WALTHAM FOREST RACE EQUALITY COUNCIL

England & Wales · Charity number 803357

Details

Status	Registered
Legal form	Other
Registered	1990-05-01
Register	View on the Charity Commission register

Contact

Address	1 Russell Road London London E10 7ES
Phone	02082792425
Email	WFREC806@GMAIL.COM

Activities

Objects: (1) TO WORK TOWARDS THE ELIMINATION OF RACIAL DISCRIMINATION; AND (2) TO PROMOTE EQUALITY OF OPPORTUNITY, AND GOOD RELATIONS, BETWEEN PERSONS OF DIFFERENT RACIAL GROUPS.

Activities: The WFREC's activities have not changed and are in line with the activities previously stated.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** LONDON BOROUGH OF WALTHAM FOREST
- Waltham Forest

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£25,155	£18,654	-	-
2024-03-31	£36,000	£30,109	-	-
2023-03-31	£17,994	£26,822	-	-
2022-03-31	£36,751	£30,579	-	-
2021-03-31	£67,320	£53,326	-	-

Trustees

Name	Role	Appointed
ABDI GOOLE		2020-11-11
Abdool Rashid Dowlut		2019-10-01
Tasneem Sarwar Ali		2019-04-01

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WALTHAM FOREST RACE EQUALITY COUNCIL

England & Wales - Charity number 803357

Accounts

WALTHAM FOREST
RACE EQUALITY COUNCIL

WORKING TOWARDS EQUALITY

ANNUAL REPORT

Financial year ending 31st March 2025

2024-2025

FUNDED & SUPPORTED BY:

LOTTERY FUNDED

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REFERENCE AND ADMINISTRATION

OFFICERS & EXECUTIVE COMMITTEE 2023/2024

Interim Chairperson:	Miss Tasleem Ali
Interim Vice Chairperson:	Ms Esme Dacent
Treasurer:	Mr R.A Dowlutt.
Trustees:	Miss Tasleem Ali. Mr Abdi Goole. Mr R.A Dowlutt.
Executive Members:	Mr Abdi Goole, Mr A. R. Dowlutt, Ms Grace Mecaley, (Up to February 2024) Mr Imran Abassi, Mr M. Yousuf Qureshi, Dr.ArifUllah, Mr M. Akram, Miss Tasneem Ali.
Co-opted Members:	Mr Talat Raja, Mrs Liubov Vizdoga and Mr Cliff D'Souza
Address:	Waltham Forest Resource Centre. 1 Russell Road, Leyton. London E10.
Independent Examiner:	Sidney Milamo, BAcc, ACMA, 25 Watershipdown House, Cambridge Park Road, London E 11 2PY.
Bankers:	Co-operative Bank, Hoe Street London E17
STAFF	
	Ms Erum Hussain, (Interim Manager) Mr Chris Arian, (Volunteer Charity Advisor) Mrs Liubov Vizdoga, (Voluntary Worker)

MISSION STATEMENT

Waltham Forest REC is working for a Just society, which gives everyone an equal chance to work, to learn and live freely from discrimination, prejudice and from fear of racial harassment or violence.

ANNUAL REPORT 2024-2025

CHAIRPERSON'S REPORT
MISS TASNEEM ALI

Dear Member / Colleague

Welcome to our Review of the year 2024- 2025. We have had another challenging year. It is not uncommon with the long- term impact of the economy, the cost of living crisis which has affected the community health, well-being and more so affected the economy recovery.

The executive committee is responsible to set up strategies for the long-term sustainability. The strategy plan we put forward from 2024 affirmed our strong belief and intention to nature the interest of the local community at the heart of our decision. am proud to report our strategy has put us on the path to gain more strength and attracted sufficient funds to deliver a good service to the diverse community in Waltham Forest.

However, the landscape is constantly changing with new perspectives. Funders want charitable organisations to demonstrate they are to deliver services with value for money. It is clear we have to produce services at cost effective to support the communities through tough times ahead.

i am confident WFREC will champion all the challenges. I end here by thanking members and colleagues for their continued hard work and dedication.

TREASURER'S REPORT.
MR RASHID A DOWLUTT

As treasurer my primary responsibility is to keep control on our resources available to run REC. I have to know where the money comes from and how we spend it. At the beginning of the financial year, we made a budget forecast which is reviewed every courtly and reported to the executive committees for approval. We operate a risk management process to identify high risks; likely impact and actions required.

We also operate a self-assessment exercise which includes quarters examinations of the ledger book, receipts invoices and petty cash. The final results are used by the independent auditors at the end of the financial year. My responsibility is simply to check the consistency if the summary financial statement with the Annual reports with the full Annual accounts.

Overall, it has been a successful year and my grateful thanks to all our funders for the year ending March 2025. The national lotteries have made significant funding available for REC continuously, including sport/England. Foyle foundation for the year 2024-2025 and with special mention to the Charles French Trust a great supporters of the community and REC.

MANAGER'S REPORT
MISS ERUM HUSSAIN

Dear Member/ Colleague

I am delighted to present my yearly review for year ending 2025. It goes without saying it has been another challenging year.

I am still continuing with my immigration caseworks simultaneously managing the WFREC administrative works. Chris Arian the senior advisor for REC shadowing my work. I have gained significant experience in projects delivering which is incredibly important to the survival of WFREC at the moment.

I am proud to comment we are in a strong position than ever before despite the economic odds to attract funding. We are making significant difference in the community and remain committed to serve them.

Immigration is incredibly important to provide self -generating income to REC. We are promoting this service through advertising campaigns and providing a fairer service at competitive rates. I am also pleased to report we are now attracting more female members in our management team.

Finally, I wish to thank our funders who have supported us throughout the years, the National Lottery, Sports England, Charles French Trust. Barchester and London Borough of Waltham Forest to whom we are indebted and very grateful.

To this end extend my thanks to Chris Arian, the chairperson, volunteers and members of the executive committee for their support.

Trustee's Report and Financial Statements for the year ended 31st March 2025

Trustees Report

1)Introduction:
The trustees present the financial statements of the charity for the year ending 31st March 2025. The financial statements have been prepared in accordance with the accounting policies set out on page 13 and comply with applicable Laws, the organisation (WFREC's governing documents and the Charities Act 2011, Statement of Recommended Practice (SORP 2011) for accounting and reporting by charities.

Aims & Objectives:
The objects of WFREC are to work towards the elimination of discriminations and to promote equality of opportunity and good relations between persons of different groups, especially in the London Borough of Waltham Forest hereinafter known as the council's "area of benefit".

Functions:
In pursuing these objects and ancillary thereto but not further or otherwise, the council shall seek to fulfil the functions and may do anything lawful and necessary to fulfil them.

Structure, Governance and Management
Governing Document: The charity is governed by its constitution and acts entirely as a non-profit making organisation and has a charitable status, registered as a charity with the Charity Commission (charity number 803357).

Governance:
The trustee's and executive committee who has served during the year are set out on pg. 3. The trustees, who shall be at least three in number, are appointed by the members at the General Meeting and may put themselves forward for re-appointment.

Management:
The policy and general management of the affairs of the charity are directed by the Executive Committee (trustees). They meet at least not less than for times a year. The members of the Executive Committee elected, may be removed by the members at the general meeting.

Day to day running of the WFREC is delegated to the Manager who attends Executive Committee meetings.

Membership:
Membership is open irrespective of sex, sexual orientation, political opinion, nationality, religion or race to all children who live within the area of benefit.

Activities:
- Advice & Advocacy: Hate crime casework offering one off advice and referrals;
- OUTREACH SURGERIES: Promoting Human Rights Awareness;
- CASEWORK: Advice and information on discrimination in employment education and immigration;

- Community Cohesion: Community Integration, engagement and Empowerment Activities and Achievement for the year;

Going concern:
Even though the Rising Cost of Living is having a significant impact on the charity operations, the Management has determined that there is no material uncertainty that casts doubt on the entity's ability to continue as a going concern.

Activities, Achievements for the Year and Future Plans
The Rising Cost of Living and Post covid -19 has significantly impacted the lives of the community and has left us in economic crisis. Nevertheless the charity is forging ahead guided by the community in delivering a valuable service to much needed local community. We are expected to do the same in our future performance.

Activities During 2024-2025:
Provided Information/awareness/resources/training sessions for mental and physical health and engagement events. providing a place for social inclusion, friendship and developing stronger links/interventions, accessing psychological/social support for rebuilding lives and building stronger local communities of older refugees, asylum seekers and immigrants.

Achievement and Performance:
Enabled local community to engage in:

- A narrative and message elevating the perspective that entrenches and extends norms against violence and prejudice – and broaden confidence that working together for inclusion, integration and against extremism can be a shared endeavour.
- Combing plans of action for the dangers presented by hate crimes, unpacking and defusing the causes of fear, hatred and prejudice that underpin racialised grievances, thus, bringing people together to build strong relationships in and across communities.
- Commitment to solidarity to most vulnerable communities, ensuring they receive the support they need to navigate these challenging times, working together, building and rebuilding trust, restoring safety, and creating more inclusive and resilient borough that help more people to reach their potential at the earliest possible stage.
- Food security as coming together and sharing of food and warm space, tackle food insecurity to communities facing challenges because of the cost-of-living crisis.
  Not yet completed

Future Plans:
The Rising Cost of Living and pandemic has present us with a catalyst for changes. We are living in challenging time. Nevertheless, we are looking forward and have a clear vision to where we are going for 2025-26 even in the darkest time. Moving the reformed agenda forward, obviously we are depending entirely on the funders goodwill. Our vision is to deliver the service on the basis of value for money for short term and long-term strategies. For the year 2025-26 we aim to continue our trajectory journey through diversity and inclusion which is our mission. We will be seeking to deliver further projects for Asylum, Refugees and immigrants notably for Syria and Ukraine.

Financial Review and Reserve Policy:
The results of the charity for the year are shown in the financial statements set out on pages 11 to 12.

The net assets at 31st March 2025 were £39,214. The council had income of £25,155; (2024: £36,000) and direct charitable and support expenditure of £18,654; (2024: £30,109). There was a surplus of £6,500; (2024: surplus of £5,891). Funds carried forward of £39.214 represent; £ unrestricted made of Designate: £10,000, General: £13,979 and £15,236 restricted.

Reserve Policy:
The charity's policy on reserves is based on recognising the long-term nature of its work and the continuing need for financial support. The restricted funds and the unrestricted reserves are managed as with the intention of providing financial support today and for the foreseeable future.
Policy on reserves is to hold reserves to cover three months of unrestricted expenditure.

