Flourish (NI) Limited

Northern Ireland · Charity number 100423

Details

Known as	Flourish
Status	Received
Registered	2014-09-12
Register	View on the Charity Commission for Northern Ireland register

Contact

Address	24 Mount Charles Belfast Bt7 1nz BT7 1NZ
Phone	07793223110
Email	info@flourishni.org
Website	www.flourishni.org

Activities

Purposes: 1. The prevention and reduction of all forms of human trafficking and slavery (including, but not limited to sexual exploitation, forced labour, domestic servitude and organ harvesting); and to protect and provide assistance and support to victims and survivors of human trafficking and slavery, and also to individuals who want to exit prostitution, by any exclusively charitable means including (but not limited to) all or any of the following: (a) providing practical support and assistance and temporary refuge; (b) providing exit strategies for those who wish to exit prostitution; (c) offering rehabilitation services including access to legal advice, counselling, therapy, support and social befriending to the victims and survivors of human trafficking and slavery and to those seeking to exit prostitution; (d) raising awareness of the causes and effects of human trafficking and slavery and in particular the means of preventing and reducing same, and the consequences for and needs of victims/survivors (e) undertaking and commissioning research into: the causes, prevention and effects of human trafficking and slavery; the help required victims of human trafficking and slavery and other forms of exploitation; and/or the issues faced/needs of those seeking to exit prostitution; and disseminating the results thereof. 2. Any other exclusively charitable purpose under the law of Northern Ireland.

What the charity does: The advancement of health or the saving of lives,The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity,The relief of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage

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How the charity works:
Accommodation/housing,Advice/advocacy/information,Counselling/support,Education/training,Human rights/equality,Welfare/benevolent

Who the charity helps: Asylum seekers/refugees,Ethnic minorities,Men,Victim support,Women,Youth (14-25 year olds)

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£325,784	£325,393	£-38,314	9

Trustees

Name	Role	Appointed
Miss Elizabeth Griffith		
Mrs Elizabeth Mckee		
Ms Judith Fox		
Ms Sharon Pauley		

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Flourish (NI) Limited

Northern Ireland - Charity number 100423

Accounts

FLOURISH NI LIMITED

(A Company Limited by Guarantee)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

Charity Number: NIC100423
Company Number: NI624552

FLOURISH NI

Charity Number: NIC100423
Company Number: NI624552

FOR THE YEAR ENDED 31ST MARCH 2025

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Trustees Report for the Year Ended 31 March 2025

Introduction

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and unaudited financial statements for the year ended 31 March 2025.

Charitable objectives and activities

Flourish NI is dedicated to the support of people whose lives have been impacted by modern slavery or other forms of exploitation, including forced labour.

The charities aim is that every individual affected by human trafficking is supported towards a brighter future.

Public Benefit

In setting the charity objectives and planning activities for the year, the trustees have carefully considered the Charity Commission for Northern Ireland's guidance on public benefit to ensure that the activities have helped to achieve the charity's purposes and provide a benefit to the beneficiaries and the educating the wider public on modern slavery and human trafficking.

Review of Activities & Performance

Flourish NI provides long term, tailored, client centred support for survivors of modern slavery.

Our work is focused on reducing vulnerability to re-exploitation by supporting survivors to empower themselves to be able to move on to lead safe, independent and resilient lives.

Our core work focuses on 3 areas:
1. Casework and advocacy;
2. Community activities and skills-based courses; and
3. Therapeutic interventions.

Support is provided to both males and females from all forms of human trafficking and exploitation.

Casework & Advocacy

The aim of our casework and advocacy service is to provide specialist, tailored support to enable survivors to move on to lead safe, independent and resilient lives. We recognise that each person's journey is different, and this means our support is not time limited and focuses on each individual's recovery needs.

The programme of support offered by the charity is based upon a strengths-based model using a trauma informed approach. Casework is intensive one to one support which aims to provide pathways to practical stability, navigating systems within the UK, understanding rights and setting both short-and-long term goals, working towards independence for survivors.

Long term support facilitates building trust and ensures continuity of care. Our support is holistic and considers challenging areas such as health, housing, employment, education, legal, human trafficking, finance and community integration.

The charity has continued throughout this financial year to address the gap in support for individuals who are waiting to enter the statutory support system[pre-NRM]. While the mission of Flourish is to provide long term recovery and support for survivors, the charity recognises the need for individuals to be able to access specialist care while waiting to enter the NRM.

Clients supported by Flourish during the period were from many different nationalities, most commonly Eritrea, Somalia, Sudan, Britain/Ireland, and Iran.

During the financial year, 153 adults and 72 children were supported in our one-to-one casework service. The charity provides support to the whole family, so this includes children of the survivor. Parental support and engaging the child with appropriate support services is imperative for each child's development.

Clients supported during the period were evenly split between male and female and had experienced labour exploitation, sexual exploitation, criminal exploitation, or domestic servitude.
Some survivors experienced more than one form of exploitation.

Our weekly advice clinic for those not within our casework service has continued to grow throughout the year. This service is run by experienced caseworkers and exists for those on our waiting list or those who have exited casework but require one off support. 221 appointments were facilitated through this service. As referrals continue to grow, this service will become a vital pathway for survivors to access drop-in support.

This year has again been challenging for caseworkers as referrals continue at a high rate in comparison to previous years. Poor mental health, delays with immigration decision making and lack of suitable housing solutions are 3 areas where caseworkers have spent increased support time. All of the above inevitably put more pressures on the charity.

As the landscape of trafficking within Northern Ireland continues to change, the trustees and management continue to monitor these trends and adapt to meet the needs in the evolving landscape.

Other Policy Activities

Flourish NI is part of both local and national networks. Within Northern Ireland, it is a member of the Belfast City Council Migrant Forum, Department of Justice Engagement Group on Modern Slavery and the Racial Equality Sub-Group of The Executive Office.

Nationally the charity is a member of the Human Trafficking Foundation and also the Anti-Trafficking Monitoring Group ['ATMG'], which is a small coalition of anti-trafficking charities influencing policy at a national level.

Community activities

As a charity we have witnessed the immense benefits to survivors of community activities and we continue to prioritise ways for survivors to spend time together to build confidence, improve general wellbeing and reduce isolation. Peer support and community are key tools in promoting independence and recovery.

A total of 143 groupwork sessions were delivered during the reporting period.
Every week there are a number of opportunities provided for clients to be involved in community activities.

Our groupwork includes a weekly women's craft group with activities such as flower arranging, jewellery making and various crafts, a weekly men's group providing a range of activities such as sports, walks and visits to places of interest, and weekly computer and sewing classes.

A number of survivor led activities were hosted during the year giving clients the opportunity to teach a skill to others. This was both an empowering experience for the client teaching and for those participating. The charity will continue to encourage clients to use their skills in a safe supportive environment.

A number of one-off events and activities were held throughout the year such as cinema trips and farm visits.

We also provide the opportunity for the development of new life skills. Some examples of courses that were hosted during the year were beginners sewing classes, an employability course, a photography course, a computer course, and a well-being and resilience course.

Therapeutic activities

Whilst counselling continues to be identified as a need, currently this is provided through referrals to third party services/organisations. As with all services, demand is high and clients can often have long waiting times before being able to avail of much needed mental health support.

During the year, the charity provided weekly art psychotherapy. The art therapy group at Flourish aims to provide a trauma-informed, supportive and consistent space for clients to come and experience the benefits of the creative process. The space is held by an art therapist and aims to be inclusive and accommodate clients at different stages of their journey. The art therapy group can be meaningful for clients on multiple levels.
During the financial year 37 art therapy sessions were facilitated.

Fundraising and Partnerships

Fundraising remains an important source of income for the charity, whether those events are facilitated by the charity or individuals/groups engaging in activities to fundraise on behalf of the charity.

In October 2024 the charity hosted its first conference "Hope Beyond Trafficking" to a sold-out audience. Over 160 delegates gathered to hear a variety of speakers talk about human trafficking from their perspective. Our keynote speaker was Andrew Wallis OBE, CEO of the charity Unseen who runs the modern slavery helpline.

We also welcomed to the stage representatives from DoJ, PSNI and most importantly a survivor who had very bravely chosen to share her story and what "hope beyond trafficking" meant to her.

2024 also saw the charity move from an office space we had occupied for 5 years to larger premises in a more accessible location for those who we support. The new space provides more opportunities for community based activities and meeting spaces along with accommodating a growing staff team.

The charity is also incredibly grateful to partner with Refuge Chocolate and Kindred of Ireland who support the work of the charity financially.

Review of financial position

The financial results for the year to 31 March 2025, showed income of £325,784 (2024: £268,318). Of this, £250,567 (2024: £196,288) was restricted income and £75,218 (2024: £72,030) was unrestricted income. All income received was from fundraising, donations or grant income.

Expenditure during the same period totalled £325,393 (2024: £246,702) of which £242,074 (2024: £176,309) was from restricted funds and £83,319 (2024: £70,393) from unrestricted.
Total funds carried forward to 1st April 2025 were £131,543 (2024: £131,152), being £28,472 (2024: £19,979) restricted and £103,071 (2024: £111,173) unrestricted.

