

AUTISM NI (PAPA)

(A Company Limited By Guarantee)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31ST MARCH 2023

Registered with Charities Commission for Northern Ireland NIC 100240

Registered Charity XR22944

Company Number NI 58548

AUTISM NI (PAPA)

YEAR ENDED 31ST MARCH 2023

REPORT AND FINANCIAL STATEMENTS

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AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
TRUSTEES' REPORT (CONTINUED)

Registered with Charities Commission for Northern Ireland NIC 100240

Charity Registration Number XR22944

Company Registration Number NI 058548

Registered Office and Operational Address

Donard
Knockbracken Healthcare Park
Saintfield Road
Belfast
BT8 8BH

Joint President	Professor Rita Jordan OBE Emeritus
Joint President	Dr Judith Gould
Vice President	Professor David Sines OBE
Vice President	Eileen Bell CBE

Patron Adam Keefe

Directors and Trustees:

David Heatley	Chairperson
Diane Heyburn	Resigned as Vice-Chairperson and Trustee on the 24th November 2022
Steven Goldblatt	Appointed as Vice-Chairperson on the 24th November 2022
Dr Mary Clare Bailey	Honorary Secretary
Jonathan Simpson	Resigned as Honorary Treasurer on the 24th November 2022
Dr Gloria Duignan	Appointed as Honorary Treasurer on the 24th November 2022
Jeffrey Hobson	
Dr Karen Jack	
Alan Young	Appointed as Director and Trustee on the 24th November 2022

Chief Executive: Kerry Boyd

Auditors - O'Hara Shearer, Chartered Accountants & Statutory Auditors, 547 Falls Road, Belfast, BT11 9AB.

Principal Bankers - Danske Bank, Belfast Finance Centre, Donegall Square West, Belfast, BT1 6JS

Solicitors - Worthingtons Solicitors, 24-38 Gordon Street, Belfast, BT1 2LG

**AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
TRUSTEES' REPORT**

The trustees, who are also the directors of the charity submit their annual report and the audited financial statements for the year ended 31st March 2023.

The charity is a charitable company limited by guarantee and was incorporated in March 2006. Registered with Charities Commission for Northern Ireland NIC 100239 and Registered with HMRC XR22944.

Public Benefits

The advancement of education and the relief of children and adults with Autistic Spectrum Disorders in the province of Ulster and in particular for the following;

(i) The promotion of greater knowledge of Autism amongst the public and those concerned in the educational facilities.

These benefits are evidenced by the public bodies and private organisations who have requested Autism training and also evidenced through the evaluations completed by all participants on our training courses and through feedback from our Parent Support Groups.

(ii) The promotion of the provision of appropriate recreational, residential and educational facilities.

Through lobbying has drawn attention to service need and for service development. The charity supports individual families through Autism NI's Family Support Service, Training Department, Helpline Service and Support Group Network.

The benefit of our Advocacy role within the Autism Community can be seen through the number of new members within our regional Support network and the increase in support given through our Helpline and Training Services.

(iii) The provision of help, guidance and information to families with Autistic members and the promotion of a network of support among such families.

These benefits are evidenced through feedback from parents and support groups and through regular evaluation of our services.

(iv) The establishment of an information resource and the promotion of research into Autism generally and the publication of the useful results thereof.

These benefits are evidenced through a number of projects and services which have been designed to specifically address the need evidenced within our Autism research

A summary of the charity's activities is listed below.

Our purposes do not lead to harm. The beneficiaries of our purposes are people living in Northern Ireland who have Autism. The beneficiaries of this purpose also include family members and carers of those with Autism. There is no private benefit.

The trustees are aware of the charity commission's guidance on public benefit.

Mission Statement

We support autistic people and their families, and campaign for autism acceptance within society.

Vision

Our vision is an inclusive society where autistic people can achieve their full potential.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
TRUSTEES' REPORT (CONTINUED)

Strategic Plan

The Main Objectives for the charity detailed within the Strategic Plan include the following together with its main activities;

A summary of the main achievements of the charity including the difference the charity's work has made to its beneficiaries and the community.

Family Support:

Increased volunteering in the Autism NI Support network within a community development framework, development of a regional Family Support Service.

Training:

Achievement of accreditation to a quality standard, acquisition of new customers, development of new courses.

Advocacy:

Development of Autism NI's role as an agent of social change for Autism in Northern Ireland.

Marketing /Fundraising:

Increased awareness of Autism and Autism NI brand, development of new funding opportunities, utilization of new communication methods, development of corporate relationships.

Governance:

Development of good governance improvement measures, build capacity.

Partnerships

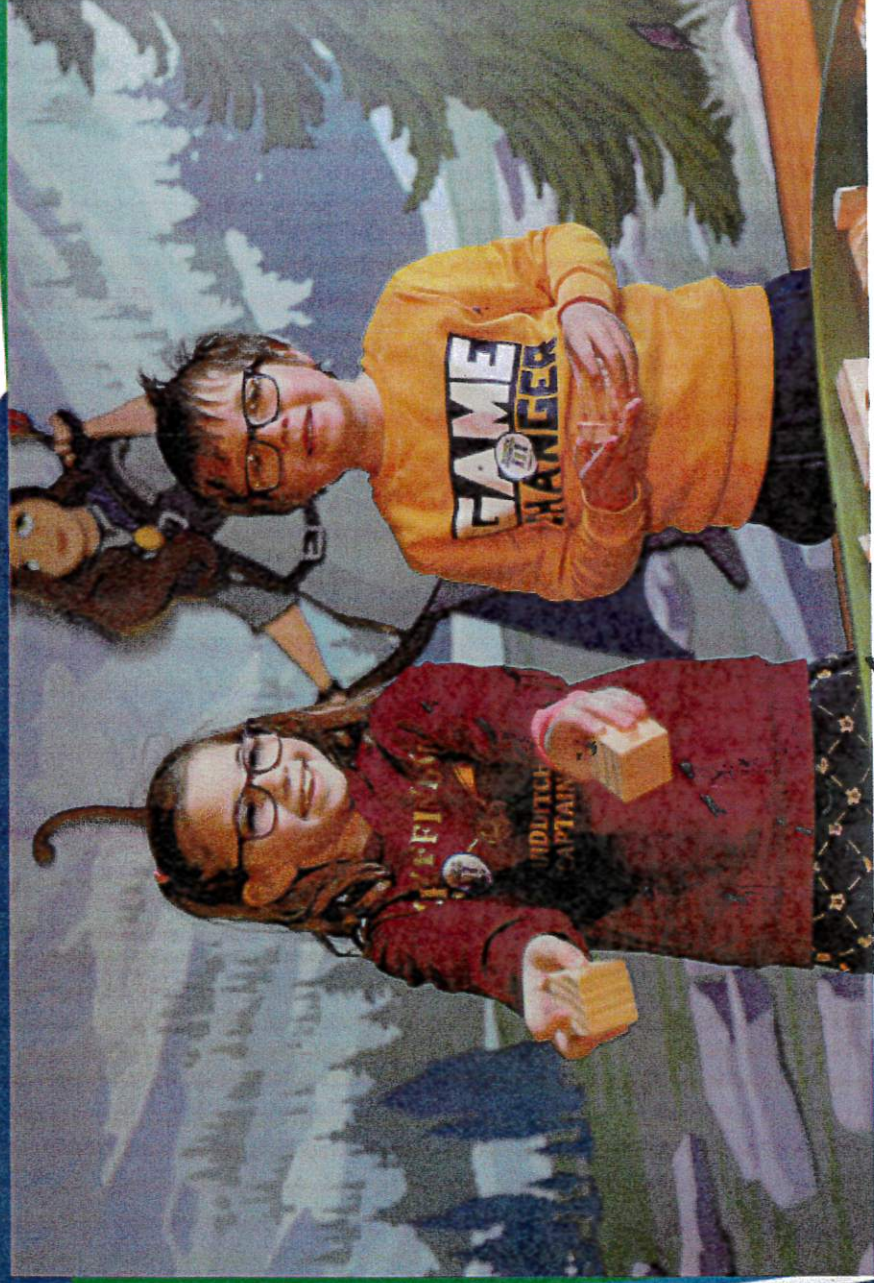
Working in Partnership is a key aspect of Autism NI. The very origin of the charity came from formation of a partnership between Parents and Professionals & Autism (PAPA)

Autism NI have built up many partnerships over the years:

Autism Celtic Nation Partnership, AMH, All Party Assembly Group on Autism, Barnardo's, Children's Law Centre, Disability Action, Early Years, Equality Commission, Irish Autism Action, Mencap, NICCY, NICVA, NOW, Orchardville Society, SPEAC and University of Ulster.

Annual Report 2022-2023

Building an inclusive society





Autism NI held their fifth Glow Walk with local families at Stormont in November 2022.

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Our Year in Numbers



Chairperson's Report



David Heatley
Chairperson

This was a very progressive year for Autism NI as our services reached more people than ever. With over 7,500 calls to our Helpline, it is clear that autistic people and their families rely on the knowledge, advice and resources that our Family Support team brings. Understandably, since the Covid-19 pandemic, we have seen a rise in calls on emotional support for children, young people and parents and carers.

Many parents and carers attended our support courses and key businesses and schools achieved our Autism NI Impact Award. It's great to see many establishments supporting the autism community by putting adjustments in place to increase accessibility for their neurodiverse employees and customers. Our training team delivered a range of courses to 2,273 people in the last year.

Our Early Intervention service expanded further, with nearly 3,000 families receiving what we know is a lifeline support service to so many. This area of work is critical to ensuring that our children have the best start in life, and it is something that we want to see all autistic children avail of throughout Northern Ireland.

Another highlight of the year was the Glow Walk which was held at Stormont with our families in November. It was great to see so many families enjoying the fun activities from Fitness Freddy to the U105 crew.

I would like to take this opportunity to thank the members of the Board of Trustees for their dedicated efforts in governing the Charity.

Finally, my thanks to the staff team, our volunteers,

fundraisers, charity partners and funders, without their support our work would not be possible. We all need to continue to work together implementing our vision of an inclusive society where autistic people can achieve their full potential.

