

YOUNG PEOPLE CORNWALL

England & Wales · Charity number 801688

Details

Other names	YOUTH CLUBS CORNWALL LTD
Status	Registered
Legal form	Charitable company
Company number	02369817
Registered	1989-06-08
Register	View on the Charity Commission register

Contact

Address	The House Youth Centre Carlyon Road St. Austell Cornwall PL25 4DB
Phone	01872222447
Email	helen.pearce@ypc.org.uk
Website	www.youngpeoplecornwall.org

Activities

Objects: TO HELP YOUNG PEOPLE, ESPECIALLY BUT NOT EXCLUSIVELY, THOROUGH LEISURE ACTIVITIES, SO TO DEVELOP THEIR PHYSICAL MENTAL AND SPIRITUAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY.

Activities: Today we support work with 11 -25 year olds through specialist projects and programmes addressing issues that marginalise or place young people at risk, including mental health, homelessness, crime, racism, sexuality, drug & alcohol use, abuse, rural isolation and poverty.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** COUNTY OF CORNWALL
- Cornwall

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,864,621	£1,999,323	£1,068,252	42
2024-03-31	£1,873,001	£1,866,266	£1,202,954	44
2023-03-31	£1,733,257	£1,497,387	£1,196,219	36
2022-03-31	£1,407,806	£1,280,714	£960,349	35
2021-03-31	£1,581,675	£1,367,405	£833,257	37

Trustees

Name	Role	Appointed
David wright	Chair	
Andrew David March		2024-11-21
CHRISTOPHER HUGH WELLS		
MICHAEL JOHN PASCOE		
Morgan Richard Stevens		2024-11-21
ROBERT PETER MIDDLETON HARTLEY		2013-11-19
SIAN HEDGER		
TERENCE EASTWOOD		

Accounts

Charity registration number 801688 (England and Wales)

Company registration number 02369817

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION**

Trustees	T Eastwood R Hartley CH Wells S Hedger D Wright M Pascoe M Stevens A March	 (Appointed 10 January 2025) (Appointed 10 January 2025)
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Secretary	T Eastwood
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Chief Executive	Mr N Smith
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Treasurer	Mr C Wells
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Patron	Evelyn Boscawen, 10th Viscount Falmouth
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Charity number	801688
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Company number	02369817
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Principal address	The House Youth Centre Carlyon Road ST AUSTELL Cornwall PL25 4DB
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Registered office	The House Youth Centre Carlyon Road ST AUSTELL Cornwall PL25 4DB
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Auditor	RRL LLP Peat House Newham Road TRURO Cornwall TR1 2DP
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Bankers	Royal Bank of Scotland 2 Old Town Street PLYMOUTH Devon PL1 1DP
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**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
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**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025**

The Trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Objectives and activities

The charity exists for the purpose of the social education of young people aged 8-25 years by supporting and developing the work of various youth organisations and to enhance youth provision within Cornwall through the development of projects which address youth issues. We aim to achieve the following objectives:

1. To support children and young people, especially, but not exclusively, those most at risk to enable them to realise their full potential and to facilitate their social and personal development.
2. To provide programmes and projects that address issues that place young people at risk.
3. To broaden children and young people's aspirations and horizons by providing them with a range of opportunities that are innovative and challenging.
4. To support and empower youth groups/clubs and build their capacity to enable young people within their community to make a positive contribution.
5. To raise the profile of young people within the community/county and to celebrate their achievements.

Our projects work alongside young people enabling them to access a wide variety of positive activities including sports work, outdoor activities, music, dance, issue-based workshops and education and training opportunities. We run dedicated projects providing support to young people experiencing unemployment, mental health issues & violence within the community. Our work enables young people to build their confidence, self-esteem, teamwork and co-operation skills and their ability to make positive and informed choices.

Public benefit

The council of management have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the council of management consider how planned activities will contribute to the aims and objectives set and the impact they have on our beneficiaries. The main beneficiary of our work is young people aged 8-25 years old living in Cornwall, but the trustees also recognise the work of adult volunteers who, in providing support services to young people in their community, also become beneficiaries through accessing activities we deliver such as training and accreditation opportunities.

The public benefit that arises from our work are as follows:

1. Young people & their communities are given support to ensure that they gain a sense of usefulness, purpose, value and belonging enabling them to become active citizens and contributing to community cohesion.
2. The health & education opportunities for young people in Cornwall are improved and promoted and young people are better equipped to make positive and life enhancing decisions that will lead to improved physical and mental health and fulfilment.
3. Young people and their communities feel safer and stronger which results in improved democratic engagement of young people, increased confidence in young people and less need for the involvement of the criminal justice system.
4. Communities can provide spaces & places for young people to meet with each other, gain access to support services and a range of activities which contribute to individual, family and community well-being.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

Review of activities and future developments

The specific projects currently in progress and a review of each project's activities are shown on page 5. These projects enable us to fulfil our charitable objectives of providing opportunities for young people to enable them to grow and develop as individuals and positive members of society and fulfilling our public benefit requirement.

Achievements and Performance

Statistics - 2024/25

Participants: (where a young person is known to a worker by name and is registered on our database):

2237 young people accessed our direct services on a regular basis during the year.

Average age of participant: 14 years 8 months.

Reach: (the number of young people our services meet during our activities and campaigns)

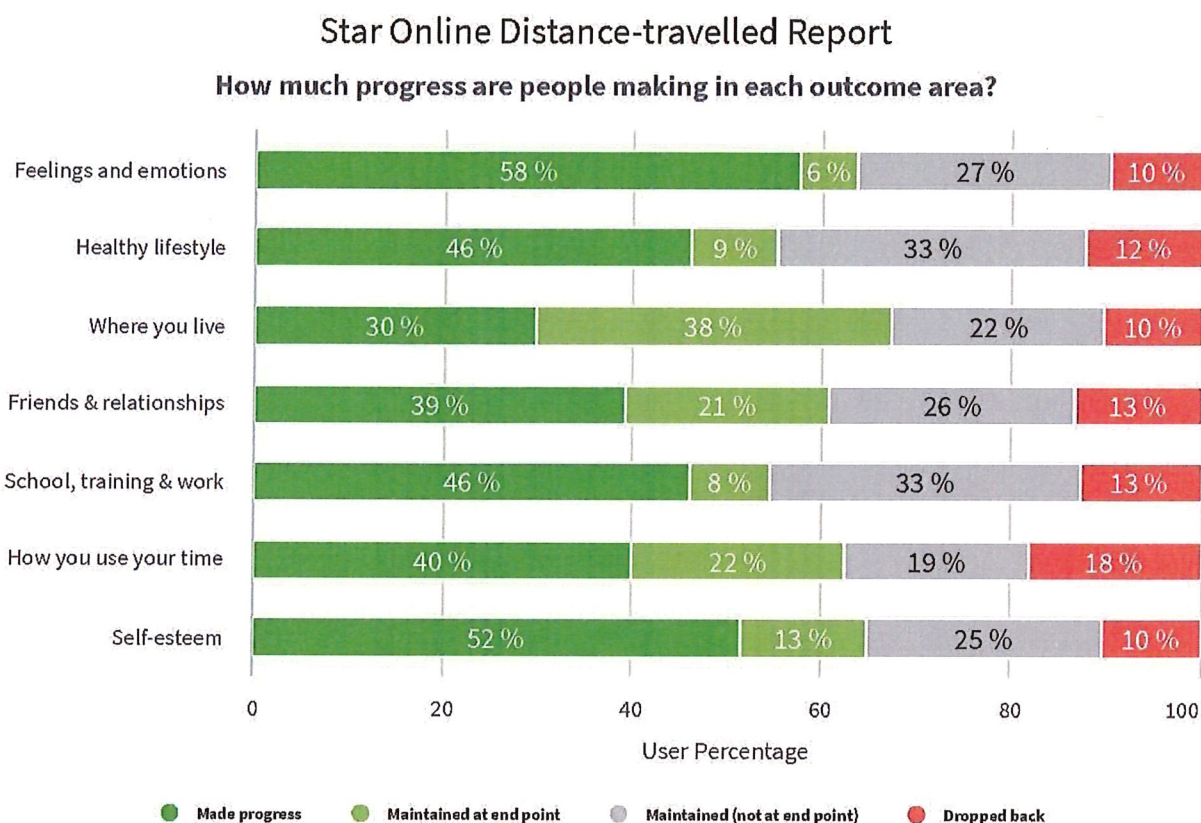
In 2024/25 the organisation reached **6,364** young people living in Cornwall achieved through work in schools, direct work, youth clubs we support, large events, activity programmes (Time to Move), sporting events and project work.

Impact:

We use Outcomes Stars to measure the impact of our work on the lives of young people accessing our services. My Mind Star helps us ascertain individual changes in behaviour. The tool captures where young people are and their progress in seven areas of their lives, all of which are considered essential to contribute to the personal and social development of a young person. Young people are asked to fill in the 'My Mind Star' (supported by a youth worker) at the beginning of a project or intervention and then do the same at regular intervals throughout their involvement with the project. The results are then collated and can show demonstrable progress in the seven areas and as such individual outcomes can be highlighted and the impact of our interventions measured.

The following distance travelled chart is based on interventions made with young people between April 1st 2024 – March 31st 2025 and shows data referring to **386** young people accessing our services who completed a Mind Star. 89% of young people are making progress in at least one outcome area whilst 63% of young people engaged are making progress in at least three outcome areas. Young people are showing good progress in 'Feelings & Emotions', 'Self Esteem' and improving their health choices. We are pleased to see that young people have been reporting more positive experiences regarding school, work and training. The first time we have seen a significant improvement since 2021. Young people are still reporting concerns and issues around where they live and feeling safe.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**



As part of our contract to deliver support for young people with mental health issues we are obliged to use the IAPTUS system to record data for use in the National Minimum Mental Health Data Set. This system tells us that in 2024/25 our Well-Being Practitioners worked with 429 young people & provided 2,591 appointments to young people. The main reasons for being referred to us were young people experiencing anxiety and low mood.

The average age of young people being referred to us was 13 years old whilst 71% were female, 28% male and 1% non-binary. The main referrers to our services were education services (37%), self-referrals (22%) and the VCSE (10%). Other referrers include CAMHS, parents, social care & GP's.

The system tracks a range of outcome measures and informs us that 71% of young people showed a reliable improvement in their mental health whilst 99% of young people felt listened to, 96% of young people felt understood & 95% of young people were given ideas to work on to improve their mental health.

In considering the impact our work has on our beneficiaries we routinely collect direct feedback from young people, parents and stakeholders to demonstrate the success of our work. Our staff are trained in a transformative evaluation process which generates 'Significant Change Stories' that help young people and us to articulate the impact of our work in the words of young people themselves. Some of the comments recorded during this process are as follows:

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

Young people's feedback

"I can now see my progress, I don't even recognise myself since joining the youth club, I feel so much happier and healthier" (Young woman, aged 15)

"Being in this group allows me to be open and discuss my worries and anxieties around school" (Young man, aged 14)

"This is my safe space, I have nothing else to do or nowhere else to go" (Young woman aged 14)

"Staff always believed in me when everyone said I would amount to nothing, thank you for not giving up on me" (Young woman, aged 16)

"I don't feel like I need sessions to continue as I am managing my emotions well and everything is looking good" (Young man, aged 14)

"Being able to have someone to talk to about the incident has taken my mind away from what happened and I haven't been thinking about it as much."

"My Most significant change has to be my confidence, since coming to the sessions at Zebs I have found myself doing things without thinking about them, like going to the shop or answering my phone without a second thought, I'm starting to enjoy my life again" (Young man, aged 16)

"I feel like I can talk to you, I can't really talk to mum about things." (Young woman, aged 13)

"I'm safer being here than in the group I used to be in, I was going to end up on bail" (Young man, aged 16)

Parent feedback

"The young people are very lucky to have the youth centre. It's a lovely, warm space where the staff are always welcoming, supportive and caring in their ways"

"I've seen a massive difference in my child since attending the youth group, she no longer self-harms, likes to be at home and not running away, and confides far better with myself. I believe this is down to the support she has been receiving by your youth work team"

"My daughter xxxx had counselling with a member of your team around 2016 time when xxxx was about 12 or 13.... The thing is that your worker was absolutely instrumental in turning my daughter's life around. xxxx was very depressed, self harming badly, struggling in every way silently. We tried different counsellors through her school, doctors, etc but she didn't gel with them but then we found YPC - & thank God. I genuinely feel that Hear our Voice saved my little girl's life on every possible level - & also mine because I was a desperate Mum when we found you guys... Your worker didn't give up on her & eventually xxxx opened up. I often think about how thankful I am & how lucky we are that Hear our Voice helped us. xxxx is thriving now.. She is happy & manages her emotions so much better. She is a wonderful, happy, confident 22-year-old woman who I never thought I would get to see her as an adult as painful as that is for me to think about... I can't put into words how grateful I am. It's the thing I am most grateful for of everything in my life & always will be. I will never forget how you guys helped my daughter when no one else could & changed her life. Thank God we reached out to you."

Stakeholder Feedback

"I perceive that what you do is a cornerstone of the community. I'd like to continue this relationship long-term. I'd personally like to thank you all for your time and for everything you do." (Helston Town Mayor)

"I just wanted to add my own voice of thanks for Friday night. The food was wonderful, and the young people incredibly impressive and engaged. Perran and I were speaking afterwards, and he's expressed his thanks as well, particularly to the young person asking about the future of the offering at the end." (Office of Perran Moon MP)

"Thank you for all of your work with E. She has found it very beneficial and seems in a much better place at the moment." (School staff member)

"I've noticed a big difference in a couple of the young people. Their behaviour around the town has been very different and I haven't had to chat with them other than to say hello for quite some time now" (Community PCSO)

"Thank you so much for all the work you have done with R and how promptly your service was able to meet with her and support her." (School staff member)

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(LIMITED BY GUARANTEE)
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FOR THE YEAR ENDED 31 MARCH 2025**

Projects

Assertive Outreach Project: Funded by the Office of the Police & Crime Commissioner, the project aims to deliver a high quality Assertive Outreach service in partnership with colleagues from Space Youth Services, Young Devon and Torbay Youth Trust. The partnership receives requests from the police to engage with groups of young people in various areas around the peninsula who may be involved in Anti-Social Behaviour (ASB).

Attune: The ATTUNE research collaboration is seeking to explore the individual, environmental, social, economic, educational and geographical factors that have an impact on the mental health of young people, both positive and negative. Young People Cornwall is responsible for the participation of young people across Cornwall in this nationally significant piece of work.

Hear Our Voice young people's mental health project offers outreach across the county. The project offers support and advocacy to young people with, and those at risk of, mental health problems. The project helps facilitate the children and adult mental health services (CAMHS) children and young people's board where young people can actively inform the commissioning process and ensure their views are heard when service delivery is being planned. The project also delivers the well-being practitioner programme. Funded by Kernow Clinical Commissioning Group, Health Education England, Exeter University and the Dept. of Health.

Inspire Project: Originally funded by the Big Lottery Fund this programme supports the participation of young people on a range of decision-making panels.

LDA (Learning Difficulties & Autism) Participation: Funded by Kernow Clinical Commissioning Group to work with young people & professionals to ensure the voices of young people with LDA are heard within commissioning / procurement structures.

Parish Youth Partnership: A partnership project which aims to provide youth services for young people living in the parish of St. Agnes and is funded by Big Lottery Fund & St. Agnes Parish Council.

Personalisation Fund: Funded by the Cornwall & Isles of Scilly ICB, this Person-Centred Care Fund offers targeted, one-off support to help young people overcome barriers to positive mental health, build independence, and reduce the need for ongoing services such as CAMHS. The fund enables sustainable wellbeing through preventative, person-led interventions i.e. gym membership, appropriate footwear/clothing, or a bus pass. This helps to remove obstacles to achieving emotional resilience, social connection, and self-management.

Resettlement Project: Funded by Cornwall Council, this pilot project aimed to engage refugee children, young people and their families living in the community and offer them positive activities and a safe space to enable them to integrate into community life.

Social Prescribing Project: Funded by The Duchy Health Charity, this pilot project is delivered in partnership with Launceston Medical Centre and is designed to respond to the unmet needs of children and young people in the area of Launceston and Tamar Valley connecting children and young people into a broad range of services and interventions in their local area in a timely and effective way, led by the wants and needs of the young person themselves.

Suicide Prevention Project: Funded by Cornwall Voluntary Sector Forum, the project is designed to reduce incidences of suicide amongst young people aged 16-25 years by offering a range of support including group & individual work.

The House Youth Centre is a town centre-based youth club in St. Austell. The centre provides information, advice and guidance, positive activities, music work and issue-based workshops. The centre has dedicated music and café facilities and is the only open access youth centre in St. Austell funded by St. Austell Town Council and others.

Victim of Crime Project: Delivered in partnership with Young Devon and funded by the Office of the Police and Crime Commissioner. This project provides support to young people who have been victims of crime, offering them support, advocacy and individually tailored interventions designed to address feelings of isolation, loneliness, anxiety & loss.

Weight Management Project: Funded by The Royal Cornwall Hospital's Trust, this project provides 1-1 support for young people experiencing issues around their weight and offers interventions to help them become more active.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

You Decide: Originally funded by Big Lottery Fund, the project targets communities across Cornwall and offers positive activities for young people and opportunities for them to get involved in developing local youth provision alongside community representatives.

Youth Café's: Youth-centre based work in Helston & Redruth commissioned by Youth Café's CIC. The centres provide positive activities and safe spaces for young people to access.

Zebs youth drop-in centre and café based in Truro. Offering day and evening drop-in and training opportunities including music, catering, independent living, arts and crafts and issue-based projects. The venue provides information, advice and guidance to young people on a range of issues, positive activities and opportunities for personal and social development.

Volunteers

A traditional function of Young People Cornwall is to support volunteers who help run community led youth groups. Whilst the charity has no direct funding to provide this support, we continue to offer support to volunteers in these settings by providing a range of services including providing DBS checks, remote advice around governance issues and training opportunities. In the last year we supported **25** youth groups & **56** volunteers helping to provide essential services for young people in their communities.

In addition to supporting volunteers in the community, we are also fortunate to have hosted over **30** volunteers who worked within our direct delivery projects over the last year. These volunteers brought a host of expertise and activities to the sessions we deliver including dance workshops, cookery & food programmes, DIY, minibus driving, employment related workshops etc.

In 2024/25 we created an ambassador programme for the charity, and we would like to express our gratitude to Sam Galsworthy (High Sheriff of Cornwall 2024-25) and Grant Shepherd of Alter Architects for the time & expertise they have given us over the year.

The trustees of Young People Cornwall would like to thank all those volunteers who give their time so generously to ensure that young people can access youth activities across Cornwall.

Work for and with other organisations

The charity assists other organisations to fulfil their objectives. This work can form an income for the charity and the gross income is reported in the notes to the accounts. We aim to continue to support organisations who can contribute to furthering our aims of increasing and providing opportunities for young people living in Cornwall and to establish partnerships which promote quality work with young people.

Young People Cornwall is an affiliated organisation of UK Youth and supports them to achieve their aims and objectives. Young People Cornwall is a member of Cornwall Voluntary Sector Forum, Safer Cornwall and the Our Safeguarding Children Partnership (OSCP) and works closely with these organisations to ensure that we can influence strategic decision-making at a county, regional and national level.

We have worked closely with a range of partners including Cornwall & IOS NHS ICB, Cornwall Foundation Trust, locality-based youth work teams and other organisations who have a vested interest in the lives of young people such as Truro City Council, St. Austell Town Council, parish councils, residents' associations and community groups.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

Partnerships and collaborations

Young People Cornwall is involved in a range of partnerships and collaborations which enable us to improve our services and respond to the diverse needs of young people living across our county. We would like to thank the following organisations who support our work:

Cornwall VSF, Kooth, Penhaligon's Friends, Hunrosa, Intercom Trust, Young Devon, SPACE services for Young People, We Are With You, Victim Care Unit, Devon & Cornwall Police & Crime Commissioner, CAMHS, NHS Cornwall & Isles of Scilly ICB, BF Adventure, University of St. Mark and St. John, Safer Cornwall, Safer Streets, Youth Justice Board, Cornwall & IOS OSCP, St. Austell Town Council, Truro City Council, Launceston Medical Centre, Lyskerry's Youth, Newquay Youth Centre, St. Enoder Parish Council, Berryfields Residents' Association, Blackwater Village Hall, Barnardos, Falmouth University, Oxford University, Exeter University, Gwennap Parish Council, St. Agnes Parish Council, Health Education England, UK Youth, Cornwall Council, Cornwall Youth Work Collective, Royal Cornwall Hospitals Trust, & Youth Cafés Cornwall CIC all of whom are vital in helping us maintain essential services to young people.

These partners enable us to improve our offer to young people, bring expertise and resources to our programmes and help us achieve positive outcomes for young people accessing our services. In many cases our partners provide specialist services for the young people we are working with, providing referral pathways and exit routes for vulnerable and disadvantaged young people. In other cases, our partners enhance our delivery programmes by bringing expertise and knowledge which we can draw upon and which address needs or issues of the young people we are working with.

The trustees would like to thank Dr Lynette Rentoul for the clinical supervision and other training opportunities she has offered to staff over the last year.

The trustees would like to thank our partners who help us provide young people with a wide variety of opportunities to develop their skills, confidence, resilience and self-esteem and essential specialist interventions.

Donations / Legacies

In the year 2024/25 the charity was fortunate to receive cash donations from various individuals kind enough to donate through our website. The trustees would like to extend their thanks to Penryn Saracens, Pender Law, Truro School, Pullen Davies Solicitors, Teagle Machinery, Truro Old Boys, The Rotary Club & Ned (a young person who raised £800 for our projects). Our Secret Santa Campaign was an amazing success, and the charity was able to give out gifts to the value of £4,500 to young people across the county. There are far too many businesses and individuals to name each one, but the trustees offer their heartfelt thanks to everyone who supported the campaign.

Financial review

The results for the year are set on page 20.

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(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

Reserves policy

The trustees review the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed should be between 3 and 6 months of expenditure. The target is £375k to £750k in general funds. The reserves are needed to meet the working capital requirements of the charity, and the trustees are confident at this level they would be able to continue the current activities in the event of a significant drop in funding.

The present level of unrestricted reserves available to the charitable company is £487,956 (2024: £476,210), this includes £145,000 of designated reserves (2024: £145,000) giving free reserves of £342,956 (2024: £331,210).

The present level of restricted reserves is £580,296 (2024: £726,744) giving total charity funds of £1,068,252 (2024: £1,202,954).

Our Funders

The Council of Management expresses its thanks to the funders and grant giving trusts listed below who continue to support the valuable work of Young People Cornwall. Their investment helps us to continue to improve the quality of life for young people living in the county and to meet our charitable objectives.

NHS Cornwall & Isles of Scilly ICB, Big Lottery Fund, Cornwall Council, Cornwall Voluntary Sector Forum, Cornwall Community Foundation, NHS England, Duchy Health Charity, Parent Carer Cornwall, Falmouth University, Oxford University, Youth Cafés Cornwall CIC, Truro City Council, St. Austell Town Council, Liskerrys Youth, St. Agnes Parish Council, Berryfields and District Community Centre, Liskeard Town Council, Newquay Youth Project, Blackwater Village Hall, Gwennap Parish Council, St. Enoder Parish Council, Young Devon, The Office of the Police and Crime Commissioner and UK Youth.

Investment policy

The council of management has considered the most appropriate policy for investing funds and has found that bank deposit accounts meet current requirements. In recent times the trustees have directed funds into different bank accounts to ensure that our capital is protected by the Financial Services Compensation Scheme and to ensure we are receiving the maximum return on our deposits.

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Internal control and risk management

To mitigate and manage risk, we maintain a detailed risk register, which is reviewed every three months by the Senior Management Team and by the Board every twelve months or whenever significant new risks are identified.

The trustees consider the financial sustainability of the charity remains the most significant risk to the charity. We understand that financial sustainability is vital not only for maintaining current programmes, but also for responding to the evolving needs of young people in a changing social and economic environment. To mitigate financial risk, we undertake the following:

- Actively pursue a mix of income streams—including individual donations, grant funding, partnerships, local authority contracts, and earned income through training or youth services. Our fundraising strategy focuses on building long-term relationships with supporters who share our vision for youth empowerment.
- Financial Planning - Our annual budgeting and financial forecasts ensure we are planning responsibly. We use scenario planning to prepare for changes in income or cost pressures, such as reduced public funding or inflationary impacts on service delivery.
- Responsible Stewardship of Resources - We operate with financial prudence, balancing investment in youth programmes with careful cost control. We monitor value for money across all projects, ensuring resources are focused where they have the greatest impact.
- Building and Maintaining Reserves - Our reserves policy ensures we maintain a minimum level of unrestricted funds to protect core operations during funding shortfalls or emergencies.
- Governance and Oversight - The Board of Trustees has strong financial oversight which includes regular reporting and an independent audit.
- Investing in Future Capacity - To secure our long-term impact, we invest in our organisational infrastructure, including staff development, digital tools, and monitoring and evaluation systems. These improvements strengthen our ability to scale services, attract funding, and demonstrate outcomes for young people.

Cyber security & data protection compliance has emerged as a risk to the charity over the last few years. To mitigate these risks, we ensure:

- Regular Security Audits: We conduct routine vulnerability assessments and penetration testing to identify and address potential weaknesses in our systems.
- Data Encryption: All sensitive data, including individual information, donor information and financial transactions, is encrypted using industry-standard protocols to ensure its confidentiality and integrity.
- Employee Training: We provide training to our staff and volunteers on best practices for cyber hygiene, including identifying phishing attempts, safe handling of sensitive data, and recognizing suspicious activity.
- Multi-Factor Authentication (MFA): We require MFA for access to all critical systems, adding an extra layer of security for our online services and internal platforms.
- Incident Response Plan: In the event of a cyber-attack, we have a robust incident response plan in place. This ensures a rapid and effective response to any security breach, minimising any potential impact on our operations or the information entrusted to us.
- Partnership with Security Experts: We collaborate with reputable third-party cyber security firms to stay updated on emerging threats and implement cutting-edge security solutions. We are Cyber Essential accredited ensuring that the organisation has appropriate security protocols in place.
- Data Retention and Disposal: We ensure that any personal data we no longer need is securely disposed of, in compliance with privacy laws and regulations.

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FOR THE YEAR ENDED 31 MARCH 2025**

Internal control and risk management (continued)

The trustees recognise that staff recruitment & retention is a risk to our ability to deliver against contractual obligations and programme outcomes. Since 2020, the charity has encountered difficulties recruiting qualified youth work staff, a nationwide issue which has affected other organisations like our own. To mitigate this risk, we have and will continue to recruit staff from other areas of the children and young people's workforce e.g. social care, youth justice, teaching etc. We continue to promote professional youth work qualifications and support staff to achieve these in partnership with training providers and colleges. Staff retention is generally good, and the charity will continue to offer competitive salaries and non-financial incentives e.g. wellness workshops, flexible working arrangements, career development opportunities, positive work culture and recognition of employee achievements.

The trustees recognise and acknowledge the risks associated with safeguarding and ensure we have robust systems, policies and procedures in place that help protect the young people we serve and consequently our staff and the organisation.

In 2024/25 we recorded **1714** safeguarding concerns – a **179%** increase from the previous year - with 90% of these related to mental health and associated issues. This can place a strain on our staff and supporting infrastructure and we continue to work hard to ensure our referral systems, triaging processes and escalation procedures are robust and fit for purpose.

All staff undertake annual training & have DBS checks in place which are renewed every 3 years as a minimum. We employ several staff who are qualified safeguarding trainers and able to train internal and external staff. All concerns that are raised by staff, young people or other professionals are recorded using dedicated software which provides a real time audit trail of decisions and interventions made in response to a safeguarding concern. Our senior managers provide on-call support for frontline staff working in the evenings ensuring that staff and volunteers have access to guidance and advice if needed. The trustees are confident that our systems are compliant and that our staff are highly skilled and would like to thank all staff for their diligence in ensuring that young people we work with are given the best possible support at the right time.

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Plans for future periods

Our strategic aims for the period 2021-2025

Aim 1: Create, develop and maintain high quality young person-led youth services enabling them to learn, prosper, be healthy, feel secure and connected to their families and communities.

Young People Cornwall is committed to ensuring we put young people at the heart of everything we do. The pandemic of 2020/21 may have resounding long term effects on the wellbeing, education, mental health and future prosperity of our young people. Over the next four years we will ensure that our existing and new provision remains driven by the needs of young people, responsive to the challenges they face and works with considered regard to their families.

Actions:

- Promote the voice of young people by raising awareness of local issues, ensuring the voices of young people, their families and organisations that support them, are heard, listened to and used to inform future decision making.
- Identify gaps in services and provision by working with stakeholders, young people, their families and the wider community.
- Remain agile, flexible and responsive to the needs of our stakeholders and the wider community.
- Create bespoke packages of support for young people, schools and communities that provide personal development and opportunities for young people to fulfil their potential.
- Build upon our success in engaging with and providing support to young people using digital platforms / interventions.

Progress:

The trustees are pleased with the progress made against this strategic aim. We continue to champion young people's voices and use their experiences and feedback to shape all our services. We actively seek funding to plug gaps in provision and continue to provide activities and services in response to identified needs; examples of this being the formation of specific groupwork targeting neurodiverse young people, a surviving winter fund for income deprived families and the Time to Move activity programme. Whilst we continue to use digital platforms to engage and support young people, the number of digital interventions we provide has continued to decline year on year since the Covid pandemic and a return to normal working. Over Christmas each year we provide on-line and telephone support to young people who may be in need.

Aim 2: Maintain organisational vitality and sustainability by ensuring we have the people, resources, and expertise to strengthen and expand our work.

We will build on our reputation and awareness of being a local charity for young people living in Cornwall offering a range of support and leisure services. We will support our staff to ensure they have the knowledge and expertise to give young people the right support at the right time. We will continue to diversify our income streams by working collaboratively with a range of partners.

Actions:

- Invest in our team to ensure they continue to create the right culture to deliver our objectives.
- Staff are encouraged to take ownership and responsibility by being involved in decision making.
- Staff learning and development is planned to achieve our objectives and to ensure the needs of young people are always met.
- Support and develop our staff and volunteers with quality assured training which provides pathways for progression.
- Grow our own staff by identifying potential and talent and investing in those individuals.
- Ensure the health and well-being of our staff team.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

Actions (continued):

- Ensure effective governance through support for our Board of Trustees.
- Continue with our core fundraising strategy.
- Develop links with corporate organisations to include fundraising, volunteering and awareness campaigns.
- Develop digital fundraising campaigns.
- Grow support from grant funding, legacies and donations.

Progress:

Significant progress has been made against this aim. We continue to invest in staff training and development opportunities. We use a digital training platform to ensure staff training is compliant and up to date as legislation changes. We have recognised that digital training is not a replacement for group training opportunities and have invested in key staff to be able to run our own in-house training courses including safeguarding, first aid, data protection, equality and diversity etc. We also draw upon key partners and other professionals to provide staff with a range of other training opportunities. In the last year we have been fortunate to draw upon the expertise of Dr Lynette Rentoul who has provided staff with progressive mental health training and support. Young People Cornwall offers external support to staff who may have health & wellbeing issues. This comes in the form of counselling support or other clinical services as needed. We have made significant improvements in our digital campaigns which have drawn down small amounts of unrestricted funding or gifts for young people.

