

HILLINGDON WOMEN'S CENTRE
(A Company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Registered Number: 2009021
Charity Number: 801433

**HILLINGDON WOMEN'S CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

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**HILLINGDON WOMEN'S CENTRE
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2024**

Trustees

The trustees who served the charity during the period April 2023 to March 2024 were as follows:

Ms S Robins – Chair (till November 2023) / Treasurer
Ms. N Desor – Chair (from November 2023)
Dr A Mckinlay – Secretary (from November 2023)
Ms A Ratcliffe – Secretary (till November 2023)
Ms S Dunwell – resigned at the November AGM 2023
Ms S Gledhill – resigned at the November AGM 2023
Ms R Shah – co-opted on 8th February 2023 and appointed at AGM 2023
Ms R Cockeram – appointed at the November AGM 2023

Registered charity name	Hillingdon Women's Centre
Charity registration number	801433
Company registration number	2009021
Registered office	333 Long Lane Hillingdon Middlesex UB10 9JU
Independent Examiner	Kashif Yasin (FCCA), Acctax Direct LLP Boundary House, Cricketfield Road, Uxbridge UB8 1QG
Bankers	Metro Bank Ltd 1 Southampton Row, London, WC1B 5HA

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2024

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements of Hillingdon Women's Centre (the company) for the year ended 31 March 2024.

Governing Document and Charitable Objects

Hillingdon Women's Centre is registered as a Charity with the Charity Commission under registration number 801433. It is constituted as a company limited by guarantee (registration number 2009021) and is therefore governed by its Memorandum and Articles of Association on 10 April 1986 as amended by special resolution on 15 April 2004, 16 May 2012, 21 November 2013, December 2016 and 04 April 2018.

Organisational Structure

The charity operates a women's only support service at 333 Long Lane and most of its activities take place there. Exceptions include partnership events, meetings, and networking with other organisations. Policy and planning decisions are made at the monthly Director/Trustee Committee meetings, which are open to all Directors/Trustees and invited guests. Their purpose is to support the Centre and its Centre manager, employed staff and volunteers with strategic and policy direction, governance, and line management responsibility where appropriate.

Recruitment and Appointment of Trustees

Where possible, all positions are filled through annual nominations and election. This has been standard practice since 1986. It was felt this maximised accountability to the whole membership of the Management Committee. However, due to the voluntary nature of the work, from time to time the co-option of new candidates may be appropriate in line with the needs of the Charity. A minimum of two Director/Trustees can co-opt a committee member for the remaining period until the next AGM. At the AGM held in November 2023 Sandra Robins stepped down as Chair after 5 years of leadership and the vote confirmed the appointment of Neeta Desor as the new Chair of the Board.

Induction and Training of Trustees

A copy of the Memorandum & Articles of Association - and all the policies relating to the Centre (also outlining the roles and responsibilities) is available to all Director/Trustees at Hillingdon Women's Centre. Booklets and internet sites are available, and training is accessible to all Director/Trustees and has now been confirmed as mandatory.

Related Parties

We network with a wide variety of local organisations, and our partners include: London Borough of Hillingdon, Hillingdon Law Centre, Hillingdon Independent Domestic Violence Advocacy Project (HIDVAP), HESTIA, HAVS (Hillingdon Association of Volunteer Services), Social Services, Rethink, National Domestic Violence Help Line, MIND, CNWL (Riverside Centre Mental Health), Women's Resource Centre, YMCA, MARAC (Multi Agency Risk Assessment Conference), REAP, NHS Hillingdon, The Sharan Project, Belina GROW, Sahan Society Centre, and many other organisations via e.g. Domestic Violence/crime prevention meetings. The Charity is continually reviewing its partnership and networking activities to further the work of the Centre and carry this into the community.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Objectives

The Memorandum states that the charity's objective is "to promote any charitable purpose for the benefit of women resident in Hillingdon." Our objectives include the advancement of education, relief of poverty, protection of health, facilitation of recreation and leisure time occupations to improve social welfare and conditions of women's lives.

The services that we have delivered over the past year can be categorised between those which provide individual one-to-one support and those which are group-related activities.