Funding:
The charity received income from LB Waltham Forest, Awards for All and Sports England who enabled the charity to provide services in furtherance of its aims and objectives.

Appreciations:
All trustees acknowledge the tremendous efforts made by the volunteers. They would like to record their appreciation of all those who give their time and energy so generously. We do rely on the spirit of cooperation, dedication and commitment to accomplish our objectives.

Trustee's Responsibilities in relation to the Financial Statement:
Law applicable to charities in England and Wales requires trustees to prepare financial statements for each financial year, which gave a true and fair view of the state of affairs of the charity for the period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statement of recommended practise have been followed, subject to any material departures disclosed and explained in the financial statement; and
- Prepare the financial statements on a going concern basis

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. This enables them to ensure that the financial statements comply with applicable law. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed and approved on behalf of the Trustees on: 15.01.2026

Miss Tasneem Ali
Chairperson

INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the trustees of Waltham Forest Race Equality Council (WFREC)

I report on the accounts of your charity for the year ended 31st March 2025, set out on pages 11 to 12

Respective responsibilities of directors and examiner:
As the trustees, you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 2011, does not apply. It is my responsibility to state on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7) b of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Report:
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement:
In connection with my examination, no matter has come to my attention which:
(1) Gives me reasonable cause to believe that in any material respect the requirements to
• keep accounting records in accordance with section 41 of the Act; and
• prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act, have not been met; or
(2) In my opinion, attention should be drawn to in order to enable a proper understanding of the accounts to be reached.

Sidney H Milambo ACMA BAcc,
25 Watershipdown House,
Cambridge Park Road,
London E11 2PY

Date 15/01/2026

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

STATEMENTS OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st MARCH 2025
(Incorporating Income and Expenditure Accounts)

INCOMING RESOURCES

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024/25 £	Total 2023/24 £
Incoming Resources From Generating Funds					
- Voluntary Income	*2a*	3,150	22,005	25,155	36,000
- Activities For Generating Funds	*2b*	-	-	-	-
-Other Income		-	-	-	-
Investment Income		-	-	-	-
Total Incoming Resources		3,150	22,005	25,155	36,000
Resources Expended					
Direct Charitable Expenditure	*3 (b)*	-	13,594	13,594	22,871
Donations & Similar Income	*3 (c)*		4,710	4,710	6,788
Governance Cost	*3 (d)*	350	-	350	450
Total Resources Expended		350	18,304	18,654	30,109
Surplus / (Deficit) for the year		*2,800*	*3,701*	*6,501*	*5,891*
Transfer Between Reserves		-	-	-	-
Net Movement		*2,800*	*3,701*	*6,501*	*5,891*
Funds Brought Forward 1/4/2024		*21,178*	*11,536*	*32,714*	*26,823*
Funds Balance CFWD 31/3/2025		**23,978**	**15,236**	**39,214**	**32,714**

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)
BALANCE SHEET AS AT 31st MARCH 2025

	Notes	2024/25 Total £	2023/24 Total £
TANGIBLE FIXED ASSETS	11	1,422	2,846
CURRENTS ASSETS			
Bank & Cash at Hand	*10*	48,122	30,168
		48,122	30,168
Amounts Falling Due within one year			
Creditors & Accruals	*5*	*10,330*	*(2,641)*
Net Current Assets		37,792	29,868
Net Assets		**39,214**	**32,714**
FUNDS			
Unrestricted Funds			21,177
General		13,978	
Designated	*6(a)*	10,000	
			-
-Revenue		13,814	8,691
-Capital		1,422	2,846
	9	**39,214**	**32,714**

Signed on:

15.01.2026

Interim Chairperson: Ms TASLEEN ALI

Treasurer: MR R. A. DOWLUT

Notes to the Financial Statement for the year ended 31st March 2025

Accounting policies

1 (a) Basis of preparation
The financial statements have been prepared under the historical cost conversion and in accordance with applicable Accounting and Financial Reporting Standards and the charities SORP 2005 and Charity's Act 2006

(b) Fund-accounting
Unrestricted funds are funds available for use or retention at the discretion of the Board of Trustees in accordance with the charity's objectives.

Designated funds comprise funds which have been set aside by the Board of trustees for specific purposes. They are set aside to ensure that redundancies and closure costs can be met at any one time to allow coping with unforseen circumstances

Restricted funds are funds subject to specific restrictive conditions imposed by the donors or by the declared purposes

(C) Incoming resources
These are included in the Statement of Financial Activities (SoFA) when:
Exercises/Health & Wellbeing
Donations & Similar Income
· the monetary value can be measured with sufficient reliability.
All income is accountable for on a receivable basis. Any general -purposes grants whose use is restricted by the grantor to some future accounting period are accounted for as deferred income until the restriction has been satisfied

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Contractual income and performance related grants- Included in SoFA only once the related goods or services have been delivered.

(d) Resources expended
All expenditure is accounted for on an accruals basis and where incurred directly to further the charity's charitable objectves is shown under the heading of direct charitable expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

(e) No amounts are included in the financial statements for services donated by

volunteers.
the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2025

(f) Tangible fixed assets- Tangible fixed asssets are stated at cost less depreciation. Depreciation is provided on a straight line basis over the useful life of the asset Furniture & Fittings -Capitalised if individual value is more than £500 25% Equipment Computers 25%. Full Depreciation is provided in the year of purchase Grant Equipments are capitalised and depreciated according to terms and conditions of the grant.Where they are not specified, the Grant equipments are to be capitalised at 25%

2. Incoming Resources

	Unrestricte	Restricted	Total 2024/25	Total 2023/24
2.(a) Grants	£	£	£	£
Sports England	-	11,630	11,630	15,000
London Community Foundation	-	-	-	10,000
LB Waltham Forest	-	375	375	-
National lotteries- Awards for All		10,000	10,000	10,000
W G Edwards		-	-	1,000
		-	-	-
		-	-	-
Total Grants	-	**22,005**	**22,005**	**36,000**
2 (a) Donations & Similar Income	3,150	-	3,150	-
2 (b) Activities for Generating Income				
Subscriptions	-	-	-	-
Immigration Case Work	-		-	-
Total	-	-	-	-
Other Income	-	-	-	-
Investment Income				
Bank Interest	-	-	-	-
Total Income	**3,150**	**22,005**	**25,155**	**36,000**

3. Resources Expended as shown in the statements of Financial Activities

(a)Cost of Charitable Activities by fund type

	Unrestrict	*Restricted*	*Total 2024/25*	*Total 2023/24*
	£	£	£	£
Restricted	-	*18,354*	***18,354***	*29,809*
Unrestricted	***300***	-	***300***	*300*
Total	***300***	***18,354***	***18,654***	***30,109***

3.(b) Resources Expended as shown in the statements of Financial Activities

Cost of Charitable Activities by Activity type

	Direct Cost	Support Cost	2024/25 Total	2023/24 Total
	£	£	£	£
Restricted	13,594	4,710	18,304	29,659
Unrestricted	-	350	350	450
	13,594	**5,060**	**18,654**	**30,109**

3.(b) Direct Costs	2024/25	2023/24
	£	£
Support Services	2,710	1,724
Training	-	1,110
Project Management	800	9,600
Exercises/Health & Wellbeing	4,190	2,390
Venue Hire	2,100	2,100
Cost of Living	-	1,854
Registration	-	367
Volunteers	970	475
Food & Provisions	500	1,377
Outings	-	450
Depreciation	1,424	1,424
Publicity & Website	900	-
	13,594	**22,871**
3.(c) Support Costs		
Costs for Generating Funds	2,286	4,680
Rent	1,813	1,395
Office Consumables	-	73
Stationery	-	10
Telephone	347	326
Insurance	264	254
Sundry Expenses	-	50
	4,710	**6,788**
3.(d) Governance		
Accounts/Independent Examination	350	350
Other governance costs	-	100
	350	**350**
Total Support & Governance Costs	**5,060**	**7,138**
Total Resources Expended	**18,654**	**30,009**

Governance costs are cost of accounts scrutiny, professional advice, costs of legal advice on governance issues and trustees meetings and expenses.

4.Creditors

	2024/25	2023/24
Accruals - Accounts	**330**	300
Activities	-	-
Unearned/Deferred Income	10,000	-
	10,330	**300**

5.Independent Examiner's remuneration

Independent Examination	**300**	200
	300	**200**

6 Analysis of Movement in funds

Restricted Funds	**As at 01/04/2024**	**Incoming**	**Outgoings**	**As at 31/03/2025**
	£	**£**	**£**	**£**
Grant Income	11,536	25,155	*18,305*	18,386
	11,536	**25,155**	**18,305**	**18,386**
Un Restricted Funds				
General	21,178	-	*350*	**20,828**
TOTAL	**32,714**	**25,155**	**18,655**	**39,214**

6 (a) Designated Reserves

Funds earmarked by trustees for specific purposes, allowing for strategic investment while maintaining operational resilience against unexpected income drops or rising costs.

7.Surplus/(deficit) for the year is after changing

	£	£
Accounts & Independent Examination	330	450
Depreciation	1,424	1,424
	1,754	**1,874**

8. Analysis of net assets between Funds

	2024/25	2023/24
	£	£
Fixed Assets	1,423	2,847
Debtors	-	-
Cash at Bank and in hand	48,122	30,168
Less Creditors	*(10,330)*	*(300)*
	39,214	**32,715**

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2025

9.Analysis of Net Assets by fund

	General	Designated	Restricted	2024/25 Total
	£	£	£	£
Fixed Assets	-	-	1,422	1,422
Currents Assets	24,309	10,000	13,814	48,123
Less Current Liabilities	(10,330)	-	-	(10,330)
	13,979	**10,000**	**15,236**	**39,214**

	2024/25	2023/24
	£	£
10.Cash Balances		
Cash at Bank	**48,122**	**38,172**
Cash at Hand- Petty Cash	-	3
Total Cash	**48,122**	**38,175**

11.Tangible Fixed Aseets	Computers	Total
Cost	£	£
As at 1/04/2024	**7,117**	7,117
Additions	-	-
	-	-
At 31/03/2025	**7,117**	**7,117**
Depreciation		
As at 1/04/2024	4,271	2,847
Additions	1,424	1,424
W/F	-	-
At 31/03/2025	**5,695**	**4,271**
Net book Values		
As at 1/04/2024	2,846	2,846
At 31/03/2025	**1,422**	**2,846**

13.Employees

Staff Emoluments		
Salaries and casual staff	800	7,503
	800	**7,503**
Avarage Employees During the Year		
Full Time Equivalent	0.5	0.5

14.Contigencies and contractual commitments

In the opinion of the trustees, at 31 March 2025, there were no contigency liabilities or benefits during the year other than rental payments.