Reserves Policy

A reserves policy is in place that aims to hold between three and six months of unrestricted expenditure, to enable the charity to continue in operation for this time and meet the operational costs of a core team. This is regularly reviewed by the Trustees and has been closely monitored during the ongoing cost of living pressures, which continue to change the landscape of fundraising.

At the time of approving the financial statements, the Trustees have considered both the level of reserves held and forecasted income anticipated, concluding that there is a reasonable expectation that adequate resources are held to bolster any uncertainties that may arise and to continue in operation for the foreseeable future.

Structure Governance and Management

Flourish NI is a company limited by guarantee governed by its Memorandum and Articles of Association dated 21st May 2014. It is registered as a charity with the Charity Commission Northern Ireland [NIC 100423].

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles of Association are known as members of the Board. The Board are responsible for the strategic direction and policy of the charity. The Board of appointed trustees run the charity, delegating the day to day running of the organisation to employed members of staff.

New members are appointed to the board by the existing members at the Annual General Meeting, or the charity may from time to time in a General Meeting increase or reduce the number of members of the board.

Members of the board meet quarterly to discuss the strategic direction of the charity, the activities of the charity and the uses of its reserves. All members of the board give of their time and expertise on a voluntary basis and receive no remuneration or benefits from the charity. Flourish NI relies heavily on volunteers giving their time to the organisation.

Members of the board are also required to disclose all relevant interests and register same with the board. The board conduct a review of risks to which the charity is exposed and review these risks annually. Where appropriate, systems and procedures are put in place to mitigate these risks.

Reference and Administrative Details

Charity Number: NIC 100423
Company Number: NI624552

Registered Office:
24 Mount Charles
Belfast
BT7 1NZ

Trustees'
The trustees who served the charity during the year were:
Mrs Elizabeth McKee
Miss Sharon Pauley
Ms Judith Fox
Miss Liz Griffith

The Board of Trustees declare that they have approved the above report.

Signed on behalf of the Board of Trustees on 26th January 2026 by:



Mrs E McKee - Chair

O'BOYLE Accounting & Tax

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Independent examiner's report to the trustees of Flourish NI Ltd

I report on the accounts of the company for the year ended 31 March 2025, which are set on the following pages.

Respective responsibilities of trustees and examiner

The trustees (who are the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for the year under section 65 (2) of the Charities Act (Northern Ireland) 2008 (the Charities Act) and that an independent examination is needed. The charity is required by company law to prepare accrued accounts and I am qualified to undertake the examination by being a qualified member of IATI.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 65 of the Charities Act
- To follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Signed: on behalf of O'Boyle Accounting ..... Date: 29/11/26

Name and Position WL WRIGHT Director

O'BOYLE Accounting & Tax
O'Boyle Accounting & Taxation Ltd

4 Bingham Street, Bangor, Co-Down, BT20-5DW | Phone: (028) 9146 9054 | E-mail: info@oboyleaccounting.com
Website: www.oboyleaccounting.com | @oboyleaccounting

PROFESSIONAL ADVISOR

Directors: G. O'Boyle, L. Wright, M. O'Boyle. Company registered No. Ni601180
Gerry O'Boyle ACMA. Over 30 years experience with small business. Licenced by CIMA to work in practice - certificate no. 00466

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Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1)Which gives me reasonable cause to believe that in any material respect, the requirements:

- To keep accounting records in accordance with section 386 of the Companies Act 2006 and
- To prepare accounts which accord with the accounting records, and comply with the accounting requirements of the Companies Act 2006, and
- Which are consistent with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met or

(2)To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: on behalf of O'Boyle Accounting ..... Date: 29/8/26

Name and Position WL WRIGHT Director

O'Boyle Accounting & Taxation Ltd

4 Bingham Street, Bangor, Co-Down, BT20-5DW | Phone: (028) 9146 9054 | E-mail: info@oboyleaccounting.com
Website: www.oboyleaccounting.com | @oboyleaccounting

PROFESSIONAL ADVISOR

Directors: G. O'Boyle, L. Wright, M. O'Boyle. Company registered No. Ni601180
Gerry O'Boyle ACMA. Over 30 years experience with small business. Licenced by CIMA to work in practice - certificate no. 00466

STATEMENT OF FINANCIAL ACTIVITIES
FOR YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
INCOMING RESOURCES					
Grants and Donations	2	60,901	250,567	311,467	254,648
Fundraising activities	3	10,516	-	10,516	11,479
Investment income		-	-	-	-
Other incoming resources	4	3,801	-	3,801	2,191
TOTAL INCOMING RESOURCES		75,218	250,567	325,784	268,318
RESOURCES EXPENDED					
Raising Funds	7	4,500	-	4,500	2,416
Charitable activities	8	78,819	242,074	320,893	242,806
Other resources expended				-	1,480
TOTAL RESOURCES EXPENDED		83,319	242,074	325,393	246,702
NET INCOME FOR THE YEAR		- 8,102	8,493	391	21,616
NET MOVEMENT IN FUNDS		- 8,102	8,493	391	21,616
RECONCILIATION OF FUNDS:					
Total funds brought forward at 1 April 2024		111,173	19,979	131,152	109,536
TOTAL FUNDS CARRIED FORWARD AT 31 MARCH 2025	14	103,071	28,472	131,543	131,152

The Statement of Financial Activities includes all gains and losses in the year.

BALANCE SHEET AS AT 31 MARCH 2025

	Notes	Total 2025	Total 2024
FIXED ASSETS			
Equipment	10	3,934	-
CURRENT ASSETS			
Debtors	11	75,772	116,718
Cash at bank and in hand		90,151	41,347
Total current assets		165,922	158,065
CREDITORS:			
Amounts falling due within one year	12	- 38,314	- 26,913
NET CURRENT ASSETS		127,609	131,152
NET ASSETS		131,543	131,152
FUNDS OF THE CHARITY			
Unrestricted Funds	14	103,071	111,173
Restricted Income Funds	13	28,472	19,979
TOTAL FUNDS		131,543	131,152

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with the FRS102 SORP
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

These financial statements were approved by the Board of Trustees on 26th January 2026 and signed on their behalf by:

Mrs E McKee
Trustee

1 **ACCOUNTING POLICIES**

General
Flourish is a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. In the event that the charity is wound up, the liability in repsect of the guarantee is £nil per member of the charity.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preapring their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland [FRS 102] [second edition], the Financial Reporting Stanc

Flourish NI meets the definition of a public benefit entity under FRS 102. The financial statements are prepare the historical cost convention. The financial statements are presented in sterling.

Income
Income represents donations and grants received, fundraising income and trading income.
Income is recognised when the charity has entitlement to the funds, any conditions of the income have been r probable that the income will be received and the amount can be measured reliably.

Income from fundraising is recognised on completion of the event.
Income from trading activities is recognised in the period the sale took place.

Interest receivable
Interest on funds held on deposit is included when earned and the amount can be measured reliably by the ch

Fund Accounting
Unrestricted funds comprise accumulated surpluses and deficits on general funds. These are available for use discretion of the trustees in furtherance of the charity's objectives.

Restricted funds are subject to specific restrictions as imposed by each individual donor/funder.

Expenditure
Expenditure is recognised once there is a legal or constructive obligation to a third party, it is probable that settlement will be required and that the amount of the obligation can be measured reliably.
Fundraising costs are those costs which are directly attributable to the related fundraising income.
Charitable expenditure are those costs incurred by the charity directly attributable in the delivery of its activities and directly attributable to the beneficiaries.
Governance and support costs comprises costs of an indirect nature but which directly support the charitable expenditure of the charity.
Governance costs are those costs which are required to meet the constitutional and statutory requirements of the Charity.

Irrecoverable VAT
The charity is not registered for VAT and therefore irrecoverable VAT is included with the cost to which it relat

Tangible Assets
Tangible fixed assets are shown at cost. Assets with a purchase price over £1,000 are capitalised.

Depreciation is calculated to write down the original cost of tangible fixed assets to their expected residual val over their estimated useful lives as follows:

Equipment, fixtures and fittings	25% straight line

Debtors
Debtors are recognised at the amount due. Prepayments are valued at the amount prepaid.

Cash at Bank and in hand
Cash at bank and in hand includes cash and monies held in a deposit account.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event probably result in the transfer of funds to a thrid party and the amount due to settle the obligation can be mea estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Pension Contributions
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension sc are charged to the Statement of Financial Activities in the period to which they relate.

Going Concern
The financial statements have been prepared on a going concern basis as the trustees believe that the charity continue to operate for 12 months from authorising these financial statements

Taxation
Flourish is a registered charity and therefore, is not liable to income tax or corporation tax on income or gains from its charitable activities, as they fall within the various exemptions available to registered charities.

2 **Donations**

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
Gifts and donations	58,901	-	58,901	56,640
Grants from foundations and trusts	2,000	250,567	252,567	198,008
	60,901	250,567	311,467	254,648

3 **Fundraising Activities**

Fundraising	10,516	-	10,516	11,479
	10,516	-	10,516	11,479

4 **Other incoming resources**

Trading Income	3,801	-	3,801	2,191
	3,801	-	3,801	2,191

5 **Staff costs**

	2025	2024
Wages and salaries	188,564	136,181
Social Security costs	14,924	12,016
Other pension costs	11,314	8,057
	214,802	156,254

The average number of monthly employees during the year was 9.
No employee earned in excess of £60,000.

