

## TRUE HARVEST SEEDS

### Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2023

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### OBJECTIVES AND ACTIVITIES

##### Purposes and aims

##### Purposes and aims

Our charity's purposes as set out in the objects contained in the company's memorandum of association.

- 1) (a) Promote for the benefit of the community and future generations the conservation, protection and improvement of biodiversity through the provision of a botanical garden, a seed bank and repatriation of lost plant species, to protect endangered species in accordance with the Convention on International Trade in Endangered Species (CITES).  
  
(b) Source viable Irish native and naturalised seed.
- 2) Advance the education of the public so as to increase their knowledge, understanding, appreciation and awareness of:
  - a) vegetable and other appropriate seeds, their value and the benefits arising from their conservation;
  - b) the principles and practice of maintaining seed biodiversity and sustainable development;
  - c) the design and application of seed conservation projects in the community;
  - d) educating trainers and teachers and developing training aids for schools to tie in with their curriculum;
  - e) the benefits arising from the maintenance of organic principles.
- 3) Provide and promote information and interpretive material about vegetable seeds.
- 4) Promote, foster and carry on study and research into the principles and practice of seed saving and to publish the useful results of such research.

**Report of the Trustees  
FOR THE YEAR ENDED 31 DECEMBER 2023**

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**OBJECTIVES AND ACTIVITIES**

**Our main activities undertaken to further all our aims**

- Maintaining and further development of headquarters at Kilclief Seed Centre we have had many challenges in continuing our conservation of Ireland's native-origin flora - plants that are indigenous to this island.

Administration of charitable duties and governance plus the burden of satisfying planning regulations, unfortunately led to a decrease in collecting activities. With a reluctance to apply for grant funding the team started working hard to raise funds through supplying seeds and related organic or sustainable items on the website. We were helped greatly with funding from Department for Communities continued administered very capably by Heritage Lottery Fund. In the former half of the year problems were ameliorated somewhat by the Marketing Coordinator position, unfortunately due to staff illness in that department, little benefit was seen in the final quarter of the year.

In and of itself the above problems wouldn't pose much of a concern, until we introduce the plight of our wild flowers. Importation of our native species remains unchecked, and thus follows the spread of foreign pollen via unwitting pollinators. This leaves the flora of the island of Ireland absolutely vulnerable. Little DNA testing has been done to prove that imported species pose no threat, instead regulations rely upon the assumption that our flora never adapted to island life.

We can see clearly the example of mammals in Tasmania, who over 12,000 years developed to be - up to 30% bigger in physical size than their ancestor cousins in Australia. Ireland has, arguably, been an island for 14,000 years. Mammals and plants alike, in the main, get one chance a year to reproduce.

In March 2020 Germany closed its borders to the importation of foreign seeds of native species to any of their 22 defined geographical zones. Native wild flower seed producers rose to the challenge and zoned the insides of their businesses to match.

In Ireland wild flower seed production is in its infancy. When THS started supplying small seed packets back in 2019, we were the first to do so, and we were advised against it as it wouldn't make money. Now there are multiple companies selling "Native Irish wild flowers" in small seed packets, yet few of them are growers, rather they are importers.

- Debbie continued as CEO contributing vision throughout paid and voluntary hours. Continuing laying the ground work for the imminent creation of a permanent purpose-built seed bank for our island's flora through:

- The maintenance of the online shop and its population of items through continuing website development. Content is carefully selected for the advancement of people, nature and sustainability, all proceeds go to keeping core costs met and new projects emerging.

Seed packing including creation of all seed packets. Assisted by Gill Start, volunteer.

Making up and posting out all orders. Now assisted by Clare Crow, part time Sales assistant.

Writing quotes for various seed requests, outings and training.

Overseeing the growing and harvesting, cleaning and storing of seed.

Seed bank maintenance.

Kilclief maintenance of machinery and equipment.

Coordinating the work of our volunteers, including training.

Maintaining governance issues, accounts and payroll. Assisted by Becky Knight Treasurer and MB McGrady & Co Accountants.

Developing and looking after conservation projects.