David Heatley

Chief Executive's Remarks



Kerry Boyd
CEO

As I look back on the past year, I am extremely proud of the steps that the Charity has taken to deliver services that have made such a positive impact on our autism community.

Autism NI has continued to campaign for the full implementation of the recent Autism (Amendment) Act, which was passed in March 2022. As the Secretariat of the All Party Group on Autism, the Charity plays a pivotal role in supporting positive change for autism services in Northern Ireland and we continue to make progress during a period of time when the NI Assembly is not functionally fully. Autism NI was also recognised for its hard work in campaigning for the recent legislation passed as our team were awarded the 'Outstanding Achievement Award' at the Families First Awards in April 2022.

The Charity's services have grown and this includes the expansion of our Autistic Adults Service including the employment of an Autistic Adults Support Officer and the delivery of Autistic Peer Support Networks. These services were created through co-participation with our autistic adults and have been positively received. For the first time, our adults feel supported and empowered in areas such as employment, education and social outings.

I would also like to acknowledge the hard work of our staff team during the last year. Autism NI's neurodiverse team continue to provide knowledge, expertise and motivation in their work to ensure that all autistic people and their families are being fully supported.

Finally, I would like to extend my thanks to all our stakeholders, ambassadors, volunteers, partners and donors for their dedication and commitment to Autism NI. Without their support, Autism NI could not deliver our vital support services and continue to build and advocate for an inclusive society for everyone.





Family Support

One of our longest established services is our Family Support provision, which continued to be operational across local communities in Northern Ireland providing tailored support services. We recognise the skills and resilience of the Autism NI Family Support Team. We listen to our members and provide a range of services to ensure that autistic children, adults and their families increased support networks, confidence, well-being and connectedness. Integral participation is at the core of what we do. We continue to form and maintain relationships with community, voluntary and statutory services to provide a vital services to families and individuals.

Autism NI is fortunate to have a neurodiverse team, which has not only grown but with continued determination they ensured that families have benefited from a range of early supports. Over the past year, referrals to Autism NI for early help have increased across all our areas of our work.

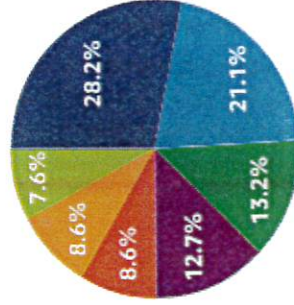
Individual Support

Our Helpline is the first point of contact for many autistic people,

families and professionals pre and post diagnosis.

During 2022/23, Autism NI received over 7,500 direct contacts which enabled the team to advise autistic people and their families on support available and additional interventions including practical resources, one-to-one sessions, and a listening ear. Additionally, we provided information, advocacy, signposting, and a range of bespoke supports.

Areas of support needed



- Emotional behavioural support for young people
- Emotional behavioural support for parents/carers
- Adult support
- Assessment / diagnosis
- Advocacy
- Education
- Support groups

We receive regular positive feedback on our Helpline, indicating how much the support really matters and makes an invaluable difference to the people we are working with.

"I called Autism NI's Helpline and for the first time I felt heard as a parent. They tapped me into services at Autism NI which I've been so appreciative of as I really didn't know who to turn to on the start of my own journey with my autistic child." Parent



Individual Support for Autistic Adults

In partnership with the Belfast Trust, our Autistic Adults Support Officer offers tailored support to autistic adults who wish to voluntarily avail of support in areas including employment, relationships and social opportunities.

"This is the only help I have received since my diagnosis, and I am so grateful for your support." Autistic Adult

Autistic Adult Peer Networks

We provide two online peer network services for autistic adults, one for over 18-year-olds and the other for over 30-year-olds. Our peer networks provide an opportunity for autistic adults to socialise and interact with others in a relaxed and safe environment. We are proactive in listening and responding to individuals' needs and adapt participation to include text base communication. There have been 192 autistic attendees to date, with some of the groups meeting in person.



Support Groups

Our Support Group Co-ordinator brings together a vibrant volunteer network across Northern Ireland, which is central to helping us deliver essential supports in the community.

Every volunteer makes a unique and distinct contribution, they strengthen a wide variety of initiatives, and are an integral part of the Charity. Their invaluable expertise, peer support, skills and diversity complement the work of our Family Support Team, in delivering essential services to the autism community. During the pandemic many of our volunteers upskilled, and their dedication made a vital difference to the autism community across Northern Ireland.

Autism NI volunteers participated in 213 Support Group meetings focusing on education, assessment, mental health and anxiety. The practical knowledge and invaluable peer expertise shared in these meetings, provides an obligation to influence policy and practice. The success of the model remains, and the network experienced an attendee increase across meetings this year.

"I went along to the Support Group meeting on Wednesday night. Everyone was extremely welcoming and happy. It was lovely. I don't get out much so it was a real treat to talk to people who understand, and I will definitely be a regular attendee."
Parent, South Belfast Support Group



Autism NI volunteers attend Family Fun Day in W5

Autism NI Members

Autism NI has 1,578 members who make an invaluable difference contributing to improved supports for autistic people and their families across Northern Ireland. Individual members have agreed to participate within the legal requirements of the Charity and its Mission, Vision, Ethos and Code of Conduct. The benefits of our membership often extend to whole family participation through family days, training courses and the opportunity to shape the impact the Charity has across the autism community, through individual engagement.

Autism Card

During 2022/23, we experienced a 30% increase in registrations for our Autism Card. Autistic card holders tell us, it is beneficial in a range of ways and that they use it in their everyday lives.



Early Intervention

Our ongoing Early Intervention Service builds and strengthens relationships for families whose child has received a new diagnosis. Families referred to the Early Intervention Service from the Trust engage in bespoke sessions. These sessions provided family members with visual strategies and practical tools and support to manage behaviours, play and socialisation.

Autism NI continues to be a strong advocate of partnerships, and we have maintained our relationships with the Belfast, Northern, and Western Trusts Autism Intervention Teams. They have referred directly to the Autism NI Resource or Support Officers, who and Early Intervention Officers, who offered bespoke services to families in their local communities.

Autism NI has a proven record in evidencing outcomes, and is well established in the practice of identifying, measuring, and reporting outcomes. In addition, we have a long-standing commitment to hearing directly from and maintaining relationships with autistic people and their families. Participation demonstrates how vital these services are, providing an opportunity for individuals to feed back on their experience and offer suggestions for

future direction. The positive feedback we receive highlights how invaluable the support has been after diagnosis, empowering parents with practical tools and support.

Our Early Intervention Team has successfully provided 2,010 individual sessions. The difference detailed by families included enhanced

understanding of their autistic child's needs, access to information on appropriate services and improved confidence that enabled opportunities. Parental feedback was extremely positive with 97% of families stating that the benefits of the home visits were either 'excellent' or 'good'.

Traci's Story

Traci is a parent of an autistic child and has been supported through our Early Intervention Service.

"When I was lost, confused and shunned by services, I felt unheard. I reached out to Autism NI and got put in contact with one of their Early Intervention Officers called Julie. Even just from the other end of the phone she listened and acknowledged my thoughts, feelings and challenges. I felt so supported as we started on this journey, she really did go above and beyond."

Through the Early Intervention Service I was provided with learning packs and educational information and this helped me to start using visuals within our home with my son, and we still use them now. I was given the tools I never knew I needed, and the sensory games have helped us all as a family."



Mental Health and Autism Project (MAP)



Our MAP participants solved puzzles at their recent Wizard Inspired outing in February 2023

Our MAP provides one to one support for autistic young people (aged 11-18 years) within the Belfast Trust, via request from the Child and Adolescents Autism Service. In 2022/23, we delivered 408 sessions.

The service offers 8 - 12 bespoke support sessions with young people in the home, at school or in the community. Working in partnership, we focus on areas of support needs ascertained by each autistic young person, with a view to increasing confidence, self-esteem, and emotional well-being. This enables

integral participation with each young person, empowering them with ownership regarding the direction of their support. 80% of autistic participants rated the service as 'excellent'.

In building strengths together, we are delighted to report that the average number of outcome areas that autistic participants made progress in, was four.

Areas experiencing the highest percentage change included:

- feelings & behaviours
- education & learning
- and confidence & self-esteem.

"This has been one of the few helpful services I have received." MAP participant

Girls and Autism Project (GAP)

GAP supports autistic girls aged 11-18 years across home, school and community environments. The focus is on supporting achievement, enjoyment and social participation across the Northern Trust. During 2022/23, our GAP Officer completed 395 individual visits and facilitated group activities.



83% of autistic participants during 2022/23 experienced positive change in two or more outcome areas. 100% of autistic girls rated the service as 'excellent or very good'.

"The Life Skills Officer is super nice and awesome. She helped me with a few things, and I think my confidence has improved since I started." Autistic participant



Our GAP participants took part in Equine care sessions during the Summer

Our Training Department provides high quality, accredited training and advice to a wide variety of parents, carers, schools, groups and organisations. Our training is evidence based, practical, and is delivered to the highest standard of accuracy to ensure it is effective in supporting autistic people at home, in the community, in school or in a workplace.

During 2022/23, Autism NI's training courses were delivered online and in person. Our high quality courses are delivered by experienced trainers and include interactive activities and group discussion, to enable groups to explore concepts in an engaging and practical way.

Overall, our training team delivered 172 training courses in 2022/23 to 2,273 participants.



Parents and Carers attended the Fundamentals of Autism training course

Support Courses for Parents and Carers

During 2022/23 we continued to provide funded training courses to parents and carers. The courses were delivered to provide continued support to families pre and post diagnosis.

We are immensely grateful for our funders, which included PHA CLEAR Project supported by Bailly Thomas, Arnold Clark, Awards for All, Hedley Foundation, Halifax Foundation, National Lottery Fund and Prince of Wales Charitable Trust.

The courses were delivered on topics that were particularly relevant with the challenging circumstances, for example, managing anxiety, dealing with change and transition, emotional regulation and anxiety, females and autism, adolescence and growing up, and supporting a return to school.

