

**HILLINGDON WOMEN'S CENTRE**  
**(A Company limited by guarantee)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2022**

**Registered Number: 2009021**  
**Charity Number: 801433**

**HILLINGDON WOMEN'S CENTRE  
ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

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**HILLINGDON WOMEN'S CENTRE  
LEGAL AND ADMINISTRATIVE INFORMATION  
FOR THE YEAR ENDED 31 MARCH 2022**

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**Trustees**

The trustees who served the charity during the period April 2021 to March 2022 were as follows:

Ms S Robins – Chair / Treasurer  
Ms A Waterford – Secretary (resigned November 2021)  
Ms. N Desor  
Ms S Smith (resigned November 2021)  
Dr A Mckinlay  
Ms A Ratcliffe  
Ms S Dunwell  
Ms E Anasoh

Ms Waterford and Ms Smith resigned as trustees at the AGM in November 2021

<b>Registered charity name</b>	Hillingdon Women's Centre
<b>Charity registration number</b>	801433
<b>Company registration number</b>	2009021
<b>Registered office</b>	333 Long Lane Hillingdon Middlesex UB10 9JU
<b>Independent Examiner</b>	Kashif Yasin (FCCA), Acctax Direct LLP Boundary House, Cricketfield Road, Uxbridge UB8 1QG
<b>Bankers</b>	Metro Bank Ltd 1 Southampton Row, London, WC1B 5HA

## **HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2022**

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The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements of Hillingdon Women's Centre (the company) for the year ended 31 March 2022.

### **Governing Document and Charitable Objects**

Hillingdon Women's Centre is registered as a Charity with the Charity Commission under registration number 801433. It is constituted as a company limited by guarantee (registration number 2009021) and is therefore governed by its Memorandum and Articles of Association on 10 April 1986 as amended by special resolution on 15 April 2004, 16 May 2012, 21 November 2013, December 2016 and 04 April 2018.

### **Organisational Structure**

The charity operates a 'drop in' service at 333 Long Lane and most of its activities take place there. Exceptions include partnership events, meetings, and networking with other organisations. Policy and planning decisions are made at the monthly Director/Trustee Committee meetings, which are open to all Directors/Trustees and invited guests. Their purpose is to support the Centre and its Centre manager, employed staff and volunteers with strategic and policy direction, governance, and line management responsibility where appropriate.

### **Recruitment and Appointment of Trustees**

Where possible, all positions are filled through annual nominations and election. This has been standard practice since 1986. It was felt this maximised accountability to the whole membership of the Management Committee. However, due to the voluntary nature of the work, from time to time the co-option of new candidates may be appropriate in line with the needs of the Charity and there has been some turnover and new appointments. A minimum of two Director/Trustees can co-opt a committee member for the remaining period until the next AGM.

### **Induction and Training of Trustees**

A copy of the Memorandum & Articles of Association - and all the policies relating to the Centre (also outlining the roles and responsibilities) is available to all Director/Trustees at Hillingdon Women's Centre. Booklets and internet sites are available, and training is accessible to all Director/Trustees and has now been confirmed as mandatory.

### **Related Parties**

We network with a wide variety of local organisations, and our partners include: London Borough of Hillingdon, Hillingdon Law Centre, Hillingdon Independent Domestic Violence Advocacy Project (HIDVAP), HESTIA, HAVS (Hillingdon Association of Volunteer Services), Social Services, Rethink, National Domestic Violence Help Line, MIND, CNWL (Riverside Centre Mental Health), Women's Resource Centre, YMCA, MARAC (Multi Agency Risk Assessment Conference), REAP, NHS Hillingdon, The Sharan Project, Belina GROW, Sahan Society Centre, and many other organisations via e.g. Domestic Violence/crime prevention meetings. The Charity is actively seeking to extend its partnership and networking activities to further the work of the Centre and carry this into the community.



# HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2022

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## Objectives

The Memorandum states that the charity's objective is "to promote any charitable purpose for the benefit of women resident in Hillingdon." Our objectives include the advancement of education, relief of poverty, protection of health, facilitation of recreation and leisure time occupations to improve social welfare and conditions of women's lives. Our activities include daily "drop-in" services, information and advice, training courses, social events, legal advice, interpretation, meetings, domestic violence risk assessment and refuge placements, student placements, general information, signposting and guidance.

## Strategies for Achieving Objectives

Hillingdon Women's Centre (HWC) provides a women-only safe space that focuses on supporting vulnerable women (18+) in Hillingdon and surrounding boroughs. A unifying theme across all our services centres around: 'Women Enabling Women' and this theme is fortified by our charity values. As a result, women in the local Hillingdon community trust us to help them when they decide to come forward and seek support.