Aim 3: Increase the profile of Young People Cornwall by celebrating the achievements of young people and the impact of our services.

We know that positive and high-quality youth work can have a significant impact on young people and their communities. We are committed to ensuring that young people have a platform upon which to celebrate their achievements and positive contributions they make to their communities and wider society. We will promote the value of youth work to partners and communities by celebrating our outcomes and the successes of young people engaged in our programmes.

Actions:

- Develop a Theory of Change understandable to our stakeholders.
- Develop / Improve presence on all social media platforms ensuring content is valuable, appropriate and original.
- Expand use of local and social media, as well as existing channels to spread communications.
- Develop local awareness and support through celebration events.
- Demonstrate the impact of the charity through annual reports, info graphics etc
- Invest in promotion, publicity and marketing the charity.
- Review and further develop our brand & organisational website.

Progress:

In 2023, the trustees agreed to invest in a marketing and communications officer for the organisation which has led to significant progress against this strategic aim. This appointment has led to a re-brand, a new website and improved presence across all social media platforms. The post-holder has improved awareness of the charity leading to new contacts and partnerships. As a result of this increased investment, we have been able to create films detailing the impact of our work across fifty years as a charity with one of these being shown in local cinemas in the summer of 2024.

A Theory of Change has been created with the support of Cornwall Voluntary Sector Forum who provided the senior management team with training to develop the document. This has since been animated by our communications officer and uploaded onto our website.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

Structure, governance and management

Young People Cornwall is a charitable company limited by guarantee, incorporated on 7 April 1989 and registered as a charity on 8 June 1989. The organisation is governed by a board of trustees which ensures that Young People Cornwall is fulfilling its charitable objectives legally and effectively to bring about real, positive and lasting change in young people's lives. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the members of the Board are elected at the AGM to serve a period of three years, subject to ratification at each AGM.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

T Eastwood

R Hartley

CH Wells

S Hedger

D Wright

M Pascoe

M Stevens

A March

(Appointed 10 January 2025)

(Appointed 10 January 2025)

The board of trustees is made up of individuals with a particular interest in improving the lives of young people but who also bring specialist knowledge in education, mental health, youth work and business or provide financial and legal professional expertise. The board also represent our stakeholder groups namely the local community, private business and the public sector. The board meets quarterly and agrees the activity and overall strategy for the organisation and gives due consideration to risk management, performance and financial matters. On occasion the board will appoint and organise sub-committees to cover specific aspects of the work of the charity. Day to day operations of the charity is delegated to the Chief Executive and the staff team.

Trustee Recruitment and Training

The council of management reviews the composition of the board on an annual basis. A skills audit is undertaken to determine whether the board has the prerequisite skills to administer and lead the charity and if a gap is identified then the trustees reach out to and target individuals / stakeholders from the local community who may be able to assist. If such an exercise is unsuccessful then an open recruitment process will be undertaken utilising the press and social media. A selection process is then undertaken whereby prospective trustees will meet with the current board and/or senior staff and a decision will be made by the board as to whether the candidate is suitable. This year we recruited two new trustees with backgrounds in youth work and mental health to increase expertise at board level in these two areas.

Trustee training is undertaken on a regular basis: Trustees are provided with an induction pack, job description and training in various areas including safeguarding, equality and diversity and health and safety. Training that is specific to the trustee's role will be offered as and when available or if a need is identified.

Members' liability

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of members at 31st March 2025 is 8 (2024: 6).

Pay policy for senior staff

The trustees and the senior management team comprise the key management personnel of the charity, to be in charge of directing and controlling, running and operating the charity on a day-to-day basis. All board members give of their time freely and no board member received any remuneration in the year for their role as a board member. Details of the board members' expenses and related party transactions are disclosed in note 21 to the financial statements. The pay of the senior staff is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the charity, the council benchmark against pay levels in other similar organisations & by using the JNC scale for youth workers.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

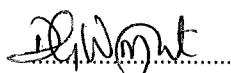
Auditor

In accordance with the company's articles, a resolution proposing that RRL LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustee's report was approved by the Board of Trustees.



D Wright
Trustee

Date: 20/11/2025

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF TRUSTEE'S RESPONSIBILITIES
*FOR THE YEAR ENDED 31 MARCH 2025***

The Trustees, who are also the directors of Young People Cornwall for the purpose of company law, are responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF YOUNG PEOPLE CORNWALL**

Opinion

We have audited the financial statements of Young People Cornwall (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF YOUNG PEOPLE CORNWALL**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustee's report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustee's report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustee's report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustee's report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of trustee's responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF YOUNG PEOPLE CORNWALL**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

As part of our audit work, we obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the laws and regulations surrounding the safeguarding of young people were most significant to the charity, as well as the laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011, the Companies Act 2006 and compliance with the Charities Statement of Recommended Practice.

The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Discussion with management as to how compliance with these laws and regulations is monitored;
- Review of the disclosures in the financial statements and testing to supporting documentation;
- Enquiries of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reviewing minutes of directors' meetings and correspondence with regulators;
- Performing audit work in connection with the risk of management override of controls, including testing journal entries for reasonableness and evaluating the business rationale of significant transactions outside the normal course of business.

We also communicate relevant identified laws and regulations and potential fraud risk to all engagement team members and remain alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit approach also considered the opportunities and incentives that may exist within the charity for fraud and identified the greatest potential for fraud being in respect of cut off and completion risk around revenue recognition. Under ISA (UK) we are also required to undertake procedures to respond to the risk of management override of controls. Our procedures included the following:

- Undertaking transactional testing on revenue
- Performing completeness testing on a sample of significant projects undertaken during the year
- Performing cut off testing on income
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale for significant transactions outside the normal course of business
- Reviewing estimates and judgements made in the accounts for any indication of bias and challenged assumptions used by management in making estimates.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF YOUNG PEOPLE CORNWALL**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our audit report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

S. Stevens

Josh Stevens (ACA)

(Senior Statutory Auditor)

For and on behalf of RRL LLP, Statutory Auditor

Chartered Accountants

Peat House

Newham Road

TRURO

Cornwall

TR1 2DP

Date: *8/12/25*

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
<u>Income from:</u>					
Donations and legacies	3	3,739	3,296	7,035	7,441
Charitable activities	4	21,910	1,815,976	1,837,886	1,850,481
Investments	6	19,700	-	19,700	15,079
Total income		45,349	1,819,272	1,864,621	1,873,001
<u>Expenditure on:</u>					
Charitable activities	9	71,815	1,927,508	1,999,323	1,866,266
Net (outgoing)/incoming resources before transfers		(26,466)	(108,236)	(134,702)	6,735
Gross transfers between funds		38,212	(38,212)	-	-
Net income/(expenditure) for the year/ Net movement in funds		11,746	(146,448)	(134,702)	6,735
Fund balances at 1 April 2024		476,210	726,744	1,202,954	1,196,219
Fund balances at 31 March 2025		487,956	580,296	1,068,252	1,202,954

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

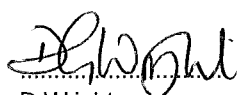
**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
BALANCE SHEET**

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	13		11,390		15,187
Current assets					
Debtors	14	174,064		82,998	
Cash at bank and in hand		958,979		1,174,709	
		<u>1,133,043</u>		<u>1,257,707</u>	
Creditors: amounts falling due within one year	15	<u>(76,181)</u>		<u>(69,940)</u>	
Net current assets			1,056,862		1,187,767
Total assets less current liabilities			<u>1,068,252</u>		<u>1,202,954</u>
Income funds					
Restricted funds	18		580,296		726,744
<u>Unrestricted funds</u>					
Designated funds:					
Financial commitment fund		145,000		60,000	
Property fund		-		85,000	
		<u>145,000</u>		<u>145,000</u>	
General unrestricted funds	17	342,956		331,210	
		<u>487,956</u>		<u>476,210</u>	
		<u>1,068,252</u>		<u>1,202,954</u>	

These financial statements are prepared in accordance with special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual financial statements required by the Companies Act 2006 and are for circulation to the members of the company.

The financial statements were approved by the Trustees on 20/11/2025



D Wright
Trustee

Company Registration No. 02369817

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash absorbed by operations	23		(235,430)		(12,879)
Investing activities					
Interest received		19,700		15,079	
Net cash generated from investing activities			19,700		15,079
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(215,730)		2,200
Cash and cash equivalents at beginning of year			1,174,709		1,172,509
Cash and cash equivalents at end of year			958,979		1,174,709

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1 Accounting policies

Charity information

Young People Cornwall is a private company limited by guarantee incorporated in England and Wales. The registered office is The House Youth Centre, Carlyon Road, ST AUSTELL, Cornwall, PL25 4DB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing documents, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Grants could become repayable if certain conditions are not met.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.4 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

1 Accounting policies

(Continued)

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relevant to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs represent the cost of relevant audit and accountancy fees.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Motor vehicles	25% reducing balance
----------------	----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds represent unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2025	Total 2024
	£	£	£	£
Donations and gifts	3,739	3,296	7,035	7,441
For the year ended 31 March 2024	7,278	163		7,441

4 Income from charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
Performance related grants	1,832,368	1,844,561
Other income	5,518	5,920
	1,837,886	1,850,481
Analysis by fund		
Unrestricted funds	21,910	10,716
Restricted funds	1,815,976	1,839,765
	1,837,886	1,850,481

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

Charitable activities

(Continued)

5 Analysis of Grant Income

	Unrestricted Fund £	Restricted Fund £	2025 £	2024 £
Assertive Outreach	-	74,968	74,968	79,285
Attune	-	31,024	31,024	27,771
Communities Working Together	-	-	-	11,156
CYP Social Prescriber	-	8,917	8,917	-
General Fund	19,925	-	19,925	8,803
Hear Our Voice	-	704,537	704,537	815,174
Inspire	-	9,450	9,450	1,200
Klysa	-	-	-	51,723
Music Project	-	-	-	22,249
Parish Youth Project	-	25,500	25,500	53,230
Participation	-	116,515	116,515	-
Personalisation	-	34,989	34,989	-
Resettlement Project	-	12,671	12,671	-
Suicide Prevention	-	44,220	44,220	47,160
Support Hubs	-	370,889	370,889	370,999
The House	-	55,199	55,199	45,350
Victims of Crime	-	52,500	52,500	46,250
Weight Management	-	29,728	29,728	45,761
You Decide	-	84,092	84,092	54,398
Youth Cafes	-	102,589	102,589	82,854
Zebs	-	54,655	54,655	81,198
	<u>19,925</u>	<u>1,812,443</u>	<u>1,832,368</u>	<u>1,844,561</u>

Government Grants from Cornwall Council and NHS Kernow Clinical Commissioning group totalled £1,161,152 (2024: 1,255,213)

6 Investments

	Unrestricted funds general 2025 £	Unrestricted funds general 2024 £
Interest receivable	<u>19,700</u>	<u>15,079</u>

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

7	Net movement in funds	2025 £	2024 £
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the audit of the charity's financial statements	6,750	6,500
	Depreciation of owned tangible fixed assets	3,797	5,063

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year other than as referred to in note 18.

9 Charitable activities

	Unrestricted Fund £	Restricted Fund £	2025 £	2024 £
Staff costs	213,327	1,332,490	1,545,817	1,415,070
Depreciation and impairment	3,797	-	3,797	5,063
Training costs	1,380	2,938	4,318	5,631
Rent, rates and utilities	5,000	15,024	20,024	21,241
Insurance and subscriptions	9,593	37,974	47,567	39,115
Repairs and maintenance	21,865	20,818	42,683	68,876
Printing, postage and stationery	1,508	3,969	5,477	8,340
Advertising	11,332	1,358	12,690	2,710
Educational and residential costs	9,606	34,825	44,431	78,711
Telephone and IT costs	5,557	33,200	38,757	53,954
Travelling	5,405	68,333	73,738	72,728
Legal and professional	10,494	133,412	143,906	82,563
Organisational support costs	(243,167)	243,167	-	-
General expenses	-	-	-	16
	<u>55,697</u>	<u>1,927,508</u>	<u>1,983,205</u>	<u>1,854,018</u>
Share of governance costs (see note 10)	16,118	-	16,118	12,248
	<u>71,815</u>	<u>1,927,508</u>	<u>1,999,323</u>	<u>1,866,266</u>

Overhead and support costs have been allocated on an appropriate basis between activities.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

10 Support costs

	Support costs £	Governance costs £	2025 £	2024 £	Basis of allocation
Audit and accountancy fees	-	10,600	10,600	6,500	Governance
Accountancy	-	5,518	5,518	5,748	Governance
	-	16,118	16,118	12,248	
Analysed between Charitable activities	-	16,118	16,118	12,248	

Governance costs includes payments to the auditors of £7,950 (2024: £4,650) for audit fees, and £2,650 for other services (2024: £1,550).

11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Headcount:	58	59
Full time equivalent:	42	44

Employment costs	2025 £	2024 £
Wages and salaries	1,385,910	1,280,071
Social security costs	124,270	103,667
Other pension costs	35,637	31,332
	1,545,817	1,415,070

Redundancy and termination payments totalling £10,208 (2024: £Nil) were made in the year.

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	309,905	267,336

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

12 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to income and expenditure in respect of defined contribution schemes was £35,637 (2024: £31,332).

At the year end £Nil contributions were outstanding (2024: £Nil).

13 Tangible fixed assets

	Motor vehicles £
Cost	
At 1 April 2024	48,500
At 31 March 2025	48,500
Depreciation and impairment	
At 1 April 2024	33,313
Depreciation charged in the year	3,797
At 31 March 2025	37,110
Carrying amount	
At 31 March 2025	11,390
At 31 March 2024	15,187

14 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	168,964	75,798
Other debtors	5,100	7,200
	174,064	82,998

15 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		24,741	25,465
Deferred income	16	16,007	11,251
Other creditors		6,683	5,379
Accruals		28,750	27,845
		76,181	69,940

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

16 Deferred income

	2025 £	2024 £
Arising from funding received in advance	16,007	11,251

Deferred income is included in the financial statements as follows:

Current liabilities	16,007	11,251
	16,007	11,251

Deferred income represents funding received in advance.

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Financial commitment fund	60,000	-	-	85,000	145,000
Property fund	85,000	-	-	(85,000)	-
General funds	331,210	45,349	(71,815)	38,212	342,956
	476,210	45,349	(71,815)	38,212	487,956
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Financial commitment fund	60,000	-	-	-	60,000
Property fund	85,000	-	-	-	85,000
General funds	291,765	33,073	(58,616)	64,988	331,210
	436,765	33,073	(58,616)	64,988	476,210

The financial commitment fund has been earmarked by the trustees to meet financial commitments should the charity cease at any point in the near future.

The property fund has been earmarked by the trustees to fund any future property purchase.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Balance at 1 April 2023	Movement in funds			Balance at 1 April 2024	Movement in funds			Balance at 31 March 2025
	£	Income	Expenditure	Transfers		Income	Expenditure	Transfers	
Assertive Outreach	35,117	79,285	(81,979)	-	32,423	74,968	(81,162)	-	26,229
Attune	-	27,771	(25,422)	(1,203)	1,146	31,774	(32,000)	-	920
Communities Working Together	-	11,156	(6,839)	-	4,317	-	-	(4,317)	-
CYP Social Prescriber	-	-	-	-	-	8,917	(8,921)	4	-
Headstart	36,786	-	-	(36,786)	-	-	-	-	-
Hear Our Voice	138,345	815,343	(714,436)	-	239,252	704,537	(775,851)	-	167,938
Inspire	44,768	1,200	(10,582)	10,000	45,386	9,450	(13,250)	7,472	49,058
Klysa	-	51,723	(19,853)	(31,870)	-	-	(613)	613	-
Music Project	4,758	22,249	(25,614)	(1,393)	-	-	(1,240)	1,240	-
Parish Youth Project	13,941	54,588	(56,185)	20,000	32,344	25,861	(46,868)	1,215	12,552
Participation (formerly LDA)	58,007	-	(39,595)	-	18,412	116,515	(87,816)	(7,471)	39,640
Peer support Work	18,526	-	(9,740)	-	8,786	-	-	(8,786)	-
Personalisation (Creative Art Therapy)	80,870	-	(8,004)	-	72,866	34,989	(12,964)	(20,000)	74,891
Resettlement Project	-	-	-	-	-	12,671	(4,120)	(8,551)	-
Suicide Prevention	24,638	47,160	(29,218)	(12,307)	30,273	44,220	(37,604)	(6,062)	30,827
Support Hubs	184,450	370,999	(305,954)	(120,000)	129,495	370,889	(358,263)	(13,990)	128,131
The House	-	46,265	(73,405)	29,608	2,468	57,859	(72,707)	12,465	85
Victims of Crime	43,548	46,250	(58,994)	-	30,804	52,500	(68,577)	-	14,727
Weight Management	7,022	45,761	(35,487)	-	17,296	29,728	(48,407)	1,383	-
You Decide	37,226	56,126	(105,501)	25,251	13,102	85,428	(84,304)	10,460	24,686
Youth Cafes	870	82,854	(89,247)	19,121	13,598	103,164	(113,928)	6,583	9,417
Zeb's	30,582	81,198	(111,595)	34,591	34,776	55,802	(78,913)	(10,470)	1,195
	759,454	1,839,928	(1,807,650)	(64,988)	726,744	1,819,272	(1,927,508)	(38,212)	580,296

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

18 Restricted funds

(Continued)

Purpose of funds:

Assertive Outreach - Delivery of a high quality Assertive Outreach service in partnership with colleagues from Young Devon and Torbay Youth Trust. The partnership will receive requests from the police to engage with groups of young people in various areas around the peninsula who may be involved in Anti Social Behaviour (ASB).

Attune - The ATTUNE research collaboration is seeking to explore the individual, environmental, social, economic, educational and geographical factors that have an impact on the mental health of young people, both positive and negative. Young People Cornwall is responsible for the participation of young people across Cornwall in this nationally significant piece of work.

Communities Working Together – ESF funded programme with the aim of moving young people closer to education, employment & training by working with local employers, mentors and providing individual support to young people.

CYP Social Prescriber - The Launceston Social Prescriber responds to the unmet needs of children and young people in the PCN area of Launceston and Tamar Valley, working to a social prescribing model. They will connect children and young people into a broad range of services and interventions in their area based on and led by their needs and in a timely and effective way. The social prescriber will help develop ideas and initiatives in the area attracting new organisations and developing new services in conjunction with education, VCSE and young people themselves. The social prescriber will work in partnership with Launceston and Tamar PCN and Young People Cornwall who will employ the worker. The worker will receive referrals predominantly from the PCN, and also schools, through YPC and other organisations.

Headstart - Big Lottery Fund project delivered through Cornwall Council and The Learning Partnership for Cornwall and The Isles of Scilly. Aimed at increasing the emotional resilience of young people across the county to enable them to better deal with mental health issues.

Hear Our Voice - this provides an advocacy service for young people in Cornwall who are experiencing or at risk of experiencing issues with their mental health. It offers young people the opportunity, within a supportive group or one-to-one environment, to explore issues related to their mental health. Additionally it provides user participation for the Child and Adolescent Mental Health Service in Cornwall.

INSPIRE – funded by the Big Lottery Fund, INSPIRE aims to support young people to exert their influence over decisions made within our organisation, across the county and further afield. The project will enable young people (and especially those more disadvantaged) to become more involved in democratic processes and support them to have their voices heard at a range of strategic decision making levels.

Klysa (Community Organisations Cost of Living Grant): Funded by The National Lottery Community Fund to help alleviate the impact of the cost of living crisis on young people and their families. The project provided safe, warm spaces for young people to access and where they could access a hot meal.

Music Project - Delivery of a high quality Assertive Outreach service in partnership with colleagues from Young Devon and Torbay Youth Trust. The partnership will receive requests from the police to engage with groups of young people in various areas around the peninsula who may be involved in Anti Social Behaviour (ASB).

Parish Youth Project - A partnership project which aims to provide youth services for young people living in the parish of St Agnes & is still in early stages of development.

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

18 Restricted funds

(Continued)

Participation - formerly LDA (Learning Difficulties & Autism) Participation - Funded by Kernow Clinical Commissioning Group to work with young people & professionals to ensure the voices of young people with LDA are heard within commissioning / procurement structures.

Peer Support Work – KCCG funded work which aims to enable older young people to participate in training and to become paid Peer Support workers within the Speak Up Cornwall service.

Personalisation (Creative Art Therapy) - The Creative Art Project will support children & young people who are accessing CAMHS services and the well-being practitioner service. It will provide them with opportunities to engage in creative art-based activities that support their return to good mental health.

Resettlement project - The pilot project aimed to engage and deliver youth work activities to young people living in refugee families resettled in the Nansledan area of Newquay. The partnership project delivered by BF Adventure, Young People Cornwall, Carefree and Cornwall Council supported young people and their families over the summer of 2024 as part of their resettlement into Cornwall and the community. Young People Cornwall and BF Adventure provided creative, interactive sessions and community-based activities. The project enabled young people to build friendships, develop relationships with youth workers outside of the family home, develop key skills and foster cultural exchange.

Suicide Prevention - A project designed to reduce incidences of suicide amongst young people by offering a range of support including group & individual work.

Support Hubs - Support hubs were set up in response to the increased emotional health & well-being needs of children and young people over the summer period of 2021 as a result of the covid pandemic. Seen as an alternative to the lack of school support as well as responding to escalating mental health presentations being made to local hospitals and CAMHS. The support hubs were provided across the county in 6 venues including: Truro, St Austell, Redruth, Liskeard, Penzance and Newquay.

The House - is a town centre based youth club in St Austell. The centre provides IAG positive activities, music work and issue-based workshops. The centre has dedicated music and café facilities and is the only open access youth centre in St Austell. Funded by St Austell Town Council and Children in Need.

Victim of Crime Project - Delivered in partnership with Young Devon and funded by the office of the Police and Crime Commissioner. This project provides support to young people who have been victims of crime, offering their support, advocacy and individually tailored interventions designed to address failings of isolation, loneliness, anxiety etc.

Weight Management - A project designed to reduce incidences of suicide amongst young people by offering a range of support including group & individual work.

You Decide – Funded by Big Lottery Fund, the project targets communities across Cornwall and offers positive activities for young people to get involved in and enables them to work alongside their communities to set up sustainable youth provision.

Youth Cafes - Project commissioned by Youth Cafes Cornwall CIC to delivery youth work in Helston & Redruth to young people aged 11-19 years. The project provides safe spaces (typically in re-purposed buildings) where young people can meet and access a variety of youth work activities and workshops.

Zebs - Zebs was started in 1994 by a group of young people because of the lack of facilities for young people in Truro. We work with young people aged 11-25 years. Young people can drop in for tea, a chat, a game of pool, music or art or issue based workshops, or to get one to one counselling, information and advice and the chance to have your views heard. Zebs can respond to young peoples' needs quickly, creatively and flexibly.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

19 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Fund balances at 31 March 2025 are represented by:				
Tangible assets	11,390	-	11,390	15,187
Current assets/(liabilities)	476,566	580,296	1,056,862	1,187,767
	<u>487,956</u>	<u>580,296</u>	<u>1,068,252</u>	<u>1,202,954</u>

20 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	10,000	10,000
Between two and five years	2,500	12,500
	<u>12,500</u>	<u>22,500</u>

21 Related party transactions

The charity had transactions with DG Wright (board member) amounting to £5,363 (2024: £5,656) for the provision of accountancy services. £Nil was outstanding at the balance sheet date (2024: £Nil).

A member of key management personnel was loaned £10,000 during a previous year, repayable over 5 years. Interest is being charged at 0.5%. At the year end, the balance of £5,100 (2024: £7,200) remained outstanding.

No board member received expense payments during the year or during the previous year.

22 Analysis of changes in net funds

The charity had no material debt during the year.

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

23	Cash generated from operations	2025	2024
		£	£
	(Deficit)/surplus for the year	(134,702)	6,735
	Adjustments for:		
	Investment income recognised in statement of financial activities	(19,700)	(15,079)
	Depreciation and impairment of tangible fixed assets	3,797	5,063
	Movements in working capital:		
	(Increase) in debtors	(91,066)	(744)
	Increase in creditors	1,485	16,713
	Increase/(decrease) in deferred income	4,756	(25,567)
	Cash absorbed by operations	(235,430)	(12,879)
24	Auditor's liability limitation agreement		

For the year ended 31 March 2025, the company entered into a liability limitation agreement with its auditors, the principal terms of which limit the liability of the auditors to £2,000,000 in relation to their responsibilities as auditors of the company. The date the company agreed this was 28 July 2025.

Accounts

Charity registration number 801688

Company registration number 02369817 (England and Wales)

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	T Eastwood R Hartley CH Wells S Hedger D Wright M Pascoe
Secretary	T Eastwood
Chief Executive	Mr N Smith
Treasurer	Mr C Wells
Patron	Evelyn Boscawen, 10th Viscount Falmouth
Charity number	801688
Company number	02369817
Principal address	The House Youth Centre Carlyon Road ST AUSTELL Cornwall PL25 4DB
Registered office	The House Youth Centre Carlyon Road ST AUSTELL Cornwall PL25 4DB
Auditor	RRL LLP Peat House Newham Road TRURO Cornwall TR1 2DP
Bankers	Royal Bank of Scotland 2 Old Town Street PLYMOUTH Devon PL1 1DP

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) CONTENTS

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**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024**

The Trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Objectives and activities

The charity exists for the purpose of the social education of young people aged 8-25 years by supporting and developing the work of various youth organisations and to enhance youth provision within Cornwall through the development of projects which address youth issues. We aim to achieve the following objectives:

1. To support children and young people, especially, but not exclusively, those most at risk to enable them to realise their full potential and to facilitate their social and personal development.
2. To provide programmes and projects that address issues that place young people at risk.
3. To broaden children and young people's aspirations and horizons by providing them with a range of opportunities that are innovative and challenging.
4. To support and empower youth groups/clubs and build their capacity to enable young people within their community to make a positive contribution.
5. To raise the profile of young people within the community/county and to celebrate their achievements.

Our projects work alongside young people enabling them to access a wide variety of positive activities including sports work, outdoor activities, music, dance, issue-based workshops and education and training opportunities. We run dedicated projects providing support to young people experiencing unemployment, mental health issues & violence within the community. Our work enables young people to build their confidence, self-esteem, teamwork and co-operation skills and their ability to make positive and informed choices.

Public benefit

The council of management have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the council of management consider how planned activities will contribute to the aims and objectives set and the impact they have on our beneficiaries. The main beneficiary of our work is young people aged 8-25 years old living in Cornwall, but the trustees also recognise the work of adult volunteers who, in providing support services to young people in their community, also become beneficiaries through accessing activities we deliver such as training and accreditation opportunities.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

The public benefit that arises from our work are as follows:

1. Young people & their communities are given support to ensure that they gain a sense of usefulness, purpose, value and belonging enabling them to become active citizens and contributing to community cohesion.
2. The health & education opportunities for young people in Cornwall are improved and promoted and young people are better equipped to make positive and life enhancing decisions that will lead to improved physical and mental health and fulfilment.
3. Young people and their communities feel safer and stronger which results in improved democratic engagement of young people, increased confidence in young people and less need for the involvement of the criminal justice system.
4. Communities are able to provide spaces & places for young people to meet with each other, gain access to support services and a range of activities which contribute to individual, family and community well-being.

Review of activities and future developments

The specific projects currently in progress and a review of each project's activities are shown on page 4. These projects enable us to fulfil our charitable objectives of providing opportunities for young people to enable them to grow and develop as individuals and positive members of society and fulfilling our public benefit requirement.

Achievements and performance

Statistics - 2023/24

Participants: (where a young person is known to a worker by name and is registered on our database):

2107 young people accessed our direct services on a regular basis during the year.

Average age of participant: 14 years 10 months.

Reach: (the number of young people our services meet during our activities and campaigns)

In 2023/24 the organisation reached **6458** young people living in Cornwall achieved through work in schools, direct work, youth clubs we support, large events, activity programmes (Time to Move), sporting events and project work.

Impact:

In considering the impact our work has on our beneficiaries we routinely collect direct feedback from young people, parents and stakeholders in order to demonstrate the success of our work. Our staff are trained in a transformative evaluation process which generates 'Significant Change Stories' that help young people and ourselves to articulate the impact of our work in the words of young people themselves. Some of the comments recorded during this process are as follows:

- 'I feel less anxious, more willing to try new things & learnt new coping mechanisms'
- 'Generally feeling low less often as I have thought of more things to do, so I have less time to feel low.'
- 'The biggest thing that has changed for me is my panic attacks - I now rarely have them'
- 'This conversation has made me cry in a good way because people usually get mad at me when I message them about my feelings, but you never get mad so thank you so much for that. You have no idea how much I needed to hear that this evening'
- "You make me want to try harder at school. It's hard to do the right thing but I am trying" - Turnaround young person
- 'I don't think my mum would have been able to get my school shoes for a while, Thank you for helping her'
- 'I don't know what I would have done without this support'
- 'The most significant change for me has been an improvement in my ability to hold off from things that are harmful to me such as not self-harming immediately when I feel like garbage! Finding some distance between thought and action and my ability to reach out for help'

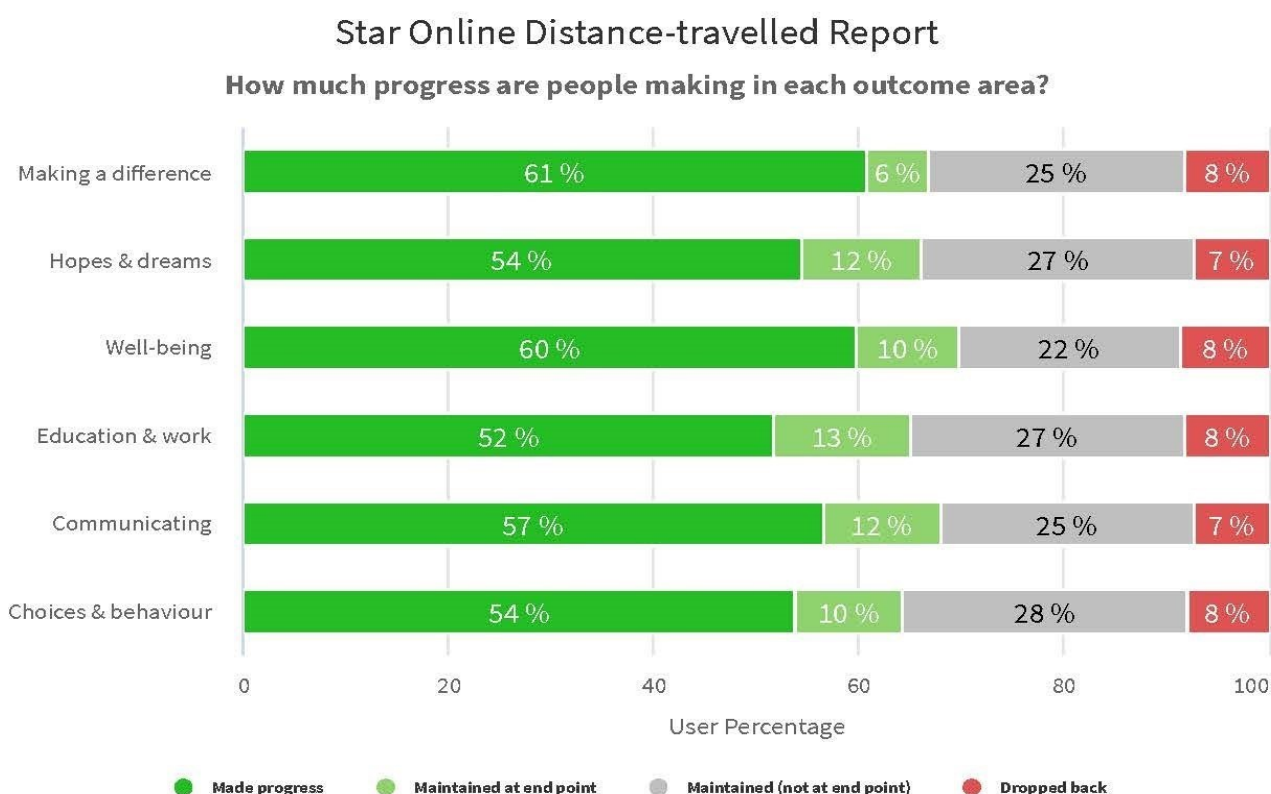
YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Parent feedback

- 'Thank you for all of your work with E. She has found it very beneficial and seems in a much better place at the moment.'
- 'Thank you so much for all the help you have provided, it makes me feel at ease knowing that there is someone else supporting him. I can't put into words how much I appreciate all of this and I will definitely stay in touch if X is struggling. Thankyou again you have been amazing.'
- 'My son doesn't really go anywhere to be with friends, due to there not being anywhere that is appropriate locally. Since attending we are happy as parents that he is safe and his needs can be met, whilst allowing him to develop independence. This group is the highlight of his week'

In addition to generating Significant Change Stories, we use the Outcomes Star to measure the impact of our work on the lives of young people accessing our services. My Mind Star helps us ascertain individual changes in behaviour. The tool captures where young people are and their progress in 7 areas of their lives, all of which are considered essential to contribute to the personal and social development of a young person. Young people are asked to fill in the 'My Mind Star' (supported by a youth worker) at the beginning of a project or intervention and then do the same at regular intervals throughout their involvement with the project. The results are then collated and can show demonstrable progress in the 7 areas and as such individual outcomes can be highlighted and the impact of our interventions measured.