- Support Advisors provide information, advice, and guidance to our service users. They guide women with empathy and compassion in areas such as welfare benefits, finance, education, well-being, women's rights, and basic housing issues.
- Domestic Abuse Caseworkers provide individualised and ongoing support to women in crisis. Linked to this, is our Pathways to Healing (PTH) Domestic Abuse recovery programme for women who are now safe but need support as they work toward building a new life, free of violence.
- Our group activities and events are aimed at developing skills, reducing isolation, and fostering sisterhood. They touch on different topics such as health and well-being and unhealthy relationships.
- We know how important it is to create links with community members and groups to deliver relevant services. This year we have strengthened our relationship with local community women's groups to ensure we work together to support women, share best practices, and amplify women's voices in the community.

Strategies for Achieving Objectives

Hillingdon Women's Centre (HWC) has been supporting the needs of women since 1986 as a unique service in our local community. We are a small charity run by and for women aged 18+ that offers a safe and non-judgmental space where women can freely share their concerns and get tailored support and guidance. We have established ourselves as a trusted and respected organisation within the borough. Our vision is for a world where all women can lead safe, independent, and thriving lives.

We continue to deliver in line with our five-year plan 'Strength to Strength' which was established in 2023. This plan builds on the core services that we have running today and aims to introduce a new aspect linked to DA prevention. We want to support this theme through the delivery of awareness workshops for all women. These will help women better understand what constitutes abuse, how to recognise the signs of an unhealthy relationship and where they can turn to for additional support.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Activities for Achieving Charitable Objectives

HWC provides comprehensive, trauma-informed services and helps women navigate their lives beyond an immediate crisis, including general information and advice, practical support for survivors of gender violence, legal advice through partner solicitors, and wellbeing workshops. We also work alongside other community organisations addressing Violence Against Women and Girls.

Over this past year we have supported 906 unique women providing them with essential information and services. Around 35% of these women have received more in-depth case work with either our support advisor or one of our DA caseworkers. Demand for Domestic Abuse (DA) support provision continues to rise, and we know that at least 81% of women accessing our services are victims/survivors of Domestic Abuse (current and historic). This is the highest figure we have seen to date and highlights how we have become a specialist service in the community, reputable for providing trauma-informed DA support for both women in crisis and for those who are now safe.

Our ability to deliver this service within the community was enabled with continued support from **The London Borough of Hillingdon** who fund some of the staff salaries and core operational activities of the Centre. This allowed us to work in partnership with Women in the Community Network, the Beck Theatre and Hillingdon MyHealth to deliver the International Women's Day hybrid event. Additionally, an unrestricted grant from **Garfield Weston Foundation** enabled the delivery of core services such as our workshops and general advice and support.

Our core activities were also supported through the generosity and funding of individual donors and community groups such as;

**The Ten Percent Foundation,
Desor & Co,
Hyllendue Lodge 9 Number 7206 of Craft Freemasons,
Pride Ickenham Lodge of the Rotary Club,
MFWI Ruislip,
Coca Cola Foundation,
Drapers Company,
Buckinghamshire New University,
Christchurch, and
St Giles Church.**

All donations both big and small enable us to continue to serve our community and we are very grateful.

We would also like to offer thanks to some of our funders this year who enabled us to continue to deliver some key projects.

Domestic Abuse Support Service – Our Specialist Domestic Abuse (DA) service comprises support during and after the crisis. 81% of all women we support are either victims of current abuse or are survivors of historic abuse. This translates into 295 women accessing our DA services. (one-to-one Casework and Pathways to Healing) Our team delivered over 1,080 support interventions (i.e face to face appointments, phone appointments, email/SMS support for one-off and longer-term cases) which equated to

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2024

almost 500 hours' worth of support to victim/survivors of Domestic Abuse. This could only be achieved through funding for our DA caseworkers provided by **Henry Smith Charities** (second year) and the other by **The National Lottery** (third year). They provide emotional and practical support to women currently experiencing abuse. They aim to assess the risk and create a safety plan with the service user. Our Caseworkers will inform victims/survivors of their rights and options and support their decisions. If further support is required, the Caseworker will continue to offer practical and emotional support for as long as needed. It is important to note that we also support women experiencing post-separation abuse. Caseworkers will always adopt a multi-agency approach to ensure the best outcomes possible.

Pathways to Healing Program – The funding provided by **Henry Smith Charities** also enabled us to continue with the delivery of our key DA programme. We were able to deliver 4 cohorts again this year and continue to help women improve on their self-confidence and self-esteem.