WALTHAM FOREST RACE EQUALITY COUNCIL

England & Wales - Charity number 803357

Accounts

WALTHAM FOREST
RACE EQUALITY COUNCIL

WORKING TOWARDS EQUALITY

ANNUAL REPORT

Financial year ending 31st March 2024

2023-2024

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REFERENCE AND ADMINISTRATION

OFFICERS & EXECUTIVE COMMITTEE 2023/2024

Interim Chairperson:	Miss Tasleem Ali
Interim Vice Chairperson:	Ms Esme Dacent
Treasurer:	Mr R.A Dowlutt.
Trustees:	Miss Tasleem Ali. Mr Abdi Goole. Mr R.A Dowlutt.
Executive Members:	Mr Abdi Goole, Mr A. R. Dowlutt, Ms Grace Mecaley, (Up to February 2024) Mr Imran Abassi, Mr M. Yousuf Qureshi, Dr.ArifUllah, Mr M. Akram, Miss Tasneem Ali.
Co-opted Members:	Mr Talat Raja, Mrs Liubov Vizdoga and Mr Cliff D'Souza
Address:	Waltham Forest Resource Centre. 1 Russell Road, Leyton. London E10.
Independent Examiner:	Sidney Milamo, BAcc, ACMA, 25 Watershipdown House, Cambridge Park Road, London E 11 2PY.
Bankers:	Co-operative Bank, Hoe Street London E17
STAFF	
	Ms Erum Hussain, (Interim Manager) Mr Chris Arian, (Volunteer Charity Advisor) Mrs Liubov Vizdoga, (Voluntary Worker)

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Waltham Forest REC is working for a Just society, which gives everyone an equal chance to work, to learn and live freely from discrimination, prejudice and from fear of racial harassment or violence.

ANNUAL REPORT 2023-2024

CHAIRPERSON'S REPORT
MISS TASNEEM ALI

Welcome to our annual review of what we've achieved together over the last 12 months it covers the financial year from April 2023 to March 2024.

This review tells us how we've stood together during this difficult time post pandemic and how we have made lives for our local community a little bit easier. In these challenging times, as we emerged from the crisis, we see the long-term impact of the coronavirus. It has affected lives in the communities, causing widespread damages to the health, wellbeing and economy. I would like to share REC's perspective on the community what we achieved last year and highlight on our priorities for the year to come. The executive members are responsible strategically for the long-term sustainability of REC. the strategic plan we put in place from 2021 affirmed our strong belief and desire to put the interest of the local community at the heat of our decision making. I am proud to report our strategy put us on a growth path we have recruited more members gaining more strength and build up significant funds, thanks to our funders which we are very grateful and additionally self generates income. All have enabled us to deliver a good service to our diverse communities.

However, the outlook is constantly changing we face profound economic challenges. We have noticed the resources are starting to dry. Funders want charitable organisations to demonstrate values for money. It is clear that we have to reduce our costs by providing the service. The funders are looking for competitive products to provide good service and support the communities through tough times ahead. REC's position is strong are committed to fulfil our special purposes in the local community. We remain focused on inclusion and diversity. I am confident that REC will champion all the challenges.

I would like to thank my colleagues of the executive committee, manager volunteers and funders for their continued support to make REC survive.

TREASURER'S REPORT.
MR RASHID A DOWLUTT

As treasurer my primary responsibility is to keep control on our resources available to run REC. I have to know where the money comes from and how we spend it. At the beginning of the financial year, we made a budget forecast which is reviewed every courtly and reported to the executive committees for approval. We operate a risk management process to identify high risks; likely impact and actions required.

We also operate a self-assessment exercise which includes quarters examinations of the ledger book, receipts invoices and petty cash. The final results are used by the independent auditors at the end of the financial year. My responsibility is simply to check the consistency if the summary financial statement with the Annual reports with the full Annual accounts.

Overall, it has been a successful year and my grateful thanks to all our funders for the year ending March 2024. The national lotteries have made significant funding available for REC continuously,

including sport/England. Foyle foundation for the year 2023-2024 and with special mention to the Charles French Trust a great supporters of the community and REC.

INTERIM MANAGER'S REPORT.
ERUM HUSSAIN

I am delighted to present my second report as Interim Manager. It has ben another challenging year. The work is impacted negatively with Brexit and Pandemic.

I still continue my work as an Immigration caseworker. Chris Arian is now a voluntary senior Adviser for REC and shadowing my work as Interim Manager. I have gained some good experiences by running the projects. This year WFREC has been successful in a number of funding bids and engaging in the delivery of some interesting projects which are benefitting for the communities. Our financial position looks healthy. We hope this will see us through this financial year to continue the good work for our local community, and keep our heads above water.

Our work essentially has been engaging with the vulnerable members of the community following the impacts of the pandemic. Helping them to regain their balance by interacting, socialising and networking with each other by digital connections. Physical exercises classes are also beneficent to keep body and mind fit we are offering regular exercises sessions weekly and computer classes once a week to provide a better understanding of basic computer skills. It will also help to get cheaper products online to benefit cost of living.

To this end I would like to thank the funders who have supported us the National lottery, Sports England Charles French Trust, Foyle foundation and Edward Gosling.

Sadly, lately one of our long standing executive member has passed away, Grace Macauley. Our tribute to her and her family. She was a great supporter of REC, will be sadly missed.

Finally, I extend my thanks to Chris Arian, the Chairperson, volunteers., members of the Executive Committee for their support and patience with me.

Trustee's Report and Financial Statements for the year ended 31st March 2024

Trustees Report

1)Introduction:
The trustees present the financial statements of the charity for the year ending 31st March 2024. The financial statements have been prepared in accordance with the accounting policies set out on page 17 and comply with applicable Laws, the organisation (WFREC's governing documents and the Charities Act 2011, Statement of Recommended Practice (SORP 2011) for accounting and reporting by charities.

Aims & Objectives:
The objects of WFREC are to work towards the elimination of discriminations and to promote equality of opportunity and good relations between persons of different groups, especially in the London Borough of Waltham Forest hereinafter known as the council's "area of benefit".

Functions:
In pursuing these objects and ancillary thereto but not further or otherwise, the council shall seek to fulfil the functions and may do anything lawful and necessary to fulfil them.

Structure, Governance and Management
Governing Document: The charity is governed by its constitution and acts entirely as a non profit making organisation and has a charitable status, registered as a charity with the Charity Commission (charity number 803357).

Governance:
The trustee's and executive committee who has served during the year are set out on pg 6. The trustees, who shall be at least three in number, are appointed by the members at the General Meeting and may put themselves forward for re-appointment.

Management:
The policy and general management of the affairs of the charity are directed by the Executive Committee (trustees). They meet at least not less than for times a year. The members of the Executive Committee elected, may be removed by the members at the general meeting.

Day to day running of the WFREC is delegated to the Director who attends Executive Committee meetings.

Membership:
Membership is open irrespective of sex, sexual orientation, political opinion, nationality, religion or race to all children who live within the area of benefit.

Activities:
- Advice & Advocacy: Hate crime casework offering one off advice and referrals;
- OUTREACH SURGERIES: Promoting Human Rights Awareness;
- CASEWORK: Advice and information on discrimination in employment education and immigration;

- Community Cohesion: Community Integration, engagement and Empowerment Activities and Achievement for the year;

Going concern:
The Rising Cost of Living is not expected to have a significant impact on the ethnicity. Management has determined that there is no material uncertainty that casts doubt on the entity's ability to continue as a going concern.

Activities, Achievements for the Year and Future Plans
Rising Cost of Living and Post covid -19 has significantly impacted the lives of the community and has left us in economic crisis. Nevertheless our organisation has forged ahead guided by the community in delivering a valuable service to much needed local community. We are expected to do the same in our future performance.

Activities During 2023-2024:
We have provided the following services. Mental and physical health counselling and creating awareness. Access and advice to food sessions. Support to racist and hate awareness campaigns. Hot line telephone access and 24 hours help line, issued regularly monthly newsletters. Remained connected with the community through virtual presentations. Encourage vaccination against Covid-19. Convinced the vaccine hesitancies on the advantages of immunisation most particularly the BAME misinformation, Immigration casework and advice.

Achievement and Performance:
Throughout the pandemic gracefully we have managed to serve our community and remained connected which we feel was an accomplished achievement. We are also grateful through the guidance of our generous funders which have enabled us to do so. We have been resilient as a bedrock of our community. The organisation has remained focus on the vulnerable such as the Asylum seekers, refugees and Immigrants who are disproportionately affected by the pandemic.

Future Plans:
The pandemic has present us with a catalyst for changes. We are living in challenging time. Nevertheless we are looking forward and have a clear vision to where we are going for 2024-25 even in the darkest time. Moving the reformed agenda forward, obviously we are depending entirely on the funders goodwill. Our vision is to deliver the service on the basis of value for money for short term and long term strategies. For the year 2024-25 we aim to continue our trajectory journey through diversity and inclusion which is our mission. We will be seeking to deliver further projects for Asylum, Refugees and immigrants notably for Syria and Ukraine.

Financial Review and Reserve Policy:
The results of the charity for the year are shown in the financial statements set out on pages 12 to 18.

The net assets at 31st March 2024 were £32,714. The council had income of £36,000; (2023: £17,994) and direct charitable and support expenditure of £30,109; (2023: £26,601). There was a surplus of £5,891; (2023: loss of £8,607). Funds carried forward of £32,714 represent; £21,173 unrestricted and £11,537 restricted.

Reserve Policy:
The charity's policy on reserves is based on recognising the long term nature of its work and the continuing need for financial support. The restricted funds and the unrestricted reserves are managed as with the intention of providing financial support today and for the foreseeable future.
Policy on reserves is to hold reserves to cover three months of unrestricted expenditure.

Funding:
The charity received income from Foyles Foundation, Charles French and National Lottery, who enabled the charity to provide services in furtherance of its aims and objectives.

Appreciations:
All trustees acknowledge the tremendous efforts made by the volunteers. They would like to record their appreciation of all those who give their time and energy so generously. We do rely on the spirit of cooperation, dedication and commitment to accomplish our objectives.

