

AUTISM NI (PAPA)
(A Company Limited By Guarantee)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31ST MARCH 2025

Registered with Charities Commission for Northern Ireland NIC 100240

Registered Charity XR22944

Company Number NI 058548

AUTISM NI (PAPA)

YEAR ENDED 31ST MARCH 2025

REPORT AND FINANCIAL STATEMENTS

CONTENTS	PAGE
Legal and Administrative Information	1
Trustees' Report	2 - 30
Chairperson's Report	7
Chief Executive's Remarks	8
Independent Auditors' Report	31 - 33
Statement of Financial Activities 2025	34
Statement of Financial Activities 2024	35
Balance Sheet	36
Statement of Cash Flows	37
Notes to the Financial Statements	38 - 53

**AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
TRUSTEES' REPORT (CONTINUED)**

Registered with Charities Commission for Northern Ireland NIC 100240

Charity Registration Number XR22944

Company Registration Number NI 058548

Registered Office and Operational Address

Unit 3
Forestgrove Business Park
Newtownbreda Road
Belfast
BT8 6AW

Joint President Professor Rita Jordan OBE Emeritus

Joint President Dr Judith Gould

Vice President Professor David Sines OBE

Vice President Eileen Bell CBE

Patron Adam Keefe

Directors and Trustees:

David Heatley	Chairperson
Steven Goldblatt	Vice-Chairperson
Dr Mary Clare Bailey	Honorary Secretary
Dr Gloria Duignan	Honorary Treasurer
Jeffrey Hobson	
Dr Karen Jack	
Alan Young	

Chief Executive: Kerry Boyd

Auditors - O'Hara Shearer, Chartered Accountants & Statutory Auditors, 547 Falls Road, Belfast, BT11 9AB.

Principal Bankers - Danske Bank, Belfast Finance Centre, Donegall Square West, Belfast, BT1 6JS

Solicitors - Worthingtons Solicitors, 24-38 Gordon Street, Belfast, BT1 2LG

**AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
TRUSTEES' REPORT**

The trustees, who are also the directors of the charity submit their annual report and the audited financial statements for the year ended 31st March 2025.

The charity is a charitable company limited by guarantee and was incorporated in March 2006. Registered with Charities Commission for Northern Ireland NIC 100239 and Registered with HMRC XR22944.

Public Benefits

The advancement of education and the relief of children and adults with Autistic Spectrum Disorders in the province of Ulster and in particular for the following;

(i) The promotion of greater knowledge of Autism amongst the public and those concerned in the educational facilities.

These benefits are evidenced by the public bodies and private organisations who have requested Autism training and also evidenced through the evaluations completed by all participants on our training courses and through feedback from our Parent Support Groups.

(ii) The promotion of the provision of appropriate recreational, residential and educational facilities. Through lobbying has drawn attention to service need and for service development. The charity supports individual families through Autism NI's Family Support Service, Training Department, Helpline Service and Support Group Network.

The benefit of our Advocacy role within the Autism Community can be seen through the number of new members within our regional Support network and the increase in support given through our Helpline and Training Services.

(iii) The provision of help, guidance and information to families with Autistic members and the promotion of a network of support among such families.

These benefits are evidenced through feedback from parents and support groups and through regular evaluation of our services.

(iv) The establishment of an information resource and the promotion of research into Autism generally and the publication of the useful results thereof.

These benefits are evidenced through a number of projects and services which have been designed to specifically address the need evidenced within our Autism research

A summary of the charity's activities is listed below.

Our purposes do not lead to harm. The beneficiaries of our purposes are people living in Northern Ireland who have Autism. The beneficiaries of this purpose also include family members and carers of those with Autism. There is no private benefit.

The trustees are aware of the charity commission's guidance on public benefit.

Mission Statement

We support autistic people and their families, and campaign for autism acceptance within society.

Vision

Our vision is an inclusive society where autistic people can achieve their full potential.

**AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
TRUSTEES' REPORT (CONTINUED)**

Strategic Plan

The Main Objectives for the charity detailed within the Strategic Plan include the following together with it's main activities;

A summary of the main achievements of the charity including the difference the charity's work has made to its beneficiaries and the community.

Family Support:

Increased volunteering in the Autism NI Support network within a community development framework, development of a regional Family Support Service.

Training:

Achievement of accreditation to a quality standard, acquisition of new customers, development of new courses.

Advocacy:

Development of Autism NI's role as an agent of social change for Autism in Northern Ireland.

Marketing /Fundraising:

Increased awareness of Autism and Autism NI brand, development of new funding opportunities, utilization of new communication methods, development of corporate relationships.

Governance:

Development of good governance improvement measures, build capacity.

Partnerships

Working in Partnership is a key aspect of Autism NI. The very origin of the charity came from formation of a partnership between Parents and Professionals & Autism (PAPA)

Autism NI have built up many partnerships over the years:

AMH, All Party Assembly Group on Autism, Barnardo's, Children's Law Centre, Disability Action, Early Years, Equality Commission, Irish Autism, Action, Mencap, NICCY, NICVA, NOW, Orchardville Society, SPEAC and University of Ulster, CO3.





Contents

Chairperson's Report.....	7
Chief Executive's Remarks.....	8
Family Support	9
Training.....	13
Campaigning	16
Autism Acceptance and Understanding	17
Fundraising Events	18
Corporate and Community Partnerships	20
Partnerships	22
Financial Performance	23

Our Year in Numbers



1,411
members



satisfaction on our
training courses



3,806

total sessions delivered
by our Projects and Early
Intervention Services



Over 7,000
Helpline calls



381

Autism
Cards
Issued



199
Support Group
meetings



81,023
users visited our
website



20+
Family
support
groups
across NI

Chairperson's Report



David Heatley
Chairperson

The year 2024/25 has marked a period of renewed growth, innovation, and continued commitment for Autism NI. Our focus has been on expanding our reach, strengthening our services, and ensuring our autism community across Northern Ireland continues to feel seen, supported, and empowered.

This year, our Helpline continued to be a vital resource, responding to over 7,000 calls from individuals, families, and professionals seeking support.

We've made significant strides in delivering hybrid support—combining digital access with in-person opportunities. From workshops to community events, we were proud to offer different ways

for autistic people and their families to engage and get support.

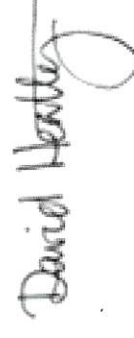
A standout highlight was our Glow Walk at Stormont, where hundreds of families came together to connect, celebrate, and shine a light for our autism community in a vibrant and inclusive atmosphere.

Digital access to support materials also continues to grow, with users visiting our website to access free resources on education, anxiety management, mental health, and daily structure, demonstrating the continued demand for timely and accessible information.

A heartfelt thank you goes to our Board of Trustees, who continue to provide strong leadership and governance, and to our dedicated staff, volunteers, fundraisers,

partners, and supporters. Your passion and perseverance fuel our mission.

Together, we are continuing to build an inclusive and equal society for autistic people and their families across Northern Ireland. Let's keep going, there is more to achieve, and we will achieve it together.



Chief Executive's Remarks



Kerry Boyd
CEO

As we reflect on another impactful year for Autism NI, I am immensely proud of the progress we have made in championing the rights of autistic people and their families. One of the most powerful moments of the year was our petition calling for a dedicated Autism Mental Health Service in Northern Ireland.

With over 25,000 signatures gathered, a clear message was

sent to our government that urgent action is needed to address the mental health crisis facing autistic people. So far, this specific campaign has ensured that all CAMHs professionals will now be offered autism specific training.

Although we know that there is still much to be done within this area, this level of public support demonstrates the strength of our collective voice, and we will continue to use it to advocate for real change.

Throughout the year, we deepened our advocacy efforts to ensure that the voices of autistic people are not

just heard but acted upon. We have taken meaningful steps to shape a society that is more inclusive, understanding, and accessible. Autism NI has continued to provide early intervention services, parent support programmes, and professional training—equipping thousands of families and professionals with the tools they need to thrive.

Our growing partnership with the education and health sectors enables a more coordinated approach to autism support from childhood into adulthood. Despite financial pressures across the third sector, Autism NI has remained committed to sustainable growth and transparency. Thanks to the continued generosity of our funders, donors, and community partners, we have been able to maintain and enhance services at a time when they are needed most.

To everyone who has supported Autism NI this year whether

through volunteering, fundraising or partnership, I offer my heartfelt thanks. It is your commitment that helps us build a society where every autistic person is valued and supported.

As we look ahead to 2025-2026, our focus remains clear - to work collaboratively toward a world where autistic people are empowered to live full, meaningful lives.



Family Support

Our Family Support provision is one of Autism NI's longest standing and most valued services. Operating across communities throughout Northern Ireland, it delivers tailored support designed to meet the unique needs of autistic people and their families.

We are proud of our neurodiverse Family Support team, whose expertise and lived experience underpin the strength of this provision. By actively listening to the autistic community, we provide a wide range of services that aim to strengthen support networks, build confidence, promote well-being, and foster a deep sense of belonging for autistic children, adults, and their families.

Inclusive participation is central to our approach and forms the foundation of all our work. We remain committed to building and sustaining strong partnerships with community, voluntary, and statutory organisations to ensure that every family has access to comprehensive and coordinated support.

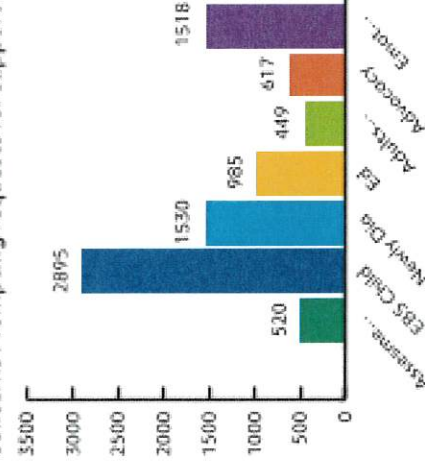
Over the past year, we have seen a significant rise in referrals for

early support across all areas of our work. As our neurodiverse team continues to grow, so too does our capacity to provide meaningful, early intervention that truly makes a difference.

Helpline

For many autistic people, their families, and professionals, our Helpline serves as the first point of contact, both pre and post diagnosis. It provides vital information, guidance, and reassurance during what can be a complex and emotional journey.