The following distance travelled chart is based on interventions made with young people between April 1st 2023–March 31st 2024 and shows data referring to **710** young people accessing our services who completed a Youth Star.



92% of young people are making progress in at least one outcome area whilst 68% of young people engaged are making progress in at least three outcome areas. Young people are showing good progress in 'Making a difference' (volunteering and social action) and in improving their well-being. These results show that young people accessing our services seem to be in a much better position now than they have been since the Covid pandemic lockdowns of 2020 & 2021.

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

As part of our contract to deliver support for young people with mental health issues we are obliged to use the IAPTUS system to record data for use in the National Minimum Mental Health Data Set. This system tells us that in 2023/24 our Well-Being Practitioners worked with 432 young people & provided 2591 appointments to young people. The main reasons for being referred to us were young people experiencing anxiety and depression. The system tracks a range of outcome measures and informs us that 74 % of young people showed a reliable improvement in their mental health whilst 96 % of young people felt listened to.

Projects

Zebs youth drop-in centre and café based in Truro. Offering day and evening drop-in and training opportunities including music, catering, independent living, arts and crafts and issue-based projects. The venue provides information, advice and guidance to young people on a range of issues, positive activities and opportunities for personal and social development.

Hear Our Voice young people's mental health project offers outreach across the county. The project offers support and advocacy to young people with, and those at risk of, mental health problems. The project helps facilitate the children and adult mental health services (CAMHS) children and young people's board where young people can actively inform the commissioning process and ensure their views are heard when service delivery is being planned. The project also delivers the well-being practitioner programme. Funded by Kernow Clinical Commissioning Group, Health Education England, Exeter University and the Dept. of Health.

The House Youth Centre is a town centre based youth club in St. Austell. The centre provides information, advice and guidance, positive activities, music work and issue-based workshops. The centre has dedicated music and café facilities and is the only open access youth centre in St. Austell funded by St. Austell Town Council and others.

Klysa (Community Organisations Cost of Living Grant): Funded by The National Lottery Community Fund to help alleviate the impact of the cost of living crisis on young people and their families. The project provided safe, warm spaces for young people to access and where they could access a hot meal.

Inspire Project: Originally funded by the Big Lottery Fund this programme supports the participation of young people on a range of decision-making panels.

Parish Youth Partnership: A partnership project which aims to provide youth services for young people living in the parish of St. Agnes and is funded by Big Lottery Fund & St. Agnes Parish Council.

Attune: The ATTUNE research collaboration is seeking to explore the individual, environmental, social, economic, educational and geographical factors that have an impact on the mental health of young people, both positive and negative. Young People Cornwall is responsible for the participation of young people across Cornwall in this nationally significant piece of work. Funded through Oxford & Falmouth Universities by the Medical Research Council.

You Decide: Originally funded by Big Lottery Fund, the project targets communities across Cornwall and offers positive activities for young people and opportunities for them to get involved in developing local youth provision alongside community representatives.

Youth Cafés: Youth-centre based work in Helston & Redruth commissioned by Youth Cafés CIC. The centres provide positive activities and safe spaces for young people to access.

Weight Management Project:

Funded by The Royal Cornwall Hospitals Trust, this project provides 1-1 support for young people experiencing issues around their weight and offer interventions to help them become more active.

LDA (Learning Difficulties & Autism) Participation:

Funded by Kernow Clinical Commissioning Group to work with young people & professionals to ensure the voices of young people with LDA are heard within commissioning / procurement structures.

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Victim of Crime Project: Delivered in partnership with Young Devon and funded by the Office of the Police and Crime Commissioner. This project provides support to young people who have been victims of crime, offering them support, advocacy and individually tailored interventions designed to address feelings of isolation, loneliness, anxiety & loss.

Creative Art Therapy: The Creative Art Project supports children & young people who are accessing CAMHS services and the well-being practitioner service. It provides them with opportunities to engage in creative art-based activities that support their return to good mental health.

Volunteers

A traditional function of Young People Cornwall is to support volunteers who help run community led youth groups. Whilst the charity has no direct funding to provide this support, we continue to offer support to volunteers in these settings by providing a range of services including providing DBS checks, remote advice around governance issues and training opportunities. In the last year we supported **25** youth groups & **56** volunteers helping to provide essential services for young people in their communities.

In addition to supporting volunteers in the community, we are also fortunate to have hosted over **30** volunteers who worked within our direct delivery projects over the last year. These volunteers brought a host of expertise and activities to the sessions we deliver including dance workshops, cookery & food programmes, DIY, minibus driving, employment related workshops etc.

The trustees of Young People Cornwall would like to thank all of those volunteers who give their time so generously to ensure that young people can access youth activities across Cornwall.

Work for and with other organisations

The charity assists other organisations to fulfil their objectives. This work can form an income for the charity and the gross income is reported in the notes to the accounts. We aim to continue to support organisations who can contribute to furthering our aims of increasing and providing opportunities for young people living in Cornwall and to establish partnerships which promote quality work with young people.

Young People Cornwall is an affiliated organisation of UK Youth and supports them to achieve their aims and objectives. Young People Cornwall is a member of Cornwall Voluntary Sector Forum, Safer Cornwall and the Our Safeguarding Children Partnership (OSCP) and works closely with these organisations to ensure that we are able to influence strategic decision-making at a county, regional and national level.

We have worked closely with a range of partners including the One Vision Board for Cornwall and the Isles of Scilly (One Vision Partnership Board), Cornwall & IOS NHS ICB, Cornwall Foundation Trust, locality based youth work teams and other organisations who have a vested interest in the lives of young people such as Truro City Council, St. Austell Town Council, parish councils, resident associations and community groups.

Partnerships and collaborations

Young People Cornwall is involved in a range of partnerships and collaborations which enable us to improve our services and respond to the diverse needs of young people living across our county. We would like to thank the following organisations who support our work:

Cornwall VSF, Kooth, Penhaligon's Friends, Hunrosa, Intercom Trust, Young Devon, SPACE services for Young People, We Are With You, Victim Care Unit, Devon & Cornwall Police & Crime Commissioner, CAMHS, Brook, NHS Cornwall & Isles of Scilly ICB, BF Adventure, University of St. Mark and St. John, Safer Cornwall, Safer Streets, Youth Justice Board, Cornwall & IOS OSCP, St Austell Town Council, Truro City Council, Lyskerrys Youth, Newquay Youth Centre, St. Enoder Parish Council, Berryfields Residents' Association, Blackwater Village Hall, Barnardos, Falmouth University, Oxford University, Bristol University, Exeter University, Gwennap Parish Council, St. Agnes Parish Council, Health Education England, UK Youth, Cornwall Council, Royal Cornwall Hospitals Trust, Youth Cafés Cornwall CIC & Suzy Diaz Fitness all of whom are vital in helping us maintain essential services to young people.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

These partners enable us to improve our offer to young people, bring expertise and resources to our programmes and help us achieve positive outcomes for young people accessing our services. In many cases our partners provide specialist services for the young people we are working with, providing referral pathways and exit routes for vulnerable and disadvantaged young people. In other cases, our partners enhance our delivery programmes by bringing expertise and knowledge which we can draw upon and which address particular needs or issues of the young people we are working with.

The trustees would like to thank all of our partners who help us provide young people with a wide variety of opportunities to develop their skills, confidence, resilience and self-esteem and essential specialist interventions.

Donations / Legacies

In the year 2023/24 the charity was fortunate to receive donations from various individuals' kind enough to donate through our website. The trustees would like to extend their thanks to The Rotary Club of St. Austell, Falmouth Youth Football Club, Cornwall Saracen's Basketball Club, Tintagel Methodist Church, students from The Roseland Academy & DreamWeaver Parties.

The trustees would also like to express their sincere gratitude to the late Mary Cleveland who bequeathed £5000 to the charity.

Financial review

The results for the year are set on page 17.

Reserves policy

The trustees review the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed should be between 3 and 6 months of expenditure. The target is £375k to £750k in general funds. The reserves are needed to meet the working capital requirements of the charity and the trustees are confident at this level they would be able to continue the current activities in the event of a significant drop in funding.

The present level of unrestricted reserves available to the charitable company is £476,210 (2023: £436,765), this includes £145,000 of designated reserves (2023: £145,000) giving free reserves of £331,210 (2023: £291,765).

The present level of restricted reserves is £726,744 (2023: £759,454) giving total charity funds of £1,202,954 (2023: £1,196,219).

Our Funders

The Council of Management would like to express their thanks to the following funders and grant giving trusts who continue to support the valuable work of Young People Cornwall. Their investment helps us to continue to improve the quality of life for young people living in the county and to meet our charitable objectives.

NHS Cornwall & Isles of Scilly ICB, Big Lottery Fund, Cornwall Council, Cornwall Voluntary Sector Forum, Cornwall Community Foundation, NHS England, Falmouth University, Oxford University, Youth Cafés Cornwall CIC, Truro City Council, St. Austell Town Council, Liskerrys Youth, St. Agnes Parish Council, Berryfields and District Community Centre, Liskeard Town Council, Newquay Youth Project, Blackwater Village Hall, Gwennap Parish Council, St. Enoder Parish Council, Young Devon, The Office of the Police and Crime Commissioner and UK Youth.

Investment policy

The council of management has considered the most appropriate policy for investing funds and has found that bank deposit accounts meet current requirements. In recent times the trustees have directed funds into different bank accounts to ensure that our capital is protected by the Financial Services Compensation Scheme.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

Internal control and risk management

To mitigate and manage risk, we maintain a detailed risk register, which is reviewed every three months by the Senior Management Team and every twelve months by the Board, and whenever significant new risks are identified.

The trustees consider the financial sustainability of the charity remains a risk given uncertain economic conditions. In the past year, staff were given a pay increase in line with a national increase in pay for youth workers. This pay award has placed extra financial pressure on the charity and combined with the extra costs associated with increased inflation— in particular increases in energy, utility and general supplies costs, the trustees expect to use some reserves to cover shortfalls in funding.

Our longer-term contracts / funding agreements are mainly at a fixed price or with an annual uplift far below the recent rates of inflation. Therefore, the charity has had to absorb a general increase in costs & make adjustments to delivery or staffing to break even. The senior management team have identified those programmes and projects where delivery costs have risen above expected income and identified efficiency changes to be made to delivery or staffing. Where possible we have negotiated with funders to increase the funding available to us to account for the increase in cost of living but where this has not been possible, we plan to scale down delivery or identify new funding sources to account for a potential shortfall.

Cyber security & data protection compliance has emerged as a risk to the charity over the last few years. Cyber incidents executed by external or internal parties that negatively impact the confidentiality, integrity and availability of the charity's information systems and data is a growing threat. As a result of this we have improved our IT systems and compliance, achieving Cyber Essentials accreditation, ensuring staff are well trained and worked with our IT suppliers to ensure our systems are robust and compliant. The trustees are confident that the measures we have taken are sufficient to mitigate risk and ensure contractual compliance.

Demand for our services continues to grow. Over the last year we have seen a continual rise in referrals to the organisation which places extra pressure on staff capacity and the infrastructure we need to support our work – this, at a time, when donor income is squeezed and funding is harder to draw down.

The trustees recognise and acknowledge the risks associated with safeguarding and ensure we have robust systems, policies and procedures in place that help protect the young people we serve and consequently our staff and the organisation. In 2023/24 we recorded 639 safeguarding concerns – a 120% increase from the previous year - with 90 % of these related to mental health and associated issues. All staff undertake annual training & have DBS checks in place which are renewed every 3 years as a minimum. We employ several staff who are qualified safeguarding trainers and able to train internal and external staff. All concerns that are raised by staff, young people or other professionals are recorded using dedicated software which provides a real time audit trail of decisions and interventions made in response to a safeguarding concern. Our senior managers provide on-call support for frontline staff working in the evenings ensuring strong support. The trustees are confident that our systems are compliant and that our staff are highly skilled and would like to thank all staff for their diligence in ensuring that young people we work with are given the best possible support at the right time.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

Plans for future periods

Our strategic aims for the period 2021-2025

Aim 1:

Create, develop and maintain high quality young person-led youth services enabling them to learn, prosper, be healthy, feel secure and connected to their families and communities.

Young People Cornwall is committed to ensuring we put young people at the heart of everything we do. The pandemic of 2020/21 may have resounding long term effects on the wellbeing, education, mental health and future prosperity of our young people. Over the next four years we will ensure that our existing and new provision remains driven by the needs of young people, responsive to the challenges they face and works with considered regard to their families.

Actions:

- Promote the voice of young people by raising awareness of local issues, ensuring the voices of young people, their families and organisations that support them, are heard, listened to and used to inform future decision making.
- Identify gaps in services and provision by working with stakeholders, young people, their families and the wider community.
- Remain agile, flexible and responsive to the needs of our stakeholders and the wider community.
- Create bespoke packages of support for young people, schools and communities that provide personal development and opportunities for young people to fulfil their potential.
- Build upon our success in engaging with and providing support to young people using digital platforms / interventions.

Aim 2:

Maintain organisational vitality and sustainability by ensuring we have the people, resources, and expertise to strengthen and expand our work.

We will build on our reputation and awareness of being a local charity for young people living in Cornwall offering a range of support and leisure services. We will support our staff to ensure they have the knowledge and expertise to give young people the right support at the right time. We will continue to diversify our income streams by working collaboratively with a range of partners.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

Actions:

- Invest in our team to ensure they continue to create the right culture to deliver our objectives.
- Staff are encouraged to take ownership and responsibility by being involved in decision making.
- Staff learning and development is planned to achieve our objectives and to ensure the needs of young people are always met.
- Support and develop our staff and volunteers with quality assured training which provides pathways for progression.
- Grow our own staff by identifying potential and talent and investing in those individuals.
- Ensure the health and well-being of our staff team.
- Ensure effective governance through support for our Board of Trustees.
- Continue with our core fundraising strategy.
- Develop links with corporate organisations to include fundraising, volunteering and awareness campaigns.
- Develop digital fundraising campaigns.
- Grow support from grant funding, legacies and donations.

Aim 3:

Increase the profile of Young People Cornwall by celebrating the achievements of young people and the impact of our services.

We know that positive and high-quality youth work can have a significant impact on young people and their communities. We are committed to ensuring that young people have a platform upon which to celebrate their achievements and positive contributions they make to their communities and wider society. We will promote the value of youth work to partners and communities by celebrating our outcomes and the successes of young people engaged in our programmes.

Actions:

- Develop a Theory of Change understandable to our stakeholders.
- Develop / Improve presence on all social media platforms ensuring content is valuable, appropriate and original.
- Expand use of local and social media, as well as existing channels to spread communications.
- Develop local awareness and support through celebration events.
- Demonstrate the impact of the charity through annual reports, info graphics etc
- Invest in promotion, publicity and marketing the charity.
- Review and further develop our brand & organisational website.

Structure, governance and management

Young People Cornwall is a charitable company limited by guarantee, incorporated on 7 April 1989 and registered as a charity on 8 June 1989. The organisation is governed by a board of trustees which ensures that Young People Cornwall is fulfilling its charitable objectives legally and effectively to bring about real, positive and lasting change in young people's lives. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the members of the Board are elected at the AGM to serve a period of three years, subject to ratification at each AGM.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

T Eastwood
R Hartley
CH Wells
S Hedger
D Wright
M Pascoe

The board of trustees is made up of individuals with a particular interest in improving the lives of young people but who also bring specialist knowledge in education, mental health, youth work and business or provide financial and legal professional expertise. The board also represent our stakeholder groups namely the local community, private business and the public sector. The board meets quarterly and agrees the activity and overall strategy for the organisation and gives due consideration to risk management, performance and financial matters. On occasion the board will appoint and organise sub-committees to cover specific aspects of the work of the charity. Day to day operations of the charity is delegated to the Chief Executive and the staff team.

The senior management comprises the Chief Executive, Youth and Community Work Manager, Hear Our Voice Project Manager, Participation & East Region Manager, Mid Region Manager (Truro & St Austell), Youth Cafes & VC Manager and Clinical Lead.

Trustee Recruitment and Training

The council of management review the composition of the board on an annual basis. A skills audit is undertaken to determine whether the board has the prerequisite skills to administer and lead the charity and if a gap is identified then the trustees reach out to and target individuals / stakeholders from the local community who may be able to assist. If such an exercise is unsuccessful then an open recruitment process will be undertaken utilising the press and social media. A selection process is then undertaken whereby prospective trustees will meet with the current board and/or senior staff and a decision will be made by the board as to whether the candidate is suitable.

Trustee training is undertaken on a regular basis: Trustees are provided with an induction pack, job description and training in various areas including safeguarding, equality and diversity and health and safety. Training that is specific to the trustee's role will be offered as and when available or if a need is identified.

Members' liability

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of members at 31 March 2024 is 6 (2023: 6).

Pay policy for senior staff

The trustees and the senior management team comprise the key management personnel of the charity, to be in charge of directing and controlling, running and operating the charity on a day-to-day basis. All board members give of their time freely and no board member received any remuneration in the year for their role as a board member. Details of the board members' expenses and related party transactions are disclosed in notes 11 and 20 to the financial statements. The pay of the senior staff is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the charity, the trustees benchmark against other pay levels in other similar organisations & by using the JNC scale for youth workers.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
*FOR THE YEAR ENDED 31 MARCH 2024***

Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustee's report was approved by the Board of Trustees.

.....

Trustee

Date:

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF TRUSTEE'S RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2024**

The Trustees, who are also the directors of Young People Cornwall for the purpose of company law, are responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF YOUNG PEOPLE CORNWALL

Opinion

We have audited the financial statements of Young People Cornwall (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF YOUNG PEOPLE CORNWALL**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustee's report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustee's report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustee's report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustee's report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of trustee's responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF YOUNG PEOPLE CORNWALL**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

As part of our audit work, we obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the laws and regulations surrounding the safeguarding of young people were most significant to the charity, as well as the laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011, the Companies Act 2006 and compliance with the Charities Statement of Recommended Practice.

The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Discussion with management as to how compliance with these laws and regulations is monitored;
- Review of the disclosures in the financial statements and testing to supporting documentation;
- Enquiries of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reviewing minutes of directors' meetings and correspondence with regulators;
- Performing audit work in connection with the risk of management override of controls, including testing journal entries for reasonableness and evaluating the business rationale of significant transactions outside the normal course of business.

We also communicate relevant identified laws and regulations and potential fraud risk to all engagement team members and remain alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit approach also considered the opportunities and incentives that may exist within the charity for fraud and identified the greatest potential for fraud being in respect of cut off and completion risk around revenue recognition. Under ISA (UK) we are also required to undertake procedures to respond to the risk of management override of controls. Our procedures included the following:

- Undertaking transactional testing on revenue
- Performing completeness testing on a sample of significant projects undertaken during the year
- Performing cut off testing on income
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale for significant transactions outside the normal course of business
- Reviewing estimates and judgements made in the accounts for any indication of bias and challenged assumptions used by management in making estimates.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF YOUNG PEOPLE CORNWALL**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our audit report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Josh Stevens ACA (Senior Statutory Auditor)
for and on behalf of RRL LLP

.....

Chartered Accountants
Statutory Auditor

Peat House
Newham Road
TRURO
Cornwall
TR1 2DP

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024**

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	7,278	163	7,441	1,505
Charitable activities	4	10,716	1,839,765	1,850,481	1,728,248
Investments	6	15,079	-	15,079	3,504
Total income		33,073	1,839,928	1,873,001	1,733,257
<u>Expenditure on:</u>					
Charitable activities	8	58,616	1,807,650	1,866,266	1,497,387
Net (outgoing)/incoming resources before transfers		(25,543)	32,278	6,735	235,870
Gross transfers between funds		64,988	(64,988)	-	-
Net income/(expenditure) for the year/ Net movement in funds		39,445	(32,710)	6,735	235,870
Fund balances at 1 April 2023		436,765	759,454	1,196,219	960,349
Fund balances at 31 March 2024		476,210	726,744	1,202,954	1,196,219

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
BALANCE SHEET**

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	13		15,187		20,250
Current assets					
Debtors	14	82,998		82,254	
Cash at bank and in hand		1,174,709		1,172,509	
		1,257,707		1,254,763	
Creditors: amounts falling due within one year	15	(69,940)		(78,794)	
Net current assets			1,187,767		1,175,969
Total assets less current liabilities			1,202,954		1,196,219
Income funds					
Restricted funds	18		726,744		759,454
<u>Unrestricted funds</u>					
Designated funds:					
Financial commitment fund		60,000		60,000	
Property fund		85,000		85,000	
		145,000		145,000	
General unrestricted funds	17	331,210		291,765	
			476,210		436,765
			1,202,954		1,196,219

These financial statements are prepared in accordance with special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual financial statements required by the Companies Act 2006 and are for circulation to the members of the company.

The financial statements were approved by the Trustees on

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Trustee

Company Registration No. 02369817

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS**

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	24		(12,879)		445,739
Investing activities					
Interest received		15,079		3,504	
Net cash generated from investing activities			15,079		3,504
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			2,200		449,243
Cash and cash equivalents at beginning of year			1,172,509		723,266
Cash and cash equivalents at end of year			1,174,709		1,172,509

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1 Accounting policies

Charity information

Young People Cornwall is a private company limited by guarantee incorporated in England and Wales. The registered office is The House Youth Centre, Carlyon Road, ST AUSTELL, Cornwall, PL25 4DB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing documents, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Grants could become repayable if certain conditions are not met.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.4 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

1 Accounting policies

(Continued)

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relevant to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs represent the cost of relevant audit and accountancy fees.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Motor vehicles	25% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds represent unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Donations and gifts	7,278	163	7,441	1,505
For the year ended 31 March 2023	<u>23</u>	<u>1,482</u>		<u>1,505</u>

4 Income from charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Performance related grants	1,844,561	1,710,440
Other income	5,920	17,808
	<u>1,850,481</u>	<u>1,728,248</u>
Analysis by fund		
Unrestricted funds	10,716	17,297
Restricted funds	1,839,765	1,710,951
	<u>1,850,481</u>	<u>1,728,248</u>

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

Charitable activities

(Continued)

5 Analysis of Grant Income

	Unrestricted Fund £	Restricted Fund £	2024 £	2023 £
Assertive Outreach	-	79,285	79,285	48,750
Attune	-	27,771	27,771	26,211
Communities Working Together	-	11,156	11,156	72,517
General Fund	8,803	-	8,803	13,151
Head Start	-	-	-	85,336
Hear Our Voice	-	815,174	815,174	598,481
Inspire	-	1,200	1,200	19,772
Klysa	-	51,723	51,723	-
Music Project	-	22,249	22,249	14,725
NCS	-	-	-	81,992
Parish Youth Project	-	53,230	53,230	47,883
Peer Support Work	-	-	-	13,940
Suicide Prevention	-	47,160	47,160	24,638
Support Hubs	-	370,999	370,999	360,331
The House	-	45,350	45,350	40,549
Victims of Crime	-	46,250	46,250	51,642
Weight Management	-	45,761	45,761	22,576
You Decide	-	54,398	54,398	53,419
Youth Cafes	-	82,854	82,854	53,704
Zebs	-	81,198	81,198	80,823
	<u>8,803</u>	<u>1,835,758</u>	<u>1,844,561</u>	<u>1,710,440</u>

Government grants from Cornwall Council and NHS Kernow Clinical Commissioning group totalled £1,255,213 (2023: £1,192,875).

6 Investments

	Unrestricted funds general 2024 £	Unrestricted funds general 2023 £
Interest receivable	<u>15,079</u>	<u>3,504</u>

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

7	Net movement in funds			2024	2023
				£	£
	The net movement in funds is stated after charging/(crediting):				
	Fees payable for the audit of the charity's financial statements			6,500	4,950
	Depreciation of owned tangible fixed assets			5,063	6,750
				<u> </u>	<u> </u>
8	Charitable activities				
		Unrestricted	Restricted	2024	2023
		Fund	Fund	£	£
		£	£		
	Staff costs	161,642	1,253,428	1,415,070	1,114,118
	Depreciation and impairment	5,063	-	5,063	6,750
	Training costs	196	5,435	5,631	16,201
	Rent, rates and utilities	5,000	16,241	21,241	22,263
	Insurance and subscriptions	1,588	37,527	39,115	29,172
	Repairs and maintenance	43,771	25,105	68,876	35,931
	Printing, postage and stationery	1,571	6,769	8,340	8,625
	Advertising	1,076	1,634	2,710	2,562
	Educational and residential costs	13,777	64,934	78,711	43,896
	Telephone and IT costs	8,561	45,393	53,954	49,433
	Travelling	6,671	66,057	72,728	71,092
	Legal and professional	12,730	69,833	82,563	83,181
	Organisational support costs	(215,278)	215,278	-	-
	General expenses	-	16	16	119
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
		46,368	1,807,650	1,854,018	1,483,343
	Share of governance costs (see note 9)	12,248	-	12,248	14,044
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
		58,616	1,807,650	1,866,266	1,497,387
		<u> </u>	<u> </u>	<u> </u>	<u> </u>

Overhead and support costs have been allocated on an appropriate basis between activities.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

9 Support costs

	Support costs £	Governance costs £	2024 £	2023 £	Basis of allocation
Audit and accountancy fees	-	6,500	6,500	4,950	Governance
Accountancy	-	5,748	5,748	9,094	Governance
	-	12,248	12,248	14,044	
Analysed between Charitable activities	-	12,248	12,248	14,044	

Governance costs includes payments to the auditors of £4,650 (2023: £5,025) for audit fees, and £1,550 for other services (2023: £1,760).

10 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Headcount:	59	56
Full time equivalent:	44	36

Employment costs

	2024 £	2023 £
Wages and salaries	1,280,071	1,009,296
Social security costs	103,667	80,241
Other pension costs	31,332	24,581
	1,415,070	1,114,118

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024 £	2023 £
Aggregate compensation	267,336	79,002

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

11 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year other than as referred to in note 20.

12 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to income and expenditure in respect of defined contribution schemes was £31,332 (2023: £24,581).

At the year end £Nil contributions were outstanding (2023: £Nil).

13 Tangible fixed assets

	Motor vehicles
	£
Cost	
At 1 April 2023	86,878
At 31 March 2024	86,878
Depreciation and impairment	
At 1 April 2023	66,628
Depreciation charged in the year	5,063
At 31 March 2024	71,691
Carrying amount	
At 31 March 2024	15,187
At 31 March 2023	20,250

14 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Trade debtors	75,798	73,654
Other debtors	7,200	8,600
	82,998	82,254

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

15 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Other taxation and social security		25,465	18,390
Deferred income	16	11,251	36,818
Other creditors		5,379	3,508
Accruals		27,845	20,078
		<u>69,940</u>	<u>78,794</u>

16 Deferred income

	2024 £	2023 £
Arising from funding received in advance	<u>11,251</u>	<u>36,818</u>
Deferred income is included in the financial statements as follows:		
Current liabilities	<u>11,251</u>	<u>36,818</u>
	<u>11,251</u>	<u>36,818</u>

Deferred income represents funding received in advance.

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Financial commitment fund	60,000	-	-	-	60,000
Property fund	85,000	-	-	-	85,000
General funds	291,765	33,073	(58,616)	64,988	331,210
	<u>436,765</u>	<u>33,073</u>	<u>(58,616)</u>	<u>64,988</u>	<u>476,210</u>

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

17 Unrestricted funds (Continued)

Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
Financial commitment fund	60,000	-	-	-	60,000
Property fund	85,000	-	-	-	85,000
General funds	213,722	20,824	(13,363)	70,582	291,765
	<u>358,722</u>	<u>20,824</u>	<u>13,363</u>	<u>70,582</u>	<u>436,765</u>

The financial commitment fund has been earmarked by the trustees to meet financial commitments should the charity cease at any point in the near future.

