well as stress management and self – confidence classes. The charity continues to actively support women through ICT, English and Maths, facilitated by Belfast Metropolitan College. The charity facilitated information sessions to support women on issues which impact directly on their lives. At the end of the current academic year the charity anticipates that over 150 participants will have benefited from their education and training programmes. The collaborative working arrangement with partner organisations has made a real difference to the charity's Education Programme which has continued to develop despite limited available funding for a Education Support worker.

Childcare

The daycare is registered as a seasonal childcare facility allowing the charity the opportunity to provide more sessions. The charity has increased the weekly sessions to 22 to 42 childcare spaces on average with the newly completed extension.. There has been a steady increase in enrolments in the Childcare Department and in addition to a current Service Level Agreement with the Belfast Health Care Trust for sponsored Day Care places the charity has secured further referrals from Social Services which have increased and the charity has worked with several different Health and Social Care Trusts throughout the year. Our daycare continues to be supported via funding from DFC and the payway fund. The Charity continues to develop childcare services in order to provide the best developmental advantage to those children up to the age of 4 and has a demand for places to apply for funding for support workers to specifically work with children who require this service giving them a good start to begin their first term in nursery and has provided a level of care which would not normally be available at such an early stage of development.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2023

Childcare (continued)

The Charity has again secured further funding to develop a family support programme, to gauge the needs of parents/carers and provide positive and effective support, it is hoped that further funding may be available in order to maintain further support systems. This has enabled the charity to introduce a Family Support Summer Scheme which has been very successful and in securing family support funding from Belfast Health & Social care trust VIA the WSN (Women's Support Network) April 2022 to March 2023 with the possibility of continuation after this date.

In 2020 the organisation had secured funding from the Social Investment Fund to develop the derelict adjoining building. Information was received in late 2017 that Belfast City Council, as lead Partner, was in discussions with the Northern Ireland Housing Executive to agree terms for a 25-year Lease for both premises at 19 and 21 Greenway. Works on the building were completed in November 2022, It has been extremely challenging post covid to get this building opened and staffed appropriately, however in autumn of 2022 we successfully opened two rooms enabling us to extend our service by an hour each day and accommodate more families with young children.

On completion of all these works we successfully increased our provision for our childcare intake allowing the family support services to meet ever increasing demand.

Pathway funding has been extremely beneficial to our services providing the finance to support three childcare posts, allowing an additional 50 children to have access to this service.

The Childcare Department produces its own set of policies and procedures in conjunction with Health and Social Services. The Childcare Department continues to operate at full capacity and still has a waiting list.

In order to assist the charity in providing the service noted above, a significant proportion of the charity's salary costs and running costs are funded by the Department of Social Development, specifically the Women's Centre Childcare Fund (WCCF). A further successful application was made to WCCF and the fund was secured until March 2023.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2023

Financial Review

The company is a charitable company. The Results for the year are set out in detail on pages 11 to 20. The company returned a deficit for the year of £2,740.00

At the 31 March 2023, the total funds of the charity amounted to £23,702 comprising restricted funds of Nil and unrestricted funds of £23,702 Principal sources of funding and how this has supported the key objectives of the charity are disclosed in the notes to the financial statements.

The charity's policy is to strive to retain a level of unrestricted reserves to secure long term viability and facilitate future planning, Free reserves at the balance sheet date totalled £23,702 A significant proportion of wages and salary costs are currently covered by restricted funding, however in the current and prior year some wages and salary costs had to be paid from unrestricted funds. In the event that restricted funding is not renewed or reduced the charity would have to fund staff and running costs from its free reserves. The directors acknowledge that the current level of free reserves is well below the desired level. The charity continues to seek additional sources of funding and applications for future funding in relation to forthcoming years have been submitted since the year end.

Plans for Future Periods

The charity plans to continue to develop and enhance the activities outlined above in the forthcoming years, subject to satisfactory funding arrangements.

Responsibilities of the Directors

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards. (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of those resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the Directors are require to:

- Select suitable accounting policies and then apply then consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- Observe the methods and principles in the Charities SORP;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

DIRECTORS' REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2023

Statement of Disclosure of Information to Auditor

In so far as the Directors, who held office at the date of approval of these financial statements, are aware;

- There is no relevant audit information of which the company's auditor is unaware ; and
- The Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Taxation Status

The Company is recognised as a charity by H M Revenue & Customs. Accordingly, the company has availed of the exemptions contained in the Corporation Taxes Act 2010 and section 256 Taxation of Chargeable Gains Acts 1992.

Registered Office

19 Greenway
Cregagh Road
Belfast
BT6 0DT

Accepted as a charity by H M Revenue & Customs under Reference: XR34419

Registered in Northern Ireland No: NI038139

Date: 30th September 2023



Ms M McQuillan
Director

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GREENWAY WOMEN'S GROUP

We have audited the financial statements of Greenway Women's Group for the year 31 March 2023 set out on pages 11 to 22. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities.