Planning permission: Working closely with our architect, Gerry Irvine of HIP Architects, councillor Colin McGrath and the planning department because the temporary planning permission on our temporary buildings ran out on 16th March. A new application was posted by Gerry of HIP Architects on 5th May 2023. A period of grace had been granted by the planning department to cover from 16th March to 5th May. The planning department processed the application on 28th July 2023 and this became our application date on the planning portal.

Debbie worked closely with Gerry and John, also of HIP architects to develop an application for a Replacement Farm building that would facilitate the island's first purpose built modern seed bank. As of 31st December 2023 we are working with the planning department to have their questions answered.

- Debbie continues as a committee member of ENSPA and BNFC.

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#### OBJECTIVES AND ACTIVITIES

"Working as ceo of THS is certainly challenging and at times tiring, but a lot can be said for living a life with an altruistic purpose, which seems to lend its own kind of energy to the project and of course attracts help from all kinds of very kind and wonderful people, to whom I am entirely grateful. Sometimes it feels hopeless that we can save our island's flora. Importation and free trade trump the day, to the detriment of our indigenous flora and the damage sadly, cannot be undone. In the absence of a cessation of importation, only seed banking can truly save our flora."

- Mike Thompson continues to lead the project to obtain the CRESI funding from the Department for Communities, administered by Heritage Lottery. Mike provides management structure for the CRESI Marketing Coordinator post and Debbie provides the working environment. Trustee Katie continues to support Mike in this role as necessary.
- The Live Here Love Here subsidy to schools and community groups for their wild flower seed purchases continues to be availed of. There are still funds available which are carried forward to use in 2024.
- In January Mike got THS accepted onto the Google Not for Profits programme which provides \$10,000p/month in free advertising and access to Google Workspace for document sharing and storage.
- Helen's voluntary contribution ended in May. She remains keen to join in with wild seed collections for the seed bank.
- Mike's (Forest Mike or Mike Bennett) regular and reliable weekly voluntary contribution offers much stability, dependable work contribution and his delightfully dry wit.
- Our team of volunteers comprised Fergus, Sue, Kathy and Bob, Mary, Gill and Marian. Philip came on board in November bringing relief to site maintenance efforts. Each regularly and reliably brought and shared different skills and talents and asked lots of seed growing questions. In spring time we were joined briefly by Luke a local resident, he fixed up our capillary matting beds outside and generally made the site look beautifully cared for and kempt.
- Marian has joined the team, she is a professional herbalist and together with Debbie and John and team of St Anne's Physic Garden in Dublin they plan to bank seed which has medicinal purposes. Debbie and Marian plan to maintain a small medicinal plants garden in the new botanical garden planned alongside the new seed bank build.

#### Purpose 1a: Provision of a seed bank.

- The seed bank continues to be maintained by Debbie. Funded by voluntary hours and money generated by the online shop sales. As of December 2023 the seed bank contains collections. There are 18 more to be accessioned once they are ready.

#### Purpose 1a, 2 (a) (b): To protect endangered species.

- We worked with Aisling Gribben of Causeway Coast and Glens Partnership to locate and collect further Schedule 8 plant populations which live at Binevenagh. We made a collection of *Dryas octopetala*. We attempted to locate *Saxifraga oppositifolia* but had no luck, despite being given the coordinates by Karl Hamilton, we were not able to locate it. A major hold up to proceedings is the distance. To make things easier for Debbie, she rented a room there and visited Aisling at Binevenagh one day and Adam Mantel at Magilligan the next. With Adam, Debbie surveyed the *Hypochaeris glabra* that had been planted out in 2022, none had survived, Adam felt it was the cattle grazing that had killed them off.
- *Hypochaeris glabra* was sown again in February 2023 however we didn't collect it in August. The plants appeared somewhat hybridised, which would be possible with *Hypochaeris radicata* nearby. This means that the population we collected from in 2022 may be compromised and this collection can't be used for restoration or research going forward. Without the ability to do DNA testing, these results remain speculation. The collection has been stored with a question mark over it. It would be interesting the future to explore this. Our new laboratory in the new build will be sufficient to work on samples in a coherent manner.
- The four *Crambe maritima* plants in the raised beds remain alive and well, but very few seed were collected in 2023. Organic seaweed feed was applied and will continue to be so.
- The collection of *Erigeron acer* from Ballykindler was the jewel in the crown this year. See further notes.