The Women's Hub – The Women's Hub is a project that aims to support women-led community groups in Hillingdon by securing venues for group meetings, encouraging networking and collaboration, and building capacity for the facilitators, so that they may work toward greater self-sufficiency for their groups. The Women's Hub has been funded by the **Greater London Authority** through **Civil Society Roots 3 (CSR3)**, a grant programme aimed at addressing structural inequalities and strengthening communities in underserved boroughs of London.

Through this funding, we have not only been able to support these women's groups, but also build our capacity as an organisation through their comprehensive support programme consisting of a variety of skills workshops and pan-London networking events. Through the CSR3 programme, we have been able to support three groups: Austin Sewing Club, Afghan Women's Support Group and Hinda's Fitness Club. These groups provide a vital network and support systems for women in the borough who might otherwise not have one.

Financial Review

The Trustees would report that the income of the charitable company in respect of unrestricted funds was £76,584 (2023 - £67,471). The income in respect of restricted funds was £91,237 (2023 - £114,054).

The statement of financial activities shows that the total resources expended was £77,613 for unrestricted and £86,643 for restricted funds.

As a result, we are reporting a net financial gain of £3,565. Early payment of grants for projects running throughout 2024 means that we are carrying forward restricted funds of £20,552.

Reserves Policy

The Trustees recognise the need to hold reserves to allow protection of all core activities in the event of income shortfalls and cash flow problems and to promote balanced long-term strategic planning. Our policy is to hold circa 3 months of costs in reserve and in light of the current expenditure remains at around £40,000.

Our reported unrestricted reserves for the end of this year (March 2024) are £41,733

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2024

Risk Management

The Trustees continue to review risks on a regular basis at the monthly Board of Trustee meetings. We look to identify mitigating actions to ensure that we reduce any potential impact to which the charity is exposed. In particular those relating to the operations and finances of the charity.

Review of fundraising

Fundraising remains a focal point for the Charity as we need to raise sufficient money to cover on-going operational costs, including staff salaries. We have been fortunate to receive a grant from London Borough of Hillingdon this year but going forward the council is moving away from grant provisioning to commissioning of services. Considering this we have been focused on grant applications which cover multiple years and have been successful a number of these as detailed below.

Plans for the Future

We plan to continue our current services to ensure they remain meaningful and robust. We have secured additional grant funding through **City Bridge Foundation** which will enable us to deliver our support advisory service for the next five years. This officially commenced in January 2024. We have also secured a two-year grant from **London Community Fund - MOPAC VAWG Grassroots Fund**, for a third DA caseworker to specifically support minoritised ethnic members of the community. This also commenced in January 2024. Finally, a further five-year grant has been confirmed by **The National Lottery Community Fund - Reaching Communities** to continue to provide the full DA Specialist Service once the current grants from Henry Smith Charities and TNL are completed.

Trustees Responsibilities

The Trustees (who are also directors of Hillingdon Women's Centre for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the Trustees has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Audit Exemption

For the financial year in question the company was entitled to exemption under section 47 of the Companies Act 2006 relating to small companies.

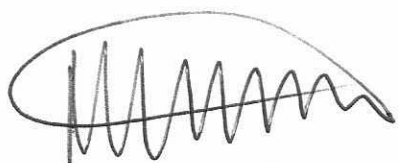
No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approval

This report was approved by the Board of Trustees at the AGM on 20th November 2024 and signed on its behalf, by:

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke, enclosed within an oval shape.

Neeta Desor, Chair

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
HILLINGDON WOMEN'S CENTRE
FOR THE YEAR ENDED 31 MARCH 2024**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2024 which are set out on pages 9 to 16.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

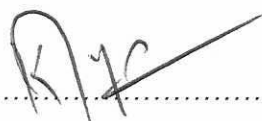
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Kashif Yasin FCCA
c/o Acctax Direct LLP
Chartered Certified Accountants
Boundary House, Cricketfield Road,
Uxbridge UB8 1QG

Date: 5th December 2024

HILLINGDON WOMEN'S CENTRE
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure account)
FOR THE YEAR ENDED 31 MARCH 2024

	Unrestricted funds £	Restricted income funds £	Total funds 2024 £	Prior year 2023 £
Income and endowments from:				
Donations and legacies (Note 2)	76,234	91,237	167,471	181,175
Other trading activities (Note 3)	350	-	350	350
Total	76,584	91,237	167,821	181,525
Expenditure on:				
Charitable activities (Note 4)	77,613	86,643	164,256	170,592
Total	77,613	86,643	164,256	170,592
Net income/(expenditure) – (Note 5)	(1,029)	4,594	3,565	10,933
Other recognised gains/losses	-	-	-	-
Net movement in funds	(1,029)	4,594	3,565	10,933
Reconciliation of funds:				
Total funds brought forward (Note 11)	42,762	52,234	94,996	84,063
Total funds carried forward	41,733	56,828	98,561	94,996

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all recognised gains and losses.