6 **Trustee remuneration and related parties**
No trustee received remuneration with regard to being a trustee in the year 2025.
There were no related party transactions in this or the preceding financial year.

7 **Expenditure on raising funds**

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
Fundraising costs	4,500	-	4,500	2,416
	4,500	-	4,500	2,416

8 **Expenditure on Charitable Activities**

Courses		-	3,000	3,000	6,960
Activities		1,750	18,854	20,604	10,097
Small grants		2,026	2,180	4,206	6,144
Therapies		1,091	3,369	4,460	3,488
Interpreting		7,777	-	7,777	3,539
Staff salaries		27,908	186,894	214,802	156,254
Training and supervision		545	2,262	2,807	1,964
Travel		3,165	5,668	8,833	7,183
Telephone		2,244	640	2,884	1,805
Office rent		20,309	14,040	34,349	35,556
Computer and website costs		-	4,667	4,667	2,765
Subscriptions		4,706	-	4,706	873
Stationery, printing and postage		-	-	-	281
Support costs	9	7,298	500	7,798	5,897
		78,819	242,074	320,893	242,806

9 **Expenditure on Governance and Support costs**

Stationery, printing and postage	658	500	1,158	842
Insurance	742	-	742	699
Bank and other fees	905	-	905	581
Merchandise	-	-	-	582
Professional fees	1,358	-	1,358	2,310
Office costs	590	-	590	763
Office cleaning	313	-	313	-
Maintenance	550		550	-
Office fixtures and fittings	629		629	-
Depreciation	1,312		1,312	-
Accountants fees	240	-	240	120
	7,298	500	7,798	5,897

10 **Fixed Assets - Equipment, fixtures and fittings**

	Total
Cost or valuation	
As at 1 April 2024	-
Additions	5,246
Disposals	-
As at 31 March 2025	5,246
Depreciation	
As at 1 April 2024	-
Charge for the year	1,312
Disposals	-
As at 31 March 2025	1,312
Net book value	
As at 31 March 2025	**3,934**
As At 31 March 2024	-

		2025 £	2024 £
11	**DEBTORS**		
	Other debtors	75,772	116,718

		2025 £	2024 £
12	**CREDITORS: Amounts falling due within one year**		
	Accruals and deferred income	38,314	26,913

13 **ANALYSIS OF MOVEMENT IN RESTRICTED FUNDS**

	Brought forward	Income	Expenditure	Carried Forwa
22 North Foundation	-	40,000	- 26,667	13,333
AB Charitable Trust	7,446	23,675	- 29,209	1,912
Belfast Health and Social Care Trust	-	999	- 999	-
Bentley	-	500	- 500	-
Cash for Kids	-	1,953	- 1,953	-
CDHN	-	5,000	- 5,000	-
Co-Op	-	500	-	500
Fund for Human Need	-	320	(320)	-
DWF	-	2,500	(2,500)	-
Garfield Weston	-	25,000	(25,000)	-
Halifax Foundation	-	2,500	(2,500)	-
Halifax Foundation [Collaborate Project]	-	10,000	(1,440)	8,560
Keep NI Beautiful	-	1,912	(1,912)	
Migrant Help	-	35,527	(35,527)	-
Minority Ethnic Development Fund	-	44,904	(44,904)	-
Public Health Agency	-	3,357	(3,357)	-
Rank Foundation	-	31,310	(31,310)	-
Red Cross TEO Crisis Fund	-	1,860	(1,860)	
St James Place	-	5,000	(5,000)	-
Society of the Holy Child Jesus	-	10,000	(5,833)	4,167
Souter Trust	-	2,750	(2,750)	-
Sported Foundation	-	1,000	(1,000)	-
Ulster Garden Villages	9,533	-	(9,533)	-
Vinci	3,000	-	(3,000)	-
	19,979	250,567	(242,074)	28,472

Description, nature and purpose of fund

22 North Foundation
Grant for salary and overheads

AB Charitable Trust
Grant for salary

Belfast Health and Social Care Trust
Grant for well-being activities

Bentley
Grant for well-being activities

Cash for kids
Grant for children's activities

CDHN
Grant for well-being activities

Co-Op
Grant for well-being activities

Fund for Human Need
Direct financial support for clients

DWF
Grant for well-being activities

Garfield Weston
Grant for core costs

Halifax Foundation
Grant for well-being acitivites

Halifax Foundation [Collaborate]
Grant for collaborating with partner organisation

Keep NI Beautiful
Grant for well-being acitivites

Migrant Help
Grant for salary and overhead

Minority Ethnic Development Fund
Grant for salary and overhead

Public Health Agency
Grant for well-being activities

Rank Foundation
Grant for salary and overhead

Red Cross TEO Crisis Fund
Direct financial support for destitute clients

St James Place
Grant for well-being activities and fixtures and fittings
Society of the Holy Child Jesus
Grant for salary
Souter Trust
Grant for well being activities
Sported Foundation
Grant for well-being activites
Ulster Garden Villages
Grant for salary
Vinci
Grant for equipment

14

ANALYSIS OF NET ASSETS BY FUND

	General Funds	Restricted Funds	Total 2025
	£	£	£
Tangible assets	2,022	1,912	3,934
Current Assets	139,362	26,560	165,922
Current Liabilities	- 38,313	-	- 38,313
	103,071	**28,472**	**131,543**

Flourish (NI) Limited

Northern Ireland - Charity number 100423

Accounts

FLOURISH NI LIMITED

(A Company Limited by Guarantee)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Charity Number: NIC100423
Company Number: NI624552

FLOURISH NI

Charity Number: NIC100423
Company Number: NI624552

FOR THE YEAR ENDED 31ST MARCH 2024

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Trustees Report for the Year Ended 31 March 2024

Introduction

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and unaudited financial statements for the year ended 31 March 2024.

Charitable objectives and activities

Flourish NI is dedicated to the support of people whose lives have been impacted by modern slavery or other forms of exploitation, including forced labour.

The charities aim is that every individual affected by human trafficking is supported towards a brighter future.

Public Benefit

In setting the charity objectives and planning activities for the year, the trustees have carefully considered the Charity Commission for Northern Ireland's guidance on public benefit to ensure that the activities have helped to achieve the charity's purposes and provide a benefit to the beneficiaries and the educating the wider public on modern slavery and human trafficking.

Review of Activities & Performance

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Our work is focused on reducing vulnerability to re-exploitation by supporting survivors to empower themselves to be able to move on to lead safe, independent and resilient lives.

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1. Casework and advocacy;
2. Community activities and skills-based courses; and
3. Therapeutic interventions.

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The programme of support offered by Flourish is based upon a strengths-based model using a trauma informed approach. Casework is intensive one to one support which aims to provide pathways to practical stability, navigating systems within the UK, understanding rights and setting both short-and-long term goals, working towards independence for survivors.

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We are still witnessing large numbers of referrals to the charity from several referral pathways.

To meet the increased demand for its services the charity started a weekly drop-in advice clinic which is run by experienced caseworkers. This service exists for those on our waiting list to have access to support and for those who have exited our casework service but required one off support.

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As the landscape of trafficking within Northern Ireland continues to change, the trustees and management continue to monitor these trends and adapt to meet the needs in the evolving landscape.

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Events that were held by the charity were: an afternoon tea and a concert to mark anti-slavery day.

The charity is also incredibly grateful to partner with Refuge Chocolate, Kindred of Ireland and EKO who all support the work of the charity financially.

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The financial results for the year to 31 March 2024, showed income of £268,318 (2023: £218,259). Of this, £196,288 (2023: £117,483) was restricted income and £72,030 (2023: £100,775) was unrestricted income. All income received was from fundraising, donations or grant income.
Expenditure during the same period totalled £246,702 (2023: £213,770) of which £176,309 (2023: £125,106) was from restricted funds and £70,393 (2023: £88,664) from unrestricted.
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A reserves policy is in place that aims to hold between three and six months of unrestricted expenditure, to enable the charity to continue in operation for this time and meet the operational costs of a core team. This is regularly reviewed by the Trustees and has been closely monitored during the ongoing cost of living pressures, which continue to change the landscape of fundraising.

At the time of approving the financial statements, the Trustees have considered both the level of reserves held and forecasted income anticipated, concluding that there is a reasonable expectation that adequate resources are held to bolster any uncertainties that may arise and to continue in operation for the foreseeable future.

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Flourish NI is a company limited by guarantee governed by its Memorandum and Articles of Association dated 21st May 2014. It is registered as a charity with the Charity Commission Northern Ireland [NIC 100423].

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles of Association are known as members of the Board. The Board are responsible for the strategic direction and policy of the charity. The Board of appointed trustees run the charity, delegating the day to day running of the organisation to employed members of staff.

New members are appointed to the board by the existing members at the Annual General Meeting, or the charity may from time to time in a General Meeting increase or reduce the number of members of the board.

Members of the board meet quarterly to discuss the strategic direction of the charity, the activities of the charity and the uses of its reserves. All members of the board give of their time and expertise on a voluntary basis and receive no remuneration or benefits from the charity. Flourish NI relies heavily on volunteers giving their time to the organisation.