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#### OBJECTIVES AND ACTIVITIES

##### **Purpose 1b: Source viable Irish native seed.**

- Contributions of *Rhinanthus minor*, yellow rattle were made to THS by Michael and Rachel of Ardtole and also Greer and Maureen of Slievemoyle. Both generously allowed Debbie to harvest yellow rattle free of charge and use it as a funding income for the charity. Both sites are naturally occurring populations. We were joined at Ardtole in August by Grassroots Belfast making several collections of wild flowers. Much thanks to Michael and Rachel for having us.

##### **Purpose 2: Advance the education of the public.**

- Debbie continues to give talks and now we request payment.

- The website for SOS8 is kept up but was not added to in 2023. Payment is still made for it to stay live using unreserved funds raised by the shop.

- Volunteers changed very little in 2023, losing only one long time volunteer who was our main and most experienced seed cleaner, Helen. However new starts from 2022, Gill and Fergus helped join the remaining team, keeping us cheerful and busy retraining. In so many ways spreading the knowledge again is a good thing.

- Our SERC students, led by Joanne and Joe, came from SERC Downpatrick campus, we are delighted and honoured to continue to host the students. Their volunteering gives THS a much needed work boost every fortnight and gives the students practical experience which adds to the quality of their portfolios.

In 2023 the students completed the practical element of their OCN Level 1 unit in skills for Gardening. The students have helped with sowing seeds, plant care and site maintenance. The students can also now count volunteering hours to their Duke of Edinburgh portfolios. Everyone at THS have really taken to all of the students, we have got to know them as individuals, they brighten up our week and we very much appreciate their regular and valuable contribution.

- We attended Down High's Eco fun-day on 30th April. Funded by the council we were able to give away seed trays with seed in having shown people how to sow up the seeds. We gave out information on how to look after the young plants and bring them on to be large plants suitable for the garden.

- In May we started talks with Glebe House's Andrew McCracken for Debbie to help them with setting up their community gardens, "Seed Bed". Glebe House included Debbie as a consultant in their funding application. A payment was made to True Harvest Seeds in July. We held a plant sale which was very popular receiving a lot of support and we raised £1,200.

- Sunday 26th June saw our last monthly attendance at Saintfield Market. New owners came in and they didn't invite THS to come back. Thank you to Peter and Yvonne who gave us the stand free of charge for over a year over 2 springs and summers, which allowed us to raise funds, very much appreciated.

- Kathryn's contribution as Marketing Coordinator gained traction throughout the year. Her consistent and high quality social media engagement has been benefitting every aspect of our work. Because people can see we are active and what we are doing, we have been benefitting.

- In conjunction with Riverdale Primary School and with funding from Live Here Love Here, we made a video on how to make Protected Sowing, the video is available on our YouTube channel.

- The YouTube channel was taken up by Kathryn and made to work. She has been creating and publishing very informative and increasingly popular short videos. We will be creating content going forward, as time allows.

- In August we were delighted to receive the Irish group from the GAIA Seed Training course, to our Kilclief site. The aim of their visit was to demonstrate and inform participants how we do what we do in terms of seed handling. The same is planned for 2024. We held two training days on "Seed Conservation Techniques", both days sold out, educating 20 participants.

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#### OBJECTIVES AND ACTIVITIES

- In September we participated in Belfast Naturalists Field Club, conversazione bringing information leaflets and seeds for sale. Much of the evening was used to discuss the merits of yellow rattle, *Rhinanthus minor* and how to sow and maintain it.

- In October we worked with local Dublin artist Rachel Doolin. Rachel was constructing an in depth study on seed and seed growers across Ireland. Rachel held an interview with Debbie on the work of THS and after editing published the talk as a podcast on the internet. You can still access it here: <https://www.racheldoolin.com/debbie-gillies>

- In November Tracy Megoran kindly took a stock of our seed down to the Show in Dublin's RDS. She singlehandedly raised £184 for the charity over the weekend as well as raising awareness with the public.