Trustee's Responsibilities in relation to the Financial Statement:
Law applicable to charities in England and Wales requires trustees to prepare financial statements for each financial year, which gave a true and fair view of the state of affairs of the charity for the period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statement of recommended practise have been followed, subject to any material departures disclosed and explained in the financial statement; and
- Prepare the financial statements on a going concern basis

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. This enables them to ensure that the financial statements comply with applicable law. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed and approved on behalf of the Trustees on: .....Tashi..... 22.05.2024

Miss Tasneem Ali
Chairperson

INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the trustees of Waltham Forest Race Equality Council (WFREC)

I report on the accounts of your charity for the year ended 31st March 2024, set out on pages 11 to 18

Respective responsibilities of directors and examiner:
As the trustees, you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 2011, does not apply. It is my responsibility to state on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7) b of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Report:
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement:
In connection with my examination, no matter has come to my attention which:
(1) Gives me reasonable cause to believe that in any material respect the requirements to
• keep accounting records in accordance with section 41 of the Act; and
• prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act, have not been met; or
(2) In my opinion, attention should be drawn to in order to enable a proper understanding of the accounts to be reached.

Sidney H Milambo ACMA BAcc,
25 Watershipdown House,
Cambridge Park Road,
London E11 2PY

Date 22/05/2024.....

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

STATEMENTS OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st MARCH 2024
(Incorporating Income and Expenditure Accounts)

INCOMING RESOURCES

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
Incoming Resources From Generating Funds					
- Voluntary Income	*2a*	-	36,000	36,000	17,994
- Activities For Generating Funds	*2b*	-	-	-	-
-Other Income		-	-	-	-
Investment Income		-	-	-	-
Total Incoming Resources		-	36,000	36,000	17,994
Resources Expended					
Direct Charitable Expenditure	*3 (b)*	-	22,871	22,871	21,015
Support Costs	*3 (c)*	-	6,789	6,788	5,237
Governance Cost	*3 (d)*	450	-	450	350
Total Resources Expended		450	29,660	30,109	26,601
Surplus / (Deficit) for the year		*(450)*	*6,341*	*5,891*	*(8,607)*
Transfer Between Reserves		-	-	-	-
Net Movement		*(449)*	*6,341*	*5,891*	*(8,607)*
Funds Brought Forward 1/4/2023		*21,627*	*5,196*	*26,823*	*35,429*
Funds Balance CFWD 31/3/2024		**21,178**	**11,537**	**32,714**	**26,822**

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)
BALANCE SHEET AS AT 31st MARCH 2024

	Notes	2023/24 Total £	2022/23 Total £
TANGIBLE FIXED ASSETS	11	2,846	4,270
CURRENTS ASSETS			
Bank & Cash at Hand	*10*	30,168	25,193
		30,168	25,193
Amounts Falling Due within one year			
Creditors & Accruals	5	*300*	*(2,641)*
Net Current Assets		29,868	22,552
Net Assets		**32,714**	**26,822**
FUNDS			
Unrestricted Funds		21,177	21,626
Restricted Funds -Revenue		8,691	926
-Capital		2,846	4,270
	9	**32,714**	**26,822**

Signed on: 22.05.2024

Interim Chairperson: Ms TASLEEN ALI

Treasurer: MR R. A. DOWLUT

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2024

Accounting policies

1 (a) Basis of preparation
The financial statements have been prepared under the historical cost conversion and in accordance with applicable Accounting and Financial Reporting Standards and the charities SORP 2005 and Charity's Act 2006

(b) Fund-accounting
Unrestricted funds are funds available for use or retention at the discretion of the Board of Trustees in accordance with the charity's objectives.

Designated funds comprise funds which have been set aside by the Board of trustees for specific purposes. They are set aside to ensure that redundancies and closure costs can be met at any one time to allow coping with unforseen circumstances

Restricted funds are funds subject to specific restrictive conditions imposed by the donors or by the declared purposes

(C) Incoming resources
These are included in the Statement of Financial Activities (SoFA) when:
· the charity becomes entitled to the resources;
· the trustees are virtually certain they will receive the resources; and
· the monetary value can be measured with sufficient reliability.
All income is accountable for on a receivable basis. Any general -purposes grants whose use is restricted by the grantor to some future accounting period are accounted for as deferred income until the restriction has been satisfied

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Contractual income and performance related grants- Included in SoFA only once the related goods or services have been delivered.

(d) Resources expended
All expenditure is accounted for on an accruals basis and where incurred directly to further the charity's charitable objectves is shown under the heading of direct charitable expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

(e) No amounts are included in the financial statements for services donated by

volunteers.
the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2024

(f) Tangible fixed assets- Tangible fixed asssets are stated at cost less depreciation. Depreciation is provided on a straight line basis over the useful life of the asset Furniture & Fittings -Capitalised if individual value is more than £500 25% Equipment Computers 25%. Full Depreciation is provided in the year of purchase Grant Equipments are capitalised and depreciated according to terms and conditions of the grant.Where they are not specified, the Grant equipments are to be capitalised at 25%

2. Incoming Resources

	Unrestricte	Restricted	Total 2023/24	Total 2022/23
2.(a) Grants	£	£	£	£
Sports England	-	15,000	15,000	-
London Community Foundation	-	10,000	10,000	-
French S French Charitable Trust	-	-	-	2,000
National lotteries- Awards for All		10,000	10,000	10,000
W G Edwards		1,000	1,000	-
		-	-	-
		-	-	-
Total Grants	-	**36,000**	**36,000**	**12,000**
Donations	-	-	-	5,994
2 (b) Activities for Generating Income				
Subscriptions	-	-	-	-
Immigration Case Work	-		-	-
Total	-	-	-	-
Other Income	-	-	-	-
Investment Income				
Bank Interest	-	-	-	-
Total Income	-	**36,000**	**36,000**	**17,994**

3. Resources Expended as shown in the statements of Financial Activities

(a)Cost of Charitable Activities by fund type

	Unrestrict	*Restricted*	*Total 2023/24*	*Total 2022/23*
	£	£	£	£
Restricted	-	*29,809*	***29,809***	*26,301*
Unrestricted	***300***	-	***300***	*300*
	300	*29,809*	***30,109***	*26,601*

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2024

3.(b) Resources Expended as shown in the statements of Financial Activities

Cost of Charitable Activities by Activity type

	Direct Cost	Support Cost	2023/24 Total	2022/23 Total
	£	£	£	£
Restricted	22,871	6,788	29,659	26,251
Unrestricted	-	450	450	350
	22,871	**7,238**	**30,109**	**26,601**

3.(b) Direct Costs	2023/24	2022/23
	£	£
Support Services	1,724	480
Training	1,110	1,980
Project Management	9,600	12,030
Exercises	2,390	1,860
Venue Hire	2,100	645
Communication	-	200
Cost of Living	1,854	-
Registration	367	617
Volunteers	475	260
Food & Provisions	1,377	600
Outings	450	554
Depreciation	1,424	1,423
Publicity & Website	-	-
Equipment	-	366
	22,871	**21,015**
3.(c) Support Costs		
Costs for Generating Funds	4,680	1,560
Rent	1,395	3,373
Office Consumables	73	30
Stationery	10	-
Telephone	326	-
Insurance	254	254
Sundry Expenses	50	20
	6,788	**5,237**
3.(d) Governance		
Accounts/Independent Examination	350	350
Other governance costs	100	-
	450	**350**
Total Support & Governance Costs	**7,238**	**5,587**
Total Resources Expended	**30,109**	**26,601**

Governance costs are cost of accounts scrutiny, professional advice, costs of legal advice on governance issues and trustees meetings and expenses.

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2024

4.Creditors	2023/24	2022/23
Accruals - Accounts	300	300
Activities	-	2,342
Unearned/Deferred Income	-	-
	300	2,642
5.Independent Examiner's remuneration		
Independent Examination	200	200
	200	200

6 Analysis of Movement in funds

Restricted Funds	As at 01/04/2023	Incoming	Outgoings	As at 31/03/2024
	£	£	£	£
Grant Income	5,196	36,000	*29,660*	11,536
	5,196	**36,000**	**29,659**	**11,536**
Un Restricted Funds				
General	21,627	-	*450*	**21,178**
	26,823	**36,000**	**30,109**	**32,714**

7.Surplus/(deficit) for the year is after changing

	£	£
Accounts & Independent Examination	450	350
Depreciation	1,424	1,424
	1,874	1,774

8. Analysis of net assets between Funds

	2023/24	2022/23
	£	£
Fixed Assets	2,847	4,271
Debtors	-	-
Cash at Bank and in hand	30,168	25,193
Less Creditors	*(300)*	*(2,641)*
	32,714	26,823

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2024

9.Analysis of Net Assets by fund

	General	Designated	Restricted	2023/24 Total
	£	£	£	£
Fixed Assets	-	-	2,846	2,846
Currents Assets	21,478	-	8,691	30,170
Less Current Liabilities	(300)	-	-	(301)
	21,178	-	11,537	32,714

	2023/24	2022/23
	£	£
10.Cash Balances		
Cash at Bank	30,168	38,172
Cash at Hand- Petty Cash	-	3
Total Cash	30,168	38,175

11.Tangible Fixed Aseets	Computers	Total
Cost	£	£
As at 1/04/2023	7,117	7,117
Additions	-	-
Desiposals/Write off	-	-
At 31/03/2024	7,117	7,117
Depreciation		
As at 1/04/2023	2,847	2,847
Additions	1,424	1,424
W/F	-	-
At 31/03/2024	4,271	4,271
Net book Values		
As at 1/04/2023	4,270	4,270
At 31/03/2024	2,846	2,846

13.Employees

Staff Emoluments		
Salaries and casual staff	9,600	7,503
	9,600	7,503
Avarage Employees During the Year		
Full Time Equivalent	0.5	0.5

14.Contigencies and contractual commitments

In the opinion of the trustees, at 31 March 2024, there were no contigency liabilities or benefits during the year other than rental payments.