Members of the board are also required to disclose all relevant interests and register same with the board. The board conduct a review of risks to which the charity is exposed and review these risks annually. Where appropriate, systems and procedures are put in place to mitigate these risks.

Reference and Administrative Details

Charity Number: NIC 100423
Company Number: NI624552

Registered Office:
24 Mount Charles
Belfast
BT7 1NZ

Trustees'
The trustees who served the charity during the year were:
Mrs Elizabeth McKee
Miss Sharon Pauley
Ms Judith Fox
Miss Liz Griffith

The Board of Trustees declare that they have approved the above report.

Signed on behalf of the Board of Trustees on 24th January 2025 by:

Mrs E McKee - Chair

O'BOYLE Accounting & Tax

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Independent examiner's report to the trustees of Flourish NI Ltd

I report on the accounts of the company for the year ended 31 March 2024, which are set on the following pages.

Respective responsibilities of trustees and examiner

The trustees (who are the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for the year under section 65 (2) of the Charities Act (Northern Ireland) 2008 (the Charities Act) and that an independent examination is needed. The charity is required by company law to prepare accrued accounts and I am qualified to undertake the examination by being a qualified member of CIMA.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 65 of the Charities Act
- To follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Signed: on behalf of O'Boyle Accounting ..... Date: 21/1/2025

Name and Position Gerry O'Boyle

O'BOYLE Accounting & Tax
O'Boyle Accounting & Taxation Ltd

4 Bingham Street, Bangor, Co-Down, BT20-5DW | Phone: (028) 9146 9054 | E-mail: info@oboyleaccounting.com
Website: www.oboyleaccounting.com | @oboyleaccounting

PROFESSIONAL ADVISOR

CIMA

Directors: G. O'Boyle, L. Wright, M. O'Boyle. Company registered No. NI601180
Gerry O'Boyle ACMA. Over 30 years experience with small business. Licenced by CIMA to work in practice - certificate no. 00466

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Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1)Which gives me reasonable cause to believe that in any material respect, the requirements:

- To keep accounting records in accordance with section 386 of the Companies Act 2006 and
- To prepare accounts which accord with the accounting records, and comply with the accounting requirements of the Companies Act 2006, and
- Which are consistent with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met or

(2)To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: on behalf of O'Boyle Accounting ..... Date: 21/1/2025

Name and Position Gerry O'Boyle, Director

O'BOYLE Accounting & Tax
O'Boyle Accounting & Taxation Ltd

4 Bingham Street, Bangor, Co-Down, BT20-5DW | Phone: (028) 9146 9054 | E-mail: info@oboyleaccounting.com
Website: www.oboyleaccounting.com | @oboyleaccounting

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CIMA

STATEMENT OF FINANCIAL ACTIVITIES
FOR YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
INCOMING RESOURCES					
Grants and Donations	2	58,360	196,288	254,648	195,563
Fundraising activities	3	11,479	-	11,479	12,781
Investment income		-	-	-	3
Other incoming resources	4	2,191	-	2,191	9,912
TOTAL INCOMING RESOURCES		72,030	196,288	268,318	218,259
RESOURCES EXPENDED					
Raising Funds	7	2,416	-	2,416	1,042
Charitable activities	8	66,497	176,309	242,806	198,294
Other resources expended		1,480		1,480	14,434
TOTAL RESOURCES EXPENDED		70,393	176,309	246,702	213,770
NET INCOME FOR THE YEAR		1,637	19,979	21,616	4,489
NET MOVEMENT IN FUNDS		1,637	19,979	21,616	4,489
RECONCILIATION OF FUNDS:					
Total funds brought forward at 01.04.2023		109,536	-	109,536	105,047
TOTAL FUNDS CARRIED FORWARD AT 31 MARCH 2024	**14**	111,173	19,979	131,152	109,536

The Statement of Financial Activities includes all gains and losses in the year.

BALANCE SHEET AS AT 31 MARCH 2024

	Notes	Total 2024	Total 2023
FIXED ASSETS			
Equipment		-	-
CURRENT ASSETS			
Debtors	10	116,718	49,941
Cash at bank and in hand		41,347	88,334
Total current assets		158,065	138,275
CREDITORS:			
Amounts falling due within one year	11	- 26,913	- 28,739
NET CURRENT ASSETS		131,152	109,536
NET ASSETS		131,152	109,536
FUNDS OF THE CHARITY			
Unrestricted Funds	13	111,173	109,536
Restricted Income Funds	12	19,979	-
TOTAL FUNDS		131,152	109,536

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with the FRS102 SORP
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

These financial statements were approved by the Board of Trustees on 25th January 2025 and signed on their behalf by:

Mrs E McKee
Trustee

1 **ACCOUNTING POLICIES**

General
Flourish is a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. In the event that the charity is wound up, the liability in repsect of the guarantee is £nil per member of the charity.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preapring their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland [FRS 102] [second edition], the Financial Reporting Standard

Flourish NI meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention. The financial statements are presented in sterling.

Income
Income represents donations and grants received, fundraising income and trading income.
Income is recognised when the charity has entitlement to the funds, any conditions of the income have been met and it is probable that the income will be received and the amount can be measured reliably.

Income from fundraising is recognised on completion of the event.
Income from trading activities is recognised in the period the sale took place.

Interest receivable
Interest on funds held on deposit is included when earned and the amount can be measured reliably by the charity.

Fund Accounting
Unrestricted funds comprise accumulated surpluses and deficits on general funds. These are available for use at the discretion of the trustees in furtherance of the charity's objectives.

Restricted funds are subject to specific restrictions as imposed by each individual donor/funder.

Expenditure
Expenditure is recognised once there is a legal or constructive obligation to a third party, it is probable that settlement will be required and that the amount of the obligation can be measured reliably.
Fundraising costs are those costs which are directly attributable to the related fundraising income.
Charitable expenditure are those costs incurred by the charity directly attributable in the delivery of its activities and directly attributable to the beneficiaries.
Governance and support costs comprises costs of an indirect nature but which directly support the charitable expenditure of the charity.
Governance costs are those costs which are required to meet the constitutional and statutory requirements of the Charity.

Irrecoverable VAT
The charity is not registered for VAT and therefore irrecoverable VAT is included with the cost to which it relates.

Tangible Assets
Tangible fixed assets are shown at cost. Assets with a purchase price over £1,000 are capitalised.

Depreciation is calculated to write down the original cost of tangible fixed assets to their expected residual values over their estimated useful lives as follows:

Equipment - computers	25% straight line

Debtors
Debtors are recognised at the amount due. Prepayments are valued at the amount prepaid.

Cash at Bank and in hand
Cash at bank and in hand includes cash and monies held in a deposit account.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a thrid party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Pension Contributions
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going Concern
The financial statements have been prepared on a going concern basis as the trustees believe that the charity will continue to operate for 12 months from authorising these financial statements

Taxation
Flourish is a registered charity and therefore, is not liable to income tax or corporation tax on income or gains derived from its charitable activities, as they fall within the various exemptions available to registered charities.

		Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
2	**Donations**				
	Gifts and donations	56,640	-	56,640	69,239
	Grants from foundations and trusts	1,720	196,288	198,008	126,324
		58,360	196,288	254,648	195,563
3	**Fundraising Activities**				
	Fundraising	11,479	-	11,479	12,781
		11,479	-	11,479	12,781
4	**Other incoming resources**				
	Trading Income	2,191	-	2,191	9,911
		2,191	-	2,191	9,911
5	**Staff costs**				
	Wages and salaries	14,973	116,208	131,181	106,506
	Social Security costs	1,552	15,464	17,016	4,886
	Other pension costs	855	7,202	8,057	5,254
		17,380	138,874	156,254	116,646

The average number of monthly employees during the year was 5.
No employee earned in excess of £60,000.

6 **Trustee remuneration and related parties**
No trustee received remuneration with regard to being a trustee in the year 2024.
There were no related party transactions in this or the preceding financial year.

