

AUTISM NI (PAPA)
(A Company Limited By Guarantee)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31ST MARCH 2024

Registered with Charities Commission for Northern Ireland NIC 100240

Registered Charity XR22944

Company Number NI 058548

AUTISM NI (PAPA)

YEAR ENDED 31ST MARCH 2024

REPORT AND FINANCIAL STATEMENTS

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AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
TRUSTEES' REPORT (CONTINUED)

Registered with Charities Commission for Northern Ireland NIC 100240

Charity Registration Number XR22944

Company Registration Number NI 058548

Registered Office and Operational Address

Donard
Knockbracken Healthcare Park
Saintfield Road
Belfast
BT8 8BH

Joint President Professor Rita Jordan OBE Emeritus

Joint President Dr Judith Gould

Vice President Professor David Sines OBE

Vice President Eileen Bell CBE

Patron Adam Keefe

Directors and Trustees:

David Heatley	Chairperson
Steven Goldblatt	Vice-Chairperson
Dr Mary Clare Bailey	Honorary Secretary
Dr Gloria Duignan	Honorary Treasurer
Jonathan Simpson	(Resigned 12th February 2024)
Jeffrey Hobson	
Dr Karen Jack	
Alan Young	

Chief Executive: Kerry Boyd

Auditors - O'Hara Shearer, Chartered Accountants & Statutory Auditors, 547 Falls Road, Belfast, BT11 9AB.

Principal Bankers - Danske Bank, Belfast Finance Centre, Donegall Square West, Belfast, BT1 6JS

Solicitors - Worthingtons Solicitors, 24-38 Gordon Street, Belfast, BT1 2LG

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
TRUSTEES' REPORT

The trustees, who are also the directors of the charity submit their annual report and the audited financial statements for the year ended 31st March 2024.

The charity is a charitable company limited by guarantee and was incorporated in March 2006. Registered with Charities Commission for Northern Ireland NIC 100239 and Registered with HMRC XR22944.

Public Benefits

The advancement of education and the relief of children and adults with Autistic Spectrum Disorders in the province of Ulster and in particular for the following;

(i) The promotion of greater knowledge of Autism amongst the public and those concerned in the educational facilities.

These benefits are evidenced by the public bodies and private organisations who have requested Autism training and also evidenced through the evaluations completed by all participants on our training courses and through feedback from our Parent Support Groups.

(ii) The promotion of the provision of appropriate recreational, residential and educational facilities.

Through lobbying has drawn attention to service need and for service development. The charity supports individual families through Autism NI's Family Support Service, Training Department, Helpline Service and Support Group Network.

The benefit of our Advocacy role within the Autism Community can be seen through the number of new members within our regional Support network and the increase in support given through our Helpline and Training Services.

(iii) The provision of help, guidance and information to families with Autistic members and the promotion of a network of support among such families.

These benefits are evidenced through feedback from parents and support groups and through regular evaluation of our services.

(iv) The establishment of an information resource and the promotion of research into Autism generally and the publication of the useful results thereof.

These benefits are evidenced through a number of projects and services which have been designed to specifically address the need evidenced within our Autism research

A summary of the charity's activities is listed below.

Our purposes do not lead to harm. The beneficiaries of our purposes are people living in Northern Ireland who have Autism. The beneficiaries of this purpose also include family members and carers of those with Autism. There is no private benefit.

The trustees are aware of the charity commission's guidance on public benefit.

Mission Statement

We support autistic people and their families, and campaign for autism acceptance within society.

Vision

Our vision is an inclusive society where autistic people can achieve their full potential.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
TRUSTEES' REPORT (CONTINUED)

Strategic Plan

The Main Objectives for the charity detailed within the Strategic Plan include the following together with it's main activities;

A summary of the main achievements of the charity including the difference the charity's work has made to its beneficiaries and the community.

Family Support:

Increased volunteering in the Autism NI Support network within a community development framework, development of a regional Family Support Service.

Training:

Achievement of accreditation to a quality standard, acquisition of new customers, development of new courses.

Advocacy:

Development of Autism NI's role as an agent of social change for Autism in Northern Ireland.

Marketing /Fundraising:

Increased awareness of Autism and Autism NI brand, development of new funding opportunities, utilization of new communication methods, development of corporate relationships.

Governance:

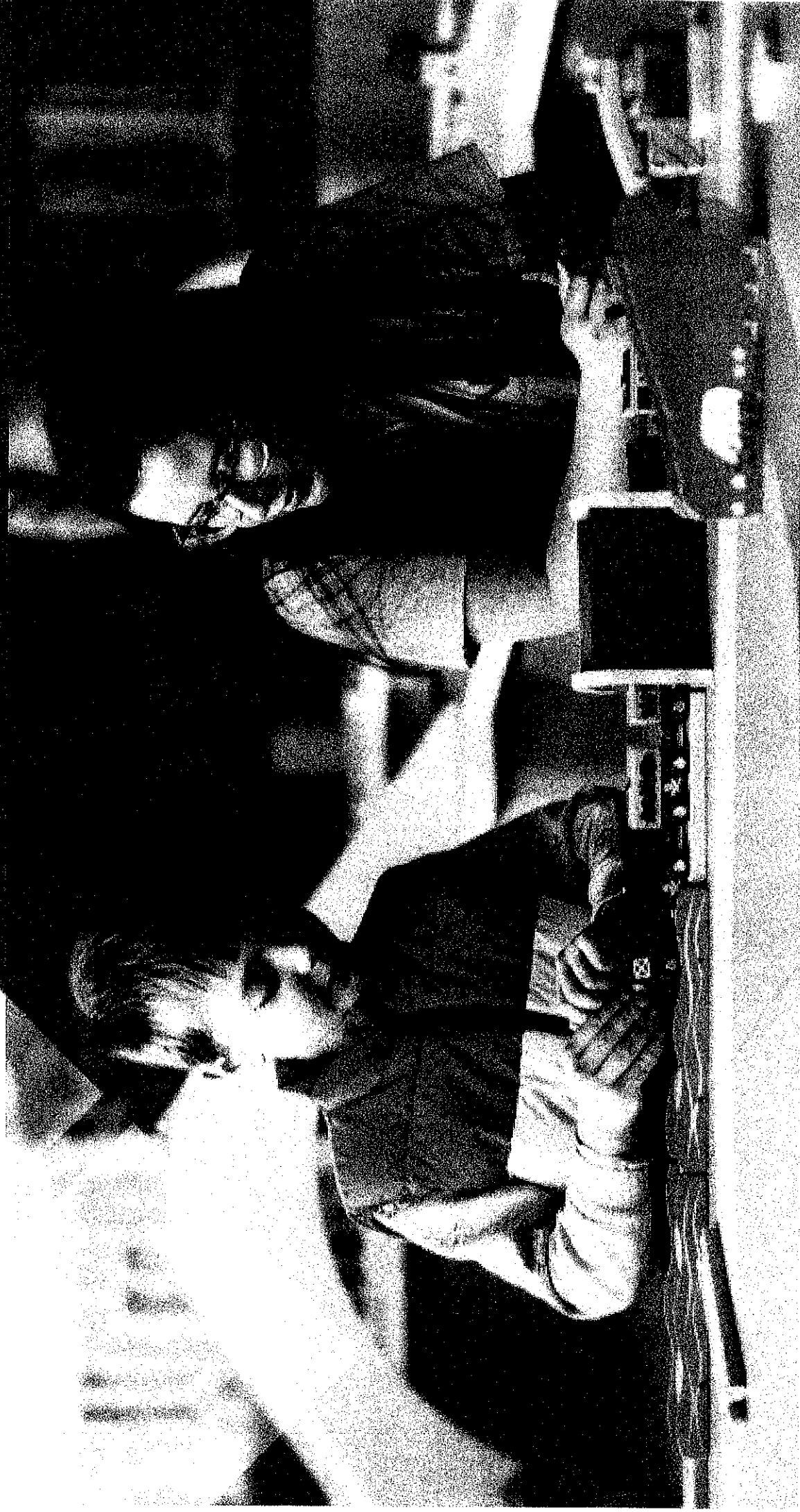
Development of good governance improvement measures, build capacity.

Partnerships

Working in Partnership is a key aspect of Autism NI. The very origin of the charity came from formation of a partnership between Parents and Professionals & Autism (PAPA)

Autism NI have built up many partnerships over the years:

AMH, All Party Assembly Group on Autism, Barnardo's, Children's Law Centre, Disability Action, Early Years, Equality Commission, Irish Autism, Action, Mencap, NICCY, NICVA, NOW, Orchardville Society, SPEAC and University of Ulster, CO3.



Autism NI held their
sixth Glow Walk
with local families
at Stormont in
November 2023.



GLOW WALK

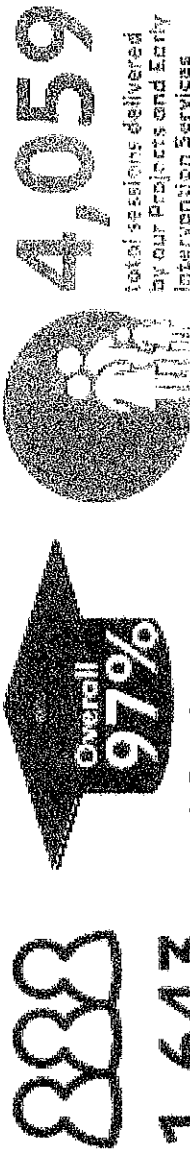
Glow Bright for AutismNI



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Our Year in Numbers



1,643 members

Overall 97% satisfaction on our training courses

Over 7,500 Helpline calls

Over 33,000 'Followers' on Facebook

2,338 participants received training

38% Increase in Autism Card Applications

I am autistic

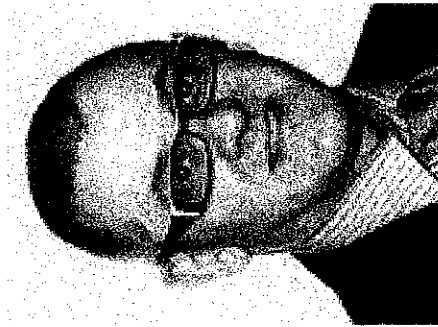
214 Support Group meetings

96,602 users visited our website

135 people achieved ADQA Unit Award Accreditation in Autism

20+ Family support groups across NI

Chairperson's Report



David Heatley
Chairperson

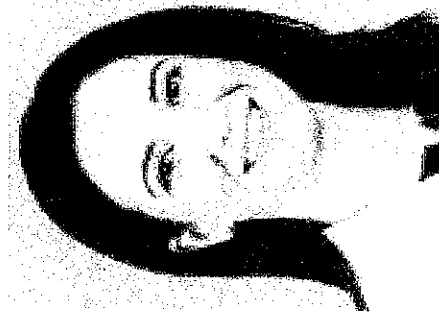
This past year has been another very busy year for Autism NI. I am very proud of the work of the staff team as they continue to grow service provision for our autism community. As is clear from 'Our Year in Numbers' we are providing more intervention sessions, Helpline support calls and Support Group support sessions, than ever before. I know how much of a difference this support can make for our autistic adults and families and therefore I am delighted that we are reaching more people, right across Northern Ireland. Indeed, our Helpline receives over 7,500 calls within the 2023-24 year, with the main areas of support being emotional and behavioural support for children, support after a diagnosis, as well as autistic adults seeking support and information.

The work that our CEO, Kerry Boyd and our staff team have been doing at government and policy level, is also something that should be commended. As a Charity, we are the secretariat for the All Party Group on Autism and have held this position for the past 16 years. Within this role we are able to highlight the many pertinent issues that are affecting autistic people within their daily lives. Most recently, one of the issues that we have chosen to prioritise and lobby for, is the immediate need for the creation of a specialist autism mental health service. We will therefore continue to work on this campaign within the forthcoming year, in our aim of achieving our vision of an inclusive society where autistic people can achieve their full potential.

Finally, I would like to take this opportunity to thank our Board of Trustees for their dedicated efforts in governing the Charity. As always, my thanks also go to the staff team, our volunteers, fundraisers, charity partners and funders, without their support our work would not be possible.