WALTHAM FOREST RACE EQUALITY COUNCIL

England & Wales - Charity number 803357

Accounts

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Registered Charity Number: 803357

WORKING TOWARDS EQUALITY

ANNUAL REPORT

Financial year ending 31st March 2022

2021 -2022

OISC

LONDON COMMUNITY RESPONSE FUND

BRIDGE HOUSE ESTATES

CITY OF LONDON

FUNDED & SUPPORTED BY:

European Union
European Social Fund

Education & Skills Funding Agency

FOYLE FOUNDATION

COMMUNITY FUND

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REFERENCE AND ADMINISTRATION

OFFICERS & EXECUTIVE COMMITTEE 2021/2022

Interim Chairperson:	Miss Tasleem Ali
Interim Vice Chairperson:	Ms Esme Dacent
Treasurer:	Mr Anwar Sharif
Trustees:	Miss Tasleem Ali Mr Abdi Goole, Mr A. R. Dowlutt,
Executive Members:	Mr Abdi Goole, Mr A. R. Dowlutt, Ms Grace Mecaley, Mr Imran Abassi, Mr M. Yousuf Qureshi, Dr.ArifUllah, Mrs Elma Houston, Mr M. Akram, Miss Tasleem Ali
Co-opted Members:	Mr Talat Raja, MrsLiubovVizdoga and Mr Cliff D'Souza
Address:	Waltham Forest Resource Center, 1 Russell Road, Leyton London E10 Registered Charity Number: 803357 Telephone: 020 8279 2425 Email: WFREC806@GMAIL.COM Website: www.wfrec.org.uk
Independent Examiner:	Sidney Milamo, BAcc, ACMA, Watershipdown House, Cambridge Park Road, London E 11 2PY
Bankers:	Co-operative Bank, PO Box 250 Skelmersdale WN8 6WT
STAFF REC	
Director:	Mr Chris Arian
Race Equality Officer (CW):	Ms Erum Hussain
Project Worker:	Mrs Lesley Hilton
Voluntary Worker:	Mrs Liubov Vizdoga

MISSION STATEMENT

Waltham Forest REC is working for a Just society, which gives everyone an equal chance to work, to learn and live freely from discrimination, prejudice and from fear of racial harassment or violence.

ANNUAL REPORT 2021 – 22

INTERIM CHAIR'S INTRODUCTION
MISS TASNEEM ALI

It is a privilege to write this review for the first time as the interim chairperson of WFREC. I have been with REC for quite a few years now, first as secretary and admins then as an executive member. From my works with REC it means, I know from experience that REC makes a valuable contribution to the local community in Borough of Waltham Forest by its services. It exists and work for the interests of the community and guided by the needs of the communities. I believe they embrace values for the services they delivered. It helps drive this diverse community.

During the pandemic we saw the real human value of being a close inclusive society. We focused on supporting our members and the community at large through the last two very challenging years. We together learned to live with covid a devasting human crisis where we lost some valuable members. But we remain resilient as a bedrock of the local community.

REC has achieved a strong financial position, thanks to our funders and all have been put to the benefit of the local community and our members. We are committed to fulfil our social purposes in the community. Through our members and funders we champion a thriving community. We remain focused on inclusion and diversity.

My task as the chairperson is to ensure REC is run in a way which enables it to deliver long term service for the community.

There are many challenges ahead. There is likely to be long lasting and significant economic fallout. Organisations may need to reconsider the working priorities, with social purpose, climate change, new ways of delivering priorities are becoming more important than ever. I am confident REC will face these challenges from a position of strengthen to shape the future in this climate of change. We will have to meet the community needs, empower our members to build the diverse communities for years to come.

I would like to thank my colleagues of the executive committee, director, staff, volunteers and funders for the continued support which allows to deliver a worthwhile service to the community.

TREASURER'S REPORT
RASHID A DOWLUTT

The Director and Auditor are responsible for preparing the Annual financial review. My responsibility is simply to report to you on my opinion on the consistency of the summary financial statement within the Annual Report with the full Annual accounts.

In my opinion as treasurer the summary financial statement is consistent with the Annual Accounts.

Any information relating to a review of the activities and future developments are given prospectively in the chairperson's overview.

Overall it has been a good year. Income reduced significantly in the year to March 2021 from £67,320 to £36,75 as a result of the COVID-19 support coming to an end.

Fundraising is a high priority for the organisation, not just to maintain services and activity but also to ensure that it does not become dependent on a single source. Pending success in this area, WFREC will continue to utilise reserves to meet its core objectives.

We ended the year with balance of £38,171 in cash.

Looking into the future, I am hopeful it is a case of more the same.

Finally, I would like to thank our funders and sincere thanks to specifically to the community and executive committee every one for their significant effort they have put in and commitment day in, day out.

DIRECTOR'S REVIEW

CHRIS ARIAN

When I was appointed over 20 years ago as an interim director of WFREC, my main aim was to build on the success of my predecessor. Hopefully I will leave REC in a not too distance future, in even better health than I found it. My success is due to the generous contributions of our funders, members and loyalty of the local community more particularly during the recent time of the global upheaval.

We have come up against the challenges of a global pandemic. Our funders members have guided us through this. The community members and participants have grown. We delivered last year another year of leading service and good value to the communities. We underpinned and improved our financial strengthen.

Our financial position stands as good for whatever the future holds , it gives my successor the flexibility to respond to the changing needs of the community. We will focus on offering practical support to the local community.

During the last couple of years in the mid of the pandemic and lock downs we delivered a strong service to the community and strengthened our bondage,

The pandemic has ushered new ways of working. During the restrictions we have maintained our links with the communities through digital transition and edited monthly newsletters kept our members and the community informed. Strived to maintain and to create an inclusive society. We have made progress towards the ethnicity, disability and sexual orientation to create a just and equal society.

Confidence in facing into an uncertain world

As the pandemic rolled straight into an economic crisis. It is not surprising we all feel anxious and worry about the future. However together we should be able to continue thriving to meet the most difficult challenges it is our ability to be resilient even in the darkest of the times.

Thank you to our funders, members and the community who are at the heart of our mission and vision to where we are going.

IMMIGRATION CASEWORKER

Ms Erum HUSSAIN

The Immigration this year started off slow, it gradually picked up during the year.

Most of the clients are ex-clients for renewal of their extension of stay or British Nationality.

The current economy crisis have an impact resulting to the increase to Immigration fees. The slow trend will continue for a little while until the economy strengthen.

Statistics for the year 2021 – 2022

We have dealt with a total of 20 cases.

Nationality	4
Leave to remain	11
Indefinite Leave	3
BRP replacement	2

Hopefully the work will pick up soon I remain optimistic and look forward to the future.

My warmest thanks to the management committee, Director and volunteer staff.

Trustees' Report and financial statements for the year ended 31st March 2022

Trustees Report

1) Introduction: The trustees present the financial statements of the charity for the year ending31st March 2022.The financial statements have been prepared in accordance with the accounting policies set out on page 17 and comply with applicable Laws, the organisation (WFREC's governing documents and the Charities Act 2011, Statement of Recommended Practice (SORP 2011) for accounting and Reporting by charities.

Aims & Objectives: The objects of the council are to work towards the elimination of discriminations and to promote equality of opportunity, and good relations, between persons of different groups, especially in the London Borough of Waltham Forest hereinafter known as the council's "area of benefit".

FUNCTIONS: In pursuing these objects and ancillary thereto but not further or otherwise, the council shall seek to fulfil the functions and may do anything lawful and necessary to fulfil them:

Structure, Governance and Management
Governing Document: The charity is governed by its constitution and acts entirely as a non-profit making organisation and has a charitable status, registered as a charity with the Charity Commission (charity number (803357)

Governance: The trustee's and Executive Committee who have served during the year are set out on page 6. The trustees, who shall be at least three in number, are appointed by the members at the General Meeting and may put themselves forward for re-appointment.

Management: The policy and general management of the affairs of the charity are directed by The Executive Committee (trustees). They meet at least not less than four times a year. The members of the Executive Committee elected, may be removed by the members at the general meeting.

Day to day running of the WFREC is delegated to the Director who attends Executive Committee meetings.

Membership: Membership is open irrespective of sex, sexual orientation, political opinion, nationality, religion or race to all children who live within the area of benefit

Activities
- Advice & Advocacy: Hate crime casework offering one-off advice and referrals;
- OUTREACH SURGERIES; Promoting Human Rights Awareness;
- CASEWORK: advice and information on discrimination in employment, education and immigration;
- Community Cohesion: Community Integration, engagement and Empowerment Activities & Achievement for the year

Going concern

COVID-19 is not expected to have a significant impact on the entity. Management has determined that there is no material uncertainty that casts doubt on the entity's ability to continue as a going

concern. It expects that COVID-19 might have some impact, though not significant, for example, in relation to expected future performance, or the effects on some future asset valuations.

ACTIVITIES, ACHIEVEMENTS FOR THE YEAR AND FUTURE PLANS

Covid -19 has significantly impacted the lives of the community and has left us in economic crisis. Nevertheless our organisation has forged ahead guided by the community in delivering a valuable service to the much needed local community. We are expected to do the same in our future performance.

ACTIVITIES DURING 2021- 2022

We have thus provided the following services. Mental and physical health counselling and creating awareness. . Access and advice to food sessions. . Support to racist and hate crime awareness campaigns. . Hot line telephone access and 24 hrs help line, issued regular monthly newsletters. o Remained connected with the community through virtual presentations. . Encourage vaccination against Covid-19. o Convinced the vaccine hesitancies on the advantages of immunisation most particularly the BAME Misinformation, Immigration casework and advice.

ACHIEVEMENT AND PERFORMANCE

Throughout the pandemic gracefully we have managed to serve our community and remained connected which we feel was an accomplished achievement. We are also grateful through the guidance of our generous funders which have enabled us to do so. We have been resilient as a bedrock of our community. The organisation has remained focused on the vulnerable such as the Asylum seekers, Refugees and immigrants who are d disproportionately affected by the pandemic.

FUTURE PLANS

The pandemic has present us with a catalyst for changes. We are living in a challenging time. Nevertheless we are looking forward and have a clear vision to where we are going for 2022- 23 even in the darkest time. Moving the reformed agenda forward, obviously we are depending entirely on the funder's goodwill. Our vision is to deliver the service on the basis of value for money for short term and long term strategies. For year 2022- 23 we aim to continue our trajectory journey through diversity and inclusion which is our mission. We will be seeking to deliver further projects for Asylum, Refugees and immigrants notably for EU, Syria and Ukraine.

Financial Review and Reserve Policy:

The results of the charity for the year are shown in the annual financial statements set out on pages 12 to 18.

The net assets at 31st March 2022 were £35,112; (2021: £28,940). The Council had income of £36,751; (2021: £67.320) and direct charitable and support expenditure of £30,579; (2021: £53,326). There was a surplus of £6,172, (202: surplus of £13,994). Funds carried forward of £35,112 represent; £15,662 Unrestricted and £19,447 restricted.