The property fund has been earmarked by the trustees to fund any future property purchase.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Balance at 1 April 2022	Movement in funds			Balance at 1 April 2023	Movement in funds			Balance at 31 March 2024
	£	Income	Expenditure	Transfers		Income	Expenditure	Transfers	
		£	£	£	£	£	£	£	£
Assertive Outreach	-	48,750	(13,633)	-	35,117	79,285	(81,979)	-	32,423
Attune	-	26,211	(26,055)	(156)	-	27,771	(25,422)	(1,203)	1,146
Communities Working Together	-	72,517	(53,070)	(19,447)	-	11,156	(6,839)	-	4,317
Headstart	38,427	85,336	(83,977)	(3,000)	36,786	-	-	(36,786)	-
Hear Our Voice	135,454	599,963	(553,572)	(43,500)	138,345	815,343	(714,436)	-	239,252
Inspire	27,163	19,772	(2,167)	-	44,768	1,200	(10,582)	10,000	45,386
Klysa	-	-	-	-	-	51,723	(19,853)	(31,870)	-
Music Project	-	14,725	(9,967)	-	4,758	22,249	(25,614)	(1,393)	-
NCS	44,874	81,992	(83,407)	(43,459)	-	-	-	-	-
Parish Youth Project	13,648	48,448	(42,155)	(6,000)	13,941	54,588	(56,185)	20,000	32,344
Participation (formerly LDA)	55,000	-	(25,493)	28,500	58,007	-	(39,595)	-	18,412
Peer support Work	30,000	13,940	(25,414)	-	18,526	-	(9,740)	-	8,786
Personalisation (Creative Art Therapy)	87,089	-	(6,219)	-	80,870	-	(8,004)	-	72,866
Section 136	17,681	-	(17,627)	(54)	-	-	-	-	-
Sparkes	9,694	-	(1,421)	(8,273)	-	-	-	-	-
Suicide Prevention	-	24,638	-	-	24,638	47,160	(29,218)	(12,307)	30,273
Support Hubs	6,245	360,331	(152,126)	(30,000)	184,450	370,999	(305,954)	(120,000)	129,495
The House	27,215	42,078	(85,376)	16,083	-	46,265	(73,405)	29,608	2,468
Victims of Crime	14,191	51,642	(22,285)	-	43,548	46,250	(58,994)	-	30,804
Weight Management	-	22,575	(15,553)	-	7,022	45,761	(35,487)	-	17,296
Winter Covid Scheme	3,900	-	(3,900)	-	-	-	-	-	-
YEF	3,276	-	-	(3,276)	-	-	-	-	-
You Decide	40,327	60,866	(104,167)	40,200	37,226	56,126	(105,501)	25,251	13,102
Youth Cafes	11,787	53,704	(64,621)	-	870	82,854	(89,247)	19,121	13,598
Zebbs	35,656	84,945	(91,819)	1,800	30,582	81,198	(111,595)	34,591	34,776
	601,627	1,712,433	(1,484,024)	(70,582)	759,454	1,839,928	(1,807,650)	(64,988)	726,744

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

18 Restricted funds	(Continued)
Purpose of funds:	
<i>Assertive Outreach</i> - Delivery of a high quality Assertive Outreach service in partnership with colleagues from Young Devon and Torbay Youth Trust. The partnership will receive requests from the police to engage with groups of young people in various areas around the peninsula who may be involved in Anti Social Behaviour (ASB).	
<i>Attune</i> - The ATTUNE research collaboration is seeking to explore the individual, environmental, social, economic, educational and geographical factors that have an impact on the mental health of young people, both positive and negative. Young People Cornwall is responsible for the participation of young people across Cornwall in this nationally significant piece of work.	
<i>Communities Working Together</i> – ESF funded programme with the aim of moving young people closer to education, employment & training by working with local employers, mentors and providing individual support to young people.	
<i>Headstart</i> - Big Lottery Fund project delivered through Cornwall Council and The Learning Partnership for Cornwall and The Isles of Scilly. Aimed at increasing the emotional resilience of young people across the county to enable them to better deal with mental health issues.	
<i>Hear Our Voice</i> - this provides an advocacy service for young people in Cornwall who are experiencing or at risk of experiencing issues with their mental health. It offers young people the opportunity, within a supportive group or one-to-one environment, to explore issues related to their mental health. Additionally it provides user participation for the Child and Adolescent Mental Health Service in Cornwall.	
<i>INSPIRE</i> – funded by the Big Lottery Fund, INSPIRE aims to support young people to exert their influence over decisions made within our organisation, across the county and further afield. The project will enable young people (and especially those more disadvantaged) to become more involved in democratic processes and support them to have their voices heard at a range of strategic decision making levels.	
<i>Klysa (Community Organisations Cost of Living Grant)</i> : Funded by The National Lottery Community Fund to help alleviate the impact of the cost of living crisis on young people and their families. The project provided safe, warm spaces for young people to access and where they could access a hot meal.	
<i>Music Project</i> - Delivery of a high quality Assertive Outreach service in partnership with colleagues from Young Devon and Torbay Youth Trust. The partnership will receive requests from the police to engage with groups of young people in various areas around the peninsula who may be involved in Anti Social Behaviour (ASB).	

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

18 Restricted funds

(Continued)

NCS - National Citizen Service (NCS) is an exciting leadership opportunity for young people. We delivered the programme in 2015 to 64 young people, with partners including BF Adventure and Cornwall College. On the life-enhancing summer programme, young people age 15 to 18 had the opportunity to develop new, vital skills and to make new friends whilst having fun. Young people took part in a week of outdoor activities, a week residential at Falmouth Tremough campus with talks from local partners including My Bnk, Coppafeel, Shelterbox etc. Groups of young people then planned, organised and carried out their own social action projects in their own communities including fundraising for Jubilee Pool, Penzance, Beach day Porthpean, ground clearance at the Track etc. Outcomes for young people included:

- developing teamwork, leadership and communication skills.
- understanding communities, volunteering and participating
- graduating from the programme and receive a signed certificate from the Prime Minister.
- recognition by UCAS and employers across the country.
- making new friends and gaining memories and confidence that will last a lifetime.

Parish Youth Project - A partnership project which aims to provide youth services for young people living in the parish of St Agnes & is still in early stages of development.

Participation - formerly LDA (Learning Difficulties & Autism) Participation - Funded by Kernow Clinical Commissioning Group to work with young people & professionals to ensure the voices of young people with LDA are heard within commissioning / procurement structures.

Peer Support Work – KCCG funded work which aims to enable older young people to participate in training and to become paid Peer Support workers within the Speak Up Cornwall service.

Personalisation (Creative Art Therapy) - The Creative Art Project will support children & young people who are accessing CAMHS services and the well-being practitioner service. It will provide them with opportunities to engage in creative art-based activities that support their return to good mental health.

Section 136 – Building upon our existing mental health support and detached youth work this project will work with children and young people aged 8-18 who have been subject to a Section 136 plan and or who have persistently come to the attention of the Police due to their declining emotional wellbeing/mental health needs.

Sparkes – A project working with young women to build resilience and increasing wellbeing through inspiring young women and girls to raise their voices to lead change in their communities.

Suicide Prevention - A project designed to reduce incidences of suicide amongst young people by offering a range of support including group & individual work.

Support Hubs - Support hubs were set up in response to the increased emotional health & well-being needs of children and young people over the summer period of 2021 as a result of the covid pandemic. Seen as an alternative to the lack of school support as well as responding to escalating mental health presentations being made to local hospitals and CAMHS. The support hubs were provided across the county in 6 venues including: Truro, St Austell, Redruth, Liskeard, Penzance and Newquay.

The House - is a town centre based youth club in St Austell. The centre provides IAG positive activities, music work and issue-based workshops. The centre has dedicated music and café facilities and is the only open access youth centre in St Austell. Funded by St Austell Town Council and Children in Need.

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

18 Restricted funds	(Continued)
<i>Victim of Crime Project</i> - Delivered in partnership with Young Devon and funded by the office of the Police and Crime Commissioner. This project provides support to young people who have been victims of crime, offering their support, advocacy and individually tailored interventions designed to address fallings of isolation, loneliness, anxiety etc.	
<i>Weight Management</i> - A project designed to reduce incidences of suicide amongst young people by offering a range of support including group & individual work.	
<i>Winter Covid Scheme</i> : Emergency funding for vulnerable children, young people and their families to help them eat, stay safe and keep warm.	
<i>YEF</i> - A year long programme for young people in Truro and St Austell. The programme will build confidence and self-worth with weekly group sessions and 1 to 1 support, developing activities, association and community projects to reduce isolation and increase positive involvement in the local community. Working with partners, achieving a qualification and inspiring role models will increase young people's aspirations and sense of achievement.	
<i>You Decide</i> – Funded by Big Lottery Fund, the project targets communities across Cornwall and offers positive activities for young people to get involved in and enables them to work alongside their communities to set up sustainable youth provision.	
<i>Youth Cafes</i> - Project commissioned by Youth Cafes Cornwall CIC to delivery youth work in Helston & Redruth to young people aged 11-19 years. The project provides safe spaces (typically in re-purposed buildings) where young people can meet and access a variety of youth work activities and workshops.	
<i>Zebs</i> - Zebs was started in 1994 by a group of young people because of the lack of facilities for young people in Truro. We work with young people aged 11-25 years. Young people can drop in for tea, a chat, a game of pool, music or art or issue based workshops, or to get one to one counselling, information and advice and the chance to have your views heard. Zebs can respond to young peoples' needs quickly, creatively and flexibly.	

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

19 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Fund balances at 31 March 2024 are represented by:				
Tangible assets	15,187	-	15,187	20,250
Current assets/(liabilities)	461,023	726,744	1,187,767	1,175,969
	<u>476,210</u>	<u>726,744</u>	<u>1,202,954</u>	<u>1,196,219</u>

20 Related party transactions

The charity had transactions with DG Wright (board member) amounting to £5,656 (2023: £4,910) for the provision of accountancy services. £Nil was outstanding at the balance sheet date (2023: £Nil).

The charity had transactions with Aspell Digital Ltd (a company owned by D Wright, board member) amounting to £Nil (2023: £2,352) for the provision of accountancy services. £Nil was outstanding at the balance sheet date (2023: £Nil).

A member of key management personnel was loaned £10,000 during a previous year, repayable over 5 years. Interest is being charged at 0.5%. At the year end, the balance of £7,200 (2023: £8,600) remained outstanding.

No board member received expense payments during the year or during the previous year.

21 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	10,000	10,000
Between two and five years	12,500	22,500
	<u>22,500</u>	<u>32,500</u>

22 Analysis of changes in net funds

The charity had no material debt during the year.

23 Auditor's liability limitation agreement

For the year ended 31 March 2024, the company entered into a liability limitation agreement with its auditors, the principal terms of which limit the liability of the auditors to £2,000,000 in relation to their responsibilities as auditors of the company. The date the company agreed this was 18 October 2024.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

24	Cash generated from operations	2024 £	2023 £
	Surplus for the year	6,735	235,870
	Adjustments for:		
	Investment income recognised in statement of financial activities	(15,079)	(3,504)
	Depreciation and impairment of tangible fixed assets	5,063	6,750
	Movements in working capital:		
	(Increase)/decrease in debtors	(744)	161,196
	Increase in creditors	16,713	8,609
	(Decrease)/increase in deferred income	(25,567)	36,818
	Cash (absorbed by)/generated from operations	(12,879)	445,739

Accounts



Charity registration number 801688

Company registration number 02369817 (England and Wales)

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	T Eastwood R Hartley CH Wells S Hedger D Wright M Pascoe
Secretary	T Eastwood
Chief Executive	Mr N Smith
Treasurer	Mr C Wells
Patron	Hon EAH Boscawen
Charity number	801688
Company number	02369817
Principal address	The House Youth Centre Carlyon Road ST AUSTELL Cornwall PL25 4DB
Registered office	The House Youth Centre Carlyon Road ST AUSTELL Cornwall PL25 4DB
Auditor	RRL LLP Peat House Newham Road TRURO Cornwall TR1 2DP
Bankers	Royal Bank of Scotland 2 Old Town Street PLYMOUTH Devon PL1 1DP

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) CONTENTS

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**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2023**

The Trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Objectives and activities

The charity exists for the purpose of the social education of young people aged 8-25 years by supporting and developing the work of various youth organisations and to enhance youth provision within Cornwall through the development of projects which address youth issues. We aim to achieve the following objectives:

1. To support children and young people, especially, but not exclusively, those most at risk to enable them to realise their full potential and to facilitate their social and personal development.
2. To provide programmes and projects that address issues that place young people at risk.
3. To broaden children and young people's aspirations and horizons by providing them with a range of opportunities that are innovative and challenging.
4. To support and empower youth groups/clubs and build their capacity to enable young people within their community to make a positive contribution.
5. To raise the profile of young people within the community/county and to celebrate their achievements.

Our projects work alongside young people enabling them to access a wide variety of positive activities including sports work, outdoor activities, music, dance, issue-based workshops and education and training opportunities. We run dedicated projects providing support to young people experiencing unemployment, mental health issues & violence within the community. Our projects enable young people to build their confidence, self-esteem, teamwork and co-operation skills and their ability to make positive and informed choices.

Public benefit

The council of management have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the council of management consider how planned activities will contribute to the aims and objectives set and the impact they have on our beneficiaries. The main beneficiary of our work is young people aged 8-25 years old living in Cornwall, but the trustees also recognise the work of adult volunteers who, in providing support services to young people in their community, also become beneficiaries through accessing activities we deliver such as training and accreditation opportunities.

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

The public benefit that arises from our work are as follows:

1. Young people & their communities are given support to ensure that they gain a sense of usefulness, purpose, value and belonging enabling them to become active citizens and contributing to community cohesion.
6. The health & education opportunities for young people in Cornwall are improved and promoted and young people are better equipped to make positive and life enhancing decisions that will lead to improved physical and mental health and fulfilment.
7. Young people and their communities feel safer and stronger which results in improved democratic engagement of young people, increased confidence in young people and less need for the involvement of the criminal justice system.
8. Communities are able to provide spaces & places for young people to meet with each other, gain access to support services and a range of activities which contribute to individual, family and community well-being.

Review of activities and future developments

The specific projects currently in progress and a review of each project's activities are shown on page 4. These projects enable us to fulfil our charitable objectives of providing opportunities for young people to enable them to grow and develop as individuals and positive members of society and fulfilling our public benefit requirement.

Achievements and performance

Statistics - 2022/23

Participants: (where a young person is known to a worker by name and is registered on our database):

2345 young people accessed our direct services on a regular basis during the year.

Average age of participant: 15 years 3 months.

Reach: (the number of young people our services meet during our activities and campaigns)

In 2022/23 the organisation reached **5321** young people living in Cornwall achieved through work in schools, direct work, youth clubs that we continue to support, large events, activity programmes, sporting events and project work.

Impact:

In considering the impact our work has on our beneficiaries we routinely collect direct feedback from young people, parents and stakeholders in order to demonstrate the success of our work.

Below are a selection of comments recorded in the financial year 2022/23 from parents of young people accessing our provision.

"The sessions provided for her allowed X to talk about what was negative in her life and reframe her thoughts for the better. Thank you for your help in dealing with her panic and anxiety levels and truly appreciate the time and commitment you give to those young people who need a supportive space in their lives"

"Your youth worker was brilliant at listening to Y and we felt that she really wanted Y to achieve her goals"

"The youth club has made so much difference to Z, he is more confident, has friends and is more able to communicate with us and adults. Thank you so much for all the work you do, it really has been life changing for Z"

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Our staff are trained in a transformative evaluation process which generates 'Significant Change Stories' that help young people and ourselves to articulate the impact of our work in the words of young people themselves. Some of the comments recorded during this process are as follows:

"The bucket just doesn't feel as overflowing, it's like I'm the one who now knows how to empty the bucket regularly rather than just crying and the bucket spills"

"I never thought it would be possible to get to the point where I didn't need to do my routines and it feels like a massive weight has been lifted"

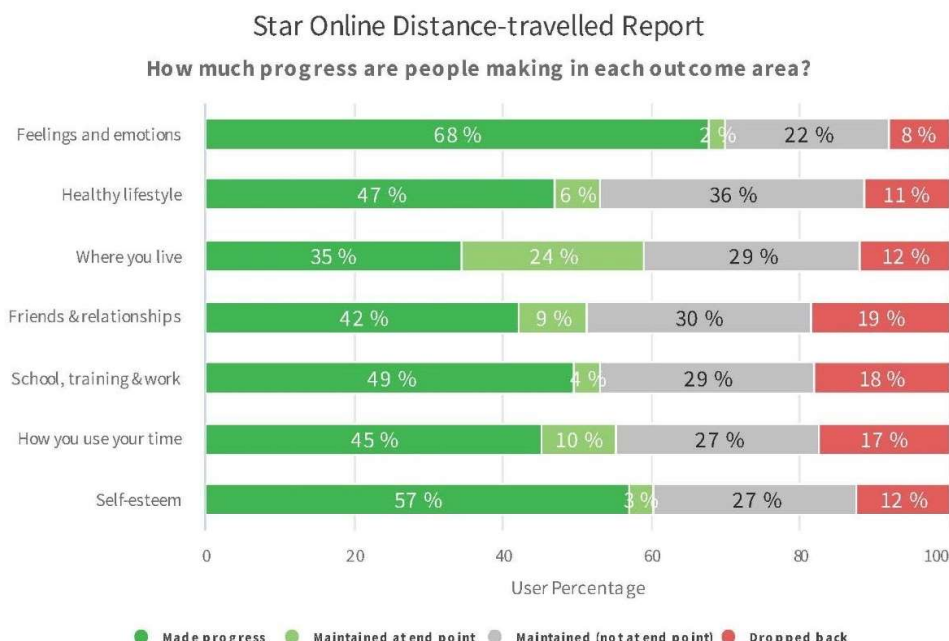
"I felt really believed and listened to, like they really cared"

"After coming out of school because I was as bullied, I wasn't doing a lot. Since attending youth groups I feel like I have somewhere to go that I feel safe at."

In addition to generating Significant Change Stories, we use the Outcomes Star to measure the impact of our work on the lives of young people accessing our services. My Mind Star helps us ascertain individual changes in behaviour. The tool captures where young people are and their progress in 7 areas of their lives, all of which are considered essential to contribute to the personal and social development of a young person. Young people are asked to fill in the 'My Mind Star' (supported by a youth worker) at the beginning of a project or intervention and then do the same at regular intervals throughout their involvement with the project. The results are then collated and can show demonstrable progress in the 7 areas and as such individual outcomes can be highlighted and the impact of our interventions measured.

The following distance travelled chart is based on interventions made with young people between April 1st 2022–March 31st 2023 and shows data referring to **647** young people accessing our services who completed a Star.

92% of young people are making progress in at least one outcome area whilst 67% of young people engaged are making progress in at least three outcome areas. 68% of young people accessing our services are showing progress in managing their feelings & emotions & 57% of young people are reporting an improvement in their self-esteem. Only 35% of young people are showing progress against the 'Where you live' outcome which may be an after-effect of the Covid pandemic. It is worth noting the higher percentages of young people 'dropping back' in the areas of friends & relationships, school, training & work & how you use your time. Further exploration and analysis of this will be undertaken over the next year to see if this is a trend & why this is happening.



**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

As part of our contract to deliver support for young people with mental health issues we are obliged to use the IAPTUS system to record data for use in the National Minimum Mental Health Data Set. This system tells us that in 2023/23 our Well-Being Practitioners worked with 230 young people & provided 2306 appointments to young people. The main reasons for being referred to us were young people experiencing anxiety and depression. The system tracks a range of outcome measures and informs us that 62% of young people showed a reliable improvement in their mental health whilst 96% of young people felt listened to.

Projects

Zebs youth drop-in centre and café based in Truro. Offering day and evening drop-in and training opportunities including music, catering, independent living, arts and crafts and issue-based projects. The venue provides information, advice and guidance to young people on a range of issues, positive activities and opportunities for personal and social development.

Hear Our Voice young people's mental health project offers outreach across the county. The project offers support and advocacy to young people with, and those at risk of, mental health problems. The project helps facilitate the children and adult mental health services (CAMHS) children and young people's board where young people can actively inform the commissioning process and ensure their views are heard when service delivery is being planned. The project also delivers the well-being practitioner programme. Funded by Kernow Clinical Commissioning Group, Health Education England, Exeter University and the Dept. of Health.

The House Youth Centre is a town centre based youth club in St. Austell. The centre provides information, advice and guidance, positive activities, music work and issue-based workshops. The centre has dedicated music and café facilities and is the only open access youth centre in St. Austell funded by St. Austell Town Council and others.

Inspire Project: Originally funded by the Big Lottery Fund this programme supports the participation of young people on a range of decision-making panels.

Parish Youth Partnership: A partnership project which aims to provide youth services for young people living in the parish of St. Agnes and is funded by Big Lottery Fund & St. Agnes Parish Council.

Attune: The ATTUNE research collaboration is seeking to explore the individual, environmental, social, economic, educational and geographical factors that have an impact on the mental health of young people, both positive and negative. Young People Cornwall is responsible for the participation of young people across Cornwall in this nationally significant piece of work.

You Decide: Originally funded by Big Lottery Fund, the project targets communities across Cornwall and offers positive activities for young people and opportunities for them to get involved in developing local youth provision alongside community representatives.

Weight Management Project:

Funded by Kernow Clinical Commissioning Group, this project provides 1-1 support for young people experiencing issues around their weight and offer interventions to help them become more active.

LDA (Learning Difficulties & Autism) Participation:

Funded by Kernow Clinical Commissioning Group to work with young people & professionals to ensure the voices of young people with LDA are heard within commissioning / procurement structures.

National Citizen Service (NCS) (finished December 2022): Open to all 16/17-year-olds in England, NCS brings together young people from different backgrounds and helps them develop greater confidence, self-awareness and responsibility. It encourages personal and social development by working on skills such as leadership, teamwork and communication. Participants take part in two weeks of residential based work with a focus on outdoor activities and social action followed by two weeks of planning and running their own social action project within their own community.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

Victim of Crime Project: Delivered in partnership with Young Devon and funded by the Office of the Police and Crime Commissioner. This project provides support to young people who have been victims of crime, offering them support, advocacy and individually tailored interventions designed to address feelings of isolation, loneliness, anxiety & loss.

Creative Art Therapy: The Creative Art Project supports children & young people who are accessing CAMHS services and the well-being practitioner service. It provides them with opportunities to engage in creative art-based activities that support their return to good mental health.

Headstart A Big Lottery Fund Project delivered through Cornwall Council and The Learning Partnership for Cornwall and the Isles of Scilly. Aimed at increasing the emotional resilience of young people across the county to enable them to better deal with mental health issues. Young People Cornwall has been commissioned to provide community and youth facilitators to provide direct interventions to young people who have been identified as having early signs of mental health issues and to provide training and support to community groups to enable them to work with and provide localised support to young people.

Volunteers

A traditional function of Young People Cornwall is to support volunteers who help run community led youth groups. Whilst the charity has no direct funding to provide this support, we support volunteers in these settings by providing a range of services including providing DBS checks, remote advice around governance issues and training opportunities. In the last year we supported **25** youth groups & **56** volunteers helping to provide essential services for young people in their communities.

In addition to supporting volunteers in the community, we are also fortunate to have hosted over **42** volunteers who worked within our direct delivery projects over the last year. These volunteers brought a host of expertise and activities to the sessions we deliver including dance workshops, cookery & food programmes, DIY, minibus driving, employment related workshops etc.

The trustees of Young People Cornwall would like to thank all of those volunteers who give their time so generously to ensure that young people can access youth activities across Cornwall.

Work for and with other organisations

The charity assists other organisations to fulfil their objectives. This work can form an income for the charity and the gross income is reported in the notes to the accounts. We aim to continue to support organisations who can contribute to furthering our aims of increasing and providing opportunities for young people living in Cornwall and to establish partnerships which promote quality work with young people.

Young People Cornwall is an affiliated organisation of UK Youth and supports them to achieve their aims and objectives. Young People Cornwall is a member of the The Learning Partnership for Cornwall and the Isles of Scilly, Cornwall Voluntary Sector Forum, Safer Cornwall and the Our Safeguarding Children Partnership (OSCP) and works closely with these organisations to ensure that we are able to influence strategic decision-making at a county, regional and national level.

We have worked closely with a range of partners including the One Vision Board for Cornwall and the Isles of Scilly (One Vision Partnership Board), Cornwall & IOS NHS ICB, Cornwall Foundation Trust, locality based youth work teams and other organisations who have a vested interest in the lives of young people such as Truro City Council, St. Austell Town Council, parish councils, resident associations and community groups.

Partnerships and collaborations

Young People Cornwall is involved in a range of partnerships and collaborations which enable us to improve our services and respond to the diverse needs of young people living across our county. We would like to thank the following organisations who support our work:

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

Cornwall VSF, Kooth, Xenzone, Penhaligon's Friends, First Light, Young Devon, SPACE services for Young People, We Are With You, Victim Care Unit, Devon & Cornwall Police & Crime Commissioner, CAMHS, Brook, NHS Cornwall & Isles of Scilly ICB, BF Adventure, University of St. Mark and St. John, Safer Cornwall, Safer Streets, Youth Justice Board, Cornwall & IOS OSCP, St Austell Town Council, Truro City Council, Lyskerrys Youth, Newquay Youth Centre, St. Enoder Parish Council, Berryfields Resident's Association, Blackwater Village Hall, Barnardos, Falmouth University, Oxford University, Bristol University, Exeter University, Gwennap Parish Council, St. Agnes Parish Council, Health Education England, UK Youth, Cornwall Council, Royal Cornwall Hospitals Trust, Youth Cafés Cornwall CIC & Suzy Diaz Fitness all of whom are vital in helping us maintain essential services to young people.

These partners enable us to improve our offer to young people, bring expertise and resources to our programmes and help us achieve positive outcomes for young people accessing our services. In many cases our partners provide specialist services for the young people we are working with, providing referral pathways and exit routes for vulnerable and disadvantaged young people. In other cases, our partners enhance our delivery programmes by bringing expertise and knowledge which we are able to draw upon and which can address particular needs or issues of the young people we are working with.

The trustees would like to thank all of our partners who help us provide young people with a wide variety of opportunities to develop their skills, confidence, resilience and self-esteem and essential specialist interventions.

Financial review

The results for the year are set on page 16.

Reserves policy

The trustees review the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed should be between 3 and 6 months of expenditure. The target is £375k to £750k in general funds. The reserves are needed to meet the working capital requirements of the charity and the trustees are confident at this level they would be able to continue the current activities in the event of a significant drop in funding.

The present level of unrestricted reserves available to the charitable company is £436,765 (2022: £358,722), this includes £145,000 of designated reserves (2022: £145,000) giving free reserves of £291,765 (2022: £213,722).

The present level of restricted reserves is £759,454 (2022: £601,627) giving total charity funds of £1,196,219 (2022: £960,349).

Our Funders

The Council of Management would like to express their thanks to the following funders and grant giving trusts who continue to support the valuable work of Young People Cornwall. Their investment helps us to continue to improve the quality of life for young people living in the county and to meet our charitable objectives.

Big Lottery Fund, NHS Cornwall & Isles of Scilly ICB, Cornwall Council, Cornwall Voluntary Sector Forum, Cornwall Community Foundation, The Julia and Hans Rausing Trust, NHS England, NCS Trust, Falmouth University, Oxford University, Youth Cafés Cornwall CIC, Truro City Council, St. Austell Town Council, Liskerrys Youth, St. Agnes Parish Council, Berryfields and District Community Centre, Liskeard Town Council, Newquay Youth Project, Blackwater Village Hall, Gwennap Parish Council, St. Enoder Parish Council, Young Devon, The Office of the Police, and Crime Commissioner, Trevi and UK Youth.

Investment policy

The council of management has considered the most appropriate policy for investing funds and has found that bank deposit accounts meet current requirements. In recent times the trustees have directed funds into different bank accounts to ensure that our capital is protected by the Financial Services Compensation Scheme.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

Internal control and risk management

To mitigate and manage risk, we maintain a detailed risk register, which is reviewed every three months by the Senior Management Team and every twelve months by the Board, and whenever significant new risks are identified.

The trustees consider the financial sustainability of the charity remains a risk given uncertain economic conditions. To mitigate these risks, the trustees and senior management team have implemented a sustainability action plan which aims to address uncertainty around future funding. This plan focusses on building collaboration, advocating for support, evidencing impact, reviewing management systems, improving local and national positioning & seeking new funding opportunities. We are confident that this plan will help us navigate the financial challenges that the charity may be exposed to in the future.

The loss of major contracts continues to be a key financial risk to the organisation. To alleviate this, we ensure regular performance reviews are undertaken, key performance indicators are monitored by senior managers & concerns escalated to the board of trustees. Our senior managers maintain regular dialogue with commissioners and delivery partners at local and senior levels and we pursue complimentary funds from trusts and grant-giving organisations to add value and expand successful services.

Demand for our services has grown over the last year as inflation has spiralled and the cost of living rises place more pressure on vulnerable families in our communities – we have identified a rise in children and young people being placed at risk, experiencing food & fuel poverty and being unable to thrive within income deprived households. We continue to seek funding which supports young people & their families who are in crisis and in 22/23 drew down funding from Cornwall Community Foundation to support children, young people and their families to help alleviate the financial pressures they were experiencing. We know that our own staff have been affected by the crisis and to that end we have ensured that all staff, irrespective of their role within the organisation, are paid as a minimum, a real living wage. Our staff remuneration policy is reviewed annually against the sector benchmark (JNC scale for youth workers).

As in previous years, the trustees recognise and acknowledge the risks associated with safeguarding and continue to ensure that we have robust systems, policies and procedures in place that help protect the young people we serve and the organisation. All staff undertake annual training & have DBS checks in place which are renewed every 3 years as a minimum. We employ several staff who are qualified trainers and able to train internal and external staff. All concerns that are raised by staff, young people or other professionals are recorded using dedicated software which provides a real time audit trail of all decisions / interventions made in response to a safeguarding concern. Our senior managers provide on-call support for frontline staff working in the evenings ensuring strong support for our staff. The trustees are confident that our systems are compliant and that our staff are highly skilled and would like to thank all staff for their diligence in ensuring that young people we work with are given the best possible support at the right time.

In 2022/23 we recorded 288 safeguarding concerns with 85% of these related to mental health and associated issues.

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Plans for Future Periods

Our strategic aims for the period 2021-2025

Aim 1:

Create, develop and maintain high quality young person-led youth services enabling them to learn, prosper, be healthy, feel secure and connected to their families and communities.

Young People Cornwall is committed to ensuring we put young people at the heart of everything we do. The pandemic of 2020/21 may have resounding long term effects on the wellbeing, education, mental health and future prosperity of our young people. Over the next four years we will ensure that our existing and new provision remains driven by the needs of young people, responsive to the challenges they face and works with considered regard to their families.

Actions:

- Promote the voice of young people by raising awareness of local issues, ensuring the voices of young people, their families and organisations that support them, are heard, listened to and used to inform future decision making.
- Identify gaps in services and provision by working with stakeholders, young people, their families and the wider community.
- Remain agile, flexible and responsive to the needs of our stakeholders and the wider community.
- Create bespoke packages of support for young people, schools and communities that provide personal development and opportunities for young people to fulfil their potential.
- Build upon our success in engaging with and providing support to young people using digital platforms / interventions.

Aim 2:

Maintain organisational vitality and sustainability by ensuring we have the people, resources, and expertise to strengthen and expand our work.

We will build on our reputation and awareness of being a local charity for young people living in Cornwall offering a range of support and leisure services. We will support our staff to ensure they have the knowledge and expertise to give young people the right support at the right time. We will continue to diversify our income streams by working collaboratively with a range of partners.

Actions:

- Invest in our team to ensure they continue to create the right culture to deliver our objectives.
 - Staff are encouraged to take ownership and responsibility by being involved in decision making.
 - Staff learning and development is planned to achieve our objectives and to ensure the needs of young people are always met.
 - Support and develop our staff and volunteers with quality assured training which provides pathways for progression.
 - Grow our own staff by identifying potential and talent and investing in those individuals.
 - Ensure the health and well-being of our staff team.
 - Ensure effective governance through support for our Board of Trustees.
 - Continue with our core fundraising strategy.
 - Develop links with corporate organisations to include fundraising, volunteering and awareness campaigns.
 - Develop digital fundraising campaigns.
-
- Grow support from grant funding, legacies and donations.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

Aim 3:

Increase the profile of Young People Cornwall by celebrating the achievements of young people and the impact of our services.

We know that positive and high-quality youth work can have a significant impact on young people and their communities. We are committed to ensuring that young people have a platform upon which to celebrate their achievements and positive contributions they make to their communities and wider society. We will promote the value of youth work to partners and communities by celebrating our outcomes and the successes of young people engaged in our programmes.

Actions:

- Develop a Theory of Change understandable to our stakeholders.
- Develop / Improve presence on all social media platforms ensuring content is valuable, appropriate and original.
- Expand use of local and social media, as well as existing channels to spread communications.
- Develop local awareness and support through celebration events.
- Demonstrate the impact of the charity through annual reports, info graphics etc
- Invest in promotion, publicity and marketing the charity.
- Review and further develop our brand & organisational website.