David Heatley

Chief Executive's Remarks



Kerry Boyd
CEO

Throughout 2023-24 Autism NI increased its reach, adapting and evolving services to meet the increasing level of need from a growing autism community. We were able to provide over 13,800 support sessions through our Early Intervention Service, Training Service and Helpline to autistic adults, parents, carers, families and professionals.

The Charity also continues to evolve its services through integral participation with our autism community in Northern Ireland. We take very seriously the mantra of 'nothing for us without us' and therefore we ensure autistic people are at the heart of everything we do and every new support service we develop. Indeed, this participation can be seen within our Autistic Peer Network, which I am delighted to report has went from strength to strength over the past year.

One of the highlights this year was the fantastic turnout at our Glow Walk, where hundreds of families took part, giving us our biggest attendance to date. It was a night full of fun, laughter and camaraderie, and it was great to see so many children enjoying the event together, within the grounds of Stormont Estate. World Autism Acceptance Month was another great success. In particular, our Family Fun Day at W5 was fantastic, where families came together to celebrate World Autism Acceptance Week. Our autistic adults also had a chance to share their own personal stories through our Spectrum Stories campaign which ran throughout the month of April.

Kerry Boyd

Family Support

One of our longest-standing services is our Family Support provision, operating regionally throughout local communities and delivering tailored support services. We deeply value the expertise and strengths of the Autism NI Family Support Team. We actively listen to our autistic community and offer a diverse range of services aimed at bolstering the support networks, confidence, well-being, and sense of belonging for autistic children, adults, and their families. Central to our approach is inclusive participation, which forms the bedrock of our work. We remain committed to nurturing and fostering relationships with community, voluntary, and statutory services, ensuring families and individuals receive comprehensive support.

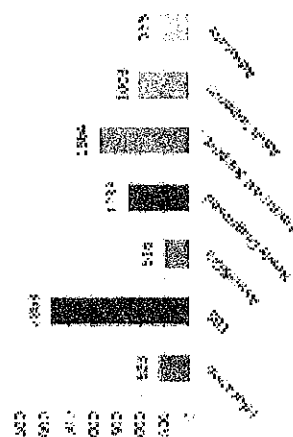
At Autism NI, we are fortunate to have a neurodiverse team that continues to grow. Their unwavering dedication has ensured that autistic people and their families benefit from a spectrum of early supports. Over the past year, referrals to

Autism NI for early support have surged across all areas of our work.

Individual Support

The Autism NI Helpline for many autistic people, families and professionals is the first point of contact before and after diagnosis.

Concerns prompting requests for support



We regularly receive feedback on our Helpline, which shows the profound impact our support has on autistic people and their families. It reaffirms the invaluable difference our services make in their lives.

"I can't express how grateful I am for your input. It helped to give me focus at a time when I feel like I am completely floundering"
(Helpline - adult pending assessment)

Autistic Adults Support Officer

Through integral participation via our Helpline, our team identified a gap in services for newly diagnosed autistic adults. In response, we launched the Autistic Adults Support Officer programme in partnership with

the Belfast Trust. During this year it was expanded to cover Antrim, Newtownabbey, Carrickfergus, Downpatrick, Holywood and Lisburn.

The initiative is tailored to address individual needs, offering personalised

advice, support, and a neuroaffirmative listening ear. Each participant engages voluntarily, benefiting from three sessions designed to enhance outcomes in various areas such as training, employment, relationships, and social opportunities.



"There's not just one typical autistic person, we're all very individual people and have different needs."
Ella, autistic adult

The Adult Support Service is robustly evaluated, employing an outcomes-based model to track the progress of autistic people. Feedback received from one participant during the programme included, "I would like to take this opportunity to provide feedback on the Autistic Adult Support Officer (AAO) who has been providing some support to myself recently. She has been very understanding and has attentively listened to my concerns and my neurodiverse thought processes. The AAO has also provided some excellent presentations and is

helping me understand some of the processes along the journey. She is very approachable and brings valuable lived human and life experiences to the role. It is very clear to see that she is passionate about neurodiversity and people and is clearly dedicated to the role. Keep up the great work you are doing".

Autistic Adult Peer Networks

The development of our online peer networks has been fuelled by integral participation and has achieved remarkable success. We offer three distinct services: an online peer support network for autistic adults aged 18 and above, a peer support network tailored for participants aged 30 or older, and an autistic LGBTQ+ network. These platforms provide a warm neuroaffirmative and inclusive space for socialising and engaging with others in a relaxed and secure environment.



We take a proactive approach to listen and respond to individual needs, continually adapting our support to facilitate involvement

and participation. Text-based communication is available via the chat function, ensuring accessibility for all. To date, we've welcomed numerous autistic attendees, with some groups also organising in-person meetings. One participant commented: "Thanks so much for last night - it was excellent. You spoke well and advocated alongside autistic people. Thanks for sharing the presentation and hopefully will see you on Saturday for the coffee morning" (Autistic Adult)

Autistic Adult Support Course

Integral participation identified that following individual support sessions and coffee meetups, there was another area to be explored, a supportive environment offering opportunities for peer learning on autistic strengths, challenges, and neurodivergence. The aim was to empower autistic adults to deepen their self-understanding and acquire practical strategies to improve their lives.



Participants who completed week six

"Enjoyed, good talking through sensory issues and self-care good week."

"Good sharing, listening to others experiences, learning new stuff."

"Great space for having others discussing issues and solving problems thank you."

Members

Autism NI members play an invaluable role in enhancing support for autistic people and their families throughout Northern Ireland. Each member commits to participating within the legal framework of the Charity and aligning with its Mission, Vision, Ethos, and Code of Conduct.

Membership brings a multitude of benefits that often extend to entire families, including participation in family days, access to training courses, and the opportunity to shape the impact of the Charity through individual engagement within the autism community.

Home Support



Autism NI remains steadfast in advocating for partnerships, nurturing and expanding our relationships with the Autism Intervention Teams in Belfast, Northern and Western Trusts. These teams have been instrumental in directly referring individuals to Autism NI Resource or Support Officers, who provide personalised services to families within their local communities. With a proven track record in evidencing outcomes, Autism NI is well-versed in identifying, measuring, and reporting on the impact of our services.

Participation in these services underscores their vital importance, offering autistic people and their families the opportunity to provide feedback, have their voices heard, and influence both current services and future directions.

We are committed to furthering this collaborative approach, working across partnerships to support, develop, and implement



change. Our early intervention support services are grounded in a strengths-based approach, offering tailored strategies for each autistic child. These include utilising visual structures, establishing independence routines, promoting independence in daily living skills, and providing guidance on engaging play activities.

Feedback has included:

"The Autism Support Officer was very helpful, really appreciated the home visit and ability to discuss specific issues and my child."

"A warm and reassuring approach was given on information about autism, and guidance on what help is available. The resources, leaflets and literature were great."

"I learnt more in three sessions than I have in a year, it was extremely helpful and beneficial."

In the 2023/24 period, 99% of families rated the early support services provided by our Autism Resource/Support Officers as "Excellent" or "Good".

Support Groups

Our Support Groups play a pivotal role in uniting a dynamic volunteer network across Northern Ireland. Volunteers are at the heart of our efforts to provide essential support within the community.

Each volunteer brings a unique and valuable contribution, bolstering a wide array of initiatives and playing an integral role in our organisation. The expertise, peer support, skills, and diverse backgrounds complement the work of our Family Support Team, enabling us to

deliver crucial services to the autism community.

As demand for community-based peer interaction has surged across all support groups, our volunteers have risen to the challenge. Their unwavering dedication has made a significant difference to the autistic community throughout Northern Ireland. In the past year, Autism NI volunteers have facilitated 214 support group meetings, where discussion themes among attendees revolved around concerns relating to education, assessment, mental

health, anxiety and financial entitlements. The practical knowledge and peer expertise shared during these gatherings underscore our commitment to influencing policy and practices.

The success of this model is evidenced by a notable uptake in attendance at meetings throughout the year.

Feedback has included:

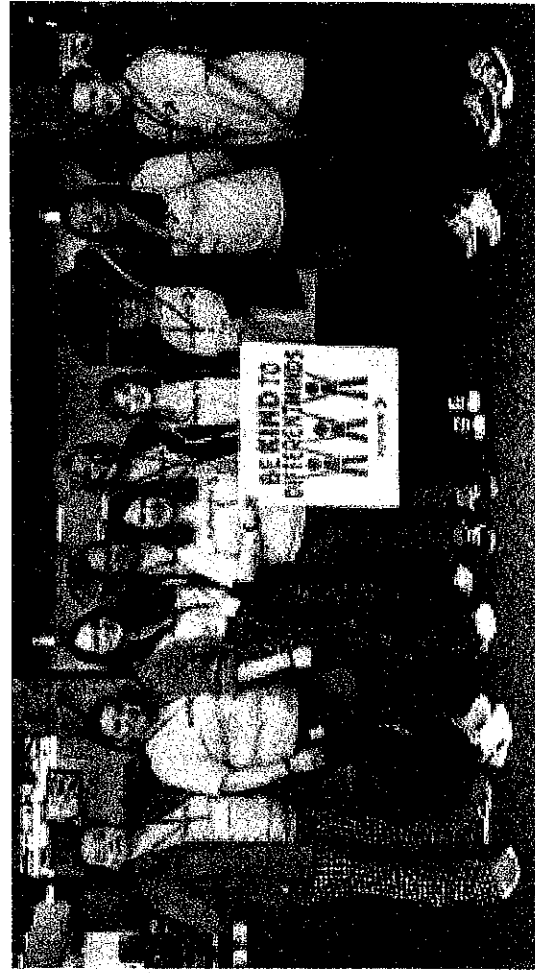
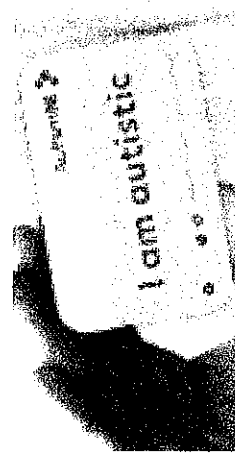
"Autism NI is an essential service to the Family Support Hub. A valuable support to help families achieve a better quality of life for their child and the family circle. My families think the Support Groups and Helpline is fantastic."

(Family Support Hub)

"So great to be part of the group - refreshing to be among others who understand and are so open about their experiences..."

Autism Card

Throughout the year 23/24, we saw a significant 38% increase in registrations for our Autism Card. Feedback from autistic cardholders indicates its value in various aspects of their everyday lives, highlighting its practical benefits.



Early Intervention

Our ongoing Early Intervention Service builds and strengthens relationships for families whose child has received a new diagnosis. Families referred to the Early Intervention Service from the Trust engaged in bespoke early intervention sessions. These sessions provided family members with visual strategies and practical tools and support to manage behaviours, play and socialisation.

Our Early Intervention Team have successfully provided 2,774 individual sessions. The difference detailed by families included enhanced understanding of their autistic child's needs, access to information on appropriate services and improved confidence that enabled opportunities. Parental feedback was extremely positive with the majority of families stating that the benefits of the home visits were either 'excellent' or 'good'.

Support from the Henry Smith Charity

We are now in our 3rd year of the Early Intervention Service within the South Eastern Trust area supported by the Henry Smith Charity, and have provided our Early Intervention programme to 81 families.

To date we have provided 510 Early Intervention sessions to families, and have measured the success of the Early Intervention Service by using the Outcome Star (Family) and a parent evaluation. An Outcomes Star and an assessment is completed collaboratively by the Early Intervention Officer and parent at the beginning and end of the service. The Star provides a framework that supports both parties to reflect on the strengths and challenges that exist. Using the scale descriptions, they identify together where the service user is for each outcome area and plot that onto the Star Chart. The assessment provides information on where we can target our bespoke interventions for the child and family.

The results of our Parent and Outcome Star Evaluations stated that:

100% of families received bespoke visual and practical support.

91% said their wellbeing had improved, 84% said they felt better emotionally and 81% said their social networks had also improved

90% behaviours and boundaries within the home were much better, 86% said the family routine had improved, 75% said they were feeling better physically and 99% of families said the service they received was excellent.

The Early Intervention Service continues to provide much needed support families within the South Eastern Trust area.

