

Emmanuel Christian School Oxford

England & Wales · Charity number 900505

Details

Other names	EMMANUEL CHRISTIAN SCHOOL ASSOCIATION, ECS, EMMANUEL CHRISTIAN SCHOOL
Status	Registered
Legal form	Charitable company
Company number	02498497
Registered	1990-06-04
Register	View on the Charity Commission register

Contact

Address	Sandford Road Littlemore OX4 4PU
Phone	01865395236
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Website	www.ecschoo.co.uk

Activities

Objects: 4.1 THE OBJECT OF THE CHARITY, FOR THE PUBLIC BENEFIT, IS THE ADVANCEMENT OF EDUCATION BY THE ESTABLISHMENT AND MAINTENANCE OF NON-DENOMINATIONAL DAY SCHOOLS WHICH ARE OPERATED AS EVANGELICAL CHRISTIAN NON-PROFIT MAKING SCHOOLS FOR CHILDREN TO BE MANAGED AND ADMINISTERED AS CHARITABLE FOUNDATIONS.4.2 THIS ARTICLE 4 MAY BE AMENDED BY SPECIAL RESOLUTION, BUT ONLY WITH THE PRIOR WRITTEN CONSENT OF THE CHARITY COMMISSION.4.3 THE GOVERNORS SHALL NOT DO ANYTHING, OR AUTHORISE ANYTHING TO BE DONE, IN FURTHERANCE OF THE CHARITABLE PURPOSES SET OUT IN ARTICLE 4.1, WHICH WOULD BE INCONSISTENT WITH THE DOCTRINAL BASIS.4.4 THE DOCTRINAL BASIS MAY BE AMENDED OR SUPPLEMENTED BY A RESOLUTION OF THE GOVERNORS PASSED BY A MAJORITY OF AT LEAST 75% OF THEM.

Activities: The advancement of education by the establishment and maintenance of non-denominational day schools which are operated as evangelical christian non-profit making Schools for children to be managed and administered as charitable foundations.At present this includes Emmanuel Christian School, Oxford: an independent primary school situated in Littlemore for children aged 3-11 years old.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£592,113	£510,640	£288,168	20
2024-07-31	£471,334	£416,252	-	-
2023-07-31	£368,556	£324,435	-	-
2022-07-31	£273,327	£270,733	-	-
2021-07-31	£222,243	£224,429	-	-
2020-07-31	£212,701	£226,075	-	-

Trustees

Name	Role	Appointed
Rev ANTHONY GRAHAM BUCKLEY	Chair	2020-05-15
Andrew Richard Bell		2023-01-16
Daniel Mendis		2023-05-15
Jonathan Henry Chadwick Porter		2025-03-17
Moira Joyce Dorey		2026-01-26
Simon Neil Austen		2025-03-17

Emmanuel Christian School Oxford

England & Wales - Charity number 900505

Accounts



Annual Report and Accounts

For the year ended 31 July 2025

EMMANUEL CHRISTIAN SCHOOL, OXFORD

Life and Learning to the Full

LEGAL AND ADMINISTRATIVE INFORMATION

Registered charity no. 900505

Registered company no. 2498497

School registration no. 9316102

Registered office: Emmanuel Christian School, Sandford Road, Littlemore, Oxford, OX4 4PU

Trustees (Board of Governors)

Reverend Anthony Buckley (appointed as Chair 01/01/2021)

Mr Daniel Mendis

Mr Andrew Bell

Reverend Simon Austen

Mr Jonathan Porter

Status

The Emmanuel Christian School, Oxford is a Company Limited by Guarantee (registered in England, no. 2498497) and a registered charity no. 900505. The school is registered with the Department of Education (registration no. 1316102).

In setting our objectives and planning our activities, our Governors have given careful consideration to the Charity Commission's general guidance on public benefit, and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.

Chair's Statement

It continues to be a privilege to serve as Chair of the Governors of E C S. Not least because my fellow Governors show such commitment, expertise and wisdom, giving their time freely because of their passion for the school and all it represents, so ably supported by Stephen Born, Clerk of Governors, who travels from London for our meetings.

And then there is My Guy ensuring all is run so smoothly, and of course the teachers, so ably led by Mrs Nesbitt and Mr Kirkland. And then the parents, who give so much to ensure their children are superbly educated with strong Christian foundations. But above all, the children, because we, as adults, are here for them. An increasingly popular saying, based in an African tradition, is: "it takes a village to raise a child" and we all are part of that village for each one of our children.

The priority that Jesus gave to the welfare and welcome of children was striking. As ECS continues to look forward, to grow and to ponder new possibilities (and perhaps necessities to respond to our increasing numbers), we can know that we are serving him as we serve them.



Anthony Buckley
Chair of Governors, March 2026

Principal's Report 2024 - 2025

At Emmanuel Christian School, we are shaped by the conviction that the fullest life and the fullest learning happen when our lives are centred on Christ, in whom all the fulness of God dwells in bodily form and who fills up His people with fullness. Fullness is not the same as busyness. Busyness is often shaped by pride and the need to feel significant, fullness comes out of a place of calling, stepping into all that God gives us to do, clear on what is central and what is dispensable. Busyness generates more busyness and attendant anxiety; fullness leads to a sense of gratitude and rest. Busyness feels like hard work; fullness is a gift, funded by God's glorious riches in Christ Jesus.

There was lots of fullness at ECS in 2024 to 2025. The curriculum widened the children's horizons with topics in the Rift Valley and Antarctica; it lifted their gaze to the birds of the air and their ears to their song; they dug into the past through stories of the Knights of old, the Bible translators in Oxford, and the excavations in Pompeii; and used their creative imagination when learning about water and how it has been harnessed and the wonderful tales of bears. The topics were accompanied by activities which deepened their wonder, including a trip to Windsor Castle, a visit to the Tyndale Window at Hertford College, and the Cotswold Wildlife Park (not quite east Africa). Visitors in person and on zoom helped children to see how their learning related to the work of others. A bird watching breakfast and a teddy bears' tea party were strong community events which were highlights of the year.

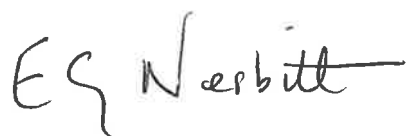
There was a strengthening of children's skills in PE and new opportunities for matches against local schools. Children also competed in tournaments at Kingham Hill and an athletics meet at Horspath stadium. Children in Year 5 and 6 cultivated their dramatic gifts in renditions of Guy Fawkes and Goldilocks and the whole school showed their growing strength in music in the 'Three Trees' musical at Easter time.

Children contributed enthusiastically in community projects, including visits to the local care home, Vale House, to sing at Christmas, Easter and in the summer, as well as beginning visits to the residents to encourage them. Year 5 and 6 children learnt to navigate the Oxford roads by bike in their 'Bikeability' course. Of their own initiative, children raised money for the 'Teddy Bear Trust' to support children across the world. Trees were planted locally and litter was picked up as we supported the ongoing care for our community.

The learning group, launched in 2023 was less full in numbers, but full in enthusiasm and learning, refuelling in staffing and numbers ready for the next academic year. The primary school continued to grow, a fullness that is almost overflowing in terms of capacity and space, but accompanied by a joyful and caring parent body which is a great encouragement to the school.

Above all, we are grateful for the fullness of faith. Not everything we thought might happen did, but we are grateful for the confidence we have that 'all things work

together for the good of those who love Him' and that the school is continually held and constantly strengthened and 'from His fullness we have all received grace upon grace'.

A handwritten signature in black ink that reads "E Nesbitt". The letter "E" is large and stylized, followed by a cursive "N" and "esbitt".

Mrs Elizabeth (Lizzy) Nesbitt
Principal, March 2026

TRUSTEES' REPORT

Objectives

The objects of the school are the advancement of education (including social and physical training) of boys and girls, and in particular to maintain day schools in or near Oxford. We aim, through our nursery and primary school, to provide a first-class education to boys and girls from the ages of 3 to 11. We seek to provide a structured educational environment that develops our pupils' capabilities, competences and skills. We promote the academic, moral and physical development of our pupils through our academic curriculum, pastoral care, sporting and other activities. We provide an educational environment where each student can develop and fulfil his or her potential, building their self-confidence and inculcating a desire to contribute to the wider community. In so doing, we prepare our pupils for the opportunities, responsibilities and experience of later life.

Ethos

Our school is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. In the last ISI inspection, the achievement of pupils and personal development was described as 'excellent'. Parents are given regular information about their children's social and academic progress through parent evenings in addition to the traditional end of term and year reports. We maintain regular contact with parents throughout the year through weekly letters, parent messaging groups and our newsletter. We nurture a tolerant and inclusive community life and we have a vigorous anti bullying policy.

Access policy

It is important to us that access to the education we offer is not restricted to those who can afford our full fees, and that our fees are set at a modest level to maximise the access. An individual's economic status, gender, ethnicity, race, religion or disability do not form part of our assessment processes. We will make reasonable adjustments to meet the needs of staff or pupils who are or become disabled.

Community involvement

We believe our pupils benefit from learning within a diverse community. A great deal of learning occurs through social interaction, conversation and shared experiences which helps our pupils develop an understanding of the perspectives of other people that will be vital in their adult lives. Our school is a part of a wider community and we are keen that our staff and pupils participate. Older pupils regularly visit community settings to sing and talk to different groups of people. Our school also takes part in chess, football and netball matches with local junior schools. People who work in the local community regularly visit the school to tell the pupils about their work, e.g. authors, artists, police officers, church leaders.

Bursary policy

The Governors view our bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees can access the education we offer. Our bursary awards are available to all who meet our general entry requirements, and are made solely on the basis of parental means, or to relieve hardship where a pupil's education and future prospects would otherwise be at risk, for example in the case of redundancy. In assessing means, we take a number of factors into consideration, including family income, investments and savings and family circumstances, for example dependent relatives and the number of siblings. However, our school does not have an endowment, and in funding our awards we have to be mindful that we must ensure a balance between full-fee-paying parents, many of whom make considerable personal sacrifices to fund their child's education, and those benefiting from the awards. The bursary awards are up to 50% remission of fees; details of how to apply are available from the school secretary, and further details on the policy from the school treasurer. The effect of our bursary scheme and total of awards is explained below.

REVIEW OF THE YEAR'S ACTIVITIES IN RELATION TO PUBLIC BENEFIT

Pupil numbers and fees

The total number of pupils in the school at 31 July 2025 was 75 (2023-24: 75) of which 51 were in the main school (Reception to Year 6) . Our fees for the year under review, before the deduction of any means assisted bursaries and scholarships, were £2,250 per term. These fees are approximately one third of the general level of fees for independent primary schools in the Oxford area.

Supporting others in the UK and abroad

The school is actively involved with fundraising for projects both in the UK and abroad.

Bursaries

During the year the value of means tested bursaries totalled £29,025 (2023-24: £27, 375) which represents 9.6% of our gross main school fee income (2023-24: 9.6%). Bursaries provided assistance to 10 of our pupils (2023-24: 10).

REVIEW OF THE YEAR'S ACTIVITIES

Financial results

The results for the year are set out on pages 12 to 30. The school's general reserves rose by £98,035 from £183,685 to £281,720. Total reserves at year end were £291,138 including £9,418 restricted funds.

Governance, internal control and risk assessment

The Emmanuel Christian School, Oxford, is governed by a board of governors (the trustees) according to the Memorandum and Articles of Association. Trustees are elected by the board at the Annual General Meeting.

The trustees have overall responsibility for ensuring that the charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, and to provide reasonable assurance that:

- the charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charity complies with relevant laws and regulations.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- regular consideration by the trustees of the financial results;
- delegation of authority and segregation of duties;
- identification and management of risks.

The major risks to which the charity is exposed, as identified by the trustees, are regularly reviewed, and steps are taken as necessary to mitigate those risks.

Trustees are inducted into the charity by the Chair and provided with the Governor's handbook and access to all the charity and school policies. All trustees undergo a Disclosure Barring Service check. A formal procedure for trustee induction is being developed.

The Board of Governors appoints a Principal as executive officer for the School. Three committees report to the Board and are given delegated powers to act in specific areas:

- Leadership
- Finance
- Teaching and Learning.

The Principal is:

Mrs Elizabeth Nesbitt (appointed August 2017)

Sources of funds

The school is mainly financed through school fees. Further funds arise from donations and school events.

Investment policy

The charity's policy is that all its funds should be readily accessible. Surplus cash is therefore simply placed in a deposit account.

Reserves policy

The charity aims to keep as reserves an amount approximating to eight weeks' salaries for all staff, as this is the average length of notice that would have to be given if staff were being laid off. In the year under review, the charity's reserves rose and remain above the target level.

Review of Sustainability

In the past annual report, the Trustees identified three areas of concern relating to the long term sustainability of the school, which is managed by the Association. Here we report on progress made in these areas and further actions to be undertaken in the subsequent year:

- **Leadership:** The Principal is now well established in the school and providing excellent leadership across all areas of the organization's operation. The trustees believe the school has suitable leadership in place to develop the school according to the aims of the association and seek to support the Principal in her duties and professional development.
- **Demand:** The number of pupils in the main school has remained approximately stable, but we are seeing growth in the lower years, including meeting our target for intake into the Reception class for 2024-25. There has been a good number of enquiries for places at the school and visitors on school open days. Growing the number of pupils in every class in the school is a medium-term project as the main entry to the school is via the Reception class. We continue to develop strategies to communicate our distinctive educational provision to families in Oxford and the wider community.
- **Finances:** As pupil numbers grow, finances continue to be handled prudently while also ensuring that income is channelled effectively to optimise the teaching and learning of the children. This is primarily through recruitment and retention of high quality staff and ongoing staff development. Continual maintenance of the site and refreshment of resources remain a priority. The school is grateful for generous giving which enables us to invest in growth and to support the generous provision of bursaries to those families who need it. VAT has been included on school fee invoices since January 2025. The burden of VAT on parents has been partially mitigated through gifts and increasing pupil numbers. The Trustees continue to monitor sustainable levels of increase to ensure maintained pupil numbers and pupil access.

DECLARATION

A handwritten signature in blue ink, appearing to read 'A Buckley', with a checkmark at the end.

Trustee: Reverend Anthony Buckley (Chair)

Date: 16th March 2026

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE EMMANUEL CHRISTIAN SCHOOL ASSOCIATION

I report on the accounts of the Association for the year ended 31 July 2025 which are set out on pages 12 to 30.

Respective responsibilities of trustees and examiner

As the charity trustees you are responsible for the preparation of the accounts, and you consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act, and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



H Mercer FCA
Chartered Accountant
8 Fairleigh Rise
Kington Langley
Chippenham
Wiltshire
SN15 5QF
Date: 18 March 2026

Emmanuel Christian School Oxford

Statement of Financial Activities
for year ending 31st July 2025

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Incoming resources (Note 3)					
Donations and legacies	176,628	5,400		182,028	82,725
Charitable activities	405,451			405,451	384,784
Other trading activities				-	-
Investments	4,634			4,634	3,826
Other				-	-
Total	586,712	5,400	-	592,112	471,334
Resources expended (Note 6)					
Raising funds	195			195	216
Charitable activities	490,233	20,212		510,445	416,036
Other				-	-
Total	490,428	20,212	-	510,640	416,252
Net income/(expenditure)and net movement in funds for the year	96,285	- 14,812	-	81,473	55,083
Reconciliation of funds:					
Total funds brought forward	182,465	24,230	-	206,695	151,612
Total funds carried forward	278,750	9,418	-	288,168	206,695

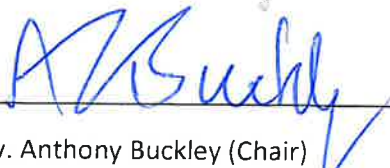
Emmanuel Christian School Oxford


Balance Sheet
as at 31st July 2025

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets					
Intangible assets	-	-	-	-	-
Tangible assets (Note 9)	-	-	-	-	-
Heritage assets	-	-	-	-	-
Investments	-	-	-	-	-
Total fixed assets	-	-	-	-	-
Current assets					
Stocks	400	-	-	400	400
Debtors (Note 10)	51,461	-	-	51,461	32,899
Investments	-	-	-	-	-
Cash at bank and in hand (Note 12)	250,722	9,418	-	260,140	188,480
Total current assets	302,583	9,418	-	312,001	221,779
Creditors: amounts falling due within one year (Note 11)	20,863	-	-	20,863	13,864
Net current assets/(liabilities)	281,720	9,418	-	291,138	207,915
Total assets less current liabilities	281,720	9,418	-	291,138	207,915
Creditors: amounts falling due after one year (Note 11)	2,970	-	-	2,970	1,220
Total net assets or liabilities	278,750	9,418	-	288,168	206,695
Funds of the Charity (Note 13)					
Endowment funds	-	-	-	-	-
Restricted income funds	-	9,418	-	9,418	24,230
Unrestricted funds	278,750	-	-	278,750	182,465
Revaluation reserve	-	-	-	-	-
Total funds	278,750	9,418	-	288,168	206,695

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No Members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Signed on behalf of the board of directors:


Rev. Anthony Buckley (Chair)


Date

Emmanuel Christian School Oxford

Notes on the Accounts cont. as at 31st July 2025

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

1.3 Depreciation

All fixed assets are written off, on a straight line basis, over their expected useful lives at the following annual rates:

Land and Buildings	15%
Plant, machinery and motor vehicles	25%
Fixtures, Fittings & Equipment	25%

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 2

2.1 INCOME

Accounting policies

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Government grants

The charity has received government grants in the reporting period

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Donated services and facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

Support costs

The charity has incurred expenditure on support costs.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from interest, royalties and dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Income from membership subscriptions

Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.

Settlement of insurance claims

Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

2.3 ASSETS

Tangible fixed assets for use by charity	<p>These are capitalised if they can be used for more than one year, and cost at least</p> <p>They are valued at cost.</p> <p>The depreciation rates and methods used are disclosed in note 9.2.</p>
Intangible fixed assets	<p>The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5</p> <p>They are valued at cost.</p>
Heritage assets	<p>The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.</p> <p>They are valued at cost.</p>
Investments	<p>Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.</p> <p>Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments</p>
Stocks and work in progress	<p>Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.</p> <p>Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.</p> <p>Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.</p>
Debtors	<p>Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.</p>
Current asset investments	<p>The charity has has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.</p> <p>They are valued at fair value except where they qualify as basic financial instruments.</p>

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 3 Analysis of income

		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
	Analysis					
Donations and legacies:	Donations and gifts	148,821	4,320		153,141	65,057
	Gift Aid	27,807	1,080		28,887	17,668
	Legacies				-	-
	General grants provided by government/other charities				-	-
	Membership subscriptions and sponsorships which are in substance donations				-	-
	Donated goods, facilities and services				-	-
	Other				-	-
	Total	176,628	5,400	-	182,028	82,725
Charitable activities:	Main School Fees	291,729			291,729	291,465
	Nursery Fees	102,455			102,455	63,885
	Learning Group	850			850	19,170
	Swimming fees, uniform sales, etc	7,549			7,549	6,963
	Other	2,867			2,867	3,301
	Total	405,451	-	-	405,451	384,784
Other trading activities:					-	-
					-	-
					-	-
	Other				-	-
	Total	-	-	-	-	-
Income from investments:	Interest income	4,634			4,634	3,826
	Dividend income				-	-
	Rental and leasing income				-	-
	Other				-	-
	Total	4,634	-	-	4,634	3,826
Separate material item of income:	HMRC Job Retention Scheme				-	-
					-	-
					-	-
					-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income				-	-
	Gain on disposal of a tangible fixed asset held for charity's own use				-	-
	Gain on disposal of a programme related investment				-	-
	Royalties from the exploitation of intellectual property rights				-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		586,712	5,400	-	592,112	471,334

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 4 Analysis of receipts of government grants

	Description	This year £	Last year £
Government grant 1			
Government grant 2			
Government grant 3		-	-
Other		-	-
	Total	-	-

Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.

Please give details of other forms of government assistance from which the charity has directly benefited.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 5 Donated goods, facilities and services

	This year £	Last year £
Seconded staff	-	-
Use of property	-	-
Other	5,227	4,641
	5,227	4,641

Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.

The Achor Trust directly pays the building insurance relating to the school buildings. The cost of insurance has been treated as a donation in the accounts.

Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income.

Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 6

Analysis of expenditure

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis					
Expenditure on raising funds:					
Incurred seeking donations				-	-
Incurred seeking legacies				-	-
Incurred seeking grants				-	-
Staging fundraising events	195			195	216
Other trading activities				-	-
				-	-
				-	-
Total expenditure on raising funds	195	-	-	195	216
Expenditure on charitable activities					
Swimming, uniforms, productions,	3,786			3,786	3,926
Staff Salaries	349,136	5,000		354,136	318,755
Staff training	1,115			1,115	1,390
Educational consumables	6,022			6,022	9,614
Publicity & advertising	1,931			1,931	2,485
Payments to other charities				-	300
Utilities	14,972			14,972	11,574
Rent & Rates	5,270			5,270	3,170
Insurance	9,342			9,342	7,869
Building repairs & Other property expenses	26,081			26,081	6,650
Cleaning	1,824			1,824	1,999
Depreciation				-	193
Office Costs	24,190			24,190	20,503
Legal/Professional	28,883	14,812		43,695	10,140
Bank charges	130			130	128
Movement in Provision for bad debts	- 9,713			- 9,713	- 26,889
Debts written off	15,259			15,259	23,719
Miscellaneous	12,005	400		12,405	20,508
				-	-
				-	-
Total expenditure on charitable activities	490,233	20,212	-	510,445	416,036
Separate material item of expense					
				-	-
				-	-
Total	-	-	-	-	-
Other					
				-	-
				-	-
Total other expenditure	-	-	-	-	-
TOTAL EXPENDITURE	490,428	20,212	-	510,640	416,252

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 7 Paid employees

7.1 Staff Costs

	This year £	Last year £
Salaries and wages	328,370	297,273
Social security costs	16,635	13,801
Pension costs (defined contribution scheme)	9,131	7,681
Other employee benefits	-	-
Total staff costs	354,136	318,755

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

--

7.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	20	20
Governance	-	-
Other	-	-
Total	20	20

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 8 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

8.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense	£9,131
Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.	Liability and expense allocated to unrestricted funds.

8.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.	
Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity	

8.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan	

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 9 Tangible fixed assets

9.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the year	-	60,144	65,875	3,482	129,502
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	60,144	65,875	3,482	129,502

9.2 Depreciation and impairments

**Basis	SL	SL	SL	SI	Straight Line ("SL") or Reducing Balance ("RB")
** Rate		15%	25%		

At beginning of the year	-	60,144	65,875	3,482	129,502
Disposals	-				-
Depreciation	-				-
Impairment	-				-
Transfers*	-				-
At end of the year	-	60,144	65,875	3,482	129,502

9.3 Net book value

Net book value at the beginning of the year	-	0	0	-	0
Net book value at the end of the year	-	0	0	-	-

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 10 Debtors and prepayments

10.1 Analysis of debtors

Trade debtors

Prepayments and accrued income

Other debtors

	This year	Last year
	£	£
	3,003	12,897
	48,458	20,002
Total	51,461	32,899

10.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors

Prepayments and accrued income

Other debtors

	This year	Last year
	£	£
	2,231.6	11,368.4
	-	-
	-	-
	-	-
Total	2,231.6	11,368.4

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 11 Creditors and accruals

11.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	16,321	13,603	2,970	1,220
Payments received on account for contracts or performance-related grants			-	-
Accruals and deferred income	309	260	-	-
Taxation and social security	4,233	-	-	-
Other creditors	-	-	-	-
Total	20,863	13,864	2,970	1,220

11.2 Deferred income

Please explain the reasons why income is deferred.

Movement in deferred income account

Balance at the start of the reporting period
 Amounts added in current period
 Amounts released to income from previous periods
 Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 12 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

This year £	Last year £
-	-
-	-
260,140	188,480
-	-
260,140	188,480

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 13 Charity funds

13.1 Details of material funds held and movements during the CURRENT reporting period

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
New Fencing Fund	U	Multiple donations received in 18/19 to fund replacement of external fencing on the site	903					903
Curriculum	U	Wider dissemination of the ECS curriculum	7,000		7,000			-
Learning Group	R	Costs associated with the Learning Group activity		5,000	5,000			-
New building	R	Legal and professional fees for potential building purchase	24,230		14,812			9,418
Staff thank you fund	R	Christmas meal for staff	-	400	400			-
General Reserve	U		174,562	585,005	466,671			292,897
Other funds	N/a	N/a	-					-
Total Funds			206,695	590,405	493,883	-	-	303,218

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 13 Charity funds (cont)

13.2 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds		
Between endowment and restricted funds		
Between endowment and unrestricted funds		

13.3 Designated funds

Planned use	Purpose of the designation	Amount
New Fencing Fund	Multiple donations received in 18/19 to fund replacment of external fencing on the site.	903
		7,000

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 14 Transactions with trustees and related parties

14.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		This year				Last year
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£

Please give details of why remuneration or other employment benefits were paid.

--

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

--

14.2 Trustees' expenses

No trustee expenses have been incurred (True or False)

TRUE

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

--

14.3 Transaction(s) with related parties

There have been no related party transactions in the reporting period (True or False)

--

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

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For any related party, please provide details of any guarantees given or received.

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Emmanuel Christian School Oxford

England & Wales - Charity number 900505

Accounts



Annual Report and Accounts

For the year ended 31 July 2024

EMMANUEL CHRISTIAN SCHOOL, OXFORD

Life and Learning to the Full

LEGAL AND ADMINISTRATIVE INFORMATION

Registered charity no. 900505

Registered company no. 2498497

School registration no. 9316102

Registered office: Emmanuel Christian School, Sandford Road, Littlemore, Oxford, OX4 4PU

Trustees (Board of Governors)

Reverend Anthony Buckley (appointed as Chair 01/01/2021)

Mr Daniel Mendis

Mr Andrew Bell

Dr Mary Johnstone-Louis

Mr Matthew Hutchings

Status

The Emmanuel Christian School, Oxford is a Company Limited by Guarantee (registered in England, no. 2498497) and a registered charity no. 900505. The school is registered with the Department of Education (registration no. 1316102).

In setting our objectives and planning our activities, our Governors have given careful consideration to the Charity Commission's general guidance on public benefit, and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.

Chair's Statement

The book of psalms opens with words that remind us of the importance of being planted in the right place. The psalmist compares those who are wise with those who are not quite so wise, who sit in the seat of mockers and who walk in the way of sinners. The wise, who delight in the law of the Lord, are like trees planted by the water side and fine fruit will grow in due season. One of the priorities of the governors of Emmanuel Christians School is to ensure that our roots as a school remain planted in the love, truth, grace and purposes of God. It is a great privilege to serve Mrs Nesbitt and the team of teachers and non-teaching staff who share this vision of having roots planted in the right place, who believe themselves called (often sacrificially) to be here. When the culture of the school is right, when the foundation is right (to use another favourite Biblical image) then so many other things fall into place. We are likewise grateful for the generosity, warmth and prayers of the parents and for the wonderful and inspiring commitment of the children.

These are not always easy times in education nor in the independent sector but, by the grace of God, ECS has continued to flourish and to grow. Each family, each pupil, will have something, many things, for which to be thankful.

We continue to seek what is best for the children already in our care but also continue to explore possibilities with an additional site and of increasing our age range. The promise in the psalm is that the tree planted in the right place will bring fruit. The Governors will continue to support and encourage the school in the fruit that is brought, and above all commitment is to ensure we remain prayerfully planted in the right place, by the refreshing waterside of the love and purposes of God.

My thanks to fellow Governors, and prayers for the year ahead



Anthony Buckley
Chair of Governors, March 2025

Principal's Report 2023 - 2024

At the heart of a strong school is staff who serve with a strong sense of vocation. We have been very blessed over the past few years with staff joining an established team who have brought gifts which have strengthened the school in fulfilling our vision. It is also a special aspect of the school that some staff return to the school after a season away, with a new calling in a fresh chapter. In Spring 2023, we welcomed back Miss Satterthwaite to the school staff, eight years after she left to serve overseas. In September 2024, Mrs Williamson arrived to strengthen our delivery of literacy in Key Stage 2. We also welcomed Mrs Collister who began developing English curriculum for use at Key Stage 3 as we explored the possibility of developing the type of learning we have cultivated at a primary level for older children.

Our topic approach to learning at ECS continued through some topics previously enjoyed, such as 'The Human Body' and the Native Americans. Staff and children were stretched in new directions as we learnt about the Alhambra in the south of Spain (and staff attempted to pronounce its name authentically) and learn about life in India. From exploring one particular rocky outcrop in Spain to exploring the diverse cultures within India, children were able to make connections between different areas of learning which illustrated the creativity in their learning and their natural ability to absorb new ideas.

One of the simplest but most enriching topics was our study of Bread in the Summer Term. Despite initial assumptions that it would be dry and heavy, children were pleasantly surprised to discover all the different processes involved in making a simple loaf of bread. We also discovered how much an understanding of the processes of breadmaking can enhance our understanding of the Biblical imagery around seedtime and harvest, wheat and chaff, yeast, and companionship. Children enjoyed a trip to a real working mill at Stanway and taking home freshly ground flour to make their own bread with. We finished the year exploring the city of Paris in preparation for the Summer Olympics.

In the learning group, we wanted to develop a curriculum around an integrated theme, but more extended than that of the topics at primary level. As an overarching theme, the children asked the question, 'Britain, what's your story?' They began the year exploring Anglo Saxon literature, including Beowulf, the Seafarer, and the Dream of the Rood. Children became adept at solving an Anglo Saxon riddle each day before progressing onto the period of Alfred the Great and the Knights of the Round table. A trip to Winchester allowed the children to experience some of England's ancient roots, and they learnt about the History of the English Church and People through the writing of the Venerable Bede. The children created their own medieval mystery play and acted this out for the children at ECS. In studying the Canterbury Tales and Shakespeare plays, the children had a rich experience of English literature and within a group of four children used their creative gifts enthusiastically. The learning group year ended with highlights from Macbeth, directed by the children themselves.

While the learning group is experimental, it is in keeping with the ECS approach to grow slowly but surely, putting the right structures in place so that people can come to something which is thought through and clear. Over the next two years we will continue to develop a three year curriculum and reflect on the type of shape that the group should take and to discern what need within Oxford the group is being called to serve.

One of the highlights of the year was the children's joy in singing, both in their music lessons and through Friday assemblies. The list of song 'requests' that children would make grew throughout the year and we are grateful for a growing partnership with Vale House, a local care home, who enjoy the visits of the children to share with the residents. During our Paris topic, the children learnt the French version of 'Thine be the glory' and sung with great enthusiasm.

The school continued negotiations for a local building in Littlemore which we sense could be converted to serve our needs well. The process has been slow but we continue to be encouraged by signs of encouragement at each step to remind us that we are not walking alone in this venture and that God is generously guiding us. As the school continues to grow gently each year, we are aware of a possible squeeze on space in September 2026 and so continue to pray for the timing of the acquisition to meet our needs.

Our Thanksgiving Service in July is always a highlight of the year. It is a time when we give thanks for all that has happened and wait in hope for the year to come. The children read Psalms which reflected their learning throughout the year, including Psalm 46, which we learnt when studying the fortress of the Alhambra.

We were reminded that, regardless of a building purchase, God will always be our ultimate refuge and strength, and an ever present help. We were reminded that because of this, a Christian school does not need to walk in fear, even if VAT is applied to the fees. We were reminded of the promise that 'God will meet her at break of day', a reminder of daily grace that God supplies, whether things feel stormy or not. And were encouraged to 'Be still and know that He is God'.

We bade farewell to Mrs Jain who had worked faithfully in Early Years from 2021 - 2024 and also cultivated the gardens on the school site. At the end of the academic year, Mr Kirkland took up his role as Deputy Head. We are grateful for the way we constantly see God's provision for our needs, both financially and through people, at just the right time, and in a way which reminds us that the gifts are from his good hands.



Mrs Elizabeth (Lizzy) Nesbitt

Objectives

The objects of the school are the advancement of education (including social and physical training) of boys and girls, and in particular to maintain day schools in or near Oxford. We aim, through our nursery and primary school, to provide a first-class education to boys and girls from the ages of 3 to 11. We seek to provide a structured educational environment that develops our pupils' capabilities, competences and skills. We promote the academic, moral and physical development of our pupils through our academic curriculum, pastoral care, sporting and other activities. We provide an educational environment where each student can develop and fulfil his or her potential, building their self-confidence and inculcating a desire to contribute to the wider community. In so doing, we prepare our pupils for the opportunities, responsibilities and experience of later life.

Ethos

Our school is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. In the last ISI inspection, the achievement of pupils and personal development was described as 'excellent'. Parents are given regular information about their children's social and academic progress through parent evenings in addition to the traditional end of term and year reports. We maintain regular contact with parents throughout the year through weekly letters, parent messaging groups and our newsletter. We nurture a tolerant and inclusive community life and we have a vigorous anti bullying policy.

Access policy

It is important to us that access to the education we offer is not restricted to those who can afford our full fees, and that our fees are set at a modest level to maximise the access. An individual's economic status, gender, ethnicity, race, religion or disability do not form part of our assessment processes. We will make reasonable adjustments to meet the needs of staff or pupils who are or become disabled.

Community involvement

We believe our pupils benefit from learning within a diverse community. A great deal of learning occurs through social interaction, conversation and shared experiences which helps our pupils develop an understanding of the perspectives of other people that will be vital in their adult lives. Our school is a part of a wider community and we are keen that our staff and pupils participate. Older pupils regularly visit community settings to sing and talk to different groups of people. Our school also takes part in chess, football and netball matches with local junior schools. People who work in the local community regularly visit the school to tell the pupils about their work, e.g. authors, artists, police officers, church leaders.

Bursary policy

The Governors view our bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees can access the education we offer. Our bursary awards are available to all who meet our general entry requirements, and are made solely on the basis of parental means, or to relieve hardship where a pupil's education and future prospects would otherwise be at risk, for example in the case of redundancy. In assessing means, we take a number of factors into consideration, including family income, investments and savings and family circumstances, for example dependent relatives and the number of siblings. However, our school does not have an endowment, and in funding our awards we have to be mindful that we must ensure a balance between full-fee-paying parents, many of whom make considerable personal sacrifices to fund their child's education, and those benefiting from the awards. The bursary awards are up to 50% remission of fees; details of how to apply are available from the school secretary, and further details on the policy from the school treasurer. The effect of our bursary scheme and total of awards is explained below.

REVIEW OF THE YEAR'S ACTIVITIES IN RELATION TO PUBLIC BENEFIT

Pupil numbers and fees

The total number of pupils in the school at 31 July 2024 was 75 (2022-23: 74) of which 54 were in the main school (Reception to Year 6) . Our fees for the year under review, before the deduction of any means assisted bursaries and scholarships, were £2150 per term. These fees are approximately one third of the general level of fees for independent primary schools in the Oxford area.

Supporting others in the UK and abroad

The school is actively involved with fundraising for projects both in the UK and abroad.

Bursaries

During the year the value of means tested bursaries totalled £27, 375 (2022: £22, 775) which represents 9.6% of our gross main school fee income (2022-23: 9%). Bursaries provided assistance to 10 of our pupils (2022-23: 7).

REVIEW OF THE YEAR'S ACTIVITIES

Financial results

The results for the year are set out on pages 12 to 30. The school's general reserves rose by £32, 073 from £151, 612 to £183, 685. Total reserves at year end were £207, 915 including £24, 230 restricted funds.

Governance, internal control and risk assessment

The Emmanuel Christian School, Oxford, is governed by a board of governors (the trustees) according to the Memorandum and Articles of Association. Trustees are elected by the board at the Annual General Meeting.

The trustees have overall responsibility for ensuring that the charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, and to provide reasonable assurance that:

- the charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charity complies with relevant laws and regulations.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- regular consideration by the trustees of the financial results;
- delegation of authority and segregation of duties;
- identification and management of risks.

The major risks to which the charity is exposed, as identified by the trustees, are regularly reviewed, and steps are taken as necessary to mitigate those risks.

Trustees are inducted into the charity by the Chair and provided with the Governor's handbook and access to all the charity and school policies. All trustees undergo a Disclosure Barring Service check. A formal procedure for trustee induction is being developed.

The Board of Governors appoints a Principal as executive officer for the School. Three committees report to the Board and are given delegated powers to act in specific areas:

- Leadership
- Finance
- Teaching and Learning.

The Principal is:

Mrs Elizabeth Nesbitt (appointed August 2017)

Sources of funds

The school is mainly financed through school fees. Further funds arise from donations and school events.

Investment policy

The charity's policy is that all its funds should be readily accessible. Surplus cash is therefore simply placed in a deposit account.

Reserves policy

The charity aims to keep as reserves an amount approximating to eight weeks' salaries for all staff, as this is the average length of notice that would have to be given if staff were being laid off. In the year under review, the charity's reserves rose and remain above the target level.

Review of Sustainability

In the past annual report, the Trustees identified three areas of concern relating to the long term sustainability of the school, which is managed by the Association. Here we report on progress made in these areas and further actions to be undertaken in the subsequent year:

- **Leadership:** The Principal is now well established in the school and providing excellent leadership across all areas of the organization's operation. The trustees believe the school has suitable leadership in place to develop the school according to the aims of the association and seek to support the Principal in her duties and professional development.
- **Demand:** The number of pupils in the main school has remained approximately stable, but we are seeing growth in the lower years, including meeting our target for intake into the Reception class for 2023-24. There has been a good number of enquiries for places at the school and visitors on school open days. Growing the number of pupils in every class in the school is a medium-term project as the main entry to the school is via the Reception class. We continue to develop strategies to communicate our distinctive educational provision to families in Oxford and the wider community.
- **Finances:** As pupil numbers grow, finances continue to be handled prudently while also ensuring that income is channelled effectively to optimise the teaching and learning of the children. This is primarily through recruitment and retention of high quality staff and ongoing staff development. Continual maintenance of the site and refreshment of resources remain a priority. The school is grateful for generous giving which enables us to invest in growth and to support the generous provision of bursaries to those families who need it. The prospect of VAT in the next financial year is under consideration by the governors to ensure the balance between sustained pupil numbers and a fee level which remains accessible.

DECLARATION

A handwritten signature in black ink that reads "A C Buckley". The signature is written in a cursive style with a distinct loop for the letter 'C'.

Trustee: Reverend Anthony Buckley (Chair)

Date: 13th March 2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE EMMANUEL CHRISTIAN SCHOOL ASSOCIATION

I report on the accounts of the Association for the year ended 31 July 2024 which are set out on pages 12 to 30.

Respective responsibilities of trustees and examiner

As the charity trustees you are responsible for the preparation of the accounts, and you consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act, and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

H Mercer FCA
Chartered Accountant
8 Fairleigh Rise
Kington Langley
Chippenham
Wiltshire
SN15 5QF
Date: _____

Emmanuel Christian School Oxford

Statement of Financial Activities
for year ending 31st July 2024

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Incoming resources (Note 3)					
Donations and legacies	50,675	32,050		82,725	48,991
Charitable activities	384,784			384,784	318,371
Other trading activities				-	-
Investments	3,826			3,826	1,194
Other				-	-
Total	439,284	32,050	-	471,334	368,556
Resources expended (Note 6)					
Raising funds	216			216	216
Charitable activities	408,216	7,820		416,036	324,219
Other				-	-
Total	408,432	7,820	-	416,252	324,435
Net income/(expenditure)and net movement in funds for the year	30,853	24,230	-	55,083	44,121
Reconciliation of funds:					
Total funds brought forward	151,612		-	151,612	107,491
Total funds carried forward	182,465	24,230	-	206,695	151,612

Emmanuel Christian School Oxford

Balance Sheet as at 31st July 2024

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets					
Intangible assets				-	-
Tangible assets (Note 9)	-			-	193
Heritage assets				-	-
Investments				-	-
Total fixed assets	-	-	-	-	193
Current assets					
Stocks	400			400	400
Debtors (Note 10)	32,899			32,899	16,510
Investments				-	-
Cash at bank and in hand (Note 12)	164,250	24,230		188,480	145,746
Total current assets	197,549	24,230	-	221,779	162,656
Creditors: amounts falling due within one year (Note 11)	13,864			13,864	8,427
Net current assets/(liabilities)	183,685	24,230	-	207,915	154,229
Total assets less current liabilities	183,685	24,230	-	207,915	154,422
Creditors: amounts falling due after one year (Note 11)	1,220			1,220	2,810
Total net assets or liabilities	182,465	24,230	-	206,695	151,612
Funds of the Charity (Note 13)					
Endowment funds	-			-	-
Restricted income funds		24,230		24,230	-
Unrestricted funds	182,465		-	182,465	151,612
Revaluation reserve				-	-
Total funds	182,465	24,230	-	206,695	151,612

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No Members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Signed on behalf of the board of directors:


Director

17th March 2025
Date

Emmanuel Christian School Oxford

Notes on the Accounts cont. as at 31st July 2024

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

1.3 Depreciation

All fixed assets are written off, on a straight line basis, over their expected useful lives at the following annual rates:

Land and Buildings	15%
Plant, machinery and motor vehicles	25%
Fixtures, Fittings & Equipment	25%

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 2

2.1 INCOME

Accounting policies

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Government grants

The charity has received government grants in the reporting period

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Donated services and facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

Support costs

The charity has incurred expenditure on support costs.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from interest, royalties and dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Income from membership subscriptions

Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.