"Thank you so very much. It was a very informative course and I've definitely learned some great techniques to hopefully help my son." Parent

Autism Support Officers – Parent and Carer Support Courses

Throughout 2022/23 our Autism Support Officers in the Northern Trust held 97 courses for parents and carers of newly diagnosed autistic children, and those awaiting assessment. Evaluations from this training were extremely positive, with 99.5% of participants rating the course as 'excellent or good' and 100% of parents and carers noted they experienced an increase in their knowledge, confidence and skills in supporting their autistic children.

AQA Accreditations

We provide AQA unit award accreditations to people who have attended our training courses, supporting them to demonstrate high-quality learning and self-development. In 2022/23, 255 people completed a range of AQA unit award accreditations to evidence their development.

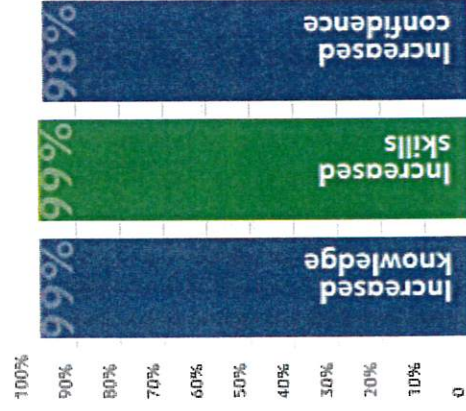
We are CPD certified.

Our courses are quality assured and demonstrate a structured approach to learning and development.



Evaluations

Evaluation scores for all our training courses remain consistently excellent, demonstrating the expertise of our trainers and practicality of our courses. Overall, our courses are rated with 97% approval for the course content, materials, and communication of the trainer. The course evaluations also demonstrate the positive impact of the training on delegates, with delegates scoring the courses as improving their knowledge (99%), skills (99%) and confidence (98%).



Improvements based on course attendance

Training for Organisations

Our commissioned training service also facilitated a wide range of bespoke courses for organisations, community groups and staff teams. Our courses were tailored to each organisation based on their needs and facilitated online or in person. We work with organisations to provide knowledge on autism, introduce practical skills on how to support autistic people in the work place and start conversations on building an inclusive environment.

During 2022/23, Autism NI delivered bespoke training sessions to a range of organisations, including Health and Social Care Trusts, Education settings, Voluntary Sector, public facilities, and private businesses.

It is so important that we continue to work alongside organisations to ensure full accessibility for our autistic community. The bespoke training that Autism NI offers allows organisations to design a training programme that will address their particular needs.

The training includes the creation of an action plan, developed by the staff team, ensuring ownership of the reasonable adjustments and changes that will be implemented within a set time frame. It is essential that every organisation in Northern Ireland understands that they are legally

obligated to provide equal access to services for autistic people under the Autism Act 2011.

"It was so nice being trained by someone who is so passionate. I found the interactive activities very interesting. It was first class and so important for employers to learn how to support team members." Professional, Autism and Employment Training



High Rise achieve the Autism NI Impact Award



Our Impact Award is a training and support programme to help organisations create a more 'autism inclusive environment' for their staff and customers. The training programme equips staff to better understand autism and how to adapt the organisation's environment to support autistic people and their families. The programme includes accredited training, follow up support to implement an individualised action plan and continued support for organisations who achieve the Impact Award Champion status.



ICC Waterfront and Ulster Hall achieved the Autism NI Impact Award

Overall, 135 organisations across Northern Ireland have achieved our Impact Award to show their

commitment to increasing autism accessibility in their organisation, including Entertainment venues and Leisure Centres, Arts and Cultural venues, Shopping Centres and community venues.

A number of our Impact Award Champions have continued to develop their partnership with Autism NI further by completing the process of reaccreditation with the Impact Award programme and accessing further top-up training for staff, to ensure a best practice approach is maintained across their services.

Impact Award for Education

In 2022/23, we continued to deliver our Impact Award Programme in schools, focusing on promoting a best practice approach to autism inclusion within education settings. Our Impact Award for Education framework provides staff training and awarded organisations who implemented a bespoke action plan of supports for autistic pupils. This programme was extremely popular with 56 schools being awarded with the Impact Award Champion status in the last year, overall 86 schools have received this award.

It is part of Autism NI's longstanding vision to ensure that we create an inclusive society where autistic children

have the opportunity to thrive, and this all starts with ensuring that they have good educational outcomes. As a charity we have lobbied endlessly over the past number of years for mandatory autism training for all teaching staff, but until this happens, we will continue to support our local schools and teachers in every way we can. We want our children, parents and teachers to feel confident and happy within the school environment and therefore providing the right knowledge and resources to achieve this is vitally important.



Glasswater and Killyleagh Integrated Primary School achieved the Impact Award for Education in February 2023



Campaigning

Autism (Amendment) Act 2022

Since the passing of the Autism (Amendment) Act in March 2022, Autism NI has continued to be the secretariat of the All Party Group on Autism at Stormont and bring forward key issues autistic people and their families are facing. With the absence of the NI Assembly, the implementation of the new legislation has been delayed due to funding issues.



APGA meeting in September 2022

Autism NI played a pivotal role in helping achieve the new autism legislation through lobbying the NI Executive. The new legislation focuses on the development of a regional early intervention services, a range of adult support services, an autism strategy with measurable targets and the employment of an independent scrutiny mechanism.

NI Census Results

The Northern Ireland Statistics & Research Agency released results from Census 2021 in December 2022. For the first time, the Census included a question to record autism figures in Northern Ireland for both children and adults, with 35,367 people stating they have an autism diagnosis. This recent addition to the census is one that Autism NI has campaigned for and with the passing of the Autism Act of 2011, has finally been introduced. The results are significant, as they can be used to shape autism services for adults and children in Northern Ireland.

Autism Alliance UK

Autism Alliance UK is a national partnership for autism charities and third party organisations to come together and support autistic people and their families. Our CEO recently presented our journey to achieve the Autism (Amendment) Act 2022 and how we lobbied key government



Autism NI CEO Kerry Boyd presenting to Autism Alliance UK



bodies for this vital legislation in Northern Ireland. Other countries within the UK are in the process of lobbying their own government for similar legislation, which will protect the rights for autistic people, collect data and develop autism services.

Consultation Responses

Autism NI responds on behalf of the autism community to more public consultations by public bodies than any other agency in Northern Ireland. In the past year, numerous responses have been completed and the case for improved provision and adjustments for autism has been submitted to local Councils, government agencies and NGOs. We aim to ensure autism stays on the agenda and that it is recognised and understood within our civil society.

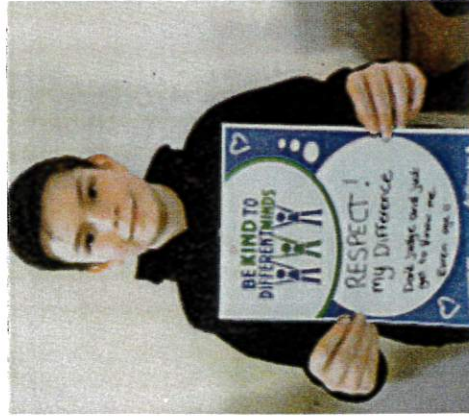
UU Research Hub

The UU Autism Research Hub is a UU/ Autism NI initiative to enhance the interest and activity in quality research with a focus on autism. Autism NI has a commitment to promoting, recognising, and protecting the role of autism self-advocates and families as co-partners in any such research. Workshops are held to agree priorities, and to enable meaningful and recognised participation from the autism community.

Autism Acceptance and Resources

Be Kind To Different Minds

In celebration of World Autism Acceptance Week which ran from 28th March-3rd April 2022, autistic people, families, community groups, MLAs, businesses and schools supported our 'Be Kind To Different Minds' message on social media. Our supporters got involved in our poster campaign and shared their own message on how to build a kinder and more inclusive society.



Evren shares his message on how we can 'Be Kind To Different Minds'.

Family Fun Day

On Sunday 3rd April 2022 we welcomed hundreds of local autism families to celebrate World Autism Acceptance Week at W5, Belfast. The event which has been postponed for the previous two years due to Covid 19, saw families come together to celebrate the local autism community.



Siblings Harlette and Oliver enjoy our Family Fun Day at W5

Online

Our website (www.autismni.org) is a vital online resource for families and professionals and has a great range of information on services, research publications, fact sheets and downloadable resources on education, anxiety, visual aids and games for autistic children and adults. During 2022/23, our website has been an important online tool for many of our autism families and we seen 78,451 unique users visit our website to access information, services and resources.

We also extended our reach on social media by creating a new TikTok page and regularly keeping supporters updated on Facebook, Twitter, Instagram, YouTube and LinkedIn.



Fundraising Events

Zipline

Our fundraisers reached new heights as they took on the longest Zipline in Ireland at Colin Glen Forest Park in Belfast in August 2022.



Mourne Madness

In August 2022, over 40 people took part in our iconic Mourne Madness trek. The group conquered Slieve Donard as a team and a smaller group then went on to climb Slieve Commedagh and Slieve Bearnaugh. The sun was shining, and everyone took in the beautiful views of the coastline.



Glow Walk

Hundreds of families 'got their glow on' and attended our family fun Glow Walk at Stormont in November 2022. Families got involved in fun and games from the U105 crew, and a dance warm up by Fitness Freddy before taking on a night walk at Stormont Estate.



Big Christmas Cuppa

Families, businesses, community groups, and schools got behind our 'Big Christmas Cuppa' campaign and held a festive Christmas coffee morning in aid of Autism NI.



Challenge 22

During World Autism Acceptance Week, over 100 people took part in our virtual challenge based on the number 22 which represented 1 in 22 school age children with an autism diagnosis. Many supporters got creative and baked 22 buns, cycled 22 miles or walked 22k to raise vital funds for Autism NI's services.