Meet our Early Intervention Officer Hannah

As an Early Intervention Officer, I work collaboratively with families in order to provide tailored information and resources that can empower parents and carers to have an increased understanding of their children's needs. As well as providing practical resources, I offer a listening ear for families through our bespoke service. It is a privilege to work alongside families and I will continue to try and make a positive difference within the autism community.



Mental Health and Autism Project (MAP)

The Mental Health and Autism Project represents another cornerstone of our strengths-based approach. It offers one-to-one support to autistic young people aged 11 to 18 within the Belfast Trust, facilitated through requests for support from the Child and Adolescents Autism Service.

The model adopts a holistic approach to support, addressing needs across home, school, and community environments through 8 to 12 sessions. Collaborating closely with our partners, we prioritise areas of support identified by each autistic young person, aiming to enhance their confidence, self-esteem, and emotional well-being. This approach fosters integral participation, empowering each young person with a sense of ownership over the direction of their support.

An impressive 92% of autistic participants rated the service as 'excellent or very good', and their

feedback included:

"MAP has helped me with managing my thoughts and feelings and going outside."

"I would have been lost without all your amazing service and help. Thank you from the bottom of my heart, I have loved my sessions and will miss them greatly."

"We found this service extremely helpful, myself, my husband and my daughter. We feel that we have learned a lot, and our daughter has gained confidence from participating in group activities with peers." (Parent)

"Great service for parents and young people as it helped my daughter to understand her diagnosis better and she has been more open with me as a parent." (Parent)

In our collaborative journey of building strength together, we're thrilled to share that the average number of outcome areas in which autistic participants made increased positive progress was 3.5. Notably,

areas experiencing the highest percentage of change included:

- Feelings and behaviours
- Education and learning
- Confidence and self-esteem.



Autistic females

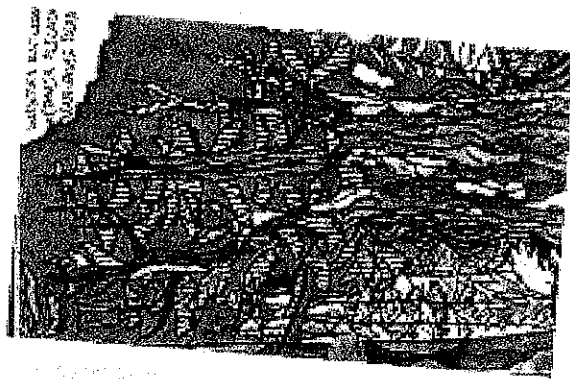
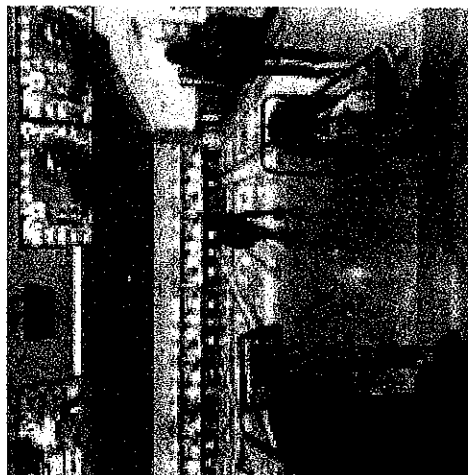
The Girls and Autism Project operates on a strengths-based model, specifically crafted to empower autistic girls aged 11 to 18 within their home, school, and community settings. It aims to foster achievement, enjoyment, and social participation within the Northern Trust area.

During the 23/24 year, our GAP Life Skills Officer conducted 495 sessions, including group activities and family sessions, ensuring personalized support for each participation.

An impressive 100% of autistic participants reported experiencing positive changes in two or more outcome areas during this period. Additionally, all autistic participants involved rated the service as either 'excellent' or 'very good'. At Autism NI, every voice matters, particularly those of our autistic participants.

*"I guess I am more comfortable talking to people now."
(Autistic girl)*

"I exchanged numbers with the other girls, I feel left out in school, and I've liked sharing my personal experiences with others."



Training

Our Training Department provides high quality, accredited training and support to a wide variety of parents, carers, professionals, schools and organisations. Our training is evidence based, practical, and is delivered to the highest standard of accuracy to ensure it is effective in supporting autistic people at home, in the community, in school or in a workplace.



'I gained a lot more knowledge. The trainer was amazing and explained everything so well. Thank you.'
(Evaluation feedback)

Autism NI's training courses are delivered online and in person across NI, Ireland, UK and internationally. Our dynamic courses include interactive activities and group discussion, to enable groups to explore concepts in an engaging and practical way. Overall, our training team delivered 136 training courses in 2022/23/24 to 2,338 participants.

Training for Parents and Carers

During 2023/24 we provided free support courses to parents and carers, empowering them to support their family, pre or post diagnosis. This included 405 funded places on our sessions, funded by Ann Ryland Fund, Blackburn Trust and Awards for All.

The courses were delivered on topics that were particularly relevant within the challenging circumstances, for example, sleep, social stories, supporting your teen. We also expanded and developed our course content further, within our Autism and Interactions course and our Autism, Anxiety and School course.

'The trainer was excellent at broadening my awareness of autism. I would highly recommend it to all parents, carers and anyone responsible for caring for a child.'
(Parent/Carer Support Course feedback)

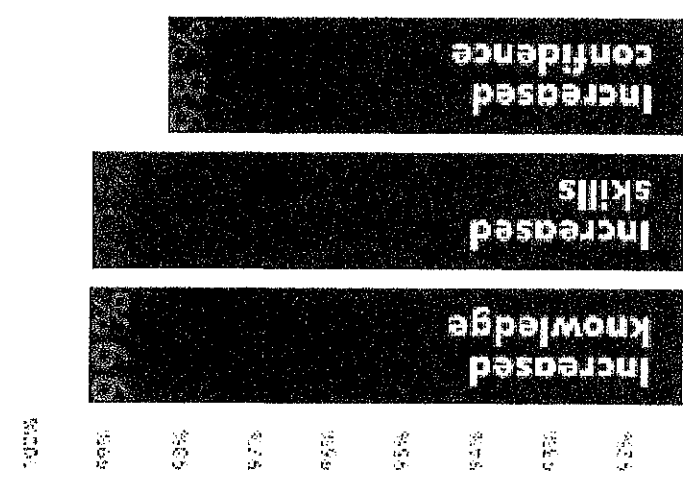
AQA Accreditations

We provide AQA unit award accreditations to people who have attended our training courses, supporting them to demonstrate high-quality learning and professional development. In 2023/24, 135 people completed a range of AQA unit award accreditations to evidence their development.

We are CPD certified, demonstrating quality assurance and a structured approach to learning and development. Our Training Department are certified by the CPD Certification Service.

Evaluations

Evaluation scores for all our training courses remain consistently excellent, demonstrating the expertise of our trainers and practicality of our courses. Overall, our courses are rated with 97% approval for the course content, materials, and communication of the trainer.



Improvements based on course attendance

The course evaluations also demonstrate the positive impact of the training on delegates, with delegates scoring the courses as improving their knowledge (99.5%), skills (99%) and confidence (99%).

Training for Organisations

Our commissioned training service facilitated a wide range of bespoke courses for organisations, community groups and staff teams. Our courses are tailored to each organisation based on their needs and facilitated online or in person. We work with

organisations to provide knowledge on autism, introduce practical skills on how to support autistic people in the workplace and also within their service, to build an inclusive environment.

During 2023/24, Autism NI delivered bespoke training sessions to a range of organisations, including Health and Social Care Trusts, Education settings, Voluntary Sector, public facilities, and private businesses. It is so important that we continue to work alongside organisations to ensure full accessibility for our

autistic community. The bespoke training that Autism NI offers allows organisations to design a training programme that will address their particular needs.

"This training has really helped our team think about simple changes we can make to make our workplace more accessible"

Ch Bullock



Impact Award

It is essential that every organisation in Northern Ireland

understands that they are legally obligated to provide equal access to services for autistic people under the Autism Act 2011. Our Impact Award is a training and support programme to help organisations create a more 'autism inclusive environment' for their autistic staff and customers. The training programme equips



staff to better understand autism and how to adapt the organisation's environment to support autistic people and their families. The programme includes accredited training, follow up support to implement an individualised action plan and continued support for organisations who achieve the Impact Aware Champion status. In 2023/24, 32 organisations completed their Impact Award training, bringing the overall number of Impact Award Programmes delivered to 132.

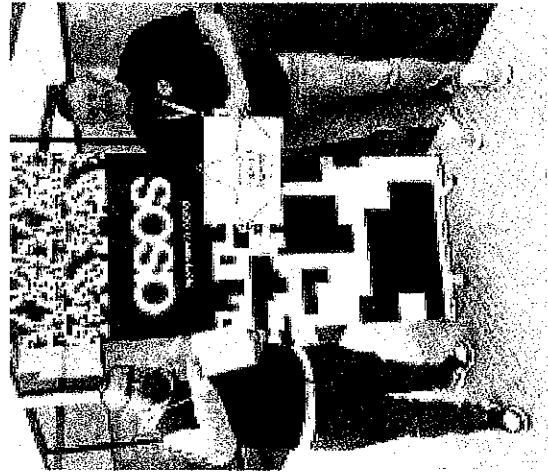
This includes entertainment venues, leisure centres, arts and cultural venues, shopping centres and community venues. A number of our Impact Award Champions have continued to develop their partnership with Autism NI further by completing the process of reaccreditation with the Impact Award programme and accessing further top-up training for staff, to ensure a best practice approach is maintained across their services.

Spotlight: ASOS

ASOS Belfast Tern Hub achieved their Impact Award in July 2023 and found this to be a very positive process for their team. For example, it opened up a dialogue with several colleagues to disclose their diagnosis of autism, which was made possible by the positive steps they have taken towards inclusion.

"Autism NI were fantastic in terms of guiding and supporting us through the whole process" (ASOS worker)

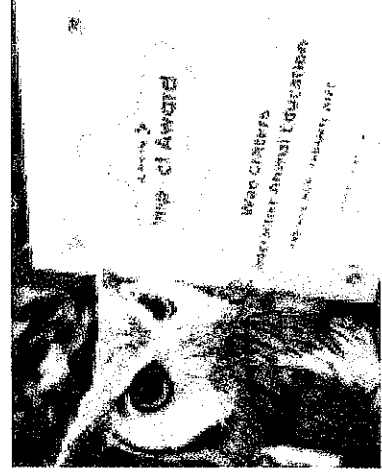
The training and accessibility work



they have completed this year has generated a lot of interest within the wider company, and several ASOS offices throughout UK have now also completed their Impact Award training in March 2024, to further their commitment to inclusion.

Impact Award in Education

In 2023/24, we continued to deliver our Impact Award Programme in schools, focusing on promoting a best practice approach to autism inclusion within education settings. Our Impact Award for Education framework provides staff training awarding schools that implemented a bespoke action plan to support their autistic pupils. This programme was extremely popular with 69



schools completing the training programme this year and 169 schools have received the award training since launch. It is part of Autism NI's longstanding vision to ensure that we create an inclusive society where autistic children have the opportunity to thrive, and this all starts with ensuring that they have good educational outcomes.

As a charity we have lobbied endlessly over the past number of years for mandatory autism training for all teaching staff, but until this happens, we will continue to support our local schools and teachers in

every way we can. We want our children, parents and teachers to feel confident and happy within the school environment and therefore providing the right knowledge and resources to achieve this is vitally important.

"The benefits to both staff and pupils have been very noticeable and it has certainly been a rewarding piece of work."

(School feedback)

Campaigning

Mental Health and Autism Event

On Monday 25th September 2023, Autism NI hosted a Mental Health and Autism event at Stormont, highlighting the immediate action that needs to be taken to introduce a specialist autism mental health service in Northern Ireland.

We have never felt a greater need for this service as we are receiving more and more calls for support from autistic people and their families.

One of the biggest issues that Autism NI's Helpline receives on a daily basis is the need for mental health support for both children and adults.

