

SEFF

Director's and Trustees Report for the year ended 31 March 2025

The Directors of the charitable company (who are also Trustees for the purposes of charity law) present their annual report together with the audited financial statements for the year ended 31 March 2025. The trustees who served during the year and up to the date of this report are included on page 2 of the Accounts.

The trustees have adopted the provisions of the Statement of recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

Structure, governance, and management Constitution

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 11 March 2011. It is registered with the Charity Commission for Northern Ireland under charity number NIC 100538. The company is a private limited company by guarantee without share capital use of 'Limited' exemption. The charity is also known as SEFF.

Purposes of the Charity

The main purposes are:

To represent and lobby on behalf of the innocent victims and survivors of terrorism in effecting positive change for such individuals around the areas of Truth, Justice, Acknowledgement, and overall Service provision.

To develop services and programmes which improve the physical and mental health and wellbeing of the innocent victims and survivors of terrorism.

To develop Transgenerational/Youth services which seek to educate society as to the on-going legacy of 40 plus years of terrorism.

To improve the financial circumstances of innocent victims and survivors of terrorism through tailored welfare services and skills-based programmes.

To develop strategic partnerships with community/voluntary/statutory sector-based organisations for the purpose of ensuring quality and sustainable services are provided for the innocent victims and survivors of terrorism.

To offer services in an accessible, localised manner which will enable the individual needs of innocent victims and survivors of terrorism to be best met.

To provide opportunities for Volunteers to develop their skills, so enabling them to be an intrinsic part of the overall service delivery model within SEFF

To empower those whom we support to make the transition from 'Victim' to 'Survivor' as part of an overall process of individual healing and recovery.

To strengthen the organisation's ties within the broader community and to develop and/or participate in initiatives which help deliver a Shared Future.

Organisational Structure and Decision Making

The governance of the charitable company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. Directors are appointed at the Annual General Meeting.

Public Benefit

The Directors and Trustees believe that both our purposes and the activities undertaken in this last financial year satisfy the public benefit requirement. These are noted in pages 4 to 14.

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Statement of Public Benefit

The main public benefits the charity aims to achieve are:

The prevention or relief of poverty is one of the charity's main purpose. Through offering a Welfare/Benefits and Welfare Appeals advice service (inclusive of support service spanning the Troubles Permanent Disablement Payment Scheme/TPDPS) and other complementary interventions the organisation has stayed true to this objective. The inclusion of skills-based Training programmes and the work of Health and Wellbeing Caseworkers also contributes towards this objective. The Public benefit achieved via this is that levels of financial/economic deprivation faced by victims/survivors is reduced and this constituency also obtain a sense of acknowledgement.

The advancement of education. SEFF offers a wide range of services and programmes which strive to advance the Education-based opportunities of beneficiaries. Such services include offering educational and recreational based courses and classes, Research and Development, the establishment of Border Trails, our 'Troubles Educational Resource pack' for Schools etc. SEFF also engages with local Schools through a range of good relations and culturally based programmes as well as Citizenship-based activities and initiatives. The Public benefit achieved via the advancement of education is the empowerment of victims/survivors and their increased awareness to play an active role within wider, mainstream society.

The advancement of health or the saving of lives. SEFF seeks to advance the Mental Health and emotional wellbeing of its' beneficiaries via offering services such as Counselling, Peer to Peer Support, Telephone calling services, Befriending, Stress Management, Active and Healthy living Programmes, provision of a support service involving outreach health and wellbeing caseworkers and other advice seminars etc. All SEFF's programmes and services are delivered with the promotion of positive health and wellbeing at their heart, and the wellbeing of the individual. The public benefit achieved is the facilitation of victims/survivors to become happier, healthier, and more fulfilled citizens. SEFF's overall Programme runs under the mission - The Living, not Existing Project. In plain speak this means; we aim to support victims/survivors to reach a point where they enjoy a quality of life/living as opposed to merely having an existence.

The promotion of equality and diversity. SEFF seeks to promote equality and diversity in all areas of the organisation via the promotion of an inclusive culture in the appointment of staffing, sessional providers and also through the composition of our membership. A broad range of programmes are run which seek to celebrate and value diversity across section 75 of the Northern Ireland Act i.e. supporting under-represented groups and has developed a range of initiatives to support such affected individuals. The organisation has a range of Youth, Older people, disability-based supports and interventions in operation. The groups raison detre is the support of those who are vulnerable, isolated, marginalised and who have often experienced profound acts of injustice. As well as supporting its' core beneficiary constituency, SEFF also has supported members of the broader community, thus contributing towards the building of a resilient and resourced community. The Public benefit is the promotion of social inclusion and the increased involvement of under-represented groups which in turn has the impact of increasing levels of active citizenship. The other core benefit is the embodiment of the principle of good neighbourliness contributing towards a happier and safer community.