Concerns Prompting requests for support



We regularly receive meaningful feedback about our Helpline,

highlighting the profound impact it has on autistic people and their families. These reflections reaffirm the vital role our support plays in their lives and underscore the real lasting difference our services make during times of uncertainty and need.

“Wow! I’ve never felt so seen as a parent and a carer. We are so used to having to fight for help and recognition for our three autistic children and this has floored me. In a positive yet bittersweet way. Thank you, Autism NI for having our backs. Just thank you.” (Parent, Helpline service)

Support Groups

Our Support Group Coordinator is instrumental in bringing together and supporting a vibrant network of volunteers across Northern Ireland. Our volunteers are the backbone of Autism NI's community support, providing vital assistance and fostering meaningful connections at a local level.

Each volunteer brings unique strengths and invaluable contributions to our work, supporting



Autism NI Support Group Coordinator with volunteers

a wide range of initiatives and playing an essential role within the organisation. Their expertise, peer support, diverse skills, and lived experience complement the efforts of our Family Support Team, helping us deliver vital services to the autism community.

As demand for community-based interaction and inclusion has grown across all support groups, our volunteers have responded with dedication and compassion. Over the past year, they facilitated 199 support group meetings across Northern Ireland, additionally they facilitated a range of family fun days and activities such as Coder Dojo. Common themes raised by attendees included concerns around mental health, education,

assessment, parent/carer physical health, anxiety, and financial entitlements. The peer expertise and practical knowledge shared in these sessions not only provide critical support to families but also inform Autism NI's advocacy and policy work. These gatherings have become safe, empowering spaces where individuals feel heard, supported, and connected—fostering resilience and a stronger sense of community. This has also led to active partnerships with a range of providers who delivered workshops on financial planning, self-esteem, and caring for ourselves.

The success of this model continues to grow, as evidenced by attendance throughout the year.

***"The W5 event was great and had a lovely atmosphere. It was lovely to connect with other families and staff. Thanks for the opportunity for our family to have an activity that meets our older son and youngest child's need. It's not often we can all do something that suits us all as a family."* (Parent from Lisburn Support Group)**

Autistic Adult Support

Autism NI provides a tailored unique service for autistic adults. Our

Autistic Adults Support Officer (AASO) provides advice, empathetic support, and a listening ear.

Participation is entirely voluntary, with each person offered three one-on-one sessions aimed at improving outcomes in key areas such as training, employment, relationships, and social engagement.



Steven has received support from our **Autistic Adult Support Officer**

94% of respondents rated the one-on-one support they received as "excellent or good".

***"The AASO was outstanding and was extremely helpful, knowledgeable and understanding. She utilised clear communication both verbal, written, visual and audio – this was an excellent standard to be benchmarked. The AASO alongside all colleagues at Autism NI are exceptional human beings doing fantastic work, making positive differences and contributions to people's lives who are living with neurodiverse needs."* (Autistic Adult)**

We also offer three distinct **Peer Support** services including an online network for autistic adults aged 18 and over, a dedicated group for those aged 30 and above, and an Autistic LGBTQIA+ network.

Each platform provides a warm, inclusive, and relaxed space for social interaction and connections.

All sessions include a text-based chat function to ensure accessibility for all communication preferences. To date, we have welcomed a growing number of autistic attendees, with some groups even initiating in-person meetups to strengthen community ties.

We continue to provide our **Autistic Adult Support Courses** to offer a supportive space that fosters peer learning around autistic strengths, challenges, and the broader concept of neurodiversity. Our courses empower autistic adults to deepen their self-awareness and gain practical strategies for enhancing their daily lives.

Members

Autism NI members play a vital role in strengthening support for autistic people and their families across Northern Ireland. Each member commits to upholding the Charity's legal framework while embracing its Mission, Vision, Ethos, and Code of Conduct.

Membership offers a wide range of benefits, many of which extend to the whole family. These include access to family activity days, parent support courses, and meaningful avenues for personal involvement, enabling members to help shape the Charity's ongoing impact within the autism community.



Family Fun Day at W5 in April 2024

Early Intervention Home Support

Autism NI remains committed to fostering strong partnerships, continually developing our collaboration with the Autism Teams across the Belfast, Northern, South Eastern, and Western Trusts. These trusted relationships have been key in facilitating direct referrals to Autism NI Resource and Support Officers, who deliver tailored support to families within their local communities.

With a well-established track record in evidencing outcomes, Autism NI is adept at identifying, measuring, and reporting on the impact of our services—ensuring accountability and continual improvement.

Participation in our services highlights their essential role in empowering autistic people and their families. These opportunities enable people to share feedback, have their voices heard, and actively shape both existing services and future developments.

We remain firmly committed to this collaborative approach, working in partnership to support, evolve, and implement meaningful change. Our early home support services are rooted in a strengths-based model, offering personalised strategies tailored to each autistic child. These supports include the use of visual structures, the development of positive routines, the promotion of independence in daily living skills, and guidance on meaningful, engaging play activities.

"The Autism Support Officer was very understanding and knowledgeable with realistic expectations. She assured my concerns, gave useful strategies and recommendations. Good signposting, thank you!" (Parent)

In the 2024/25 period, 99% of families rated the early support

services provided by our Autism Resource and Support Officers as "Excellent" or "Good". 92% seen an improvement in their child's emotional well-being, after receiving early support from our Early Intervention Officers.

Mental Health and Autism Project (MAP)

The Mental Health and Autism Project is a key element of our strengths-based approach, providing tailored one-to-one support for autistic young people aged 11 to 18 within the Belfast Trust. Referrals are made through



Our MAP participants attended the monthly friendship café meet up in December 2024

the Child and Adolescent Autism Service, ensuring timely and appropriate access to support.

This holistic model addresses individual needs across home, school, and community settings through a series of 8 to 12 sessions. Working in close partnership, we prioritise the areas identified by each autistic young person—focusing on building confidence, self-esteem, and emotional well-being. By encouraging active involvement in shaping their own support, the project promotes genuine participation and empowers young people to take ownership of their personal development journey.

An impressive 100% of autistic participants and additionally 100% of parents/carers rated the service as 'excellent or good'.

"I am so grateful for the help Autism NI have provided me with, other autistic boys and girls should definitely do this." (MAP participant)

Girls and Autism Project (GAP)

The Girls and Autism Project operates on a strengths-based model designed to empower autistic girls aged 11 to 18 within their home, school, and community environments. The project is dedicated to promoting achievement, enjoyment, and inclusion within a defined geographical area of the Northern Trust.

In the 2024/25 year, our GAP Life Skills Officer delivered 395 sessions, including individual and family-focused sessions, ensuring tailored



GAP participants enjoy the live Aladdin show in December 2024



GAP participants making candles together in April 2024

and meaningful support for every participant. Additionally, they facilitated small group opportunities and Friendship Cafes.

An outstanding 93% of autistic participants reported positive changes in three or more key outcome areas. Furthermore, 100% of participants rated the service as either excellent or very good.

At Autism NI, we believe every voice matters, and our autistic participants remain at the heart of everything we do.

"I have been able to make friends through GAP, and I hope to continue building on these relationships. I enjoyed every session with my amazing worker, and I hope many more girls can benefit like I have."
(Autistic participant)

Supporting and Promoting Autistic Children's Emotions (SPACE)

Autism NI secured funding to deliver three support sessions for newly diagnosed children aged 8-13, whose families had previously received assistance from the Autism Support Officer in the Fermanagh area. Two pilot models were implemented, providing tailored support to 21 children in their home or school environments.



Feedback received included:

"It was good to talk about my feelings." (SPACE participant)

"I've learned a lot about my emotions, good techniques for breathing and staying calm." (SPACE participant)



Autism Card

During the 2024/25 year, we received 318 new registrations for our Autism Card. Feedback from autistic cardholders consistently highlights the card's practical value across many areas of daily life—offering increased understanding, smoother interactions, and greater confidence in public and social settings.

Training

Our Training Department provides high quality, accredited training and support to a wide variety of parents, carers, professionals, schools and organisations. Our training is evidence based, practical, and is delivered to the highest standard of accuracy to ensure it is effective in supporting autistic people at home, in the community, in school or in a workplace.



Autism NI's training courses are delivered online and in person across NI, Ireland, UK and Internationally. Our dynamic courses include interactive activities and group discussion, to enable groups to explore concepts in an engaging and practical way. In 2024/25, our training team delivered 224 training courses to 3,592 participants.

"The course had great explanations, put into context. I would highly recommend this course to all professionals." (Professional PDA course feedback)

Training for Parents and Carers

During 2024/25, we provided 1,840 funded places on our parent/carer support courses, empowering them to support their family, pre or post diagnosis. This included Autism NI funding, alongside funding from CLEAR project (supported by PHA), Ann Rylands Fund and MDT funding.

A total of 53 courses were delivered on a range of topics related to autism, including school related anxiety, sleep, supporting autistic teens and autistic females. We also expanded and developed our course content further with our new 'Understanding PDA' support course, as a response to the needs of our community.

"The strategy explanations were fantastic. I loved the practicality in the content and I took away ideas that I can actually apply in real life." (Parent who attended our Anxiety Support Course)

Support Courses for Autistic Adults

In 2024/25, we delivered a pilot programme of seven training sessions to autistic adults, on the topic of 'Autism, Anxiety and Self Care'. This course was developed based on the needs identified across our adult population and explored the common experiences and triggers of anxiety for many autistic people. The course also discussed a range of strategies to help increase emotional understanding, emotional regulation and coping strategies, supporting individuals to effectively manage anxiety and engage in positive self-care.

The feedback from these small groups were very positive and we will use this learning to further develop resources and courses for autistic adults.

"I found this training to be very validating. Felt understood, included and respected." (Autistic Adult)

Training in Adult Centres and Wider Learning Disability Services

We also held training and consultancy in adult centres and

wider learning disability services in the Northern Trust area. Altogether 274 staff attended these training sessions.



Skills for Staying Safe Youth Programme

This year, our Training Department has also delivered two Skills for Staying Safe youth programmes for young people involved in our MAP and Early Intervention Projects. This group facilitation created opportunities for adolescents to come together and explore relevant topics, while building confidence and positive group experiences. Topics covered in these sessions include relationships, emotional regulation, self-care and building positive autistic identity.