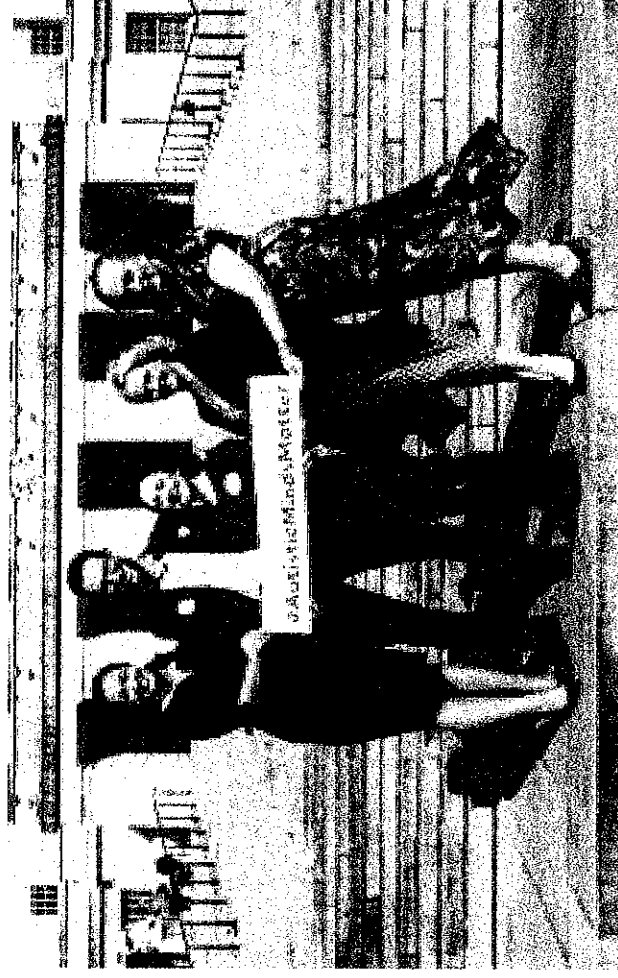
We therefore feel passionately that Northern Ireland needs to have a mental health service which understands autistic people and most of all, how to support them.

Guest speakers at this event included Autism NI's CEO Kerry Boyd, Autistica UK CEO, Dr James Cusack, Mental Health Champion for Northern Ireland, Professor Siobhán O'Neill, Chair of the All Party Group

on Autism, Pam Cameron MLA and autistic adult Kathy Borenskie.

With recent figures showing that autistic adults are nine times more likely to die from suicide and autistic children twenty times more likely to self-harm, Autism NI is pressing for mental health professionals to be trained in autism, offering tailored support strategies that work for autistic people

Kathy, an autistic adult, said: "I felt completely abandoned when my mental health deteriorated. I was told there was no specialist support for autistic people which left me feeling scared and incredibly anxious for my future. Changes need to be made as I don't want anyone else to feel like I did during those dark times. These changes should start with professionals being trained in autism and understanding how they can adapt their support strategies to help autistic people."



Campaigning - Raising Understanding and Acceptance

Be Kind To Different Minds

In celebration of World Autism Acceptance Week which ran from 27th March - 2nd April 2023, autistic people, families, community groups, MLAs, local businesses, and schools supported our 'Be Kind To Different Minds' message on social media. Our supporters got involved in our poster campaign and shared their own message on how to build a kinder and more inclusive society.



Mattie McKee shows her message on how we can 'Be Kind To Different Minds'

Online

Our website (www.autismini.org) is a vital online resource for families and professionals and has a great range of information on services, research publications, fact sheets and downloadable resources on education, anxiety, visual aids and games for autistic children and adults. During 2023/24, our website has been an important online tool for many of our autism families and we seen 96,602 unique users visit our website to access information, services and resources.

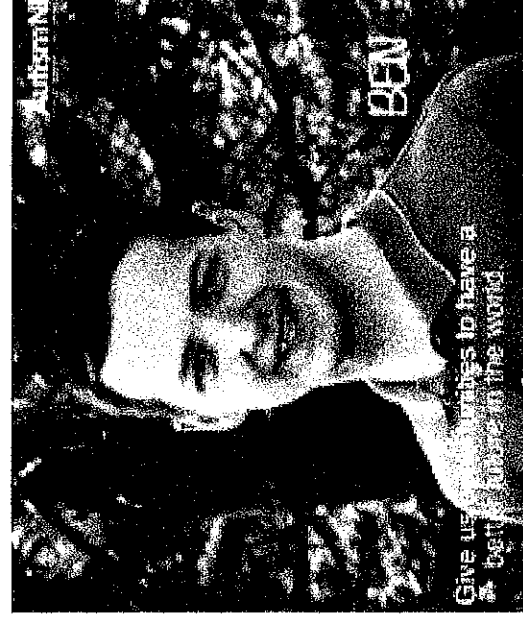


Family Fun Day

On Sunday 2nd April 2023 the Charity welcomed hundreds of local autism families to celebrate World Autism Acceptance Week at WFS, Belfast. This event brought families together to enjoy the activities in a safe setting.

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Be Kind To Different Minds video

To mark World Autism Acceptance Week, we asked a group of autistic people how society can 'be kind to different minds' and raise understanding of autism in a short video. The video was shared across online platforms during April.

Autism NI's Family Fun Day



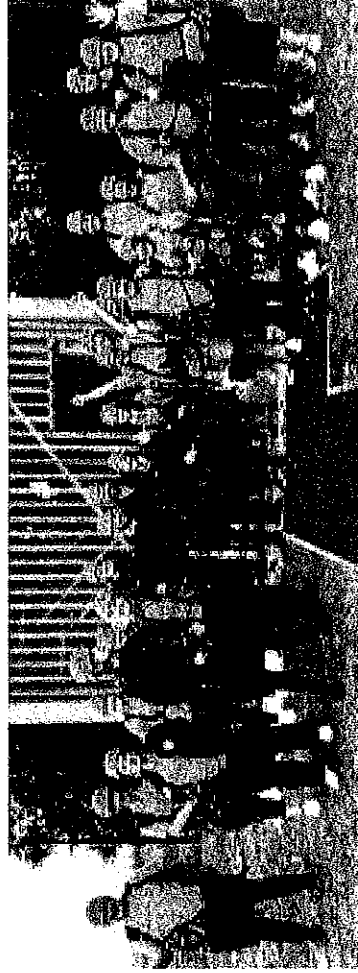
Fundraising Events

Get Colourful

During World Autism Acceptance Week in April 2023, we asked our supporters to celebrate the Spectrum with colour and host a virtual colourful challenge. Many supporters took on a colourful 5k walk, a bake sale or a quiz to raise vital funds for Autism NI's services.

Autism NI

Fundraising Events



Zipline

Our fundraisers reached new heights as we held three zipline challenge events in June 2023, September 2023, and March 2024. Supporters took on the longest Zipline in the land at Colin Glen Forest Park in Belfast and raised funds for local autism services.



Mourne Madness

In August 2023, 50 people took part in our iconic Mourne Madness trek. The group conquered Slieve Donard as a team and a smaller group then went on to climb Slieve Donard and Slieve Donard.

Glow Walk

Over a thousand families got their glow on as families came together to attend our annual Glow Walk at Stormont in November 2023. Families got involved in fun and games from the U105 crew and a dance warm up by Fitness Freddy before taking on a night walk at Stormont Estate. Attendees even got a chance to listen to the fantastic Isla McManus sing on the big stage!



Big Christmas Cuppa

Families, businesses, community groups and schools got behind our 'Big Christmas Cuppa' campaign

and held a festive

Christmas coffee morning in aid of

Autism NI in December 2023. This

campaign was sponsored by Baileys

Coffee Roasters who donated coffee

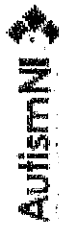
equipment worth £2,000 to the top

fundraiser.



Corporate and Community Partnerships

home bargains



AutismNI

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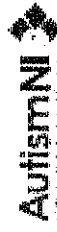
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Home Bargains

In the last two years, Home Bargains has raised over £105,000 for Autism NI. The staff and Area Managers supported the Charity with endless fundraising activities and in-store collections throughout the two-year partnership. In the last year, staff took on a Prison Island challenge, and held a Superhero Day in store. Shoppers also donated to Autism NI by dropping their change into our collection tins at the till, which are available across 79 stores in Northern Ireland.

Corporate and Community Partnerships



Ground Espresso Bars

In April 2023, Ground Espresso Bars chose Autism NI as their Charity partner and kicked off the partnership by donating 10p from every hot drink sold during April to celebrate World Autism Acceptance Month. The organisation raised nearly £10,000 from this campaign. During the year the team also asked for donations from the tfls staff took part in various challenge events, and in December they also donated 10p from every celebration cake sold to Autism NI. Ground Espresso Bars has also chosen to renew their partnership with Autism NI in 2024.

Little Wing

During April 2023, Little Wing Pizza supported World Autism Acceptance Month by donating £1 from each special sold during April to Autism NI.

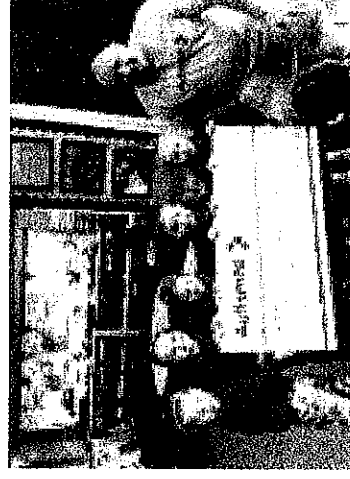


Kicking for Autism

In August 2023, Tom and Megan took on the mammoth tasks of scoring a point in every GAA pitch in County Tyrone to raise vital funds for Autism NI. They gained great community support as local clubs came out to support them. Altogether they raised a fantastic £16,823.62 for Autism NI.

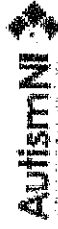
Superhero Week

Over 50 schools across Northern Ireland took part in our Superhero Week from 5th-9th February 2024. Pupils took on superhero tasks throughout the week whilst asking for sponsorship and raising autism acceptance in their school. At the end of the week, pupils celebrated their achievements with a certificate and sticker badge.

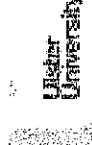
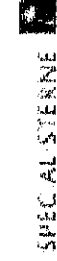
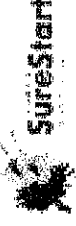
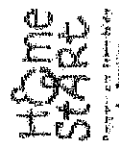
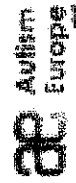
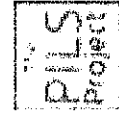
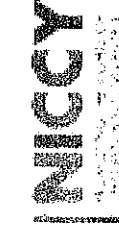
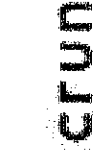
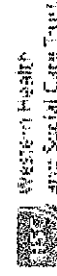
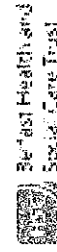
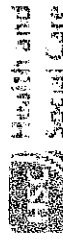


Ashgrove Nursery School took part in Superhero Week 2024

Partnerships



Autism NI continues to be a strong advocate of partnerships, and we recognise when another organisation's support and expertise is required. We are committed to further building on our engagement with a wide range of stakeholders within the statutory, community and voluntary sectors and continue to work with individuals and families to empower them.



Financial Performance

Autism NI is a trading name of Autism NI (PAPA) which is a company limited by guarantee (Company Number NI058548) and an Inland Revenue approved Charity (reference number XR22944).

Registered with the Charity Commission for Northern Ireland (NIC 100 240).