This report is made solely to the charity's members, as a body, in accordance with the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditors' Report and for no other purpose, To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Directors' Responsibilities Statement, the Directors (who are also the trustees of the charity for the purposes of charity law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statement and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit, If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GREENWAY
WOMEN'S GROUP (Continued)**

OPINION ON FINANCIAL STATEMENT

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

EMPHASIS OF MATTER

In forming our opinion, which is not qualified, we have considered the adequacy of disclosures made in note 1.6 of the financial statements concerning the charitable company's ability to continue as a going concern. The financial statements have been prepared on a going concern basis, the validity of which depends upon the note 1.6 to the financial statements, indicates the existence of a material uncertainty which may cast significant doubt about the charitable company's ability to continue as a going concern. The financial statements do not include any adjustments that would result if the charitable company was unable to continue as a going concern. In view of this uncertainty, we consider that it should be drawn to your attention.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Directors' Reports for the financial year for which the financial statements are prepared is consistent with the financial statements.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GREENWAY
WOMEN'S GROUP (Continued)**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Directors were not entitled to prepare the financial statements in accordance with the small companies regime and to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Directors' Report.



Mr Daniel G. Walsh BSSc HONS ACPA

For and on behalf of:

DMW Accountants (2011) Ltd
Townsend Enterprise Park
Townsend Street
Belfast BT13 2ES

Date: 30th September 2023

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income & Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
<u>Income Resources</u>					
Incoming Resources from Generated Funds:					
Voluntary Income	2	-		-	-
Activities for Generating Funds	3	46,313		46,313	5,141
Incoming Resources from Grants	4	-	242,119	242,119	229,458
		-----	-----	-----	-----
Total Incoming Resources		46,313	242,119	288,432	234,599
		-----	-----	-----	-----
<u>Resources Expended</u>	5	1,800	289,372	289,372	234,689
		-----	-----	-----	-----
Total Resources Expended		1,800	289,372	291,172	236,489
		-----	-----	-----	-----
Movement in Total Funds for The Year – Net Income/ (Expenditure) for the year		44,513	(47,253)	(2,740)	(1,890)
Total Funds at 01 April 2022		85,794	(59,352)	26,442	28,332
		-----	-----	-----	-----
Total Funds at 31 March 2023		130,307	(106,605)	23,702	26,442
		=====	=====	=====	=====

The Notes on pages 14 -22 from part of these financial statements.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income & Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Total Funds 2023 £	Total Funds 2022 £
<u>Income Resources</u>			
Donations	2	242,119	229,458
Income from Grants	3	46,313	5,141
Other Incoming Resources	4	-----	-----
Total Incoming Resources		288,432	234,599
 <u>Resources Expended</u>			
Training		2,466	2,861
Wages		221,208	175,973
Pension Cost		10,183	8,052
Tutor and Mentoring Costs		18,233	15,815
Volunteer Expenses		3,157	775
Health and safety		595	317
Seasonal events		-----	31
Equipment & office Expenses		1,473	640
Bank interest and fees		717	656
Travel and Subsistence		18	155
Insurance		2,224	2,110
Heat, Light and Water		14,926	9,845
Telephone		1,659	1,617
Accountancy		1,800	1,800
Postage and stationery		427	918
IT Maintenance		9,416	186
Cleaning		1,049	2,492
Repairs and Maintenance		941	10,825
Sundry Expenses		511	1,199
Depreciation		169	222
Total Resources Expended		291,172	236,489
Movement in Total Funds		(2,740)	(1,890)

The Notes on pages 14 -22 from part of these financial statements.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023 £	£	2022 £	£
Fixed Assets					
Tangible Assets	8		557		726
Current Assets					
Cash at bank		26,791		27,367	
Petty Cash		188		383	
		-----		-----	
		26,979		27,750	
Creditors:					
Amount falling due Within one year	10	(3,834)		(2,034)	
		-----		-----	
NET CURRENT ASSETS			23,145		25,716
			-----		-----
NET ASSETS			23,702		26,442
			=====		=====
CHARITY FUNDS					
Unrestricted Funds			26,442		28,332
Profit/(Loss) for Year			(2,740)		(1,890)
			-----		-----
			23,702		26,442
			=====		=====

The financial statements have been prepared in accordance with the provision applicable to small companies Act 2006.

The Financial statements were approved by the Directors on 30th September 2023 and Signed on their behalf, by;


Ms J Thompson


Ms E Osion

The Notes on pages 14 -22 from part of these financial statements.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting Policies

1.1 Basis of preparation of financial statement

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). The Financial Statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in March 2005, applicable accounting Standards and Companies Act 2006.

1.2 Company Status

The Charity is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted Funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.4 Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the services.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting Policies (continued)

1.5 Resources expended

Expenditure is accounted for on an accruals basis and has been included under expenses categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of resources.

Support Costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters.