Settlement of insurance claims

Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

2.3 ASSETS

Tangible fixed assets for use by charity	<p>These are capitalised if they can be used for more than one year, and cost at least</p> <p>They are valued at cost.</p> <p>The depreciation rates and methods used are disclosed in note 9.2.</p>
Intangible fixed assets	<p>The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5</p> <p>They are valued at cost.</p>
Heritage assets	<p>The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.</p> <p>They are valued at cost.</p>
Investments	<p>Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.</p> <p>Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments</p>
Stocks and work in progress	<p>Stocks held for sale as part of non-charitable trade are measured at the lower of cost or net realisable value.</p> <p>Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.</p> <p>Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.</p>
Debtors	<p>Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.</p>
Current asset investments	<p>The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.</p> <p>They are valued at fair value except where they qualify as basic financial instruments.</p>

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 3 Analysis of income

Analysis		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	39,257	25,800		65,057	44,283
	Gift Aid	11,418	6,250		17,668	4,708
	Legacies				-	-
	General grants provided by government/other charities				-	-
	Membership subscriptions and sponsorships which are in substance donations				-	-
	Donated goods, facilities and services				-	-
	Other				-	-
Total		50,675	32,050	-	82,725	48,991
Charitable activities:	Main School Fees	291,465			291,465	241,570
	Nursery Fees	63,885			63,885	65,259
	Learning Group	19,170			19,170	
	Swimming fees, uniform sales, etc	6,963			6,963	7,771
	Other	3,301			3,301	3,771
	Total		384,784	-	-	384,784
Other trading activities:					-	-
					-	-
					-	-
	Other				-	-
Total		-	-	-	-	
Income from investments:	Interest income	3,826			3,826	1,194
	Dividend income				-	-
	Rental and leasing income				-	-
	Other				-	-
	Total		3,826	-	-	3,826
Separate material item of income:	HMRC Job Retention Scheme				-	-
					-	-
					-	-
	Total		-	-	-	-
Other:	Conversion of endowment funds into income				-	-
	Gain on disposal of a tangible fixed asset held for charity's own use				-	-
	Gain on disposal of a programme related investment				-	-
	Royalties from the exploitation of intellectual property rights				-	-
	Other	-	-	-	-	-
	Total		-	-	-	-
TOTAL INCOME		439,284	32,050	-	471,334	368,556

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 4 Analysis of receipts of government grants

Description	This year £	Last year £
Government grant 1		
Government grant 2		
Government grant 3	-	-
Other	-	-
Total	-	-

Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.

Please give details of other forms of government assistance from which the charity has directly benefited.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 5 Donated goods, facilities and services

Secoded staff
Use of property
Other

	This year £	Last year £
	-	-
	-	-
	4,641	3,458
	4,641	3,458

Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.

The Achor Trust directly pays the building insurance relating to the school buildings. The cost of insurance has been treated as a donation in the accounts.

Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income.

Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 6

Analysis of expenditure

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis					
Expenditure on raising funds:					
Incurring seeking donations				-	-
Incurring seeking legacies				-	-
Incurring seeking grants				-	-
Staging fundraising events	216			216	216
Other trading activities				-	-
				-	-
Total expenditure on raising funds	216	-	-	216	216
Expenditure on charitable activities					
Swimming, uniforms, etc.	3,111			3,111	2,661
Outings and Productions	815			815	2,052
Staff Salaries	318,755			318,755	232,523
Staff training	1,390			1,390	734
Educational consumables	9,614			9,614	6,590
Publicity & advertising	2,485			2,485	4,586
Payments to other charities	300			300	692
Utilities	11,574			11,574	10,122
Rent & Rates	3,170			3,170	3,183
Insurance	7,869			7,869	7,237
Building repairs & Other property expenses	6,650			6,650	10,041
Cleaning	1,999			1,999	1,644
Depreciation	193			193	580
Office Costs	19,703	800		20,503	14,648
Legal/Professional	3,120	7,020		10,140	13,277
Bank charges	128			128	138
Movement in Provision for bad debts	- 26,889			- 26,889	5,933
Debts written off	23,719			23,719	180
Miscellaneous	20,508			20,508	7,400
				-	-
				-	-
Total expenditure on charitable activities	408,216	7,820	-	416,036	324,219
Separate material item of expense					
				-	-
				-	-
Total	-	-	-	-	-
Other					
				-	-
				-	-
Total other expenditure	-	-	-	-	-
TOTAL EXPENDITURE	408,432	7,820	-	416,252	324,435

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 7 Paid employees

7.1 Staff Costs

	This year £	Last year £
Salaries and wages	297,273	220,049
Social security costs	13,801	7,187
Pension costs (defined contribution scheme)	7,681	5,287
Other employee benefits	-	-
Total staff costs	318,755	232,523

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

--

7.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	20	14
Governance	-	-
Other	-	-
Total	20	14

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 8 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

8.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense

£7,681

Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.

Liability and expense allocated to unrestricted funds.

8.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.

Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity

8.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 9 Tangible fixed assets

9.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the year	-	60,144	65,875	3,482	129,502
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	60,144	65,875	3,482	129,502

9.2 Depreciation and impairments

**Basis	SL	SL	SL	SI	Straight Line ("SL") or Reducing Balance ("RB")
** Rate		15%	25%		

At beginning of the year	-	60,144	65,682	3,482	129,309
Disposals	-				-
Depreciation	-		193		193
Impairment	-				-
Transfers*	-				-
At end of the year	-	60,144	65,875	3,482	129,502

9.3 Net book value

Net book value at the beginning of the year	-	0	193	-	193
Net book value at the end of the year	-	0	0	-	-

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 10 Debtors and prepayments

10.1 Analysis of debtors

Trade debtors
Prepayments and accrued income
Other debtors

This year	Last year
£	£
12,897	4,130
20,002	12,380
32,899	16,510

Total

10.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors
Prepayments and accrued income
Other debtors

This year	Last year
£	£
11,368.4	-
-	-
-	-
-	-
Total	-

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 11 Creditors and accruals

11.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	13,603	8,237	1,220	2,810
Payments received on account for contracts or performance-related grants			-	-
Accruals and deferred income	260	189	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	13,864	8,427	1,220	2,810

11.2 Deferred income

Please explain the reasons why income is deferred.

Movement in deferred income account

	This year £	Last year £
Balance at the start of the reporting period	-	-
Amounts added in current period	-	-
Amounts released to income from previous periods	-	-
Balance at the end of the reporting period	-	-

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 12 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

This year £	Last year £
-	-
-	-
188,480	145,746
-	-
188,480	145,746

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 13 Charity funds

13.1 Details of material funds held and movements during the CURRENT reporting period

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
New Fencing Fund	U	Multiple donations received in 18/19 to fund replacment of external fencing on the site	903					903
Curriculum	U	Wider dissemination of the ECS curriculum	7,000					7,000
New building	R	Legal and professional fees for potential building purchase		31,250	- 7,020			24,230
Staff thank you fund	R	Christmas meal for staff		800	- 800			-
General Reserve	U		143,710	439,284	- 408,432			174,562
Other funds	N/a	N/a	-					-
Total Funds			151,612	471,334	- 416,252	-	-	206,895

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 13 Charity funds (cont)

13.2 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds		
Between endowment and restricted funds		
Between endowment and unrestricted funds		

13.3 Designated funds

Planned use	Purpose of the designation	Amount
New Fencing Fund	Multiple donations received in 18/19 to fund replacement of external fencing on the site.	903
Curriculum	Donation received in 21/22 to support the wider dissemination of the school curriculum	7,000

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 14 Transactions with trustees and related parties

14.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		This year				Last year
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£	£	£	

Please give details of why remuneration or other employment benefits were paid.

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

14.2 Trustees' expenses

No trustee expenses have been incurred (True or False)

TRUE

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

--

14.3 Transaction(s) with related parties

There have been no related party transactions in the reporting period (True or False)

--

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

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For any related party, please provide details of any guarantees given or received.

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Emmanuel Christian School Oxford

England & Wales - Charity number 900505

Accounts



Annual Report and Accounts

For the year ended 31 July 2023

EMMANUEL CHRISTIAN SCHOOL, OXFORD

Life and Learning to the Full

LEGAL AND ADMINISTRATIVE INFORMATION

Registered charity no. 900505
Registered company no. 2498497
School registration no. 9316102

Registered office: Emmanuel Christian School, Sandford Road, Littlemore, Oxford, OX4 4PU

Trustees (Board of Governors)

Reverend Anthony Buckley (appointed as Chair 01/01/2021)

Mr Daniel Mendis

Mr Andrew Bell

Dr Mary Johnstone-Louis

Mr Matthew Hutchings

Status

The Emmanuel Christian School, Oxford is a Company Limited by Guarantee (registered in England, no. 2498497) and a registered charity no. 900505. The school is registered with the Department of Education (registration no. 1316102).

In setting our objectives and planning our activities, our Governors have given careful consideration to the Charity Commission's general guidance on public benefit, and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.

Chair's Statement

We continue to be thankful for God's blessing on the school, and his grace in enabling so many to play their part in the life of Emmanuel Christian School. Whether children, parents, teaching or support staff, everyone has a role to play as we share in the joy of learning and flourishing. A theme throughout the Christian Scriptures is the importance of children and adults being able to learn, of being grounded in the wisdom and teaching of the past as well as the present. This enables us to know that we are part of a longer story, and that our learning day by day places us in a deep and rich tradition.

It has been an encouraging year across the ages, and "across the ages" now covers a wider range. The Governors decided early in 2023 to agree to Mrs Nesbitt's plans for a learning group for a small number of Senior School-age children, to enable them to enjoy a touch of the ECS style and ethos, and the encouragement and challenge of learning in a small setting. We look forward to developing this project.

This is part of an ongoing and broader discussion, now happening in many places, of the possibilities and potential of providing high-quality Christian education for young people in our nation. Mrs Nesbitt is widely respected in this area, we are grateful for her wisdom and her leadership of our school.

This report assures us that the underpinning work of financial management and legal compliance is very much in place and that the children are learning and in good heart. May God continue to give the increase. And thank you again to everyone.



Anthony Buckley
Chair of Governors, March 2024

Principal's Report 2022 - 2023

If 2021 - 2022 was a time of change, 2022 - 2023 was a time of growth. We started the year with 55 children in the school and finished with 74 children. But there were much bigger stories than simply numbers which shaped the dynamic of the year.

As the nation grieved the death of Queen Elizabeth in September, one of our families grieved the loss of a father a week later. Two weeks after that, our librarian and her husband died in a road traffic accident, leaving the community conscious of life's fragility. In this time to grieve, there was blessing in being able to remember the promises of the gospel which are strong, even in the times of deepest grief.

There is a time for everything, and inspections are no exception. We had been expecting the inspectors to arrive at any moment, and they phoned at the beginning of October to conduct an Educational Quality Inspection and Focused Compliance Inspection. The children were at the end of a topic about the beauty of the ocean and were full of joy and excitement about what they had learnt which they were keen to share with the inspectors. During the days of the inspection, we had a strong sense of God's grace and favour, including the water staying on in school when in many schools a burst pipe on the ring road meant they needed to close. At the end of the inspection, we were delighted with the inspector's judgements about the school which appreciated and valued all that has been carefully cultivated over the last few years.

Children continued to enjoy a wide range of learning throughout the year. As the Football World Cup took place in Qatar, the children became expert on various aspects of the Arabian peninsula. They learnt more about the Victorian era and enjoyed a beautiful Christmas feast, decorated with William Morris designs.

In the Spring Term, children were particularly taken by the topic of horses. Some of the teachers particularly enjoyed the many puns which were possible while the children enjoyed a new addition to the library, Stella, the rocking horse. We also visited riding for the disabled and re-enacted our own 'Grand National' with Beechers Brook, Valentines and the Canal Turn as some of the jumps. A local farrier demonstrated his craft to the children and the children were able to grow in their appreciation of the grandeur and beauty of these animals.

Our Easter Term finished with the whole school going to Stampwell Farm near Beaconsfield. On a drizzly day, children's spirits were kept strong as they went pond dipping, created artwork out of natural materials and as we celebrated the Easter

season together. We are very grateful for this connection with the farm which gives us a natural space in which to learn and grow beyond the school gates.

We continued to consider possibilities for a building purchase. One of the disciplines of leading a faith school is taking one step at a time when all the pieces are not entirely clear. At the time of writing, we are pursuing an option nearby, encouraged by signs of grace at each stage, while being open to what else might emerge.

As we considered possible options for expanding into secondary, we recognised that making our development contingent on a future property purchase presented challenges to envisioning what a secondary phase might look like. Recreating the unique ethos and practice of ECS at a secondary level required some 'piloting' and so the decision was made to develop a learning group of home educated children who receive a reduced timetable of tuition in core subjects during the week. A group of four children gathered from September 2023 to learn English, Maths, History, Science and Humanities together as we begin to develop a curriculum which forms part of our secondary provision. These are small steps but important ones as we allow the vision of the school to grow in a healthy way.

After the success of our Jubilee Fayre in 2022, we celebrated the Coronation with a similar event, supporting the Risen Hope School in Islamabad. Children enjoyed running different stalls including 'Splat the Rat', 'Snail Racing', and 'Guess the weight of the sceptre'. As we reflected on God's generosity to the school in the last year, it was fitting to share some of our resources with a school in very different circumstances to our own.

The year began and ended with water as a flood filled a number of the classrooms and the library. As in October, the school did not need to close as a planned school trip to William Morris' house meant the classrooms did not need to be used on the day they were flooded. On our return we were hugely grateful to the team of parents who had rallied to ensure that the water had been removed from the building and minimal damage was caused.

As we finished the academic year with our Thanksgiving Service, we remembered the song we sang at the beginning of the inspection, and God's mercy, which flows more widely than any flood, which has sustained us through the year:

*Father-like, he tends and spares us,
All our hopes and fears he knows;
in his hands he gently bears us,
rescues us from all our foes:
Alleluia, alleluia!*

widely as his mercy flows.

Lizzy Nesbitt

Mrs Elizabeth (Lizzy) Nesbitt
Principal
March 2024

TRUSTEES' REPORT

Objectives

The objects of the school are the advancement of education (including social and physical training) of boys and girls, and in particular to maintain day schools in or near Oxford. We aim, through our nursery and primary school, to provide a first-class education to boys and girls from the ages of 3 to 11. We seek to provide a structured educational environment that develops our pupils' capabilities, competences and skills. We promote the academic, moral and physical development of our pupils through our academic curriculum, pastoral care, sporting and other activities. We provide an educational environment where each student can develop and fulfil his or her potential, building their self-confidence and inculcating a desire to contribute to the wider community. In so doing, we prepare our pupils for the opportunities, responsibilities and experience of later life.

Ethos

Our school is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. In the last ISI inspection, the achievement of pupils and personal development was described as 'excellent'. Parents are given regular information about their children's social and academic progress through parent evenings in addition to the traditional end of term and year reports. We maintain regular contact with parents throughout the year through weekly letters, parent messaging groups and our newsletter. We nurture a tolerant and inclusive community life and we have a vigorous anti bullying policy.

Access policy

It is important to us that access to the education we offer is not restricted to those who can afford our full fees, and that our fees are set at a modest level to maximise the access. An individual's economic status, gender, ethnicity, race, religion or disability do not form part of our assessment processes. We will make reasonable adjustments to meet the needs of staff or pupils who are or become disabled.

Community involvement

We believe our pupils benefit from learning within a diverse community. A great deal of learning occurs through social interaction, conversation and shared experiences which helps our pupils develop an understanding of the perspectives of other people that will be vital in their adult lives. Our school is a part of a wider community and we are keen that our staff and pupils participate. Older pupils regularly visit community settings to sing and talk to different groups of people. Our school also takes part in chess, football and netball matches with local junior schools. People who work in the local community regularly visit the school to tell the pupils about their work, e.g. authors, artists, police officers, church leaders.

Bursary policy

The Governors view our bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees can access the education we offer. Our bursary awards are available to all who meet our general entry requirements, and are made solely on the basis of parental means, or to relieve hardship where a pupil's education and future prospects would otherwise be at risk, for example in the case of redundancy. In assessing means, we take a number of factors into consideration, including family income, investments and savings and family circumstances, for example dependent relatives and the number of siblings. However, our school does not have an endowment, and in funding our awards we have to be mindful that we must ensure a balance between full-fee-paying parents, many of whom make considerable personal sacrifices to fund their child's education, and those benefiting from the awards. The bursary awards are up to 50% remission of fees; details of how to apply are available from the school secretary, and further details on the policy from the school treasurer. The effect of our bursary scheme and total of awards is explained below.

REVIEW OF THE YEAR'S ACTIVITIES IN RELATION TO PUBLIC BENEFIT

Pupil numbers and fees

The total number of pupils in the school at 31 July 2023 was 74 (2020-21: 64) of which 38 were in the main school (Reception to Year 6) . Our fees for the year under review, before the deduction of any means assisted bursaries and scholarships, were £2050 per term. These fees are approximately one third of the general level of fees for independent primary schools in the Oxford area.

Supporting others in the UK and abroad

The school is actively involved with fundraising for projects both in the UK and abroad.

Bursaries

During the year the value of means tested bursaries totalled £22,775 (2021 - 22: £13,566) which represents 9.4% of our gross main school fee income (2021-22: 8%). Bursaries provided assistance to 7 of our pupils (2021-22: 6).

REVIEW OF THE YEAR'S ACTIVITIES

Financial results

The results for the year are set out on pages 12 to 30. The school's general reserves rose by £44,871 from £106,741 to £151,612. Total reserves at year end were £151,612 as all restricted funds have been fully utilised.

Governance, internal control and risk assessment

The Emmanuel Christian School, Oxford, is governed by a board of governors (the trustees) according to the Memorandum and Articles of Association. Trustees are elected by the board at the Annual General Meeting.

The trustees have overall responsibility for ensuring that the charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, and to provide reasonable assurance that:

- the charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charity complies with relevant laws and regulations.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- regular consideration by the trustees of the financial results;
- delegation of authority and segregation of duties;
- identification and management of risks.

The major risks to which the charity is exposed, as identified by the trustees, are regularly reviewed, and steps are taken as necessary to mitigate those risks.

Trustees are inducted into the charity by the Chair and provided with the Governor's handbook and access to all the charity and school policies. All trustees undergo a Disclosure Barring Service check. A formal procedure for trustee induction is being developed.

The Board of Governors appoints a Principal as executive officer for the School. Three committees report to the Board and are given delegated powers to act in specific areas:

- Leadership
- Finance
- Teaching and Learning.

The Principal is:

Mrs Elizabeth Nesbitt (appointed August 2017)

Sources of funds

The school is mainly financed through school fees. Further funds arise from donations and school events.

Investment policy

The charity's policy is that all its funds should be readily accessible. Surplus cash is therefore simply placed in a deposit account.

Reserves policy

The charity aims to keep as reserves an amount approximating to eight weeks' salaries for all staff, as this is the average length of notice that would have to be given if staff were being laid off. In the year under review, the charity's reserves rose and remain above the target level.

Review of Sustainability

In the past annual report, the Trustees identified three areas of concern relating to the long term sustainability of the school, which is managed by the Association. Here we report on progress made in these areas and further actions to be undertaken in the subsequent year:

- **Leadership:** The Principal is now well established in the school and providing excellent leadership across all areas of the organization's operation. The trustees believe the school has suitable leadership in place to develop the school according to the aims of the association and seek to support the Principal in her duties and professional development.
- **Demand:** The number of pupils in the main school has remained approximately stable, but we are seeing growth in the lower years, including meeting our target for intake into the Reception class for 2022-23. There has been a good number of enquiries for places at the school and visitors on school open days. The building of the number of pupils in the school is a medium-term project as the main entry to the school is via the Reception class. We continue to develop strategies to communicate our distinctive educational provision to families in Oxford and the wider community.
- **Finances:** As pupil numbers grow, finances continue to be handled prudently while also ensuring that income is channelled effectively to optimise the teaching and learning of the children. This is primarily through recruitment and retention of high quality staff and ongoing staff development. Continual maintenance of the site and refreshment of resources remain a priority. The school is grateful for generous giving which enables us to invest in growth and to support the generous provision of bursaries to those families who need it.

DECLARATION



Trustee: Reverend Anthony Buckley (Chair)

Date: 13th March 2024

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE EMMANUEL CHRISTIAN SCHOOL ASSOCIATION

I report on the accounts of the Association for the year ended 31 July 2023 which are set out on pages 12 to 30.