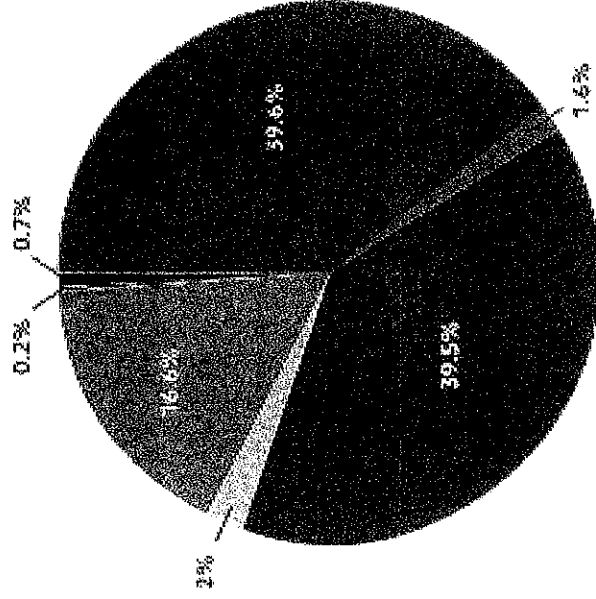
Registered Office:

Donard
Knockbracken Healthcare Park
Saintfield Road
Belfast, BT8 8RH

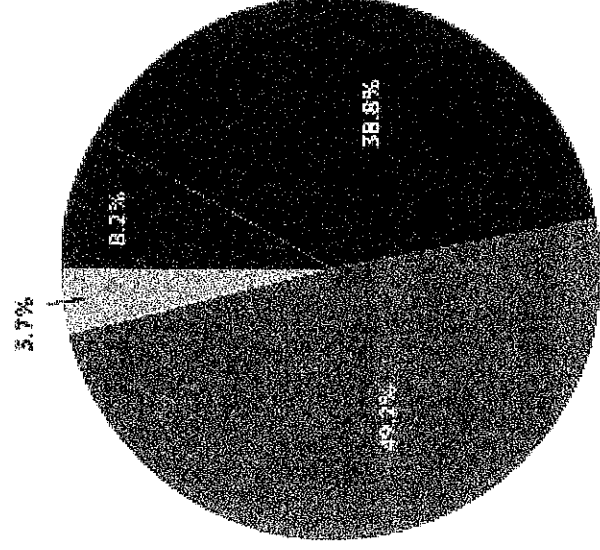
Auditors:

O'Hara Shearer
547 Falls Road
Belfast
BT11 9AB

For more information about our services or to support our work, call us on 028 9040 1729 or visit www.autismni.org



- ◆ Restricted Funding: Grants (39.6%)
- ◆ Unrestricted Funding: Grants (1.6%)
- ◆ Donations and Fundraising (39.5%)
- ◆ Membership (2%)
- ◆ Autism Training and Conferences (16.6%)
- ◆ Sale of Merchandise (0.2%)
- ◆ Investment Interest Received (0.7%)



- ◆ Expenditure on Raising Funds (8.2%)
- ◆ Expenditure on Charitable Activities: Restricted (38.8%)
- ◆ Expenditure on Charitable Activities: Unrestricted (49.2%)
- ◆ Governance Costs (3.7%)
- ◆ Investment Interest Received (0.7%)

Professor Rita R. Jordan CBE
Dr Judith Gould

David Heatley Chairperson
Steven Goldblatt Vice-Chairperson
Dr Clare Bailey Honorary Secretary
Dr Gloria Duignan Honorary Treasurer

Eileen Bell CBE
Professor David Sines CBE

Jeff Hobson
Dr Karen Jack
Alan Young

Adam Keefe



Tel: 028 9040 1729
Email: info@autismni.org
www.autismni.org



Autism NI is a registered charity (company number NI556540)
Registered Charity No. 4033900. Its Charity Commission Number is 100146.



INVESTORS
IN PEOPLE



FUNDRAISING
REGULATOR

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
TRUSTEES' REPORT

Membership

Membership of the Society shall be open to the following, irrespective of political party, nationality, religion or political opinion;

Membership Guarantee

In accordance with the Company's Memorandum of Association each member guarantees to contribute up to one pound sterling (£1) to the Charity's debts, liabilities and costs in the event of the Charity being wound up and for one year after ceasing to be a member.

Membership was 1,643 at March 2024. (1,578 March 2023)

Members are invaluable as their commitment is important in helping to provide and improve support for people with Autism and their families across Northern Ireland. Our members are invited to attend members' events, have access to funded Autism NI training courses and family support workshops and have access to priority queuing or carers discount into specific attraction across Northern Ireland.

Board of Trustees

Except as provided otherwise in the constitution the policy and general management of the charity shall be directed by the Board which shall meet not less than 4 times a year and shall consist of not less than 6 and not more than 13 members of the Society aged 18 years or over.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity.

Appointment of Trustees

As set out in the Articles of Association, the Charity may by ordinary resolution appoint a person who is willing to act to be a Trustee, and determine the rotation in which any additional Trustees are to retire.

Currently, Trustees serve for three years after being elected at an AGM. They are eligible to stand again for re-election following the three year term. New Trustees can also be co-opted on to the Board.

Trustee Induction and Training

New Trustees are invited to an induction meeting to familiarise themselves with the Charity and the context within which it operates. These are facilitated by the Chairperson and Senior Management Team and cover:

- The obligations of the Board of Trustees;
- The content of the Articles of Association;
- The Committee and decision-making processes;
- Current financial position;
- Future plans and objectives.

Trustees are encouraged to attend appropriate training events where these will facilitate the undertaking of their role.

Risk Management and Uncertainties

The ultimate responsibility for the management and control of the Charity resides with the Board of Trustees and as such their involvement in the key aspects of the risk management process is essential, particularly in setting the parameters of the process and in the review and consideration of the results. This should not be interpreted as meaning that the Board must undertake each aspect of the process themselves.

The Board has delegated elements of the risk management process to the Chief Executive and senior

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
TRUSTEES' REPORT (CONTINUED)

management team, whilst ensuring that they, as Directors, review and consider the key aspects of the process and results.

The Board of Autism NI ensures that the organisation is not exposed to preventable, unacceptable risk. This risk management process is an integral part of the organisation's governance system. The Board are aware of the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

The Principal Risks identified as potentially having an impact on the Charity include:

Financial Stability

The principal financial challenges facing Autism NI are in the areas of fundraising and cost control. Autism NI relies heavily on the goodwill of the public, along with some government funding and other funders. Fundraising remains very challenging. A combination of increased competition for public funds and pressure on government finances means that Autism NI needs to identify and develop new sources of income in order to reduce the risk of significant income fluctuations. Autism NI works continually to reduce costs and to ensure best value for money in all expenditure.

Governance and Management

Autism NI has appropriate governance structures and procedures in place to ensure correct decision-making and the implementation of decisions. All organisational change initiatives and projects are regularly reviewed by senior management.

Operational

The Board recognises that a sound internal control system that can respond to significant risks, is embedded in operational activities, is capable of reacting to external and internal changes and will immediately report major control weaknesses, is a key and essential component of risk management.

External and Environmental

Autism NI must be able to demonstrate the impact of its work in a measurable and demonstrable way in order to be accountable to donors and beneficiaries, to guarantee the achievement of strategic objectives and to attract future funding support.

Compliance and Regulation

Autism NI has established policies and procedures and codes of practice to ensure compliance with statute, regulatory and labour law requirements, including recent General Data Protection Regulations (GDPR).

Compliance and Regulation

Key controls used by the Charity include:

- Formal agendas, minutes and action plans for staff and Board meetings;
- Comprehensive strategic planning, budgeting and management accounting;
- Established organisational structure, lines of reporting and delegation duties;
- Formal written policies and protocols for Human Resources, Finance, Risk Management, Health and Safety etc;
- Establishment and regular reporting on Key Performance Indicators and targets;
- Clear authorisation and approval.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
TRUSTEES' REPORT (CONTINUED)

Going Concern

As required by the Charities Statement of Recommended Practice, we assess whether there are any uncertainties that may cast doubt over our ability to continue as a going concern. For this purpose, we focus on at least 12 months following the signing of these financial statements.

It is recognised by the Board that the Charity is operating in politically uncertain and financially challenging times and that these conditions will remain for the foreseeable future. However, the reputation of the Charity is good, its services and programmes effective and proven to make a difference, the loyalty of its supporters and clients high and its income streams diverse. The Trustees are satisfied with the controls in place for monitoring and flexing the budget throughout the year. The Charity has an excellent management team and very strong people and governance protocols. The trustees are confident that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the Board believe there are no material uncertainties that cast significant doubt on the Charity's ability to continue as a going concern and the financial accounts have been prepared on that basis.

Pay Policy for Senior Staff

All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustee expenses are disclosed in note 8 to the accounts.

Autism NI is committed to ensuring a proper balance between paying staff fairly so that we attract and retain the best people for the job whilst applying careful management of our charity funds. In so doing we will ensure the greatest effectiveness in delivering our charitable objectives and meeting the needs of our beneficiaries.

The pay of senior staff is reviewed annually and the Charity uses the most recent NJC Payscales.

The Trustees will also consider:

- (i) the Charity's financial situation;
- (ii) the Charity's performance;
- (iii) cost of living adjustments made in recent years;
- (iv) pay reviews within the Voluntary Sector for similar sized charities.

Dormant Companies

The following companies were formed to protect the name Autism.

The one issued share in each company is in the name of Autism NI (PAPA).

The companies are dormant and it is intended that they will remain dormant.

Autism Ulster Limited

Autism Ireland Limited

Autism Consultancy & Training (ACT) Limited

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
TRUSTEES' REPORT (CONTINUED)

Financial Review

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Total Incoming Resources	747,622	489,843	1,237,465	940,865
Total Resources Expended	734,179	464,846	1,199,025	1,051,470
Net Incoming Resources for the Year	13,443	24,997	38,440	-
Net (Outgoing) Resources for the Year	-	-	-	(110,605)
Net Unrealised (Losses) on Investments	-	-	-	-
Net Unrealised Gains on Investments	-	-	-	-
Transfer From Unrestricted to Restricted	(3,356)	3,356	-	-
Balance of Funds At Start of Year	675,128	25,983	701,111	811,716
Balance of Funds At End of Year	685,215	54,336	739,551	701,111

In 2024 there was a net increase in unrestricted funds of £ 10,087 for the year (2023 Decrease £102,808)
In 2023 £46,907 of this decrease related to the charity supporting the core activities previously met with grants received from The Three Guineas.

Reserves

It is our policy to maintain a prudent level of reserves to enable the charity to manage financial governance and operational risk and deliver on our commitments. An adequate and working reserve policy provides accountability and assurance that the charity's activities are sustainable.

Total unrestricted funds at the year end is £ 685,215 (2023 £ 675,128). Our aim is to have a target minimum reserve equal to one year of average operating costs which includes certain salaries and administration costs which are currently funded in projects plus a provision for redundancy payments.

This figure of unrestricted funds may be required to support core activities, presently funded in projects, due to the uncertainty of future funding.

We believe that this balance of unrestricted funds is required to ensure the stability of the organisation, to build sustainability and resilience, and to continue to carry out its aims and objectives, employment and ongoing operations including family support and Autism awareness activities.

The next financial year will see the Charity move to new premises and funds of £100,000 have been designated to support this move.

Restricted Funds (note 7)

During the year ended March 2024, Restricted Funds (Projects) continued: NHSCF and BHSCT Family Support services reached over 500 families. NHSCF also funds two Autism Support Officers who support 500 families per year. The Three Guineas Trust agreed further funding for two years which will support Fundraising, Service Development, Family Support and core costs. The Joseph Levy Foundation funded a full time worker which supported almost 100 families in the Belfast area and this ended Mar 2024. BBC Children in Need provides funding for the Girls and Autism Project (GAP) which funds a part time worker that supports 17 girls. This funding is going in to its final year. The Henry Smith Charity continues to support two part time Early Intervention workers who support 77 families per year. WHSCT funded two part time workers providing family support services to 184 families. Funding was received from Keystone and The Dormant Accounts Fund NI to help expand our digital reach and the resources and supports we offer. SEHSCT provided in year funding for a part time Early Intervention worker to deliver 72 sessions to families

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
TRUSTEES' REPORT (CONTINUED)

within that Trust area. Full details of Project Income and Expenditure can be found in Note 7 of the Accounts. Changes in Restricted Funding can impact on salaries and administration costs within the Unrestricted Funds. Restricted Funding is reviewed on a regular basis by the CEO and is on the Agenda for all Board meetings.

Registered with Charities Commission for Northern Ireland NIC 100240

Charity Registration Number XR22944

Company Registration Number NI 058548

Registered Office and Operational Address

Donard
Knockbracken Healthcare Park
Saintfield Road
Belfast
BT8 8BH

Joint President Professor Rita Jordan OBE Emeritus

Joint President Dr Judith Gould

Vice President Professor David Sines OBE

Vice President Eileen Bell CBE

Patron Adam Keefe

Directors and Trustees:

David Heatley	Chairperson
Steven Goldblatt	Vice-Chairperson
Dr Mary Clare Bailey	Honorary Secretary
Dr Gloria Duignan	Honorary Treasurer
Jonathan Simpson	(Resigned 12th February 2024)
Jeffrey Hobson	
Dr Karen Jack	
Alan Young	

Chief Executive: Kerry Boyd

Auditors - O'Hara Shearer, Chartered Accountants & Statutory Auditors, 547 Falls Road, Belfast, BT11 9AB.