7 **Expenditure on raising funds**	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Fundraising costs	2,416	-	2,416	1,042
	2,416	-	2,416	1,042

8 **Expenditure on Charitable Activities**

Courses		2,860	4,100	6,960	8,270
Activities		3,622	6,475	10,097	7,413
Small grants		3,044	3,100	6,144	4,949
Therapies		488	3,000	3,488	6,250
Interpreting		1,939	1,600	3,539	3,223
Staff salaries		17,380	138,874	156,254	116,646
Training and supervision		1,454	510	1,964	4,095
Travel		3,768	3,415	7,183	8,007
Telephone		1,175	630	1,805	1,561
Office rent		21,650	13,906	35,556	27,130
Computer and website costs		2,066	699	2,765	4,750
Subscriptions		873	-	873	2,231
Stationery, printing and postage		281	-	281	200
Support costs	9	5,897	0	5,897	3,569
		66,497	176,309	242,806	198,294

9 **Expenditure on Governance and Support costs**

Stationery, printing and postage	842	-	842	488
Insurance	699	-	699	689
Bank and other fees	581	-	581	1,059
Merchandise	582	-	582	100
Consultancy fees	2,310	-	2,310	-
Office costs	763	-	763	1,106
Accountants fees	120	-	120	127
	5,897	-	5,897	3,569

		2024 £	2023 £
10	**DEBTORS**		
	Other debtors	116,718	49,941

		2024 £	2023 £
11	**CREDITORS: Amounts falling due within one year**		
	Accruals and deferred income	26,913	28,739

12 **ANALYSIS OF MOVEMENT IN RESTRICTED FUNDS**

	Brought forward	Income	Expenditure	Carried Forward
AB Charitable Trust	-	15,000	- 7,554	7,446
Albert Hunt	-	1,000	- 1,000	-
Allen Lane	-	5,000	- 5,000	-
ARC's	-	26,000	(26,000)	-
Fund for Human Need	-	100	(100)	-
Halifax Foundation	-	2,500	(2,500)	-
John Moore	-	2,000	(2,000)	-
LFT Trust	-	14,331	(14,331)	-
Minority Ethnic Development Fund	-	44,695	(44,695)	-
Public Health Agency	-	800	(800)	-
Rank Foundation	-	46,512	(46,512)	-
Red Cross TEO Crisis Fund	-	3,000	(3,000)	-
Society of the Holy Child Jesus	-	10,000	(10,000)	-
Thales	-	1,400	(1,400)	-
The National Lottery Community Fund	-	9,950	(9,950)	-
Ulster Garden Villages	-	11,000	(1,467)	9,533
Vinci	-	3,000	-	3,000
	-	196,288	(176,309)	19,979

Description, nature and purpose of fund

AB Charitable Trust
Grant for salary

Albert Hunt
Grant for well-being activities

Allen Lane
Grant for salary

ARC's
Grant for salary, activities and overhead

Fund for Human Need
Direct financial support for clients

Halifax Foundation
Grant for well-being acitivites

John Moore
Grant for overhead

LFT Trust
Grant for salary and overhead

Minority Ethnic Development Fund
Grant for salary and overhead

Public Health Agency
Grant for well-being activities

Rank Foundation
Grant for salary and overhead

Red Cross TEO Crisis Fund
Direct financial support for destitute clients

Society of the Holy Child Jesus
Grant for salary

Thales
Grant for well being activities

The National Lottery Community Fund
Grant for well-being activites

Ulster Garden Villages
Grant for salary

Vinci
Grant for equipment

13 **ANALYSIS OF NET ASSETS BY FUND**

	General Funds £	Restricted Funds £	Total 2024 £
Tangible assets	-	-	-
Current Assets	138,086	19,979	158,065
Current Liabilities	- 26,913	-	- 26,913
	111,173	**19,979**	**131,152**

Flourish (NI) Limited

Northern Ireland - Charity number 100423

Annual report

Trustees Report for the Year Ended 31 March 2024

Introduction

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and unaudited financial statements for the year ended 31 March 2024.

Charitable objectives and activities

Flourish NI is dedicated to the support of people whose lives have been impacted by modern slavery or other forms of exploitation, including forced labour.

The charities aim is that every individual affected by human trafficking is supported towards a brighter future.

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In setting the charity objectives and planning activities for the year, the trustees have carefully considered the Charity Commission for Northern Ireland's guidance on public benefit to ensure that the activities have helped to achieve the charity's purposes and provide a benefit to the beneficiaries and the educating the wider public on modern slavery and human trafficking.

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The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles of Association are known as members of the Board. The Board are responsible for the strategic direction and policy of the charity. The Board of appointed trustees run the charity, delegating the day to day running of the organisation to employed members of staff.

New members are appointed to the board by the existing members at the Annual General Meeting, or the charity may from time to time in a General Meeting increase or reduce the number of members of the board.

Members of the board meet quarterly to discuss the strategic direction of the charity, the activities of the charity and the uses of its reserves. All members of the board give of their time and expertise on a voluntary basis and receive no remuneration or benefits from the charity. Flourish NI relies heavily on volunteers giving their time to the organisation.

Members of the board are also required to disclose all relevant interests and register same with the board. The board conduct a review of risks to which the charity is exposed and review these risks annually. Where appropriate, systems and procedures are put in place to mitigate these risks.

Reference and Administrative Details

Charity Number: NIC 100423
Company Number: NI624552

Registered Office:
24 Mount Charles
Belfast
BT7 1NZ

Trustees'
The trustees who served the charity during the year were:
Mrs Elizabeth McKee
Miss Sharon Pauley
Ms Judith Fox
Miss Liz Griffith

The Board of Trustees declare that they have approved the above report.

Signed on behalf of the Board of Trustees on 24th January 2025 by:

Mrs E McKee - Chair

Flourish (NI) Limited

Northern Ireland - Charity number 100423

Annual return

O'BOYLE Accounting & Tax

Delivering a personal service - because every business is unique
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Independent examiner's report to the trustees of Times of Refreshing Ministries

I report on the accounts of the Trust for the year ended 31 March 2023, which are set on the following pages.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts in accordance with the Charities Act (Northern Ireland) 2008.

It is my responsibility to:

- Examine the accounts under Section 65 of the Charities Act
- To follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act
- To state whether any particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters.

Signed: on behalf of O'Boyle Accounting ..... Date: 24/1/2024

Name and Position Gerry O'Boyle . Director

O'BOYLE Accounting & Tax
O'Boyle Accounting & Taxation Ltd

4 Bingham Street, Bangor, Co-Down, BT20-5DW | Phone: (028) 9146 9054 | E-mail: info@oboyleaccounting.com
Website: www.oboyleaccounting.com | @oboyleaccounting

PROFESSIONAL ADVISOR

Directors: G. O'Boyle, L. Wright, M. O'Boyle. Company registered No. Ni601180
Gerry O'Boyle ACMA. Over 30 years experience with small business. Licenced by CIMA to work in practice - certificate no. 00466

CIMA

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

Which, gives me reasonable cause to believe that in any material respect the requirements:

- That accounting records were not kept in accordance with section 63 of the Charities Act, and
- That the accounts do not accord with those accounting records
- That the accounts do not comply with the accounting requirements of the Charities Act
- That there is further information needed for a proper understanding of the accounts to be reached.

Signed: on behalf of O'Boyle Accounting ..... Date: 24/4/2024

Name and Position Gerry O'Boyle, Director

O'BOYLE Accounting & Tax
O'Boyle Accounting & Taxation Ltd

4 Bingham Street, Bangor, Co-Down, BT20-5DW | Phone: (028) 9146 9054 | E-mail: info@oboyleaccounting.com
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PROFESSIONAL ADVISOR

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Directors: G. O'Boyle, L. Wright, M. O'Boyle. Company registered No. Ni601180
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Flourish (NI) Limited

Northern Ireland - Charity number 100423

Accounts

FLOURISH NI LIMITED
(A Company Limited by Guarantee)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Charity Number: NIC100423
Company Number: NI624552

FLOURISH NI

Charity Number: NIC100423
Company Number: NI624552

FOR THE YEAR ENDED 31ST MARCH 2023

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Trustees Report for the Year Ended 31 March 2023

Introduction

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and unaudited financial statements for the year ended 31 March 2023.

Charitable objectives and activities

Flourish NI is dedicated to the support of people whose lives have been impacted by modern slavery or other forms of exploitation, including forced labour.

The charities aim is that every individual affected by human trafficking is supported towards a brighter future.

Public Benefit

In setting the charity objectives and planning activities for the year, the trustees have carefully considered the Charity Commission for Northern Ireland's guidance on public benefit to ensure that the activities have helped to achieve the charity's purposes and provide a benefit to the beneficiaries and the educating the wider public on modern slavery and human trafficking.

Review of Activities & Performance

Flourish NI provides long term, tailored, client centred support for survivors of modern slavery.

Our work is focused on reducing vulnerability to re-exploitation by supporting survivors to empower themselves to be able to move on to lead safe, independent and resilient lives.

Our core work focuses on 3 areas:
1. Casework and advocacy;
2. Community activities and skills-based courses; and
3. Therapeutic interventions.

Casework & Advocacy

As with the previous financial year, it has been observed that the complexity of the work is increasing as staff are dealing with areas requiring high levels of skill and professionalism. This is predominantly linked to increased immigration challenges and the associated changing legislative environment and difficulties in finding appropriate housing. For those the charity supports we have witnessed these challenges having negative impacts upon mental health.

The programme of support offered by Flourish is based upon a strengths-based model using a trauma informed approach. Casework is intensive one to one support which aims to provide pathways to practical stability, navigating systems within the UK, understanding rights and setting both short-and-long term goals, working towards independence for survivors.

This year has been challenging for caseworkers as it became clear that many services that clients were entitled to were facing increasing demand, so accessing these services has become more difficult. This has increased caseworkers support time required which has inevitably put more pressures on the charity.
We have also seen a sharp increase in referrals which has doubled over the last 3 years.

The charity has continued throughout this financial year to address the gap in support for individuals who are waiting to enter the statutory system[pre-NRM]. While the mission of Flourish is to provide long term recovery and support for survivors, the charity recognised the need for individuals to be able to access specialist care while waiting to enter the NRM.