The notes on pages 11 to 16 form part of these financial statements.

**HILLINGDON WOMEN'S CENTRE
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2024**

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Fixed assets				
Tangible assets (Note 8)		36,276	36,276	39,591
Total fixed assets	-	36,276	36,276	39,591
Current assets				
Cash at bank and in hand	46,014	20,552	66,566	59,544
Total current assets	46,014	20,552	66,566	59,544
Creditors: amounts falling due within one year (Note 10)	4,281	-	4,281	4,139
Net current assets/(liabilities)	41,733	20,552	62,285	55,405
Total assets less current liabilities	41,733	56,828	98,561	94,996
Funds of the Charity				
Restricted funds (Note 11)		56,828	56,828	52,234
Unrestricted funds (Note 11)	41,733		41,733	42,762
Total funds	41,733	56,828	98,561	94,996

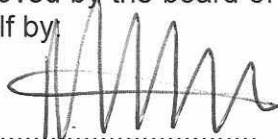
The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

Approved by the board of trustees at the AGM on 20th November 2024 and signed on their behalf by:



Neeta Desor, Chair

The notes on pages 11 to 16 form part of these financial statements.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES

Basis of preparation and assessment of going concern

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Contract income is recognised as the charity earns the right to consideration through the performance of its services.

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities which comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES/contd...

Fund accounting

Unrestricted general funds are those funds which are freely available for use in furtherance of the objects of the charity and which have not been designated for specific purposes.

Restricted funds are funds which can only be used in accordance with specific restrictions imposed by the donor or which have been raised for a particular purpose.

Fixed Assets

The freehold property was purchased during the financial year 1985/86 using funds from the GLC of £70,283 including interest. The total cost was £90,717. The upstairs residential flat is let on a 125 year lease which commenced 1st January 1983. The charity receives ground rent and service charge of £350 each year for this property. Depreciation is provided at the following annual rates in order to write off each tangible asset over its useful economic life.

Freehold property	2% on cost
Fixture & fittings	25% on cost
Computer equipment	25% on cost

2. DONATIONS

	Unrestricted funds	Restricted funds	2024 Total funds £	2023 Total funds £
Donations and gifts	26,234	-	26,234	17,121
General grants provided by government/other charities	50,000	91,237	141,237	162,604
Crowdfunding – matched by Coop	-	-	-	1,450
	76,234	91,237	167,471	181,175

Of the £181,175 recognised in 2023, £67,121 related to unrestricted funds and £114,054 to restricted funds.

3. OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	2024 Total funds £	2023 Total funds £
Ground Rent/Service Charge	350	-	350	350
	350	-	350	350

All of the £350 recognised in 2023 related to unrestricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

4. EXPENDITURE ON CHARITABLE ACTIVITIES

Analysis of expenditure	Unrestricted funds	Restricted income funds	2024 Total funds £	2023 Total Funds £
Staff Costs - Wages & Salaries	57,944	73,299	131,243	124,254
Staff Costs - Pensions	4,293	2,935	7,228	6,752
Staff Costs - Travel Costs			-	-
Staff Costs - Other (training etc)	2,926	590	3,516	1,731
Establishment - Rates & Water	379	355	734	679
Establishment - Light & Heat	768	718	1,486	1,151
Establishment - Repairs & Maintenance	1,212	-	1,212	5,747
Establishment - Telephone & Internet	455	426	881	923
Establishment - Other	-	-	-	-
Professional - Insurance	1,238	489	1,727	1,606
Professional - Accountancy Fees	860	340	1,200	1,200
Professional - Legal Fees			-	-
Professional - License Fees	2,027	-	2,027	2,321
Professional - Other (job Adverts)	429	-	429	-
Project Costs	880	3,814	4,694	19,099
Office Expenses - Domain Services			-	-
Office Expenses - Printer	185	185	370	550
Office Expenses - Supplies	906		906	597
Office Expenses - Ucheck	150		150	50
Office Expense - Service User Aid	-		-	108
Office Expenses - Dues and Subscriptions	-		-	31
Offices Expenses - Mobile Phones	308	43	351	362
Office Expenses - Marketing	400	134	534	115
Offices Expenses - Small Equipment	2,023	-	2,023	-
Office Expenses - Other	230	-	230	-
Depreciation	-	3,315	3,315	3,316
Total expenditure on charitable activities	77,613	86,643	164,256	170,592