Respective responsibilities of trustees and examiner

As the charity trustees you are responsible for the preparation of the accounts, and you consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act, and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


H Mercer FCA

Chartered Accountant

8 Fairleigh Rise

Kington Langley

Chippenham

Wiltshire

SN15 5QF

Date: 22 March 2024

Emmanuel Christian School Oxford

Statement of Financial Activities
for year ending 31st July 2023

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Incoming resources (Note 3)					
Donations and legacies	43,960	5,031		48,991	40,130
Charitable activities	318,371			318,371	233,176
Other trading activities				-	-
Investments	1,194			1,194	21
Other				-	-
Total	363,525	5,031	-	368,556	273,327
Resources expended (Note 6)					
Raising funds	216			216	216
Charitable activities	319,188	5,031		324,219	270,517
Other				-	-
Total	319,404	5,031	-	324,435	270,733
Net income/(expenditure)and net movement in funds for the year	44,121	-	-	44,121	2,594
Reconciliation of funds:					
Total funds brought forward	107,491		-	107,491	104,897
Total funds carried forward	151,612	-	-	151,612	107,491

Emmanuel Christian School Oxford

Balance Sheet as at 31st July 2023

		Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets						
Intangible assets					-	-
Tangible assets	(Note 9)	193			193	773
Heritage assets					-	-
Investments					-	-
Total fixed assets		193	-	-	193	773
Current assets						
Stocks		400			400	400
Debtors	(Note 10)	16,510			16,510	20,028
Investments					-	-
Cash at bank and in hand (Note 12)		145,746			145,746	93,616
Total current assets		162,656	-	-	162,656	114,044
Creditors: amounts falling due within one year	(Note 11)	8,427			8,427	3,815
Net current assets/(liabilities)		154,229	-	-	154,229	110,229
Total assets less current liabilities		154,422	-	-	154,422	111,001
Creditors: amounts falling due after one year	(Note 11)	2,810			2,810	3,510
Total net assets or liabilities		151,612	-	-	151,612	107,491
Funds of the Charity (Note 13)						
Endowment funds		-			-	-
Restricted income funds			-		-	750
Unrestricted funds		151,612		-	151,612	106,741
Revaluation reserve					-	-
Total funds		151,612	-	-	151,612	107,491

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No Members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Signed on behalf of the board of directors:


Director: Rev. Anthony Buckley

14/03/2024
Date

Emmanuel Christian School Oxford

Notes on the Accounts cont. as at 31st July 2022

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

1.3 Depreciation

All fixed assets are written off, on a straight line basis, over their expected useful lives at the following annual rates:

Land and Buildings	15%
Plant, machinery and motor vehi	25%
Fixtures, Fittings & Equipment	25%

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 2

Accounting policies

2.1 INCOME

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Government grants

The charity has received government grants in the reporting period

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Donated services and facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

Support costs

The charity has incurred expenditure on support costs.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from interest, royalties and dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Income from membership subscriptions

Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.

Settlement of insurance claims

Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

2.3 ASSETS

Tangible fixed assets for use by charity	<p>These are capitalised if they can be used for more than one year, and cost at least</p> <p>They are valued at cost.</p> <p>The depreciation rates and methods used are disclosed in note 9.2.</p>
Intangible fixed assets	<p>The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5</p> <p>They are valued at cost.</p>
Heritage assets	<p>The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.</p> <p>They are valued at cost.</p>
Investments	<p>Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.</p> <p>Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments</p>
Stocks and work in progress	<p>Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.</p> <p>Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.</p> <p>Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.</p>
Debtors	<p>Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.</p>
Current asset investments	<p>The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.</p> <p>They are valued at fair value except where they qualify as basic financial instruments.</p>

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 3 Analysis of income

Analysis		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	40,158	4,125		44,283	36,980
	Gift Aid	3,801	906		4,708	3,150
	Legacies				-	-
	General grants provided by government/other charities				-	-
	Membership subscriptions and sponsorships which are in substance donations				-	-
	Donated goods, facilities and services				-	-
	Other				-	-
Total		43,960	5,031	-	48,991	40,130
Charitable activities:	Main School Fees	241,570			241,570	156,835
	Nursery Fees	65,259			65,259	67,216
	Swimming fees, uniform sales, etc	7,771			7,771	5,399
	Other	3,771			3,771	3,727
	Total	318,371	-	-	318,371	233,176
Other trading activities:					-	-
					-	-
					-	-
	Other				-	-
Total	-	-	-	-	-	
Income from investments:	Interest income	1,194			1,194	21
	Dividend income				-	-
	Rental and leasing income				-	-
	Other				-	-
	Total	1,194	-	-	1,194	21
Separate material item of income:	HMRC Job Retention Scheme				-	-
					-	-
					-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income				-	-
	Gain on disposal of a tangible fixed asset held for charity's own use				-	-
	Gain on disposal of a programme related investment				-	-
	Royalties from the exploitation of intellectual property rights				-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		363,525	5,031	-	368,556	273,327

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 4 Analysis of receipts of government grants

	Description	This year £	Last year £
Government grant 1			
Government grant 2			
Government grant 3		-	-
Other		-	-
	Total	-	-

Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.

Please give details of other forms of government assistance from which the charity has directly benefited.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 5 Donated goods, facilities and services

**Seconded staff
Use of property
Other**

This year £	Last year £
-	-
-	-
3,458	3,150
3,458	3,150

Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.

The Achor Trust directly pays the building insurance relating to the school buildings. The cost of insurance has been treated as a donation in the accounts.

Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income.

Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers.

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 6

Analysis of expenditure

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis					
Expenditure on raising funds:					
Incurring seeking donations				-	-
Incurring seeking legacies				-	-
Incurring seeking grants				-	
Staging fundraising events	216			216	216
Other trading activities				-	
				-	
				-	-
Total expenditure on raising funds	216	-	-	216	216
Expenditure on charitable activities					
Swimming, uniforms, etc.	2,661			2,661	1,082
Outings and Productions	2,052			2,052	1,258
Staff Salaries	231,116	1,406		232,523	199,484
Staff training	734			734	469
Educational consumables	6,590			6,590	4,135
Expenditure funded by grants and donations				-	-
Publicity & advertising	4,094	492		4,586	5,469
Payments to other charities	692			692	390
Utilities	10,122			10,122	7,296
Rent & Rates	3,183			3,183	3,081
Insurance	7,237			7,237	6,407
Building repairs & Other property expenses	10,033	8		10,041	12,493
Cleaning	1,644			1,644	1,445
Depreciation	580			580	841
Office Costs	14,648			14,648	12,571
Legal/Professional	10,152	3,125		13,277	24
Bank charges	138			138	89
Movement in Provision for bad debts	5,933			5,933	10,700
Debts written off	180			180	-
Miscellaneous	7,400			7,400	3,281
				-	-
				-	-
Total expenditure on charitable activities	319,188	5,031	-	324,219	270,517
Separate material item of expense					
				-	-
				-	-
				-	-
Total	-	-	-	-	-
Other					
				-	-
				-	-
Total other expenditure	-	-	-	-	-
TOTAL EXPENDITURE	319,404	5,031	-	324,435	270,733

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 7 Paid employees

7.1 Staff Costs

	This year £	Last year £
Salaries and wages	220,049	188,201
Social security costs	7,187	6,432
Pension costs (defined contribution scheme)	5,287	4,851
Other employee benefits	-	-
Total staff costs	232,523	199,484

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

--

7.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	14	13
Governance	-	-
Other	-	-
Total	14	13

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 8 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

8.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense

£5,287

Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.

Liability and expense allocated to unrestricted funds.

8.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.

Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity

8.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 9 Tangible fixed assets

9.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the year	-	60,144	65,875	3,482	129,502
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	60,144	65,875	3,482	129,502

9.2 Depreciation and impairments

**Basis	SL	SL	SL	SI	Straight Line ("SL") or Reducing Balance ("RB")
** Rate		15%	25%		

At beginning of the year	-	60,144	65,103	3,482	128,729
Disposals	-				-
Depreciation	-		580		580
Impairment	-				-
Transfers*	-				-
At end of the year	-	60,144	65,682	3,482	129,309

9.3 Net book value

Net book value at the beginning of the year	-	0	773	-	773
Net book value at the end of the year	-	0	193	-	193

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 10 Debtors and prepayments

10.1 Analysis of debtors

Trade debtors
Prepayments and accrued income
Other debtors

Total

This year	Last year
£	£
4,130	8,004
12,380	12,023
16,510	20,028

10.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors
Prepayments and accrued income
Other debtors

Total

This year	Last year
£	£
-	-
-	-
-	-
-	-
-	-

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 11 Creditors and accruals

11.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	8,237	3,686	2,810	3,510
Payments received on account for contracts or performance-related grants			-	-
Accruals and deferred income	189	129	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	8,427	3,815	2,810	3,510

11.2 Deferred income

Please explain the reasons why income is deferred.

Movement in deferred income account

Balance at the start of the reporting period
Amounts added in current period
Amounts released to income from previous periods
Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 12 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

This year £	Last year £
-	-
-	-
145,746	93,616
-	-
145,746	93,616

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 13 Charity funds

13.1 Details of material funds held and movements during the CURRENT reporting period

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
New Fencing Fund	U	Multiple donations received in 18/19 to fund replacment of external fencing on the site	903					903
Building Refurbishment Fund	R	For installation of disabled toilet	750			- 750		-
Curriculum	U	Wider dissemination of the ECS curriculum	7,000					7,000
Development	U	Development Office costs	1,600		- 1,600			-
TA support	R	To provide addition TA support for particular child		656	- 656			-
Legal Fund	R	Support for legal fees		3,125	- 3,125			-
School Signs	R	Signage for school		500	- 500			-
Staff thank you fund	R	Christmas gifts for staff		750	- 750			-
General Reserve	U		97,238	363,525	- 317,804	750		143,710
Other funds	N/a	N/a	-					-
Total Funds			107,491	368,556	- 324,435	-	-	151,612

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 13 Charity funds (cont)

13.2 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds	Building Refurbishment fund was actually fully utilised in 21/22. Parts for the installation and all necessary labour occurred in that financial year.	750
Between endowment and restricted funds		
Between endowment and unrestricted funds		

13.3 Designated funds

Planned use	Purpose of the designation	Amount
New Fencing Fund	Multiple donations received in 18/19 to fund replacment of external fencing on the site.	903
Curriculum	Donation received in 21/22 to support the wider dissemination of the school curriculum	7,000

Emmanuel Christian School Oxford

Notes on the Accounts cont.

Note 13 Charity funds (cont)

13.2 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds	Building Refurbishment fund was actually fully utilised in 21/22. Parts for the installation and all necessary labour occurred in that financial year.	750
Between endowment and restricted funds		
Between endowment and unrestricted funds		

13.3 Designated funds

Planned use	Purpose of the designation	Amount
New Fencing Fund	Multiple donations received in 18/19 to fund replacment of external fencing on the site.	903
Curriculum	Donation received in 21/22 to support the wider dissemination of the school curriculum	7,000

Emmanuel Christian School Oxford

England & Wales - Charity number 900505

Accounts



ANNUAL REPORT & ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022



EMMANUEL CHRISTIAN SCHOOL ASSOCIATION*

Life and Learning to the Full

*charity name changed to Emmanuel Christian School, Oxford, 16th August 2022

LEGAL AND ADMINISTRATIVE INFORMATION

Registered charity no. 900505
Registered company no. 2498497
School registration no. 9316102

REGISTERED OFFICE

Emmanuel Christian School, Sandford Road, Littlemore, Oxford, OX4 4PU

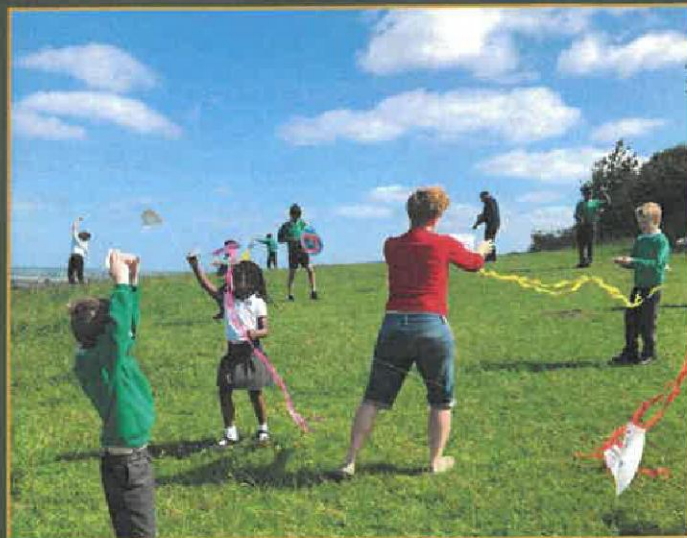
TRUSTEES (BOARD OF GOVERNORS)

Reverend Anthony Buckley (appointed as Chair 01/01/2021)
Rev. Ian Fry (resigned 31/1/2022)
Prof. Ewan McKendrick
Dr Mary Johnstone-Louis
Mr Matthew Hutchings

STATUS

The Emmanuel Christian School Association is a Company Limited by Guarantee (registered in England, no. 2498497) and a registered charity no. 900505. The school is registered with the Department of Education (registration no. 1316102).

In setting our objectives and planning our activities, our Governors have given careful consideration to the Charity Commission's general guidance on public benefit, and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.



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CHAIR'S STATEMENT

It has been another encouraging year at Emmanuel Christian School and our thanks are due to Mrs Nesbitt and her team for their excellent commitment to the welfare of the children entrusted to our care. Our thanks also to the kind and wise support of the parents, my fellow school governors and of course our pupils, the heart of the school. We thank God for his faithfulness and provision.

Preparing for the inspection occupied much behind-the-scenes thinking during 21/22, and the later result showed the deep strength and quality of the school. To be rated "Excellent" across all areas is a remarkable achievement, especially for a small school. We give thanks and see it as an encouragement to dream dreams for the future, it is a wonderful foundation on which to build.

This year there will be more discussions about the possibilities of expanding the school and extending our age range. We will need much prayer, unity, listening and vision. As the old saying has it, we do not know what the future holds but we know who holds the future!

I hope you enjoy reading this report as we are reminded of the wonderful variety of activities that our children have enjoyed in 2021-2, and that the underpinning work of financial management and legal compliance is very much in place.

May we be given hope and wisdom, love and courage, as we see what the next chapter may hold.



Anthony Buckley

Chair of Governors, January 2023



PRINCIPAL'S REPORT

2021 - 2022

Winter passes into spring, seasons come and go
There's a time for everything for everything must change and grow.

Lessons learnt along the way, things we've come to know
We take us with us each new day for everything must change and grow.

*There are places we've loved and those we've left
There are days we remember well
There are places we know we shan't forget
But this day we move forward, this day we move forward*

Who knows what tomorrow brings, where the winds will blow
There will be new songs to sing for everything must change and grow

Through the laughter through the tears in life's ebb and flow
Seize the moment and the years for everything must change and grow

Winter passes into spring, seasons come and go
There's a time for everything for everything must change and grow

© Out of the Ark Music



Schools are always places of fertile growth and constant change, and yet we are always mindful at Emmanuel of the need to offer something stable and dependable, a home for learning for every child who comes here.

2021 - 2022 was a time of change for the school with new staff arriving and adapting to our particular outlook on teaching and learning. Changing and adapting can be challenging but the fruit of fresh ideas and new relationships within the staff team were a great gift. At the end of the academic year we bade farewell to a significant cohort who had been in the school since Reception and anticipated the significant change that their leaving would bring.

2021 was also a time to consider growth, particularly in what might be possible on our current site. Our portacabin is a temporary addition to the site and we began to reflect on what long term replacements might look like and the cost of these.



We also considered what growth might look like if the school were to expand into a secondary phase. A meeting in November 2021 with a number of stakeholders was helpful to launch the vision while also recognising that the vision requires a clear sequence of events and to be held by our current community so that any secondary phase might reflect the ethos and values of Emmanuel. A set of promotional videos created in June 2022 gave voice to our vision as a school and how this might take shape over the coming years.

The relationships formed at the event in November and a number of partnerships in the community including the Parish Council, the local churches, the local primary school, a dementia unit, a local coffee morning, Stampwell Farm, were all positive expressions of healthy growth for the school. The children enjoyed the opportunity to look outwards and to be a blessing within our community and to raise money through the Jubilee Fayre for projects in three different continents around the world.

Throughout this academic year, we were very grateful for the support given by Mrs Helen Thatcher as Clerk to the Governors. Her quiet, dedicated professionalism supported me and the board as we ensured that the school met its legal and regulatory obligations.

We were grateful to finish the academic year with over 60 children in the school and, despite the large cohort leaving from Year 6, the anticipation of further growth in the school. We are grateful that this growth is steady rather than dramatic, giving us the time we need to change and grow through the seasons of the school's life.

Lizzy Nesbitt

Mrs Elizabeth (Lizzy) Nesbitt

Principal

January 2023



A YEAR OF LIFE AND LEARNING TO THE FULL

Autumn Term 2021

We started the Autumn Term in 2021 with a number of new staff who brought fresh approaches and perspectives to our learning. Mr John Kirkland led the Year 3 and 4 class, bringing particular focus in Maths, including the introduction of the White Rose Maths Scheme in KS2. Mr Nick Hands led the Year 5 and 6 class bringing a particular passion for History and literature. Miss Audrey Southgate also joined the team, teaching some History, academic music and violin. The addition of these staff enabled our teaching at KS2 to become more specialised, with Mr Kirkland leading the teaching of Maths and Science, Mr Hands leading History and Literature, Miss Southgate leading academic music and Miss Randle our PE program.

Our Autumn Term topics follow the themes of seeking truth, beauty and goodness. In this term we chose to focus on the Beauty of the Human Face, looking at portraits of the face as well as understanding scientifically the different features of the face. Children focused on the Mona Lisa and its story as well as enjoying the beauty of Rembrandt's depiction of the Prodigal Son and the way faces are used in this picture to bring out the emotions of the characters.

We welcomed Monty Lyman, author of 'The Remarkable Life of the Skin' and the children posed a large number of questions to keep him on his toes. Mark Twain said that 'Man is the only creature that blushes - or needs to' and it was fascinating to hear more of how our external skin is able to reflect internal realities.

Our Year 6 group enjoyed an 'Enrichment Group' each Friday Afternoon led by Mr Hands and Mr Will Orr-Ewing. Each week provided an opportunity to stretch the children's learning, particularly in their appreciation of how ideas are reflected in cultural forms.

Our second topic sought truth along the Silk Roads. Children enjoyed local author, Peter Frankopan's illustrated book, 'The Silk Roads'. We followed the journey of Marco Polo from Venice, through Jerusalem, to the court of Kubla Khan. Our first Friday Afternoon Fun reenacted the 'Festa del Redentore', creating our own boats and Venetian doughnuts to enjoy. While studying the culture of Afghanistan, one of our parents who had served in the army there, shared some of their experiences with the children. We also welcomed Lizzy Rowe, a local art historian, who shared stories of amazing different pieces of art from along the Silk Roads. In a later visit to the Ashmolean Museum we were able to see some of these first hand.



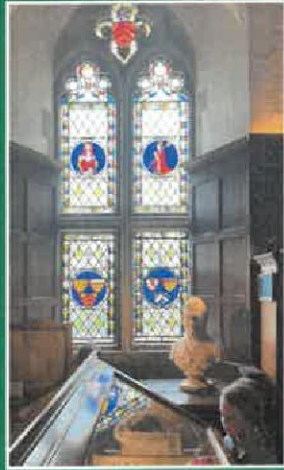
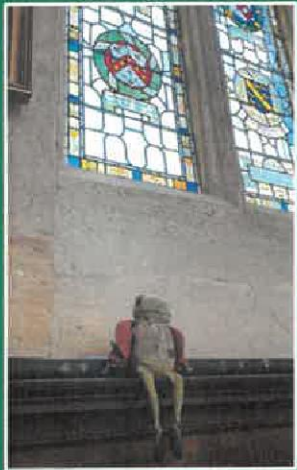
In Science, children enjoyed exploring weekly questions to help them understand different questions which the topic raised. One topic looked at the difference between camel and horse hooves and saw how each are adapted to their natural habitat. Another session asked, 'Who stole Marco Polo's camel?' as the children used chromatography to track down the thief. An after school science venture which expanded the children's understanding of electrical items was our 'Take it Apart Club'. The broken Henry Hoover was the first item under investigation but as term progressed, the children became very adept at breaking up different items and naming their constituent parts.

Our November Open Morning pulled together the different threads of our learning under the title, 'The Golden Thread'. Children were able to investigate silk worms and how their diet of mulberry fuels their silk production. Different types of fibre which could be spun were on display as well as a working loom. In History, children learnt about the Bayeux tapestry and the way that thread was used to tell a particular plotline. Parents and children participated in Tug of War over coffee as we celebrated the golden thread of our Christian community which holds the school together.

For the final topic of term, the school turned red as we explored the culture of China in more depth. Over the course of the term in our 'Ventures of Faith' assemblies, the children relished hearing the story of the life of Gladys Aylward, a young lady from London who went in faith to serve in China. Children loved the child like faith she expressed and the stories of courage her faith inspired. Gladys became famous in her region for unbinding the feet of young women so that they could walk freely, and the children treasured this story of liberation and blessing.