Principal Bankers - Danske Bank, Belfast Finance Centre, Donegall Square West, Belfast, BT1 6JS

Solicitors - Worthingtons Solicitors, 24-38 Gordon Street, Belfast, BT1 2LG

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
TRUSTEES' REPORT (CONTINUED)

Statement of Trustees' Responsibilities in Respect of the Financial Statements

The trustees (who are also directors of Autism NI (PAPA) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (Generally Accepted Accounting Practice)

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- 1 Select suitable accounting policies and apply them consistently;
- 2 Observe the methods and principles in the Charities SORP 2015 (FRS 102) ;
- 3 Make judgements and estimates that are reasonable and prudent;
- 4 State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- 5 Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditors

In so far as the trustees are aware:

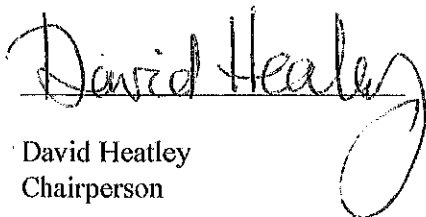
There is no relevant audit information of which the charitable company's auditor is unaware;
and

The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

A resolution proposing that O'Hara Shearer be re-appointed as auditors of the company will be put to the Annual General Meeting.

By Order of the Board


David Heatley
Chairperson

Date: 2 December 2024

AUTISM NI (PAPA)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS'

Opinion

We have audited the financial statements of Autism NI (PAPA) (the 'charity') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102);
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC'S Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

AUTISM NI (PAPA)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS'

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trustees and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit in respect of fraud, are to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the Charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are the Companies Act 2006 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)).
- Enquiry of management, those charged with governance and the entity's solicitors around actual and potential litigation and claims.
- Enquiry of entity staff in compliance functions to identify any instances of any non-compliance with laws and regulations.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

AUTISM NI (PAPA)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS'

- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

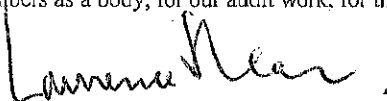
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



LAWRENCE SHEARER F.C.A., Senior Statutory Auditor
FOR AND ON BEHALF OF O'HARA SHEARER, Statutory Auditor
O'HARA SHEARER
CHARTERED ACCOUNTANTS
AND STATUTORY AUDITORS
547 Falls Road
Belfast
BT11 9AB

Dated: 2nd December 2024

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account)

	NOTE	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
INCOMING RESOURCES					
Donations and Legacies					
Grants	2	19,195	489,843	509,038	403,199
Donations	3	334,666	-	334,666	228,237
Membership		24,885	-	24,885	22,172
		<u>378,746</u>	<u>489,843</u>	<u>868,589</u>	<u>653,608</u>
Other Trading Activities					
Training and Conferences	4	205,074	-	205,074	179,832
Fund Raising Events	5	153,732	-	153,732	103,144
Resources, Books, Videos etc		2,022	-	2,022	1,993
		<u>360,828</u>	<u>-</u>	<u>360,828</u>	<u>284,969</u>
Income from Investments					
Bank Interest Received		<u>8,048</u>	<u>-</u>	<u>8,048</u>	<u>2,288</u>
TOTAL INCOME AND ENDOWMENTS		<u>747,622</u>	<u>489,843</u>	<u>1,237,465</u>	<u>940,865</u>
EXPENDITURE ON					
	6				
Expenditure on Raising Funds					
Staff Costs		74,861	-	74,861	62,355
Other Costs		23,923	-	23,923	22,289
		<u>98,784</u>	<u>-</u>	<u>98,784</u>	<u>84,644</u>
Expenditure on Charitable Activities					
Staff Costs		377,374	371,970	749,344	670,972
Other Costs		213,059	92,876	305,935	247,886
Governance Costs: Staff Costs		33,650	-	33,650	31,450
Governance Costs: Other Costs		11,312	-	11,312	16,518
		<u>635,395</u>	<u>464,846</u>	<u>1,100,241</u>	<u>966,826</u>
TOTAL RESOURCES EXPENDED		<u>734,179</u>	<u>464,846</u>	<u>1,199,025</u>	<u>1,051,470</u>
NET INCOME		13,443	24,997	38,440	-
NET (EXPENDITURE)		-	-	-	(110,605)
NET REALISED INVESTMENT GAINS		-	-	-	-
NET UNREALISED INVESTMENT (LOSSES) GAINS		-	-	-	-
TRANSFER FROM UNRESTRICTED TO RESTRICTED		(3,356)	3,356	-	-
NET MOVEMENT IN FUNDS		<u>10,087</u>	<u>28,353</u>	<u>38,440</u>	<u>(110,605)</u>
RECONCILIATION OF FUNDS					
BALANCE OF FUNDS AT 1ST APRIL 2023		675,128	25,983	701,111	811,716
BALANCE OF FUNDS AT 31ST MARCH 2024		<u>685,215</u>	<u>54,336</u>	<u>739,551</u>	<u>701,111</u>
TOTAL FUNDS		<u>685,215</u>	<u>54,336</u>	<u>739,551</u>	<u>701,111</u>

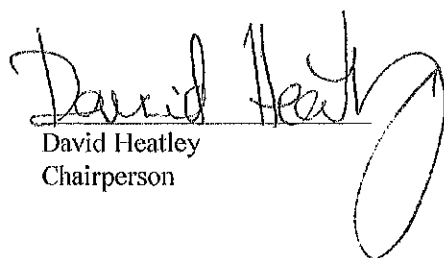
AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
STATEMENT OF FINANCIAL ACTIVITIES
COMPARATIVE
YEAR ENDED 31ST MARCH 2023
(Incorporating Income and Expenditure Account)

	NOTE	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
INCOMING RESOURCES				
Donations and Legacies				
Grants	2	48,911	354,288	403,199
Donations	3	228,237	-	228,237
Membership		22,172	-	22,172
		<u>299,320</u>	<u>354,288</u>	<u>653,608</u>
Other Trading Activities				
Training and Conferences	4	179,832	-	179,832
Donations and Fund Raising Events	5	103,144	-	103,144
Resources, Books, Videos etc		1,993	-	1,993
		<u>284,969</u>	<u>-</u>	<u>284,969</u>
Income from Investments				
Bank Interest Received		<u>2,288</u>	<u>-</u>	<u>2,288</u>
TOTAL INCOME AND ENDOWMENTS		<u>586,577</u>	<u>354,288</u>	<u>940,865</u>
EXPENDITURE ON				
	6			
Expenditure on Raising Funds				
Staff Costs		62,355	-	62,355
Other Costs		22,289	-	22,289
		<u>84,644</u>	<u>-</u>	<u>84,644</u>
Expenditure on Charitable Activities				
Staff Costs		328,899	342,073	670,972
Other Costs		181,001	66,885	247,886
Governance Costs; Staff Costs		31,450	-	31,450
Governance Costs; Other Costs		16,518	-	16,518
		<u>557,868</u>	<u>408,958</u>	<u>966,826</u>
TOTAL RESOURCES EXPENDED		<u>642,512</u>	<u>408,958</u>	<u>1,051,470</u>
NET INCOME		-	-	-
NET (EXPENDITURE)		(55,935)	(54,670)	(110,605)
NET REALISED INVESTMENT GAINS		-	-	-
NET UNREALISED INVESTMENT GAINS		-	-	-
TRANSFER FROM UNRESTRICTED TO RESTRICTED		(46,873)	46,873	-
NET MOVEMENT IN FUNDS		<u>(102,808)</u>	<u>(7,797)</u>	<u>(110,605)</u>
RECONCILIATION OF FUNDS				
BALANCE OF FUNDS AT 1ST APRIL 2022		777,936	33,780	811,716
BALANCE OF FUNDS AT 31ST MARCH 2023		<u>675,128</u>	<u>25,983</u>	<u>701,111</u>
TOTAL FUNDS		<u>675,128</u>	<u>25,983</u>	<u>701,111</u>

AUTISM NI (PAPA)**BALANCE SHEET
AS AT 31ST MARCH 2024**

	NOTE	2024 £	2023 £
FIXED ASSETS			
Tangible Fixed Assets	9	<u>10,842</u>	<u>12,889</u>
		<u>10,842</u>	<u>12,889</u>
CURRENT ASSETS			
Debtors and Prepayments	10	44,835	22,324
Bank Accounts	11	<u>755,657</u>	<u>728,323</u>
		<u>800,492</u>	<u>750,647</u>
CREDITORS; Amounts Falling Due Within One Year			
Creditors and Accruals	12	<u>71,783</u>	<u>62,425</u>
		<u>71,783</u>	<u>62,425</u>
NET CURRENT ASSETS		<u>728,709</u>	<u>688,222</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		739,551	701,111
CREDITORS; Amounts Falling Due After One Year	13	-	-
NET ASSETS		<u>739,551</u>	<u>701,111</u>
FUNDS		£	£
UNRESTRICTED FUNDS			
AUTISM CENTRAL OFFICE	16 & 17	685,215	675,128
RESTRICTED FUNDS			
PROJECTS	16 & 17	54,336	25,983
TOTAL FUNDS		<u>739,551</u>	<u>701,111</u>

These Financial Statements were approved by the board of management on the 02/12/2024 and are signed on their behalf by:


David Heatley
Chairperson

Date: 2 December 2024

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024

STATEMENT OF CASH FLOWS

	NOTE	Total Funds 2024 £	Total Funds 2023 £
Cash Flows From Operating Activities			
Net Cash Provided By (Used In) Operating Activities	15	30,934	(61,395)
Cash Flows From Investing Activities			
Dividends, Interest and Rents From Investments		-	-
Proceeds From the Sale of Property, Plant and Equipment		-	-
Purchase of Property, Plant and Equipment		(3,600)	(7,880)
Proceeds from the Sale of Investments		-	-
Purchase of Investments		-	-
Net Cash Provided By (Used In) Investing Activities		<u>(3,600)</u>	<u>(7,880)</u>
Cash Flow From Financing Activities			
Repayments of Borrowings		-	-
Cash Inflows From New Borrowings		-	-
Receipt of Endowment		-	-
Net Cash Provided By (Used In) Financing Activities		<u>-</u>	<u>-</u>
Change in Cash and Cash Equivalents in the Reporting Period		27,334	(69,275)
Cash and Cash Equivalents at the Beginning of the Reporting Period		728,323	797,598
Change in Cash and Cash Equivalents Due to Exchange Rate Movements		-	-
Cash and Cash Equivalents at the End of the Reporting Period	11	<u>755,657</u>	<u>728,323</u>
		2024	2023
		£	£
ANALYSIS OF CASH AND CASH EQUIVALENTS			
Cash in Hand		755,657	728,323
Notice Deposits (less than 3 Months)		-	-
Overdraft Facility Repayable on Demand		-	-
Total Cash and Cash Equivalents	11	<u>755,657</u>	<u>728,323</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The principal accounting policies which have been adopted are set out below.

The Charity prepares its accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Autism NI (PAPA) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

GOING CONCERN

As required by the Charities Statement of Recommended Practice, we assess whether there are any uncertainties that may cast doubt over our ability to continue as a going concern. For this purpose, we focus on at least 12 months following the signing of these financial statements.

It is recognised by the Board that the Charity is operating in politically uncertain and financially challenging times and that these conditions will remain for the foreseeable future. However, the reputation of the Charity is good, its services and programmes effective and proven to make a difference, the loyalty of its supporters and clients high and its income streams diverse. The Trustees are satisfied with the controls in place for monitoring and flexing the budget throughout the year. The Charity has an excellent management team and very strong people and governance protocols. The trustees are confident that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the Board believe there are no material uncertainties that cast significant doubt on the Charity's ability to continue as a going concern and the financial accounts have been prepared on that basis.

DONATIONS AND GRANTS

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.

When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted fund when receivable.