Reserve Policy

The charity's policy on reserves is based on recognising the long-term nature of its work and the continuing need for financial support. The restricted funds and the unrestricted reserves are managed as with the intention of providing financial support today and for the foreseeable future.

Policy on reserves is to hold reserves to cover three months of unrestricted expenditure.

Funding

The charity received income from City Bridge Trust, Foyles Foundation, Barcharester Charitable Trust and National Lotteries, who enabled the charity to provide services in furtherance of it's aims and objectives.

Appreciations

All trustees acknowledge the tremendous efforts made by the volunteers. They would like to record their appreciation of all those who give their time and energy so generously. We do rely on the spirit of cooperation, dedication and commitment to accomplish our objectives.

TRUSTEE'S RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENT

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity for the period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statement of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statement; and
- Prepare the financial statements on a going concern basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. This enables them to ensure that the financial statements comply with applicable law. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed and approved on behalf of the Trustees on 13.10.2022

MISS TASNEEM ALI
Interim Chairperson

INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the trustees of Waltham Forest Race Equality Council (WFREC)

I report on the accounts of your charity for the year ended 31st March 2022, set out on pages 12 to 18

Respective responsibilities of directors and examiner:

As the trustees, you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 2011, does not apply. It is my responsibility to state on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7) b of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Report:

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement:

In connection with my examination, no matter has come to my attention which:

(1) Gives me reasonable cause to believe that in any material respect the requirements to

- *keep accounting records in accordance with section 41 of the Act; and*
- *prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act, have not been met; or*

(2) In my opinion, attention should be drawn to in order to enable a proper understanding of the accounts to be reached.

Sidney H Milambo ACMA BAcc,
25 Watershipdown House,
Cambridge Park Road,
London E11 2PY

Date 13.10.2022

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

DRAFT-STATEMENTS OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st MARCH 2022
(Incorporating Income and Expenditure Accounts)

INCOMING RESOURCES

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021/22 £	Total 2020/21 £
Incoming Resources From Generating Funds					
- Voluntary Income	*2a*	8,311	28,440	36,751	67,320
- Activities For Generating Funds	*2b*	-	-	-	-
-Other Income		-	-	-	-
Investment Income		-	-	-	-
Total Incoming Resources		8,311	28,440	36,751	67,320
Resources Expended					
Direct Charitable Expenditure	*3 (b)*	-	22,884	22,884	52,187
Support Costs	*3 (c)*	-	7,296	7,295	739
Governance Cost	*3 (d)*	400	-	400	400
Total Resources Expended		400	30,180	30,579	53,326
Surplus / (Deficit) for the year		*7,911*	*(1,739)*	*6,172*	*13,994*
Transfer Between Reserves		-	-	-	-
Net Movement		*7,912*	*(1,739)*	*6,172*	*13,994*
Funds Brought Forward 1/4/2021		*7,754*	*21,186*	*28,940*	*14,946*
Funds Balance CFWD 31/3/2022		15,666	19,447	35,112	28,940

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)
BALANCE SHEET AS AT 31st MARCH 2022

		Notes	2021/22 Total £	2020/21 Total £
TANGIBLE FIXED ASSETS		11	4,271	-
CURRENTS ASSETS				
Bank & Cash at Hand		*10*	38,171	47,432
			38,171	47,432
Amounts Falling Due within one year				
Creditors & Accruals		*5*	*(7,329)*	*(18,492)*
Net Current Assets			30,842	28,940
Net Assets			35,112	28,940
FUNDS				
Unrestricted Funds			15,666	7,784
Restricted Funds	-Revenue		15,177	21,156
	-Capital		4,271	-
		9	35,112	28,940

Signed on: 13/10/2022

Interim Chairperson: Ms TASLEEN ALI

Treasurer: MR R. A. DOWLUT

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2022

Accounting policies

1 (a) Basis of preparation
The financial statements have been prepared under the historical cost conversion and in accordance with applicable Accounting and Financial Reporting Standards and the charities SORP 2005 and Charity's Act 2006

(b) Fund-accounting
Unrestricted funds are funds available for use or retention at the discretion of the Board of Trustees in accordance with the charity's objectives.

Designated funds comprise funds which have been set aside by the Board of trustees for specific purposes. They are set aside to ensure that redundancies and closure costs can be met at any one time to allow coping with unforseen circumstances

Restricted funds are funds subject to specific restrictive conditions imposed by the donors or by the declared purposes

(C) Incoming resources
These are included in the Statement of Financial Activities (SoFA) when:
· the charity becomes entitled to the resources;
· the trustees are virtually certain they will receive the resources; and
· the monetary value can be measured with sufficient reliability.
All income is accountable for on a receivable basis. Any general -purposes grants whose use is restricted by the grantor to some future accounting period are accounted for as deferred income until the restriction has been satisfied

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Contractual income and performance related grants- Included in SoFA only once the related goods or services have been delivered.

(d) Resources expended
All expenditure is accounted for on an accruals basis and where incurred directly to further the charity's charitable objectves is shown under the heading of direct charitable expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

(e) No amounts are included in the financial statements for services donated by

volunteers.
the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)
Notes to the Financial Statement for the year ended 31st March 2022
(f) Tangible fixed assets- Tangible fixed asssets are stated at cost less depreciation. Depreciation is provided on a straight line basis over the useful life of the asset Furniture & Fittings -Capitalised if individual value is more than £500 25% Equipment Computers 25%. Full Depreciation is provided in the year of purchase Grant Equipments are capitalised and depreciated according to terms and conditions of the grant.Where they are not specified, the Grant equipments are to be capitalised at 25%

2. Incoming Resources

	Unrestricte	Restricted	Total 2021/22	Total 2020/21
2.(a) Grants	£	£	£	£
Groundwork/European Social Fund Agency (E	-	-	-	-
City Bridge Trust	-	10,940	10,940	39,472
Clty Bridge Trust (Deffered)		-	- -	10,940
French S French Charitable Trust	-	-	-	2,000
National lotteries- Reaching Communities		-	-	32,228
National lotteries- Awards for All		10,000	10,000	
Foyles Foundation		4,000	4,000	-
Barcharest Trust		1,000	1,000	-
Local Connection		2,500	2,500	2,500
Total Grants	-	28,440	28,440	65,260
Donations	8,311	-	8,311	2,060
2 (b) Activities for Generating Income				
Subscriptions	-	-	-	-
Immigration Case Work	-		-	-
Total	-	-	-	-
Other Income	-	-	-	-
Investment Income				
Bank Interest	-	-	-	-
Total Income	8,311	28,440	36,751	67,320

3. Resources Expended as shown in the statements of Financial Activities

(a)Cost of Charitable Activities by fund type

	Unrestrict	*Restricted*	*Total 2021/22*	*Total 2020/21*
	£	*£*	*£*	*£*
Restricted	-	*30,179*	*30,179*	*52,926*
Unrestricted	*400*	-	*400*	*400*
	400	*30,179*	*30,579*	*53,326*

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2022

3.(b) Resources Expended as shown in the statements of Financial Activities

Cost of Charitable Activities by Activity type

	Direct Cost	Support Cost	2021/22 Total	2020/21 Total
	£	£	£	£
Restricted	22,884	7,695	30,579	52,926
Unrestricted	-	400	400	400
	22,884	8,095	30,979	53,326

3.(b) Direct Costs	2021/22	2020/21
	£	£
Support Services	9,017	9,570
Training	400	-
Project Management	7,503	10,705
Hate Crime Events & Presentation	-	6,800
COVID-19 Awarenes & Safeguarding	-	5,134
Food Wellbeing Sessions	-	2,088
Equipment	-	3,000
Venue Hire	400	4,683
Immigration	-	-
Professional Delivery Fees	1,251	5,920
Registration	325	-
Volunteers	440	1,930
Food & Provisions	975	1,532
Outings	400	-
Depreciation	1,424	
Publicity & Website	750	825
	22,884	52,187
3.(c) Support Costs		
Costs for Generating Funds	-	-
Rent	7,026	-
Telephone	-	246
Stationery	15	239
Insurance	254	254
	7,295	739
3.(d) Governance		
Accounts/Independent Examination	400	400
	400	400
Total Support & Governance Costs	7,695	1,139
Total Resources Expended	30,579	53,325

Governance costs are cost of accounts scrutiny, professional advice, costs of legal advice on governance issues and trustees meetings and expenses.

	-	886

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2022

4.Creditors	2021/22	2020/21
Accruals - Accounts	400	400
Activities	6,929	7,152
Unearned/Deferred Income	-	10,940
	7,329	18,492

5.Independent Examiner's remuneration		
Independent Examination	250	250
	250	250

6 Analysis of Movement in funds

Restricted Funds	As at 01/04/2021	Incoming	Outgoings	As at 31/03/2022
	£	£	£	£
Grant Income	21,157	28,440	*30,180*	19,417
	21,157	28,440	30,179	19,417
Un Restricted Funds				
General	7,783	8,311	*400*	15,694
	28,940	36,751	30,579	35,112

7.Surplus/(deficit) for the year is after changing

	£	£
Accounts & Independent Examination	400	400
Depreciation	1,424	-
	1,824	400

8. Analysis of net assets between Funds

	2021/22	2020/21
	£	£
Fixed Assets	4,271	-
Debtors	-	-
Cash at Bank and in hand	38,172	47,433
Less Creditors	*(7,329)*	*(18,492)*
	35,112	28,941

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2022

9.Analysis of Net Assets by fund

	General	Designated	Restricted	2020/22 Total
	£	£	£	£
Fixed Assets	-	-	4,271	4,271
Currents Assets	15,666	-	22,505	38,172
Less Current Liabilities	-	-	**(7,329)**	(7,329)
	15,666	-	19,446	35,112

	2021/22	2020/21
	£	£
10.Cash Balances		
Cash at Bank	38,172	47,429
Cash at Hand- Petty Cash	-	3
Total Cash	38,172	47,432

11.Tangible Fixed Aseets	Computers	Total
Cost	£	£
As at 1/04/2021	23,459	23,459
Additions	5,694	5,694
Desiposals/Write off	(23,459)	(23,459)
At 31/03/2022	5,694	5,694
Depreciation		
As at 1/04/2021	23,459	23,459
Additions	1,424	1,424
W/F	(23,459) -	23,459
At 31/03/2022	1,424	1,424
Net book Values		
As at 1/04/2021	-	-
At 31/03/2022	4,271	4,271

13.Employees

Staff Emoluments		
Salaries and casual staff	7,503	10,705
	7,503	10,705
Avarage Employees During the Year		
Full Time Equivalent	0.5	0.5

14.Contigencies and contractual commitments

In the opinion of the trustees, at 31 March 2022, there were no contigency liabilities or benefits during the year other than rental payments.