As children learnt about different aspects of Chinese Culture, they learnt about the Chinese Zodiac and the story that accompanies this. We constructed shadow puppet plays and the children performed their own versions of the story with joy. At our Christmas dinner we returned to Venice for a 'Venetian feast' with pasta and pandoros. After dinner, we used the shadow puppet stage for a more reflective performance of the Christmas story. Children in Early Years gave a nativity performance, particularly on the three kings from the East and once again we enjoyed carol singing in the local community as part of our local outreach.





Spring Term 2022

Our Spring Term topics focus on discoveries and this year we learnt about the discoveries in the rocks of the Sutton Hoo treasure. The children were keen to discover whether any treasure was hidden in our school so after sifting through the topsoil on the edge of the Glebe Land, they then proceeded to keep digging until the hole was nearly a metre deep. A few shards of pottery didn't quite match the Sutton Hoo haul but ensured that children really brought their learning to life. The story of Edith Pretty and how she 'just happened' to unearth these treasures before the start of WWII was one which really captivated the children's imagination and desire to explore deeply.

As we learnt about the stories of the Anglo Saxons, we were joined by a puffin named 'Bede' who shared the stories of the early church in England. Children were able to re-tell the sending of Augustine (a penguin) to England by Gregory (a crocodile) to speak to Ethelbert (a white bear) to unsuspecting visitors. We enjoyed the stories of Columba, Aidan, Hilda and Caedmon, and on the last day of the topic, heard of Chad, the monk who prayed through storms. As we held our assembly with families, Storm Eunice was taking off outside and it was an apt way to finish our topic remembering the faith of early Christians in our country as they faced the elements. Year 1 and 2 also created their own 'Anglo Saxon First Aid Kit', exploring the different remedies which were made from plants and what they purported to heal. Hannah Caroe, a researcher from the University of Oxford, shared with us what archaeologists are able to discover about the drinking habits of Anglo-Saxons.

We travelled to Oxford to see the Anglo-Saxon tower at St Michael in the Northgate Church. The children were able to appreciate the simple architecture as well as the sense of strength it gave to the early city. Later in term we were joined by Jackie Holderness, author of 'The Girl who hid in the tree', a story of St Frideswide, Oxford's Anglo Saxon patron. Children in Year 1 and 2 acted out her story enthusiastically. Lizzy Rowe also returned and shared some Anglo Saxon art, particularly the beautiful illustrations made in Lindisfarne. By the end of our topic, we had dug deeply into the world of the Anglo-Saxons, gaining a fresh appreciation of their tenacity, craft and faith.



Our second topic explored the discoveries which Galileo made in the skies. Using the book by Peter Sis, 'Starry Messenger' children were able to explore through visual expression the different moods of the time and how Galileo related to these as he made new discoveries. We enjoyed plotting out the dimensions of the universe in the Littlemore community, grasping again how much space there is in space and how hard it must have been to fathom what was there before the invention of the telescope.

March is always the time for World Book Day and this year, to celebrate the Silver Anniversary of World Book Day, children were encouraged to come in a book with a metal theme to it. Children in Key Stage 2 had enjoyed the story 'Hugo Cabret' and Mr Hands and Mr Kirkland dressing up as Hugo and his automaton brought good memories of the book to life.

We are grateful for good relationships with our neighbours in Littlemore, particularly the local churches, and we were able to express this through our Easter Service which processed through Littlemore with Tracey, a very well behaved donkey. Starting at Newman's College, we moved on to Dominic Barberi Church and then St Mary and St Nicholas, finishing at school with a short service led by Peter Comont, a local minister and former vet. As we walked along the scale model solar system with Tracey the donkey, we were reminded that Easter declares that the God who made the whole universe humbled himself to come in human flesh and die for us. There was great beauty and power in the truth we celebrated and it was a fitting way to end our term of learning.

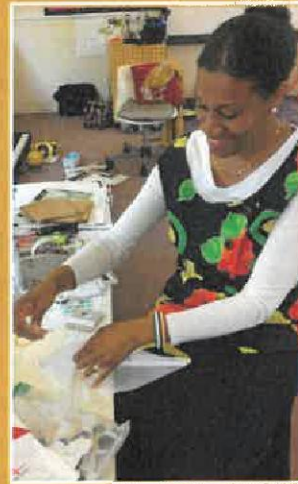


Summer Term 2022

Our summer term topics are based on the theme, 'Creators and Contributors'. As the nation anticipated celebrating the Platinum Jubilee, our first topic focused on the contribution of HM Queen Elizabeth II. The children learnt all about her life and the rituals of the coronation and their meaning.

As part of our own Platinum Jubilee celebrations we planned two events: kite flying at Wittenham Clumps and a Jubilee Fayre. Our aim was to have 70 kites flying on the clumps as a visible celebration of 70 years of service. Just before we began to fly the kites, a red kite flew overhead, giving a good tutorial in how to fly high. Kites inspire childlike joy and, as we anticipated the end of the Queen's reign, it was also good to look forward in hope of God's favour on the future as it has been on the past.

For the Jubilee Fayre, children in Year 1 to 6 were given a small amount of money to invest in a product to sell at the fayre. Friday Afternoon Fun provided an opportunity to plan and refine products as well as researching projects. In the week before the fayre, children and parents worked very hard to ensure the whole day was a success. The proceeds from the fayre were then invested into a micro financing program, 'Lend with Care', which invests in small businesses in the developing world. We also sold a school recipe book, the fruit of our 'Healthy Eating Week' in March. The book was a great testimony to the wide range of cultures represented in the school and the beautiful way in which diversity is expressed.

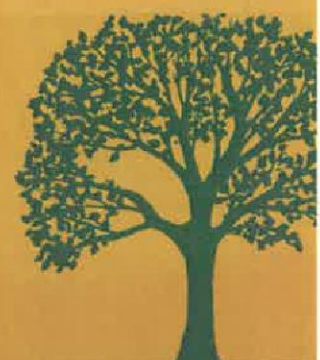


Our Early Years children also learnt more about healthy eating through their development of the raised beds which were installed in the Spring. Under the tutelage of Mrs Jain they grew carrots, radishes and chard and enjoyed sharing their produce with their families. The Sutton Hoo hole on the Glebe land was also filled in and squash plants and beans, donated by our next door neighbour, grew happily there.

Our final topic of the year was 'Architects' and, given the range of architecture in Oxford, provided many opportunities for hands on learning. We visited Sandford Church to see some Norman architecture, Merton College to see gothic arches and a medieval library. The Tower of the Winds at Green Templeton College demonstrated different aspects of classical architecture and we reflected on the message conveyed by the architecture of the Blavatnik School of Governance. The children learnt that architecture often tells powerful stories about the institutions they house. This was particularly illustrated on a school trip to London where the children visited Westminster Abbey, the resting place of over 30 monarchs and the place of their coronation. The trip combined their understanding of architecture and the monarchy and was a powerful way to bring their learning of the term together.

As our Year 6 group prepared to leave, we took them for a day at Stampwell Farm, owned by Frog Orr-Ewing. The farm provided a place for reflection on their time at Emmanuel as well as opportunities for team work and service. The school football team were competitive at the Kingham Hill Small Schools Tournament at the beginning of the summer term after their year of coaching from David Burton, Vice Captain of the University Football Team.

We finished the year with our Thanksgiving Service, held in the local church. The theme of the service was 'The Good Shepherd'. As we gave thanks for the year gone by, it was reassuring to reflect on all the ways the Good Shepherd led and guided. Writing about the year reminds us of how full the learning within the school is, and yet under the hand of the Good Shepherd, we also experience abundant peace as the learning we do flows out of his grace.



TRUSTEES' REPORT

Objectives

The objects of the school are the advancement of education (including social and physical training) of boys and girls, and in particular to maintain day schools in or near Oxford. We aim, through our nursery and primary school, to provide a first-class education to boys and girls from the ages of 3 to 11. We seek to provide a structured educational environment that develops our pupils' capabilities, competences and skills. We promote the academic, moral and physical development of our pupils through our academic curriculum, pastoral care, sporting and other activities. We provide an educational environment where each student can develop and fulfil his or her potential, building their self-confidence and inculcating a desire to contribute to the wider community. In so doing, we prepare our pupils for the opportunities, responsibilities and experience of later life.

Ethos

Our school is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. In the last Ofsted report, the pastoral care provided was graded as good and described as 'extremely positive', in their view 'all pupils thrive'. Parents are given regular information about their children's social and academic progress through parent evenings in addition to the traditional end of term and year reports. We maintain regular contact with parents throughout the year through weekly letters, parent messaging groups and our newsletter. We nurture a tolerant and inclusive community life and we have a vigorous anti bullying policy.

Access policy

It is important to us that access to the education we offer is not restricted to those who can afford our full fees, and that our fees are set at a modest level to maximise the access. An individual's economic status, gender, ethnicity, race, religion or disability do not form part of our assessment processes. We will make reasonable adjustments to meet the needs of staff or pupils who are or become disabled.

Community involvement

We believe our pupils benefit from learning within a diverse community. A great deal of learning occurs through social interaction, conversation and shared experiences which helps our pupils develop an understanding of the perspectives of other people that will be vital in their adult lives. Our school is a part of a wider community and we are keen that our staff and pupils participate. Older pupils regularly visit community settings to sing and talk to different groups of people. Our school also takes part in chess, football and netball matches with local junior schools. People who work in the local community regularly visit the school to tell the pupils about their work, eg authors, artists, police officers, church leaders.

Bursary policy

The Governors view our bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees can access the education we offer. Our bursary awards are available to all who meet our general entry requirements, and are made solely on the basis of parental means, or to relieve hardship where a pupil's education and future prospects would otherwise be at risk, for example in the case of redundancy. In assessing means, we take a number of factors into consideration, including family income, investments and savings and family circumstances, for example dependent relatives and the number of siblings. However, our school does not have an endowment, and in funding our awards we have to be mindful that we must ensure a balance between full-fee-paying parents, many of whom make considerable personal sacrifices to fund their child's education, and those benefiting from the awards. The bursary awards are up to 50% remission of fees; details of how to apply are available from the school secretary, and further details on the policy from the school treasurer. The effect of our bursary scheme and total of awards is explained below.





REVIEW OF THE YEAR'S ACTIVITIES IN RELATION TO PUBLIC BENEFIT

Pupil numbers and fees

The total number of pupils in the school at 31 July 2022 was 64 (2020-21: 53) of which 30 were in the main school (Reception to Year 6). Our fees for the year under review, before the deduction of any means assisted bursaries and scholarships, were £1995 per term. These fees are approximately one third of the general level of fees for independent primary schools in the Oxford area.



Supporting others in the UK and abroad

The school is actively involved with fundraising for projects both in the UK and abroad.



Bursaries

During the year the value of means tested bursaries totalled £13,566 (2020-21: £15,074) which represents 8% of our gross main school fee income (2020-21: 10.2%). Bursaries provided assistance to 6 of our pupils (2020-21: 6).



REVIEW OF THE YEAR'S ACTIVITIES

Financial results

The results for the year are set out on pages 18 to 36. The school's general reserves fell by £6,006 from £103,244 to £97,238. Total reserves at the year end were £107,491.

Governance, internal control and risk assessment

The Emmanuel Christian School Association is governed by a board of governors (the trustees) according to the Memorandum and Articles of Association. Trustees are elected by ballot from within the members of the Association at one of the biannual meetings.

The trustees have overall responsibility for ensuring that the charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, and to provide reasonable assurance that:

- the charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charity complies with relevant laws and regulations.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- regular consideration by the trustees of the financial results;
- delegation of authority and segregation of duties;
- identification and management of risks.

The major risks to which the charity is exposed, as identified by the trustees, are regularly reviewed, and steps are taken as necessary to mitigate those risks.

Trustees are inducted into the charity by the Chair and provided with the Governor's handbook and access to all the charity and school policies. All trustees undergo a Disclosure Barring Service check. A formal procedure for trustee induction is being developed.



The Board of Governors appoints a Principal as executive officer for the School. Three committees report to the Board and are given delegated powers to act in specific areas:

- Leadership
- Finance
- Teaching and Learning.

The Principal is:
Mrs Elizabeth Nesbitt (appointed August 2017)

Sources of funds

The school is mainly financed through school fees. Further funds arise from donations and school events.

Investment policy

The charity's policy is that all its funds should be readily accessible. Surplus cash is therefore simply placed in a deposit account.

Reserves policy

The charity aims to keep as reserves an amount approximating to eight weeks' salaries for all staff, as this is the average length of notice that would have to be given if staff were being laid off. In the year under review, the charity's reserves reduced slightly and remain above the target level.

Review of Sustainability

In the past annual report, the Trustees identified three areas of concern relating to the long term sustainability of the school, which is managed by the Association. Here we report on progress made in these areas and further actions to be undertaken in the subsequent year:

- **Leadership:** The Principal is now well established in the school and providing excellent leadership across all areas of the organization's operation. The trustees believe the school has suitable leadership in place to develop the school according to the aims of the association and seek to support the Principal in her duties and professional development.
- **Demand:** The number of pupils in the main school has remained approximately stable, but we are seeing growth in the lower years, including meeting our target for intake into the Reception class for 2020-21. There has been a good number of enquiries for places at the school and visitors on school open days. The building of the number of pupils in the school is a medium-term project as the main entry to the school is via the Reception class. We continue to develop strategies to communicate our distinctive educational provision to families in Oxford and the wider community.
- **Finances:** As pupil numbers grow, finances continue to be handled prudently while also ensuring that income is channelled effectively to optimise the teaching and learning of the children. This is primarily through recruitment and retention of high quality staff and ongoing staff development. Continual maintenance of the site and refreshment of resources remain a priority. The school is grateful for generous giving which enables us to invest in growth and to support the generous provision of bursaries to those families who need it.

DECLARATION

Trustee: Reverend Anthony Buckley (Chair)

Date: 31st January 2023



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE EMMANUEL CHRISTIAN SCHOOL ASSOCIATION

I report on the accounts of the Association for the year ended 31 July 2022 which are set out on pages 18 to 36.

Respective responsibilities of trustees and examiner

As the charity trustees you are responsible for the preparation of the accounts, and you consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

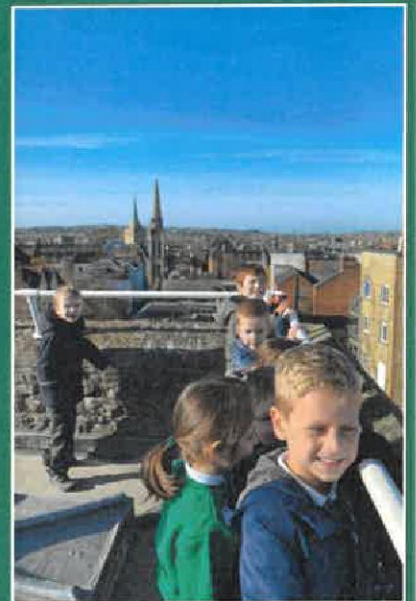
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act, and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


H Mercer FCA
Chartered Accountant
8 Fairleigh Rise
Kington Langley
Chippenham
Wiltshire
SN15 5QF

Date: 15 March 2023



STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDING 31ST JULY 2022

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Incoming resources (Note 3)					
Donations and legacies	40,130	-		40,130	31,266
Charitable activities	233,176			233,176	190,968
Other trading activities				-	-
Investments	21			21	9
Other				-	-
Total	273,327	-	-	273,327	222,243
Resources expended (Note 6)					
Raising funds	216			216	216
Charitable activities	270,517	-		270,517	224,213
Other				-	-
Total	270,733	-	-	270,733	224,429
Net income/(expenditure) and net movement in funds for the year	2,594	-	-	2,594	- 2,186
Reconciliation of funds:					
Total funds brought forward	104,147	750	-	104,897	107,082
Total funds carried forward	106,741	750	-	107,491	104,897

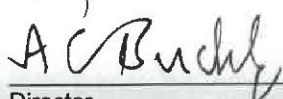


BALANCE SHEET AS AT 31ST JULY 2022

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets					
Intangible assets				-	-
Tangible assets (Note 9)	773			773	1,614
Heritage assets				-	-
Investments				-	-
Total fixed assets	773	-	-	773	1,614
Current assets					
Stocks	400			400	400
Debtors (Note 10)	20,028			20,028	14,491
Investments				-	-
Cash at bank and in hand (Note 12)	92,866	750		93,616	96,072
Total current assets	113,294	750	-	114,044	110,963
Creditors: amounts falling due within one year (Note 11)	3,815			3,815	4,570
Net current assets/(liabilities)	109,479	750	-	110,229	106,393
Total assets less current liabilities	110,251	750	-	111,001	108,007
Creditors: amounts falling due after one year (Note 11)	3,510			3,510	3,110
Total net assets or liabilities	106,741	750	-	107,491	104,897
Funds of the Charity (Note 13)					
Endowment funds	-			-	-
Restricted income funds		750		750	750
Unrestricted funds	106,741		-	106,741	104,147
Revaluation reserve				-	-
Total funds	106,741	750	-	107,491	104,897

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No Members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Signed on behalf of the board of directors:



Director

13/03/2023

Date

NOTES ON THE ACCOUNTS CONT. AS AT 31ST JULY 2022

NOTE 1 | BASIS OF PREPARATION

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

1.3 Depreciation

All fixed assets are written off, on a straight line basis, over their expected useful lives at the following annual rates:

Land and Buildings	15%
Plant, machinery and motor vehicles	25%
Fixtures, Fittings & Equipment	25%



NOTES ON THE ACCOUNTS CONT.

NOTE 2 | ACCOUNTING POLICIES

2.1 INCOME

Recognition of income	<p>These are included in the Statement of Financial Activities (SoFA) when:</p> <ul style="list-style-type: none"> • the charity becomes entitled to the resources; • it is more likely than not that the trustees will receive the resources; and • the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	<p>Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).</p> <p>In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).</p>
Government grants	The charity has received government grants in the reporting period
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
Donated services and facilities	<p>Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.</p> <p>Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.</p>
Support costs	The charity has incurred expenditure on support costs.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.



NOTES ON THE ACCOUNTS CONT.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.



NOTES ON THE ACCOUNTS CONT.

2.3 ASSETS

Tangible fixed assets for use by charity	<p>These are capitalised if they can be used for more than one year, and cost at least</p> <p>They are valued at cost.</p> <p>The depreciation rates and methods used are disclosed in note 9.2.</p>
Intangible fixed assets	<p>The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights.</p> <p>The amortisation rates and methods used are disclosed in note 9.5</p> <p>They are valued at cost.</p>
Heritage assets	<p>The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.</p> <p>They are valued at cost.</p>
Investments	<p>Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.</p> <p>Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments.</p>
Stocks and work in progress	<p>Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.</p> <p>Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.</p> <p>Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.</p>
Debtors	<p>Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.</p>
Current asset investments	<p>The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.</p> <p>They are valued at fair value except where they qualify as basic financial instruments.</p>

NOTES ON THE ACCOUNTS CONT.

NOTE 3 | ANALYSIS OF INCOME

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	36,980			36,980	28,077
	Gift Aid	3,150			3,150	3,189
	Legacies				-	-
	General grants provided by government/other charities				-	-
	Membership subscriptions and sponsorships which are in substance donations				-	-
	Donated goods, facilities and services				-	-
	Other				-	-
	Total	40,130	-	-	40,130	31,266
Charitable activities:	Main School Fees	156,835			156,835	127,435
	Nursery Fees	67,216			67,216	52,264
	Swimming fees, uniform sales, etc	5,399			5,399	2,991
	Other	3,727			3,727	8,278
	Total	233,176	-	-	233,176	190,968
Other trading activities:					-	-
					-	-
					-	-
	Other				-	-
	Total	-	-	-	-	-
Income from investments:	Interest income	21			21	9
	Dividend income				-	-
	Rental and leasing income				-	-
	Other				-	-
	Total	21	-	-	21	9
Separate material item of income:	HMRC Job Retention Scheme				-	-
					-	-
					-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income				-	-
	Gain on disposal of a tangible fixed asset held for charity's own use				-	-
	Gain on disposal of a programme related investment				-	-
	Royalties from the exploitation of intellectual property rights				-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		273,327	-	-	273,327	222,243

NOTES ON THE ACCOUNTS CONT.

NOTE 4 | ANALYSIS OF RECEIPTS OF GOVERNMENT GRANTS

	This year £	Last year £
Description		
Government grant 1		
Government grant 2		
Government grant 3	-	-
Other	-	-
Total	-	-

Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in Income.

Please give details of other forms of government assistance from which the charity has directly benefited.



NOTES ON THE ACCOUNTS CONT.

NOTE 5 | DONATED GOODS, FACILITIES AND SERVICES

	This year £	Last year £
Seconded staff	-	-
Use of property	-	-
Other	3,150	2,121
	3,150	2,121

Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.

The Achor Trust directly pays the building insurance relating to the school buildings. The cost of insurance has been treated as a donation in the accounts.

Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income.

Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers.