- December saw a soft launch of our single Membership packs, this will be furthered in Qs 3&4 of 2023. The mailing list of people interested in following THS with our personalised emails containing insider information, first dibs on training course places, special offers was started. Volunteers, trustees and staff enjoyed Christmas dinner together at Denvir's of Downpatrick which was well attended by all our members.

**Purpose 2 (a): Vegetable and other appropriate seeds, their value and the benefits arising from their conservation; and (b) the principles and practice of maintaining seed biodiversity and sustainable development;**

- We continue to source the best quality organic and often Demeter standard, open pollinated vegetable seed from reputable seed houses across Europe. For each variety we hold we give as much information as we can on the webpage for each.

We stock seed that does well in Ireland. With the invaluable help of volunteer Fergus, we continue to grow out samples of many of the seed lots, this helps us with descriptions, photographs and forms a large part of the germination testing that we do ourselves.

By supplying only open pollinated varieties people are empowered to save their own seed and use them next season. By actually doing the seed saving, people are learning how to manage seeds themselves. This has many benefits and we are seeing the opening of various amateur seed saving and seed swap events across the country.

In an ever increasingly uncertain future, seed knowledge is a vital part of sustainability on any island.

**Purpose 2 (c): Design and application of seed conservation projects in the community.**

- We continue to supply grasses for the restoration of the fore dunes at Tryella beach. By using seed from our raised beds at Kilclief we were able to accept a contract from Newry Mourne and Down Council's Darren Rice. Our raised beds were originally populated by previous collections made from the local area. On principle we believe that it is important to use local seed. To avoid inbreeding depression we made collections from several different locations over a 15 mile stretch of coast.

Species are: *Ammophila arenaria*, *Leymus arenarius* and *Elytrigia juncea*. Marram, Lyme and Sand couch resp..

The contract covers the period 2024 and 2025, the plants being available for collection each spring. Debbie and team will be helping plant out the plugs and pots.

**Purpose 2 (e): Organic principles.**

- We have maintained our organic status in cooperation with the Soil Association:

- 1, Growing at Kilclief and
2. For selling bought in organic seed, (which we were already certified for).

Debbie looks after inspections and certification.

- We have an onsite apiary run by Debbie in her spare time which did greatly assist in the pollination of the wild flowers throughout the year.

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#### OBJECTIVES AND ACTIVITIES

- Mark continues to maintain the field's weeding by tractor.
- Debbie concentrates on site maintenance, using the tractor and removal of Schedule 9 weeds. Putting out the bins, general tidiness. Cleaning of all facilities and maintenance of cleaning rotas.  
Philip has taken over the maintenance of the site around the buildings, mowing, cleaning, cutting back and general tidying which is much appreciated.

#### **Purpose 3: Provide and promote information and interpretive material about vegetable seeds.**

- Maintenance and improvement of the website. The decision to continue, enhance, promote and increase stock on the online shop has increased sales, providing our customers with greater choice and information. This in turn provides unrestricted funds for the charity, which helps cover core costs. In this way the charity continues to function.

#### **Purpose 4: Making our information and knowledge available to the public.**

- The collections are a source of native Irish-origin plant material and most are available to the public upon request. This is excepting the endangered species which will require special permission to administer.
- Information about the collections is currently on the website. We published a list of collections from 2015 - 2018 on our website [www.trueharvestseeds.org](http://www.trueharvestseeds.org) from data collected at the seed collections. The list is in need of updating to show new collections. We are still holding open our project to put a dynamic database of the collections online. This is a matter for fundraising either from core funding or raised. A dynamic database would enable easier updating of the online record and provide paid staff hours.
- Through our work we have generally raised public awareness of the plight of our native plants by engaging with botanists, land owners and volunteers while delivering training courses and open days.  
Debbie now has help from Mike Thompson to maintain the website on Siteground server including the online shop. The work Mike did on the shop has paid dividends in user friendliness and speeding up the website [shop.trueharvestseeds.org](http://shop.trueharvestseeds.org) and the main conservation website remains as [trueharvestseeds.org](http://trueharvestseeds.org) being easier and faster to load our story.
- THS had permission from DAERA for wildlife licences for endangered plants and permission from NIEA for working on Areas of Special Scientific Interest (ASSIs).

