

The trustees present their report with the financial statements of the charity for the year ended 30 September 2024. The financial statements have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

OBJECTIVES AND ACTIVITIES

Strategic Aims

The Chinese Welfare Association has seven core strategic aims:

1. Enabling and supporting community development and developing the community infrastructure within the community;

2. Providing or securing services which meet the social and health needs arising out of the disadvantaged position of the Chinese community;

3. Enabling children and young people to realise their full potential as active citizens within both the Chinese and wider community;

4. Developing a greater cultural awareness within both the Chinese and wider community and working towards the elimination of racism and discrimination;

5. Securing the resources and facilities needed to achieve the core aims of the organisation;

6. Using our unique community's experience to provide leadership and mentorship to other BME communities; and

7. Supporting and strengthening links between Northern Ireland and the Peoples Republic of China.

Volunteers

The charity is grateful for the efforts of its volunteers who are involved in services provision and fund-raising.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Chinese Welfare Association of Northern Ireland has continued to work towards its 7 strategic goals in the last financial year. We have endeavoured to support the 4 outcomes of the Racial Equality Strategy 2015-25- equality of access to services for all, cultural diversity is celebrated, a sense of belonging is felt by our community and the elimination of racial discrimination.

We have seen increasing user confidence and a steady stream of return football to the centre. This is positive news and with greater centre use, we have seen a welcomed increase in our income generation through room rentals.

Our main health contracts along with core funding from The Executive Office have supplied us with the resources to meet the needs of the communities we serve. Our TEO core funding level is evidence of our ability to work with other minority communities to support their development. Similarly, the TEO also awarded us with the highest verification level ('robust') for financial management which only instils confidence that we are managing well the resources we have.

All our contracts achieved their agreed outcomes, and, in some cases, we exceeded our Key Performance Indicators.

ACHIEVEMENT AND PERFORMANCE

Fundraising activities

Seeing the disconnect between the PSNI hate-crime reporting mechanisms and the experiences of ME communities, we successfully applied for funding under the Assets Recovery Community Scheme and managed to receive £17,000. We have since developed an app in English, Chinese, Arabic, Polish and Romanian to support the victims of hate crime and encourage them to report hate incidents.

User feedback from all our services remains highly positive and our clients report a high level of support and a strong sense of belonging. All this speaks to the commitment and skills of our staff team who are the 'face' of all our services. Their support and care has insured our clients get the help they need and can not only cope but prosper in Northern Ireland.

FINANCIAL REVIEW

Financial Review

The results for the year are set out in detail on pages 6 to 17.

Reserves policy

It is the policy of the charity to maintain free reserves which matches the needs of the trust, both at the current time and in the foreseeable future. This provides sufficient funds to cover running costs which include management, administration and support costs. Free reserves are those unrestricted reserves not designated or invested in fixed assets which are available for general use. These include activities created through income generation.

Funding

The principal funding is from grants. A list of these can be found in note 12 on page 14.

FUTURE PLANS

The centre is now over 10 years old and will need some refurbishment due to simple wear and tear. The management committee have begun a new round of community fundraising helping to meet the gap which funding, and income generation is not able to completely meet (our service level agreements provide little for overheads). We have been encouraged by the financial commitments we have received already before the campaign has been officially launched.

We do have a strong volunteer base, and this helps support our work, but we will certainly need to coordinate it better in order to maximise the use of the centre.

CWA continues to make a significant contribution to a resilient and diverse Northern Ireland. We have an experienced staff team who are ready and willing to strive for our future. I am confident CWA will go from strength to strength. We must not however be complacent in our achievements but press forward to extend our ambitions and scope of influence.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustees' and officers' liability

During the year the Company maintained insurance cover against liabilities incurred whilst acting in their capacity as trustees or officers of the company.

The trustees who served during the year were:

Danny Wai Ching Wong
Lili Li

John Cleaver Stewart

Mo Yuen Tsang Lee

Arthur Ping Kwan Li

Wai Heung Lam

Yuet Kwan Lee

Jiemmin Tomita

Jim Zhen

Chang Hai Zhu

Ling Sun

Min Shen

Yuan Yuan Mccoo Zhang

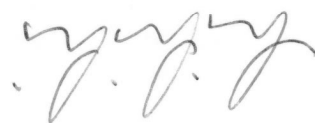
Wei Xia

Fenglian Carter

Yun Fai Wong

Tung Loi Tsang

Approved by order of the board of trustees on 5 June 2025 and signed on its behalf by:



Lili Li - Trustee