Nuala and Eoghan baked 22 buns and cookies for Challenge 22



Superhero Week

Over 45 schools across Northern Ireland took part in our Superhero Week from 6th-10th February 2023. Pupils took on superhero tasks throughout the week whilst asking for sponsorship and learning about autism in their school. At the end of the week, pupils celebrated their achievements with a certificate and sticker badge.

Corporate and Community Partnerships

Home Bargains

The staff team at Home Bargains have been supporting Autism NI through a number of fundraising events in store throughout the year, and a group of 14 staff members took part in our Tandem Skydive challenge in June 2022 raising nearly £13,000.

Shoppers can also continue to donate to Autism NI by dropping their change in our collection tins at the tills, which are available across 28 stores in Northern Ireland.



Mercedes Benz NI Truck and Van

MBNI Truck and Van has chosen Autism NI as their benefitting Charity partner for 2023. The staff team started their fundraising by hosting a Christmas Jumper Day in December and raising £422. The team has planned a calendar of events to host throughout 2023.



Little Wing

During April 2022, Little Wing Pizza supported World Autism Acceptance Month by donating £1 from each special sold during April to Autism NI.



Linfield FC

Northern Ireland legend and Linfield FC Manager David Healey launched our new partnership with the Club in October 2022. To kick off the partnership, the Club held a 'Keepy-uppy Challenge' on social media and held various bucket collections at home matches.





Partnerships

Autism NI continues to be a strong advocate of partnerships, and we recognise when another organisation's support and expertise is required. We are committed to further building on our engagement with a wide range of stakeholders within the statutory, community and voluntary sectors and continue to work with individuals and families to empower them.



Financial Performance

Autism NI is a company limited by guarantee (Company Number NI058548) and an Inland Revenue approved charity (reference number XR22944). Registered with the Charity Commission for Northern Ireland NIC100240.

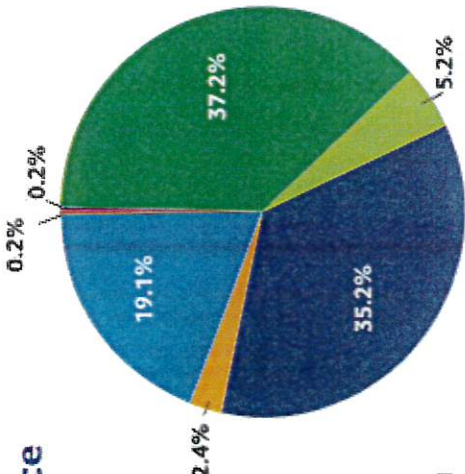
Registered Office:
Donard, Knockbracken Healthcare
Park, Saintfield Road, Belfast, BT8 8BH

Auditors:
O'Hara Shearer
547 Falls Road
Belfast
BT11 9AB

For more information about our services or to support our work, call us on 028 9040 1729 or visit www.autismni.org

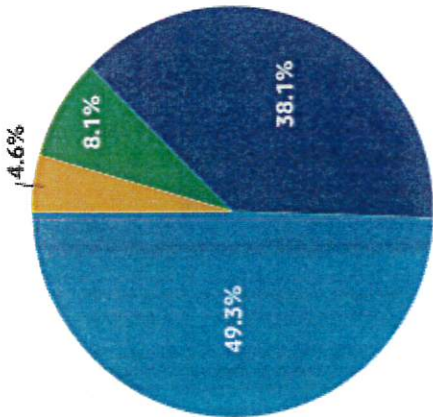


Incoming Resources 2022/23



- Restricted Funding: Grants (37.2%)
- Unrestricted Funding: Grants (5.2%)
- Donations and Fundraising (35.2%)
- Membership (2.4%)
- Autism Training and Conferences (19.1%)
- Sale of Merchandise (0.2%)
- Investment Interest Received (0.2%)

Resources Expended 2022/23



- Expenditure on Raising Funds (8.1%)
- Expenditure on Charitable Activities: Restricted (38.1%)
- Expenditure on Charitable Activities: Unrestricted (49.3%)
- Governance Costs (4.6%)

Presidents

Professor Rita R. Jordan
Dr Judith Gould

Vice Presidents

Eileen Bell CBE
Professor David Sines

Board Members

David Heatley Chairperson
Steven Goldblatt Vice-Chairperson
Dr Clare Bailey Honorary Secretary
Dr Gloria Duignan Honorary Treasurer
Jonathan Simpson
Jeff Hobson
Dr Karen Jack
Alan Young

Patron

Adam Keefe



Northern Ireland's Autism Charity

Autism NI

Donard, Knockbracken Healthcare Park
Saintfield Road, Belfast, BT8 8BH

Tel: 028 9040 1729

Email: info@autismni.org

www.autismni.org



Autism NI is a company limited by guarantee registered in Northern Ireland. Registered Charity Number: 3012946. 14 County Government Member: NIC09246



AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
TRUSTEES' REPORT

Membership

Membership of the Society shall be open to the following, irrespective of political party, nationality, religion or political opinion;

Membership Guarantee

In accordance with the Company's Memorandum of Association each member guarantees to contribute up to one pound sterling (£1) to the Charity's debts, liabilities and costs in the event of the Charity being wound up and for one year after ceasing to be a member.

Covid-19 had also impacted on Autism NI's membership with a fall in numbers and in income during the Year 2021. Thankfully this year income and membership have both increased. With membership at 1578 at March 2023.

Members are invaluable as their commitment is important in helping to provide & improve support for people with Autism and their families across Northern Ireland. Our members are invited to attend members' events, have access to funded Autism NI training courses and family support workshops and have access to priority queuing or carers discount into specific attraction across Northern Ireland.

Board of Trustees

Except as provided otherwise in the constitution the policy and general management of the charity shall be directed by the Board which shall meet not less than 4 times a year and shall consist of not less than 6 and not more than 13 members of the Society aged 18 years or over.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity.

Appointment of Trustees

As set out in the Articles of Association, the Charity may by ordinary resolution appoint a person who is willing to act to be a Trustee, and determine the rotation in which any additional Trustees are to retire.

Currently, Trustees serve for three years after being elected at an AGM. They are eligible to stand again for re-election following the three year term. New Trustees can also be co-opted on to the Board.

Trustee Induction and Training

New Trustees are invited to an induction meeting to familiarise themselves with the Charity and the context within which it operates. These are facilitated by the Chairperson and Senior Management Team and cover:

- The obligations of the Board of Trustees;
- The content of the Articles of Association;
- The Committee and decision-making processes;
- Current financial position;
- Future plans and objectives.

Trustees are encouraged to attend appropriate training events where these will facilitate the undertaking of their role.

Risk Management and Uncertainties

The ultimate responsibility for the management and control of the Charity resides with the Board of Trustees and as such their involvement in the key aspects of the risk management process is essential, particularly in setting the parameters of the process and in the review and consideration of the results. This should not be interpreted as meaning that the Board must undertake each aspect of the process themselves.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
TRUSTEES' REPORT (CONTINUED)

The Board has delegated elements of the risk management process to the Chief Executive and senior management team, whilst ensuring that they, as Directors, review and consider the key aspects of the process and results.

The Board of Autism NI ensures that the organisation is not exposed to preventable, unacceptable risk. This risk management process is an integral part of the organisation's governance system. The Board are aware of the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

The Principal Risks identified as potentially having an impact on the Charity include:

Financial Stability

The principal financial challenges facing Autism NI are in the areas of fundraising and cost control. Autism NI relies heavily on the goodwill of the public, along with some government funding and other funders. Fundraising remains very challenging. A combination of increased competition for public funds and pressure on government finances means that Autism NI needs to identify and develop new sources of income in order to reduce the risk of significant income fluctuations. Autism NI works continually to reduce costs and to ensure best value for money in all expenditure.

Governance and Management

Autism NI has appropriate governance structures and procedures in place to ensure correct decision-making and the implementation of decisions. All organisational change initiatives and projects are regularly reviewed by senior management.

Operational

The Board recognises that a sound internal control system that can respond to significant risks, is embedded in operational activities, is capable of reacting to external and internal changes and will immediately report major control weaknesses, is a key and essential component of risk management.

External and Environmental

Autism NI must be able to demonstrate the impact of its work in a measurable and demonstrable way in order to be accountable to donors and beneficiaries, to guarantee the achievement of strategic objectives and to attract future funding support.

Compliance and Regulation

Autism NI has established policies and procedures and codes of practice to ensure compliance with statute, regulatory and labour law requirements, including recent General Data Protection Regulations (GDPR).

Compliance and Regulation

Key controls used by the Charity include:

- Formal agendas, minutes and action plans for staff and Board meetings;
- Comprehensive strategic planning, budgeting and management accounting;
- Established organisational structure, lines of reporting and delegation duties;
- Formal written policies and protocols for Human Resources, Finance, Risk Management, Health and Safety etc;
- Establishment and regular reporting on Key Performance Indicators and targets;
- Clear authorisation and approval.

**AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
TRUSTEES' REPORT (CONTINUED)**

Going Concern

In March 2020 The World Health Organisation declared a global pandemic in relation to Covid-19 and subsequently the UK Government imposed lockdown measures. This has had a significant impact on businesses and economic activity around the world.

The directors had taken actions to mitigate the financial impact of the loss of income during this time including the use of the government support measure Coronavirus Job Retention Scheme.

It is recognised by the Board that the Charity is operating in politically uncertain and financially challenging times and that these conditions will remain for the foreseeable future. However, the reputation of the Charity is good, its services and programmes effective and proven to make a difference, the loyalty of its supporters and clients high and its income streams diverse. The Charity has an excellent management team and very strong people and governance protocols. Reserves are currently adequate. The trustees are confident that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the Board believe there are no material uncertainties that cast significant doubt on the Charity's ability to continue as a going concern and the financial accounts have been prepared on that basis.

Pay Policy for Senior Staff

All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustee expenses are disclosed in note 8 to the accounts.

Autism NI is committed to ensuring a proper balance between paying staff fairly so that we attract and retain the best people for the job whilst applying careful management of our charity funds. In so doing we will ensure the greatest effectiveness in delivering our charitable objectives and meeting the needs of our beneficiaries.