Of the £170,592 expenditure recognised in 2023, £55,721 was charged to unrestricted funds and £114,871 was charged to restricted funds.

HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

5. NET INCOME/(EXPENDITURE) FOR THE YEAR

	2024	2023
Net income/(expenditure) for the year is stated after charging;		
Depreciation of tangible fixed assets;	£3,315	£3,316
Independent examiners fee;	£1,200	£1,200
	<u> </u>	<u> </u>

6. TRUSTEES REMUNERATION AND EXPENSES

There was no trustee remuneration this year or last and there were no expenses reimbursed to trustees this year or last.

7. STAFF COSTS

	2024 £	2023 £
Salaries and wages	131,243	124,272
Social security costs	4,144	3,751
Pension costs (defined contribution pension plan)	3,084	2,982
Total staff costs	138,471	131,005

There was no employee whose emoluments as defined for taxation purposes amounted to over £60,000 in either year.

The average number of employees, calculated on a full-time equivalent basis, was 4 (2023 – 4)

Total employee benefits received by key management amounted to £33,897 (2023: £30,694). Under FRS 102, employee benefits includes gross salaries, employer's national insurance, employer's pension contributions and benefits in kind.

8. TANGIBLE FIXED ASSETS

	Freehold land & buildings £	Fixtures, fittings and equipment £	Total £
Costs at 1 April 2023	90,717	6,007	96,724
Additions	-	-	-
Disposals	-	-	-
Costs at 31 March 2024	90,717	6,007	96,724
Depreciation at 1 April 2023	52,627	4,506	57,133
Charge for the year	1,814	1,501	3,315
Disposals	-	-	-
Depreciation at 31 March 2024	54,441	6,007	60,448
Net book value at 31 March 2023	38,090	1,501	39,591
Net book value at 31 March 2024	36,276	-	36,276

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

9. TAXATION

The charitable company is exempt from corporation tax on its charitable activities carried out during the year.

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	This year 2024	Last year 2023
	£	£
Accruals and deferred income	1,200	1,200
Taxation and social security	3,081	2,939
Total	4,281	4,139

11. STATEMENT OF FUNDS

	Fund balances 01 Apr 2023	Income	Expenditure	Fund balances 31 Mar 2024
	£	£	£	£
Restricted Funds	52,234	91,237	86,643	56,828
Unrestricted funds	42,762	76,584	77,613	41,733
	94,996	167,821	164,256	98,561

The purpose of restricted funds is described in detail in the Trustees report.
Comparative information for the previous financial year is as follows;

	Fund balances 01 Apr 2022	Income	Expenditure	Fund balances 31 Mar 2023
	£	£	£	£
Restricted Funds	53,051	114,054	114,871	52,234
Unrestricted funds	31,012	67,471	55,721	42,762
	84,063	181,525	170,592	94,996

HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total Funds £
Tangible Fixed Assets	-	36,276	36,276
Current Assets	46,014	20,552	66,566
Current Liabilities	(4,281)	-	(4,281)
	<u>41,733</u>	<u>56,828</u>	<u>98,561</u>

Comparative information for the previous financial year is as follows;

	Unrestricted £	Restricted £	Total Funds £
Tangible Fixed Assets	-	39,591	39,591
Current Assets	46,901	12,643	59,544
Current Liabilities	(4,139)	-	(4,139)
	<u>42,762</u>	<u>52,234</u>	<u>94,996</u>

13. COMMITMENTS UNDER OPERATING LEASES

The total future minimum lease payments due under non-cancellable operating leases are as follows:

	2024 £	2023 £
Within one year	234	234
Within one to five years	-	-
	<u>234</u>	<u>£234</u>

14. CONTINGENT ASSETS

Total grant funding awarded as at 31 March 2024 but not yet received and recognised as income due to the recognition criteria not being met amounts to £288,163.