"Thank you for inviting me to the group. I had so much fun and enjoyed meeting the other kids." (Autistic young person)

Training for Professionals and Organisations

Our open training programmes are available to all practitioners and professionals who want to build their understanding of autism and their confidence to provide a neuroinclusive service. We delivered an increasing range of topics for professionals, including Keyhole Early Intervention Programme, supporting autistic colleagues and employees, understanding the needs of autistic patients, and understanding PDA. This open training provides the opportunity for individuals to build their skills in the topics and areas that are most relevant to their role.



Our Keyhole training includes extensive practical resources for early years professionals.

Our commissioned training service facilitated a wide range of bespoke courses for organisations, community groups and staff teams. Our courses are tailored to each organisation based on their needs, and facilitated online or in person across NI. We work with organisations to provide knowledge on autism, introduce practical skills on how to support autistic people in the workplace and within their service, to build an inclusive environment. This year, training was delivered to various organisations, including Extern, Victim Support, National Trust, HMP Magilligan and Allstate.

Impact Award

Every organisation in Northern Ireland has a legal obligation to provide equity of access to services for autistic people. Furthermore, it makes great business sense to be accessible for our neurodivergent population. Our Autism Impact Award is a training and support programme to help organisations understand the practical steps they can take to build a neuroinclusive approach across their organisation,

for employees, clients, service users and customers. The programme includes accredited training, follow up support to implement an individualised action plan and continued support for organisations who achieve the Impact Award Champion status.



NI Assembly achieves Impact Award

In 2024/25, we had a further 28 organisations sign up to the Impact Award programme, bringing the overall number of organisations to 160. This includes private business, entertainment, leisure, arts and culture, retail, sports, youth, and health services - all playing their part in building a more inclusive society.

Spotlight: Danske Bank

Danske Bank became the first bank in Northern Ireland to achieve the

Autism NI Impact Award, after undertaking staff training and a thorough analysis and action planning session with Autism NI to improve its neuro-inclusion strategy and autism friendly practices.

“Through achieving the Impact Award our team has grown in confidence and knows how to better support neurodivergent people.”
(Kerry Phillips, Diversity and Inclusion Partner at Danske Bank)

Demonstrating the ongoing partnership approach of the Impact Award, Danske Bank have also rolled out further bespoke training across staff teams, to help continually build a culture of inclusion, support and engagement across the whole workforce.



Danske Bank is the first bank in NI to achieve the Impact Award

Impact Award in Education

In 2024/25, we continued to deliver our Impact Award for Education Programme in schools, focusing on promoting a best practice approach to autism inclusion within education settings. Our Impact Award for Education framework provides staff training and awards organisations who implemented a bespoke action plan of supports for autistic pupils.

This year, 49 new schools have signed up to the programme, bringing the total number of schools to 222 since launch.

It is part of Autism NI's longstanding vision to ensure that we create

an inclusive society where autistic children have the opportunity to thrive, and this all starts with ensuring that they have good educational outcomes. We want our children, parents and teachers to feel confident and happy within the school environment and therefore providing the right knowledge and resources to achieve this is vitally important.

"Course was delivered at the correct level by a very professional trainer. They were very clear, giving very helpful insights for staff to support their pupils." (Impact Award for Education Champion)

AQA Accreditations

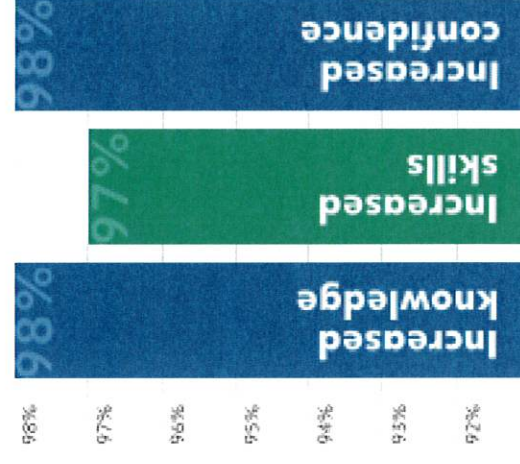
We continue to provide AQA Unit Award Accreditations to our delegates, supporting them to demonstrate high-quality learning and professional development. In 2024/25, we saw a 60% increase in AQA accreditations achieved by our delegates; a total of 217 Unit Award Accreditations.



Our training is also CPD certified, demonstrating quality assurance and a structured approach to learning and development.



St Nicholas Primary School achieves Impact Award



Improvements based on course attendance

Evaluations

Evaluation scores for all our training courses remain consistently excellent, demonstrating the expertise of our trainers and practicality of our courses. Overall, our courses are rated with 96% approval for the course content, materials, and communication of the trainer. The course evaluations also demonstrate the positive impact of the training on delegates, with

Campaigning

As part of our ongoing work at governmental level, Autism NI provides the Secretariat for the All Party Group on Autism. This is a role that we have worked incredibly hard at for the past 17 years and there have been many milestones achieved during that time, including the introduction of autism specific legislation for Northern Ireland. Indeed, in September 2024 after years of lobbying and campaigning from Autism NI, Northern Ireland's first ever Autism Reviewer was appointed. The Autism Reviewer's role is independent and is focussed on measuring progress within the NI Autism Strategy. We look forward to seeing the Autism Reviewer's first Progress Report in Autumn 2025.

Another area we have lobbied heavily for in 2024/25 is the introduction of a Specialist Autism Mental Health Service. This campaign has been as a direct result of feedback we have received from autistic people and their families. They have told us that the current mental health services are not fit for purpose for autistic people. Ultimately, we want to see autistic children and adults supported

by professionals that understand autism and can make reasonable adjustments to ensure that any interventions that are offered are suitable and effective. Therefore, to address this need, the Charity launched a public petition calling for urgent action to create a regional autism mental health service, which over 25,000 people signed. Thanks to this huge public support, the issue was successfully brought to debate at Stormont in January 2025, marking a critical step forward in our campaign. Within this debate the Minister for Health stated that all CAMHS professionals in Northern Ireland will be trained in autism. This achievement reflects the strength of our community as well as the growing recognition of the need for tailored mental health support for autistic people. However, we also know that there is still more work to be done within this area, and we will continue to monitor progress going forward.



Autism NI CEO Kerry Boyd, Autistica CEO Dr. James Cusack, Mental Health Champion NI Siobhan O'Neill, former APGA Pam Cameron MLA and autistic adult Kathy Barenskie, attend Autism NI's Autism and Mental Health event at Stormont



APGA Chairperson Cathal Boylan MLA, Autism NI CEO Kerry Boyd, First Minister Michelle O'Neill and parent Christine Kelly support Autism NI's campaign for a specialist mental health service for autistic people in NI

Autism Acceptance and Understanding



Be Kind To Different Minds

In celebration of World Autism Acceptance Week which ran from 1st-7th April 2024, autistic people, families, community groups, MLAs, local businesses, and schools supported our 'Be Kind To Different Minds' message online. Our campaign video also focused on several autistic young people explaining how we can build a kind society for our autistic community.



Ella shares her message on how we can 'Be Kind To Different Minds'

Online

Our website (www.autismni.org) is a vital online resource for autistic people, families and professionals and has a great range of information, on services, research publications, fact sheets, visuals, social stories and resources. During 2024/25, our website has been an important online tool for many of our autism families, using the website to access information, services and resources.



Our Early Intervention team wear our 'Be Kind To Different Minds' wristbands, which can be purchased on



Sorcha from Autism NI enjoying the activities with our families

Family Fun Day

On Sunday 7th April 2024 the Charity welcomed hundreds of local autism families to celebrate World

Autism Acceptance Week at W5, Belfast. This event brought families together as they all enjoyed the activities the venue had to offer.

Fundraising Events

Get Colourful

During World Autism Acceptance Week in April 2024, we asked our supporters to celebrate the Spectrum with colour and host a virtual colourful challenge. Many supporters took on a colourful 5k walk/run, coffee morning, a bake sale or a quiz to raise vital funds for Autism NI's services.



Autism Stars Talent Show

In May 2024 and March 2025, we hosted two 'Autism Stars' Talent Shows at the Avenue Arts Centre in Belfast. Both nights had a range of acts including singing, comedy, music and acting. Both evenings really showcased the talents of

our autistic community. The audience were blown away by the performances and the support they had was brilliant.



Glow Walk

Hundreds of families lit up the night and came together to attend our annual Glow Walk at Stormont in November 2024. Families got involved in fun and games from the U10s crew, and a dance warm up by Fitness Freddy before taking on a night walk at Stormont Estate. Participants were also entertained by 10 year old Logan who took to the stage to sing before the walk.



Big Christmas Cuppa

Families, businesses, community groups and schools got behind our 'Big Christmas Cuppa' campaign and held a festive Christmas coffee morning in aid of Autism NI in December 2024. This campaign was sponsored by Baillies Coffee Roasters who donated coffee equipment worth £2,000 to the top fundraiser.



Mourne Madness

In August 2024, 43 people took part in our iconic Mourne Madness trek weekend. The group conquered 5 peaks in total including the iconic Slieve Donard. Team Autism NI completed the challenge as a team and everyone took in the beautiful views of the coastline.



Corporate and Community Partnerships



The Progressive Building Society

Autism NI has been recently chosen by the Progressive Building Society as their Charity Partner. This new partnership will last over five years and it will include their staff team getting behind a number of fundraising activities and events. The team will also take on Autism Impact Award training which will help them support their autistic employees and customers.



Ulster GAA

Ulster GAA has chosen to support Autism NI over a two year partnership. During the first year, the Charity attended and held an information stand at their 'Gaelic For All' day, which saw lots of engagement with local families. We also hosted an online autism training session with over 75 GAA coaches, and spoke at their annual awards in which we were the benefitting Charity.



Ground Espresso Bars

Over the last two years, Northern Ireland coffee chain Ground Espresso Bars and their customers raised £25,357.34 for Autism NI. We would like to thank the team at Ground who helped raise awareness by hosting in-store World Autism Acceptance Month promotions and for getting involved in various fundraising events throughout the partnership.

Superhero Week

Over 50 schools across Northern Ireland got their masks and capes ready as they took part in Superhero Week, which was held from 3rd-7th February 2025. Throughout the week the pupils were given superhero tasks to complete whilst raising funds for Autism NI. The schools were also given opportunities to learn about autism acceptance in their school. The Charity welcomes the amazing support from the schools and our team look forward to continuing to provide this campaign with young people across Northern Ireland.