The pay of senior staff is reviewed annually and the Charity uses the most recent NJC Payscale.

The Trustees will also consider:

- (i) the Charity's financial situation;
- (ii) the Charity's performance;
- (iii) cost of living adjustments made in recent years;
- (iv) pay reviews within the Voluntary Sector for similar sized charities.

Dormant Companies

The following companies were formed to protect the name Autism.

The one issued share in each company is in the name of Autism NI (PAPA).

The companies are dormant and it is intended that they will remain dormant.

Autism Ulster Limited

Autism Ireland Limited

Autism Consultancy & Training (ACT) Limited

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
TRUSTEES' REPORT (CONTINUED)

Financial Review

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Total Incoming Resources	586,577	354,288	940,865	857,265
Total Resources Expended	642,512	408,958	1,051,470	769,448
Net Incoming Resources for the Year	-	-	-	87,817
Net (Outgoing) Resources for the Year	(55,935)	(54,670)	(110,605)	-
Net Unrealised (Losses) on Investments	-	-	-	-
Net Unrealised Gains on Investments	-	-	-	-
Transfer From Unrestricted to Restricted	(46,873)	46,873	-	-
Balance of Funds At Start of Year	777,936	33,780	811,716	723,899
Balance of Funds At End of Year	675,128	25,983	701,111	811,716

In 2023 there was a net decrease in unrestricted funds of £ 111,429 for the year (2022 Increase £118,692) £46,907 of this decrease related to the charity supporting the core activities previously met with grants received from The Three Guineas.

No Covid-19 grants were received in this year. Received in previous years (2022 £1,213, 2021 £179,836). These grants enabled the charity to protect existing posts.

Reserves

It is our policy to maintain a prudent level of reserves to enable the charity to manage financial governance and operational risk and deliver on our commitments. An adequate and working reserve policy provides accountability and assurance that the charity's activities are sustainable.

Total unrestricted funds at the year end is £ 675,128 (2022 £ 777,936). Our aim is to have a target minimum reserve equal to one year of average operating costs which includes certain salaries and administration costs which are currently funded in projects plus a provision for redundancy payments.

This figure of unrestricted funds may be required to support core activities, presently funded in projects, due to the uncertainty of future funding considering the significant impact Covid-19 has had on businesses. We believe that this balance of unrestricted funds is required to ensure the stability of the organisation, to build sustainability and resilience, and to continue to carry out its aims and objectives, employment and ongoing operations including family support and Autism awareness activities.

Restricted Funds (note 7)

During the year ended March 2023, Restricted Funds (Projects) continued: NHSCT and BHSC Family Support services reached over 500 families. NHSCT also funds two Autism Support Officers who support 500 families per year. The Three Guineas Trust final funding received with the Charity meeting the shortfall of £46,907 for these core activities for the remainder of the year. The Joseph Levy Foundation awarded new funding for 18 months which funds a full time worker who supports almost 100 families per year in the Belfast area. BBC Children in Need provides funding for the Girls and Autism Project (GAP) which funds a part time worker who supports 17 girls. The Henry Smith Charity continues to support two part time Early Intervention workers who support 77 families per year. WHSCT funding commenced for two part time workers providing family support services to 184 families for one year. Full details of Project Income and Expenditure can be found in Note 7 of the Accounts. Changes in Restricted Funding can impact on salaries and administration costs within the Unrestricted Funds. Restricted Funding is reviewed on a regular basis by the CEO and is on the agenda for all Board meetings.

**AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
TRUSTEES' REPORT (CONTINUED)**

Registered with Charities Commission for Northern Ireland NIC 100240

Charity Registration Number XR22944

Company Registration Number NI 058548

Registered Office and Operational Address

Donard
Knockbracken Healthcare Park
Saintfield Road
Belfast
BT8 8BH

Joint President Professor Rita Jordan OBE Emeritus

Joint President Dr Judith Gould

Vice President Professor David Sines OBE

Vice President Eileen Bell CBE

Patron Adam Keefe

Directors and Trustees:

David Heatley	Chairperson
Diane Heyburn	Resigned as Vice-Chairperson and Trustee on the 24th November 2022
Steven Goldblatt	Appointed as Vice-Chairperson on the 24th November 2022
Dr Mary Clare Bailey	Honorary Secretary
Jonathan Simpson	Resigned as Honorary Treasurer on the 24th November 2022
Dr Gloria Duignan	Appointed as Honorary Treasurer on the 24th November 2022
Jeffrey Hobson	
Dr Karen Jack	
Alan Young	Appointed as Director and Trustee on the 24th November 2022

Chief Executive: Kerry Boyd

Auditors - O'Hara Shearer, Chartered Accountants & Statutory Auditors, 547 Falls Road, Belfast, BT11 9AB,

Principal Bankers - Danske Bank, Belfast Finance Centre, Donegall Square West, Belfast, BT1 6JS

Solicitors - Worthingtons Solicitors, 24-38 Gordon Street, Belfast, BT1 2LG

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
TRUSTEES' REPORT (CONTINUED)

Statement of Trustees' Responsibilities in Respect of the Financial Statements

The trustees (who are also directors of Autism NI (PAPA) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently;
2. Observe the methods and principles in the Charities SORP 2015 (FRS 102);
3. Make judgements and estimates that are reasonable and prudent;
4. State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
5. Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditors

In so far as the trustees are aware:

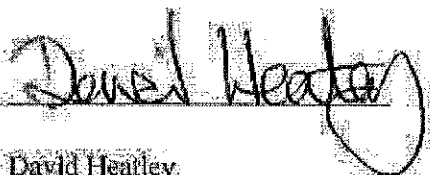
There is no relevant audit information of which the charitable company's auditor is unaware; and

The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

A resolution proposing that O'Hara Shearer be re-appointed as auditors of the company will be put to the Annual General Meeting.

By Order of the Board



David Heatley
Chairperson

Date:

27th November 2023

AUTISM NI (PAPA)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS'

Opinion

We have audited the financial statements of Autism NI (PAPA) (the 'charity') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102);
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC'S Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

AUTISM NI (PAPA)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS'

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trustees and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit in respect of fraud, are to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the Charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are the Companies Act 2006 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)).
- Enquiry of management, those charged with governance and the entity's solicitors around actual and potential litigation and claims.
- Enquiry of entity staff in compliance functions to identify any instances of any non-compliance with laws and regulations.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

AUTISM NI (PAPA)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS'

- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

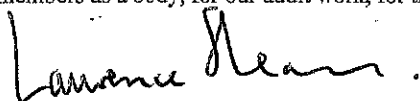
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



LAWRENCE SHEARER F.C.A., Senior Statutory Auditor
FOR AND ON BEHALF OF O'HARA SHEARER, Statutory Auditor
O'HARA SHEARER
CHARTERED ACCOUNTANTS
AND STATUTORY AUDITORS

547 Falls Road
Belfast
BT11 9AB

Dated: 27th November 2023

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account)

	NOTE	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
INCOMING RESOURCES					
Donations and Legacies					
Grants	2	48,911	354,288	403,199	385,752
Donations	3	228,237	-	228,237	215,089
Membership		22,172	-	22,172	20,487
		<u>299,320</u>	<u>354,288</u>	<u>653,608</u>	<u>621,328</u>
Other Trading Activities					
Training and Conferences	4	179,832	-	179,832	137,506
Fund Raising Events	5	103,144	-	103,144	92,879
Resources, Books, Videos etc		1,993	-	1,993	1,234
		<u>284,969</u>	<u>-</u>	<u>284,969</u>	<u>231,619</u>
COVID-19 GRANTS					
Covid-19 Grants	2	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,213</u>
Income from Investments					
Bank Interest Received		<u>2,288</u>	<u>-</u>	<u>2,288</u>	<u>3,105</u>
TOTAL INCOME AND ENDOWMENTS		<u>586,577</u>	<u>354,288</u>	<u>940,865</u>	<u>857,265</u>
EXPENDITURE ON	6				
Expenditure on Raising Funds					
Staff Costs		62,355	-	62,355	48,655
Other Costs		22,289	-	22,289	18,737
		<u>84,644</u>	<u>-</u>	<u>84,644</u>	<u>67,392</u>
Expenditure on Charitable Activities					
Staff Costs		328,899	342,073	670,972	467,836
Other Costs		181,001	66,885	247,886	201,788
Governance Costs; Staff Costs		31,450	-	31,450	23,500
Governance Costs; Other Costs		16,518	-	16,518	8,932
		<u>557,868</u>	<u>408,958</u>	<u>966,826</u>	<u>702,056</u>
TOTAL RESOURCES EXPENDED		<u>642,512</u>	<u>408,958</u>	<u>1,051,470</u>	<u>769,448</u>
NET INCOME		-	-	-	87,817
NET (EXPENDITURE)		(55,935)	(54,670)	(110,605)	-
NET REALISED INVESTMENT GAINS		-	-	-	-
NET UNREALISED INVESTMENT (LOSSES) GAINS		-	-	-	-
TRANSFER FROM UNRESTRICTED TO RESTRICTED		(46,873)	46,873	-	-
NET MOVEMENT IN FUNDS		<u>(102,808)</u>	<u>(7,797)</u>	<u>(110,605)</u>	<u>87,817</u>
RECONCILIATION OF FUNDS					
BALANCE OF FUNDS AT 1ST APRIL 2022		777,936	33,780	811,716	723,899
BALANCE OF FUNDS AT 31ST MARCH 2023		<u>675,128</u>	<u>25,983</u>	<u>701,111</u>	<u>811,716</u>
TOTAL FUNDS		<u>675,128</u>	<u>25,983</u>	<u>701,111</u>	<u>811,716</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31ST MARCH 2022
(Incorporating Income and Expenditure Account)