WALTHAM FOREST RACE EQUALITY COUNCIL

England & Wales - Charity number 803357

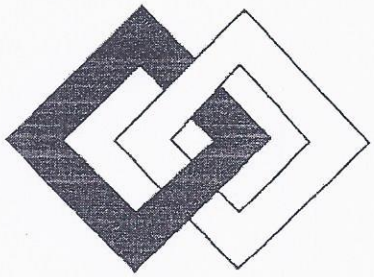
Accounts

Original

WALTHAM FOREST

RACE EQUALITY COUNCIL

WORKING TOWARDS EQUALITY

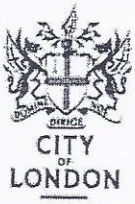


ANNUAL REPORT

Financial year ending 31st March 2021

2020 -2021

FUNDED & SUPPORTED BY:



City Bridge Trust

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REFERENCE AND ADMINISTRATION

OFFICERS & EXECUTIVE COMMITTEE 2020/2021

Hon. Vice Presidents:	Dr. A. Q. Sheikh, Ms Jean Lambert MEP
Chair Person:	Dr. Shaukat Khan (Up to 10/05/2020)
Vice Chairperson:	Mr M. Akram(Up to 23/09/2020)
Interim Chairperson:	Miss Tasleem Ali (from 22/07/2021)
Interim Vice Chairperson:	Ms Esme Dacent (from 22/07/2021)
Treasurer:	Mr R.A Dowlut.
Trustees:	Miss Tasleem Ali. Mr Abdi Goole. Mr R.A Dowlut.
Executive Members:	Mr Abdi Goole, Mr A. R. Dowlutt, Ms Grace Mecaley, Mr Imran Abassi, Mr M. Yousuf Qureshi, Dr.ArifUllah, Mr M. Akram, Miss Tasneem Ali.
Co-opted Members:	Mr Talat Raja, Mrs Liubov Vizdoga and Mr Cliff D'Souza
Address:	Waltham Forest Resource Centre. 1 Russell Road, Leyton. London E10 7ES
Independent Examiner:	Sidney Milamo, BAcc, ACMA, 25 Watershipdown House, Cambridge Park Road, London E 11 2PY.
Bankers:	Co-operative Bank, Hoe Street London E17
STAFF	Mr Chris Arian, Director Ms Erum Hussain, (Immigration CW) Mrs LiubovVizdoga, Voluntary Worker

MISSION STATEMENT

Waltham Forest REC is working for a Just society, which gives everyone an equal chance to work, to learn and live freely from discrimination, prejudice and from fear of racial harassment or violence.

ANNUAL REPORT 2020 – 21

INTERIM CHAIR'S INTRODUCTION

MISS TASNEEM ALI

The past year has been very challenging for the vital sector Waltham Forest Race Equality Council (WFREC) serves. Despite the adverse economic, social and health impacts of COVID-19, WFREC remains fully committed to providing secure and valued services.

Covid-19 cast a long shadow over 2021 WFREC service. The rapid spread of the disease in the early part of the year; the first lockdown; then further surges in cases and deaths towards the end of the year has challenged the health and care system indeed, the country as a whole as never before. Rightly, The WFREC quickly adapted its workplan to support the vulnerable communities as it faced the challenges of Covid-19. This included drawing on it's strengths, for example, to support the switch to digital working in service delivery. We also drew on talent across the organisation to provide short, accessible guidance and advice for those leading organisations and teams wherever they may be. At a time of great uncertainty, we provided a wide range of content to make sense of complex issues.

Our organisational development work, as a charity, evolved over the year, with an increasing focus on staff/volunteer and service user wellbeing as the key theme in response to the continuing pressures of Covid-19. There was also progress on our diversity and inclusion agenda, through delivery of racism and hate crimes activities.

TREASURER'S REPORT

RASHID A DOWLUT

As Treasurer my primary responsibility is to keep a tight control on the limited resources and see how we spent the money.

We usually have a budget forecast and planned our expenditure accordingly. This year with the pandemic and the lockdown we had to face an unprecedent challenge . We diverged our resources wisely to unplanned services. Fortunately we managed well and met the needs of the community.

Information relating to details of our accounts and activities are given in the financial report of the external independent Auditor. I do not propose to elaborate too much on the information which is already in the Auditor's report.

We have ended this financial year with Wfrec's position remained brilliantly sustainable and we successfully delivered a good service to the vulnerable community.

I would like to thank the funders who have supported us to survive thes challenging times. My thanks also to the Director,staff, volunteers and all members of the Executive committee.

DIRECTOR'S REVIEW

CHRIS ARIAN

It is that time of the year again when we look at our achievements and performance of the past year. Our gains and losses.

Sadly, covid-19 has left us with memorable scars. We have lost our Chairman, Dr Shaukat Khan who passed away last year. The vice-chair, Mr Mohammad Akram a longstanding member of WFREC also passed away in 2020. They both have been active members of several voluntary organisations and great supporters of WFREC. To date we have not appointed a chairperson. As we progress along the remaining step of the lockdown we will reshuffle the executive committee and appoint a chairperson.

Covid-19 and the restrictions that came with it presented a great challenge to the charity and it's ways of working. It forced the charity to rethink and adjust it's activities to benefit the community in all dimensions, increased safety awareness with hope of a return to normality. Covid has highlighted the poor underlying state of the nation's health and living condition contributing to high death's toll.

The excellent work of staff and volunteers came to the fore as they switched to working from home following the closure of the building in the lockdown and the continued rules on social distancing throughout the financial year. Staff and volunteers displayed great determination and innovation in re-designing the previously face-to-face work and moving into the digital sphere. This meant, for example, that as the year progressed events programme re-started and the team re-designed its open programmes and other delivery work, all on to digital platforms. The great success with which this was done is a testament to the skills of staff and volunteers

My thanks to the staff and volunteers, special thank to the funders who have provided grant to allow us to carry on the essential work. Finally not least members of the executive committee for their support during the challenging times.

IMMIGRATION CASEWORKER

Ms Erum HUSSAIN

This is an overview of my work as Immigration Caseworker.
It has not been an easy year with the pandemic and two lockdowns not two years are the same however we must accept the challenges.

Unsurprisingly there has been a decline in Immigration work. The restrictions had an impact on the services. We had limited access to the office and cannot see clients.
However, we managed to see a few clients whenever circumstances allowed. We also managed to have successfully an OISC remote audit in March 2021.
Hopefully the work will pick up soon I remain optimistic and look forward to the future.

Statistics for the year 2020-2021

We have dealt with a total of 8 cases.
Nationality: 8
My warmest thanks to the management committee,Director and staff volunteer.

Trustees' Report and financial statements for the year ended 31st March 2021

Trustees Report

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Activities

.Advice& Advocacy: Hate crime casework offering one-off advice and referrals;

- OUTREACH SURGERIES; Promoting Human Rights Awareness;
- CASEWORK: advice and information on discrimination in employment, education and immigration;
- Community Cohesion: Community Integration, engagement and Empowerment Activities & Achievement for the year

COVID-19 IMPACT ON THE CHARITY

COVID-19 has increased demand and the charity expects a downturn in income even though it received more income during the pandemicwhich is worrying not just for the charity, but for the lives and communities that the charity serves. Even as restrictions are lifted financial forecast show that there are concerns that the income will still be impacted, particularly around grant funding, meaning that the charity will still be vulnerable and struggle to cope in the coming financial year.

Going concern

COVID-19 is not expected to have a significant impact on the entity. Management has determined that there is no material uncertainty that casts doubt on the entity's ability to continue as a going concern. It expects that COVID-19 might have some impact, though not significant, for example, in relation to expected future performance, or the effects on some future asset valuations.

Activities During 2020-2021

We have provided the following services

- Access to food and Food sessions.
- Mental and physical health awareness.
- Racism and hate crimeawareness and support.
- COVID-19 Awareness and safeguarding
- Hotline telephone access helpline24 hours
- Issued regular monthly newsletter
- 10-12 virtual presentation to connect the community
- Encouraged people most particularly BAME to vaccine
- Back on our grassroots to reduce hate crime and racism
- Immigration and case work

Achievements and Performance.

Due to covid-19 restrictions and the lockdowns our activities had been restricted. However, we have had huge supports by our funders which have kept us connected with the community, has come to be the greatest reward for all of us. Against the backdrop of the pandemic when the community needed us more. Our incredible funders have been the National lottery community fund, Award for All, England Sport and City Bridge (London) with the crisis funds.

The charity's main activities has been focused on asylum seekers, refugee, immigrant and BAME disproportionately affected by covid-19. We have collectively bonded confidence and support to those who are vulnerable in the community. It was a challenging year we acknowledge the project of supporting the community was both slower in pace and more challenging than in previous year.

Future Plans

Looking to 2021-22, the charity will build on it's work across it's priority programmes, ensuring this meets both it's long-term aim of racial equality for all, but also that it is relevant and targeted on the key issues the community faces as it emerges from Covid-19 and takes forward the reform agenda. Some of this work will depend on whether we can secure funding for it, so our plans for 2021-22 should be seen as a guide to the work we will be doing, rather than a definitive statement of intent. For the charity as an organisation it also need to take forward it's own change agendas: continuing the journey on diversity and inclusion; making it's fit for new hybrid ways of working in a way that keeps the best of the digital revolution; and delivering on the medium-term financial plan that repairs the damage Covid-19 has done to it's finances.

For the year 2021-22 the charity isapplying for funding to deliver on a project assisting Asylum seekers and Refugees particularly forthcoming EU referendum and ongoing trouble in Syria. To enable them to make them self-more familiar with the area and services available to them and how to access those services without any difficulties.

Financial Review and Reserve Policy:

The results of the charity for the year are shown in the annual financial statements set out on pages 11 to 12.

The net assets at 31st March 2021 were £28,940; (2020: £14,947). The Council had income of £67,320; (2020: £20,059) and direct charitable and support expenditure of £53,326; (2020: £28,230). There was a surplus of £13,994, (2020: loss of£8,171). Funds carried forward of £28,940 represent; £7,784 Unrestricted and £21,156 restricted.