Ardnashee School and College
raised an amazing £5,631.80

Partnerships

Autism NI continues to be a strong advocate of partnerships, and we recognise when another organisation's support and expertise is required. We are committed to further building on our engagement with a wide range of stakeholders within the statutory, community and voluntary sectors and continue to work with individuals and families to empower them.



Financial Performance

Autism NI is a trading name of Autism NI (PAPA) which is a company limited by guarantee (Company Number NI058548) and an Inland Revenue approved Charity (reference number XR22944).

Registered with the Charity Commission for Northern Ireland (NIC 100 240).

Registered Office:

Unit 3 Forestgrove Business Park,
Newtownbreda Road, Belfast,
BT8 6AW

Auditors:

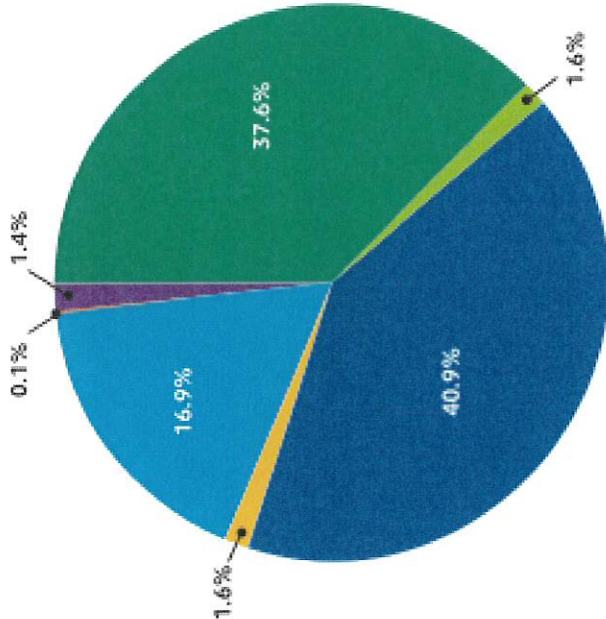
O'Hara Shearer
547 Falls Road
Belfast
BT11 9AB

For more information about our services or to support our work, call us on 028 9040 1729 or visit www.autismni.org



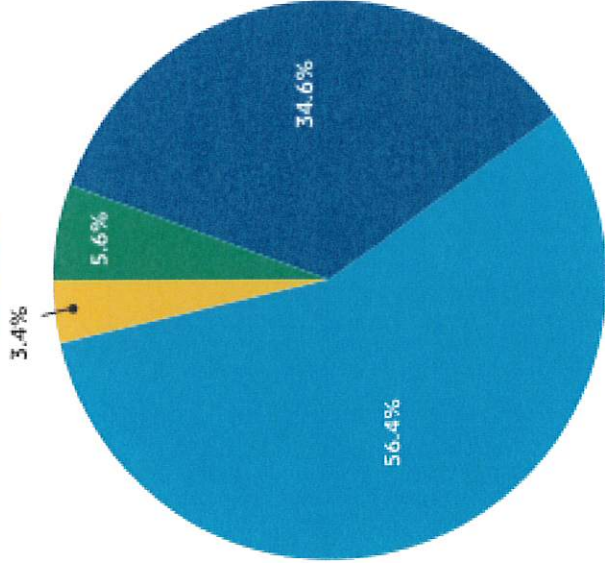
Incoming Resources 2024/25

- Restricted Funding: Grants (37.6%)
- Unrestricted Funding: Grants (1.6%)
- Donations and Fundraising (40.9%)
- Membership (1.6%)
- Autism Training and Conferences (16.9%)
- Sale of Merchandise (0.1%)
- Investment Interest Received (1.4%)



Resources Expended 2024/25

- Expenditure on Raising Funds (5.6%)
- Expenditure on Charitable Activities: Restricted (34.6%)
- Expenditure on Charitable Activities: Unrestricted (56.4%)
- Governance Costs (3.4%)



Presidents

Professor Rita R. Jordan
BSc MSc MA PhD CPsychol
AFBPsS OBE

Dr Judith Gould
BSc MPhil AFBPsS CPsychol

Vice Presidents

Eileen Bell
BA (Hons) CBE

Professor David Sines
BSc (Hons) PhD PGCHE FHEA
FRSA FRCN CBE

Board Members

David Heatley Chairperson

Steven Goldblatt Vice-Chairperson

Dr Clare Bailey Honorary Secretary

Dr Gloria Duignan Honorary Treasurer

Jeff Hobson

Dr Karen Jack

Alan Young

Patron

Adam Keefe



Tel: 028 9040 1729

Email: info@autismni.org

www.autismni.org



Autism NI is a company limited by guarantee (Company Number NI 948548)
Registered Charity Number: 3012364, 1st Charity Commission Number: NIC109349

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
TRUSTEES' REPORT

Membership

Membership of the Society shall be open to the following, irrespective of political party, nationality, religion or political opinion;

Membership Guarantee

In accordance with the Company's Memorandum of Association each member guarantees to contribute up to one pound sterling (£1) to the Charity's debts, liabilities and costs in the event of the Charity being wound up and for one year after ceasing to be a member.

Membership was 1,411 at March 2025. (1,643 March 2024)

Members are invaluable as their commitment is important in helping to provide and improve support for people with Autism and their families across Northern Ireland. Our members are invited to attend members' events, have access to funded Autism NI training courses and family support workshops and have access to priority queuing or carers discount into specific attraction across Northern Ireland.

Board of Trustees

Except as provided otherwise in the constitution the policy and general management of the charity shall be directed by the Board which shall meet not less than 4 times a year and shall consist of not less than 6 and not more than 13 members of the Society aged 18 years or over.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity.

Appointment of Trustees

As set out in the Articles of Association, the Charity may by ordinary resolution appoint a person who is willing to act to be a Trustee, and determine the rotation in which any additional Trustees are to retire.

Currently, Trustees serve for three years after being elected at an AGM. They are eligible to stand again for re-election following the three year term. New Trustees can also be co-opted on to the Board.

Trustee Induction and Training

New Trustees are invited to an induction meeting to familiarise themselves with the Charity and the context within which it operates. These are facilitated by the Chairperson and Senior Management Team and cover:

- The obligations of the Board of Trustees;
- The content of the Articles of Association;
- The Committee and decision-making processes;
- Current financial position;
- Future plans and objectives.

Trustees are encouraged to attend appropriate training events where these will facilitate the undertaking of their role.

Risk Management and Uncertainties

The ultimate responsibility for the management and control of the Charity resides with the Board of Trustees and as such their involvement in the key aspects of the risk management process is essential, particularly in setting the parameters of the process and in the review and consideration of the results. This should not be interpreted as meaning that the Board must undertake each aspect of the process themselves.

The Board has delegated elements of the risk management process to the Chief Executive and senior

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
TRUSTEES' REPORT (CONTINUED)

management team, whilst ensuring that they, as Directors, review and consider the key aspects of the process and results.

The Board of Autism NI ensures that the organisation is not exposed to preventable, unacceptable risk. This risk management process is an integral part of the organisation's governance system. The Board are aware of the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

The Principal Risks identified as potentially having an impact on the Charity include:

Financial Stability

The principal financial challenges facing Autism NI are in the areas of fundraising and cost control. Autism NI relies heavily on the goodwill of the public, along with some government funding and other funders. Fundraising remains very challenging. A combination of increased competition for public funds and pressure on government finances means that Autism NI needs to identify and develop new sources of income in order to reduce the risk of significant income fluctuations. Autism NI works continually to reduce costs and to ensure best value for money in all expenditure.

Governance and Management

Autism NI has appropriate governance structures and procedures in place to ensure correct decision-making and the implementation of decisions. All organisational change initiatives and projects are regularly reviewed by senior management.

Operational

The Board recognises that a sound internal control system that can respond to significant risks, is embedded in operational activities, is capable of reacting to external and internal changes and will immediately report major control weaknesses, is a key and essential component of risk management.

External and Environmental

Autism NI must be able to demonstrate the impact of its work in a measurable and demonstrable way in order to be accountable to donors and beneficiaries, to guarantee the achievement of strategic objectives and to attract future funding support.

Compliance and Regulation

Autism NI has established policies and procedures and codes of practice to ensure compliance with statute, regulatory and labour law requirements, including recent General Data Protection Regulations (GDPR).

Compliance and Regulation

Key controls used by the Charity include:

- Formal agendas, minutes and action plans for staff and Board meetings;
- Comprehensive strategic planning, budgeting and management accounting;
- Established organisational structure, lines of reporting and delegation duties;
- Formal written policies and protocols for Human Resources, Finance, Risk Management, Health and Safety etc;
- Establishment and regular reporting on Key Performance Indicators and targets;
- Clear authorisation and approval.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
TRUSTEES' REPORT (CONTINUED)

Going Concern

As required by the Charities Statement of Recommended Practice, we assess whether there are any uncertainties that may cast doubt over our ability to continue as a going concern. For this purpose, we focus on at least 12 months following the signing of these financial statements.

It is recognised by the Board that the Charity is operating in politically uncertain and financially challenging times and that these conditions will remain for the foreseeable future. However, the reputation of the Charity is good, its services and programmes effective and proven to make a difference, the loyalty of its supporters and clients high and its income streams diverse. The Trustees are satisfied with the controls in place for monitoring and flexing the budget throughout the year. The Charity has an excellent management team and very strong people and governance protocols. The trustees are confident that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the Board believe there are no material uncertainties that cast significant doubt on the Charity's ability to continue as a going concern and the financial accounts have been prepared on that basis.

Pay Policy for Senior Staff

All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustee expenses are disclosed in note 8 to the accounts.

Autism NI is committed to ensuring a proper balance between paying staff fairly so that we attract and retain the best people for the job whilst applying careful management of our charity funds. In so doing we will ensure the greatest effectiveness in delivering our charitable objectives and meeting the needs of our beneficiaries.

The pay of senior staff is reviewed annually and the Charity uses the most recent NJC Payscales.

The Trustees will also consider:

- (i) the Charity's financial situation;
- (ii) the Charity's performance;
- (iii) cost of living adjustments made in recent years;
- (iv) pay reviews within the Voluntary Sector for similar sized charities.

Dormant Companies

The following companies were formed to protect the name Autism.