Structure, governance and management

Young People Cornwall is a charitable company limited by guarantee, incorporated on 7 April 1989 and registered as a charity on 8 June 1989. The organisation is governed by a board of trustees which ensures that Young People Cornwall is fulfilling its charitable objectives legally and effectively to bring about real, positive and lasting change in young people's lives. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the members of the Board are elected at the AGM to serve a period of three years, subject to ratification at each AGM.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

T Eastwood
R Hartley
CH Wells
S Hedger
D Wright
M Pascoe

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

The board of trustees is made up of individuals with a particular interest in improving the lives of young people but who also bring specialist knowledge in education, mental health, youth work and business or provide financial and legal professional expertise. The board also represent our stakeholder groups namely the local community, private business and the public sector. The board meets quarterly and agrees the activity and overall strategy for the organisation and gives due consideration to risk management, performance and financial matters. On occasion the board will appoint and organise sub-committees to cover specific aspects of the work of the charity. Day to day operations of the charity is delegated to the Chief Executive and the staff team.

Trustee Recruitment and Training

The council of management review the composition of the board on an annual basis. A skills audit is undertaken to determine whether the board has the prerequisite skills to administer and lead the charity and if a gap is identified then the trustees reach out to and target individuals / stakeholders from the local community who may be able to assist. If such an exercise is unsuccessful then an open recruitment process will be undertaken utilising the press and social media. A selection process is then undertaken whereby prospective trustees will meet with the current board and/or senior staff and a decision will be made by the board as to whether the candidate is suitable.

Trustee training is undertaken on a regular basis: Trustees are provided with an induction pack, job description and training in various areas including safeguarding, equality and diversity and health and safety. Training that is specific to the trustee's role will be offered as and when available or if a need is identified.

Members' liability

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of members at 31 March 2023 is 6 (2022: 6).

Pay policy for senior staff

The trustees and the senior management team comprise the key management personnel of the charity, to be in charge of directing and controlling, running and operating the charity on a day-to-day basis. All board members give of their time freely and no board member received any remuneration in the year for their role as a board member. Details of the board members' expenses and related party transactions are disclosed in notes 9 and 20 to the financial statements. The pay of the senior staff is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the charity, the council benchmark against pay levels in other similar organisations & by using the JNC scale for youth workers.

Auditor

In accordance with the company's articles, a resolution proposing that RRL LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustee's report was approved by the Board of Trustees.

D Wright
Trustee

23 November 2023

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF TRUSTEE'S RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2023**

The Trustees, who are also the directors of Young People Cornwall for the purpose of company law, are responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF YOUNG PEOPLE CORNWALL**

Opinion

We have audited the financial statements of Young People Cornwall (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF YOUNG PEOPLE CORNWALL**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustee's report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustee's report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustee's report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustee's report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of trustee's responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF YOUNG PEOPLE CORNWALL**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

As part of our audit work, we obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the laws and regulations surrounding the safeguarding of young people were most significant to the charity, as well as the laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011, the Companies Act 2006 and compliance with the Charities Statement of Recommended Practice.

The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Discussion with management as to how compliance with these laws and regulations is monitored;
- Review of the disclosures in the financial statements and testing to supporting documentation;
- Enquiries of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reviewing minutes of directors' meetings and correspondence with regulators;
- Performing audit work in connection with the risk of management override of controls, including testing journal entries for reasonableness and evaluating the business rationale of significant transactions outside the normal course of business.

We also communicate relevant identified laws and regulations and potential fraud risk to all engagement team members and remain alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit approach also considered the opportunities and incentives that may exist within the charity for fraud and identified the greatest potential for fraud being in respect of cut off and completion risk around revenue recognition. Under ISA (UK) we are also required to undertake procedures to respond to the risk of management override of controls. Our procedures included the following:

- Undertaking transactional testing on revenue
- Performing completeness testing on a sample of significant projects undertaken during the year
- Performing cut off testing on income
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale for significant transactions outside the normal course of business
- Reviewing estimates and judgements made in the accounts for any indication of bias and challenged assumptions used by management in making estimates.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF YOUNG PEOPLE CORNWALL**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our audit report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Josh Stevens ACA (Senior Statutory Auditor)
for and on behalf of RRL LLP**

12 December 2023

**Chartered Accountants
Statutory Auditor**

Peat House
Newham Road
TRURO
Cornwall
TR1 2DP

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
<u>Income from:</u>					
Donations and legacies	3	23	1,482	1,505	23,077
Charitable activities	4	17,297	1,710,951	1,728,248	1,384,262
Investments	6	3,504	-	3,504	467
Total income		20,824	1,712,433	1,733,257	1,407,806
<u>Expenditure on:</u>					
Charitable activities	7	13,363	1,484,024	1,497,387	1,280,714
Net incoming resources before transfers		7,461	228,409	235,870	127,092
Gross transfers between funds		70,582	(70,582)	-	-
Net income for the year/ Net movement in funds		78,043	157,827	235,870	127,092
Fund balances at 1 April 2022		358,722	601,627	960,349	833,257
Fund balances at 31 March 2023		436,765	759,454	1,196,219	960,349

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31 MARCH 2023**

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	11		20,250		27,000
Current assets					
Debtors	12	82,254		243,450	
Cash at bank and in hand		1,172,509		723,266	
		<u>1,254,763</u>		<u>966,716</u>	
Creditors: amounts falling due within one year	13	<u>(78,794)</u>		<u>(33,367)</u>	
Net current assets			1,175,969		933,349
Total assets less current liabilities			<u>1,196,219</u>		<u>960,349</u>
Income funds					
Restricted funds	16		759,454		601,627
<u>Unrestricted funds</u>					
Designated funds:					
Financial commitment fund		60,000		60,000	
Property fund		<u>85,000</u>		<u>85,000</u>	
General unrestricted funds	17	<u>145,000</u>		<u>145,000</u>	
		<u>291,765</u>		<u>213,722</u>	
			436,765		358,722
			<u>1,196,219</u>		<u>960,349</u>

These financial statements are prepared in accordance with special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual financial statements required by the Companies Act 2006 and are for circulation to the members of the company.

The financial statements were approved by the Trustees on 23 November 2023

D Wright
Trustee

Company Registration No. 02369817

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	22		445,739		2,528
Investing activities					
Purchase of tangible fixed assets		-		(36,000)	
Interest received		3,504		467	
Net cash generated from/(used in) investing activities			3,504		(35,533)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			449,243		(33,005)
Cash and cash equivalents at beginning of year			723,266		756,271
Cash and cash equivalents at end of year			1,172,509		723,266

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1 Accounting policies

Charity information

Young People Cornwall is a private company limited by guarantee incorporated in England and Wales. The registered office is The House Youth Centre, Carlyon Road, ST AUSTELL, Cornwall, PL25 4DB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing documents, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Grants could become repayable if certain conditions are not met.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.4 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

1 Accounting policies (Continued)

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relevant to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs represent the cost of relevant audit and accountancy fees.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Motor vehicles	25% straight line
----------------	-------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds represent unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Donations and gifts	23	1,482	1,505	3,614
Grants receivable	-	-	-	19,463
	<u>23</u>	<u>1,482</u>	<u>1,505</u>	<u>23,077</u>
For the year ended 31 March 2022	<u>7,705</u>	<u>15,372</u>		<u>23,077</u>

HMRC - grants have been received totalling £Nil (2022: £19,463) to help with the furloughed staff whilst in a nationwide lockdown due to COVID-19.

4 Charitable activities

	2023 £	2022 £
Grant income	1,710,440	1,378,965
Other income	17,808	5,297
	<u>1,728,248</u>	<u>1,384,262</u>
Analysis by fund		
Unrestricted funds - general	17,297	40,532
Restricted funds	<u>1,710,951</u>	<u>1,343,730</u>
	<u>1,728,248</u>	<u>1,384,262</u>

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

Charitable activities

(Continued)

5 Analysis of Grant Income

	Unrestricted Fund £	Restricted Fund £	2023 £	2022 £
Assertive Outreach	-	48,750	48,750	-
Attune	-	26,211	26,211	-
Comic Relief	-	-	-	5,074
Communities Working Together	-	72,517	72,517	26,647
Creative Art Therapy	-	-	-	60,000
General Fund	13,151	-	13,151	37,967
Head Start	-	85,336	85,336	188,765
Health & Well-being Fund	-	-	-	21,380
Hear Our Voice	-	598,481	598,481	475,109
Inspire	-	19,772	19,772	-
LDA Participation	-	-	-	55,000
Music Project	-	14,725	14,725	-
NCS	-	81,992	81,992	117,952
Parish Youth Project	-	47,883	47,883	50,430
Peer Support Work	-	13,940	13,940	30,000
Section 136	-	-	-	25,845
Sparkes	-	-	-	9,694
Suicide Prevention	-	24,638	24,638	-
Support Hubs	-	360,331	360,331	47,926
The House	-	40,549	40,549	40,332
Victims of Crime	-	51,642	51,642	33,592
Weight Management	-	22,576	22,576	-
Winter Covid Scheme	-	-	-	4,500
YEF	-	-	-	19,148
You Decide	-	53,419	53,419	47,867
Youth Cafes	-	53,704	53,704	24,750
Zebs	-	80,823	80,823	56,987
	<u>13,151</u>	<u>1,697,289</u>	<u>1,710,440</u>	<u>1,378,965</u>

HSCVF income consists of £Nil (2022: £21,380) of funding received from The Health and Social Care Volunteering Fund.

Government grants from Cornwall Council and NHS Kernow Clinical Commissioning group totalled £1,192,875 (2022: £905,324).

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

6 Investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Interest receivable	3,504	467

7 Charitable activities

	Unrestricted Fund £	Restricted Fund £	2023 £	2022 £
Staff costs	131,951	982,167	1,114,118	1,021,992
Depreciation and impairment	6,750	-	6,750	12,125
Training costs	3,355	12,846	16,201	5,221
Rent, rates and utilities	3,500	18,763	22,263	19,243
Insurance and subscriptions	8,424	20,748	29,172	15,874
Repairs and maintenance	7,767	28,164	35,931	25,883
Printing, postage and stationery	892	7,733	8,625	12,602
Advertising	1,546	1,016	2,562	780
Educational and residential costs	4,716	39,180	43,896	42,009
Telephone and IT costs	5,257	44,176	49,433	34,396
Travelling	6,632	64,460	71,092	54,917
Legal and professional	8,421	74,760	83,181	17,379
Organisational support costs	(190,011)	190,011	-	-
General expenses	119	-	119	5,080
	(681)	1,484,024	1,483,343	1,267,501
Share of governance costs (see note 8)	14,044	-	14,044	13,213
	13,363	1,484,024	1,497,387	1,280,714

Overhead and support costs have been allocated on an appropriate basis between activities.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

8 Support costs

	Support costs £	Governance costs £	2023 £	2022 £	Basis of allocation
Audit and accountancy fees	-	14,044	14,044	13,213	Governance
	-	14,044	14,044	13,213	
Analysed between Charitable activities	-	14,044	14,044	13,213	

Governance costs includes payments to the auditors of £5,025 (2022: £4,125) for audit fees, and £1,760 for other services (2022: £1,440).

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year other than as referred to in note 20.

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
(Including the management committee) during the year:	56	47
Full time equivalent:	36	35

Employment costs

	2023 £	2022 £
Wages and salaries	1,009,296	926,312
Social security costs	80,241	70,227
Other pension costs	24,581	25,453
	1,114,118	1,021,992

There were no employees whose annual remuneration was £60,000 or more.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

11 Tangible fixed assets

	Motor vehicles
	£
Cost	
At 1 April 2022	86,878
At 31 March 2023	86,878
Depreciation and impairment	
At 1 April 2022	59,878
Depreciation charged in the year	6,750
At 31 March 2023	66,628
Carrying amount	
At 31 March 2023	20,250
At 31 March 2022	27,000

12 Debtors

	2023	2022
	£	£
Amounts falling due within one year:		
Trade debtors	73,654	196,122
Other debtors	8,600	41,328
Prepayments and accrued income	-	6,000
	82,254	243,450

13 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	18,390	18,637
Deferred income	36,818	-
Other creditors	3,508	3,575
Accruals	20,078	11,155
	78,794	33,367

Notes

14

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

14 Deferred income

	2023 £	2022 £
Arising from funding received in advance	36,818	-
	<u>36,818</u>	<u>-</u>
Deferred income is included in the financial statements as follows:		
Current liabilities	36,818	-
	<u>36,818</u>	<u>-</u>

Deferred income represents funding received in advance.

15 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to income and expenditure in respect of defined contribution schemes was £24,581 (2022: £25,453).

At the year end £Nil contributions were outstanding (2022: £3,259).

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**



16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds				
	Balance at 1 April 2021	Income	Expenditure	Transfers	Balance at 1 April 2022	Income	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£	£	£	£	£
Assertive Outreach	-	-	-	-	-	48,750	(13,633)	-	35,117
Attune	-	-	(1,359)	1,359	-	26,211	(26,055)	(156)	-
Comic Relief	16,916	5,073	(21,989)	-	-	-	-	-	-
Communities Working Together	-	26,847	(74,829)	47,982	-	72,517	(53,070)	(19,447)	-
Creative Art Therapy	33,880	60,000	(6,791)	-	87,089	-	(6,219)	-	80,870
Headstart	24,749	188,765	(175,087)	-	38,427	85,336	(83,977)	(3,000)	36,786
Health & Wellbeing	2,559	21,580	(41,319)	17,180	-	-	-	-	-
Hear Our Voice	148,833	476,408	(483,726)	(6,061)	135,454	599,963	(553,572)	(43,500)	138,345
Inspire	25,669	11,336	(9,842)	-	27,163	19,772	(2,167)	-	44,768
LDA Participation	-	55,000	-	-	55,000	-	(25,493)	28,500	58,007
Music Project	-	-	-	-	-	14,725	(9,967)	-	4,758
NCS	-	119,054	(73,738)	(442)	44,874	81,992	(83,407)	(43,459)	-
Parish Youth Project	9,858	50,430	(46,640)	-	13,648	48,448	(42,155)	(6,000)	13,941
Peer support Work	-	30,000	-	-	30,000	13,940	(25,414)	-	18,526
Section 136	-	25,845	(8,164)	-	17,681	-	(17,627)	(54)	-
Sparkes	-	9,694	-	-	9,694	-	(1,421)	(8,273)	-
Suicide Prevention	-	-	-	-	-	24,638	-	-	24,638
Support Hubs	-	47,926	(32,675)	(9,006)	6,245	360,331	(152,126)	(30,000)	184,450
The House	38,118	42,898	(53,801)	-	27,215	42,078	(85,376)	16,083	-
Victims of Crime	15,496	33,592	(34,897)	-	14,191	51,642	(22,285)	-	43,548
Weight Management	-	-	-	-	-	22,575	(15,553)	-	7,022
Winter Covid Scheme	-	4,500	(600)	-	3,900	-	(3,900)	-	-
YEF	3,173	19,148	(19,045)	-	3,276	-	-	(3,276)	-
You Decide	44,563	48,233	(52,469)	-	40,327	60,866	(104,167)	40,200	37,226
Youth Cafes	-	24,750	(12,963)	-	11,787	53,704	(64,621)	-	870
Zebs	45,124	58,023	(67,491)	-	35,656	84,945	(91,819)	1,800	30,582
	<u>408,938</u>	<u>1,359,102</u>	<u>(1,217,425)</u>	<u>51,012</u>	<u>601,627</u>	<u>1,712,433</u>	<u>(1,484,024)</u>	<u>(70,582)</u>	<u>759,454</u>

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**



16 Restricted funds

(Continued)

Purpose of funds:

Assertive Outreach - Delivery of a high quality Assertive Outreach service in partnership with colleagues from Young Devon and Torbay Youth Trust. The partnership will receive requests from the police to engage with groups of young people in various areas around the peninsula who may be involved in Anti Social Behaviour (ASB).

Attune - The ATTUNE research collaboration is seeking to explore the individual, environmental, social, economic, educational and geographical factors that have an impact on the mental health of young people, both positive and negative. Young People Cornwall is responsible for the participation of young people across Cornwall in this nationally significant piece of work.

Comic Relief - A mental health health project which works with young men offering them opportunities to explore mental health and to increase their emotional resilience.

Communities Working Together – ESF funded programme with the aim of moving young people closer to education, employment & training by working with local employers, mentors and providing individual support to young people.

Creative Art Therapy - The Creative Art Project will support children & young people who are accessing CAMHS services and the well-being practitioner service. It will provide them with opportunities to engage in creative art-based activities that support their return to good mental health.

Headstart - Big Lottery Fund project delivered through Cornwall Council and The Learning Partnership for Cornwall and The Isles of Scilly. Aimed at increasing the emotional resilience of young people across the county to enable them to better deal with mental health issues.

Health and Wellbeing - Co funded by the Dept of Health & Social Care & Kernow CCG, this project works with young people with emotional resilience & low level mental health problems to give them strategies to cope.

Hear Our Voice - this provides an advocacy service for young people in Cornwall who are experiencing or at risk of experiencing issues with their mental health. It offers young people the opportunity, within a supportive group or one-to-one environment, to explore issues related to their mental health. Additionally it provides user participation for the Child and Adolescent Mental Health Service in Cornwall.

INSPIRE – funded by the Big Lottery Fund, *INSPIRE* aims to support young people to exert their influence over decisions made within our organisation, across the county and further afield. The project will enable young people (and especially those more disadvantaged) to become more involved in democratic processes and support them to have their voices heard at a range of strategic decision making levels.

LDA (Learning Difficulties & Autism) Participation - Funded by Kernow Clinical Commissioning Group to work with young people & professionals to ensure the voices of young people with LDA are heard within commissioning / procurement structures.

Music Project - Delivery of a high quality Assertive Outreach service in partnership with colleagues from Young Devon and Torbay Youth Trust. The partnership will receive requests from the police to engage with groups of young people in various areas around the peninsula who may be involved in Anti Social Behaviour (ASB).

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**



16 Restricted funds

(Continued)

NCS - National Citizen Service (NCS) is an exciting leadership opportunity for young people. We delivered the programme in 2015 to 64 young people, with partners including BF Adventure and Cornwall College. On the life-enhancing summer programme, young people age 15 to 18 had the opportunity to develop new, vital skills and to make new friends whilst having fun. Young people took part in a week of outdoor activities, a week residential at Falmouth Tremough campus with talks from local partners including My Bnk, Coppafeel, Shelterbox etc. Groups of young people then planned, organised and carried out their own social action projects in their own communities including fundraising for Jubilee Pool, Penzance, Beach day Porthpean, ground clearance at the Track etc. Outcomes for young people included:

- developing teamwork, leadership and communication skills.
- understanding communities, volunteering and participating
- graduating from the programme and receive a signed certificate from the Prime Minister.
- recognition by UCAS and employers across the country.
- making new friends and gaining memories and confidence that will last a lifetime.

Parish Youth Project - A partnership project which aims to provide youth services for young people living in the parish of St Agnes & is still in early stages of development.

Peer Support Work - KCCG funded work which aims to enable older young people to participate in training and to become paid Peer Support workers within the Speak Up Cornwall service.

Section 136 - Building upon our existing mental health support and detached youth work this project will work with children and young people aged 8-18 who have been subject to a Section 136 plan and or who have persistently come to the attention of the Police due to their declining emotional wellbeing/mental health needs.

Sparkes - A project working with young women to build resilience and increasing wellbeing through inspiring young women and girls to raise their voices to lead change in their communities.

Suicide Prevention - A project designed to reduce incidences of suicide amongst young people by offering a range of support including group & individual work.

Support Hubs - Support hubs were set up in response to the increased emotional health & well-being needs of children and young people over the summer period of 2021 as a result of the covid pandemic. Seen as an alternative to the lack of school support as well as responding to escalating mental health presentations being made to local hospitals and CAMHS. The support hubs were provided across the county in 6 venues including: Truro, St Austell, Redruth, Liskeard, Penzance and Newquay.

The House - is a town centre based youth club in St Austell. The centre provides IAG positive activities, music work and issue-based workshops. The centre has dedicated music and café facilities and is the only open access youth centre in St Austell. Funded by St Austell Town Council and Children in Need.

Victim of Crime Project - Delivered in partnership with Young Devon and funded by the office of the Police and Crime Commissioner. This project provides support to young people who have been victims of crime, offering their support, advocacy and individually tailored interventions designed to address fallings of isolation, loneliness, anxiety etc.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**



16 Restricted funds

(Continued)

Weight Management - A project designed to reduce incidences of suicide amongst young people by offering a range of support including group & individual work.

Winter Covid Scheme: Emergency funding for vulnerable children, young people and their families to help them eat, stay safe and keep warm.

YEF - A year long programme for young people in Truro and St Austell. The programme will build confidence and self-worth with weekly group sessions and 1 to 1 support, developing activities, association and community projects to reduce isolation and increase positive involvement in the local community. Working with partners, achieving a qualification and inspiring role models will increase young people's aspirations and sense of achievement.

You Decide – Funded by Big Lottery Fund, the project targets communities across Cornwall and offers positive activities for young people to get involved in and enables them to work alongside their communities to set up sustainable youth provision.

Youth Cafes - Project commissioned by Youth Cafes Cornwall CIC to delivery youth work in Helston & Redruth to young people aged 11-19 years. The project provides safe spaces (typically in re-purposed buildings) where young people can meet and access a variety of youth work activities and workshops.

Zebs - Zebs was started in 1994 by a group of young people because of the lack of facilities for young people in Truro. We work with young people aged 11-25 years. Young people can drop in for tea, a chat, a game of pool, music or art or issue based workshops, or to get one to one counselling, information and advice and the chance to have your views heard. Zebs can respond to young peoples' needs quickly, creatively and flexibly.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2021	Movement in funds Income	Balance at 1 April 2022	Movement in funds Income	Balance at 31 March 2023
	£	£	£	£	£
Financial commitment fund	60,000	-	60,000	-	60,000
Property fund	85,000	-	85,000	-	85,000
	<u>145,000</u>	<u>-</u>	<u>145,000</u>	<u>-</u>	<u>145,000</u>

The financial commitment fund has been earmarked by the trustees to meet financial commitments should the charity cease at any point in the near future.

The property fund has been earmarked by the trustees to fund any future property purchase.

18 Analysis of net assets between funds

	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Total 2022
	£	£	£	£
Fund balances at 31 March 2023 are represented by:				
Tangible assets	20,250	-	20,250	27,000
Current assets/(liabilities)	416,515	759,454	1,175,969	933,349
	<u>436,765</u>	<u>759,454</u>	<u>1,196,219</u>	<u>960,349</u>

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	10,000	10,000
Between two and five years	22,500	32,500
	<u>32,500</u>	<u>42,500</u>

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

20 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023	2022
	£	£
Aggregate compensation	79,002	76,496

The charity had transactions with DG Wright (board member) amounting to £4,910 (2022: £6,581) for the provision of accountancy services. £Nil was outstanding at the balance sheet date (2022: £Nil).

The charity had transactions with Aspell Digital Ltd (a company owned by D Wright, board member) amounting to £2,352 (2022: £1,250) for the provision of accountancy services. £Nil was outstanding at the balance sheet date (2022: £Nil).

A member of key management personnel was loaned £10,000 during a previous year, repayable over 5 years. Interest is being charged at 0.5%. At the year end, the balance of £8,600 (2022: £9,000) remained outstanding.

No board member received expense payments during the year or during the previous year.

21 Analysis of changes in net funds

The charity had no debt during the year.

22 Cash generated from operations	2023	2022
	£	£
Surplus for the year	235,870	127,092
Adjustments for:		
Investment income recognised in statement of financial activities	(3,504)	(467)
Depreciation and impairment of tangible fixed assets	6,750	12,125
Movements in working capital:		
Decrease/(increase) in debtors	161,196	(103,367)
Increase in creditors	8,609	145
Increase/(decrease) in deferred income	36,818	(33,000)
Cash generated from operations	445,739	2,528

Accounts

Charity registration number 801688

Company registration number 02369817 (England and Wales)

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION**

Trustees	T Eastwood R Hartley CH Wells S Hedger D Wright M Pascoe
Secretary	T Eastwood
Chief Executive	Mr N Smith
Treasurer	Mr C Wells
Patron	Hon EAH Boscawen
Charity number	801688
Company number	02369817
Principal address	The House Youth Centre Carlyon Road ST AUSTELL Cornwall PL25 4DB
Registered office	The House Youth Centre Carlyon Road ST AUSTELL Cornwall PL25 4DB
Auditor	RRL LLP Peat House Newham Road TRURO Cornwall TR1 2DP
Bankers	Royal Bank of Scotland 2 Old Town Street PLYMOUTH Devon PL1 1DP

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) CONTENTS

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**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2022**

The Trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Objectives and activities

The charity exists for the purpose of the social education of young people aged 8-25 years by supporting and developing the work of various youth organisations and to enhance youth provision within Cornwall through the development of projects which address youth issues. We aim to achieve the following objectives:

1. To support children and young people, especially, but not exclusively, those most at risk to enable them to realise their full potential and to facilitate their social and personal development.
2. To provide programmes and projects that address issues that place young people at risk.
3. To broaden children and young people's aspirations and horizons by providing them with a range of opportunities that are innovative and challenging.
4. To support and empower youth groups/clubs and build their capacity to enable young people within their community to make a positive contribution.
5. To raise the profile of young people within the community/county and to celebrate their achievements.

Our projects work alongside young people enabling them to access a wide variety of positive activities including sports work, outdoor activities, music, dance, issue-based workshops and education and training opportunities. We run dedicated projects providing support to young people experiencing unemployment, mental health issues & violence within the community. Our projects enable young people to build their confidence, self-esteem, teamwork and co-operation skills and their ability to make positive and informed choices.

Public benefit

The council of management have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the council of management consider how planned activities will contribute to the aims and objectives set and the impact they have on our beneficiaries.

The main beneficiary of our work is young people aged 8-25 years old living in Cornwall, but the trustees also recognise the work of adult volunteers who, in providing support services to young people in their community, also become beneficiaries through accessing activities we deliver such as training and accreditation opportunities.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

The public benefit that arises from our work are as follows:

1. Young people & their communities are given support to ensure that they gain a sense of usefulness, purpose, value and belonging enabling them to become active citizens and contributing to community cohesion.
2. The health & education opportunities for young people in Cornwall are improved and promoted and young people are better equipped to make positive and life enhancing decisions that will lead to improved physical and mental health and fulfilment.
3. Young people and their communities feel safer and stronger which results in improved democratic engagement of young people, increased confidence in young people and less need for the involvement of the criminal justice system.
4. Communities are able to provide spaces & places for young people to meet with each other, gain access to support services and a range of activities which contribute to individual, family and community well-being.

Review of activities and future developments

The specific projects currently in progress and a review of each project's activities are shown on pages 31 - 33. These projects enable us to fulfil our charitable objectives of providing opportunities for young people to enable them to grow and develop as individuals and positive members of society and fulfilling our public benefit requirement.

Achievements and performance

Statistics - 2021/22

Participants: (where a young person is known to a worker by name and is registered on our database):

1891 young people accessed our direct services on a regular basis during the year.

Average age of participant: 15 years 1 month.

Reach: (the number of young people our services meet during our activities and campaigns)

In 2021/22 the organisation reached **6548** young people living in Cornwall achieved through work in schools, direct work, youth clubs that we continue to support, large events, activity programmes, sporting events and project work.

Impact:

In considering the impact our work has on our beneficiaries we routinely collect direct feedback from young people, parents and stakeholders in order to demonstrate the success of our work.

Below are a selection of comments recorded in the financial year 2021/22 from parents of young people accessing our provision.

"I cannot thank you enough for the work you have been doing with x. He is noticeably, at home and agreed by teachers at school, so much happier and more confident and the huge reduction in his being sick is a god send... We have found you to be extremely good at your job, the relationship you have formed with x and the trust he has in you is lovely to see." (Parent of young man aged 13 years)

"We've been very happy with the difference in B, she has been so much better I can't explain how different she is and how happy we are to see it! I know I haven't emailed you regularly, but I haven't felt the need to, you captured our confidence from day one and we are very grateful to you! Thank you so much, you have been brilliant!!" (Parent of a young woman aged 12).

"It has been a wonderful opportunity for him with lots of different experiences and given him so many happy memories (all at such an affordable cost to us)." (Parent of young man aged 16).