	NOTE	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
INCOMING RESOURCES				
Donations and Legacies				
Grants	2	49,450	336,302	385,752
Donations	3	215,089	-	215,089
Membership		20,487	-	20,487
		<u>285,026</u>	<u>336,302</u>	<u>621,328</u>
Other Trading Activities				
Training and Conferences	4	137,506	-	137,506
Donations and Fund Raising Events	5	92,879	-	92,879
Resources, Books, Videos etc		1,234	-	1,234
		<u>231,619</u>	<u>-</u>	<u>231,619</u>
COVID-19 GRANTS				
Covid-19 Grants	2	<u>1,213</u>	<u>-</u>	<u>1,213</u>
Income from Investments				
Bank Interest Received		<u>3,105</u>	<u>-</u>	<u>3,105</u>
TOTAL INCOME AND ENDOWMENTS		<u>520,963</u>	<u>336,302</u>	<u>857,265</u>
EXPENDITURE ON	6			
Expenditure on Raising Funds				
Staff Costs		48,655	-	48,655
Other Costs		18,737	-	18,737
		<u>67,392</u>	<u>-</u>	<u>67,392</u>
Expenditure on Charitable Activities				
Staff Costs		181,568	286,268	467,836
Other Costs		120,575	81,213	201,788
Governance Costs; Staff Costs		23,500	-	23,500
Governance Costs; Other Costs		8,932	-	8,932
		<u>334,575</u>	<u>367,481</u>	<u>702,056</u>
TOTAL RESOURCES EXPENDED		<u>401,967</u>	<u>367,481</u>	<u>769,448</u>
NET INCOME		118,996	-	118,996
NET (EXPENDITURE)		-	(31,179)	(31,179)
NET REALISED INVESTMENT GAINS		-	-	-
NET UNREALISED INVESTMENT GAINS		-	-	-
TRANSFER FROM UNRESTRICTED TO RESTRICTED		(306)	306	-
NET MOVEMENT IN FUNDS		<u>118,690</u>	<u>(30,873)</u>	<u>87,817</u>
RECONCILIATION OF FUNDS				
BALANCE OF FUNDS AT 1ST APRIL 2020		659,246	64,653	723,899
BALANCE OF FUNDS AT 31ST MARCH 2021		<u>777,936</u>	<u>33,780</u>	<u>811,716</u>
TOTAL FUNDS		<u>777,936</u>	<u>33,780</u>	<u>811,716</u>

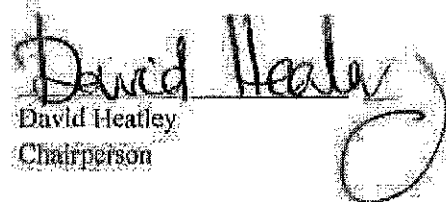
AUTISM NI (PAPA)

BALANCE SHEET

AS AT 31ST MARCH 2023

	NOTE	2023 £	2022 £
FIXED ASSETS			
Tangible Fixed Assets	9	12,889	12,911
		<u>12,889</u>	<u>12,911</u>
CURRENT ASSETS			
Debtors and Prepayments	10	22,324	60,006
Bank Accounts	11	728,323	797,598
		<u>750,647</u>	<u>857,604</u>
CREDITORS: Amounts Falling Due Within One Year			
Creditors and Accruals	12	62,425	58,799
		<u>62,425</u>	<u>58,799</u>
NET CURRENT ASSETS		<u>688,222</u>	<u>798,805</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		701,111	811,716
CREDITORS: Amounts Falling Due After One Year	13	-	-
NET ASSETS		<u>701,111</u>	<u>811,716</u>
FUNDS			
UNRESTRICTED FUNDS			
AUTISM CENTRAL OFFICE	16 & 17	675,128	777,936
RESTRICTED FUNDS			
PROJECTS	16 & 17	25,983	33,780
TOTAL FUNDS		<u>701,111</u>	<u>811,716</u>

These Financial Statements were approved by the board of management on the 27 Nov 2023 and are signed on their behalf by:


David Heatley
Chairperson

Date: 27th November 2023

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023

STATEMENT OF CASH FLOWS

	NOTE	Total Funds 2023 £	Total Funds 2022 £
Cash Flows From Operating Activities			
Net Cash Provided By (Used In) Operating Activities	15	(61,395)	73,167
Cash Flows From Investing Activities			
Dividends, Interest and Rents From Investments		-	-
Proceeds From the Sale of Property, Plant and Equipment		-	-
Purchase of Property, Plant and Equipment		(7,880)	(6,907)
Proceeds from the Sale of Investments		-	-
Purchase of Investments		-	-
Net Cash Provided By (Used In) Investing Activities		<u>(7,880)</u>	<u>(6,907)</u>
Cash Flow From Financing Activities			
Repayments of Borrowings		-	-
Cash Inflows From New Borrowings		-	-
Receipt of Endowment		-	-
Net Cash Provided By (Used In) Financing Activities		<u>-</u>	<u>-</u>
Change in Cash and Cash Equivalents in the Reporting Period		(69,275)	66,260
Cash and Cash Equivalents at the Beginning of the Reporting Period		797,598	731,338
Change in Cash and Cash Equivalents Due to Exchange Rate Movements		-	-
Cash and Cash Equivalents at the End of the Reporting Period	11	<u>728,323</u>	<u>797,598</u>
		2023	2022
		£	£
ANALYSIS OF CASH AND CASH EQUIVALENTS			
Cash in Hand		728,323	797,598
Notice Deposits (less than 3 Months)		-	-
Overdraft Facility Repayable on Demand		-	-
Total Cash and Cash Equivalents	11	<u>728,323</u>	<u>797,598</u>

1. ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The principal accounting policies which have been adopted are set out below.

The Charity prepares its accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Autism NI (PAPA) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

GOING CONCERN

In March 2020 The World Health Organisation declared a global pandemic in relation to Covid-19 and subsequently the UK Government imposed lockdown measures. This has had a significant impact on businesses and economic activity around the world.

The directors have taken actions to mitigate the financial impact of the loss of income during this time including the use of government support measures Coronavirus Job Retention Scheme.

It is recognised by the Board that the Charity is operating in politically uncertain and financially challenging times and that these conditions will remain for the foreseeable future. However, the reputation of the Charity is good, its services and programmes effective and proven to make a difference, the loyalty of its supporters and clients high and its income streams diverse. The Charity has an excellent management team and very strong people and governance protocols. Reserves are currently adequate. The trustees are confident that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the Board believe there are no material uncertainties that cast significant doubt on the Charity's ability to continue as a going concern and the financial accounts have been prepared on that basis.

DONATIONS AND GRANTS

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.

When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted fund when receivable.

INTEREST RECEIVABLE

Interest is included when receivable by the charity under investment income.

1. ACCOUNTING POLICIES (CONTINUED)

RESOURCES EXPENDED

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible Fixed Assets are stated at cost which comprises the purchase price and any installation charges.

Depreciation is calculated to write off the cost of the assets within their useful lives. The methods adopted and rates used are:

FIXTURE AND FITTINGS	20% STRAIGHT LINE
ALTERATION TO LEASEHOLD PREMISES	5% STRAIGHT LINE

INVESTMENTS

Listed investments are stated at market value. The SOFA includes realised gains and losses on investments sold in the year and unrealised gains and losses on revaluation of investments.

JUDGEMENTS ESTIMATES

In the application of the charity's accounting policies the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and assumptions are reviewed on an ongoing basis.

The trustees do not consider there are any critical judgements or sources of estimation requiring disclosure.

FUND ACCOUNTING

Funds held by the charity are either:

Unrestricted General Funds - these are donations, grants and other incoming resources receivable or generated for the objects of the charity without specified purpose and are available as general funds and are available to spend at the discretion of the trustees in furtherance of the charitable objectives of the charity.

Designated Funds - these are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Expenditure which meet these criteria is charged to the fund, together with a fair allocation of management and support costs.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1. ACCOUNTING POLICIES (CONTINUED)

PENSION

The charity operates a defined contribution pension scheme for its employees and it is administered by Legal and General under Auto-Enrolment (commenced January 2017). The charity made a contribution to this scheme as highlighted in note 8.

TAXATION

As a registered charity, the charity benefits from rates relief, and is exempt from direct tax on its charitable activities but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

STOCKS

The cost of publications and promotional and educational material is written off in the year in which it is incurred.

LEGAL STATUS OF THE CHARITY

The Charity "Autism NI (PAPA)" is a Company Limited By Guarantee.

Membership Guarantee

In accordance with the Company's Memorandum of Association each member guarantees to contribute up to one pound sterling (£1) to the Charity's debts, liabilities and costs in the event of the Charity being wound up and for one year after ceasing to be a member.

FINANCIAL INSTRUMENTS

The charity only has financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are normally initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments. The financing charge to expenditure is at a constant rate calculated using the effective interest method.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

2. GRANTS	2023	2022
UNRESTRICTED FUNDS	UNRESTRICTED FUNDS	
	£	£
i) AUTISM NI (PAPA)		
DoH Core Funding	38,390	38,390
NHSCT Non Recurrent Financial Payment	10,521	11,060
	<u>48,911</u>	<u>49,450</u>
Covid-19 Grants		
Job Retention Scheme	-	1,213
	<u>-</u>	<u>1,213</u>
Credit to Statement of Financial Activities	<u>48,911</u>	<u>50,663</u>
 RESTRICTED FUNDS	 RESTRICTED FUNDS	
	£	£
ii) AUTISM NI (PAPA) PROJECTS		
NHSCT Family Support (ASD)	37,371	35,954
The Three Guineas Trust	31,250	81,250
NHSCT ASOs	67,843	65,271
Joseph Levy	18,500	18,480
Children In Need	26,178	16,454
Children In Need Covid-19	-	9,374
Family Support	8,621	1,000
Community Foundation NI Family Support	3,732	625
BHSCT	<u>73,931</u>	<u>50,294</u>
The Henry Smith Charity	56,300	57,600
TEACCH Steering Group	-	-
WHSCT ASO's	30,562	-
Credit to Statement of Financial Activities	<u>354,288</u>	<u>336,302</u>
 Total Credited to Statement of Financial Activities	<u>403,199</u>	<u>386,965</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

	£ 2023	£ 2022
	£	£
3. UNRESTRICTED FUNDS		
DONATIONS	<u>228,237</u>	<u>215,089</u>

As a result of Covid-19, the government's imposed lockdown and the economic uncertainty the charity had seen a substantial reduction in donations received in 2021 but thankfully donations have increased in 2022 and 2023. Donations Includes income from Donations received directly and payroll giving GAYE.