The one issued share in each company is in the name of Autism NI (PAPA).

The companies are dormant and it is intended that they will remain dormant.

Autism Ulster Limited

Autism Ireland Limited

Autism Consultancy & Training (ACT) Limited

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
TRUSTEES' REPORT (CONTINUED)

Financial Review

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Total Incoming Resources	770,679	460,594	1,231,273	1,237,465
Total Resources Expended	863,155	445,770	1,308,925	1,199,025
Net Incoming Resources for the Year	-	14,824	14,824	-
Net (Outgoing) Resources for the Year	(92,476)	-	(92,476)	38,440
Net Unrealised (Losses) on Investments	-	-	-	-
Net Unrealised Gains on Investments	-	-	-	-
Transfer From Unrestricted to Restricted	(34)	34	-	-
Balance of Funds At Start of Year	685,215	54,336	739,551	701,111
Balance of Funds At End of Year	592,705	69,194	661,899	739,551

In 2025 there was a net decrease in unrestricted funds of £92,510 for the year (2024 Increase £10,087) During 2025, Central funded salaries of three staff, to the value of £64K (plus support costs) which had previously been covered by grants. Project funding is essential for the Charity to continue to deliver vital services, retain highly skilled staff and continue to meet the needs of the autistic community within Northern Ireland.

Reserves

It is our policy to maintain a prudent level of reserves to enable the charity to manage financial governance and operational risk and deliver on our commitments. An adequate and working reserve policy provides accountability and assurance that the charity's activities are sustainable.

Total unrestricted funds at the year end is £ 592,705 (2024 £ 685,215). Our aim is to have a target minimum reserve equal to one year of average operating costs which includes certain salaries and administration costs which are currently funded in projects plus a provision for redundancy payments.

This figure of unrestricted funds may be required to support core activities, presently funded in projects, due to the uncertainty of future funding.

We believe that this balance of unrestricted funds is required to ensure the stability of the organisation, to build sustainability and resilience, and to continue to carry out its aims and objectives, employment and ongoing operations including family support and Autism awareness activities.

This year saw the Charity move to new premises and costs associated with the office move are recorded within the accounts. In the next financial year, many of the computers and laptops will be required to be replaced due to the Windows 11 upgrade. Approximate cost £25,000.

Restricted Funds (note 7)

During the year ended March 2025, Restricted Funds (Projects) continued: NHSCT and BHSCT Family Support services reached over 500 families. NHSCT also funds two Autism Support Officers who support 500 families per year. The Three Guineas Trust funding continues until June 2025 and supports Fundraising, Service Development, Family Support and core costs. BBC Children in Need provides funding for the Girls and Autism Project (GAP) which funds a part time worker that supports 17 girls. This funding ended on 31 March 2025 and we are delighted that they BBC Children in Need have agreed to fund this project for a further three years. During this financial year, BBC Children in Need also funded our SPACE project which

**AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
TRUSTEES' REPORT (CONTINUED)**

is a project for newly diagnosed children aged 8 –13 years in the Fermanagh area. The Henry Smith Charity continues to support two part time Early Intervention workers who support 77 families per year. WHSCT funded two part time workers for part of the year, providing family support services. Funding was received from Keystone and The Dormant Accounts Fund NI to help expand our digital reach and the resources and supports we offer. Full details of Project Income and Expenditure can be found in Note 7 of the Accounts. Changes in Restricted Funding can impact on salaries and administration costs within the Unrestricted Funds. Restricted Funding is reviewed on a regular basis by the CEO and is on the Agenda for all Board meetings.

Registered with Charities Commission for Northern Ireland NIC 100240

Charity Registration Number XR22944

Company Registration Number NI 058548

Registered Office and Operational Address

Unit 3
Forestgrove Business Park
Newtownbreda Road
Belfast
BT8 6AW

Joint President Professor Rita Jordan OBE Emeritus

Joint President Dr Judith Gould

Vice President Professor David Sines OBE

Vice President Eileen Bell CBE

Patron Adam Keefe

Directors and Trustees:

David Heatley	Chairperson
Steven Goldblatt	Vice-Chairperson
Dr Mary Clare Bailey	Honorary Secretary
Dr Gloria Duignan	Honorary Treasurer
Jeffrey Hobson	
Dr Karen Jack	
Alan Young	

Chief Executive: Kerry Boyd

Auditors - O'Hara Shearer, Chartered Accountants & Statutory Auditors, 547 Falls Road, Belfast, BT11 9AB.

Principal Bankers - Danske Bank, Belfast Finance Centre, Donegall Square West, Belfast, BT1 6JS

Solicitors - Worthingtons Solicitors, 24-38 Gordon Street, Belfast, BT1 2LG

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
TRUSTEES' REPORT (CONTINUED)

Statement of Trustees' Responsibilities in Respect of the Financial Statements

The trustees (who are also directors of Autism NI (PAPA) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (Generally Accepted Accounting Practice)

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- 1 Select suitable accounting policies and apply them consistently;
- 2 Observe the methods and principles in the Charities SORP (FRS 102) ;
- 3 Make judgements and estimates that are reasonable and prudent;
- 4 State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- 5 Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditors

In so far as the trustees are aware:

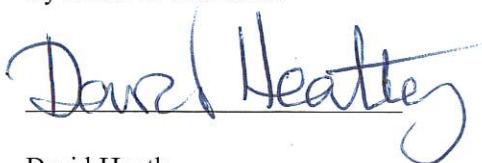
There is no relevant audit information of which the charitable company's auditor is unaware;
and

The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

A resolution proposing that O'Hara Shearer be re-appointed as auditors of the company will be put to the Annual General Meeting.

By Order of the Board



David Heatley
Chairperson

Date: 10 Nov 2025

AUTISM NI (PAPA)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS'

Opinion

We have audited the financial statements of Autism NI (PAPA) (the 'charity') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102);
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC'S Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

AUTISM NI (PAPA)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS'

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trustees and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit in respect of fraud, are to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the Charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are the Companies Act 2006 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)).
- Enquiry of management, those charged with governance and the entity's solicitors around actual and potential litigation and claims.
- Enquiry of entity staff in compliance functions to identify any instances of any non-compliance with laws and regulations.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

AUTISM NI (PAPA)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS'

- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

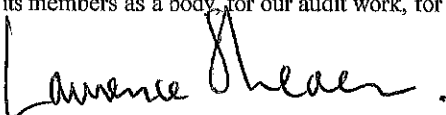
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



LAWRENCE SHEARER F.C.A., Senior Statutory Auditor
FOR AND ON BEHALF OF O'HARA SHEARER, Statutory Auditor
O'HARA SHEARER
CHARTERED ACCOUNTANTS
AND STATUTORY AUDITORS
547 Falls Road
Belfast
BT11 9AB

Dated: 10th November 2025

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account)

	NOTE	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
INCOMING RESOURCES					
Donations and Legacies					
Grants	2	20,999	460,594	481,593	509,038
Donations	3	414,675	-	414,675	334,666
Membership		19,971	-	19,971	24,885
		<u>455,645</u>	<u>460,594</u>	<u>916,239</u>	<u>868,589</u>
Other Trading Activities					
Training and Conferences	4	208,454	-	208,454	205,074
Fund Raising Events	5	88,646	-	88,646	153,732
Resources, Books, Videos etc		1,265	-	1,265	2,022
		<u>298,365</u>	<u>-</u>	<u>298,365</u>	<u>360,828</u>
Income from Investments					
Bank Interest Received		<u>16,669</u>	<u>-</u>	<u>16,669</u>	<u>8,048</u>
TOTAL INCOME AND ENDOWMENTS		<u>770,679</u>	<u>460,594</u>	<u>1,231,273</u>	<u>1,237,465</u>
EXPENDITURE ON					
	6				
Expenditure on Raising Funds					
Staff Costs		53,632	-	53,632	74,861
Other Costs		19,869	-	19,869	23,923
		<u>73,501</u>	<u>-</u>	<u>73,501</u>	<u>98,784</u>
Expenditure on Charitable Activities					
Staff Costs		496,949	352,822	849,771	749,344
Other Costs		249,190	92,948	342,138	305,935
Governance Costs; Staff Costs		37,015	-	37,015	33,650
Governance Costs; Other Costs		6,500	-	6,500	11,312
		<u>789,654</u>	<u>445,770</u>	<u>1,235,424</u>	<u>1,100,241</u>
TOTAL RESOURCES EXPENDED		<u>863,155</u>	<u>445,770</u>	<u>1,308,925</u>	<u>1,199,025</u>
NET INCOME		-	14,824	14,824	38,440
NET (EXPENDITURE)		(92,476)	-	(92,476)	-
NET REALISED INVESTMENT GAINS		-	-	-	-
NET UNREALISED INVESTMENT (LOSSES) GAINS		-	-	-	-
TRANSFER FROM UNRESTRICTED TO RESTRICTED		(34)	34	-	-
NET MOVEMENT IN FUNDS		<u>(92,510)</u>	<u>14,858</u>	<u>(77,652)</u>	<u>38,440</u>
RECONCILIATION OF FUNDS					
BALANCE OF FUNDS AT 1ST APRIL 2024		685,215	54,336	739,551	701,111
BALANCE OF FUNDS AT 31ST MARCH 2025		<u>592,705</u>	<u>69,194</u>	<u>661,899</u>	<u>739,551</u>
TOTAL FUNDS		<u>592,705</u>	<u>69,194</u>	<u>661,899</u>	<u>739,551</u>

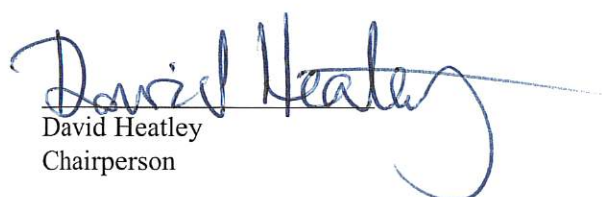
AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
STATEMENT OF FINANCIAL ACTIVITIES
COMPARATIVE
YEAR ENDED 31ST MARCH 2024
(Incorporating Income and Expenditure Account)