INTEREST RECEIVABLE

Interest is included when receivable by the charity under investment income.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1. ACCOUNTING POLICIES (CONTINUED)

RESOURCES EXPENDED

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible Fixed Assets are stated at cost which comprises the purchase price and any installation charges.

Depreciation is calculated to write off the cost of the assets within their useful lives. The methods adopted and rates used are:

FIXTURE AND FITTINGS	20% STRAIGHT LINE
ALTERATION TO LEASEHOLD PREMISES	5% STRAIGHT LINE

INVESTMENTS

Listed investments are stated at market value. The SOFA includes realised gains and losses on investments sold in the year and unrealised gains and losses on revaluation of investments.

JUDGEMENTS ESTIMATES

In the application of the charity's accounting policies the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and assumptions are reviewed on an ongoing basis.

The trustees do not consider there are any critical judgements or sources of estimation requiring disclosure.

FUND ACCOUNTING

Funds held by the charity are either:

Unrestricted General Funds - these are donations, grants and other incoming resources receivable or generated for the objects of the charity without specified purpose and are available as general funds and are available to spend at the discretion of the trustees in furtherance of the charitable objectives of the charity.

Designated Funds - these are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Expenditure which meet these criteria is charged to the fund, together with a fair allocation of management and support costs.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1. ACCOUNTING POLICIES (CONTINUED)

PENSION

The charity operates a defined contribution pension scheme for its employees and it is administered by Legal and General under Auto-Enrolment (commenced January 2017). The charity made a contribution to this scheme as highlighted in note 8.

TAXATION

As a registered charity, the charity benefits from rates relief, and is exempt from direct tax on its charitable activities but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

STOCKS

The cost of publications and promotional and educational material is written off in the year in which it is incurred.

LEGAL STATUS OF THE CHARITY

The Charity "Autism NI (PAPA)" is a Company Limited By Guarantee.

Membership Guarantee

In accordance with the Company's Memorandum of Association each member guarantees to contribute up to one pound sterling (£1) to the Charity's debts, liabilities and costs in the event of the Charity being wound up and for one year after ceasing to be a member.

FINANCIAL INSTRUMENTS

The charity only has financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are normally initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments. The financing charge to expenditure is at a constant rate calculated using the effective interest method.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

2. GRANTS	2024	2023
UNRESTRICTED FUNDS	UNRESTRICTED FUNDS	
	£	£
i) AUTISM NI (PAPA)		
DoH Core Funding	19,195	38,390
NHSCT Non Recurrent Financial Payment	-	10,521
	<u>19,195</u>	<u>48,911</u>
Credit to Statement of Financial Activities	<u>19,195</u>	<u>48,911</u>
 RESTRICTED FUNDS	 RESTRICTED FUNDS	
	£	£
ii) AUTISM NI (PAPA) PROJECTS		
NHSCT Family Support (ASD)	42,431	37,371
The Three Guineas Trust	70,000	31,250
NHSCT ASOs	70,029	67,843
Joseph Levy	37,000	18,500
Children In Need	26,609	26,178
Keystone	24,373	-
Family Support	-	8,621
Community Foundation NI Family Support	160	3,732
BHSCT	38,391	73,931
BHSCT MAP	58,455	-
The Henry Smith Charity	56,700	56,300
WHSCT ASO's	30,562	30,562
SEHSCT	10,141	-
Dormant Accounts	24,992	-
TEACCH Steering Group	-	-
	<u>489,843</u>	<u>354,288</u>
Credit to Statement of Financial Activities	<u>489,843</u>	<u>354,288</u>
 Total Credited to Statement of Financial Activities	<u>509,038</u>	<u>403,199</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

	£ 2024	£ 2023
	£	£
3. UNRESTRICTED FUNDS DONATIONS	<u>334,666</u>	<u>228,237</u>

Donations include general donations from the public and businesses, along with Payroll Giving and Regular Giving. Since 2021, we have seen a significant increase in Donations. Our Fundraising Team work very hard in raising the profile of the Charity and we can see the increase of awareness through our social media platforms, along with the invaluable work of the whole staff team.

	£ 2024	£ 2023
4 TRAINING	<u>205,074</u>	<u>179,832</u>

Training includes income from Parents, Individuals and Professionals.
Further training has also been commissioned by Statutory and Charitable Trusts.

5. UNRESTRICTED FUNDS FUND RAISING EVENTS	<u>153,732</u>	<u>103,144</u>
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During the year, the Fundraising Team carried out a number of events including Mourne Madness, Glow Walk, Abscil, Zipline and Skydive.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

6. RESOURCES EXPENDED	Note	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £
Salaries, Wages and Pension Contributions	8	485,885	371,970	857,855	422,704	342,073	764,777
Rent, Rates, Services and Insurance		37,587	7,784	45,371	35,839	3,366	39,205
Repairs and Maintenance		-	-	-	511	-	511
Telephone		8,443	3,998	12,441	6,068	2,330	8,398
Postage, Printing, Stationery and Advertising		43,157	347	43,504	40,615	1,139	41,754
Website and IT		-	22,085	22,085	-	-	-
Catering		-	135	135	-	-	-
Travel Expenses		16,214	20,468	36,682	9,525	14,650	24,175
Autism Awareness		2,460	-	2,460	2,400	-	2,400
Training and Conferences		14,496	-	14,496	9,337	-	9,337
Recruitment and Staff Development		2,272	10,603	12,875	5,314	17,201	22,515
Purchase of Books, Videos and Resources		7,414	-	7,414	5,022	-	5,022
Resources for Projects		-	25,854	25,854	-	21,820	21,820
Fund Raising Expenditure		20,115	-	20,115	18,874	-	18,874
Expenditure on Behalf of Branches / Support Groups		11,360	-	11,360	9,119	-	9,119
Professional Fees and Subscriptions		60,882	-	60,882	49,507	3,940	53,447
Cost of Managing Investments		-	-	-	-	-	-
Audit Fees		6,000	500	6,500	5,640	500	6,140
Accountancy Fees		5,312	-	5,312	10,878	-	10,878
Bank Fees and Interest		961	-	961	685	-	685
Hire Purchase Interest		-	-	-	-	-	-
General Expenses		5,974	203	6,177	2,572	162	2,734
Capital		-	899	899	-	1,777	1,777
Depreciation		5,647	-	5,647	7,902	-	7,902
Total Resources Expended		734,179	464,846	1,199,025	642,512	408,958	1,051,470
Total Resources Expended		734,179	464,846	1,199,025	642,512	408,958	1,051,470

(Note 7)

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
7. PROJECTS RESTRICTED FUNDS AND EXPENDITURE

	TOTAL PROJECTS	NHSCT Family Support	The Three Guineas Trust	NHSCT ASOs
	£	£	£	£
INCOMING RESOURCES				
Received	<u>489,843</u>	<u>42,431</u>	<u>70,000</u>	<u>70,029</u>
RESOURCES EXPENDED				
Salaries, Wages and Pension Contributions				
Salaries and Redundancies	337,125	26,906	50,868	49,618
Management	23,910	3,595	-	1,882
Administration	7,606	1,798	-	-
HR / Finance	3,329	-	-	-
	<u>371,970</u>	<u>32,299</u>	<u>50,868</u>	<u>51,500</u>
COSTS				
Rent, Rates, Services and Insurance	7,784	-	-	2,318
Telephone	3,998	252	-	940
Postage, Printing, Stationery and Advertising	347	-	-	-
Website and IT	22,085	720	-	720
Catering	135	-	-	-
Travel Expenses	20,468	5,346	-	4,117
Recruitment and Staff Development	10,603	-	-	6,550
Resources for Projects	25,854	3,350	-	1,329
Professional Fees and Subscriptions	-	-	-	-
Audit and Accountancy Fees	500	500	-	-
General Expenses	203	-	-	203
Capital	899	-	-	-
Depreciation	-	-	-	-
	<u>92,876</u>	<u>10,168</u>	<u>-</u>	<u>16,177</u>
TOTAL RESOURCES EXPENDED	<u>464,846</u>	<u>42,467</u>	<u>50,868</u>	<u>67,677</u>
NET INCOMING RESOURCES FOR THE YEAR	38,161	-	19,132	2,352
NET OUTGOING RESOURCES FOR THE YEAR	(13,164)	(36)	-	-
BALANCE OF FUNDS AT 1ST APRIL 2023	25,983	(452)	-	(3,809)
TRANSFER FROM UNRESTRICTED TO RESTRICTED	3,356	488	-	-
BALANCE OF FUNDS AT 31ST MARCH 2024	<u>54,336</u>	<u>-</u>	<u>19,132</u>	<u>(1,457)</u>

NHSCT Family Support
Contract to March 2024.

The Three Guineas Trust
The Three Guineas Trust which supports our Helpline and Awareness campaigns.
The Three Guineas Trust has confirmed further funding of £140,000 over two years (£70K in 2023/24 and £70K in 2024/25) the new funding commenced in July 2023.

NHSCT ASOs
A new contract was awarded in January 2024 for three years.

Joseph Levy
Initial funding was for three years to April 2022.
Additional funding of £55,500 was agreed for the eighteen months to 31st March 2024.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
7. PROJECTS RESTRICTED FUNDS AND EXPENDITURE

	BBC CHILDREN IN NEED	KEYSTONE	FAMILY SUPPORT	BHSCT	BHSCT MAP
	£	£	£	£	£
INCOMING RESOURCES					
Received	<u>26,609</u>	<u>24,373</u>	<u>160</u>	<u>38,391</u>	<u>58,455</u>
RESOURCES EXPENDED					
Salaries, Wages and Pension Contributions					
Salaries	19,583	13,768	-	32,002	37,225
Management	2,851	-	-	1,937	3,875
Administration	-	-	-	1,579	1,579
HR / Finance	-	-	-	-	1,066
	<u>22,434</u>	<u>13,768</u>	<u>-</u>	<u>35,518</u>	<u>43,745</u>
COSTS					
Rent, Rates, Services and Insurance	-	-	-	-	1,749
Telephone	423	-	-	439	439
Postage, Printing, Stationery and Advertising	-	-	-	-	-
Website and IT	460	5,851	-	770	880
Catering	-	-	135	-	-
Travel Expenses	546	-	-	410	2,978
Recruitment and Staff Development	53	-	-	-	1,500
Resources for Projects	2,833	-	-	1,000	9,014
Professional Fees and Subscriptions	-	-	-	-	-
Audit and Accountancy Fees	-	-	-	-	-
General Expenses	-	-	-	-	-
Capital	-	-	-	-	-
Depreciation	-	-	-	-	-
	<u>4,315</u>	<u>5,851</u>	<u>135</u>	<u>2,619</u>	<u>16,560</u>
TOTAL RESOURCES EXPENDED	<u>26,749</u>	<u>19,619</u>	<u>135</u>	<u>38,137</u>	<u>60,305</u>
NET INCOMING RESOURCES FOR THE YEAR	-	4,754	25	254	-
NET OUTGOING RESOURCES FOR THE YEAR	(140)	-	-	-	(1,850)
BALANCE OF FUNDS AT 1ST APRIL 2023	516	-	1,811	3,157	3,060
TRANSFER FROM UNRESTRICTED TO RESTRICTED	-	-	-	-	-
BALANCE OF FUNDS AT 31ST MARCH 2024	<u>376</u>	<u>4,754</u>	<u>1,836</u>	<u>3,411</u>	<u>1,210</u>

BBC Children in Need

Project to the 31st March 2025.

Funds received in advance of expenditure.

Keystone

Funds received in advance of expenditure.

Family Support

Funds received in advance of expenditure.