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Our staff are trained in a transformative evaluation process which generates 'Significant Change Stories' that help young people and ourselves to articulate the impact of our work in the words of young people themselves. Some of the comments recorded during this process are as follows:

"My biggest change is believing in myself, believing I could run my own company one day, or be a boss and seek wider opportunities. By getting the opportunity to attend an event in a large City provided by the project at the centre, I gained understanding that getting good grades in school is important but also having passion and confidence can help you achieve more in life" (Young woman, aged 17)

"I don't want to kill myself anymore" (Young man, aged 14 years)

"I made friends and memories" (Young woman aged 16)

"I gained confidence and made new friends" (Young man aged 15)

"I helped people a lot more and helped the community" (Young Man aged 16)

"Pushes your comfort zone" (Young man, aged 16)

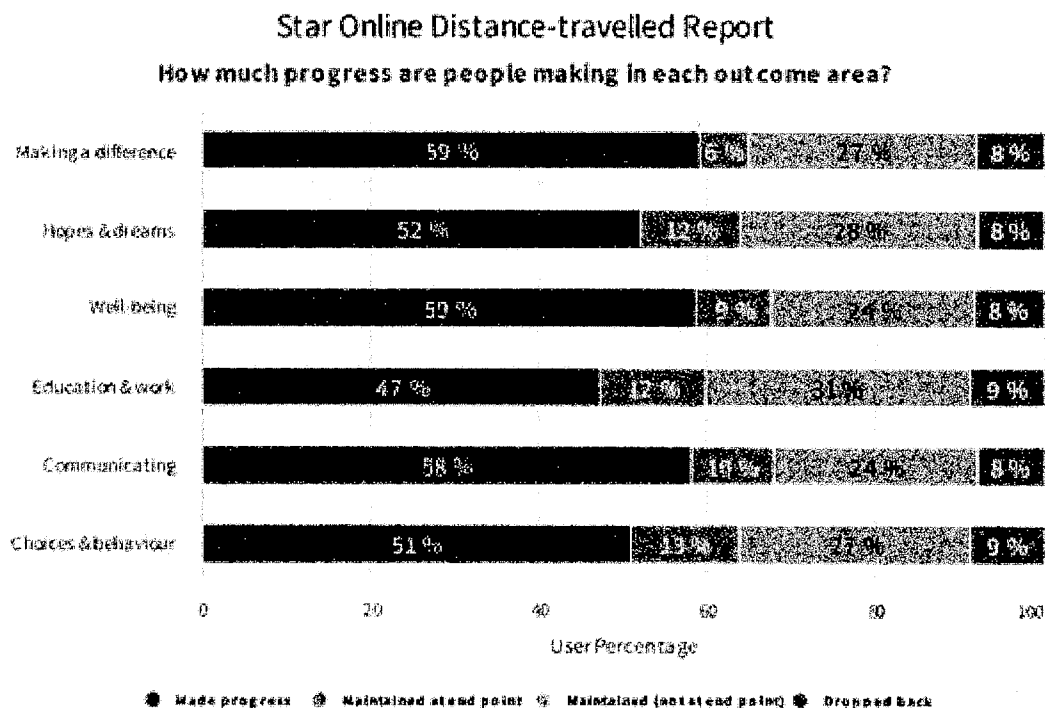
"I get fed, get to know people and make friends. I feel like I can ask questions and be honest" (Young woman, aged 14)

"In the past 4 months I feel like I have developed a more positive attitude to things. I feel like I have been listened to. My confidence has grown through completing tasks set and I feel more relaxed from practicing mindfulness." (Young woman, aged 15)

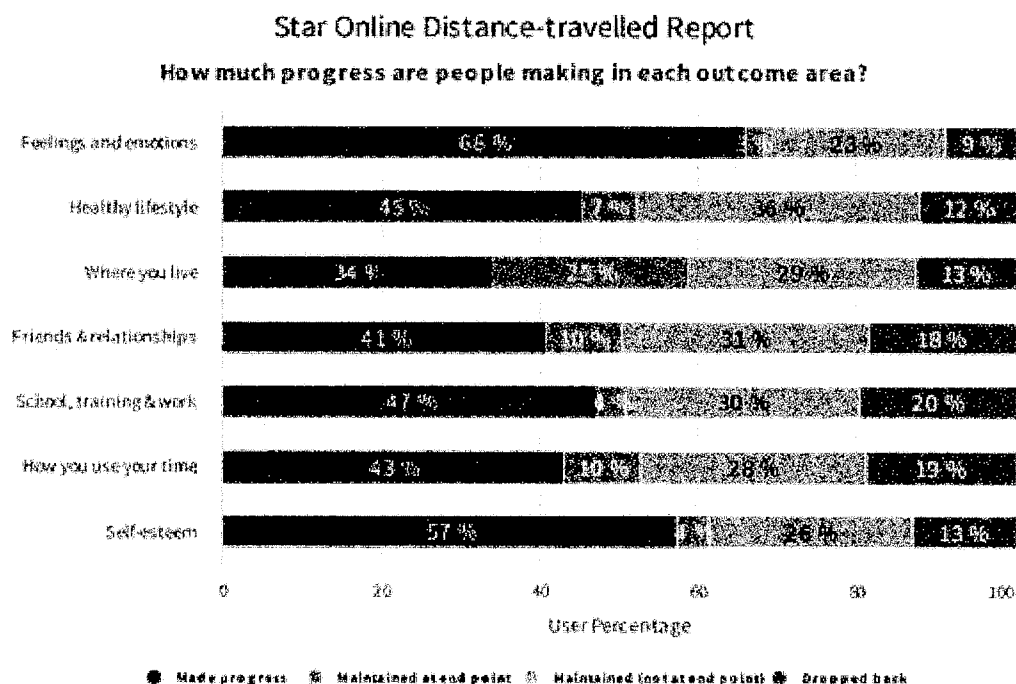
In addition to generating Significant Change Stories, we use the Outcomes Star to measure the impact of our work on the lives of young people accessing our services. The Outcomes Star helps us ascertain individual changes in behaviour. The tool captures where young people are and their progress in 6 areas of their lives, all of which are considered essential to contribute to the personal and social development of a young person. Young people are asked to fill in the 'Youth Star' (supported by a youth worker) at the beginning of a project or intervention and then do the same at regular intervals throughout their involvement with the project. The results are then collated and can show demonstrable progress in the 6 areas and as such individual outcomes can be highlighted and the impact of our interventions measured.

The following distance travelled chart is based on interventions made with young people between April 1st 2021 – March 31st 2022 and shows data referring to **1435** young people accessing our services who completed a Youth Star. As can be seen an average **54.33 %** of young people are making progress in each of the outcome areas with the biggest improvement in 'Making a Difference' & 'Well-being'. The lowest improvement is in the area of 'Education and Work' which still highlights an average improvement of 1.34 on the scale over the period of time a young person spends in contact with us.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**



The following distance travelled chart shows the impact of our mental health and emotional well-being work on young people. This chart shows the results of 240 young people who accessed services such as Hear Our Voice, Comic Relief Young Men's Groups & the Support Hubs. As can be seen, our interventions highlight how our programmes massively help improve young people's self-esteem & ability to manage their emotions. In addition.



**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

As part of our contract to deliver support for young people with mental health issues we are obliged to use the IAPTUS system to record data for use in the National Minimum Mental Health Data Set. This system tells us that in 2021/22 our Well-Being Practitioners worked with 439 young people & provided 3026 appointments to young people. The main reasons for being referred to us were young people experiencing anxiety (60%) and depression (14%). The system tracks a range of outcome measures and informs us that 61% of young people showed a measurable improvement in their mental health.

Projects

Zebs youth drop-in centre and café based in Truro. Offering day and evening drop-in and training opportunities including music, catering, independent living, arts and crafts and issue-based projects. The venue provides information, advice and guidance to young people on a range of issues, positive activities and opportunities for personal and social development.

Hear Our Voice young people's mental health project offers outreach across the county. The project offers support and advocacy to young people with, and those at risk of, mental health problems. The project helps facilitate the children and adult mental health services (CAMHS) children and young people's board where young people can actively inform the commissioning process and ensure their views are heard when service delivery is being planned. The project also delivers the well-being practitioner programme. Funded by Kernow Clinical Commissioning Group, Health Education England, Exeter University and the Dept. of Health.

The House Youth Centre is a town centre based youth club in St.Austell. The centre provides information, advice and guidance, positive activities, music work and issue-based workshops. The centre has dedicated music and café facilities and is the only open access youth centre in St.Austell funded by St. Austell Town Council and others.

Inspire Project: Originally funded by the Big Lottery Fund this programme supports the participation of young people on a range of decision-making panels.

Parish Youth Partnership: A partnership project which aims to provide youth services for young people living in the parish of St Agnes and is funded by Big Lottery Fund & St Agnes Parish Council.

Attune: The ATTUNE research collaboration is seeking to explore the individual, environmental, social, economic, educational and geographical factors that have an impact on the mental health of young people, both positive and negative. Young People Cornwall is responsible for the participation of young people across Cornwall in this nationally significant piece of work.

You Decide: Originally funded by Big Lottery Fund, the project targets communities across Cornwall and offers positive activities for young people and opportunities for them to get involved in developing local youth provision alongside community representatives.

Weight Management Project:

Funded by Kernow Clinical Commissioning Group, this project will provide 1-1 support for young people experiencing issues around their weight and offer interventions to help them become more active.

LDA (Learning Difficulties & Autism) Participation:

Funded by Kernow Clinical Commissioning Group to work with young people & professionals to ensure the voices of young people with LDA are heard within commissioning / procurement structures.

National Citizen Service (NCS): Open to all 16/17-year-olds in England, NCS brings together young people from different backgrounds and helps them develop greater confidence, self-awareness and responsibility. It encourages personal and social development by working on skills such as leadership, teamwork and communication. Participants take part in two weeks of residential based work with a focus on outdoor activities and social action followed by two weeks of planning and running their own social action project within their own community.

Victim of Crime Project: Delivered in partnership with Young Devon and funded by the Office of the Police and Crime Commissioner. This project provides support to young people who have been victims of crime, offering them support, advocacy and individually tailored interventions designed to address feelings of isolation, loneliness, anxiety & loss.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Comic Relief (Finished in November 2021): The 'By us, For us' Young men's mental health project offers flexible and informed mental health support within a youth work-led, accessible and non-clinical environment, meeting young men 'where they are at'. Provided through a combination of activity-led groups, targeted youth support and peer leadership, based in local communities. Funded by Comic Relief.

Creative Art Therapy: The Creative Art Project will support children & young people who are accessing CAMHS services and the well-being practitioner service. It will provide them with opportunities to engage in creative art-based activities that support their return to good mental health.

Health and Wellbeing Fund (ended in March 2022):

Co-funded by the Department of Health and Social Care and the KCCG, this project works with young people with emotional resilience and low-level mental health problems to give them strategies to cope by employing two well-being workers.

Youth Endowment Fund (finished in June 2021): A year long programme for young people in Truro and St Austell. The programme will build confidence and self-worth with weekly group sessions and 1 to 1 support, developing activities, association and community projects to reduce isolation and increase positive involvement in the local community. Working with partners, achieving a qualification and inspiring role models will increase young people's aspirations and sense of achievement

Barnardos See, Hear, Respond (Finished in March 2021): A national project in response to the Covid Pandemic, managed by Barnardos, providing therapeutic support to children and their families who needed support with mental health and emotional wellbeing, Group work activity to children and their families on a variety of issues, street based/ detached work to children not engaged with traditional services within their communities, reintegration into education support for children who had become disconnected from schools.

Community Development: A project building on our traditional support service for volunteer led youth clubs and the participation and involvement work that The Inspire Project has developed. Commissioned by Cornwall Council, managed by The Learning Partnership for Cornwall and the Isles of Scilly, and co-delivered by Young People Cornwall and Cornwall Rural Community Charity – the project aims to increase the availability of sustainable youth provision across Cornish communities by offering training, resources and expertise to volunteers / organisations wishing to or already delivering youth work activities. The participation side of the project aims to increase the involvement of young people's decision making within their own community's and we also support the Members of Youth Parliament.

Information, Advice and Guidance (IAG): Providing quality assured IAG to young people aged 11-19 years living in Cornwall. Currently being delivered in the West, Mid and East of the county with the hope of expanding into the major towns and population areas of Cornwall over the next three years.

Emotional Resilience: This strand aims to improve the mental health and well-being of young people aged 11-19 years across Cornwall through three ways: access to online counselling delivered by Kooth (Xenzone), a mentoring programme delivered by Young People Cornwall and specific group work for young people affected by mental health issues (delivered by Young People Cornwall) through the Hear Our Voice project.

Headstart: A Big Lottery Fund Project delivered through Cornwall Council and The Learning Partnership for Cornwall and the Isles of Scilly. Aimed at increasing the emotional resilience of young people across the county to enable them to better deal with mental health issues. Young People Cornwall has been commissioned to provide community and youth facilitators to provide direct interventions to young people who have been identified as having early signs of mental health issues and to provide training and support to community groups to enable them to work with and provide localised support to young people.

Volunteers

A traditional function of Young People Cornwall is to support volunteers who help run community led youth groups. Whilst the charity has no direct funding to provide this support, we support volunteers in these settings by providing a range of services including providing DBS checks, remote advice around governance issues and training opportunities. In the last year we supported 31 youth groups & 87 volunteers helping to provide essential services for young people in their communities.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

In addition to supporting volunteers in the community we are also fortunate to have hosted over 42 volunteers who worked within our direct delivery projects over the last year. These volunteers brought a host of expertise and activities to the sessions we deliver including dance workshops, cookery & food programmes, DIY, minibus driving, employment related workshops etc.

The trustees of Young People Cornwall would like to thank all of those volunteers who give their time so generously to ensure that young people can access youth activities across Cornwall.

Work for and with other organisations

The charity assists other organisations to fulfil their objectives. This work can form an income for the charity and the gross income is reported in the notes to the accounts. We aim to continue to support organisations who can contribute to furthering our aims of increasing and providing opportunities for young people living in Cornwall and to establish partnerships which promote quality work with young people.

Young People Cornwall is an affiliated organisation of UK Youth and supports them to achieve their aims and objectives. Young People Cornwall is a member of the The Learning Partnership for Cornwall and the Isles of Scilly, Cornwall Voluntary Sector Forum, Safer Cornwall and the Our Safeguarding Children Partnership (OSCP) and works closely with these organisations to ensure that we are able to influence strategic decision-making at a county, regional level and national level.

We have worked closely with a range of partners including the One Vision Board for Cornwall and the Isles of Scilly (One Vision Partnership Board), the Kernow Clinical Commissioning Group, The Learning Partnership for Cornwall and the Isles of Scilly, Cornwall Foundation Trust, locality based youth work teams, the Voluntary Sector Forum and other organisations who have a vested interest in the lives of young people such as Truro City Council, St. Austell Town Council, parish councils, resident associations and community groups.

Partnerships and collaborations

Young People Cornwall is involved in a range of partnerships and collaborations which enable us to improve our services and respond to the diverse needs of young people living across our county. We would like to thank the following organisations who support our work:

The Learning Partnership for Cornwall and the Isles of Scilly, Kooth, Xenzone, Penhaligon's Friends, First Light, Young Devon, We Are With You, Victim Care Unit, Devon & Cornwall Police & Crime Commissioner, CAMHS, Brook, Kernow Clinical Commissioning Group, BF Adventure, Exeter University, University of St. Mark and St. John, Safer Cornwall, OSCP, St Austell Town Council, Truro City Council, Lyskerrys Youth, Newquay Youth Centre, St Enoder Parish Council, Berryfields Resident's Association, Big Lottery Fund, Children in Need, Youth Investment Fund, Barnardos, Falmouth University, Oxford University, Bristol University, Exeter University, Gwennap Parish Council, St Agnes Parish Council, Sported Foundation, Health Education England, UK Youth, Cornwall Council, Royal Cornwall Hospitals, Youth Café's Cornwall CIC, all of whom are vital in helping us maintain essential services to young people.

These partners enable us to improve our offer to young people, bring expertise and resources to our programmes and help us achieve positive outcomes for young people accessing our services. In many cases our partners provide specialist services for the young people we are working with, providing referral pathways and exit routes for vulnerable and disadvantaged young people. In other cases, our partners enhance our delivery programmes by bringing expertise and knowledge which we are able to draw upon and which can address particular needs or issues of the young people we are working with.

The trustees would like to thank all of our partners who help us provide young people with a wide variety of opportunities to develop their skills, confidence, resilience and self-esteem and essential specialist interventions.

Financial review

The results for the year are set on page 18.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Reserves policy

The trustees review the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed should be between 3 and 6 months of expenditure. The target is £325k to £650k in general funds. The reserves are needed to meet the working capital requirements of the charity and the trustees are confident at this level they would be able to continue the current activities in the event of a significant drop in funding. The present level of reserves available to the charity is £950,775.

The present level of unrestricted reserves available to the charitable company is £358,722 (2021: £424,319), this includes £145,000 of designated reserves (2021: £145,000) giving free reserves of £213,722 (2021: £279,319).

The present level of restricted reserves is £601,627 (2021: £408,938) giving total charity funds of £960,349 (2021: £833,257).

Our Funders

The Council of Management would like to express their thanks to the following funders and grant giving trusts who continue to support the valuable work of Young People Cornwall. Their investment helps us to continue to improve the quality of life for young people living in the county and to meet our charitable objectives.

Big Lottery Fund, Comic Relief, Cornwall Community Foundation, Sported Foundation, The Julia and Hans Rausing Trust, Cornwall Council, The Learning Partnership for Cornwall and the Isles of Scilly, Kernow Clinical Commissioning Group, NHS England, NCS Trust, Falmouth University, Oxford University, Youth Cafes Cornwall CIC, Truro City Council, St. Austell Town Council, Liskerrys Youth, St Agnes Parish Council, Berryfields and District Community Centre, Liskeard Town Council, Newquay Youth Project, Blackwater Village Hall, Gwennap Parish Council, St Enoder Parish Council, Young Devon, The Office of the Police and Crime Commissioner and UK Youth.

Investment policy

The council of management has considered the most appropriate policy for investing funds and has found that bank deposit accounts meet current requirements. In recent times the trustees have directed funds into different bank accounts to ensure that our capital is protected by the Financial Services Compensation Scheme.

Internal control and risk management

During 2021/22, the board of trustees and senior management team maintained close analysis of the impact of the COVID-19 pandemic. This included the health and welfare of staff, project delivery, implementation of our strategy and general operations, putting in place mechanisms to mitigate negative impacts wherever possible. We were able to complete the year with income and expenditure close to the planned budget. In 2021/22, the trustees took the decision to subsidise the amount of overhead support costs each project pays over the year in order to prioritise increased delivery of our services as our society came out of successive Covid related lockdowns and the increased need for our services. This obviously had an effect on the core fund balance at the end of the financial year.

To mitigate and manage risk, we maintain a detailed risk register, which is reviewed every three months by the Senior Management Team and every twelve months by the Board, and whenever significant new risks are identified.

The trustees consider the financial sustainability of the charity remains a risk given the uncertain economic conditions we are operating in. The charity is expecting a reduction in annual income from 2022 due to changes in the external environment such as the end of our delivery of Headstart in August 2022 and NCS in December 2022 and the possible re-commissioning of our mental health work by the Integrated Care System (ICS) in 2023. In order to mitigate these risks, the trustees and senior management team have implemented a sustainability action plan which aims to address uncertainty around future funding. This plan focusses on building collaboration, advocating for support, evidencing impact, reviewing management systems, improving local and national positioning & seeking new funding opportunities. We are confident that this plan will help us navigate the financial challenges that the charity may be exposed to in the future.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees and staff of Young People Cornwall are acutely aware of the cost-of-living crisis that is looming and the impact that this will have on our services and staff well-being. Inevitably, the Covid pandemic has seen an increase in our digital delivery, and we have continued to offer this service to young people. This has the dual benefit of increasing our reach and availability but also reduces the amount of travel / time costs our staff have to incur.

We expect that demand for our services will grow exponentially over the next 2-3 years as the cost of living rises and places more pressure on vulnerable families in our communities – we anticipate a rise in children and young people being placed at risk, experiencing food & fuel poverty and being unable to thrive within income deprived households. We know that our own staff will be affected by the crisis, and we are planning to support them as best we can by providing well-being and financial advice from some of our partner organisations and will continue to ensure that all staff, irrespective of role within the organisation, are paid as a minimum, a real living wage.

During the winter of 2021/22 we administered emergency funds from Cornwall Community Foundation and Cornwall Council which aimed to alleviate fuel and food poverty: we understand that this financial support will be available again this winter and we will be distributing this funding on behalf of our partners to ensure that the most vulnerable families in our communities can receive the support they need.

We are aware that operating in such an uncertain economic environment can place financial pressures on our donors and suppliers and we maintain a close watching brief on risk in partner organisations by undertaking annual due diligence checks.

The trustees recognise and acknowledge the risks associated with Safeguarding and ensure that we have robust systems, policies and procedures in place that help protect the young people we serve and the organisation. All staff undertake annual training, and we employ several staff who are qualified trainers and able to train internal and external staff. All concerns that are raised by staff, young people or other professionals are recorded using dedicated software which provides a real time audit trail of all decisions / interventions made in response to a safeguarding concern. The trustees are confident that our systems are compliant and that our staff are highly skilled and would like to thank all staff for their diligence in ensuring that young people we work with are given the best possible support at the right time.

In 2021/22 we recorded 437 safeguarding concerns in total (a reduction on the previous year) with 70% of these being related to mental health issues & 19% related to suicidal thoughts & suicide attempts.

Plans for Future Periods

Our strategic aims for the period 2021-2022

Aim 1: Create, develop and maintain high quality young person-led youth services enabling them to learn, prosper, be healthy, feel secure and connected to their families and communities.

Young People Cornwall is committed to ensuring we put young people at the heart of everything we do. The pandemic of 2020/21 may have resounding long term effects on the wellbeing, education, mental health and future prosperity of our young people. Over the next four years we will ensure that our existing and new provision remains driven by the needs of young people, responsive to the challenges they face and works with considered regard to their families.

Actions:

- Promote the voice of young people by raising awareness of local issues, ensuring the voices of young people, their families and organisations that support them, are heard, listened to and used to inform future decision making.
- Identify gaps in services and provision by working with stakeholders, young people, their families and the wider community.
- Remain agile, flexible and responsive to the needs of our stakeholders and the wider community.
- Create bespoke packages of support for young people, schools and communities that provide personal development and opportunities for young people to fulfil their potential.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

- Build upon our success in engaging with and providing support to young people using digital platforms / interventions.

Aim 2:

Maintain organisational vitality and sustainability by ensuring we have the people, resources, and expertise to strengthen and expand our work.

We will build on our reputation and awareness of being a local charity for young people living in Cornwall offering a range of support and leisure services. We will support our staff to ensure they have the knowledge and expertise to give young people the right support at the right time. We will continue to diversify our income streams by working collaboratively with a range of partners.

Actions:

- Invest in our team to ensure they continue to create the right culture to deliver our objectives.
- Staff are encouraged to take ownership and responsibility by being involved in decision making.
- Staff learning and development is planned to achieve our objectives and to ensure the needs of young people are always met.
- Support and develop our staff and volunteers with quality assured training which provides pathways for progression.
- Grow our own staff by identifying potential and talent and investing in those individuals.
- Ensure the health and well-being of our staff team.
- Ensure effective governance through support for our Board of Trustees.
- Continue with our core fundraising strategy.
- Develop links with corporate organisations to include fundraising, volunteering and awareness campaigns.
- Develop digital fundraising campaigns.
- Grow support from grant funding, legacies and donations.

Aim 3:

Increase the profile of Young People Cornwall by celebrating the achievements of young people and the impact of our services.

We know that positive and high-quality youth work can have a significant impact on young people and their communities. We are committed to ensuring that young people have a platform upon which to celebrate their achievements and positive contributions they make to their communities and wider society. We will promote the value of youth work to partners and communities by celebrating our outcomes and the successes of young people engaged in our programmes.

Actions:

- Develop a Theory of Change understandable to our stakeholders.
- Develop / Improve presence on all social media platforms ensuring content is valuable, appropriate and original.
- Expand use of local and social media, as well as existing channels to spread communications.
- Develop local awareness and support through celebration events.
- Demonstrate the impact of the charity through annual reports, info graphics etc
- Invest in promotion, publicity and marketing the charity.
- Review and further develop our brand & organisational website.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Structure, governance and management

Young People Cornwall is a charitable company limited by guarantee, incorporated on 7 April 1989 and registered as a charity on 8 June 1989. The organisation is governed by a board of trustees which ensures that Young People Cornwall is fulfilling its charitable objectives legally and effectively to bring about real, positive and lasting change in young people's lives. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the members of the Board are elected at the AGM to serve a period of three years, subject to ratification at each AGM.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

T Eastwood
R Hartley
CH Wells
S Hedger
D Wright
M Pascoe

The board of trustees is made up of individuals with a particular interest in improving the lives of young people but who also bring specialist knowledge in education, mental health, youth work and business or provide financial and legal professional expertise. The board also represent our stakeholder groups namely the local community, private business and the public sector. The board meets quarterly and agrees the activity and overall strategy for the organisation and gives due consideration to risk management, performance and financial matters. On occasion the board will appoint and organise sub-committees to cover specific aspects of the work of the charity. Day to day operations of the charity is delegated to the Chief Executive and the staff team.

Trustee Recruitment and Training

The council of management review the composition of the board on an annual basis. A skills audit is undertaken to determine whether the board has the prerequisite skills to administer and lead the charity and if a gap is identified then the trustees reach out to and target individuals / stakeholders from the local community who may be able to assist. If such an exercise is unsuccessful then an open recruitment process will be undertaken utilising the press and social media. A selection process is then undertaken whereby prospective trustees will meet with the current board and/or senior staff and a decision will be made by the board as to whether the candidate is suitable.

Trustee training is undertaken on a regular basis: Trustees are provided with an induction pack, job description and training in various areas including safeguarding, equality and diversity and health and safety. Training that is specific to the trustee's role will be offered as and when available or if a need is identified.

Members' liability

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of members at 31 March 2022 is 6 (2021: 6).

Pay policy for senior staff

The trustees and the senior management team comprise the key management personnel of the charity, to be in charge of directing and controlling, running and operating the charity on a day-to-day basis. All board members give of their time freely and no board member received any remuneration in the year for their role as a board member. Details of the board members' expenses and related party transactions are disclosed in note 20 to the financial statements. The pay of the senior staff is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the charity, the council benchmark against pay levels in other similar organisations.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

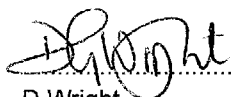
Auditor

In accordance with the company's articles, a resolution proposing that RRL LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustee's report was approved by the Board of Trustees.



D Wright
Trustee

Date: 24/11/2022

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF TRUSTEE'S RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2022**

The Trustees, who are also the directors of Young People Cornwall for the purpose of company law, are responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF YOUNG PEOPLE CORNWALL

Opinion

We have audited the financial statements of Young People Cornwall (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The impact of macro-economic uncertainties on our audit

Our audit of the financial statements requires us to obtain an understanding of all relevant uncertainties, including those arising as a consequence of the effects of macro-economic uncertainties such as Covid-19 and Brexit. All audits assess and challenge the reasonableness of estimates made by the directors and the related disclosures and the appropriateness of the going concern basis of preparation of the financial statements. All of these depend on assessments of the future economic environment and the company's future prospects and performance.

Covid-19 and Brexit are amongst the most significant economic events currently faced by the UK, and at the date of this report their effects are subject to unprecedented levels of uncertainty, with the full range of possible outcomes and their impacts unknown. We applied a standardised firm-wide approach in response to these uncertainties when assessing the charity's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a company associated with these particular events.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

In our evaluation of the directors' conclusion, we considered the risks associated with the company's business, including effects arising from macro-economic uncertainties such as Covid-19 and Brexit. We analysed how those risks might affect the company's financial resources or ability to continue operations over the period of at least twelve months from the date when the financial statements are authorised for issue. In accordance with the above, we have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the company will continue in operation.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF YOUNG PEOPLE CORNWALL**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustee's report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustee's report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustee's report.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustee's report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustee's report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of trustee's responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF YOUNG PEOPLE CORNWALL**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

As part of our audit work, we obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the laws and regulations surrounding the safeguarding of young people were most significant to the charity, as well as the laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011, the Companies Act 2006 and compliance with the Charities Statement of Recommended Practice.

The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Discussion with management as to how compliance with these laws and regulations is monitored;
- Review of the disclosures in the financial statements and testing to supporting documentation;
- Enquiries of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reviewing minutes of directors' meetings and correspondence with regulators;
- Performing audit work in connection with the risk of management override of controls, including testing journal entries for reasonableness and evaluating the business rationale of significant transactions outside the normal course of business.

We also communicate relevant identified laws and regulations and potential fraud risk to all engagement team members and remain alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF YOUNG PEOPLE CORNWALL**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RRL LLP

Joshua Stevens (Senior Statutory Auditor)
for and on behalf of RRL LLP

28 November 2022

Chartered Accountants
Statutory Auditor

Peat House
Newham Road
TRURO
Cornwall
TR1 2DP

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022**

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Notes					
<u>Income from:</u>						
Donations and legacies	3	7,705	-	15,372	23,077	24,603
Charitable activities	4	40,532	-	1,343,730	1,384,262	1,555,416
Investments	6	467	-	-	467	1,656
Total income		48,704	-	1,359,102	1,407,806	1,581,675
<u>Expenditure on:</u>						
Charitable activities	7	63,289	-	1,217,425	1,280,714	1,367,405
Net (outgoing)/incoming resources before transfers		(14,585)	-	141,677	127,092	214,270
Gross transfers between funds		(51,012)	-	51,012	-	-
Net (expenditure)/income for the year/ Net movement in funds		(65,597)	-	192,689	127,092	214,270
Fund balances at 1 April 2021		279,319	145,000	408,938	833,257	618,987
Fund balances at 31 March 2022		213,722	145,000	601,627	960,349	833,257

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31 MARCH 2022**

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	11		27,000		3,125
Current assets					
Debtors	12	243,450		140,083	
Cash at bank and in hand		723,266		756,271	
		966,716		896,354	
Creditors: amounts falling due within one year	13	(33,367)		(66,222)	
Net current assets			933,349		830,132
Total assets less current liabilities			960,349		833,257
Income funds					
Restricted funds	16		601,627		408,938
<u>Unrestricted funds</u>					
Designated funds:					
Financial commitment fund		60,000		60,000	
Property fund		85,000		85,000	
	17	145,000		145,000	
General unrestricted funds		213,722		279,319	
			358,722		424,319
			960,349		833,257

These financial statements are prepared in accordance with special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual financial statements required by the Companies Act 2006 and are for circulation to the members of the company.

The financial statements were approved by the Trustees on 24/11/2022



D Wright
Trustee

Company Registration No. 02369817

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	22		2,528		250,474
Investing activities					
Purchase of tangible fixed assets		(36,000)		-	
Interest received		467		1,656	
Net cash (used in)/generated from investing activities			(35,533)		1,656
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(33,005)		252,130
Cash and cash equivalents at beginning of year			756,271		504,141
Cash and cash equivalents at end of year			723,266		756,271

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1 Accounting policies

Charity information

Young People Cornwall is a private company limited by guarantee incorporated in England and Wales. The registered office is The House Youth Centre, Carlyon Road, ST AUSTELL, Cornwall, PL25 4DB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing documents, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Grants could become repayable if certain conditions are not met.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.4 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

1 Accounting policies

(Continued)

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relevant to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs represent the cost of relevant audit and accountancy fees.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Motor vehicles	25% straight line
----------------	-------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds represent unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Donations and gifts	2,188	1,426	3,614	6,468
Grants receivable	5,517	13,946	19,463	18,135
	<u>7,705</u>	<u>15,372</u>	<u>23,077</u>	<u>24,603</u>
For the year ended 31 March 2021	<u>6,468</u>	<u>18,135</u>		<u>24,603</u>

HMRC - grants have been received totalling £19,463 (2021: £18,135) to help with the furloughed staff whilst in a nationwide lockdown due to COVID-19.

4 Charitable activities

	2022 £	2021 £
Grant income	1,378,965	1,549,218
Other income	5,297	6,198
	<u>1,384,262</u>	<u>1,555,416</u>
Analysis by fund		
Unrestricted funds - general	40,532	11,608
Restricted funds	1,343,730	1,543,808
	<u>1,384,262</u>	<u>1,555,416</u>

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

4 Charitable activities

(Continued)

Analysis of Grant Income

	Unrestricted Fund £	Restricted Fund £	2022 £	2021 £
Ambitions	-	-	-	18,172
Barnardos	-	-	-	74,597
Comic Relief	-	5,074	5,074	45,667
Comic Relief - Covid 19	-	-	-	36,292
Community Development	-	-	-	188,555
Communities Working Together	-	26,647	26,647	-
Creative Art Therapy	-	60,000	60,000	33,880
General Fund	37,967	-	37,967	4,078
Head Start	-	188,765	188,765	159,329
Health & Well-being Fund	-	21,380	21,380	32,453
Hear Our Voice	-	475,109	475,109	481,996
IAG	-	-	-	89,931
Inspire	-	-	-	6,000
LDA Participation	-	55,000	55,000	-
Mentoring	-	-	-	55,016
NCS	-	117,952	117,952	52,416
Parish Youth Project	-	50,430	50,430	3,000
Peer Support Work	-	30,000	30,000	-
Play Therapy Fund	-	-	-	26,340
Section 136	-	25,845	25,845	-
SEND	-	-	-	18,745
Sparkes	-	9,694	9,694	-
Support Hubs	-	47,926	47,926	-
The House	-	40,332	40,332	55,695
Victims of Crime	-	33,592	33,592	32,342
Winter Covid Scheme	-	4,500	4,500	6,000
YEF	-	19,148	19,148	20,164
You Decide	-	47,867	47,867	35,932
Youth Cafes	-	24,750	24,750	-
Zebs	-	56,987	56,987	72,618
	<u>37,967</u>	<u>1,340,998</u>	<u>1,378,965</u>	<u>1,549,218</u>

HSCVF income consists of £21,380 (2021: £24,339) of funding received from The Health and Social Care Volunteering Fund.

Government grants from Cornwall Council and NHS Kernow Clinical Commissioning group totalled £905,324 (2021: £805,686).