	NOTE	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
INCOMING RESOURCES				
Donations and Legacies				
Grants	2	19,195	489,843	509,038
Donations	3	334,666	-	334,666
Membership		24,885	-	24,885
		<u>378,746</u>	<u>489,843</u>	<u>868,589</u>
Other Trading Activities				
Training and Conferences	4	205,074	-	205,074
Donations and Fund Raising Events	5	153,732	-	153,732
Resources, Books, Videos etc		2,022	-	2,022
		<u>360,828</u>	<u>-</u>	<u>360,828</u>
Income from Investments				
Bank Interest Received		<u>8,048</u>	<u>-</u>	<u>8,048</u>
TOTAL INCOME AND ENDOWMENTS		<u>747,622</u>	<u>489,843</u>	<u>1,237,465</u>
EXPENDITURE ON				
	6			
Expenditure on Raising Funds				
Staff Costs		74,861	-	74,861
Other Costs		23,923	-	23,923
		<u>98,784</u>	<u>-</u>	<u>98,784</u>
Expenditure on Charitable Activities				
Staff Costs		377,374	371,970	749,344
Other Costs		213,059	92,876	305,935
Governance Costs; Staff Costs		33,650	-	33,650
Governance Costs; Other Costs		11,312	-	11,312
		<u>635,395</u>	<u>464,846</u>	<u>1,100,241</u>
TOTAL RESOURCES EXPENDED		<u>734,179</u>	<u>464,846</u>	<u>1,199,025</u>
NET INCOME		13,443	24,997	38,440
NET (EXPENDITURE)		-	-	-
NET REALISED INVESTMENT GAINS		-	-	-
NET UNREALISED INVESTMENT GAINS		-	-	-
TRANSFER FROM UNRESTRICTED TO RESTRICTED		(3,356)	3,356	-
NET MOVEMENT IN FUNDS		<u>10,087</u>	<u>28,353</u>	<u>38,440</u>
RECONCILIATION OF FUNDS				
BALANCE OF FUNDS AT 1ST APRIL 2023		675,128	25,983	701,111
BALANCE OF FUNDS AT 31ST MARCH 2024		<u>685,215</u>	<u>54,336</u>	<u>739,551</u>
TOTAL FUNDS		<u>685,215</u>	<u>54,336</u>	<u>739,551</u>

AUTISM NI (PAPA)**BALANCE SHEET
AS AT 31ST MARCH 2025**

	NOTE	2025 £	2024 £
FIXED ASSETS			
Tangible Fixed Assets	9	83,665	10,842
		<u>83,665</u>	<u>10,842</u>
CURRENT ASSETS			
Debtors and Prepayments	10	42,620	44,835
Bank Accounts	11	592,054	755,657
		<u>634,674</u>	<u>800,492</u>
CREDITORS; Amounts Falling Due Within One Year			
Creditors and Accruals	12	56,440	71,783
		<u>56,440</u>	<u>71,783</u>
NET CURRENT ASSETS		<u>578,234</u>	<u>728,709</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		661,899	739,551
CREDITORS; Amounts Falling Due After One Year	13	-	-
NET ASSETS		<u>661,899</u>	<u>739,551</u>
FUNDS		£	£
UNRESTRICTED FUNDS			
AUTISM CENTRAL OFFICE	16 & 17	592,705	685,215
RESTRICTED FUNDS			
PROJECTS	16 & 17	69,194	54,336
TOTAL FUNDS		<u>661,899</u>	<u>739,551</u>

These Financial Statements were approved by the board of management on the 10 Nov 2025 and are signed on their behalf by:


David Heatley
Chairperson

Date: 10 Nov 2025

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025

STATEMENT OF CASH FLOWS

	NOTE	Total Funds 2025 £	Total Funds 2024 £
Cash Flows From Operating Activities			
Net Cash Provided By (Used In) Operating Activities	15	(76,218)	30,934
Cash Flows From Investing Activities			
Dividends, Interest and Rents From Investments		-	-
Proceeds From the Sale of Property, Plant and Equipment		-	-
Purchase of Property, Plant and Equipment		(87,385)	(3,600)
Proceeds from the Sale of Investments		-	-
Purchase of Investments		-	-
Net Cash Provided By (Used In) Investing Activities		<u>(87,385)</u>	<u>(3,600)</u>
Cash Flow From Financing Activities			
Repayments of Borrowings		-	-
Cash Inflows From New Borrowings		-	-
Receipt of Endowment		-	-
Net Cash Provided By (Used In) Financing Activities		<u>-</u>	<u>-</u>
Change in Cash and Cash Equivalents in the Reporting Period		(163,603)	27,334
Cash and Cash Equivalents at the Beginning of the Reporting Period		755,657	728,323
Change in Cash and Cash Equivalents Due to Exchange Rate Movements		-	-
Cash and Cash Equivalents at the End of the Reporting Period	11	<u>592,054</u>	<u>755,657</u>
		2025	2024
		£	£
ANALYSIS OF CASH AND CASH EQUIVALENTS			
Cash in Hand		592,054	755,657
Notice Deposits (less than 3 Months)		-	-
Overdraft Facility Repayable on Demand		-	-
Total Cash and Cash Equivalents	11	<u>592,054</u>	<u>755,657</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The principal accounting policies which have been adopted are set out below.

The Charity prepares its accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Autism NI (PAPA) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

GOING CONCERN

As required by the Charities Statement of Recommended Practice, we assess whether there are any uncertainties that may cast doubt over our ability to continue as a going concern. For this purpose, we focus on at least 12 months following the signing of these financial statements.

It is recognised by the Board that the Charity is operating in politically uncertain and financially challenging times and that these conditions will remain for the foreseeable future. However, the reputation of the Charity is good, its services and programmes effective and proven to make a difference, the loyalty of its supporters and clients high and its income streams diverse. The Trustees are satisfied with the controls in place for monitoring and flexing the budget throughout the year. The Charity has an excellent management team and very strong people and governance protocols. The trustees are confident that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the Board believe there are no material uncertainties that cast significant doubt on the Charity's ability to continue as a going concern and the financial accounts have been prepared on that basis.

DONATIONS AND GRANTS

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.

When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted fund when receivable.

INTEREST RECEIVABLE

Interest is included when receivable by the charity under investment income.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1. ACCOUNTING POLICIES (CONTINUED)

RESOURCES EXPENDED

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible Fixed Assets are stated at cost which comprises the purchase price and any installation charges.

Depreciation is calculated to write off the cost of the assets within their useful lives. The methods adopted and rates used are:

FIXTURE AND FITTINGS	10% - 20%	STRAIGHT LINE
ALTERATION TO LEASEHOLD PREMISES	5%	STRAIGHT LINE

INVESTMENTS

Listed investments are stated at market value. The SOFA includes realised gains and losses on investments sold in the year and unrealised gains and losses on revaluation of investments.

JUDGEMENTS ESTIMATES

In the application of the charity's accounting policies the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and assumptions are reviewed on an ongoing basis.

The trustees do not consider there are any critical judgements or sources of estimation requiring disclosure.

FUND ACCOUNTING

Funds held by the charity are either:

Unrestricted General Funds - these are donations, grants and other incoming resources receivable or generated for the objects of the charity without specified purpose and are available as general funds and are available to spend at the discretion of the trustees in furtherance of the charitable objectives of the charity.

Designated Funds - these are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Expenditure which meet these criteria is charged to the fund, together with a fair allocation of management and support costs.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1. ACCOUNTING POLICIES (CONTINUED)

PENSION

The charity operates a defined contribution pension scheme for its employees and it is administered by Legal and General under Auto-Enrolment (commenced January 2017). The charity made a contribution to this scheme as highlighted in note 8.

TAXATION

As a registered charity, the charity benefits from rates relief, and is exempt from direct tax on its charitable activities but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

STOCKS

The cost of publications and promotional and educational material is written off in the year in which it is incurred.

LEGAL STATUS OF THE CHARITY

The Charity "Autism NI (PAPA)" is a Company Limited By Guarantee.

Membership Guarantee

In accordance with the Company's Memorandum of Association each member guarantees to contribute up to one pound sterling (£1) to the Charity's debts, liabilities and costs in the event of the Charity being wound up and for one year after ceasing to be a member.

FINANCIAL INSTRUMENTS

The charity only has financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are normally initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments. The financing charge to expenditure is at a constant rate calculated using the effective interest method.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

2. GRANTS	2025	2024
UNRESTRICTED FUNDS	UNRESTRICTED FUNDS	
	£	£
i) AUTISM NI (PAPA)		
DoH Core Funding	19,195	19,195
Non Recurrent Financial Payment	1,804	-
	<u>20,999</u>	<u>19,195</u>
Credit to Statement of Financial Activities	<u>20,999</u>	<u>19,195</u>
 RESTRICTED FUNDS	 RESTRICTED FUNDS	
	£	£
ii) AUTISM NI (PAPA) PROJECTS		
NHSCT Family Support (ASD)	46,145	42,431
The Three Guineas Trust	70,000	70,000
NHSCT ASOs	77,261	70,029
Joseph Levy	-	37,000
Children In Need	26,824	26,609
Children In Need Space	5,000	-
Keystone	-	24,373
Family Support	4,255	160
BHSCT	37,782	38,391
BHSCT MAP	37,854	58,455
The Henry Smith Charity	69,500	56,700
WHSCT ASO's	35,989	30,562
SEHSCT	-	10,141
Dormant Accounts	49,984	24,992
TEACCH Steering Group	-	-
Credit to Statement of Financial Activities	<u>460,594</u>	<u>489,843</u>
 Total Credited to Statement of Financial Activities	<u>481,593</u>	<u>509,038</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

	£ 2025	£ 2024
	£	£
3. UNRESTRICTED FUNDS DONATIONS	<u>414,675</u>	<u>334,666</u>

Donations include general donations from the public and businesses, along with Payroll Giving and Regular Giving. Since 2021, we have seen a significant increase in Donations. Our Fundraising Team work very hard in raising the profile of the Charity and we can see the increase of awareness through our social media platforms, along with the invaluable work of the whole staff team.

	£ 2025	£ 2024
4 TRAINING	<u>208,454</u>	<u>205,074</u>

Training includes income from Parents, Individuals and Professionals.
Further training has also been commissioned by Statutory and Charitable Trusts.