	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis					
Expenditure on raising funds:					
Incurring seeking donations				-	-
Incurring seeking legacies				-	-
Incurring seeking grants				-	
Staging fundraising events	216			216	216
Other trading activities				-	
				-	
				-	-
Total expenditure on raising funds	216	-	-	216	216
Expenditure on charitable activities					
Swimming, uniforms, etc.	1,082			1,082	1,609
Outings and Productions	1,258			1,258	335
Staff Salaries	199,484			199,484	161,268
Staff training	469			469	1,369
Educational consumables	4,135			4,135	4,111
Expenditure funded by grants and donations				-	204
Publicity & advertising	5,469			5,469	6,730
Payments to other charities	390			390	490
Utilities	7,296			7,296	9,262
Rent & Rates	3,081			3,081	3,021
Insurance	6,407			6,407	5,988
Building repairs & Other property expenses	12,493			12,493	10,795
Cleaning	1,445			1,445	1,232
Depreciation	841			841	3,285
Office Costs	12,571			12,571	9,762
Legal/Professional	24			24	1,125
Bank charges	89			89	12
Movement in Provision for bad debts	10,700			10,700	- 34,227
Debts written off				-	34,643
Miscellaneous	3,281			3,281	3,199
				-	-
				-	-
Total expenditure on charitable activities	270,517	-	-	270,517	224,213
Separate material item of expense				-	-
				-	-
				-	-
Total	-	-	-	-	-
Other				-	-
				-	-
Total other expenditure	-	-	-	-	-
TOTAL EXPENDITURE	270,733	-	-	270,733	224,429

NOTES ON THE ACCOUNTS CONT.

NOTE 7 | PAID EMPLOYEES

7.1 Staff Costs

	This year £	Last year £
Salaries and wages	188,201	151,739
Social security costs	6,432	5,350
Pension costs (defined contribution scheme)	4,851	4,179
Other employee benefits	-	-
Total staff costs	199,484	161,268

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

--

7.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	13	9
Governance	-	-
Other	-	-
Total	13	9



NOTES ON THE ACCOUNTS CONT.

NOTE 8

DEFINED CONTRIBUTION PENSION SCHEME OR DEFINED BENEFIT SCHEME ACCOUNTED FOR AS A DEFINED CONTRIBUTION SCHEME.

8.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense

£4,851

Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.

Liability and expense allocated to unrestricted funds.

8.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.

Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity

8.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan

NOTES ON THE ACCOUNTS CONT.

NOTE 9 | TANGIBLE FIXED ASSETS

9.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the year	-	60,144	65,875	3,482	129,502
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	60,144	65,875	3,482	129,502

9.2 Depreciation and impairments

**Basis	SL	SL	SL	SI	Straight Line ("SL") or Reducing Balance ("RB")
** Rate		15%	25%		

At beginning of the year	-	59,883	64,523	3,482	127,888
Disposals	-				-
Depreciation	-	262	580		841
Impairment	-				-
Transfers*	-				-
At end of the year	-	60,144	65,103	3,482	128,729

9.3 Net book value

Net book value at the beginning of the year	-	262	1,352	-	1,614
Net book value at the end of the year	-	0	773	-	773



NOTES ON THE ACCOUNTS CONT.

NOTE 10 | DEBTORS AND PREPAYMENTS

10.1 Analysis of debtors

Trade debtors
Prepayments and accrued income
Other debtors

Total

This year	Last year
£	£
8,004	4,605
12,023	9,886
20,028	14,491

10.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors
Prepayments and accrued income
Other debtors

Total

This year	Last year
£	£
-	-
-	-
-	-
-	-
-	-



NOTES ON THE ACCOUNTS CONT.

NOTE 11 | CREDITORS AND ACCRUALS

11.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	3,686	4,329	3,510	3,110
Payments received on account for contracts or performance-related grants			-	-
Accruals and deferred income	129	241	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	3,815	4,570	3,510	3,110

11.2 Deferred income

Please explain the reasons why income is deferred.

Movement in deferred income account

Balance at the start of the reporting period	-	-
Amounts added in current period	-	-
Amounts released to income from previous periods	-	-
Balance at the end of the reporting period	-	-

This year £	Last year £
-	-
-	-
-	-
-	-



NOTES ON THE ACCOUNTS CONT.

NOTE 12 | CASH AT BANK AND IN HAND

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

This year £	Last year £
-	-
-	-
93,616	96,072
-	-
93,616	96,072



13.1 Details of material funds held and movements during the CURRENT reporting period

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
New Fencing Fund	U	Multiple donations received in 18/19 to fund replacement of external fencing on the site	903					903
Building Refurbishment Fund	R	For installation of disabled toilet	750	-				750
Curriculum	U	Wider dissemination of the ECS curriculum		7,000				7,000
Development	U	Development Office costs		4,800	3,200			1,600
General Reserve	U		103,244	261,527	267,533			97,238
Other funds	N/a	N/a	-	273,327	270,733	-	-	107,491
		Total Funds	104,897	273,327	270,733	-	-	107,491

NOTES ON THE ACCOUNTS CONT.

NOTE 13 | CHARITY FUNDS (CONT)

13.2 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds		
Between endowment and restricted funds		
Between endowment and unrestricted funds		

13.3 Designated funds

Planned use	Purpose of the designation	Amount
New Fencing Fund	Multiple donations received in 18/19 to fund replacment of external fencing on the site.	903
Curriculum	Donation received in 21/22 to support the wider dissemination of the school curriculum	7,000
Development	Donation received in 21/22 to help fund the schools the development function	1,600



14.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value			
		This year			Last year
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other
		£	£	£	£

Please give details of why remuneration or other employment benefits were paid.

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

14.2 Trustees' expenses

No trustee expenses have been incurred (True or False)

TRUE

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

14.3 Transaction(s) with related parties

There have been no related party transactions in the reporting period (True or False)

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.



01865 395236 | www.ecschool.co.uk | admin@ecschool.org.uk

Emmanuel Christian School Oxford

England & Wales - Charity number 900505

Accounts



Annual Report and Accounts

For the year ended 31 July 2021

EMMANUEL CHRISTIAN SCHOOL ASSOCIATION

Life and Learning to the Full

LEGAL AND ADMINISTRATIVE INFORMATION

Registered charity no. 900505
Registered company no. 2498497
School registration no. 9316102

Registered office: Emmanuel Christian School, Sandford Road, Littlemore, Oxford, OX4 4PU

Trustees (Board of Governors)

Reverend Anthony Buckley (appointed as Chair 01/01/2021)

Prof. Michael Chappell (resigned 31/12/2020)

Rev. Ian Fry

Prof. Ewan McKendrick

Dr Mary Johnstone-Louis

Mr Matthew Hutchings

Status

The Emmanuel Christian School Association is a Company Limited by Guarantee (registered in England, no. 2498497) and a registered charity no. 900505. The school is registered with the Department of Education (registration no. 1316102).

In setting our objectives and planning our activities, our Governors have given careful consideration to the Charity Commission's general guidance on public benefit, and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.

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Chair's statement

Principal's report

A Year of Life and Learning to the Full, 2020 - 2021

Trustee's report

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Chair's Report

Paul writes "Give thanks in all circumstances."

We are grateful for the wonderful mix of grace, care and courage, which made it possible for the school to keep functioning so well during the COVID-19 months. It has been a blessing to welcome new children and families into the life of ECS, and to see our numbers continue to grow - with 53 on roll by 31 July 2021. During the year we pondered what it means to see children through the eyes of Christ, remaining very conscious of the privilege of being educators and parents to these young people. We stand on holy ground.

The Governing body meets regularly and, alongside fulfilling their statutory duties, the Governors are very appreciative of the inspirational commitment shown to the school by Mrs Nesbitt and the staff team. While we have made very limited use of our reserves during the pandemic, our finances remain stable. Costs are carefully and prudently managed and we are grateful to parents for prompt payment of fees in uncertain times and to individuals, including parents, for donations, in cash and in kind, which make an important contribution to the life of the school.

We are thankful for the sense of purpose. It has been interesting and exciting to begin discussions about a possible expansion of ECS to include older students, and, at the other end of the range, to continue to develop our Early Years provision. We are grateful for the historic role of the Association, and seeing what can be learnt from this as we seek to include the wisdom and sense of ownership in an increasingly large body of parents and friends.

Reverend Anthony Buckley, Chair of Governors, January 2022

AC Buckley
28th Feb 2022

Principal's Report

Throughout the last academic year, we were always aware that the year ahead would be challenging, but before each storm, we were also led to particular passages of Scripture which rooted us in hope.

At the beginning of the Autumn Term we reflected on the story of Jesus walking on the water:

But the ship was now in the midst of the sea, tossed with waves: for the wind was contrary. And in the fourth watch of the night Jesus went unto them, walking on the sea. And when the disciples saw him walking on the sea, they were troubled, saying, It is a spirit; and they cried out for fear. But straightway Jesus spoke to them, saying, Be of good cheer; it is I; be not afraid.

What were the contrary winds? A sense that the return to school in June 2020 was not the end of disruption due to COVID-19 and that the challenge remained for the school to stay calm and confident in an anxious world. Trust between the school and families was paramount as well as mutual appreciation of one another's role in the lives of the children. We were grateful for new families, one coming to us from as far away as Philadelphia, but were conscious that there was space for more. With some staff with long experience in the school moving on in the summer, we were conscious of big shoes which needed to be filled.

At the same time, we entered the year with good cheer. A summer school for children who missed school during lockdown had been very well received. We had more children than expected in the Year 3 and 4 class, a new website communicating the vision of the school in an appealing way, a new PE teacher bringing fresh energy and a vision for developing sport in the community. We embraced the opportunities for community in a number of ways. New tables in the Glebe land brightened up the space and encouraged good fellowship for children over lunch. Logs from the local tree which was cut down gave us more natural furniture for the children to enjoy (as well as developing a good relationship with our neighbours). Our inaugural Sports camp had 30 children signed up, widening our reach into the community. During the November lockdown a number of families supported the school each Saturday helping work on the site to continue and the school to move forward.

Our Autumn Open Morning was shaped around the theme 'From Acorn to Oak'. It was a really positive time for us to reflect on our vision of drawing out the oak in every child, and all bar one of the families who came that day went on to apply for places in the school. Our marketing was given a boost by Emmanuela Udom who volunteered in the school during her time in Oxford and has since taken on running our social media channels in a way which authentically reflects the school.

We celebrated Christmas as a school in a full and joyful way. We studied the book 'Treasures of the Snow' which is a story of forgiveness and restoration which also captured the children's hearts with its beauty. Our Christmas feast was held with families helping out and we re-enacted a scene from Treasures of the Snow. We sang

carols around the neighbourhood instead of having a carol service indoors and had some warm emails from grateful people in the community.

We started the Spring Term on January 4th 2021 with these words from Psalm 16:

*Lord, you alone are my portion and my cup; you make my lot secure.
The boundary lines have fallen for me in pleasant places;
surely I have a delightful inheritance.*

After ending the Christmas term on a high, the Christmas holiday had been full of stories of growing restrictions and rumours of new school closures. We met as a staff in the morning of January 4th and read this Psalm together. One staff member had lost a close relative over the holiday and another was anticipating loss, so the words of the Psalm were very poignant. Despite the anxiety around us, we had a strong sense that the school was protected and confidence in the decision to be as open as possible after the lockdown was announced that evening.

On re-opening on January 6th, we gained three pupils we had not expected. The group of children coming into school grew steadily each week and we were really glad that families felt that they could ask to be in school if they were struggling. We'd put down bright new markings in the playground on January 4th and a new game was created by children when they returned which has continued as a favourite.

We used January to create some really good promotional videos for the school which formed the heart of our online open evening. Out of this evening, another three pupils joined us in the summer term and, unbeknown to us at the time, a prospective new staff member also attended. A series on social media entitled, 'Meet the Parents' was a really positive window into the school for prospective parents as well as building community together and appreciating the diverse range of families within the school.

We received a number of generous material blessings in January in the form of financial gifts to the school. We also had a strong sense of spiritual growth in the school during January and February. A particular highlight was at February half term when we asked children at half term to write down what they were thankful for. Long lists were written by the children, and really joyful times of prayer and singing on Wednesday mornings. We remained free of illness, including COVID-19. At the end of term we held our Easter service outside on the Glebe Land. Every family attended and it was very special to sing together some of the songs that we had sung a year before when the school was closed.

Summer Term

Now faith is confidence in what we hope for and assurance about what we do not see. This is what the ancients were commended for.

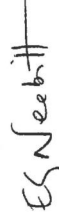
We welcomed a number of new families at the beginning of the summer term. We were grateful for the visit from the Good Schools Guide who wrote a generous review. We have a strong relationship with a local marketing group who will support us in a number of campaigns in the coming year. In our nursery setting, more volunteers continued to support the bulge at this end of the school and develop stronger relationships with churches across the city. In total through the year over 400 volunteer hours were provided in the classrooms in addition to the contributions of families in practical ways on the site.

The summer term was dominated by staff recruitment and we were pleased to appoint Mr Nick Hands as Year 5 and 6 teacher, Mr John Kirkland as Year 3 and 4 teacher, Miss Audrey Southgate as Music teacher and Mrs Kelley Jain as nursery teaching assistant. Mrs Helen Thatcher joined us over the summer as Clerk to the Governors.

We ended a whole year of learning together having had only two days of staff absence in the entire year and no member of the school contracting COVID-19. As I reflect on the last year this statistic is just a small part of a much bigger story of God's mercy. It's not because we did things 'right' that we were spared troubles. God's grace is Sovereign: He owes us nothing, but we can trust Him with everything. Hudson Taylor once said that 'God justifies the confidence He enables us to place in Him'. In some way, God enjoys showing that, in all that we trust Him to be, He is sufficient to deliver. The winds of the year were contrary in many ways, but in this little boat on the edge of Littlemore we enjoyed the good cheer of Emmanuel, God with us, and blessing of walking by faith, not fear. And so we ended the year with this song:

*O God beyond all praising, we worship you today
And sing the love amazing that songs cannot repay;
For we can only wonder at every gift you send,
At blessings without number and mercies without end;
We lift our hearts before you and wait upon your word,
We honour and adore you, our great and mighty Lord.*

**Mrs Elizabeth (Lizzy) Nesbitt
Principal
January 2022**



A Year of Life and Learning to the Full, 2020 - 2021

Our annual cycle of learning takes us from being detectives in the Autumn term, to discovering with others in the Spring Term and learning from creators and contributors in the Summer Term. Each year we create new material which is both challenging and rewarding for the staff and enables our children to engage deeply with the world and their heritage.

Autumn Term

At the beginning of the Autumn term we were detectives for truth, visiting the pyramids of Ancient Egypt and peeling back the layers of the Egyptian story. Children learnt how the pyramids were built precisely on the North-South axis and discovered how to track this at the Autumn equinox. Chicken legs were mummified and put into sarcophagi. The children deciphered the Rosetta stone and entered with Howard Carter into the tomb of Tutankhamun.

Meanwhile in PE, children began learning hockey regularly each week with Miss Randle. The Year 3 to 6 group could be seen trooping down to the local field and grew in confidence in their ball skills and placement. Our half term sports camp provided more opportunities to learn sport for our own children as well as drawing in families from the Oxford community.

Friday Afternoon continued as our primary time for enrichment. During the Autumn Term we set the task for children to invest money as a fundraising initiative. Based on the parable of the talents, children in Years 3 - 6 were given £5 to use to buy materials to create items to sell. Children in Year 1 - 2 were given £2 and invited to do the same. Despite launching this initiative just before the November lockdown and business being severely impaired in the run up to Christmas, the children were very industrious and eventually we raised over £300 which was given to support families in the local school who required free school meal assistance through the lockdowns.

Our second topic, looking at the beauty of trees was enhanced by our neighbours chopping down a large turkey oak, which enabled us to see close up how beautiful trees are, inside and out. In Maths we used some simple trigonometry to measure the height of the trees on the site. We learnt how the bark of trees behaves very like our skin and our children wrote beautiful poetry to express the beauty and majesty of the trees all around us.

Our final topic, Goodness, was explored using a book, 'Treasures of the Snow' by Patricia St John. The book tells a story of Annette and Lucien, children living in the Swiss Alps and the deeper story of forgiveness and restoration which captured the hearts of the children with its beauty. Our Christmas feast was held with families helping out and we re-enacted a scene from Treasures of the Snow. We sang carols around the neighbourhood instead of having a carol service indoors and received warm emails from grateful people in the community.

Spring Term

We set sail across the seas to Australia with Captain Cook and his cook. While many of our children attended school in person, we made provision for children to learn at home. Our Friday Afternoon Fun sessions lent themselves to 'Ready, Steady, Cook' and 'Emmanuel Bake Off' where children at home and at school made different recipes and we 'convened' to compare tasting notes.

Once in the land of Australia with Captain Cook, we enjoyed exploring the traditional tales of the Aborigines as well as their music and art. We enjoyed an online 'trip' with Lizzy Rowe, an art historian who introduced the children to a wide range of Australian art which explored the different cultures and stories of the land.

We looked up to the skies in our final topic, 'Birds' and children reflected on all the different elements of birds using a book, 'How to make a bird'. Children created beautiful poems and set up a bird cafe for them to enjoy while we left for the Easter holiday. Our Easter service celebrated our experience of the term:

But those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.

Summer Term

We started term in Florence, enjoying the story of Michelangelo and his David statue. Our Monday assemblies re-enacted David's fight with Goliath and our youngest member of Year 1 took on Joel Bell, former American football player who stood over 2 metres tall. We travelled to the Sistine Chapel and children attempted their own paintings, lying on their backs under the table. Lizzy Rowe joined us for the third time in the academic year and we enjoyed seeing a range of Michelangelo's work with her.

The telephone has transformed our lives and Alexander Graham Bell was the theme of our second topic. We went on a 'trip' to his homestead in Canada and featured on Canadian TV. Much of Alexander Graham Bell's work was with deaf people and his most famous pupil was Helen Keller. Our topic enabled children to understand more about disability and how inventions at their best are a way to serve the needs of others.

Our final topic, the Olympics, anticipated the feats of the athletes in Tokyo later in the summer. Younger children learnt about Nadia Comaneci and Jesse Owens while older children learnt about the work of Ludwig Guttmann, the founder of the paralympic movement. Our first trip away from Oxford in the year was to Stoke Mandeville to see the original site of the games. We met an inspirational athlete and heard his story of resilience. We were also visited by a professional golfer and his wife, who is blind, and they shared their story of a life in sport and living with disability.

Our year ended with our Thanksgiving Service and a farewell to Mrs Kuiper, our Year 5 and 6 teacher. Our syllabus and teaching have been stronger because of her

tireless creative energy and the embodiment of our ethos of 'life and learning to the full'.

TRUSTEES' REPORT

Objectives

The objects of the school are the advancement of education (including social and physical training) of boys and girls, and in particular to maintain day schools in or near Oxford. We aim, through our nursery and primary school, to provide a first-class education to boys and girls from the ages of 3 to 11. We seek to provide a structured educational environment that develops our pupils' capabilities, competences and skills. We promote the academic, moral and physical development of our pupils through our academic curriculum, pastoral care, sporting and other activities. We provide an educational environment where each student can develop and fulfil his or her potential, building their self-confidence and inculcating a desire to contribute to the wider community. In so doing, we prepare our pupils for the opportunities, responsibilities and experience of later life.

Ethos

Our school is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. In the last Ofsted report, the pastoral care provided was graded as good and described as 'extremely positive', in their view 'all pupils thrive'. Parents are given regular information about their children's social and academic progress through parent evenings in addition to the traditional end of term and year reports. We maintain regular contact with parents throughout the year through informal contacts and through our newsletter. We also have a vigorous no bullying policy.

Access policy

It is important to us that access to the education we offer is not restricted to those who can afford our full fees, and that our fees are set at a modest level to maximise the access. An individual's economic status, gender, ethnicity, race, religion or disability do not form part of our assessment processes. We will make reasonable adjustments to meet the needs of staff or pupils who are or become disabled.

Community involvement

We believe our pupils benefit from learning within a diverse community. A great deal of learning occurs through social interaction, conversation and shared experiences which helps our pupils develop an understanding of the perspectives of other people that will be vital in their adult lives. Our school is a part of a wider community and we are keen that our staff and pupils participate. Older pupils regularly visit a care home to sing and talk to the residents. Our school also takes part in chess, football and netball matches with local junior schools. People who work in the local community regularly visit the school to tell the pupils about their work, eg authors, artists, police officers, church leaders.

Bursary policy

The Governors view our bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees can access the education we offer. Our bursary awards are available to all who meet our general entry requirements, and are made solely on the basis of parental means, or to relieve hardship where a pupil's education and future prospects would otherwise be at risk, for example in the case of redundancy. In assessing means, we take a number of factors into consideration, including family income, investments and savings and family circumstances, for example dependent relatives and the number of siblings. However, our school does not have an endowment, and in funding our awards we have to be mindful that we must ensure a balance between full-fee-paying parents, many of whom make considerable personal sacrifices to fund their child's education, and those benefiting from the awards. The bursary awards are up to 50% remission of fees; details of how to apply are available from the school secretary, and further details on the policy from the school treasurer. The effect of our bursary scheme and total of awards is explained below.