Reserve Policy

The charity's policy on reserves is based on recognising the long-term nature of its work and the continuing need for financial support. The restricted funds and the unrestricted reserves are managed as with the intention of providing financial support today and for the foreseeable future.

Policy on reserves is to hold reserves to cover three months of expenditure.

Funding

The charity received income from City Bridge Trust, Charles S French, Local Connections, Charles S French Charitable trust and Reaching Communities, who enabled the charity to provide services in furtherance of it's aims and objectives.

Appreciations

All trustees acknowledge the tremendous efforts made by the volunteers. They would like to record their appreciation of all those who give their time and energy so generously. We do rely on the spirit of cooperation, dedication and commitment to accomplish our objectives.

TRUSTEE'S RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENT

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity for the period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statement of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statement; and
- Prepare the financial statements on a going concern basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. This enables them to ensure that the financial statements comply with applicable law. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed and approved on behalf of the Trustees on 23/08/2021

MISS TASNEEM ALI
Interim Chairperson

INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the trustees of Waltham Forest Race Equality Council (WFREC)

I report on the accounts of your charity for the year ended 31st March 2021, set out on pages 11 to 17

Respective responsibilities of directors and examiner:
As the trustees, you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 2011, does not apply. It is my responsibility to state on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7) b of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Report:
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement:
In connection with my examination, no matter has come to my attention which:
(1) Gives me reasonable cause to believe that in any material respect the requirements to
• keep accounting records in accordance with section 41 of the Act; and
• prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act, have not been met; or
(2) In my opinion, attention should be drawn to in order to enable a proper understanding of the accounts to be reached.

Sidney H Milambo ACMA BAcc,
25 Watershipdown House,
Cambridge Park Road,
London E11 2PY

Date 23/08/2021

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

STATEMENTS OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st MARCH 2021
(Incorporating Income and Expenditure Accounts)

INCOMING RESOURCES

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2020/21 £	Total 2019/20 £
Incoming Resources From Generating Funds					
- Voluntary Income	*2a*	2,060	65,260	67,320	18,819
- Activities For Generating Funds	*2b*	-	-	-	740
-Other Income		-	-	-	500
Investment Income		-	-	-	-
Total Incoming Resources		2,060	65,260	67,320	20,059
Resources Expended					
Direct Charitable Expenditure	*3 (b)*	-	52,187	52,187	21,874
Support Costs	*3 (c)*	-	740	739	6,056
Governance Cost	*3 (d)*	400	-	400	300
Total Resources Expended		400	52,927	53,326	28,230
Surplus / (Deficit) for the year		*1,660*	*12,334*	*13,994*	*(8,171)*
Transfer Between Reserves		-	-	-	-
Net Movement		*1,661*	*12,334*	*13,994*	*(8,171)*
Funds Brought Forward 1/4/2020		*6,123*	*8,823*	*14,946*	*23,118*
Funds Balance CFWD 31/3/2021		7,784	21,156	28,940	14,947

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)
BALANCE SHEET AS AT 31st MARCH 2019

	Notes	2020/21 Total £	2019/20 Total £
TANGIBLE FIXED ASSETS	11	-	-
CURRENTS ASSETS			
Bank & Cash at Hand	10	47,432	22,099
		47,432	22,099
Amounts Falling Due within one year			
Creditors & Accruals	5	*(18,492)*	*(7,152)*
Net Current Assets		28,940	14,947
Net Assets		28,940	14,947
FUNDS			
Unrestricted Funds		7,784	6,123
Restricted Funds		21,156	8,824
	9	28,940	14,947

Signed on: 23/08/2021

Interim Chairperson: Ms TASLEEM ALI

Treasurer: MR R. A. DOWLUT

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2021

Accounting policies

1 (a) Basis of preparation
The financial statements have been prepared under the historical cost conversion and in accordance with applicable Accounting and Financial Reporting Standards and the charities SORP 2005 and Charity's Act 2006

(b) Fund-accounting
Unrestricted funds are funds available for use or retention at the discretion of the Board of Trustees in accordance with the charity's objectives.

Designated funds comprise funds which have been set aside by the Board of trustees for specific purposes. They are set aside to ensure that redundancies and closure costs can be met at any one time to allow coping with unforseen circumstances

Restricted funds are funds subject to specific restrictive conditions imposed by the donors or by the declared purposes

(C) Incoming resources
These are included in the Statement of Financial Activities (SoFA) when:
- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

All income is accountable for on a receivable basis. Any general -purposes grants whose use is restricted by the grantor to some future accounting period are accounted for as deferred income until the restriction has been satisfied

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Contractual income and performance related grants- Included in SoFA only once the related goods or services have been delivered.

(d) Resources expended
All expenditure is accounted for on an accruals basis and where incurred directly to further the charity's charitable objectves is shown under the heading of direct charitable expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

(e) No amounts are included in the financial statements for services donated by

volunteers.
the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2021

(f) Tangible fixed assets- Tangible fixed asssets are stated at cost less depreciation. Depreciation is provided on a straight line basis over the useful life of the asset Furniture & Fittings -Capitalised if individual value is more than £500 25% Equipment Computers 25%. Full Depreciation is provided in the year of purchase Grant Equipments are capitalised and depreciated according to terms and conditions of the grant.Where they are not specified, the Grant equipments are to be capitalised at 25%

2. Incoming Resources

	Unrestricte	Restricted	Total 2020/21	Total 2019/20
2.(a) Grants	£	£	£	£
Peoples Health Trust	-	-	-	4,861
Groundwork/European Social Fund Agency (E	-	-	-	3,972
City Bridge Trust	-	39,472	39,472	-
City Bridge Trust (Deffered)		*(10,940)*	*(10,940)*	-
French S French Charitable Trust	-	2,000	2,000	-
National lotteries- Reaching Communities		32,228	32,228	9,986
Local Connection		2,500	2,500	-
Total Grants	-	65,260	65,260	18,819
Donations	2,060	-	2,060	-
2 (b) Activities for Generating Income				
Subscriptions	-	-	-	-
Immigration Case Work	-		-	740
Total	-	-	-	740
Other Income	-	-	-	500
Investment Income				
Bank Interest	-	-	-	-
Total Income	2,060	65,260	67,320	20,059

3. Resources Expended as shown in the statements of Financial Activities

(a)Cost of Charitable Activities by fund type

	Unrestrict	*Restricted*	*Total 2020/21*	*Total 2019/20*
	£	*£*	*£*	*£*
Restricted	-	*52,926*	*52,926*	*27,930*
Unrestricted	*400*	-	*400*	*300*
	400	*52,926*	*53,326*	*28,230*

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2021

3.(b) Resources Expended as shown in the statements of Financial Activities

Cost of Charitable Activities by Activity type

	Direct Cost	Support Cost	2020/21 Total	2019/20 Total
	£	£	£	£
Restricted	52,137	789	52,926	27,930
Unrestricted	-	400	400	300
	52,137	1,189	53,326	28,230

3.(b) Direct Costs	2020/21 £	2019/20 £
Support Services	9,570	4,379
Project Management	10,705	3,630
Hate Crime Events & Presentation	6,800	9,981
COVID-19 Awarenes & Safeguarding	5,134	-
Food Wellbeing Sessions	2,088	-
Equipment	3,000	-
Venue Hire	4,683	2,105
Immigration	-	135
Professional Delivery Fees	5,920	-
Registration	-	575
Volunteers	1,930	570
Food & Provisions	1,532	500
Publicity & Website	825	-
	52,187	21,875
3.(c) Support Costs		
Depreciation	-	-
Professional Fees	-	478
Costs for Generating Funds	-	2,093
Rent	-	2,600
Telephone	246	531
Stationery	239	100
Insurance	254	254
	739	6,056
3.(d) Governance		
Accounts/Independent Examination	400	300
	400	300
Total Support & Governance Costs	1,139	6,356
Total Resources Expended	53,326	28,230

Governance costs are cost of accounts scrutiny, professional advice, costs of legal advice on governance issues and trustees meetings and expenses.

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2021

4.Creditors	2020/21	2019/20
Accruals - Accounts	400	300
Activities	7,152	6,852
Unearned/Deferred Income	10,940	-
	18,492	7,152

5.Independent Examiner's remuneration		
Independent Examination	250	200
	250	200

6 Analysis of Movement in funds

Restricted Funds	As at 01/04/2020	Incoming	Outgoings	As at 31/03/2021
	£	£	£	£
Grant Income	8,823	65,260	*52,926*	21,157
	8,823	65,260	52,926	21,157
Un Restricted Funds				
General	6,123	2,060	*400*	7,783
	14,946	67,320	53,326	28,940

7.Surplus/(deficit) for the year is after changing	£	£
Accounts & Independent Examination	400	300
Depreciation	-	-
	400	300

8. Analysis of net assets between Funds

	2020/21	2019/20
	£	£
Fixed Assets	-	-
Debtors	-	-
Cash at Bank and in hand	47,433	22,099
Less Creditors	*(18,492)*	*(7,152)*
	28,940	14,947

WALTHAM FOREST RACE EQUALITY COUNCIL (WFREC)

Notes to the Financial Statement for the year ended 31st March 2021

9.Analysis of Net Assets by fund

	General	Designated	Restricted	2020/21 Total
	£	£	£	£
Fixed Assets	-	-	-	-
Currents Assets	7,783	-	39,648	47,432
Less Current Liabilities	-	-	**(18,492)**	(18,492)
	7,783	-	21,156	28,940

	2020/21	2019/20
	£	£
10.Cash Balances		
Cash at Bank	47,429	22,099
Cash at Hand- Petty Cash	3	-
Total Cash	47,432	22,099

11.Tangible Fixed Aseets	Computers	Total
Cost	£	£
As at 1/04/2020	23,459	23,459
Additions	-	-
At 31/05/2021	23,459	23,459
Depreciation		
As at 1/04/2020	23,459	23,459
Additions	-	-
W/F	-	-
At 31/05/2021	23,459	23,459
Net book Values		
As at 1/04/2020	-	-
At 31/05/2021	-	-

13.Employees

Staff Emoluments		
Salaries and casual staff	10,705	4,379
	10,705	4,379
Avarage Employees During the Year		
Full Time Equivalent	0.5	0.5

14.Contigencies and contractual commitments

In the opinion of the trustees, at 31 March 2021, there were no contigency liabilities or benefits during the year other than rental payments.