5. UNRESTRICTED FUNDS FUND RAISING EVENTS	<u>88,646</u>	<u>153,732</u>
--	---------------	----------------

During the year, the Fundraising Team carried out a number of events including Mourne Madness, Glow Walk, Abseil, Zipline and Skydive.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

6. RESOURCES EXPENDED	Note	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £
Salaries, Wages and Pension Contributions	8	587,596	352,822	940,418	485,885	371,970	857,855
Rent, Rates, Services and Insurance		20,158	8,206	28,364	37,587	7,784	45,371
Repairs and Maintenance		2,118	-	2,118	-	-	-
Telephone		11,609	3,487	15,096	8,443	3,998	12,441
Postage, Printing, Stationery and Advertising		45,205	-	45,205	43,157	347	43,504
Website and IT		-	31,740	31,740	-	22,085	22,085
Catering		-	-	-	-	135	135
Travel Expenses		16,643	16,581	33,224	16,214	20,468	36,682
Autism Awareness		7,200	-	7,200	2,460	-	2,460
Training and Conferences		20,247	-	20,247	14,496	-	14,496
Recruitment and Staff Development		2,395	9,812	12,207	2,272	10,603	12,875
Purchase of Books, Videos and Resources		10,010	-	10,010	7,414	-	7,414
Resources for Projects		-	14,887	14,887	-	25,854	25,854
Fund Raising Expenditure		17,237	-	17,237	20,115	-	20,115
Expenditure on Behalf of Branches / Support Groups		13,965	-	13,965	11,360	-	11,360
Professional Fees and Subscriptions		76,118	1,080	77,198	60,882	-	60,882
Cost of Managing Investments		-	-	-	-	-	-
Audit Fees		6,000	500	6,500	6,000	500	6,500
Accountancy Fees		6,626	-	6,626	5,312	-	5,312
Bank Fees and Interest		424	-	424	961	-	961
General Expenses		5,042	4,603	9,645	5,974	203	6,177
Capital		-	2,052	2,052	-	899	899
Loss on Disposal of Fixed Assets		135	-	135	-	-	-
Depreciation		14,427	-	14,427	5,647	-	5,647
Total Resources Expended		863,155	445,770	1,308,925	734,179	464,846	1,199,025
		863,155	445,770	1,308,925	734,179	464,846	1,199,025

(Note 7)

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
7. PROJECTS RESTRICTED FUNDS AND EXPENDITURE

	TOTAL PROJECTS	NHSCT Family Support	The Three Guineas Trust	NHSCT ASOs
	£	£	£	£
INCOMING RESOURCES				
Received	<u>460,594</u>	<u>46,145</u>	<u>70,000</u>	<u>77,261</u>
RESOURCES EXPENDED				
Salaries, Wages and Pension Contributions				
Salaries and Redundancies	323,830	29,497	66,421	52,959
Management	20,291	3,595	-	2,509
Administration	6,308	1,798	-	-
HR / Finance	2,393	-	-	-
	<u>352,822</u>	<u>34,890</u>	<u>66,421</u>	<u>55,468</u>
COSTS				
Rent, Rates, Services and Insurance	8,206	-	-	2,290
Telephone	3,487	252	-	940
Postage, Printing, Stationery and Advertising	-	-	-	-
Website and IT	31,740	1,500	-	1,795
Catering	-	-	-	-
Travel Expenses	16,581	4,462	1,239	3,367
Recruitment and Staff Development	9,812	-	-	7,363
Resources for Projects	14,887	3,150	-	1,800
Professional Fees and Subscriptions	1,080	-	-	1,080
Audit and Accountancy Fees	500	500	-	-
General Expenses	4,603	485	-	538
Capital	2,052	931	-	-
Depreciation	-	-	-	-
	<u>92,948</u>	<u>11,280</u>	<u>1,239</u>	<u>19,173</u>
TOTAL RESOURCES EXPENDED	<u>445,770</u>	<u>46,170</u>	<u>67,660</u>	<u>74,641</u>
NET INCOMING RESOURCES FOR THE YEAR	26,987	-	2,340	2,620
NET OUTGOING RESOURCES FOR THE YEAR	(12,163)	(25)	-	-
BALANCE OF FUNDS AT 1ST APRIL 2024	54,336	-	19,132	(1,457)
TRANSFER FROM UNRESTRICTED TO RESTRICTED	34	25	-	-
BALANCE OF FUNDS AT 31ST MARCH 2025	<u>69,194</u>	<u>-</u>	<u>21,472</u>	<u>1,163</u>

NHSCT Family Support
Contract to March 2027.

The Three Guineas Trust
The Three Guineas Trust which supports our Helpline and Awareness campaigns.
The Three Guineas Trust has confirmed further funding of £140,000 over two years
(£70K in 2023/24 and £70K in 2024/25) the new funding commenced in July 2023.

NHSCT ASOs
A new contract was awarded in January 2024 for three years.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
7. PROJECTS RESTRICTED FUNDS AND EXPENDITURE

	BBC CHILDREN IN NEED	KEYSTONE	FAMILY SUPPORT	BHSCF	BHSCF MAP
	£	£	£	£	£
INCOMING RESOURCES					
Received	<u>31,824</u>	<u>-</u>	<u>4,255</u>	<u>37,782</u>	<u>37,854</u>
RESOURCES EXPENDED					
Salaries, Wages and Pension Contributions					
Salaries	23,095	4,763	836	33,570	31,616
Management	2,874	-	-	1,937	1,937
Administration	-	-	-	1,579	1,579
HR / Finance	-	-	-	-	-
	<u>25,969</u>	<u>4,763</u>	<u>836</u>	<u>37,086</u>	<u>35,132</u>
COSTS					
Rent, Rates, Services and Insurance	212	-	-	-	500
Telephone	439	-	16	439	439
Postage, Printing, Stationery and Advertising	-	-	-	-	-
Website and IT	-	-	-	480	-
Catering	-	-	-	-	-
Travel Expenses	944	-	155	429	1,173
Recruitment and Staff Development	1,800	-	-	-	135
Resources for Projects	3,884	-	888	1,000	1,965
Professional Fees and Subscriptions	-	-	-	-	-
Audit and Accountancy Fees	-	-	-	-	-
General Expenses	197	-	531	674	1,007
Capital	931	-	-	-	-
Depreciation	-	-	-	-	-
	<u>8,407</u>	<u>-</u>	<u>1,590</u>	<u>3,022</u>	<u>5,219</u>
TOTAL RESOURCES EXPENDED	<u>34,376</u>	<u>4,763</u>	<u>2,426</u>	<u>40,108</u>	<u>40,351</u>
NET INCOMING RESOURCES FOR THE YEAR	-	-	1,829	-	-
NET OUTGOING RESOURCES FOR THE YEAR	(2,552)	(4,763)	-	(2,326)	(2,497)
BALANCE OF FUNDS AT 1ST APRIL 2024	376	4,754	1,836	3,411	1,210
TRANSFER FROM UNRESTRICTED TO RESTRICTED	-	9	-	-	-
BALANCE OF FUNDS AT 31ST MARCH 2025	<u>(2,176)</u>	<u>-</u>	<u>3,665</u>	<u>1,085</u>	<u>(1,287)</u>

BBC Children in Need Includes CIN Space

BBC Children in Need – funding awarded for a further three years, until March 2028

BBC Children in Need SPACE - funding received in the year.

This project is for newly diagnosed children aged 8–13 years in the Fermanagh area

Keystone

Funds received in previous year in advance of expenditure.

Family Support

Funds received in advance of expenditure.

BHSCF

Funds received in advance of expenditure.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
7. PROJECTS RESTRICTED FUNDS AND EXPENDITURE

	THE HENRY SMITH CHARITY	WHSCT ASO's	SEHSCT	DORMANT ACCOUNTS	TEACCH STEERING GROUP
	£	£	£	£	£
INCOMING RESOURCES					
Received	<u>69,500</u>	<u>35,989</u>	<u>-</u>	<u>49,984</u>	<u>-</u>
RESOURCES EXPENDED					
Salaries, Wages and Pension Contributions					
Salaries	44,402	29,628	-	7,043	-
Management	5,275	2,164	-	-	-
Administration	-	1,352	-	-	-
HR / Finance	2,393	-	-	-	-
	<u>52,070</u>	<u>33,144</u>	<u>-</u>	<u>7,043</u>	<u>-</u>
COSTS					
Rent, Rates, Services and Insurance	5,204	-	-	-	-
Telephone	878	84	-	-	-
Postage, Printing, Stationery and Advertising	-	-	-	-	-
Website and IT	1,300	-	-	26,665	-
Catering	-	-	-	-	-
Travel Expenses	2,878	1,934	-	-	-
Recruitment and Staff Development	130	-	-	384	-
Resources for Projects	1,825	25	-	350	-
Professional Fees and Subscriptions	-	-	-	-	-
Audit and Accountancy Fees	-	-	-	-	-
General Expenses	369	802	-	-	-
Capital	190	-	-	-	-
Depreciation	-	-	-	-	-
	<u>12,774</u>	<u>2,845</u>	<u>-</u>	<u>27,399</u>	<u>-</u>
TOTAL RESOURCES EXPENDED	<u>64,844</u>	<u>35,989</u>	<u>-</u>	<u>34,442</u>	<u>-</u>
NET INCOMING RESOURCES FOR THE YEAR	4,656	-	-	15,542	-
NET OUTGOING RESOURCES FOR THE YEAR	-	-	-	-	-
BALANCE OF FUNDS AT 1ST APRIL 2024	9,681	-	-	10,373	5,020
TRANSFER FROM UNRESTRICTED TO RESTRICTED	-	-	-	-	-
BALANCE OF FUNDS AT 31ST MARCH 2025	<u>14,337</u>	<u>-</u>	<u>-</u>	<u>25,915</u>	<u>5,020</u>

Henry Smith Charity

The unexpended balance is due to the grant received in advance.

WHSCT ASO's

Shortfall met by Central.

SEHSCT

Funding received in the year up to the 31st March 2024.

Dormant Accounts

Funds received in advance of expenditure.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

8. STAFF COSTS AND NUMBERS	2025	2024
	£	£
Gross Salary	846,540	763,977
Employers NIC Contribution	68,015	68,015
Employers Pension Contribution	25,863	25,863
Redundancy Payments	-	-
Salaries, Wages and Pension Contributions	<u>940,418</u>	<u>857,855</u>

The charity operates a defined contribution pension scheme for its employees and it is now administered by Legal and General under Auto-Enrolment (commenced January 2017). The charity makes a contribution to this scheme as noted above.