	£ 2023	£ 2022
4 TRAINING	<u>179,832</u>	<u>137,506</u>

Training includes income from Parents, Individuals and Professionals.
Further training has also been commissioned by Statutory and Charitable Trusts.

5. UNRESTRICTED FUNDS		
FUND RAISING EVENTS	<u>103,144</u>	<u>92,879</u>

During the year and last year the fund raising team and Corporate donors carried out a number of events including Mourne Madness, Glow Walk, Abseil, Zipline and Skydive.
The team continues to increase their work with corporate donors and have seen an increase in awareness following fund raising events, the fund raising events, the ongoing lobbying and the work on social media.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

6. RESOURCES EXPENDED	Note	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £
Salaries, Wages and Pension Contributions	8	422,704	342,073	764,777	253,723	286,268	539,991
Rent, Rates, Services and Insurance		35,839	3,366	39,205	38,974	2,686	41,660
Telephone		6,068	2,330	8,398	6,240	2,106	8,346
Postage, Printing, Stationery and Advertising		40,615	1,139	41,754	10,216	1,380	11,596
Catering		-	-	-	-	-	-
Travel Expenses		9,525	14,650	24,175	3,708	2,753	6,461
Autism Awareness		2,400	-	2,400	-	-	-
Training and Conferences		9,337	-	9,337	5,486	-	5,486
Recruitment and Staff Development		5,314	17,201	22,515	1,051	40,580	41,631
Purchase of Books, Videos and Resources		5,022	-	5,022	738	-	738
Resources for Projects		-	21,820	21,820	-	21,770	21,770
Fund Raising Expenditure		18,874	-	18,874	15,054	-	15,054
Expenditure on Behalf of Branches / Support Groups		9,119	-	9,119	2,407	-	2,407
Professional Fees and Subscriptions		49,507	3,940	53,447	41,691	4,450	46,141
Audit Fees		5,640	500	6,140	5,432	500	5,932
Accountancy Fees		10,878	-	10,878	3,500	-	3,500
Bank Fees and Interest		685	-	685	561	-	561
General Expenses		2,572	162	2,734	2,009	1,444	3,453
Capital		-	1,777	1,777	-	3,544	3,544
Depreciation		7,902	-	7,902	11,177	-	11,177
Total Resources Expended		642,512	408,958	1,051,470	401,967	367,481	769,448
		642,512	408,958	1,051,470	401,967	367,481	769,448

(Note 7)

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
7. PROJECTS RESTRICTED FUNDS AND EXPENDITURE

	TOTAL PROJECTS	NHSCT Family Support	The Three Guineas Trust	NHSCT ASO's	JOSEPH LEVY
	£	£	£	£	£
INCOMING RESOURCES					
Received	<u>354,288</u>	<u>37,371</u>	<u>31,250</u>	<u>67,843</u>	<u>18,500</u>
RESOURCES EXPENDED					
Salaries, Wages and Pension Contributions					
Salaries and Redundancies	302,585	26,328	66,474	47,643	18,817
Management	31,625	3,595	13,800	1,673	1,617
Administration	6,282	1,798	-	-	424
HR / Finance	1,581	-	-	-	-
	<u>342,073</u>	<u>31,721</u>	<u>80,274</u>	<u>49,316</u>	<u>20,858</u>
COSTS					
Rent, Rates, Services and Insurance	3,366	-	-	742	-
Telephone	2,330	252	-	581	21
Postage, Printing, Stationery and Advertising	1,139	-	-	596	-
Catering	-	-	-	-	-
Travel Expenses	14,650	3,222	237	2,120	212
Recruitment and Staff Development	17,201	-	-	11,610	5,360
Resources for Projects	21,820	1,600	-	5,995	1,400
Professional Fees and Subscriptions	3,940	-	-	1,305	701
Audit and Accountancy Fees	500	500	-	-	-
General Expenses	162	-	-	162	-
Capital	1,777	-	-	-	-
Depreciation	-	-	-	-	-
	<u>66,885</u>	<u>5,574</u>	<u>237</u>	<u>23,111</u>	<u>7,694</u>
TOTAL RESOURCES EXPENDED	<u>408,958</u>	<u>37,295</u>	<u>80,511</u>	<u>72,427</u>	<u>28,552</u>
NET INCOMING RESOURCES FOR THE YEAR	9,371	76	-	-	-
NET OUTGOING RESOURCES FOR THE YEAR	(64,041)	-	(49,261)	(4,584)	(10,052)
BALANCE OF FUNDS AT 1ST APRIL 2022	33,780	(528)	2,354	775	8,779
TRANSFER FROM UNRESTRICTED TO RESTRICTED	46,873	-	46,907	-	-
BALANCE OF FUNDS AT 31ST MARCH 2023	<u>25,983</u>	<u>(452)</u>	<u>-</u>	<u>(3,809)</u>	<u>(1,273)</u>

NHSCT Family Support
Contract to March 2024.

The Three Guineas

During this financial year, the Charity received the final year of agreed funding from The Three Guineas Trust which supports our Helpline and Awareness campaigns. The Charity met the shortfall of £46,907 for these core activities from Central funds for the remainder. The Three Guineas Trust has confirmed further funding of £140,000 over two years (£70K in 2023/24 and £70K in 2024/25) and the new funding will commence in July 2023.

NHSCT ASO's

Funding ongoing to January 2024
Tendering for additional three years.

Joseph Levy

Initial funding was for three years to April 2022.
Additional funding of £55,500 has been agreed for the eighteen months to 31st March 2024.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
7. PROJECTS RESTRICTED FUNDS AND EXPENDITURE

	BBC CHILDREN IN NEED	BBC CHILDREN IN NEED COVID-19	FAMILY SUPPORT	BHSCT	THE HENRY SMITH CHARITY
	£	£	£	£	£
INCOMING RESOURCES					
Received	26,178	-	12,353	73,931	56,300
RESOURCES EXPENDED					
Salaries, Wages and Pension Contributions					
Salaries	18,638	-	8,621	59,375	39,909
Management	2,751	-	-	3,874	2,873
Administration	-	-	-	3,158	-
HR / Finance	-	-	-	-	1,581
	21,389	-	8,621	66,407	44,363
COSTS					
Rent, Rates, Services and Insurance	-	-	-	-	2,624
Telephone	249	-	-	504	504
Postage, Printing, Stationery and Advertising	-	-	-	-	543
Catering	-	-	-	-	-
Travel Expenses	1,986	-	-	2,733	2,719
Recruitment and Staff Development	-	-	-	-	-
Resources for Projects	1,880	-	3,876	2,937	4,132
Professional Fees and Subscriptions	158	-	-	828	948
Audit and Accountancy Fees	-	-	-	-	-
General Expenses	-	-	-	-	-
Capital	-	-	-	-	-
Depreciation	-	-	-	-	-
	4,273	-	3,876	7,002	11,470
TOTAL RESOURCES EXPENDED	25,662	-	12,497	73,409	55,833
NET INCOMING RESOURCES FOR THE YEAR	516	-	-	522	467
NET OUTGOING RESOURCES FOR THE YEAR	-	-	(144)	-	-
BALANCE OF FUNDS AT 1ST APRIL 2022	-	34	1,955	5,695	9,696
TRANSFER FROM UNRESTRICTED TO RESTRICTED	-	(34)	-	-	-
BALANCE OF FUNDS AT 31ST MARCH 2023	516	-	1,811	6,217	10,163

BBC Children in Need

Project to the 31st March 2025.

Funds received in advance of expenditure.

Family Support

Funds received in advance of expenditure.

BHSCT

Funds received in advance of expenditure.

Henry Smith Charity

Grant received in advance with 1st instalment received in May 2021.

The unexpended balance is due to the grant received in advance.

To 31st May 2024 can reply within 6 mths before 31st May 2024

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
7. PROJECTS RESTRICTED FUNDS AND EXPENDITURE

	TEACCH STEERING GROUP	WHSCT ASO's
	£	£
INCOMING RESOURCES		
Received	-	30,562
RESOURCES EXPENDED		
Salaries, Wages and Pension Contributions		
Salaries	-	16,780
Management	-	1,442
Administration	-	902
HR / Finance	-	-
	-	19,124
COSTS		
Rent, Rates, Services and Insurance	-	-
Telephone	-	219
Postage, Printing, Stationery and Advertising	-	-
Catering	-	-
Travel Expenses	-	1,421
Recruitment and Staff Development	-	231
Resources for Projects	-	-
Professional Fees and Subscriptions	-	-
Audit and Accountancy Fees	-	-
General Expenses	-	-
Capital	-	1,777
Depreciation	-	-
	-	3,648
TOTAL RESOURCES EXPENDED	-	22,772
NET INCOMING RESOURCES FOR THE YEAR	-	7,790
NET OUTGOING RESOURCES FOR THE YEAR	-	-
BALANCE OF FUNDS AT 1ST APRIL 2022	5,020	-
TRANSFER FROM UNRESTRICTED TO RESTRICTED	-	-
BALANCE OF FUNDS AT 31ST MARCH 2023	5,020	7,790

WHSCT ASO's

Funds received in advance of expenditure to November 2023.
This is a two year project with the Charity funding the second year.
Costs for the second year are projected at £61,000.

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

8. STAFF COSTS AND NUMBERS

	2023	2022
	£	£
Gross Salary	684,630	488,318
Employers NIC Contribution	57,500	35,228
Employers Pension Contribution	22,647	16,445
Redundancy Payments	-	-
Salaries, Wages and Pension Contributions	<u>764,777</u>	<u>539,991</u>

The charity operates a defined contribution pension scheme for its employees and it is now administered by Legal and General under Auto-Enrolment (commenced January 2017). The charity makes a contribution to this scheme as noted above.