As the landscape of trafficking within Northern Ireland continues to change, the trustees and management continue to monitor these trends and adapt to meet the needs in the evolving landscape.

Other Policy Activities

Flourish NI is part of both local and national networks. Within Northern Ireland, it is a member of the Belfast City Council Migrant Forum and the Department of Justice Engagement Group on Modern Slavery. As part of the latter, the charity can highlight policy issues and operational difficulties at a governmental level.

Nationally the charity is a member of the Human Trafficking Foundation and also the Anti-Trafficking Monitoring Group ['ATMG'], which is a small coalition of anti-trafficking charities influencing policy at a national level.

Community activities

As a charity we have witnessed the immense benefits to survivors of community activities and we continue to prioritise ways for survivors to spend time together to build confidence, improve general wellbeing and reduce isolation.

A weekly drop-in service remains a focal point to providing a safe place for survivors to meet and become involved with various activities such as jewellery making, calligraphy, floral workshops, exercise and various crafts.

A number of survivor led activities were hosted during the year giving clients the opportunity to teach a skill to others. This was both an empowering experience for the client teaching and for those participating. The charity will continue to encourage clients to use their skills in a safe supportive environment.

Courses have the additional benefits of providing an opportunity to learn new skills. Some examples of courses that were hosted during the year were beginners sewing classes, an employability course, ESOL English course, feel good with food course, a beginners computer class, and a well-being and resilience course.
The charity also facilitated a nail technician course for a group of survivors wanting to enter the workforce and learn a new skill. The course was fully accredited and those attending became certified nail technicians.

Flourish NI is keen to build upon its activities and courses as the benefits to those attending have been clear.

Therapeutic activities

Whilst counselling continues to be identified as a need, currently this is provided through referrals to third party services/organisations. As with all services, demand is high and clients can often have long waiting times before being able to avail of much needed mental health support.
It is still the desire within the charity to provide counselling as part of the services it offers.

For the full financial year, the charity provided weekly art psychotherapy. The art therapy group at Flourish aims to provide a trauma-informed, supportive and consistent space for clients to come and experience the

benefits of the creative process. The space is held by an art therapist and aims to be inclusive and accommodate clients at different stages of their journey. The art therapy group can be meaningful for clients on multiple levels.

Sewn by Flourish

Flourish NI runs a workshop making Irish linen homeware pieces. The principle behind this is two-fold; to provide a creative outlet for survivors to upskill and to learn employability skills where individuals face barriers to employment. It is also to provide a sustainable income stream for the charity in the future.
The trustees are continuing to monitor the potential for income generated from this source, and will review the legal structure and consider the set-up of a social enterprise if deemed appropriate.

Fundraising and Partnerships

Fundraising remains a key source of income for the charity, whether those events that are facilitated by the charity or individuals/groups engaging in activities to fundraise on behalf of the charity.
Events that were held during this year were : teams/individuals involved in running events, sales of Flourish cookbook, a quiz evening and an afternoon tea.

The charity is also incredibly grateful to partner with some social enterprises and businesses.
Refuge Chocolate made donations to the charity of £8,500 during this financial year.
KIndred of Ireland donate 10% of their profits to the charity each year and EKO make a donation from each backpack that is sold.

Review of financial position

The financial results for the year to 31 March 2023, showed income of £218,259 (2022: £179,949). Of this, £117,483 (2022: £119,302) was restricted income and £100,775 (2021: £60,647) was unrestricted income. All income received was from fundraising, donations or grant income.
Expenditure during the same period totalled £213,770(2022: £172,203) of which £125,106 (2022: £139,830) was from restricted funds and £88,664 (2022: £32,373) from unrestricted.
Total funds carried forward to 1st April 2023 were £109,536 (2022: £105,047), being £Nil (2022: £7,623) restricted and £109,536 (2022: £97,424) unrestricted.

Reserves Policy

A reserves policy is in place that aims to hold between three and six months of unrestricted expenditure, to enable the charity to continue in operation for this time and meet the operational costs of a core team. This is regularly reviewed by the Trustees and has been closely monitored during the ongoing cost of living pressures, which continue to change the landscape of fundraising.

At the time of approving the financial statements, the Trustees have considered both the level of reserves held and forecasted income anticipated, concluding that there is a reasonable expectation that adequate resources are held to bolster any uncertainties that may arise and to continue in operation for the foreseeable future.

Structure Governance and Management

Flourish NI is a company limited by guarantee governed by its Memorandum and Articles of Association dated 21st May 2014. It is registered as a charity with the Charity Commission Northern Ireland [NIC 100423].

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles of Association are known as members of the Board. The Board are responsible for the strategic direction and policy of the charity. The Board of appointed trustees run the charity, delegating the day to day running of the organisation to employed members of staff.

New members are appointed to the board by the existing members at the Annual General Meeting, or the charity may from time to time in a General Meeting increase or reduce the number of members of the board.

Members of the board meet quarterly to discuss the strategic direction of the charity, the activities of the charity and the uses of its reserves. All members of the board give of their time and expertise on a voluntary basis and receive no remuneration or benefits from the charity. Flourish NI relies heavily on volunteers giving their time to the organisation.

Members of the board are also required to disclose all relevant interests and register same with the board. The board conduct a review of risks to which the charity is exposed and review these risks annually. Where appropriate, systems and procedures are put in place to mitigate these risks.

Reference and Administrative Details

Charity Number: NIC 100423
Company Number: NI624552
Registered Office:
Room 101
City East Business Centre
68-72 Newtownards Road
Belfast
BT4 1GW
Trustees'
The trustees who served the charity during the year were:
Mrs Elizabeth McKee
Miss Sharon Pauley
Ms Judith Fox
Miss Liz Griffith

The Board of Trustees declare that they have approved the above report.

Signed on behalf of the Board of Trustees on 29th January 2024 by:

Mrs E McKee - Chair

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Independent examiner's report to the trustees of Flourish NI Ltd

I report on the accounts of the company for the year ended 31 March 2023, which are set on the following pages.

Respective responsibilities of trustees and examiner

The trustees (who are the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for the year under section 65 (2) of the Charities Act (Northern Ireland) 2008 (the Charities Act) and that an independent examination is needed. The charity is required by company law to prepare accrued accounts and I am qualified to undertake the examination by being a qualified member of CIMA.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 65 of the Charities Act
- To follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Signed: on behalf of O'Boyle Accounting ..... Date: 24/6/2024

Name and Position Gerry O'Boyle, DIRECTOR

O'Boyle Accounting & Taxation Ltd

4 Bingham Street, Bangor, Co-Down, BT20-5DW | Phone: (028) 9146 9054 | E-mail: info@oboyleaccounting.com
Website: www.oboyleaccounting.com | @oboyleaccounting

PROFESSIONAL ADVISOR

CIMA

Directors: G. O'Boyle, L. Wright, M. O'Boyle. Company registered No. Ni601180
Gerry O'Boyle ACMA. Over 30 years experience with small business. Licenced by CIMA to work in practice - certificate no. 00466

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Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1)Which gives me reasonable cause to believe that in any material respect, the requirements:

- To keep accounting records in accordance with section 386 of the Companies Act 2006 and
- To prepare accounts which accord with the accounting records, and comply with the accounting requirements of the Companies Act 2006, and
- Which are consistent with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met or

(2)To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: on behalf of O'Boyle Accounting ..... Date: 24/1/24

Name and Position Gerry O'Boyle, DIRECTOR

O'Boyle Accounting & Taxation Ltd

4 Bingham Street, Bangor, Co-Down, BT20-5DW | Phone: (028) 9146 9054 | E-mail: info@oboyleaccounting.com
Website: www.oboyleaccounting.com | @oboyleaccounting

PROFESSIONAL ADVISOR

CIMA

Directors: G. O'Boyle, L. Wright, M. O'Boyle. Company registered No. Ni601180
Gerry O'Boyle ACMA. Over 30 years experience with small business. Licenced by CIMA to work in practice - certificate no. 00466

STATEMENT OF FINANCIAL ACTIVITIES
FOR YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
INCOMING RESOURCES					
Grants and Donations	2	78,080	117,483	195,563	160,572
Fundraising activities	3	12,781	-	12,781	8,225
Investment income		3	-	3	-
Other incoming resources	4	9,911	-	9,911	11,152
TOTAL INCOMING RESOURCES		100,775	117,483	218,259	179,949
RESOURCES EXPENDED					
Raising Funds	7	1,042	-	1,042	2,340
Charitable activities	8	73,188	125,106	198,294	164,645
Other resources expended		14,434		14,434	5,218
TOTAL RESOURCES EXPENDED		88,664	125,106	213,770	172,203
NET INCOME FOR THE YEAR		12,112	(7,623)	4,489	7,746
NET MOVEMENT IN FUNDS		12,112	(7,623)	4,489	7,746
RECONCILIATION OF FUNDS:					
Total funds brought forward at 01.04.2022		97,424	7,623	105,047	97,301
TOTAL FUNDS CARRIED FORWARD AT 31 MARCH 2023	**14**	109,536	-	109,536	105,047

The Statement of Financial Activities includes all gains and losses in the year.