1.6 Going Concern

The charity has been experiencing difficulty in securing long term funding both for core costs and specific projects. This is due to a change in the funding criteria which has affected all publicly funded bodies in Northern Ireland. Long term funding is seen as crucial to the long term viability of the charity. The lack of secured long term funding indicates a material uncertainty that may cast significant doubt on the charity's ability to continue as a going concern and therefore it may be unable to realise its assets and discharge its liabilities in the normal course of business.

The directors and management have been making every effort in recent years to source new funding for the charity. Certain sources of funding have been secured until 2023 and applications for further funding are being made. The directors intend to keep the organisation operating for at least a period of one year from the date of approval and accordingly these financial statements have been prepared on the going concern basis.

1.7 Turnover

Turnover represents net sales to customers and excludes Value Added Tax, Turnover is recognised upon delivery of the goods and services to the customer.

1.8 Tangible Fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

S/Term Leasehold Property -	6.67% Straight line
Fixtures and Fittings -	20% Reducing Balance
Computer Equipment -	20% Reducing Balance

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GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Voluntary Income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Donations	-	-	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

3. Income from Grants

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Belfast City Council	-	14,250	14,250	17,480
BHSCT	-	26,401	26,401	7,452
DFC	-	143,362	143,362	136,781
Early Years	-	32,700	32,700	38,139
Grant	-	-	-	2,000
EBCD	-	896	896	-
East Belfast Sure Start	-	1,670	1,670	-
Falls Women Centre	-	22,840	22,840	29,606
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Nil		242,119	242,119	231,458

4. Other Incoming Resources

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Other Income	46,313	-	46,313	5,141
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

5. Governance Costs

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Auditors' Remuneration	1,800	-	1,800	1,800
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

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GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

6. Net Incoming/(Outgoing) Resources

	2023	2022
	£	£
This is stated after charging:		
Depreciation of Tangible Fixed Assets:		
- Owned by the Charity	169	222
Auditors' Remuneration	1,800	1,800
Pension Cost	10,183	8,052
	<u>=====</u>	<u>=====</u>

During the current and prior year, no Directors received any remuneration or benefits in kind. During the current and prior year no Directors received any reimbursement of expenses.

7. Staff Costs

Staff costs were as follows:-

	2023	2022
	£	£
Wages and Salaries	221,208	175,973
Pension	10,183	8,052
	<u>-----</u>	<u>-----</u>
	<u>=====</u>	<u>=====</u>

The average monthly number of employees during the year was as follows:-

	2023	2022
	£	£
Employees	13	12
	<u>=====</u>	<u>=====</u>

No employee received remuneration amounting to more than £60,000 in either year

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

8. Tangible Fixed Assets

	Short Term Leasehold Property £	Fixtures & Fittings £	Computer Equipment £	Total £
Cost				
At 1 April 2022	109,550	27,567	25,162	162,279
Additions	-	-	-	-
	-----	-----	-----	-----
At 31 March 2023	109,550	27,567	25,162	162,279
	-----	-----	-----	-----
Depreciation				
At 1 April 2022	109,550	27,087	24,916	161,553
Charge for Year	-	120	49	169
	-----	-----	-----	-----
At 31 March 2023	109,550	27,207	24,965	161,722
	-----	-----	-----	-----
Net Book Value				
At 31 March 2023	-	360	197	557
	=====	=====	=====	=====
At 31 March 2022	-	480	246	726
	=====	=====	=====	=====

9. Debtors

	2023 £	2022 £
Prepayments and accrued income	-	-
	=====	=====

10. Creditors

Amounts falling due within one year

	2023 £	2022 £
Bank Loans and Overdrafts	-	-
Accruals and Deferred Income	1,800	-
HMRC	2,034	2,037
	-----	-----
	3,834	2,037
	=====	=====

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

11. Explanatory Notes to the Funds

(i) **Unrestricted Funds**

(a) **Accumulated General Fund**

This fund is expendable at the discretion of the Trustees to finance capital investment and working capital.

(ii) **Restricted Funds**

(a) **Women's Centres Childcare Fund (WCCF)**

This funding is from the department for Social Development (DFC), administered by the Voluntary and Community Unit (VCU) and covers restricted salaries, running costs and specific project costs.

(b) **Community Investment Fund (CIF)**

This funding is from the department for Social Development (DFC), administered by the Voluntary and Community Unit (VCU) and covers restricted salaries, running costs and specific project costs.

(c) **Belfast City Council**

This funding is for community buildings revenue, which helps cover some of the main running costs for the centre as a whole.

12. Pension Commitments

The company contributes, on a money purchase basis, to the personal pension scheme of certain employees. The annual contribution paid by the company are accounted for by charging the costs to Statement of Financial Activities as payments accrue.

13. Related Party Transactions

There was no transactions with related parties during the year which require disclosure.

GREENWAY WOMEN'S GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

14. Analysis of Net Assets Between Funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Tangible Fixed Assets	557	-	557	726
Current Assets	26,979	-	26,979	27,750
Creditors due with one year	(3,834)	-	(3,834)	(2,037)
	----- 23,702 =====	----- - =====	----- 23,702 =====	----- 26,442 =====