REVIEW OF THE YEAR'S ACTIVITIES IN RELATION TO PUBLIC BENEFIT

Pupil numbers and fees

The total number of pupils in the school at 31 July 2021 was 53 (2019-20: 47) of which 30 were in the main school (Reception to Year 6). Our fees for the year under review, before the deduction of any means assisted bursaries and scholarships, were £1945 per term. These fees are less than half of the general level of fees for independent primary schools in the Oxford area.

Supporting others in the UK and abroad

The school is actively involved with fundraising for projects both in the UK and abroad.

Bursaries

During the year the value of means tested bursaries totalled £15,074 (2019-20: £12,638) which represents 10.2% of our gross main school fee income (2019-20: 10.7%). Bursaries provided assistance to 6 of our pupils (2019-20: 5).

REVIEW OF THE YEAR'S ACTIVITIES

Financial results

The results for the year are set out on pages 14 to 33. The school's general reserves fell by £2,936 from £106,180 to £103,244. Total reserves at year end were £104,897.

Governance, internal control and risk assessment

The Emmanuel Christian School Association is governed by a board of governors (the trustees) according to the Memorandum and Articles of Association. Trustees are elected by ballot from within the members of the Association at one of the biannual meetings.

The trustees have overall responsibility for ensuring that the charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, and to provide reasonable assurance that:

- the charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charity complies with relevant laws and regulations.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- regular consideration by the trustees of the financial results;
- delegation of authority and segregation of duties;
- identification and management of risks.

The major risks to which the charity is exposed, as identified by the trustees, are regularly reviewed, and steps are taken as necessary to mitigate those risks.

Trustees are inducted into the charity by the Chair and provided with the Governor's handbook and access to all the charity and school policies. All trustees undergo a Disclosure Barring Service check. A formal procedure for trustee induction is being developed.

The Board of Governors appoints a Principal as executive officer for the School. Three committees report to the Board and are given delegated powers to act in specific areas:

- Leadership
- Finance
- Teaching and Learning.

Further working groups (including community and marketing, maintenance, IT) report to the leadership committee.

The Principal is:
Mrs Elizabeth Nesbitt (appointed August 2017)

Sources of funds

The school is mainly financed through school fees. Further funds arise from donations and school events.

Investment policy

The charity's policy is that all its funds should be readily accessible. Surplus cash is therefore simply placed in a deposit account.

Reserves policy

The charity aims to keep as reserves an amount approximating to eight weeks' salaries for all staff, as this is the average length of notice that would have to be given if staff were being laid off. In the year under review, the charity's reserves reduced slightly and remain above the target level.

Review of Sustainability

In the past annual report, the Trustees identified three areas of concern relating to the long term sustainability of the school, which is managed by the Association. Here we report on progress made in these areas and further actions to be undertaken in the subsequent year:

- **Leadership:** The Principal is now well established in the school and providing excellent leadership across all areas of the organization's operation. The trustees believe the school has suitable leadership in place to develop the school according to the aims of the association and seek to support the Principal in her duties and professional development.
- **Demand:** The number of pupils in the main school has remained approximately stable, but we are seeing growth in the lower years, including meeting our target for intake into the Reception class for 2020-21. There has been a good number of enquiries for places at the school and visitors on school open days. The building of the number of pupils in the school is a medium-term project as the main entry to the school is via the Reception class. We continue to develop strategies to communicate our distinctive educational provision to families in Oxford and the wider community.
- **Finances:** Due to relatively low pupil numbers, finances remain tight, but currently manageable due to some cash reserves. Staffing is the major expense and has been set to allow the school to provide the high standard of education that we seek to offer, whilst not being wasteful of resources. The school is currently dependent on some external donations to fill the gap between fee income and expenditure. We expect this to be the case in the short-term, but that over the coming years this gap will close as pupil numbers grow.

DECLARATION

Signature

Trustee: Reverend Anthony Buckley (Chair)

Date:

28th Feb 2022

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE
EMMANUEL CHRISTIAN SCHOOL ASSOCIATION**

I report on the accounts of the Association for the year ended 31 July 2021 which are set out on pages 14 to 34.

Respective responsibilities of trustees and examiner

As the charity trustees you are responsible for the preparation of the accounts, and you consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act, and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

H Mercer FCA
Chartered Accountant
8 Fairleigh Rise
Kington Langley
Chippenhams
Wiltshire
SN15 5QF
Date: 04 - 03 - 2022

Emmanuel Christian School Association

Balance Sheet
as at 31st July 2021

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
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Fixed assets					
Intangible assets					
Tangible assets (Note 9)	1,614			1,614	4,899
Heritage assets					
Investments					
Total fixed assets	1,614			1,614	4,899

Current assets

Stocks	400			400	400
Debtors (Note 10)	14,491			14,491	11,271
Investments					
Cash at bank and in hand (Note 12)	95,322	750		96,072	102,695
Total current assets	110,213	750		110,963	114,366

Creditors: amounts falling due within one year (Note 11)

	4,570			4,570	4,192
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Net current assets/(liabilities)

	105,643	750		106,393	110,174
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Total assets less current liabilities

	107,267	750		108,007	115,073
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Creditors: amounts falling due after one year (Note 11)

	3,110			3,110	7,990
--	-------	--	--	-------	-------

Total net assets or liabilities

	104,147	750		104,897	107,083
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Funds of the Charity (Note 13)

Endowment funds					
Restricted income funds		750		750	
Unrestricted funds	104,147			104,147	107,083
Revaluation reserve					
Total funds	104,147	750		104,897	107,083

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No Members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Signed on behalf of the board of directors:


Director

28th Feb 22
Date

Emmanuel Christian School Association

Statement of Financial Activities
for year ending 31st July 2021

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Incoming resources (Note 3)					
Donations and legacies	30,516	750		31,266	41,468
Charitable activities	190,968			190,968	155,931
Other trading activities	9			9	135
Investments					15,167
Other					
Total	221,493	750		222,243	212,701

Resources expended (Note 6)

Raising funds	216			216	198
Charitable activities	224,213			224,213	225,877
Other					
Total	224,429			224,429	226,075

Net income/(expenditure) and net movement in funds for the year

	2,936	750		2,186	13,374
Reconciliation of funds:					
Total funds brought forward	107,082			107,082	120,457
Total funds carried forward	104,147	750		104,897	107,082

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 2

2.1 INCOME

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Offsetting

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Grants and donations

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

The charity has received government grants in the reporting period

Government grants

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Tax reliefs on donations and gifts

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Donated services and facilities

Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SoFA.

Support costs

The charity has incurred expenditure on support costs.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from interest, royalties and dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Income from membership subscriptions

Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.

Settlement of insurance claims

Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.

Emmanuel Christian School Association

Notes on the Accounts cont. as at 31st July 2021

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

1.3 Depreciation

All fixed assets are written off, on a straight line basis, over their expected useful lives at the following annual rates:

Land and Buildings	15%
Plant, machinery and motor v	25%
Fixtures, Fittings & Equipmen	25%

Emmanuel Christian School Association

Notes on the Accounts cont.

2.3 ASSETS

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least

They are valued at cost.

The depreciation rates and methods used are disclosed in note 9.2.

The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5

Intangible fixed assets

They are valued at cost.

The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geographical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used are disclosed in note 9.6.1.4.

Heritage assets

They are valued at cost.

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments

Investments

Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.

Stocks and work in progress

Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.

Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Debtors

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Current asset investments

They are valued at fair value except where they qualify as basic financial instruments.

Emmanuel Christian School Association

Notes on the Accounts cont.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs
Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Grants with performance conditions
Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants payable without performance conditions
Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.

Redundancy cost
The charity made no redundancy payments during the reporting period.

Deferred income
No material item of deferred income has been included in the accounts.

Creditors
The charity has creditors which are measured at settlement amounts less any trade discounts

Provisions for liabilities
A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

Basic financial instruments
The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 3

Analysis of income

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year
	£	£	£	£	£
Analysis					
Donations and gifts	27,327	750	-	28,077	38,821
Gift Aid	3,189	-	-	3,189	2,647
Legacies	-	-	-	-	-
General grants provided by government/other charities	-	-	-	-	-
Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
Donated goods, facilities and services	-	-	-	-	-
Other	-	-	-	-	-
Total	30,516	750	-	31,266	41,468

Donations and legacies:

Charitable activities:

Main School Fees	127,435			127,435	124,982
Nursery Fees	52,264			52,264	27,499
Swimming fees, uniform sales, etc	2,991			2,991	1,916
Other	8,278			8,278	1,534
Total	190,968	-	-	190,968	155,931

Other trading activities:

Other					
Total	-	-	-	-	-

Income from investments:

Interest income	9			9	135
Dividend income					
Rental and leasing income					
Other					
Total	9	-	-	9	135

Separate material item of income:

HMRC Job Retention Scheme					15,167
Total	-	-	-	-	15,167

Other:

Conversion of endowment funds into income					
Gain on disposal of a tangible fixed asset held for charity's own use					
Gain on disposal of a programme related investment					
Royalties from the exploitation of intellectual property rights					
Other					
Total	-	-	-	-	-

TOTAL INCOME

	221,493	750	-	222,243	212,701
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Emmanuel Christian School Association

Notes on the Accounts cont.

Note 4 Analysis of receipts of government grants

	This year	Last year
	£	£
Government grant 1		
Government grant 2		
Government grant 3		
Other		
Total	-	-

Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.

Please give details of other forms of government assistance from which the charity has directly benefited.

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 8 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

8.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense	£4,179
Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.	Liability and expense allocated to unrestricted funds.

8.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.	
Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity	

8.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan	
--	--

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 7 Paid employees

7.1 Staff Costs

	This year £	Last year £
Salaries and wages	151,739	165,163
Social security costs	5,350	6,252
Pension costs (defined contribution scheme)	4,179	4,197
Other employee benefits	-	-
Total staff costs	161,268	175,612

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

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7.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	9	15
Governance	-	-
Other	-	-
Total	9	15

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 9 **Tangible fixed assets**

9.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the year	-	60,144	65,875	3,482	129,502
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	60,144	65,875	3,482	129,502

9.2 Depreciation and impairments

	SL	SL	SL	SI	Straight Line ("SL") or Reducing Balance ("RB")
**Basis					
** Rate		15%	25%		
At beginning of the year	-	57,177	63,945	3,481	124,603
Disposals	-	-	-	-	-
Depreciation	-	2,705	580	-	3,285
Impairment	-	-	-	-	-
Transfers*	-	-	-	-	-
At end of the year	-	59,883	64,524	3,481	127,888

9.3 Net book value

Net book value at the beginning of the year	-	2,967	1,931	1	4,899
Net book value at the end of the year	-	262	1,351	1	1,614

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 10 **Debtors and prepayments**

10.1 Analysis of debtors

Trade debtors	4,605	2,514
Prepayments and accrued income	9,886	8,758
Other debtors	14,491	11,271
Total		

10.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
Total	-	-

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 11 Creditors and accruals

11.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	4,329	2,153	3,110	7,990
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	241	2,039	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	4,570	4,192	3,110	7,990

11.2 Deferred income

Please explain the reasons why income is deferred.

--

Movement in deferred income account

Balance at the start of the reporting period
 Amounts added in current period
 Amounts released to income from previous periods
 Balance at the end of the reporting period

	This year £	Last year £
	-	-
	-	-
	-	-
	-	-

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 12 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)
 Short term deposits
 Cash at bank and on hand
 Other
Total

	This year £	Last year £
	-	-
	-	-
	96,072	102,695
	-	-
	96,072	102,695

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 13 Charity funds (cont)

13.2 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds		
Between endowment and restricted funds		
Between endowment and unrestricted funds		

13.3 Designated funds

Planned use	Purpose of the designation	Amount
New Fencing Fund	Multiple donations received in 18/19 to fund replacement of external fencing on the site.	903

Note 13 Charity funds
13.1 Details of material funds held and movements during the CURRENT reporting period

Emmanuel Christian School Association
Notes on the Accounts cont.

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
New Fencing Fund	U	Multiple donations received in 18/19 to fund replacement of external fencing on the site	903					903
Building Refurbishment Fund	R	For installation of disabled toilet	-	750	-			750
General Reserve	U		106,180	221,493	224,429			103,244
			-					-
			-					-
Other funds	N/a	N/a	107,092	222,243	224,429			104,897
		Total Funds						

Emmanuel Christian School Oxford

England & Wales - Charity number 900505

Accounts

Annual Report and Accounts

For the year ended 31 July 2020

EMMANUEL CHRISTIAN SCHOOL ASSOCIATION

Life and Learning to the Full

LEGAL AND ADMINISTRATIVE INFORMATION

Registered charity no. 900505
Registered company no. 2498497
School registration no. 9316102

Registered office: Emmanuel Christian School, Sandford Road, Littlemore, Oxford, OX4 4PU

Trustees (Board of Governors)

Reverend Anthony Buckley (Chair) (from 15/05/2020)
Prof. Michael Chappell
Mrs Hannah Palmer (resigned 13/12/2019)
Prof. Dapo Akande (resigned 13/12/2019)
Rev. Ian Fry
Prof. Ewan McKendrick
Dr Mary Johnstone-Louis (from 15/05/2020)
Mr Matthew Hutchings (from 15/05/2020)

Status

The Emmanuel Christian School Association is a Company Limited by Guarantee (registered in England, no. 2498497) and a registered charity no. 900505. The school is registered with the Department of Education (registration no. 1316102).

In setting our objectives and planning our activities, our Governors have given careful consideration to the Charity Commission's general guidance on public benefit, and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.

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Chair's statement
Principal's report
2019-2020: A Year of Learning at Emmanuel Christian School
Trustee's report
Independent Examiner's report
Statement of financial activities
Balance sheet
Notes to the accounts

Chair's Report

There is no surprise as to the overriding feature of the past year at Emmanuel. A global pandemic that wasn't even being contemplated when the year began soon reminded us that we are not sovereign and our call is to serve and be faithful in a world subject to frustration. In what could otherwise have been particularly dark times, the Emmanuel community were able to hold on to a true and lasting hope, ministering this to the children in the school whether they happened to be in the building or attending school from home. It is a testament to Mrs Nesbitt's leadership and the commitment of the whole staff team that the school adapted so quickly and creatively to the challenges of this year. It was encouraging that during the period of greatest uncertainty in March, when various necessary precautions were being put in place that interfered with the normal day-to-day operation of the school, as far as possible the experience for the pupils was kept familiar. It was also a joy that the pupils could, by the end of the summer, all return safely to on-site learning. Although it wasn't possible to 'do school' in the same way as normal, the extent to which it felt familiar and welcoming to all involved was another demonstration of the love that marks out Emmanuel Christian School.

Like every organisation, managing finances amidst great uncertainty was a challenge during the year. Despite all that could have befallen us in this area, the overall picture was, by the grace of God, manageable. We made judicious but limited use of the government furlough scheme and were grateful to the staff that accepted being in the strange position of being paid without work. However, we were grateful to have many staff members working, especially toward the end of the summer, being able to fulfil their vocation and commitment to the pupils. We are also grateful to parents who kept up with payments and even went beyond what we asked financially of them, whilst also having to take a more than usually active part in the teaching of their children.

The year end marks the end of my tenure as Chair of Emmanuel Christian School and I pass the role into the capable hands of Reverend Buckley. I have seen the community pass through a number of trials and can only conclude that it has a form of resilience that the world so often seeks for in vain by looking in the wrong places. I could easily point to things that have changed in the school for the better and say that I am thus confident for the future. I could equally point to challenges we face and are yet to come and fear for the future. Both approaches might be true, but also foolish. What I can confidently say is that the Lord who sustains Emmanuel Christian School is faithful and will continue to sustain it for as long as He chooses; whilst that remains the case I pray the community will remain faithful to his call.



Professor Michael Chappell, Chair of Governors, July 2020

It is a privilege to be part of the ECS community and to take on the role of Chair of Governors. I would like to thank Michael Chappell for his faithfulness and commitment in his time as Chair. Our thanks also, as Michael says, to everyone, children, parents, staff and governors, for courage and grace during 2020. We know from the Scriptures that the heart of Christ is for the well-being of children and it seems to me that the school community seeks to express this in all that we do. Let us continue with love, faith and hope as 2021 gets underway.

Reverend Anthony Buckley, Chair of Governors Elect, July 2020

A Buckley 26/02/21

Principal's Report

I'm sure I'm not the only leader who had a vision for 2020 and, by the middle of 2020, could see that it was a year which none of us could have envisaged. The year started optimistically with new families with fresh vision for the school community and a clarity in our curriculum and the learning we were doing together. And through the hurdles which COVID-19 gave us, our vision and community were strengthened and refined, even through struggles.

As we returned to school after lockdown, we articulated our vision in three simple words with profound meaning: faith, hope and love. I shared what they meant for us as a school as we set out into a changing context. The Bible teaches that a cord of three strands is not quickly broken, and I gave a vision to staff and families which would nurture and strengthen these three particular strands.

Faith, and its corollary, courage, was something I shared with parents in early February. We were determined during the coronavirus crisis to let love drive fear out of the building. As adults in the lives of children, we committed ourselves to providing an environment for them which enabled them to flourish without fear. Our Christian faith defined how we saw one another in community, not as a threat, but a necessary gift to enable healthy growth. Courage did not mean being reckless but it meant trusting that God's promise to provide, protect and watch over us should determine our outlook on any hazard so that in meeting that hazard, we continued to respond in a way which affirmed our common humanity.

Hope is something leaders are called to fight for, not naively, not blindly, but seeing that the end of hardships, heartaches and hurts, is a promise of restoration and renewal. A headmaster I worked for described his job as 'Chief Educational Optimist', holding the vision of the school and believing under God that it was possible to realise. Our Summer School was a particularly powerful moment for hope where families who had been in isolated communities came together and saw the potential to be together again.

Love is a vital strand which keeps the vision of faith and love grounded in the lives of people. In a world undone by fear, where trust has been damaged, it is not enough to have a rhetoric of hope and fiery faith but to live in love. The day before we returned to school as staff was Pentecost Sunday and we remembered that the primary manifestation of the Spirit is spoken of by Paul in 1 Corinthians 13:

Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It does not dishonor others, it is not self-seeking, it is not easily angered, it keeps no record of wrongs.

Love does not delight in evil but rejoices with the truth. It always protects, always trusts, always hopes, always perseveres....And now these three remain: faith, hope and love. But the greatest of these is love.

Our vision as we returned was to love our school back to normal, but also to be a visible expression of what a community shaped by the love of Christ can look like. Throughout 2019 - 2020 we said goodbye to a number of staff and families who have loved the school through different seasons. Mrs Palmer who served as a class teacher, board member, and SEN co-ordinator, Mrs Cooke who led the Sport and Music through many seasons, Mrs Chappell who worked in Early Years and ensured our Compliance as a school and Professor Chappell who, as Chair of the Board, led the board through difficult moments with tenacity and care. We are a school built and sustained by love, and we look back with gratitude for the gifts of love God has given to us through these people, and as we look ahead to the challenges that a changing world post COVID will bring, we continue to hope and persevere with faith that God is holding and sustaining this school in His faithful love.

A handwritten signature in black ink that reads "Elizabeth Nesbitt". The signature is written in a cursive style with a long horizontal line extending to the right from the end of the name.

Mrs Elizabeth (Lizzy) Nesbitt
Principal

A Year of Learning at Emmanuel Christian School 2019 - 2020

Autumn

New families arriving at Emmanuel in September discovered that the way into school was to follow the bees which were painted on the playground. For the next four weeks, the quest continued as we learnt more about bees in our 'Quest for Beauty' topic. Children tasted honey on the school's 31st birthday, visited local nectar sources and a real life beekeeper. At the end of the topic one child commented, 'I will really miss the bees'. Charlotte Mason, an educator who inspires our ethos at Emmanuel said that when children are learning about living ideas, they are not just knowing things but coming to know them and building a relationship with them. This was definitely true of the bees which continued to 'buzz' into our lives at different points through our year.

Our next quest was for 'Truth in Story' as each class had a traditional tale which they studied together. As a school Open Morning we entered Sherwood Forest to discover more about the world of Robin Hood and his merry men. As our first topic grounded our love of nature in a particular phenomenon, so this topic grounded our love of story in tales which have stood the test of time.

Our final quest was one for goodness, following the knights of old and learning from their code of chivalry. Year 5 and 6 had their own vigil and were dubbed by Mrs Kuiper and all our squires attended a medieval feast at the end of term as our Christmas banquet. Our Christmas Carol service was centred around the ancient carol, 'O Come, O Come, Emmanuel' and our hope in the promises of God which have stood firm through generations.