BHSCT

Funds received in advance of expenditure.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
7. PROJECTS RESTRICTED FUNDS AND EXPENDITURE

	THE HENRY SMITH CHARITY	WHSCCT ASO'S	SEHSCT	DORMANT ACCOUNTS	TEACCH STEERING GROUP
	£	£	£	£	£
INCOMING RESOURCES					
Received	56,700	30,562	10,144	24,992	-
RESOURCES EXPENDED					
Salaries, Wages and Pension Contributions					
Salaries	40,014	31,984	1,846	2,935	-
Management	2,901	2,885	1,211	-	-
Administration	-	1,803	-	-	-
HR / Finance	1,597	-	666	-	-
	44,512	36,672	3,723	2,935	-
COSTS					
Rent, Rates, Services and Insurance	2,624	-	1,093	-	-
Telephone	862	456	-	-	-
Postage, Printing, Stationery and Advertising	-	-	347	-	-
Website and IT	600	-	400	11,684	-
Catering	-	-	-	-	-
Travel Expenses	2,322	4,087	151	-	-
Recruitment and Staff Development	-	-	2,500	-	-
Resources for Projects	5,363	-	1,930	-	-
Professional Fees and Subscriptions	-	-	-	-	-
Audit and Accountancy Fees	-	-	-	-	-
General Expenses	-	-	-	-	-
Capital	899	-	-	-	-
Depreciation	-	-	-	-	-
	12,670	4,543	6,421	11,684	-
TOTAL RESOURCES EXPENDED	57,182	41,215	10,144	14,619	-
NET INCOMING RESOURCES FOR THE YEAR	-	-	-	10,373	-
NET OUTGOING RESOURCES FOR THE YEAR	(482)	(10,653)	(3)	-	-
BALANCE OF FUNDS AT 1ST APRIL 2023	10,163	7,790	-	-	5,020
TRANSFER FROM UNRESTRICTED TO RESTRICTED	-	2,863	3	-	-
BALANCE OF FUNDS AT 31ST MARCH 2024	9,681	-	-	10,373	5,020

Henry Smith Charity

The unexpended balance is due to the grant received in advance.

WHSCCT ASO's

This was a two year project with the Charity funding the second year.

SEHSCT

Funding received in the year up to the 31st March 2024.

Dormant Accounts

Funds received in advance of expenditure.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

8. STAFF COSTS AND NUMBERS

	2024	2023
	£	£
Gross Salary	763,977	684,630
Employers NIC Contribution	68,015	57,500
Employers Pension Contribution	25,863	22,647
Redundancy Payments	-	-
Salaries, Wages and Pension Contributions	<u>857,855</u>	<u>764,777</u>

The charity operates a defined contribution pension scheme for its employees and it is now administered by Legal and General under Auto-Enrolment (commenced January 2017). The charity makes a contribution to this scheme as noted above.

Trustees Directors Remuneration

The trustees directors did not receive any emoluments during the year 2024 Nil (2023 £ Nil)

Trustees directors were reimbursed expenses during the year 2024 £ Nil (2023 NIL)

Related party transactions see note 18.

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, Finance Director, Director of Development and Director of Family Support. Their remuneration including pension contributions were £217,056 (2023 £214,053).

Employees during the year were as follows:

	2024	2023
	No	No
Chief Executive	1	1
Director of Development	1	1
Director of Finance	1	1
Director of Family Support	1	1
Training and Development Officer	2	2
Corporate Manager	1	1
Fundraising and Marketing Manager	1	1
Sales and Marketing Officer	1	1
Events and Fundraising Officer	1	1
Family Support Manager	1	1
Family Support and Helpline	3	3
Family Support Group Officer	1	1
Project Staff	9	9
Administration Officer	1	1
Early Intervention	3	3
Communications Officer	1	1
Autistic Adults Support Officer	1	1
	<u>30</u>	<u>30</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

9. FIXED ASSETS	UNRESTRICTED		RESTRICTED	TOTAL
	F&F £	Premises £	F&F £	£
COST				
Balance at 1st April 2023	160,860	5,559	30,460	196,879
Additions	3,600	-	-	3,600
Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Balance at 31st March 2024	164,460	5,559	30,460	200,479
	<hr/>	<hr/>	<hr/>	<hr/>
DEPRECIATION				
Balance at 1st April 2023	148,056	5,558	30,376	183,990
Charge for the Period	5,647	-	-	5,647
			-	
Elimination on Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Balance at 31st March 2024	153,703	5,558	30,376	189,637
	<hr/>	<hr/>	<hr/>	<hr/>
WRITTEN DOWN VALUE AT 31ST MARCH 2024	<hr/>	<hr/>	<hr/>	<hr/>
	10,757	1	84	10,842
	<hr/>	<hr/>	<hr/>	<hr/>
WRITTEN DOWN VALUE AT 31ST MARCH 2023	<hr/>	<hr/>	<hr/>	<hr/>
	12,804	1	84	12,889
	<hr/>	<hr/>	<hr/>	<hr/>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

	2024	2023
	£	£
10. DEBTORS		
Trade Debtors	36,645	22,324
Sundry Debtors and Prepayments	8,190	-
	<u>44,835</u>	<u>22,324</u>
11. BANK AND DEPOSIT ACCOUNTS	£	£
UNRESTRICTED		
AUTISM NI (PAPA) CENTRAL	750,564	723,216
	<u>750,564</u>	<u>723,216</u>
RESTRICTED		
AUTISM NI (PAPA) PROJECTS	5,093	5,107
TOTAL CASH AT BANK AND AT HAND	<u>755,657</u>	<u>728,323</u>
12. CREDITORS: Amounts Falling Due Within One Year	£	£
Trade Creditors	18,347	15,213
Sundry Creditors and Accruals	53,436	47,212
	<u>71,783</u>	<u>62,425</u>
13. CREDITORS: Amounts Falling Due After One Year		
Hire Purchase Creditor	-	-
	<u>-</u>	<u>-</u>
	£	£
14. AUDITORS' REMUNERATION		
Audit Fees	6,500	5,640
	<u>6,500</u>	<u>5,640</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

15. RECONCILIATION OF NET INCOME (EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES		Total Funds 2024 £	Total Funds 2023 £
	Note		
Net Income (Expenditure) for the Reporting Period (as per the statement of financial activities)		38,440	(110,605)
Adjustments For:			
Depreciation Charges		5,647	7,902
Realised (Gains) Losses on Investments		-	-
Unrealised (Gains) Losses on Investments		-	-
Cost of Managing Investments		-	-
Dividends, Interest and Rents from Investments		-	-
Loss (Profit) on the Sale of Fixed Assets		-	-
(Increase) Decrease in Stocks		-	-
(Increase) Decrease in Debtors		(22,511)	37,682
Increase (Decrease) in Creditors		9,358	3,626
Net Cash Provided By (Used In) Operating Activities		<u>30,934</u>	<u>(61,395)</u>
		2024 £	2023 £
ANALYSIS OF CASH AND CASH EQUIVALENTS			
Cash in Hand		755,657	728,323
Notice Deposits (less than 3 Months)		-	-
Overdraft Facility Repayable on Demand		-	-
Total Cash and Cash Equivalents	11	<u>755,657</u>	<u>728,323</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

16. ANALYSIS OF FUND BALANCES BETWEEN
THE NET ASSETS AT THE 31ST MARCH 2024

	Note	UNRESTRICTED FUNDING	RESTRICTED FUNDING	TOTAL
		CENTRAL	PROJECTS	
		£	£	£
FIXED ASSETS	9	<u>10,758</u>	<u>84</u>	<u>10,842</u>
CURRENT ASSETS				
Debtors and Prepayments	10	44,835	-	44,835
Owed by Inter Divisions		-	52,957	52,957
Cash on Hand and at Bank	11	<u>750,564</u>	<u>5,093</u>	<u>755,657</u>
		<u>795,399</u>	<u>58,050</u>	<u>853,449</u>
CREDITORS ; Amounts Falling Due Within One Year				
Owed to Inter Divisions		52,957	-	52,957
Creditors and Accruals	12	<u>67,985</u>	<u>3,798</u>	<u>71,783</u>
		<u>120,942</u>	<u>3,798</u>	<u>124,740</u>
CREDITORS ; Amounts Falling Due After One Year				
Creditors and Accruals	13	-	-	-
NET ASSETS		<u><u>685,215</u></u>	<u><u>54,336</u></u>	<u><u>739,551</u></u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

17. RECONCILIATION AND ANALYSIS OF MOVEMENTS
ON THE FUNDS FOR THE YEAR

	(Note 7 Page 47-49)		
	UNRESTRICTED FUNDING CENTRAL	RESTRICTED FUNDING PROJECTS	TOTAL
	£	£	£
INCOMING RESOURCES			
UNRESTRICTED	747,622	-	747,622
RESTRICTED PROJECTS			
NHSCT Family Support (ASD)	-	42,431	42,431
The Three Guineas Trust	-	70,000	70,000
NHSCT ASOs	-	70,029	70,029
Joseph Levy	-	37,000	37,000
Children In Need	-	26,609	26,609
Keystone	-	24,373	24,373
Family Support	-	-	-
Community Foundation NI Family Support	-	160	160
BHSCT	-	38,391	38,391
BHSCT MAP	-	58,455	58,455
The Henry Smith Charity	-	56,700	56,700
WHSCCT ASO's	-	30,562	30,562
SEHSCT	-	10,141	10,141
Dormant Accounts	-	24,992	24,992
TEACCH Steering Group	-	-	-
	<u>747,622</u>	<u>489,843</u>	<u>1,237,465</u>
RESOURCES EXPENDED			
UNRESTRICTED	734,179	-	734,179
RESTRICTED PROJECTS			
NHSCT Family Support (ASD)	-	42,467	42,467
The Three Guineas Trust	-	50,868	50,868
NHSCT ASOs	-	67,677	67,677
Joseph Levy	-	35,729	35,729
Children In Need	-	26,749	26,749
Keystone	-	19,619	19,619
Family Support	-	-	-
Community Foundation NI Family Support	-	135	135
BHSCT	-	38,137	38,137
BHSCT MAP	-	60,305	60,305
The Henry Smith Charity	-	57,182	57,182
WHSCCT ASO's	-	41,215	41,215
SEHSCT	-	10,144	10,144
Dormant Accounts	-	14,619	14,619
TEACCH Steering Group	-	-	-
	<u>734,179</u>	<u>464,846</u>	<u>1,199,025</u>
NET INCOME (EXPENDITURE)	13,443	24,997	38,440
NET UNREALISED INVESTMENT GAINS	-	-	-
TRANSFER FROM UNRESTRICTED TO RESTRICTED	(3,356)	3,356	-
NET MOVEMENT IN FUNDS	<u>10,087</u>	<u>28,353</u>	<u>38,440</u>
BALANCE AT 1ST APRIL 2023	675,128	25,983	701,111
BALANCE AT 31ST MARCH 2024	<u>685,215</u>	<u>54,336</u>	<u>739,551</u>
THE FUNDS OF AUTISM NI (PAPA)			£
RESTRICTED FUNDS			54,336
UNRESTRICTED FUNDS			
General			685,215
Designated			-
Total Unrestricted Funds			<u>685,215</u>
TOTAL FUNDS OF AUTISM NI (PAPA)			<u>739,551</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2024
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

18. RELATED PARTY TRANSACTIONS

During the year the charity purchased £26,398.28 (2023 £25,194.60) from Leaf Consultancy Ltd for computer software and support during the year.

The balance due to Leaf Consultancy Ltd in trade creditors at year end was £3,666.80 (2023 £900.46). Mr Steven Goldblatt is a trustee of the charity and a majority shareholder and director of Leaf Consultancy Ltd.

The transactions were on normal commercial terms that were beneficial to the charity. Mr Goldblatt took no part in the decision to use Leaf Consultancy Ltd. The charity had been using the services of Leaf Consultancy Ltd for several years before Mr Goldblatt was appointed a trustee.

19. REPORTING CURRENCY

The financial statements are stated in GBP (sterling)

20. SUBSEQUENT EVENTS

After 30 years based in Knockbracken Healthcare Park the charity will move to Forestgrove Business Park, Newtownbreda.

The financial cost in moving and fitting out the new premises is estimated to be in the region of £100,000.

21. FINANCIAL INSTRUMENTS

The carrying value of the company's financial assets and liabilities are summarised by category below:

FINANCIAL ASSETS	2024	2023
Measured at undiscounted amount receivable	£	£
Trade Debtors	36,645	22,324
Sundry Debtors and Prepayments	8,190	-
	<u>44,835</u>	<u>22,324</u>
 FINANCIAL LIABILITIES	 2024	 2023
Measured at undiscounted amount payable	£	£
Trade Creditors	18,347	15,213
Sundry Creditors and Accruals	53,436	47,212
	<u>71,783</u>	<u>62,425</u>