To provide facilities in the interests of social welfare for recreation or other leisure-time occupation, with the object of improving the conditions of life for the said inhabitants. SEFF offers a range of projects and initiatives designed to promote social welfare opportunities for those we support, this includes programmes such as befriending, peer to peer mentoring, community allotments which are designed to increase social mobility opportunities for those engaging. We offer a broad range of interventions via our Social Support Programme covering areas such as; respite, coffee mornings and luncheon clubs as well as occasions for people to participate in recreation-based activities eg walking clubs, book clubs, widows clubs, carers groups etc. The Public benefit is increased levels of activism and opportunity as well as encouraging a more cohesive community. The impact being that citizens enjoy a quality of life as opposed to having a mere existence.

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Objectives and Activities

The company's objects as noted above are specifically restricted to the relief of poverty, the advancement of education, the preservation and protection of health, the promotion of equality and diversity and the promotion of the benefit of victims and survivors of terrorism and other Troubles related violence and other inhabitants of local communities ("hereinafter called the beneficiaries") in particularly, but not exclusively from the South East Fermanagh Area and its environs in County Fermanagh and wider Northern Ireland (hereinafter called "the area of benefit") without distinction of age, gender, disability, sexual orientation, nationality, ethnic identity, political or religious opinion, by associating the statutory authorities, community and voluntary organisations and the inhabitants in a common effort to advance education, to advocate, promote and foster a community spirit in favour of equality and diversity and to provide facilities in the interests of social welfare for recreation or other leisure-time occupation, with the object of improving the conditions of life for the said inhabitants and in particular:

- (a) to foster an atmosphere of mutual support and encouragement among people suffering from the effects of bereavement, injury or trauma as a direct or indirect result of the 'Troubles' in the area of benefit, and their relatives, and people in communities so affected;
- (b) to assist individuals and families affected by the 'Troubles' to address their own personal experiences of hurt, loss and trauma by communicating their experiences, to support those seeking truth, justice and public acknowledgement of what has happened, and provide opportunities for remembrance and mourning;
- (c) to alleviate suffering and trauma by the provision of a community-based drop-in-centre or centres offering emotional support and counselling services to individuals in need;
- (d) to develop the capacity and skills of the members of the socially and economically disadvantaged community of the area of benefit in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society;
- (e) to advance education and raise public awareness of the effects of Terrorism and sectarianism violence in the area of benefit on individuals and communities;
- (f) to advance any other exclusively charitable purpose as the directors, may from time to time, decide in accordance with the law of the charity.

Risk Management

The Directors have assessed the major risks to which the charitable company is exposed, in particular those related to operations and finances, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks. This can be evidenced through the development and adoption of a fresh Needs Analysis and Strategic Plan (2025-2030). There is a risk that when working with or supporting persons who have suffered violent trauma that they could be retraumatised or suffer additional traumatic reaction. We can demonstrate that we have in place a range of mitigation steps to reduce the potential for harm to be caused. All our staff are appropriately trauma informed through the required level of training and our volunteers are also committed to updating CPD in areas necessary for them to have the skills to best support and show empathy with victims/survivors. We also regularly review policies and procedures to reflect good practice in working with victims and survivors of traumatic events. In the work of our charity there are no private benefits arising from our purposes.

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Statement of Directors' and Trustees' Responsibilities

The Directors (who are also Trustees of SEFF for the purposes of charity law) are responsible for preparing the Directors' and Trustees' Annual Report and the Financial Statements in accordance with the applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Northern Ireland requires the trustees to prepare financial statements for each financial year. Under that law the trustees have prepared the financial statements in accordance with Generally Accepted Accounting Practice in the United Kingdom (accounting standards issued by the Financial Reporting Council in the UK, including Charities SORP (FRS 102). Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and promulgated by the Institute of Chartered Accountants in the United Kingdom and United Kingdom Law). Under that law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the directors and trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether the application of accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors and trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charities website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

Each of the persons who are Directors at the time when this Directors' Report is approved has confirmed that:

- so far as the Directors are aware there is no relevant audit information of which the charitable company's auditors are unaware and
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

SEFF

Registered Office:

1 Nutfield Road
Drumhaw
Lisnaskea
County Fermanagh
BT92 0FP

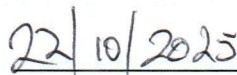
Charity Registered Number: NIC 100538

Company Registration Number: NI606566

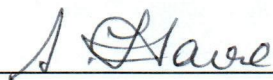
This report was approved by the Directors on 22 October 2025 and signed on their behalf by:



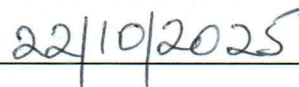
Director - Mr E Brown



Date



Director - Mrs S Haire



Date