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

6 Investments

	2022	2021
	£	£
Interest receivable	467	1,656

7 Charitable activities

	Unrestricted	Restricted	2022	2021
	Fund	Fund	£	£
	£	£		
Staff costs	119,128	902,864	1,021,992	1,132,869
Depreciation and impairment	12,125	-	12,125	3,125
Training costs	1,293	3,928	5,221	6,426
Rent, rates and utilities	8,848	10,395	19,243	17,168
Insurance and subscriptions	4,978	10,896	15,874	20,174
Repairs and maintenance	11,363	14,520	25,883	16,678
Printing, postage and stationery	890	11,712	12,602	17,241
Advertising	-	780	780	1,391
Educational and residential costs	12,201	29,808	42,009	13,330
Telephone and IT costs	6,386	28,010	34,396	32,946
Travelling	2,964	51,953	54,917	30,423
Legal and professional	9,499	7,880	17,379	44,572
Organisational support costs	(143,578)	143,578	-	-
General expenses	3,979	1,101	5,080	11,935
Irrecoverable VAT	-	-	-	9,222
	50,076	1,217,425	1,267,501	1,357,500
Share of governance costs (see note 8)	13,213	-	13,213	9,905
	63,289	1,217,425	1,280,714	1,367,405

Overhead and support costs have been allocated on an appropriate basis between activities.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

8 Support costs

	Support costs £	Governance costs £	2022 £	2021 £	Basis of allocation
Audit and accountancy fees	-	13,213	13,213	9,905	Governance
	-	13,213	13,213	9,905	
Analysed between Charitable activities	-	13,213	13,213	9,905	

Governance costs includes payments to the auditors of £4,125 (2021: £3,300) for audit fees, and £1,440 for other services (2021: £1,150).

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year other than as referred to in note 20.

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
(Including the management committee) during the year:	47	49
Full time equivalent:	35	37

Employment costs

	2022 £	2021 £
Wages and salaries	926,312	1,022,993
Social security costs	70,227	82,716
Other pension costs	25,453	27,160
	1,021,992	1,132,869

Redundancies were paid in the year totalling £Nil (2021: £1,460).

There were no employees whose annual remuneration was £60,000 or more.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

11 Tangible fixed assets

	Motor vehicles
	£
Cost	
At 1 April 2021	50,878
Additions	36,000
At 31 March 2022	86,878
Depreciation and impairment	
At 1 April 2021	47,753
Depreciation charged in the year	12,125
At 31 March 2022	59,878
Carrying amount	
At 31 March 2022	27,000
At 31 March 2021	3,125

12 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade debtors	196,122	122,177
Other debtors	41,328	17,906
Prepayments and accrued income	6,000	-
	243,450	140,083

13 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other taxation and social security	18,637	21,404
Deferred income	-	33,000
Other creditors	3,575	-
Accruals	11,155	11,818
	33,367	66,222

Notes

14

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

14 Deferred income

	2022	2021
	£	£
Arising from funding received in advance	-	33,000
	<u> </u>	<u> </u>
Deferred income is included in the financial statements as follows:		
Current liabilities	-	33,000
	<u> </u>	<u> </u>
	-	33,000
	<u> </u>	<u> </u>

Deferred income represents funding received in advance.

15 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to income and expenditure in respect of defined contribution schemes was £25,453 (2021: £27,160).

At the year end £3,259 contributions were outstanding (2021: £3,568).

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2020 £	Movement in funds			Transfers £	Balance at 1 April 2021 £	Movement in funds			Transfers £	Balance at 31 March 2022 £
		Income £	Expenditure £				Income £	Expenditure £			
Attune	-	20,821	(22,772)		1,951	-	-	(1,359)		1,359	-
Comic Relief	89,579	482,146	(422,892)		-	16,916	5,073	(21,989)		-	-
Communities Working Together	-	52,491	(46,389)		(6,102)	-	26,847	(74,829)		47,982	-
Creative Art Therapy	-	79,463	(29,599)		(4,740)	33,880	60,000	(6,791)		-	87,089
Headstart	293	6,343	19,033		-	24,749	188,765	(175,087)		-	38,427
Health & Wellbeing	12,588	89,931	(92,623)		(9,896)	2,559	21,580	(41,319)		17,180	-
Hear Our Voice	6,858	3,000	-		-	148,833	476,408	(483,726)		(6,061)	135,454
Inspire	40,260	40,185	(35,882)		-	25,669	11,336	(9,842)		-	27,163
LDA Participation	-	189,655	(178,394)		(11,261)	-	55,000	-		-	55,000
NCS	24,087	55,016	(50,101)		(29,002)	-	119,054	(73,738)		(442)	44,874
Parish Youth Project	4,717	-	-		(4,717)	9,858	50,430	(46,640)		-	13,648
Peer support Work	6,814	159,329	(141,394)		-	-	30,000	-		-	30,000
Section 136	-	74,597	(74,597)		-	-	25,845	(8,164)		-	17,681
Sparkes	29,335	32,453	(59,229)		-	-	9,694	-		-	9,694
Support Hubs	14,260	32,342	(31,106)		-	-	47,926	(32,675)		(9,006)	6,245
The House	-	33,880	-		-	38,118	42,898	(53,801)		-	27,215
Victims of Crime	26,227	81,959	(91,270)		-	15,496	33,592	(34,897)		-	14,191
Winter Covid Scheme	6,440	18,745	(17,612)		(7,573)	-	4,500	(600)		-	3,900
YEF	11,859	63,083	(36,824)		-	3,173	19,148	(19,045)		-	3,276
You Decide	10,420	26,340	(32,868)		(3,892)	44,563	48,233	(52,469)		-	40,327
Youth Cafes	-	-	-		-	-	24,750	(12,963)		-	11,787
Zebs	-	79,463	(29,599)		(4,740)	45,124	58,023	(67,491)		-	35,656
	283,737	1,541,779	(1,344,519)		(75,232)	408,938	1,359,102	(1,217,425)		51,012	601,627

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

16 Restricted funds	(Continued)
Purpose of funds:	<i>Attune</i> - The ATTUNE research collaboration is seeking to explore the individual, environmental, social, economic, educational and geographical factors that have an impact on the mental health of young people, both positive and negative. Young People Cornwall is responsible for the participation of young people across Cornwall in this nationally significant piece of work. <i>Comic Relief</i> - A mental health project which works with young men offering them opportunities to explore mental health and to increase their emotional resilience. <i>Communities Working Together</i> – ESF funded programme with the aim of moving young people closer to education, employment & training by working with local employers, mentors and providing individual support to young people. <i>Creative Art Therapy</i> - The Creative Art Project will support children & young people who are accessing CAMHS services and the well-being practitioner service. It will provide them with opportunities to engage in creative art-based activities that support their return to good mental health. <i>Headstart</i> - Big Lottery Fund project delivered through Cornwall Council and The Learning Partnership for Cornwall and The Isles of Scilly. Aimed at increasing the emotional resilience of young people across the county to enable them to better deal with mental health issues. <i>Health and Wellbeing</i> - Co funded by the Dept of Health & Social Care & Kernow CCG, this project works with young people with emotional resilience & low level mental health problems to give them strategies to cope. <i>Hear Our Voice</i> - this provides an advocacy service for young people in Cornwall who are experiencing or at risk of experiencing issues with their mental health. It offers young people the opportunity, within a supportive group or one-to-one environment, to explore issues related to their mental health. Additionally it provides user participation for the Child and Adolescent Mental Health Service in Cornwall. <i>INSPIRE</i> – funded by the Big Lottery Fund, INSPIRE aims to support young people to exert their influence over decisions made within our organisation, across the county and further afield. The project will enable young people (and especially those more disadvantaged) to become more involved in democratic processes and support them to have their voices heard at a range of strategic decision making levels. <i>LDA (Learning Difficulties & Autism) Participation</i> - Funded by Kernow Clinical Commissioning Group to work with young people & professionals to ensure the voices of young people with LDA are heard within commissioning / procurement structures.

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

16 Restricted funds

(Continued)

NCS - National Citizen Service (NCS) is an exciting leadership opportunity for young people. We delivered the programme in 2015 to 64 young people, with partners including BF Adventure and Cornwall College. On the life-enhancing summer programme, young people age 15 to 18 had the opportunity to develop new, vital skills and to make new friends whilst having fun. Young people took part in a week of outdoor activities, a week residential at Falmouth Tremough campus with talks from local partners including My Bnk, Coppafeel, Shelterbox etc. Groups of young people then planned, organised and carried out their own social action projects in their own communities including fundraising for Jubilee Pool, Penzance, Beach day Porthpean, ground clearance at the Track etc. Outcomes for young people included:

- developing teamwork, leadership and communication skills.
- understanding communities, volunteering and participating
- graduating from the programme and receive a signed certificate from the Prime Minister.
- recognition by UCAS and employers across the country.
- making new friends and gaining memories and confidence that will last a lifetime.

Parish Youth Project - A partnership project which aims to provide youth services for young people living in the parish of St Agnes & is still in early stages of development.

Peer Support Work – KCCG funded work which aims to enable older young people to participate in training and to become paid Peer Support workers within the Speak Up Cornwall service.

Section 136 – Building upon our existing mental health support and detached youth work this project will work with children and young people aged 8-18 who have been subject to a Section 136 plan and or who have persistently come to the attention of the Police due to their declining emotional wellbeing/mental health needs.

Sparkes – A project working with young women to build resilience and increasing wellbeing through inspiring young women and girls to raise their voices to lead change in their communities.

Support Hubs - Support hubs were set up in response to the increased emotional health & well-being needs of children and young people over the summer period of 2021 as a result of the covid pandemic. Seen as an alternative to the lack of school support as well as responding to escalating mental health presentations being made to local hospitals and CAMHS. The support hubs were provided across the county in 6 venues including: Truro, St Austell, Redruth, Liskeard, Penzance and Newquay.

The House - is a town centre based youth club in St Austell. The centre provides IAG positive activities, music work and issue-based workshops. The centre has dedicated music and café facilities and is the only open access youth centre in St Austell. Funded by St Austell Town Council and Children in Need.

Victim of Crime Project - Delivered in partnership with Young Devon and funded by the office of the Police and Crime Commissioner. This project provides support to young people who have been victims of crime, offering their support, advocacy and individually tailored interventions designed to address fallings of isolation, loneliness, anxiety etc.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

16	Restricted funds	(Continued)
	<i>Winter Covid Scheme:</i> Emergency funding for vulnerable children, young people and their families to help them eat, stay safe and keep warm. <i>YEF</i> - A year long programme for young people in Truro and St Austell. The programme will build confidence and self-worth with weekly group sessions and 1 to 1 support, developing activities, association and community projects to reduce isolation and increase positive involvement in the local community. Working with partners, achieving a qualification and inspiring role models will increase young people's aspirations and sense of achievement. <i>You Decide</i> – Funded by Big Lottery Fund, the project targets communities across Cornwall and offers positive activities for young people to get involved in and enables them to work alongside their communities to set up sustainable youth provision. <i>Zebs</i> - Zebs was started in 1994 by a group of young people because of the lack of facilities for young people in Truro. We work with young people aged 11-25 years. Young people can drop in for tea, a chat, a game of pool, music or art or issue based workshops, or to get one to one counselling, information and advice and the chance to have your views heard. Zebs can respond to young peoples' needs quickly, creatively and flexibly.	

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds		Movement in funds		
	Balance at 1 April 2020	Income	Balance at 1 April 2021	Income	Balance at 31 March 2022
	£	£	£	£	£
Financial commitment fund	60,000	-	60,000	-	60,000
Property fund	85,000	-	85,000	-	85,000
	<u>145,000</u>	<u>-</u>	<u>145,000</u>	<u>-</u>	<u>145,000</u>

The financial commitment fund has been earmarked by the trustees to meet financial commitments should the charity cease at any point in the near future.

The property fund has been earmarked by the trustees to fund any future property purchase.

18 Analysis of net assets between funds

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:					
Tangible assets	27,000	-	-	27,000	3,125
Current assets/(liabilities)	186,722	145,000	601,627	933,349	830,132
	<u>213,722</u>	<u>145,000</u>	<u>601,627</u>	<u>960,349</u>	<u>833,257</u>

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	10,000	11,767
Between two and five years	32,500	40,000
In over five years	-	2,500
	<u>42,500</u>	<u>54,267</u>

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

20 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022	2021
	£	£
Aggregate compensation	76,496	74,758

The charity had transactions with DG Wright (board member) amounting to £6,581 (2021: £3,946) for the provision of accountancy services. £Nil was outstanding at the balance sheet date (2021: £Nil).

The charity had transactions with Aspell Digital Ltd (a company owned by D Wright, board member) amounting to £1,250 (2021: £1,088) for the provision of accountancy services. £Nil was outstanding at the balance sheet date (2021: £Nil).

A member of key management personnel was loaned £10,000 during the prior year, repayable over 5 years. Interest is being charged at 0.5%. At the year end, the balance of £9,000 (2021: £10,000) remained outstanding.

No board member received expense payments during the year or during the previous year.

21 Analysis of changes in net funds

The charity had no debt during the year.

22 Cash generated from operations	2022	2021
	£	£
Surplus for the year	127,092	214,270
Adjustments for:		
Investment income recognised in statement of financial activities	(467)	(1,656)
Depreciation and impairment of tangible fixed assets	12,125	3,125
Movements in working capital:		
(Increase)/decrease in debtors	(103,367)	92,325
Increase/(decrease) in creditors	145	(25,340)
(Decrease) in deferred income	(33,000)	(32,250)
Cash generated from operations	2,528	250,474

Accounts

Charity Registration No. 801688

Company Registration No. 02369817 (England and Wales)

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION**

Trustees	T Eastwood R Hartley CH Wells S Hedger D Wright M Pascoe
Secretary	T Eastwood
Chief Executive	Mr N Smith
Treasurer	Mr C Wells
Patron	Hon EAH Boscawen
Charity number	801688
Company number	02369817
Principal address	The House Youth Centre Carlyon Road ST AUSTELL Cornwall PL25 4DB
Registered office	The House Youth Centre Carlyon Road ST AUSTELL Cornwall PL25 4DB
Auditor	RRL LLP Peat House Newham Road TRURO Cornwall TR1 2DP
Bankers	Royal Bank of Scotland 2 Old Town Street PLYMOUTH Devon PL1 1DP

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) CONTENTS

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**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2021**

The Trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Charitable objectives

The charity exists for the purpose of the social education of young people aged 8-25 years by supporting and developing the work of various youth organisations and to enhance youth provision within Cornwall through the development of projects which address youth issues. In particular we aim to achieve the following objectives:

1. To support children and young people, especially, but not exclusively, those most at risk to enable them to realise their full potential and to facilitate their social and personal development.
2. To provide programmes and projects that address issues that place young people at risk.
3. To broaden children and young people's aspirations and horizons by providing them with a range of opportunities that are innovative and challenging.
4. To support and empower youth groups/clubs and build their capacity to enable young people within their community to make a positive contribution.
5. To raise the profile of young people within the community/county and to celebrate their achievements.

Our projects work alongside young people enabling them to access a wide variety of positive activities including sports work, outdoor activities, music, dance, issue-based workshops and education and training opportunities. In addition, we run dedicated projects providing information, advice and guidance to young people aged 11-19 years, mental health support and a mentoring programme. Our projects enable young people to build their confidence, self-esteem, teamwork and co-operation skills and their ability to make positive and informed choices. Our mental health work provides young people across Cornwall with essential access to therapies to address low to moderate mental health issues such as low mood or anxiety.

Public benefit

The council of management have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular the council of management consider how planned activities will contribute to the aims and objectives set and the impact they have on our beneficiaries. The main beneficiary of our work is young people aged 8-25 years old living in Cornwall but the trustees also recognise the work of adult volunteers who, in providing support services to young people in their community, also become beneficiaries through accessing activities we deliver such as training and accreditation opportunities.

Review of activities and future developments

The specific projects currently in progress and a review of each project's activities are shown on pages 31 - 33. These projects enable us to fulfil our charitable objectives of providing opportunities for young people to enable them to grow and develop as individuals and positive members of society and fulfilling our public benefit requirement.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2021**

Achievements and performance

Statistics - 2020/21.

Participants: (where a young person is known to a worker by name and is registered on our database):

2171 young people accessed our direct services on a regular basis during the year.

Average age of participant: 15 years 1 month.

Reach: (the number of young people our services meet during our activities and campaigns)

In 2020/21 the organisation has reached **8734** young people living in Cornwall achieved through work in schools, direct work, affiliated youth clubs, large events, activity programmes, music gigs, sporting events and project work.

Number of Volunteers / Groups Supported:

589 volunteers have supported over 2500 young people across the county.

68 youth groups have been supported.

£75k of funding has been secured for these groups.

Impact:

In 2018, we engaged a local consultancy firm to help us ascertain the social value of our work with young people. We worked alongside the consultants for 18 months and their findings were produced in 2020. The following is taken from the final report:

'In 2018, YPC supported 2634 young people and made a massive difference to their lives from increasing confidence, improving self-esteem, helping young people to become more resilient during their transition to adulthood, supported young people to reduce or stop drug use, and through offering structured activities, young people were kept off the streets and less likely to get in trouble with the police.

Young people have been prevented from becoming homeless, and in one case, the information, advice and guidance offered to a young couple led to them deciding not to have their baby adopted and they are now a happy and loving family raising the new generation of young people who may come into contact with YPC in the future. Young people have been supported to gain recognised qualifications and to enter the world of employment. Young people's mental health has been supported which reduced their need to visit their GP or access secondary mental health services. They have helped countless numbers of community organisations, parish councils and town councils to implement their youth strategy and develop youth services within local communities and Cornwall as a whole. These only scratch the surface of the impact YPC has on the young people of Cornwall and the wider community.

During focus groups, one young person stated:

"On multiple occasions, attending YPC youth groups has literally saved my life. If it weren't for the people I met through the group—I wouldn't be here."

and another said:

"I can now speak more confidently about my mental health without fear or shame that someone would belittle me."

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) TRUSTEE'S REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

During the focus groups with key stakeholders, the following statements were made:

"When targeted youth support disappears, a spike in youth crime appears. Joint working with YPC has a massive positive impact on residents, communities, and my colleagues comment on this too" (PC Andy Filkin, Devon and Cornwall Police)

"Cornwall Council have been dealing with significant budget reductions in recent years (75%). YPC delivers a lot of the services for 11+ contracts and even though there is less money, they maintain their values and relationships along with effective processes." (Mel Carne, 11+ Commissioner, Cornwall Council)."

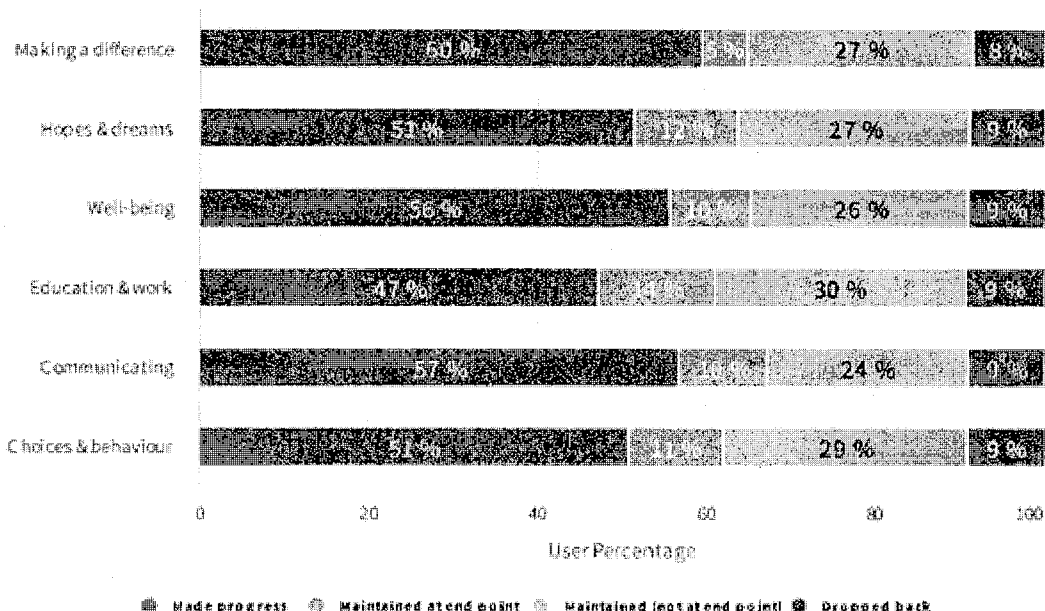
The final report found that for every £1 invested in our services we achieve a return of £3.18 meaning that in the financial year 2020/21 we created **£5,314,666** worth of social value in the community where we work.

We use the Outcomes Star to measure the impact of our work on the lives of young people accessing our services. The Outcomes Star helps us ascertain individual changes in behaviour. The tool captures where young people are and their progress in 6 areas of their lives, all of which are considered essential to contribute to the personal and social development of a young person. Young people are asked to fill in the 'Youth Star' (supported by a youth worker) at the beginning of a project or intervention and then do the same at regular intervals throughout their involvement with the project. The results are then collated and can show demonstrable progress in the 6 areas and as such individual outcomes can be highlighted and the impact of our interventions measured.

The following distance travelled chart is based on interventions made with young people between April 1st 2020 – March 31st 2021 and shows data referring to 1185 young people accessing our services who completed a Youth Star. As can be seen an average 53.5 % of young people are making progress in each of the outcome areas with the biggest improvement in making a difference. The lowest improvement is in the area of education and work which still highlights an average improvement of 1.36 on the scale over the period of time a young person spends in contact with our charity.

Star Online Distance-travelled Report

How much progress are people making in each outcome area?

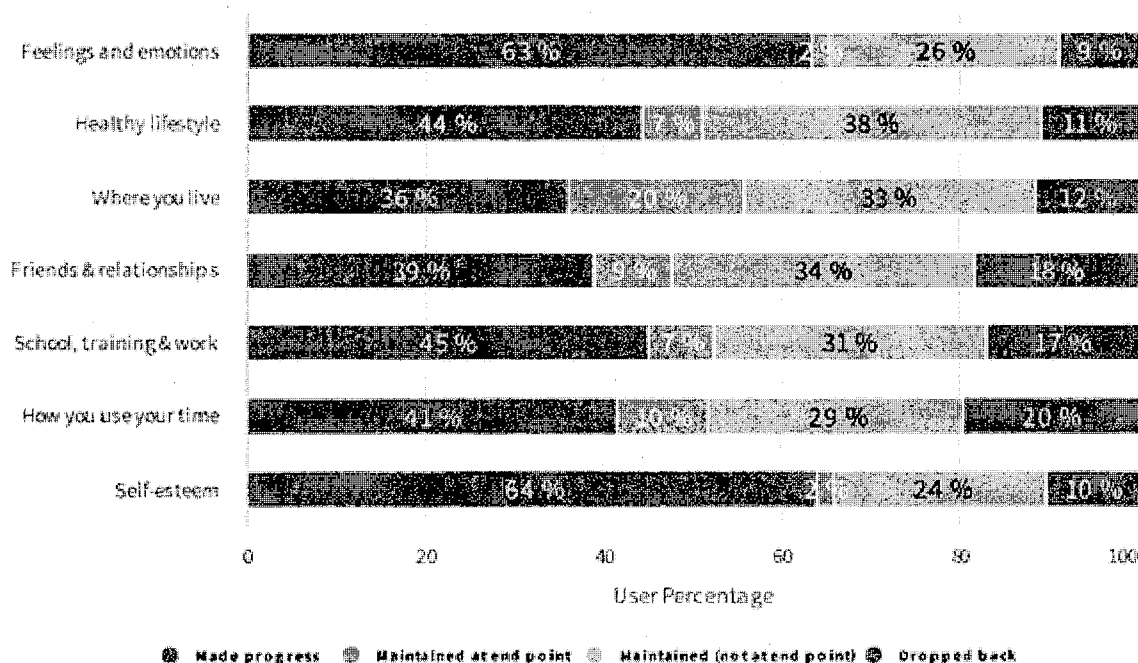


YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) TRUSTEE'S REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

The following distance travelled chart shows the impact of our mental health and emotional well being work with young people. This chart shows the results of 187 young people who accessed services such as Comic Relief Young Men's work, emotional resilience groups and our Well-Being practitioner support. As can be seen, our interventions highlight how our programmes massively help improve young people's self-esteem and ability to manage their emotions. When compared with the previous year's results, the chart suggests the negative impact that Covid has had on young people's friendships & relationships during the various lockdowns they have experienced whilst they were isolated from friends, schools and normal leisure activities.

Star Online Distance-travelled Report

How much progress are people making in each outcome area?



Projects

Zeb's youth drop in centre and café based in Truro. Offering day and evening drop-in and training opportunities including music, catering, independent living, arts and crafts and issue-based projects. The venue provides information, advice and guidance to young people on a range of issues, positive activities and opportunities for personal and social development. Throughout the Covid pandemic the project offered a digital youth club, 1-1 support for vulnerable young people and detached and outreach work across the city.

Hear Our Voice young people's mental health project offers outreach across the county. The project offers support and advocacy to young people with, and those at risk of, mental health problems. The project helps facilitate the children and adult mental health services (CAMHS) children and young people's board where young people can actively inform the commissioning process and ensure their views are heard when service delivery is being planned. The project also delivers the well-being practitioner programme and also hosts the Department of Health funded VCSE Health and Well Being project. Funded by Kernow Clinical Commissioning Group, Exeter University and the Dept. of Health.

The House Youth Centre is a town centre based youth club in St Austell. The centre provides information, advice and guidance, positive activities, music work and issue-based workshops. The centre has dedicated music and café facilities and is the only open access youth centre in St Austell funded by St. Austell Town Council and others. Throughout the pandemic the centre has continued to deliver digital youth work, outreach and detached work in the town and provided vulnerable young people with 1-1 support.

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) TRUSTEE'S REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

Inspire Project: Originally funded by the Big Lottery Fund this programme now includes The Duke of Edinburgh Award Scheme and our work in supporting young people to attend the special educational needs & disabilities (SEND) board.

You Decide: Originally funded by Big Lottery Fund, the project targets communities across Cornwall and offers positive activities for young people and opportunities for them to get involved in developing local youth provision alongside community representatives.

National Citizen Service (NCS): Open to all 16/17 year olds in England, NCS brings together young people from different backgrounds and helps them develop greater confidence, self-awareness and responsibility. It encourages personal and social development by working on skills such as leadership, teamwork and communication. Participants take part in two weeks of residential based work with a focus on outdoor activities and social action followed by two weeks of planning and running their own social action project within their own community.

Victim of Crime Project: Delivered in partnership with Young Devon and funded by the Office of the Police and Crime Commissioner. This project provides support to young people who have been victims of crime, offering them support, advocacy and individually tailored interventions designed to address feelings of isolation, loneliness, anxiety & loss.

Ambitions: European Social Fund (ESF) funded project aimed at young people who are at risk of or who are not in education, employment and training. The project works with young people providing them with individual support, group work and activities designed to help them move closer to a positive outcome.

Comic Relief: The 'By us, For us' Young men's mental health project offers flexible and informed mental health support within a youth work-led, accessible and non-clinical environment, meeting young men 'where they are at'. Provided through a combination of activity-led groups, targeted youth support and peer leadership, based in local communities. Funded by Comic Relief.

Comic Relief Recovery Fund: Covid-related recovery funding to reach out to and work with vulnerable and isolated young people during the Covid Pandemic. The fund enabled us to deliver digital youth work, detached sessions and provide valuable 1-1 support to young people.

Creative Art Therapy: The Creative Art Project will support children & young people who are accessing CAMHS services and the well-being practitioner service. It will provide them with opportunities to engage in creative art-based activities that support their return to good mental health.

Parish Youth Project:

A partnership project which aims to provide youth services for young people living in the parish of St Agnes and is still in early stages of development. Funding received from St. Agnes Parish Council.

Play Therapy: A project that uses play therapy to work with children and young people to tackle mild mental health and behavioural issues. Funded by Kernow Clinical Commissioning Group (KCCG).

Health and Wellbeing Fund:

Co-funded by the Department of Health and Social Care and the KCCG, this project works with young people with emotional resilience and low level mental health problems to give them strategies to cope by employing two well-being workers.

Youth Endowment Fund: A year long programme for young people in Truro and St Austell. The programme will build confidence and self-worth with weekly group sessions and 1 to 1 support, developing activities, association and community projects to reduce isolation and increase positive involvement in the local community. Working with partners, achieving a qualification and inspiring role models will increase young people's aspirations and sense of achievement.

YOUNG PEOPLE CORNWALL (LIMITED BY GUARANTEE) TRUSTEE'S REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

Barnardos See, Hear, Respond: A national project in response to the Covid Pandemic, managed by Barnardos, providing therapeutic support to children and their families who needed support with mental health and emotional wellbeing, Group work activity to children and their families on a variety of issues, street based/ detached work to children not engaged with traditional services within their communities, reintegration into education support for children who had become disconnected from schools.

'Your Way' - 11+ Services for Cornwall including:

Community Development: A project building on our traditional support service for volunteer led youth clubs and the participation and involvement work that The Inspire Project has developed. Commissioned by Cornwall Council, managed by The Learning Partnership for Cornwall and the Isles of Scilly, and co-delivered by Young People Cornwall and Cornwall Rural Community Charity – the project aims to increase the availability of sustainable youth provision across Cornish communities by offering training, resources and expertise to volunteers / organisations wishing to or already delivering youth work activities. The participation side of the project aims to increase the involvement of young people's decision making within their own community's and we also support the Members of Youth Parliament.

Information, Advice and Guidance (IAG): Providing quality assured IAG to young people aged 11-19 years living in Cornwall. Currently being delivered in the West, Mid and East of the county with the hope of expanding into the major towns and population areas of Cornwall over the next three years.

Emotional Resilience: This strand aims to improve the mental health and well-being of young people aged 11-19 years across Cornwall through three ways: access to online counselling delivered by Kooth (Xenzone), a mentoring programme delivered by Young People Cornwall and specific group work for young people affected by mental health issues (delivered by Young People Cornwall) through the Hear Our Voice project.

Headstart: A Big Lottery Fund Project delivered through Cornwall Council and The Learning Partnership for Cornwall and the Isles of Scilly. Aimed at increasing the emotional resilience of young people across the county to enable them to better deal with mental health issues. Young People Cornwall has been commissioned to provide community and youth facilitators to provide direct interventions to young people who have been identified as having early signs of mental health issues and to provide training and support to community groups to enable them to work with and provide localised support to young people. 'Your Way' - 11 + Services for Cornwall including:

Volunteers

The council of management wish to express their thanks to all those who have given their time to act as volunteers on the projects we run, with the youth clubs that we support and those that support the Duke of Edinburgh Programme.

During 2020/21 we supported over 500 volunteers across the county, all of whom offer vital services to young people and often at times and in places across Cornwall where there is no other youth provision. Volunteers are supported by Young People Cornwall in a number of ways including providing DBS checks, safeguarding training, mentoring and support, access to accredited training programmes and a telephone support line for safeguarding issues.

Work for and with other organisations

The charity assists other organisations to fulfil their objectives. This work can form an income for the charity and the gross income is reported in the notes to the accounts. We aim to continue to support organisations who can contribute to furthering our aims of increasing and providing opportunities for young people living in Cornwall and to establish partnerships which promote quality work with young people.