#### FINANCIAL REVIEW

##### Principal funding sources

##### Restricted funds

- Ongoing funding from Department for Communities CRESI funding administered by Heritage Lottery Fund for position of Marketing Coordinator.
- Ongoing delivery of Live Here Love Here funding to subsidise wild flower seeds for schools and community groups.
- In partnership with the Defence Infrastructure Organisation (DIO). The DIO got in touch with Debbie regarding the species *Erigeron acer*, blue fleabane at Ballykindler. We were very pleased and grateful to the department, to make a successful collection from 3 separate parts of the population.  
We were expediently furnished with a license to collect from DAERA's wild life licensing department for which we were ever grateful and this allowed us to get the collection as the time between its discovery and seed drop was short.

##### Unrestricted funds

- Sales of wild flower, vegetable, herb and garden flower seeds raised cash which was used to pay for ongoing overheads, and new stock.
- Donations.

## FINANCIAL REVIEW

### Reserves policy

- THS have secured property from which to operate and buildings to work from for the long term, with no ongoing costs other than conacre and utilities.

However, whilst the land is secure the temporary buildings were only granted temporary planning status by the planning department.

- Mike T, trustee was instrumental in setting up a membership scheme. By raising funds and ongoing work with the marketing coordinator, THS has launched its individual membership scheme.

### Going concern

- At the close of 2023 we are happy that the charity will continue to be a going concern.

- THS' shift from submitting funding applications to various bodies to reflect a more self sustaining attitude is ongoing. The natural capital of the seed bank has been given a value for insurance purposes.

- Our market research had shown an appetite for small seed packets of wild flowers in 2023. However large seed companies have moved into the south of Ireland. They are importing species native to Ireland and marketing them cheaply and aggressively as "Native Irish Wildflowers". This has obvious consequences for the native populations.

We continue to provide a Native Origin" option, however our hand grown, picked and processed seed is more expensive and sales are showing a slow down.

- We continue to import vegetable, herb and non-native seeds - (other) into NI from the EU throughout 2022.

- We continue to:

to use our expertise to provide seeds to the small packet market in Ireland as a whole. This service was used by many customers throughout 2023.

to keep prices low and offer postal service as an extra, rather than subsume the cost of postage into raised seed prices, this remains under review.

to provide "Open Pollinated" other seeds. The seeds we provided are either Organic or Demeter standard and are of a quality that can be used in seed breeding. This decision was taken with a view to potentially alleviating food shortages in the future, empowering people to save their own seeds, to swap viable seeds going forward.

- We added wild flower seed mixtures to our range of products. These have proved to be more popular than individual seed packets. They are better value for money and marketing assessment has shown- by asking customers why that is, has shown us that it is our expertise in putting together the seed mix that has been of greatest value.

## **TRUE HARVEST SEEDS**

### **Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2023**

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#### **FUTURE PLANS**

- Marketing trustee Mike, CEO Debbie and Marketing Coordinator Kathryn have been investigating corporate membership and sponsorship.

With the need to develop a new seed bank building project fundraising will be of the essence. However future plans are on hold until we receive decision from the planning department.

- Starting in February 2022, discussions with HIP Architects and seed banking experts from various sources we started to develop a plan for a permanent building. To pay for this we must use unrestricted funds, raised from the shop and courses.

A discussion in January 2023 with the planning department, kindly organised and attended by Colin McGrath, Councillor and Dominic O'Reilly Assistant Councillor, Gerry Irvine architect of HIP Architects, Bangor and Debbie of THS, highlighted the need for a building that blended in with the surrounding AONB of a permanent nature.

Debbie's Farm, land owner was in a position to allow THS to build a replacement farm building, that could be used by True Harvest Seeds going forward with rent remaining the same onacre.

A large, £880,880 capital funding application was submitted to DAERA for the building of a superior plant resource centre at Kilclief. This application was unsuccessful March 2023 and new ideas, for a much reduced building were conceived.

- An application was submitted to the planning department on 5th May 2023, acknowledged on 28th July, for a permanent building.

In line with our organic and sustainable principles. It will blend into the environment, it will be passive, generate its own power, harvest grey and rain water and be purpose built for swifts, swallows, bats and insects.