Trustees Directors Remuneration

The trustees directors did not receive any emoluments during the year 2023 Nil (2022 £ Nil)
Trustees directors were reimbursed expenses during the year 2023 £ Nil (2022 NIL)

Related party transactions see note 18.

No employee received emoluments of more than £70,000.

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, Finance Director, Director of Development and Director of Family Support.
Their remuneration including pension contributions were £214,053 (2022 £155,820).

Employees during the year were as follows:

	2023	2022
	No	No
Chief Executive	1	1
Director of Development	1	1
Director of Finance	1	1
Director of Family Support	1	1
Training and Development Officer	2	1
Corporate Manager	1	-
Fundraising and Marketing Manager	1	-
Sales and Marketing Officer	1	-
Events and Fundraising Officer	1	1
Events and Marketing Officer	-	1
Family Support Manager	1	-
Family Support and Helpline	3	2
Family Support Group Officer	1	1
Project Staff	9	6
Youth Worker	-	1
Training Officer	-	1
Administration Officer	1	1
Personal Assistant and Human Resources Officer	-	1
Early Intervention	3	3
Communications Officer	1	-
Autistic Adults Support Officer	1	-
	<u>30</u>	<u>23</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

9. FIXED ASSETS	UNRESTRICTED		RESTRICTED	TOTAL
	F&F £	Premises £	F&F £	
COST				
Balance at 1st April 2022	152,980	5,559	30,460	188,999
Additions	7,880	-	-	7,880
Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Balance at 31st March 2023	160,860	5,559	30,460	196,879
	<hr/>	<hr/>	<hr/>	<hr/>
DEPRECIATION				
Balance at 1st April 2022	140,430	5,282	30,376	176,088
Charge for the Period	7,626	276	-	7,902
Elimination on Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Balance at 31st March 2023	148,056	5,558	30,376	183,990
	<hr/>	<hr/>	<hr/>	<hr/>
WRITTEN DOWN VALUE AT 31ST MARCH 2023	<u>12,804</u>	<u>1</u>	<u>84</u>	<u>12,889</u>
WRITTEN DOWN VALUE AT 31ST MARCH 2022	<u>12,550</u>	<u>277</u>	<u>84</u>	<u>12,911</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

	2023	2022
	£	£
10. DEBTORS		
Trade Debtors	22,324	16,256
Sundry Debtors and Prepayments	-	43,750
	<u>22,324</u>	<u>60,006</u>
11. BANK AND DEPOSIT ACCOUNTS	£	£
UNRESTRICTED		
AUTISM NI (PAPA) CENTRAL	723,216	792,475
	<u>723,216</u>	<u>792,475</u>
RESTRICTED		
AUTISM NI (PAPA) PROJECTS	5,107	5,123
TOTAL CASH AT BANK AND AT HAND	<u>728,323</u>	<u>797,598</u>
12. CREDITORS: Amounts Falling Due Within One Year	£	£
Trade Creditors	15,213	17,430
Sundry Creditors and Accruals	47,212	41,369
	<u>62,425</u>	<u>58,799</u>
13. CREDITORS: Amounts Falling Due After One Year		
Hire Purchase Creditor	-	-
	<u>-</u>	<u>-</u>
	£	£
14. AUDITORS' REMUNERATION		
Audit Fees	6,140	5,432
	<u>6,140</u>	<u>5,432</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**15. RECONCILIATION OF NET INCOME (EXPENDITURE) TO
NET CASH FLOW FROM OPERATING ACTIVITIES**

	Note	Total Funds 2023 £	Total Funds 2022 £
Net Income (Expenditure) for the Reporting Period (as per the statement of financial activities)		(110,605)	87,817
Adjustments For;			
Depreciation Charges		7,902	11,177
Realised (Gains) Losses on Investments		-	-
Unrealised (Gains) Losses on Investments		-	-
Cost of Managing Investments		-	-
Dividends, Interest and Rents from Investments		-	-
Loss (Profit) on the Sale of Fixed Assets		-	-
(Increase) Decrease in Stocks		-	-
(Increase) Decrease in Debtors		37,682	(39,146)
Increase (Decrease) in Creditors		3,626	13,319
Net Cash Provided By (Used In) Operating Activities		<u>(61,395)</u>	<u>73,167</u>

		2023 £	2022 £
ANALYSIS OF CASH AND CASH EQUIVALENTS			
Cash in Hand		728,323	797,598
Notice Deposits (less than 3 Months)		-	-
Overdraft Facility Repayable on Demand		-	-
Total Cash and Cash Equivalents	11	<u>728,323</u>	<u>797,598</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**16. ANALYSIS OF FUND BALANCES BETWEEN
THE NET ASSETS AT THE 31ST MARCH 2023**

	Note	UNRESTRICTED FUNDING	RESTRICTED FUNDING	TOTAL
		CENTRAL	PROJECTS	
		£	£	£
FIXED ASSETS	9	<u>12,805</u>	<u>84</u>	<u>12,889</u>
CURRENT ASSETS				
Debtors and Prepayments	10	22,324	-	22,324
Owed by Inter Divisions		-	24,590	24,590
Cash on Hand and at Bank	11	<u>723,216</u>	<u>5,107</u>	<u>728,323</u>
		<u>745,540</u>	<u>29,697</u>	<u>775,237</u>
CREDITORS ; Amounts Falling Due Within One Year				
Owed to Inter Divisions		24,590	-	24,590
Creditors and Accruals	12	<u>58,627</u>	<u>3,798</u>	<u>62,425</u>
		<u>83,217</u>	<u>3,798</u>	<u>87,015</u>
CREDITORS ; Amounts Falling Due After One Year				
Creditors and Accruals	13	-	-	-
NET ASSETS		<u><u>675,128</u></u>	<u><u>25,983</u></u>	<u><u>701,111</u></u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

17. RECONCILIATION AND ANALYSIS OF MOVEMENTS
ON THE FUNDS FOR THE YEAR

	(Note 7 Page 43-45)		
	UNRESTRICTED FUNDING CENTRAL	RESTRICTED FUNDING PROJECTS	TOTAL
	£	£	£
INCOMING RESOURCES			
UNRESTRICTED	586,577	-	586,577
RESTRICTED PROJECTS			
NHSCT Family Support (ASD)	-	37,371	37,371
The Three Guineas Trust	-	31,250	31,250
NHSCT ASOs	-	67,843	67,843
Joseph Levy	-	18,500	18,500
Children In Need	-	26,178	26,178
Children In Need Covid-19	-	-	-
Family Support	-	8,621	8,621
Community Foundation NI Family Support	-	3,732	3,732
BHSCT	-	73,931	73,931
The Henry Smith Charity	-	56,300	56,300
TEACCH Steering Group	-	-	-
WHSCT ASO's	-	30,562	30,562
	<u>586,577</u>	<u>354,288</u>	<u>940,865</u>
RESOURCES EXPENDED			
UNRESTRICTED	642,512	-	642,512
RESTRICTED PROJECTS			
NHSCT Family Support (ASD)	-	37,295	37,295
The Three Guineas Trust	-	80,511	80,511
NHSCT ASOs	-	72,427	72,427
Joseph Levy	-	28,552	28,552
Children In Need	-	25,662	25,662
Children In Need Covid-19	-	-	-
Family Support	-	8,621	8,621
Community Foundation NI Family Support	-	3,876	3,876
BHSCT	-	73,409	73,409
The Henry Smith Charity	-	55,833	55,833
TEACCH Steering Group	-	-	-
WHSCT ASO's	-	22,772	22,772
	<u>642,512</u>	<u>408,958</u>	<u>1,051,470</u>
NET INCOME (EXPENDITURE)	(55,935)	(54,670)	(110,605)
NET UNREALISED INVESTMENT GAINS	-	-	-
TRANSFER FROM UNRESTRICTED TO RESTRICTED	(46,873)	46,873	-
NET MOVEMENT IN FUNDS	<u>(102,808)</u>	<u>(7,797)</u>	<u>(110,605)</u>
BALANCE AT 1ST APRIL 2022	777,936	33,780	811,716
BALANCE AT 31ST MARCH 2023	<u>675,128</u>	<u>25,983</u>	<u>701,111</u>
THE FUNDS OF AUTISM NI (PAPA)			£
RESTRICTED FUNDS			25,983
UNRESTRICTED FUNDS			
General			675,128
Designated			-
Total Unrestricted Funds			<u>675,128</u>
TOTAL FUNDS OF AUTISM NI (PAPA)			<u>701,111</u>

AUTISM NI (PAPA)
YEAR ENDED 31ST MARCH 2023
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

18. RELATED PARTY TRANSACTIONS

During the year the charity purchased £25,194.60 (2022 £16,257.74) from Leaf Consultancy Ltd for computer software and support during the year.

Leaf Consultancy Ltd to upgrade its computer system.

The balance due to Leaf Consultancy Ltd in trade creditors at year end was £900.46 (2022 £1,904.57).

Mr Steven Goldblatt is a trustee of the charity and a majority shareholder and director of Leaf Consultancy Ltd.

The transactions were on normal commercial terms that were beneficial to the charity. Mr Goldblatt took no part in the decision to use Leaf Consultancy Ltd. The charity had been using the services of Leaf Consultancy Ltd for several years before Mr Goldblatt was appointed a trustee.

19. REPORTING CURRENCY

The financial statements are stated in GBP (sterling)

20. SUBSEQUENT EVENTS

There has been no significant events affecting the company since the financial year end.

21. FINANCIAL INSTRUMENTS

The carrying value of the company's financial assets and liabilities are summarised by category below;

FINANCIAL ASSETS	2023	2022
Measured at undiscounted amount receivable	£	£
Trade Debtors	22,324	16,256
Sundry Debtors and Prepayments	-	43,750
	<u>22,324</u>	<u>60,006</u>
FINANCIAL LIABILITIES	2023	2022
Measured at undiscounted amount payable	£	£
Trade Creditors	15,213	17,430
Sundry Creditors and Accruals	47,212	41,369
	<u>62,425</u>	<u>58,799</u>