Young People Cornwall is an affiliated organisation of UK Youth and supports them to achieve their aims and objectives. Young People Cornwall is a member of the The Learning Partnership for Cornwall and the Isles of Scilly, Cornwall Voluntary Sector Forum, Safer Cornwall and the Our Safeguarding Children Partnership (OSCP) and works closely with these organisations to ensure that we are able to influence strategic decision-making at a county, regional level and national level.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2021**

We have worked closely with a range of partners including the One Vision Board for Cornwall and the Isles of Scilly (One Vision Partnership Board), the Kernow Clinical Commissioning Group, The Learning Partnership for Cornwall and the Isles of Scilly, Cornwall Foundation Trust, locality based youth work teams, Careers South West, the Voluntary Sector Forum and other organisations who have a vested interest in the lives of young people such as Truro City Council, St. Austell Town Council, parish councils, resident associations and community groups.

Partnerships and collaborations

Young People Cornwall is involved in a range of partnerships and collaborations which enable us to improve our services and respond to the diverse needs of young people living across our county. We would like to thank the following organisations who support our work:

The Learning Partnership for Cornwall and the Isles of Scilly, Cornwall Rural Community Charity, Kooth, Xenzone, Penhaligon's Friends, First Light, Young Devon, Victim Care Unit, CAMHS, Brook, Groundswell, Carefree, Careers South West, Kernow Clinical Commissioning Group, BF Adventure, Exeter University, University of St. Mark and St. John, Safer Cornwall, OSCP all of whom are vital in helping us maintain essential services to young people.

These partners enable us to improve our offer to young people, bring expertise and resources to our programmes and help us achieve positive outcomes for young people accessing our services. In many cases our partners provide specialist services for the young people we are working with, providing referral pathways and exit routes for vulnerable and disadvantaged young people. In other cases, our partners enhance our delivery programmes by bringing expertise and knowledge which we are able to draw upon and which can address particular needs or issues of the young people we are working with.

The trustees would like to thank all of our partners who help us provide young people with a wide variety of opportunities to develop their skills, confidence, resilience and self-esteem and essential specialist interventions.

Financial review

The results for the year are set on page 19.

Reserves policy

The trustees review the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed should be between 3 and 6 months of expenditure. The target is £325k to £650k in general funds. The reserves are needed to meet the working capital requirements of the charity and the trustees are confident at this level they would be able to continue the current activities in the event of a significant drop in funding. The present level of reserves available to the charity is £833,257.

The present level of unrestricted reserves available to the charitable company is £424,319 (2020: £335,250), this includes £145,000 of designated reserves (2020: £145,000) giving free reserves of £279,319 (2020: £190,250).

The present level of restricted reserves is £408,938 (2020: £283,737) giving total charity funds of £866,257 (2020: £618,987).

Our Funders

The Council of Management would like to express their thanks to the following funders and grant giving trusts who continue to support the valuable work of Young People Cornwall. Their investment helps us to continue to improve the quality of life for young people living in the county and to meet our charitable objectives.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2021**

Big Lottery Fund, Comic Relief, Cornwall Council, The Learning Partnership for Cornwall and the Isles of Scilly, Kernow Clinical Commissioning Group, NHS England, Big Lottery Fund, NCS Trust, Truro City Council, St. Austell Town Council, Liskerrys Youth, St Agnes Parish Council, Berryfields and District Community Centre, Liskeard Town Council, Newquay Youth Project, Blackwater Village Hall, Gwennap Parish Council, St Enoder Parish Council, Young Devon, The Office of the Police and Crime Commissioner and UK Youth.

Investment policy

The council of management has considered the most appropriate policy for investing funds, and has found that bank deposit accounts meet current requirements. In recent times the trustees have directed funds into different bank accounts to ensure that our capital is protected by the Financial Services Compensation Scheme.

Internal control and risk management

The council of management regularly review the risks to which the charity is exposed, update the strategic and operational risk registers and have taken appropriate action through the implementation of procedures and policies necessary to ensure consistent quality of delivery and performance for all operational aspects of the charitable company.

2020/21 has been a challenging year for the charity, the staff and the young people whom we serve. The Covid 19 pandemic presented us with new challenges and we are proud of our quick response in enabling our services to move on to digital platforms. All of our projects continued throughout the national lockdown(s) by providing on-line support to young people, digital youth clubs, on-line activities, telephone support, web-chat sessions and through the delivery of detached and outreach youth work to target isolated and vulnerable young people.

We are especially proud of the fact that we continued to deliver our work 7 days a week, 16 hours a day throughout the first national lockdown and provided young people and their families with a consistent service that often proved to be a lifeline for families struggling to cope. The trustees commend the staff in delivering this level of service at an unprecedented time and prioritising the needs of young people.

One of the biggest risks we were exposed to arising out of the pandemic was ensuring compliance with covid legislation and ensuring the health and safety of our staff, young people and the public. Our outsourced provider of health and safety advice (Ellis Whittam) was immensely helpful and supplied us with the necessary information, advice and resources needed to remain Covid secure. The trustees would like to thank the office manager helping us ensure the safety of all staff using the office by liaising with Ellis Whittam and equipping the youth work teams with appropriate PPE and advising employees on actions that needed to be taken in order to ensure safe delivery of our services.

By continuing to deliver our services throughout the pandemic we were able to mitigate the financial effects on the charity. Our funders and stakeholders were generally supportive in the actions we took to ensure continued delivery and to maintain our contracts. The trustees would like to thank those funders who were supportive of the actions we took to prioritise delivery to young people in a safe and covid-secure way, in particular, the Kernow Clinical Commissioning Group, Comic Relief, NHS England, St. Austell Town Council and Truro City Council all of whom were extremely supportive and offered a variety of support to the charity. As a result of the pandemic, and in order to manage our finances, the trustees took the decision to furlough some of our staff at various times throughout the year – generally the staff who were furloughed had child-care responsibilities or had been working on 'payment by results' contracts which were difficult to deliver in a digital manner. The trustees would like to thank all those staff affected by these decisions for their understanding and flexibility.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2021**

Inevitably, the restructuring of our services incurred unanticipated costs in terms of supplying office equipment for staff who were working from home, PPE and costs associated with digital delivery. The senior management team worked hard to secure Covid related funding to help minimise the overall costs of such purchases to the charity. During this financial year we received Covid recovery funding from Comic Relief & Barnardo's as well as managing a Winter Covid Fund from Cornwall Council to give financial aid to the most deprived families. These funds enabled us to expand or maintain our work and reach out to the most vulnerable young people at an unprecedented time.

The trustees consider the financial sustainability of the charity remains a risk given the uncertain economic conditions we are operating in. The charity is expecting a reduction in annual income from 2021 as several contracts with Cornwall Council will come to an end. Despite this, senior management team have worked hard to identify and diversify our income streams for 2021 and beyond, and the trustees are confident that the charity is well-placed to weather a loss of income.

In January 2021, the trustees, staff team and key stakeholders embarked on a strategic review of the organisation culminating in a new strategy and business plan for 2021-2025. The strategy will enable us to move forward positively and mitigate the financial pressures the organisation may face in the next few years. The new strategy prioritises investing in our staff to ensure they are equipped with the skills necessary to continue to provide agile and responsive services, income diversification, increasing our profile and ensuring we continue to deliver high quality, needs-led services.

The trustees recognise the impact of Covid on the lives of the young people who access our services. Safeguarding young people and our staff remains a key priority for the organisation. The last year has seen an exponential rise in safeguarding concerns – mainly attributed to young people experiencing the negative effects of lockdowns and Covid 19. The trustees recognise the risks associated with working with serious safeguarding issues and the extra demands this places on staff in terms of reporting – we are confident that our systems are robust and that we have the knowledge and expertise to manage the risks associated with working with young people and will continue to invest in our staff to ensure they are able to respond appropriately, swiftly and have the support in place they need.

In 2020/21 we recorded 637 safeguarding concerns in total with 480 of these being related to mental health issues & 39 related to suicide attempts. This is a significant rise on the previous year & is of particular concern. The remaining concerns relate to child protection issues, bullying, county lines involvement, & child sexual exploitation.

Plans for Future Periods

Our strategic aims for the period 2021-2022

Aim 1:

Create, develop and maintain high quality young person-led youth services enabling them to learn, prosper, be healthy, feel secure and connected to their families and communities.

Young People Cornwall is committed to ensuring we put young people at the heart of everything we do. The pandemic of 2020/21 may have resounding long term effects on the wellbeing, education, mental health and future prosperity of our young people. Over the next four years we will ensure that our existing and new provision remains driven by the needs of young people, responsive to the challenges they face and works with considered regard to their families.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2021**

Actions:

- Promote the voice of young people by raising awareness of local issues, ensuring the voices of young people, their families and organisations that support them, are heard, listened to and used to inform future decision making.
- Identify gaps in services and provision by working with stakeholders, young people, their families and the wider community.
- Remain agile, flexible and responsive to the needs of our stakeholders and the wider community.
- Create bespoke packages of support for young people, schools and communities that provide personal development and opportunities for young people to fulfil their potential.
- Build upon our success in engaging with and providing support to young people using digital platforms / interventions.

Aim 2:

Maintain organisational vitality and sustainability by ensuring we have the people, resources, and expertise to strengthen and expand our work.

We will build on our reputation and awareness of being a local charity for young people living in Cornwall offering a range of support and leisure services. We will support our staff to ensure they have the knowledge and expertise to give young people the right support at the right time. We will continue to diversify our income streams by working collaboratively with a range of partners.

Actions:

- Invest in our team to ensure they continue to create the right culture to deliver our objectives.
- Staff are encouraged to take ownership and responsibility by being involved in decision making.
- Staff learning and development is planned to achieve our objectives and to ensure the needs of young people are always met.
- Support and develop our staff and volunteers with quality assured training which provides pathways for progression.
- Grow our own staff by identifying potential and talent and investing in those individuals.
- Ensure the health and well-being of our staff team.
- Ensure effective governance through support for our Board of Trustees.
- Continue with our core fundraising strategy.
- Develop links with corporate organisations to include fundraising, volunteering and awareness campaigns.
- Develop digital fundraising campaigns.
- Grow support from grant funding, legacies and donations.

Aim 3:

Increase the profile of Young People Cornwall by celebrating the achievements of young people and the impact of our services.

We know that positive and high-quality youth work can have a significant impact on young people and their communities. We are committed to ensuring that young people have a platform upon which to celebrate their achievements and positive contributions they make to their communities and wider society. We will promote the value of youth work to partners and communities by celebrating our outcomes and the successes of young people engaged in our programmes.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2021**

Actions:

- Develop a Theory of Change understandable to our stakeholders.
- Develop / Improve presence on all social media platforms ensuring content is valuable, appropriate and original.
- Expand use of local and social media, as well as existing channels to spread communications.
- Develop local awareness and support through celebration events.
- Demonstrate the impact of the charity through annual reports, info graphics etc
- Invest in promotion, publicity and marketing the charity.
- Review and further develop our brand & organisational website.

Structure, governance and management

Young People Cornwall is a charitable company limited by guarantee, incorporated on 7 April 1989 and registered as a charity on 8 June 1989. The organisation is governed by a board of trustees which ensures that Young People Cornwall is fulfilling its charitable objectives legally and effectively to bring about real, positive and lasting change in young people's lives. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the members of the Board are elected at the AGM to serve a period of three years, subject to ratification at each AGM.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

T Eastwood
R Hartley
CH Wells
S Hedger
D Wright
M Pascoe

The board of trustees is made up of individuals with a particular interest in improving the lives of young people but who also bring specialist knowledge in education, mental health, youth work and business or provide financial and legal professional expertise. The board also represent our stakeholder groups namely the local community, private business and the public sector. The board meets quarterly and agrees the activity and overall strategy for the organisation and gives due consideration to risk management, performance and financial matters. On occasion the board will appoint and organise sub-committees to cover specific aspects of the work of the charity. Day to day operations of the charity are delegated to the Chief Executive and the staff team.

Trustee Recruitment and Training

The council of management review the composition of the board on an annual basis. A skills audit is undertaken to determine whether the board has the prerequisite skills to administer and lead the charity and if a gap is identified then the trustees reach out to and target individuals / stakeholders from the local community who may be able to assist. If such an exercise is unsuccessful then an open recruitment process will be undertaken utilising the press and social media. A selection process is then undertaken whereby prospective trustees will meet with the current board and/or senior staff and a decision will be made by the board as to whether the candidate is suitable.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
TRUSTEE'S REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2021**

Trustee training is undertaken on a regular basis: Trustees are provided with an induction pack, job description and training in various areas including safeguarding, equality and diversity and health and safety. Training that is specific to the trustee's role will be offered as and when available or if a need is identified.

Members' liability

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of members at 31 March 2021 is 6 (2020: 6).

Pay policy for senior staff

The trustees and the senior management team comprise the key management personnel of the charity, to be in charge of directing and controlling, running and operating the charity on a day to day basis. All board members give of their time freely and no board member received any remuneration in the year for their role as a board member. Details of the board members' expenses and related party transactions are disclosed in notes 8 and 19 to the financial statements. The pay of the senior staff is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the charity, the council benchmark against pay levels in other similar organisations.

Auditor

In accordance with the company's articles, a resolution proposing that RRL LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustee's report was approved by the Board of Trustees.



D Wright

Trustee

Dated: 25 November 2021

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF TRUSTEE'S RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2021**

The Trustees, who are also the directors of Young People Cornwall for the purpose of company law, are responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF YOUNG PEOPLE CORNWALL**

Opinion

We have audited the financial statements of Young People Cornwall (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF YOUNG PEOPLE CORNWALL**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustee's report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustee's report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustee's report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustee's report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of trustee's responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF YOUNG PEOPLE CORNWALL**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

As part of our audit work, we obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the laws and regulations surrounding the safeguarding of young people were most significant to the charity as well as the laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011, the Companies Act 2006 and compliance with the Charities Statement of Recommended Practice.

The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Discussion with management as to how compliance with these laws and regulations is monitored;
- Enquiries of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reviewing minutes of trustee meetings and correspondence with regulators;
- Performing audit work in connection with the risk of management override of controls, including testing journal entries for reasonableness and evaluating the business rationale of significant transactions outside the normal course of business.

We also communicate relevant identified laws and regulations and potential fraud risk to all engagement team members and remain alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF YOUNG PEOPLE CORNWALL**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RRL LLP

**Mark Williams (Senior Statutory Auditor)
for and on behalf of RRL LLP**

25 November 2021

**Chartered Accountants
Statutory Auditor**

Peat House
Newham Road
TRURO
Cornwall
TR1 2DP

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2021**

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
	Notes					
<u>Income from:</u>						
Donations and legacies	3	6,468	-	18,135	24,603	1,127
Charitable activities	4	11,608	-	1,543,808	1,555,416	1,497,940
Investments	5	1,656	-	-	1,656	427
Total income		19,732	-	1,561,943	1,581,675	1,499,494
<u>Expenditure on:</u>						
Charitable activities	6	5,895	-	1,361,510	1,367,405	1,426,377
Net incoming resources before transfers		13,837	-	200,433	214,270	73,117
Gross transfers between funds		75,232	-	(75,232)	-	-
Net income for the year/ Net movement in funds		89,069	-	125,201	214,270	73,117
Fund balances at 1 April 2020		190,250	145,000	283,737	618,987	545,870
Fund balances at 31 March 2021		279,319	145,000	408,938	833,257	618,987

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
BALANCE SHEET**

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	10		3,125		6,250
Current assets					
Debtors	11	140,083		232,408	
Cash at bank and in hand		756,271		504,141	
		896,354		736,549	
Creditors: amounts falling due within one year	12	(66,222)		(123,812)	
Net current assets			830,132		612,737
Total assets less current liabilities			833,257		618,987
Income funds					
Restricted funds	15		408,938		283,737
<u>Unrestricted funds</u>					
Designated funds:					
Financial commitment fund		60,000		60,000	
Property fund		85,000		85,000	
	16	145,000		145,000	
General unrestricted funds		279,319		190,250	
			424,319		335,250
			833,257		618,987

These financial statements are prepared in accordance with special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual financial statements required by the Companies Act 2006 and are for circulation to the members of the company.

The financial statements were approved by the Trustees on 25 November 2021



D Wright
Trustee

Company Registration No. 02369817

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from operations	21		250,474		30,430
Investing activities					
Interest received		1,656		427	
Net cash generated from investing activities			1,656		427
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			252,130		30,857
Cash and cash equivalents at beginning of year			504,141		473,284
Cash and cash equivalents at end of year			756,271		504,141

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1 Accounting policies

Charity information

Young People Cornwall is a private company limited by guarantee incorporated in England and Wales. The registered office is The House Youth Centre, Carlyon Road, ST AUSTELL, Cornwall, PL25 4DB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing documents, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Grants could become repayable if certain conditions are not met.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.4 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relevant to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs represent the cost of relevant audit and accountancy fees.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

1 Accounting policies

(Continued)

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Motor vehicles	25% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds represent unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Donations and gifts	6,468	-	6,468	1,127
Grants receivable	-	18,135	18,135	-
	<u>6,468</u>	<u>18,135</u>	<u>24,603</u>	<u>1,127</u>
For the year ended 31 March 2020	<u>202</u>	<u>925</u>		<u>1,127</u>

HMRC - grants have been received totalling £18,135 (2020: £Nil) to help with the furloughed staff whilst in a nationwide lockdown due to COVID-19.

4 Charitable activities

	2021 £	2020 £
Grant income	1,549,218	1,453,756
Other income	6,198	44,184
	<u>1,555,416</u>	<u>1,497,940</u>
Analysis by fund		
Unrestricted funds - general	11,608	9,414
Restricted funds	1,543,808	1,488,526
	<u>1,555,416</u>	<u>1,497,940</u>

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

4 Charitable activities

(Continued)

Analysis of Grant Income

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Health & Wellbeing Fund	-	32,453	32,453	65,243
Parish Youth Project	-	3,000	3,000	3,000
Play Therapy Fund	-	26,340	26,340	25,000
Community Development	-	188,555	188,555	183,948
Ambitions	-	18,172	18,172	56,299
Boat Build	-	-	-	19,782
SEND	-	18,745	18,745	17,972
Hear Our Voice	-	481,996	481,996	387,507
NCS	-	52,416	52,416	139,961
LIFT	-	-	-	5,591
Zebs	-	72,618	72,618	56,945
Barnardos	-	74,597	74,597	-
Mentoring	-	55,016	55,016	56,324
Comic Relief	-	45,667	45,667	49,873
Comic Relief - Covid 19	-	36,292	36,292	-
You Decide	-	35,932	35,932	38,877
YEF	-	20,164	20,164	-
IAG	-	89,931	89,931	91,924
The House	-	55,695	55,695	58,965
General fund	4,078	-	4,078	139
Winter Covid Scheme	6,000	-	6,000	-
Creative Art Therapy	-	33,880	33,880	-
Head Start	-	159,329	159,329	171,212
Inspire	-	6,000	6,000	-
Victims of Crime	-	32,342	32,342	25,194
Total grant income	10,078	1,539,140	1,549,218	1,260,176

HSCVF income consists of £24,339 (2020: £Nil) of funding received from The Health and Social Care Volunteering Fund.

You Decide income consists of £Nil (2020: £38,877) of funding received from Big Lottery.

Government grants from Cornwall Council and NHS Kernow Clinical Commissioning group totalled £805,686 (2020: £549,236).

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

5 Investments

	2021 £	2020 £
Interest receivable	1,656	427

6 Charitable activities

	Unrestricted Fund £	Restricted Fund £	2021 £	2020 £
Staff costs	99,127	1,033,742	1,132,869	1,072,090
Depreciation and impairment	-	3,125	3,125	3,125
Training costs	1,328	5,098	6,426	9,812
Rent, rates and utilities	8,053	9,115	17,168	18,559
Insurance and subscriptions	6,452	13,722	20,174	12,955
Repairs and maintenance	5,977	10,701	16,678	21,491
Printing, postage and stationery	1,582	15,659	17,241	17,249
Advertising	95	1,296	1,391	1,654
Educational and residential costs	589	12,741	13,330	65,653
Telephone and IT costs	3,636	29,310	32,946	42,450
Travelling	697	29,726	30,423	102,362
Legal and professional	4,010	40,562	44,572	35,773
Organisational support costs	(146,402)	146,402	-	-
General expenses	10,792	1,143	11,935	5,799
Irrecoverable VAT	54	9,168	9,222	8,217
	(4,010)	1,361,510	1,357,500	1,417,189
Share of governance costs (see note 7)	9,905	-	9,905	9,188
	5,895	1,361,510	1,367,405	1,426,377

Overhead and support costs have been allocated on an appropriate basis between activities.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

7 Support costs

	Support costs £	Governance costs £	2021 £	2020 £	Basis of allocation
Audit and accountancy fees	-	9,905	9,905	9,188	Governance
	-	9,905	9,905	9,188	
Analysed between Charitable activities	-	9,905	9,905	9,188	

Governance costs includes payments to the auditors of £3,300 (2020: £3,100) for audit fees, and £1,150 for other services (2020: £950).

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year other than as referred to in note 19.

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
(Including the management committee) during the year:	49	47
Full time equivalent:	37	37

Employment costs

	2021 £	2020 £
Wages and salaries	1,022,993	968,466
Social security costs	82,716	76,064
Other pension costs	27,160	27,560
	1,132,869	1,072,090

Redundancies were paid in the year totalling £1,460 (2020: £Nil).

There were no employees whose annual remuneration was £60,000 or more.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

10 Tangible fixed assets

	Motor vehicles £
Cost	
At 1 April 2020	50,878
At 31 March 2021	50,878
Depreciation and impairment	
At 1 April 2020	44,628
Depreciation charged in the year	3,125
At 31 March 2021	47,753
Carrying amount	
At 31 March 2021	3,125
At 31 March 2020	6,250

11 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	122,177	215,344
Other debtors	17,906	17,064
	140,083	232,408

12 Creditors: amounts falling due within one year

	2021 £	2020 £
	Notes	
Other taxation and social security	21,404	47,656
Deferred income	13 33,000	65,250
Accruals	11,818	10,906
	66,222	123,812

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

13 Deferred income

	2021 £	2020 £
Arising from funding received in advance	33,000	65,250
	<u>33,000</u>	<u>65,250</u>
Deferred income is included in the financial statements as follows:		
Current liabilities	33,000	65,250
	<u>33,000</u>	<u>65,250</u>

Deferred income represents funding received in advance.

14 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to income and expenditure in respect of defined contribution schemes was £27,160 (2020: £27,560).

At the year end £3,568 contributions were outstanding (2020: £3,987).

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Ambitions	-	20,821	(22,772)	1,951	-
Hear Our Voice	89,579	482,146	(422,892)	-	148,833
NCS 2020 & 2021	-	52,491	(46,389)	(6,102)	-
Zebs	-	79,463	(29,599)	(4,740)	45,124
Inspire	293	6,343	19,033	-	25,669
IAG	12,588	89,931	(92,623)	(9,896)	-
Parish Youth Project	6,858	3,000	-	-	9,858
You Decide	40,260	40,185	(35,882)	-	44,563
Community Development	-	189,655	(178,394)	(11,261)	-
Mentoring	24,087	55,016	(50,101)	(29,002)	-
Food	4,717	-	-	(4,717)	-
Headstart	6,814	159,329	(141,394)	-	24,749
Barnardos	-	74,597	(74,597)	-	-
Health & Wellbeing	29,335	32,453	(59,229)	-	2,559
Victims of Crime	14,260	32,342	(31,106)	-	15,496
Creative Art Therapy	-	33,880	-	-	33,880
Comic Relief	26,227	81,959	(91,270)	-	16,916
SEND	6,440	18,745	(17,612)	(7,573)	-
The House	11,859	63,083	(36,824)	-	38,118
Play Therapy Fund	10,420	26,340	(32,868)	(3,892)	-
YEF	-	20,164	(16,991)	-	3,173
	<u>283,737</u>	<u>1,561,943</u>	<u>(1,361,510)</u>	<u>(75,232)</u>	<u>408,938</u>

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

15 Restricted funds

(Continued)

Purpose of funds:

Ambitions - ESF funded project aimed at young people who are at risk of or who are not in education, employment and training. The project works with young people providing them with individual support, group work and activities designed to help them move closer to a positive outcome.

Hear Our Voice - this provides an advocacy service for young people in Cornwall who are experiencing or at risk of experiencing issues with their mental health. It offers young people the opportunity, within a supportive group or one-to-one environment, to explore issues related to their mental health. Additionally it provides user participation for the Child and Adolescent Mental Health Service in Cornwall.

NCS - National Citizen Service (NCS) is an exciting leadership opportunity for young people. We delivered the programme in 2015 to 64 young people, with partners including BF Adventure and Cornwall College. On the life-enhancing summer programme, young people age 15 to 18 had the opportunity to develop new, vital skills and to make new friends whilst having fun. Young people took part in a week of outdoor activities, a week residential at Falmouth Tremough campus with talks from local partners including My Bnk, Coppafeel, Shelterbox etc. Groups of young people then planned, organised and carried out their own social action projects in their own communities including fundraising for Jubilee Pool, Penzance, Beach day Porthpean, ground clearance at the Track etc. Outcomes for young people included:

- developing teamwork, leadership and communication skills.
- understanding communities, volunteering and participating
- graduating from the programme and receive a signed certificate from the Prime Minister.
- recognition by UCAS and employers across the country.
- making new friends and gaining memories and confidence that will last a lifetime.

Zebs - Zebs was started in 1994 by a group of young people because of the lack of facilities for young people in Truro. We work with young people aged 11-25 years. Young people can drop in for tea, a chat, a game of pool, music or art or issue based workshops, or to get one to one counselling, information and advice and the chance to have your views heard. Zebs can respond to young peoples' needs quickly, creatively and flexibly.

INSPIRE – funded by the Big Lottery Fund, INSPIRE aims to support young people to exert their influence over decisions made within our organisation, across the county and further afield. The project will enable young people (and especially those more disadvantaged) to become more involved in democratic processes and support them to have their voices heard at a range of strategic decision making levels.

IAG (Information, Advice & Guidance) - Providing quality assured IAG to young people aged 11-19 years living in Cornwall. Currently being delivered in the West, Mid & East of the county with the hope of expanding into the major towns and population areas of Cornwall over the next three years. This work is funded by Cornwall Council as part of the 'Your Way' 11+ services for young people.

Parish Youth Project - A partnership project which aims to provide youth services for young people living in the parish of St Agnes & is still in early stages of development.

You Decide – Funded by Big Lottery Fund, the project targets communities across Cornwall and offers positive activities for young people to get involved in and enables them to work alongside their communities to set up sustainable youth provision.

Community Development – Supports small youth groups and volunteer-led youth organisations across the county offering a range of training, advice and guidance to enable them to develop, set up or improve existing youth services.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

15 Restricted funds

(Continued)

Mentoring – Supports young people in transition who might need support or guidance. Run by volunteers who are trained by a mentoring co-ordinator, we aim to pair young people with an appropriate and trusted adult who can help young people set goals and achieve them.

Food for Change - EU funded programme to enable young people from the ages of 15-25 years to access food based activities which move them closer to employment, education or training.

Headstart - Big Lottery Fund project delivered through Cornwall Council and The Learning Partnership for Cornwall and The Isles of Scilly. Aimed at increasing the emotional resilience of young people across the county to enable them to better deal with mental health issues.

Barnardos, See, Hear, Respond - A national project in response to the Covid Pandemic, managed by Barnardos, providing therapeutic support to children and their families who needed support with mental health and emotional wellbeing, Group work activity to children and their families on a variety of issues, street based/ detached work to children not engaged with traditional services within their communities, reintegration into education support for children who had become disconnected from schools..

Health and Wellbeing - Co funded by the Dept of Health & Social Care & Kernow CCG, this project works with young people with emotional resilience & low level mental health problems to give them strategies to cope.

Victim of Crime Project - Delivered in partnership with Young Devon and funded by the office of the Police and Crime Commissioner. This project provides support to young people who have been victims of crime, offering their support, advocacy and individually tailored interventions designed to address fallings of isolation, loneliness, anxiety etc.

Creative Act Therapy - The Creative Art Project will support children & young people who are accessing CAMHS services and the well-being practitioner service. It will provide them with opportunities to engage in creative art-based activities that support their return to good mental health.

Comic Relief - A mental health health project which works with young men offering them opportunities to explore mental health and to increase their emotional resilience.

SEND - Facilitates the participation and involvement of children and young people across Cornwall who are or have experience of SEND and enables their voices and experiences to inform the development, delivery and evaluation of services. The service works collaboratively with education providers and commissioned services.

The House - is a town centre based youth club in St Austell. The centre provides IAG positive activities, music work and issue-based workshops. The centre has dedicated music and café facilities and is the only open access youth centre in St Austell. Funded by St Austell Town Council and Children in Need.

Play Therapy Fund - A project that uses play therapy to work with children & young people to tackle mild mental health & behavioural issues. Funded by Kernow CCG.

YEF - A year long programme for young people in Truro and St Austell. The programme will build confidence and self-worth with weekly group sessions and 1 to 1 support, developing activities, association and community projects to reduce isolation and increase positive involvement in the local community. Working with partners, achieving a qualification and inspiring role models will increase young people's aspirations and sense of achievement.

**YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds		Movement in funds		
	Balance at 1 April 2019	Income	Balance at 1 April 2020	Income	Balance at 31 March 2021
	£	£	£	£	£
Financial commitment fund	60,000	-	60,000	-	60,000
Property fund	85,000	-	85,000	-	85,000
	<u>145,000</u>	<u>-</u>	<u>145,000</u>	<u>-</u>	<u>145,000</u>

The financial commitment fund has been earmarked by the trustees to meet financial commitments should the charity cease at any point in the near future.

The property fund has been earmarked by the trustees to fund any future property purchase.

17 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total	Total
	2021	2021	2021	2021	2020
	£	£	£	£	£
Fund balances at 31 March 2021 are represented by:					
Tangible assets	3,125	-	-	3,125	6,250
Current assets/(liabilities)	276,194	145,000	408,938	830,132	612,737
	<u>279,319</u>	<u>145,000</u>	<u>408,938</u>	<u>833,257</u>	<u>618,987</u>

18 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	11,767	13,534
Between two and five years	40,000	41,767
In over five years	2,500	12,500
	<u>54,267</u>	<u>67,801</u>

YOUNG PEOPLE CORNWALL
(LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

19 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021	2020
	£	£
Aggregate compensation	74,758	72,570

The charity had transactions with DG Wright (board member) amounting to £3,946 (2020: £4,170) for the provision of accountancy services. £Nil was outstanding at the balance sheet date (2020: £Nil).

The charity had transactions with Aspell Digital Ltd (a company owned by D Wright, board member) amounting to £1,088 (2020: £1,131) for the provision of accountancy services. £Nil was outstanding at the balance sheet date (2020: £Nil).

A member of key management personnel was loaned £10,000 during the year, repayable over 5 years. Interest is being charged at 0.5%. At the year end, the balance of £10,000 remained outstanding.

No board member received expense payments during the year or during the previous year.

20 Analysis of changes in net funds

The charity had no debt during the year.

21 Cash generated from operations	2021	2020
	£	£
Surplus for the year	214,270	73,117
Adjustments for:		
Investment income recognised in statement of financial activities	(1,656)	(427)
Depreciation and impairment of tangible fixed assets	3,125	3,125
Movements in working capital:		
Decrease/(increase) in debtors	92,325	(74,377)
(Decrease)/increase in creditors	(25,340)	5,312
(Decrease)/increase in deferred income	(32,250)	23,680
Cash generated from operations	250,474	30,430