Trustees Directors Remuneration

The trustees directors did not receive any emoluments during the year 2025 Nil (2024 £ Nil)
Trustees directors were reimbursed expenses during the year 2025 £ Nil (2024 NIL)

Related party transactions see note 18.

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, Finance Director, Director of Development and Director of Family Support. Their remuneration including pension contributions were £222,842 (2024 £217,056).

Employees during the year were as follows:

	2025	2024
	No	No
Chief Executive	1	1
Director of Development	1	1
Director of Finance	1	1
Director of Family Support	1	1
Training and Development Officer	2	2
Corporate Manager	1	1
Fundraising and Marketing Manager	1	1
Sales and Marketing Officer	-	1
Events and Fundraising Officer	1	1
Family Support Manager	1	1
Family Support and Helpline	2	3
Family Support Group Officer	1	1
Project Staff	9	9
Administration Officer	1	1
Early Intervention	3	3
Communications Officer	1	1
Autistic Adults Support Officer	1	1
	<u>28</u>	<u>30</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

9. FIXED ASSETS	UNRESTRICTED		RESTRICTED	TOTAL
	F&F £	Premises £	F&F £	
COST				
Balance at 1st April 2024	164,460	5,559	30,460	200,479
Additions	87,385	-	-	87,385
Disposals	(135,386)	(5,559)	(30,460)	(171,405)
	<hr/>	<hr/>	<hr/>	<hr/>
Balance at 31st March 2025	116,459	-	-	116,459
	<hr/>	<hr/>	<hr/>	<hr/>
DEPRECIATION				
Balance at 1st April 2024	153,703	5,558	30,376	189,637
Charge for the Period	14,427	-	-	14,427
			-	
Elimination on Disposals	(135,336)	(5,558)	(30,376)	(171,270)
	<hr/>	<hr/>	<hr/>	<hr/>
Balance at 31st March 2025	32,794	-	-	32,794
	<hr/>	<hr/>	<hr/>	<hr/>
WRITTEN DOWN VALUE AT 31ST MARCH 2025	<u>83,665</u>	<u>-</u>	<u>-</u>	<u>83,665</u>
WRITTEN DOWN VALUE AT 31ST MARCH 2024	<u>10,757</u>	<u>1</u>	<u>84</u>	<u>10,842</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

	2025	2024
	£	£
10. DEBTORS		
Trade Debtors	31,520	36,645
Sundry Debtors and Prepayments	11,100	8,190
	<u>42,620</u>	<u>44,835</u>
11. BANK AND DEPOSIT ACCOUNTS	£	£
UNRESTRICTED		
AUTISM NI (PAPA) CENTRAL	586,976	750,564
	<u>586,976</u>	<u>750,564</u>
RESTRICTED		
AUTISM NI (PAPA) PROJECTS	5,078	5,093
TOTAL CASH AT BANK AND AT HAND	<u>592,054</u>	<u>755,657</u>
12. CREDITORS: Amounts Falling Due Within One Year	£	£
Trade Creditors	16,554	18,347
Sundry Creditors and Accruals	39,886	53,436
	<u>56,440</u>	<u>71,783</u>
13. CREDITORS: Amounts Falling Due After One Year		
Hire Purchase Creditor	-	-
	<u>-</u>	<u>-</u>
	£	£
14. AUDITORS' REMUNERATION		
Audit Fees	6,500	6,500
	<u>6,500</u>	<u>6,500</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**15. RECONCILIATION OF NET (EXPENDITURE) INCOME TO
NET CASH FLOW FROM OPERATING ACTIVITIES**

	Note	Total Funds 2025 £	Total Funds 2024 £
Net (Expenditure) Income for the Reporting Period (as per the statement of financial activities)		(77,652)	38,440
Adjustments For:			
Depreciation Charges		14,427	5,647
Realised (Gains) Losses on Investments		-	-
Unrealised (Gains) Losses on Investments		-	-
Cost of Managing Investments		-	-
Dividends, Interest and Rents from Investments		-	-
Loss (Profit) on the Sale of Fixed Assets		135	-
(Increase) Decrease in Stocks		-	-
(Increase) Decrease in Debtors		2,215	(22,511)
Increase (Decrease) in Creditors		(15,343)	9,358
Net Cash Provided (Used In) By Operating Activities		<u>(76,218)</u>	<u>30,934</u>

ANALYSIS OF CASH AND CASH EQUIVALENTS

		2025 £	2024 £
Cash in Hand		592,054	755,657
Notice Deposits (less than 3 Months)		-	-
Overdraft Facility Repayable on Demand		-	-
Total Cash and Cash Equivalents	11	<u>592,054</u>	<u>755,657</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**16. ANALYSIS OF FUND BALANCES BETWEEN
THE NET ASSETS AT THE 31ST MARCH 2025**

	Note	UNRESTRICTED FUNDING	RESTRICTED FUNDING	TOTAL
		CENTRAL	PROJECTS	
		£	£	£
FIXED ASSETS	9	<u>83,665</u>	<u>-</u>	<u>83,665</u>
CURRENT ASSETS				
Debtors and Prepayments	10	42,620	-	42,620
Owed by Inter Divisions		-	64,116	64,116
Cash on Hand and at Bank	11	<u>586,976</u>	<u>5,078</u>	<u>592,054</u>
		<u>629,596</u>	<u>69,194</u>	<u>698,790</u>
CREDITORS ; Amounts Falling Due Within One Year				
Owed to Inter Divisions		64,116	-	64,116
Creditors and Accruals	12	<u>56,440</u>	<u>-</u>	<u>56,440</u>
		<u>120,556</u>	<u>-</u>	<u>120,556</u>
CREDITORS ; Amounts Falling Due After One Year				
Creditors and Accruals	13	-	-	-
NET ASSETS		<u>592,705</u>	<u>69,194</u>	<u>661,899</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**17. RECONCILIATION AND ANALYSIS OF MOVEMENTS
ON THE FUNDS FOR THE YEAR**

	(Note 7 Page 47-49)		
	UNRESTRICTED FUNDING CENTRAL	RESTRICTED FUNDING PROJECTS	TOTAL
	£	£	£
INCOMING RESOURCES			
UNRESTRICTED	770,679	-	770,679
RESTRICTED PROJECTS			
NHSCT Family Support (ASD)	-	46,145	46,145
The Three Guineas Trust	-	70,000	70,000
NHSCT ASOs	-	77,261	77,261
Joseph Levy	-	-	-
Children In Need	-	26,824	26,824
Children In Need Space	-	5,000	5,000
Keystone	-	-	-
Family Support	-	4,255	4,255
Community Foundation NI Family Support	-	-	-
BHSCT	-	37,782	37,782
BHSCT MAP	-	37,854	37,854
The Henry Smith Charity	-	69,500	69,500
WHSCT ASO's	-	35,989	35,989
SEHSCT	-	-	-
Dormant Accounts	-	49,984	49,984
TEACCH Steering Group	-	-	-
	<u>770,679</u>	<u>460,594</u>	<u>1,231,273</u>
RESOURCES EXPENDED			
UNRESTRICTED	863,155	-	863,155
RESTRICTED PROJECTS			
NHSCT Family Support (ASD)	-	46,170	46,170
The Three Guineas Trust	-	67,660	67,660
NHSCT ASOs	-	74,641	74,641
Joseph Levy	-	-	-
Children In Need	-	34,376	34,376
Keystone	-	4,763	4,763
Family Support	-	-	-
Community Foundation NI Family Support	-	2,426	2,426
BHSCT	-	40,108	40,108
BHSCT MAP	-	40,351	40,351
The Henry Smith Charity	-	64,844	64,844
WHSCT ASO's	-	35,989	35,989
SEHSCT	-	-	-
Dormant Accounts	-	34,442	34,442
TEACCH Steering Group	-	-	-
	<u>863,155</u>	<u>445,770</u>	<u>1,308,925</u>
NET INCOME (EXPENDITURE)	(92,476)	14,824	(77,652)
NET UNREALISED INVESTMENT GAINS	-	-	-
TRANSFER FROM UNRESTRICTED TO RESTRICTED	(34)	34	-
NET MOVEMENT IN FUNDS	<u>(92,510)</u>	<u>14,858</u>	<u>(77,652)</u>
BALANCE AT 1ST APRIL 2024	685,215	54,336	739,551
BALANCE AT 31ST MARCH 2025	<u>592,705</u>	<u>69,194</u>	<u>661,899</u>
THE FUNDS OF AUTISM NI (PAPA)			£
RESTRICTED FUNDS			69,194
UNRESTRICTED FUNDS			592,705
General			592,705
Designated			-
Total Unrestricted Funds			<u>592,705</u>
TOTAL FUNDS OF AUTISM NI (PAPA)			<u>661,899</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2025
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

18. RELATED PARTY TRANSACTIONS

During the year the charity purchased £38,025.60 (2024 £26,398.28) from Leaf Consultancy Ltd for computer software and support during the year.

The balance due to Leaf Consultancy Ltd in trade creditors at year end was £2,566.86 (2024 £3,666.80). Mr Steven Goldblatt is a trustee of the charity and a majority shareholder and director of Leaf Consultancy Ltd.

The transactions were on normal commercial terms that were beneficial to the charity. Mr Goldblatt took no part in the decision to use Leaf Consultancy Ltd. The charity had been using the services of Leaf Consultancy Ltd for several years before Mr Goldblatt was appointed a trustee.

19. REPORTING CURRENCY

The financial statements are stated in GBP (sterling)

20. SUBSEQUENT EVENTS

After 30 years based in Knockbracken Healthcare Park the charity has moved to Forestgrove Business Park, Newtownbreda.

The financial cost in moving and fitting out the new premises is estimated to be in the region of £88,000. This cost is noted in additions to fixed assets.

21. FINANCIAL INSTRUMENTS

The carrying value of the company's financial assets and liabilities are summarised by category below;

FINANCIAL ASSETS	2025	2024
Measured at undiscounted amount receivable	£	£
Trade Debtors	31,520	36,645
Sundry Debtors and Prepayments	11,100	8,190
	<u>42,620</u>	<u>44,835</u>
 FINANCIAL LIABILITIES	 2025	 2024
Measured at undiscounted amount payable	£	£
Trade Creditors	16,554	18,347
Sundry Creditors and Accruals	39,886	53,436
	<u>56,440</u>	<u>71,783</u>