BALANCE SHEET AS AT 31 MARCH 2023

	Notes	Total 2023	Total 2022
FIXED ASSETS			
Equipment	10	-	-
CURRENT ASSETS			
Debtors	11	49,941	28,219
Cash at bank and in hand		88,333	90,719
Total current assets		138,274	118,938
CREDITORS:			
Amounts falling due within one year	12	- 28,739	- 13,891
NET CURRENT ASSETS		109,536	105,047
NET ASSETS		109,536	105,047
FUNDS OF THE CHARITY			
Unrestricted Funds	14	109,536	97,424
Restricted Income Funds	13	-	7,623
TOTAL FUNDS		109,536	105,047

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with the FRS102 SORP
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

These financial statements were approved by the Board of Trustees on 29th January 2024 and signed on their behalf by:



Mrs E McKee
Trustee

1 **ACCOUNTING POLICIES**

General
Flourish is a private company limited by guarantee, registered in Northern Ireland and a registered charity in Northern Ireland. In the event that the charity is wound up, the liability in repsect of the guarantee is £nil per member of the charity.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preapring their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland [FRS 102] [second edition], the Financial Reporting Standard

Flourish NI meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention. The financial statements are presented in sterling.

Income
Income represents donations and grants received, fundraising income and trading income.
Income is recognised when the charity has entitlement to the funds, any conditions of the income have been met and it is probable that the income will be received and the amount can be measured reliably.

Income from fundraising is recognised on completion of the event.
Income from trading activities is recognised in the period the sale took place.

Interest receivable
Interest on funds held on deposit is included when earned and the amount can be measured reliably by the charity.

Fund Accounting
Unrestricted funds comprise accumulated surpluses and deficits on general funds. These are available for use at the discretion of the trustees in furtherance of the charity's objectives.

Restricted funds are subject to specific restrictions as imposed by each individual donor/funder.

Expenditure
Expenditure is recognised once there is a legal or constructive obligation to a third party, it is probable that settlement will be required and that the amount of the obligation can be measured reliably.
Fundraising costs are those costs which are directly attributable to the related fundraising income.
Charitable expenditure are those costs incurred by the charity directly attributable in the delivery of its activities and directly attributable to the beneficiaries.
Governance and support costs comprises costs of an indirect nature but which directly support the charitable expenditure of the charity.
Governance costs are those costs which are required to meet the constitutional and statutory requirements of the Charity.

Irrecoverable VAT
The charity is not registered for VAT and therefore irrecoverable VAT is included with the cost to which it relates.

Tangible Assets
Tangible fixed assets are shown at cost. Assets with a purchase price over £1,000 are capitalised.

Depreciation is calculated to write down the original cost of tangible fixed assets to their expected residual values over their estimated useful lives as follows:

Equipment - computers	25% straight line

Debtors
Debtors are recognised at the amount due. Prepayments are valued at the amount prepaid.

Cash at Bank and in hand
Cash at bank and in hand includes cash and monies held in a deposit account.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a thrid party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Pension Contributions
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going Concern
The financial statements have been prepared on a going concern basis as the trustees believe that the charity will continue to operate for 12 months from authorising these financial statements

Taxation
Flourish is a registered charity and therefore, is not liable to income tax or corporation tax on income or gains derived from its charitable activities, as they fall within the various exemptions available to registered charities.

		Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
2	**Donations**				
	Gifts and donations	69,239	-	69,239	37,676
	Grants from foundations and trusts	8,841	117,483	126,324	141,266
		78,080	117,483	195,563	178,942
3	**Fundraising Activities**				
	Fundraising	12,781	-	12,781	17,491
		12,781	-	12,781	17,491
4	**Other incoming resources**				
	Trading Income	9,911	-	9,911	3,084
		9,911	-	9,911	3,084
5	**Staff costs**				
	Wages and salaries	20,059	86,447	106,506	96,966
	Social Security costs	704	4,182	4,886	2,816
	Other pension costs	598	4,656	5,254	3,410
		21,361	95,285	116,646	103,192

The average number of monthly employees during the year was 5.
No employee earned in excess of £60,000.

6 **Trustee remuneration and related parties**
No trustee received remuneration with regard to being a trustee in the year 2023.
There were no related party transactions in this or the preceding financial year.

7	**Expenditure on raising funds**	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
	Fundraising costs	1,042	-	1,042	2,340
		1,042	-	1,042	2,340

8	**Expenditure on Charitable Activities**					
	Courses		3,870	4,400	8,270	3,720
	Activities		3,529	3,884	7,413	3,595
	Small grants		3,829	1,120	4,949	14,064
	Therapies		-	6,250	6,250	1,290
	Interpreting		3,223	-	3,223	4,929
	Staff salaries		21,361	95,285	116,646	103,192
	Training and supervision		1,795	2,300	4,095	915
	Travel		4,279	3,728	8,007	2,302
	Telephone		781	780	1,561	1,544
	Office rent		19,971	7,159	27,130	24,584
	Computer and website costs		4,751	-	4,751	1,459
	Subscriptions		2,231	-	2,231	-
	Stationery, printing and postage		-	200	200	540
	Support costs	9	3,569	0	3,569	2,511
			73,188	125,106	198,294	164,645

9	**Expenditure on Governance and Support costs**				
	Stationery, printing and postage	488		488	725
	Insurance	689		689	689
	Bank and other fees	1,059		1,059	760
	Merchandise	100	-	100	-
	Office costs	1,106		1,106	126
	Accountants fees	127		127	211
		3,569	-	3,569	2,511

10	**TANGIBLE FIXED ASSETS**	**Computers**	**Total**
		£	£
	Cost		
	At 1 April 2022	1,590	1,590
	Additions	-	-
	Disposals	-	-
	At 31 March 2023	1,590	1,590
	Depreciation		
	At 1 April 2022	1,590	1,590
	Charge for the year	-	-
	Eliminated on disposal	-	-
	At 31 March 2023	1,590	1,590
	Net Book Value		
	At 31 March 2023	-	-
	At 31 March 2022	-	-

		2023	**2022**
		£	**£**
11	**DEBTORS**		
	Other debtors	49,941	28,219

		2023	**2022**
		£	**£**
12	**CREDITORS: Amounts falling due within one year**		
	Accruals and deferred income	28,739	13,891

13 ANALYSIS OF MOVEMENT IN RESTRICTED FUNDS

	Brought forward	Income	Expenditure	Carried Forward
Belfast City Airport	-	5,000	(5,000)	-
Belfast City Council	3,000	-	(3,000)	-
Belfast Harbour Commissioners	-	4,000	(4,000)	-
Fund for Human Need	-	120	(120)	-
Halifax Foundation	4,623		(4,623)	-
LFT Trust	-	25,231	(25,231)	-
Minority Ethnic Development Fund	-	43,446	(43,446)	-
Public Health Agency	-	884	(884)	-
Rank Foundation	-	16,000	(16,000)	-
Red Cross TEO Crisis Fund	-	1,000	(1,000)	-
St James Place	-	5,000	(5,000)	-
Tackling Textiles Fund	-	1,802	(1,802)	-
United Nations	-	15,000	(15,000)	-
	7,623	117,483	(125,106)	-

Description, nature and purpose of fund

Belfast City Airport
Grant for therapeutic activities

Belfast City Council
Grant for therapeutic activities

Belfast Harbour Commissioners
Grant for therapeutic activities

Fund for Human Need
Direct financial support for clients

Halifax Foundation
Grant towards well being activities

LFT Trust
Grant for caseworker salary and overheads

Minority Ethnic Development Fund
Grant for salaries and overhead

Public Health Agency
Grant towards well being workshops

Rank Foundation
Salaries and training

Red Cross TEO Crisis Fund
Direct financial support for destitute clients

St James Place
Grant towards salary costs

Tackling Textiles Fund
Grant to cover activities

United Nations
Grant to cover salaries and overhead

14 ANALYSIS OF NET ASSETS BY FUND

	General Funds £	Restricted Funds £	Total 2022 £
Tangible assets	-	-	-
Current Assets	138,275	-	138,275
Current Liabilities	- 28,739	-	- 28,739
	109,536	**-**	**109,536**

Flourish (NI) Limited

Northern Ireland - Charity number 100423

Annual report

Trustees Report for the Year Ended 31 March 2023

Introduction

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and unaudited financial statements for the year ended 31 March 2023.

Charitable objectives and activities

Flourish NI is dedicated to the support of people whose lives have been impacted by modern slavery or other forms of exploitation, including forced labour.

The charities aim is that every individual affected by human trafficking is supported towards a brighter future.

Public Benefit

In setting the charity objectives and planning activities for the year, the trustees have carefully considered the Charity Commission for Northern Ireland's guidance on public benefit to ensure that the activities have helped to achieve the charity's purposes and provide a benefit to the beneficiaries and the educating the wider public on modern slavery and human trafficking.

Review of Activities & Performance

Flourish NI provides long term, tailored, client centred support for survivors of modern slavery.

Our work is focused on reducing vulnerability to re-exploitation by supporting survivors to empower themselves to be able to move on to lead safe, independent and resilient lives.

Our core work focuses on 3 areas:
1. Casework and advocacy;
2. Community activities and skills-based courses; and
3. Therapeutic interventions.