Spring

The good ship Emmanuel set sail on its term of discoveries, stopping off first in China to understand the tea trade. No topic on tea would be complete without a traditional English cream tea and we enjoyed tasting a wide range of teas supplied by Fortnum and Mason and scones and jam made by our families.

Next we climbed mountains with Tenzing Norgay and Edmund Hillary. The story of their ascent of Everest is one which was very inspiring, illustrating that courage is not always found in likely packages but it has the potential to inspire people for generations. Our own attempt at climbing a local 'mountain', Wittenham Clumps, was very soggy and we were happy to come back to school for cocoa and chocolate digestives.

Just before we started our last topic of term, Katherine Johnson, whose story we were going to learn about, died. Katherine Johnson was an inspirational mathematician who used her powerful understanding of Maths to inform the initial NASA missions to space. We also followed Buzz Aldrin and Neil Armstrong to the moon, marvelling at the courage of men who choose to break new frontiers to advance human understanding.

In the run up to Easter, we had a delivery of eggs to Early Years but it soon became clear that the whole school wanted to cuddle the chicks which emerged. They were a welcome focal point when much in the world was uncertain and we enjoyed the verses of Psalm 91 which reminds us that we are like vulnerable chicks, but we stand under an unshakeable God.

'He will cover you with his feathers, and under his wings you will find refuge; his faithfulness will be your shield and rampart'

Summer

Our Summer Term started online with parents and staff learning the ropes of google classroom. Our topic had always been to study Oxford and the creators and contributors to its story. This learning was put on a website created for the school called, 'Oxford, What's Your Story?' which was used by our community and others beyond it. A local author who had written about Oxford through the eyes of her eccentric cat joined us online to share more of their story.

Our second topic, Oxford Authors, gave us the opportunity to learn from Kenneth Grahame, CS Lewis and JRR Tolkein. We 'zoomed' off to the Kilns, the house of CS Lewis, to hear more about his story and when we were physically back on site, went on a tour of their Oxford haunts.

When all the children had returned to school, we learnt together from the Pilgrim's Progress. As we finished a year with many unexpected hurdles, it was a powerful reminder to us as a Christian community, that the journey of faith is not always smooth, but there is a certain guide who leads the way.

The end of the summer term was not quite the end of learning together. As many children across Oxford had not been able to access in person education since March, we hosted a summer school for families at the end of July. Using the material from the Pilgrim's Progress, we provided a place for children to process all that had happened through the eyes of faith, and to enjoy community with others in a wholesome way.

TRUSTEES' REPORT

Objectives

The objects of the school are the advancement of education (including social and physical training) of boys and girls, and in particular to maintain day schools in or near Oxford. We aim, through our nursery and primary school, to provide a first-class education to boys and girls from the ages of 3 to 11. We seek to provide a structured educational environment that develops our pupils' capabilities, competences and skills. We promote the academic, moral and physical development of our pupils through our academic curriculum, pastoral care, sporting and other activities. We provide an educational environment where each student can develop and fulfil his or her potential, building their self-confidence and inculcating a desire to contribute to the wider community. In so doing, we prepare our pupils for the opportunities, responsibilities and experience of later life.

Ethos

Our school is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. In the last Ofsted report, the pastoral care provided was graded as good and described as 'extremely positive', in their view 'all pupils thrive'. Parents are given regular information about their children's social and academic progress through parent evenings in addition to the traditional end of term and year reports. We maintain regular contact with parents throughout the year through informal contacts and through our newsletter. We also have a vigorous no bullying policy.

Access policy

It is important to us that access to the education we offer is not restricted to those who can afford our full fees, and that our fees are set at a modest level to maximise the access. An individual's economic status, gender, ethnicity, race, religion or disability do not form part of our assessment processes. We will make reasonable adjustments to meet the needs of staff or pupils who are or become disabled.

Community involvement

We believe our pupils benefit from learning within a diverse community. A great deal of learning occurs through social interaction, conversation and shared experiences which helps our pupils develop an understanding of the perspectives of other people that will be vital in their adult lives. Our school is a part of a wider community and we are keen that our staff and pupils participate. Older pupils regularly visit a care home to sing and talk to the residents. Our school also takes part in chess, football and netball matches with local junior schools. People who work in the local community regularly visit the school to tell the pupils about their work, eg authors, artists, police officers, church leaders.

Bursary policy

The Governors view our bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees can access the education we offer. Our bursary awards are available to all who meet our general

entry requirements, and are made solely on the basis of parental means, or to relieve hardship where a pupil's education and future prospects would otherwise be at risk, for example in the case of redundancy. In assessing means, we take a number of factors into consideration, including family income, investments and savings and family circumstances, for example dependant relatives and the number of siblings. However, our school does not have an endowment, and in funding our awards we have to be mindful that we must ensure a balance between full-fee-paying parents, many of whom make considerable personal sacrifices to fund their child's education, and those benefiting from the awards. The bursary awards are up to 50% remission of fees; details of how to apply are available from the school secretary, and further details on the policy from the school treasurer. The effect of our bursary scheme and total of awards is explained below.

REVIEW OF THE YEAR'S ACTIVITIES IN RELATION TO PUBLIC BENEFIT

Pupil numbers and fees

The total number of pupils in the school by the end of the 2019-20 academic year was 47 (July 2020) of which 34 were in the main school (Reception to Year 6) (2018-19: 51). Our fees for the year under review, before the deduction of any means assisted bursaries and scholarships, were £1945 per term. These fees are less than half of the general level of fees for independent primary schools in the Oxford area.

Supporting others in the UK and abroad

The school is actively involved with fundraising for projects both in the UK and abroad.

Bursaries

During the year the value of means tested bursaries totalled £12,638 which represents 10.7% of our gross main school fee income. Bursaries provided assistance to 5 of our pupils.

REVIEW OF THE YEAR'S ACTIVITIES

Financial results

The results for the year are set out on pages ? to ??. The school's general reserves fell by £4,328 from £110,508 to £106,180. Total reserves at year end were £107,082.

Governance, internal control and risk assessment

The Emmanuel Christian School Association is governed by a board of governors (the trustees) according to the Memorandum and Articles of Association. Trustees are elected by ballot from within the members of the Association at one of the biannual meetings.

The trustees have overall responsibility for ensuring that the charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding

time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, and to provide reasonable assurance that:

- the charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charity complies with relevant laws and regulations.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- regular consideration by the trustees of the financial results;
- delegation of authority and segregation of duties;
- identification and management of risks.

The major risks to which the charity is exposed, as identified by the trustees, are regularly reviewed, and steps are taken as necessary to mitigate those risks.

Trustees are inducted into the charity by the Chair and provided with the Governor's handbook and access to all the charity and school policies. All trustees undergo a Disclosure Barring Service check. A formal procedure for trustee induction is being developed.

The Board of Governors appoints a Principal as executive officer for the School. Three committees report to the Board and are given delegated powers to act in specific areas:

- Leadership
- Finance
- Teaching and Learning.

Further working groups (including community and marketing, maintenance, IT) report to the leadership committee.

The Principal is:
Mrs Elizabeth Nesbitt (appointed August 2017)

Sources of funds

The Association collects an annual subscription from all its members (£2). The school is mainly financed through school fees. Further funds arise from donations and school events.

Investment policy

The charity's policy is that all its funds should be readily accessible. Surplus cash is therefore simply placed in a deposit account.

Reserves policy

The charity aims to keep as reserves an amount approximating to eight weeks' salaries for all staff, as this is the average length of notice that would have to be given if staff were being laid off. In the year under review, the charity's reserves reduced slightly and remain above the target level.

Review of Sustainability

In the past annual report, the Trustees identified three areas of concern relating to the long term sustainability of the school, which is managed by the Association. Here we report on progress made in these areas and further actions to be undertaken in the subsequent year:

- **Leadership:** The Principal is now well established in the school and providing excellent leadership across all areas of the organization's operation. The trustees believe the school has suitable leadership in place to develop the school according to the aims of the association and seek to support the Principal in her duties and professional development.
- **Demand:** The number of pupils in the main school has remained approximately stable, but we are seeing growth in the lower years, including meeting our target for intake into the Reception class for 2020-21. There has been a good number of enquiries for places at the school and visitors on school open days. The building of the number of pupils in the school is a medium-term project as the main entry to the school is via the Reception class. We continue to develop strategies to communicate our distinctive educational provision to families in Oxford and the wider community.
- **Finances:** Due to relatively low pupil numbers, finances remain tight, but currently manageable due to some cash reserves. Staffing is the major expense and has been set to allow the school to provide the high standard of education that we seek to offer, whilst not being wasteful of resources. The school is currently dependent on some external donations to fill the gap between fee income and expenditure. We expect this to be the case in the short-term, but that over the coming years this gap will close as pupil numbers grow.

DECLARATION

Signature



Trustee: Reverend Anthony Buckley (Chair)

Date:

A 26.02.21

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE EMMANUEL CHRISTIAN SCHOOL ASSOCIATION

I report on the accounts of the Association for the year ended 31 July 2020 which are set out on pages 13 to 32.

Respective responsibilities of trustees and examiner

As the charity trustees you are responsible for the preparation of the accounts, and you consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act, and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

H Mercer FCA
Chartered Accountant
8 Fairleigh Rise
Kington Langley
Chippenham
Wiltshire
SN15 5QF



Date: 10-03-2021

Emmanuel Christian School Association

Statement of Financial Activities for year ending 31st July 2020

	Unrestrict ed funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Incoming resources (Note 3)					
Donations and legacies	41,468			41,468	62,350
Charitable activities	155,931			155,931	193,868
Other trading activities				-	-
Investments	135			135	103
Other	15,167			15,167	-
Total	212,701	-	-	212,701	256,322
Resources expended (Note 6)					
Raising funds	198			198	590
Charitable activities	225,750	127		225,877	279,847
Other				-	-
Total	225,948	127	-	226,075	280,437
Net income/(expenditure)and net movement in funds for the year	- 13,247	- 127	-	- 13,374	- 24,116
Reconciliation of funds:					
Total funds brought forward	120,330	127	-	120,457	144,573
Total funds carried forward	107,082	-	-	107,082	120,457

Emmanuel Christian School Association

Balance Sheet as at 31st July 2020

	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
	£	£	£	£	£
Fixed assets					
Intangible assets				-	-
Tangible assets (Note 9)	4,899			4,899	10,495
Heritage assets				-	-
Investments				-	-
Total fixed assets	4,899	-	-	4,899	10,495
Current assets					
Stocks	400			400	400
Debtors (Note 10)	11,271			11,271	29,633
Investments				-	-
Cash at bank and in hand (Note 12)	102,695			102,695	106,240
Total current assets	114,366	-	-	114,366	136,273
Creditors: amounts falling due within one year (Note 11)	4,192			4,192	21,962
Net current assets/(liabilities)	110,174	-	-	110,174	114,312
Total assets less current liabilities	115,073	-	-	115,073	124,807
Creditors: amounts falling due after one year (Note 11)	7,990			7,990	4,350
Total net assets or liabilities	107,083	-	-	107,083	120,457
Funds of the Charity (Note 13)					
Endowment funds	-			-	-
Restricted income funds		-		-	127
Unrestricted funds	107,083		-	107,083	120,330
Revaluation reserve				-	-
Total funds	107,083	-	-	107,083	120,457

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No Members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Signed on behalf of the board of directors:


Director: Reverend Anthony Buckley (Chair)

26.02.21
Date

Emmanuel Christian School Association

Notes on the Accounts cont. as at 31st July 2020

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

1.3 Depreciation

All fixed assets are written off, on a straight line basis, over their expected useful lives at the following annual rates:

Land and Buildings	15%
Plant, machinery and motor	25%
Fixtures, Fittings & Equipmer	25%

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 2

Accounting policies

2.1 INCOME

Recognition of income	<p>These are included in the Statement of Financial Activities (SoFA) when:</p> <ul style="list-style-type: none">· the charity becomes entitled to the resources;· it is more likely than not that the trustees will receive the resources; and· the monetary value can be measured with sufficient reliability.
Offsetting	<p>There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.</p>
Grants and donations	<p>Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).</p> <p>In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).</p>
Government grants	<p>The charity has received government grants in the reporting period</p>
Tax reclaims on donations and gifts	<p>Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.</p>
Contractual income and performance related grants	<p>This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.</p>
Donated services and facilities	<p>Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.</p> <p>Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.</p>
Support costs	<p>The charity has incurred expenditure on support costs.</p>
Volunteer help	<p>The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.</p>
Income from interest, royalties and dividends	<p>This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.</p>
Income from membership subscriptions	<p>Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.</p>
Settlement of insurance claims	<p>Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.</p>

Emmanuel Christian School Association

Notes on the Accounts cont.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Emmanuel Christian School Association

Notes on the Accounts cont.

2.3 ASSETS

Tangible fixed assets for use by charity	<p>These are capitalised if they can be used for more than one year, and cost at least</p> <p>They are valued at cost.</p> <p>The depreciation rates and methods used are disclosed in note 9.2.</p>
Intangible fixed assets	<p>The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5</p> <p>They are valued at cost.</p>
Heritage assets	<p>The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.</p> <p>They are valued at cost.</p>
Investments	<p>Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.</p> <p>Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments</p>
Stocks and work in progress	<p>Stocks held for sale as part of non-charitable trade are measured at the lower of cost or net realisable value.</p> <p>Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.</p> <p>Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.</p>
Debtors	<p>Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.</p>
Current asset investments	<p>The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.</p> <p>They are valued at fair value except where they qualify as basic financial instruments.</p>

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 3 Analysis of income

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis					
Donations and legacies:					
Donations and gifts	38,821			38,821	58,385
Gift Aid	2,647			2,647	3,922
Legacies				-	-
General grants provided by government/other charities				-	-
Membership subscriptions and sponsorships which are in substance donations				-	43
Donated goods, facilities and services				-	-
Other				-	-
Total	41,468	-	-	41,468	62,350
Charitable activities:					
Main School Fees	124,982			124,982	142,086
Nursery Fees	27,499			27,499	44,976
Swimming fees, uniform sales, etc	1,916			1,916	3,406
Other	1,534			1,534	3,400
Total	155,931	-	-	155,931	193,868
Other trading activities:					
				-	-
				-	-
				-	-
Other				-	-
Total	-	-	-	-	-
Income from investments:					
Interest income	135			135	103
Dividend income				-	-
Rental and leasing income				-	-
Other				-	-
Total	135	-	-	135	103
Separate material item of income:					
HMRC Job Retention Scheme	15,167			-	-
				-	-
				-	-
				-	-
Total	15,167	-	-	-	-
Other:					
Conversion of endowment funds into income				-	-
Gain on disposal of a tangible fixed asset held for charity's own use				-	-
Gain on disposal of a programme related investment				-	-
Royalties from the exploitation of intellectual property rights				-	-
Other	-	-	-	-	-
Total	-	-	-	-	-
TOTAL INCOME	212,701	-	-	197,534	256,322

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 4 Analysis of receipts of government grants

	Description	This year £	Last year £
Government grant 1			
Government grant 2			
Government grant 3		-	-
Other		-	-
	Total	-	-

Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.

Please give details of other forms of government assistance from which the charity has directly benefited.

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 5 Donated goods, facilities and services

Seconded staff
Use of property
Other

This year	Last year
£	£
-	-
-	-
2,425	2,311
2,425	2,311

Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.

The Achor Trust directly pays the building insurance relating to the school buildings. The cost of insurance has been treated as a donation in the accounts.

Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income.

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Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers.

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Emmanuel Christian School Association

Notes on the Accounts cont.

Note 6 Analysis of expenditure

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis					
Expenditure on raising funds:					
Incurring seeking donations				-	-
Incurring seeking legacies				-	-
Incurring seeking grants				-	
Staging fundraising events	198			198	590
Other trading activities				-	
				-	
				-	
				-	
Total expenditure on raising funds	198	-	-	198	590
Expenditure on charitable activities					
Swimming, uniforms, etc.	331			331	1,783
Outings and Productions	410			410	1,601
Staff Salaries	175,612			175,612	177,879
Staff training	1,342			1,342	1,353
Educational consumables	3,997			3,997	5,131
Expenditure funded by grants and donations	516	127		643	1,715
Publicity & advertising	1,425			1,425	4,025
Payments to other charities	200			200	-
Utilities	10,534			10,534	10,049
Rent & Rates	3,070			3,070	3,077
Insurance	5,717			5,717	5,155
Building repairs & Other property expenses	8,332			8,332	23,351
Cleaning	1,212			1,212	1,050
Depreciation	7,915			7,915	9,608
Office Costs	9,938			9,938	13,725
Legal/Professional				-	1,716
Bank charges	12			12	12
Movement in Provision for bad debts	420			420	13,509
Debts written off	- 10,592			- 10,592	2,021
Miscellaneous	5,360			5,360	3,089
				-	-
				-	-
Total expenditure on charitable activities	225,750	127	-	225,877	279,847
Separate material item of expense					
				-	-
				-	-
Total	-	-	-	-	-
Other					
				-	-
				-	-
Total other expenditure	-	-	-	-	-
TOTAL EXPENDITURE	225,948	127	-	226,075	280,437

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 7 Paid employees

7.1 Staff Costs

	This year £	Last year £
Salaries and wages	165,163	168,623
Social security costs	6,252	6,235
Pension costs (defined contribution scheme)	4,197	3,022
Other employee benefits	-	-
Total staff costs	175,612	177,879

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

--

7.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	15	13
Governance	-	-
Other	-	-
Total	15	13

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 8 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

8.1 Please complete this note if a defined contribution pension scheme is operated:

Amount of contributions recognised in the SOFA as an expense

£4,197

Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.

Liability and expense allocated to unrestricted funds.

8.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.

Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity

8.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 9 Tangible fixed assets

9.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the year	-	60,144	63,557	3,482	127,184
Additions	-	-	2,318	-	2,318
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	60,144	65,875	3,482	129,502

9.2 Depreciation and impairments

**Basis	SL	SL	SL	SI	Straight Line ("SL") or Reducing Balance ("RB")
** Rate		15%	25%		

At beginning of the year	-	49,649	63,558	3,481	116,688
Disposals	-				-
Depreciation	-	7,529	386		7,915
Impairment	-				-
Transfers*	-				-
At end of the year	-	57,177	63,945	3,481	124,603

9.3 Net book value

Net book value at the beginning of the year	-	10,496	-	1	10,495
Net book value at the end of the year	-	2,967	1,931	1	4,899

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 10 Debtors and prepayments

10.1 Analysis of debtors

Trade debtors
Prepayments and accrued income
Other debtors

This year	Last year
£	£
5,161	25,618
6,111	4,015
11,271	29,633

Total

10.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors
Prepayments and accrued income
Other debtors

This year	Last year
£	£
-	-
-	-
-	-
-	-
Total	-

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 11 Creditors and accruals

11.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	2,153	9,758	7,990	4,350
Payments received on account for contracts or performance-related grants			-	-
Accruals and deferred income	2,039	12,204	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	4,192	21,962	7,990	4,350

11.2 Deferred income

Please explain the reasons why income is deferred.

Movement in deferred income account

	This year £	Last year £
Balance at the start of the reporting period	-	-
Amounts added in current period	-	-
Amounts released to income from previous periods	-	-
Balance at the end of the reporting period	-	-

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 12 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

This year £	Last year £
-	-
-	-
102,695	106,240
-	-
102,695	106,240

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 13 Charity funds

13.1 Details of material funds held and movements during the CURRENT reporting period

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Staff Recognition Fund	R	Donations received in 17/18 to be used to give small gifts to staff	127		127			0
Principal's Support Fund	U	Originating from £45k donation from the Way received in 16/17 to be utilised to support the Principal's post.	8,919		8,919			-
New Fencing Fund	U	Multiple donations received in 18/19 to fund replacment of external fencing on the site	903					903
General Reserve	U		110,508	212,701	217,029			106,180
			-					-
			-					-
Other funds	N/a	N/a	-					-
Total Funds			120,457	212,701	- 226,075	-	-	107,082

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 13

Charity funds (cont)

13.2 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds		
Between endowment and restricted funds		
Between endowment and unrestricted funds		

13.3 Designated funds

Planned use	Purpose of the designation	Amount
New Fencing Fund	Multiple donations received in 18/19 to fund replacment of external fencing on the site.	903

Emmanuel Christian School Association

Notes on the Accounts cont.

Note 14 Transactions with trustees and related parties

14.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

FALSE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		This year			Last year	
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£
Hannah Palmer		1629,033				3577.3

Please give details of why remuneration or other employment benefits were paid.

Hannah was employed during the year as a teacher. The post was advertised and she underwent the normal recruitment process. She was paid according to our standard salary scale and was in a post that already existed in the school.

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

14.2 Trustees' expenses

No trustee expenses have been incurred (True or False)

TRUE

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

14.3 Transaction(s) with related parties

There have been no related party transactions in the reporting period (True or False)

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.