The building will be agricultural in nature, with facilities for staff and volunteers to enable selling seed and other economic activity, all profits remain in the charity to further our aims.

- The position for a Retail Assistant was filled by Clare Crow in November. Clare received on the job training. She works a part time contract and has turned out to be a real asset to the charity. She has a bright disposition and positive attitude which makes her a perfect ambassador at show and fairs, where she shows considerable flair in sales raising much needed revenue.

- THS trustees and CEO would welcome help and or trustee applications from persons interested in advancing the charity through use of their expertise in finance and fundraising.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

- The organisation is a charitable company limited by guarantee, incorporated on the 11 December 2013 and registered as a charity on 14th April 2014. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.



## TRUE HARVEST SEEDS

### Report of the Trustees FOR THE YEAR ENDED 31 DECEMBER 2023

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#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Recruitment and appointment of new trustees

- The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles and shall manage the business of the Charity. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

- All member of the Management Committee give their time voluntarily and received no benefits from the charity. Mr M Bryson, Miss K Lawrence, Ms J Cross, Miss R Knight and Mr M Thompson retire by rotation and, being eligible, offer themselves for re-election at the next annual general meeting. To be appointed as a charity trustee each trustee must be nominated and seconded by other charity trustee members.

##### Director's skills

- Mark Bryson has run the worker's co-op EcoSeeds since 1997, growing out native origin wild flower seeds. EcoSeeds assists in native wild flower restoration projects both as consultant and / or contractor.

"True Harvest Seeds continues to undertake unique invaluable work in these times of biodiversity loss and climate crisis. The amount of insects and birds visiting the field is amazing due to all the ex situ plants grown. I would say its is now the most native species rich sites in Ireland if you include all the collections it holds.

Many organisations talk about the work they do but with little substance but THS has the substance, it has continued to make collections and grow plants. I firmly believe it has made an important contribution to reducing Biodiversity loss in Ireland."

- Katie Laurence has experience in being on the committee of another NI environmental charity and has made herself available as staff liaison officer for THS. Katie is currently studying a masters in environmental management.

" THS provides a haven for wildflowers, fauna and people. I love the way we connect people to nature and to others Its forward thinking approach to saving endemic species has now been demonstrated to be scientifically sound. I am proud to be associated with such a ground breaking charity."

- Rebecca Knight is a chartered accountant working for global tax justice, she assists THS with governance.

- Julia Cross is a trained primary school teacher. She has extensive networking capabilities and is a perfect advocate for THS' ethos of saving our native and naturalised seeds.

- Mike Thompson is a director at Iconic Biscuits, with 20 years in marketing, sales and digital content production for international brands. He is a keen environmentalist and expert photographer who appreciates that THS is protecting future biodiversity on the island.

##### Operational Structure

- The chief executive officer is responsible for the day to day running of the charity. Four quarterly meetings is held with between CEO and directors. Issues are dealt with as they arise with the appropriate director.

##### Related parties

- The charity had no new related party transactions during the year.

- Ms Debbie Gillies (CEO) is a related party of Miss Rebecca Knight's (Treasurer). However Miss Knight has not undertaken any financial transactions (or other transactions) with Ms Gillies while acting as an agent of the charity. Miss Knight was excluded from all employee on-boarding matters and has no oversight or input into Miss Laurence's role of staff liaison officer.

#### REFERENCE AND ADMINISTRATIVE DETAILS

##### Registered Company number

NI621885 (Northern Ireland)

##### Registered Charity number

100201

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**TRUE HARVEST SEEDS**

**Report of the Trustees  
FOR THE YEAR ENDED 31 DECEMBER 2023**

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**Registered office**

36 Ardglass Road  
Kilclief  
Co. Down  
BT30 7NS

**Trustees**

M W Bryson  
Mrs J C Cross  
R V Knight  
K L Laurence  
M D Thompson

Ms D Gillies                      CEO

**Company Secretary**

M W Bryson

**Independent Examiner**

M.B.McGrady & Co  
Chartered Accountants  
Rathmore House  
52 St Patricks Avenue  
Downpatrick  
Co. Down  
BT30 6DS

Approved by order of the board of trustees on 26 September 2024 and signed on its behalf by:



R V Knight - Trustee