Casework & Advocacy

As with the previous financial year, it has been observed that the complexity of the work is increasing as staff are dealing with areas requiring high levels of skill and professionalism. This is predominantly linked to increased immigration challenges and the associated changing legislative environment and difficulties in finding appropriate housing. For those the charity supports we have witnessed these challenges having negative impacts upon mental health.

The programme of support offered by Flourish is based upon a strengths-based model using a trauma informed approach. Casework is intensive one to one support which aims to provide pathways to practical stability, navigating systems within the UK, understanding rights and setting both short-and-long term goals, working towards independence for survivors.

This year has been challenging for caseworkers as it became clear that many services that clients were entitled to were facing increasing demand, so accessing these services has become more difficult. This has increased caseworkers support time required which has inevitably put more pressures on the charity.
We have also seen a sharp increase in referrals which has doubled over the last 3 years.

The charity has continued throughout this financial year to address the gap in support for individuals who are waiting to enter the statutory system[pre-NRM]. While the mission of Flourish is to provide long term recovery and support for survivors, the charity recognised the need for individuals to be able to access specialist care while waiting to enter the NRM.

As the landscape of trafficking within Northern Ireland continues to change, the trustees and management continue to monitor these trends and adapt to meet the needs in the evolving landscape.

Other Policy Activities

Flourish NI is part of both local and national networks. Within Northern Ireland, it is a member of the Belfast City Council Migrant Forum and the Department of Justice Engagement Group on Modern Slavery. As part of the latter, the charity can highlight policy issues and operational difficulties at a governmental level.

Nationally the charity is a member of the Human Trafficking Foundation and also the Anti-Trafficking Monitoring Group ['ATMG'], which is a small coalition of anti-trafficking charities influencing policy at a national level.

Community activities

As a charity we have witnessed the immense benefits to survivors of community activities and we continue to prioritise ways for survivors to spend time together to build confidence, improve general wellbeing and reduce isolation.

A weekly drop-in service remains a focal point to providing a safe place for survivors to meet and become involved with various activities such as jewellery making, calligraphy, floral workshops, exercise and various crafts.

A number of survivor led activities were hosted during the year giving clients the opportunity to teach a skill to others. This was both an empowering experience for the client teaching and for those participating. The charity will continue to encourage clients to use their skills in a safe supportive environment.

Courses have the additional benefits of providing an opportunity to learn new skills. Some examples of courses that were hosted during the year were beginners sewing classes, an employability course, ESOL English course, feel good with food course, a beginners computer class, and a well-being and resilience course.
The charity also facilitated a nail technician course for a group of survivors wanting to enter the workforce and learn a new skill. The course was fully accredited and those attending became certified nail technicians.

Flourish NI is keen to build upon its activities and courses as the benefits to those attending have been clear.

Therapeutic activities

Whilst counselling continues to be identified as a need, currently this is provided through referrals to third party services/organisations. As with all services, demand is high and clients can often have long waiting times before being able to avail of much needed mental health support.
It is still the desire within the charity to provide counselling as part of the services it offers.

For the full financial year, the charity provided weekly art psychotherapy. The art therapy group at Flourish aims to provide a trauma-informed, supportive and consistent space for clients to come and experience the

benefits of the creative process. The space is held by an art therapist and aims to be inclusive and accommodate clients at different stages of their journey. The art therapy group can be meaningful for clients on multiple levels.

Sewn by Flourish

Flourish NI runs a workshop making Irish linen homeware pieces. The principle behind this is two-fold; to provide a creative outlet for survivors to upskill and to learn employability skills where individuals face barriers to employment. It is also to provide a sustainable income stream for the charity in the future.
The trustees are continuing to monitor the potential for income generated from this source, and will review the legal structure and consider the set-up of a social enterprise if deemed appropriate.

Fundraising and Partnerships

Fundraising remains a key source of income for the charity, whether those events that are facilitated by the charity or individuals/groups engaging in activities to fundraise on behalf of the charity.
Events that were held during this year were : teams/individuals involved in running events, sales of Flourish cookbook, a quiz evening and an afternoon tea.

The charity is also incredibly grateful to partner with some social enterprises and businesses.
Refuge Chocolate made donations to the charity of £8,500 during this financial year.
KIndred of Ireland donate 10% of their profits to the charity each year and EKO make a donation from each backpack that is sold.

Review of financial position

The financial results for the year to 31 March 2023, showed income of £218,259 (2022: £179,949). Of this, £117,483 (2022: £119,302) was restricted income and £100,775 (2021: £60,647) was unrestricted income. All income received was from fundraising, donations or grant income.
Expenditure during the same period totalled £213,770(2022: £172,203) of which £125,106 (2022: £139,830) was from restricted funds and £88,664 (2022: £32,373) from unrestricted.
Total funds carried forward to 1st April 2023 were £109,536 (2022: £105,047), being £Nil (2022: £7,623) restricted and £109,536 (2022: £97,424) unrestricted.

Reserves Policy

A reserves policy is in place that aims to hold between three and six months of unrestricted expenditure, to enable the charity to continue in operation for this time and meet the operational costs of a core team. This is regularly reviewed by the Trustees and has been closely monitored during the ongoing cost of living pressures, which continue to change the landscape of fundraising.

At the time of approving the financial statements, the Trustees have considered both the level of reserves held and forecasted income anticipated, concluding that there is a reasonable expectation that adequate resources are held to bolster any uncertainties that may arise and to continue in operation for the foreseeable future.

Structure Governance and Management

Flourish NI is a company limited by guarantee governed by its Memorandum and Articles of Association dated 21st May 2014. It is registered as a charity with the Charity Commission Northern Ireland [NIC 100423].

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles of Association are known as members of the Board. The Board are responsible for the strategic direction and policy of the charity. The Board of appointed trustees run the charity, delegating the day to day running of the organisation to employed members of staff.

New members are appointed to the board by the existing members at the Annual General Meeting, or the charity may from time to time in a General Meeting increase or reduce the number of members of the board.

Members of the board meet quarterly to discuss the strategic direction of the charity, the activities of the charity and the uses of its reserves. All members of the board give of their time and expertise on a voluntary basis and receive no remuneration or benefits from the charity. Flourish NI relies heavily on volunteers giving their time to the organisation.

Members of the board are also required to disclose all relevant interests and register same with the board. The board conduct a review of risks to which the charity is exposed and review these risks annually. Where appropriate, systems and procedures are put in place to mitigate these risks.

Reference and Administrative Details

Charity Number: NIC 100423
Company Number: NI624552
Registered Office:
Room 101
City East Business Centre
68-72 Newtownards Road
Belfast
BT4 1GW
Trustees'
The trustees who served the charity during the year were:
Mrs Elizabeth McKee
Miss Sharon Pauley
Ms Judith Fox
Miss Liz Griffith

The Board of Trustees declare that they have approved the above report.

Signed on behalf of the Board of Trustees on 29th January 2024 by:

Elizabeth McKee

Mrs E McKee - Chair

Flourish (NI) Limited

Northern Ireland - Charity number 100423

Annual return

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Independent examiner's report to the trustees of Flourish NI Ltd

I report on the accounts of the company for the year ended 31 March 2023, which are set on the following pages.

Respective responsibilities of trustees and examiner

The trustees (who are the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for the year under section 65 (2) of the Charities Act (Northern Ireland) 2008 (the Charities Act) and that an independent examination is needed. The charity is required by company law to prepare accrued accounts and I am qualified to undertake the examination by being a qualified member of CIMA.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 65 of the Charities Act
- To follow the procedures laid down in the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission for Northern Ireland. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Signed: on behalf of O'Boyle Accounting ..... Date: 24/1/2024

Name and Position Gerry O'Boyle, DIRECTOR

O'Boyle Accounting & Taxation Ltd

4 Bingham Street, Bangor, Co-Down, BT20-5DW | Phone: (028) 9146 9054 | E-mail: info@oboyleaccounting.com
Website: www.oboyleaccounting.com | @oboyleaccounting

PROFESSIONAL ADVISOR

CIMA

Directors: G. O'Boyle, L. Wright, M. O'Boyle. Company registered No. Ni601180
Gerry O'Boyle ACMA. Over 30 years experience with small business. Licenced by CIMA to work in practice - certificate no. 00466

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Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1)Which gives me reasonable cause to believe that in any material respect, the requirements:

- To keep accounting records in accordance with section 386 of the Companies Act 2006 and
- To prepare accounts which accord with the accounting records, and comply with the accounting requirements of the Companies Act 2006, and
- Which are consistent with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met or

(2)To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: on behalf of O'Boyle Accounting ..... Date: 24/1/24

Name and Position Gerry O'Boyle, DIRECTOR

O'Boyle Accounting & Taxation Ltd

4 Bingham Street, Bangor, Co-Down, BT20-5DW | Phone: (028) 9146 9054 | E-mail: info@oboyleaccounting.com
Website: www.oboyleaccounting.com | @oboyleaccounting

PROFESSIONAL ADVISOR

CIMA

Directors: G. O'Boyle, L. Wright, M. O'Boyle. Company registered No. Ni601180
Gerry O'Boyle ACMA. Over 30 years experience with small business. Licenced by CIMA to work in practice - certificate no. 00466