Our current strategic plan (2020 to 2023) is built around this theme and supported by our core principles of Advice, Empowerment, Friendship and Opportunity. Whether we are progressing funding opportunities or seeking to provide new service offerings everything we have done and continue to do is validated against this strategy. As Trustees we continue to review our strategy every six months to ensure that it is still relevant and reflective of the aims of the charity.

Since the pandemic we have introduced new ways of working to support remote interaction with our clients and we continue to offer a hybrid solution which enables us to reach a greater number of women in need.

## Activities for Achieving Charitable Objectives

HWC provides comprehensive, trauma-informed services and helps women navigate their lives beyond an immediate crisis, including general information and advice, practical support for survivors of gender violence, legal advice through partner solicitors, and wellbeing and employment workshops. We also work alongside other community organisations addressing Violence Against Women and Girls.

Our ability to deliver this service within the community is enabled with continued support from **The London Borough of Hillingdon** who fund some of the staff salaries and core operational activities of the Centre. This allowed us to work in partnership with Women in the Community Network, the Beck Theatre and Hillingdon MyHealth to deliver the International Women's Day hybrid event. This was run both at the Beck Theatre and online. We offered the opportunity to get to know local service providers and have a reflective/learning space with key speakers and a panel discussion.

Our core activities were also supported through the generosity and funding of individual donors, community groups such as the **St Giles Church**, and grant providers such as **ASDA Foundation** who supported our Summer BBQ, to whom we offer our sincere thanks. Core cost grants were provided by **The Yorkshire Building Society**, **The Woodward Trust**, and **The Heathrow Community Fund**.



**HILLINGDON WOMEN'S CENTRE  
TRUSTEE REPORT  
FOR THE YEAR ENDED 31 MARCH 2022**

We would also like to offer thanks to some of our funders this year who enabled us to initiate and deliver some key projects.

**Workplace Safespace** is a free specialist and consultancy training programme aimed at employers, from all sectors and sizes, and is designed to train and support organisations on how to support staff who may be experiencing Domestic Abuse. After the success of the project in 2020 – 2021, the **London Borough of Hillingdon** council agreed to provide further funding to run it for another year

The programme initially offered three modules covering Domestic Abuse awareness, Harmful Practices and Hillingdon Local Strategy. For this second part of the programme, we created a new fourth module on sexual harassment in the night-time economy.

**Domestic Abuse Support Service** – Continued funding through **Rosa Covid 19 Fund**, and **The London Community Fund Wave 5**, as well as new funding from **The National Lottery** has enabled us to continue to provide our holistic domestic abuse support service. This service is delivered by our Support Advisors and our Domestic Abuse Caseworker. Our Caseworker provides support for ongoing instances of domestic abuse and has supported 342 unique service users through the year with 155 of these being longer term cases. She has successfully supported and helped them through their individual trauma. Our Support Advisors have provided support for other indirect impacts of domestic abuse such as financial, housing and health and well-being issues. An aspect of which has led to the creation of our 'Positive Energies' group which provides a safe and purposeful space where women can have a relaxed conversation on topics that can lead to positive emotional well-being.

**Pathways to Healing Program** - With contribution funding from the **L&Q Placemakers Fund** and the **Co-op Community Fund** we were able to continue the Pathways to Healing program beyond the pilot delivering four further cycles to a total of 35 women; left traumatised by Domestic Abuse. We encourage participants to consider how abuse has affected and impacted their lives and recognise that they are not to blame.

**Project Outreach** – Funding from the **Ecclesiastical - Movement for Good Fund** has helped us to initiate the set-up of an Outreach location within Hayes to provide our services to women who may be unable to travel to our primary location. The funding and associated service will continue into the following years activities.

### **Financial Review**

The Trustees would report that the income of the charitable company in respect of unrestricted funds was £48,609 (2021 £70,040). The income in respect of restricted funds was £54,991 (2021 £131,697).

The statement of financial activities shows that the total resources expended was £70,942 for unrestricted and £56,686 for restricted funds.

As a result, we are reporting a net financial loss of -£24,028. The reason behind this net loss is that the funding from London Borough of Hillingdon to cover the continuation of the Workplace Safespace Project was not received until May 2022 and as such will show within the following years financial accounts. We were able to cover the expense through use of the reserves from the prior year.



**HILLINGDON WOMEN'S CENTRE  
TRUSTEE REPORT  
FOR THE YEAR ENDED 31 MARCH 2022**

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**Reserves Policy**

The Trustees recognise the need to hold reserves to allow protection of all core activities in the event of income shortfalls and cash flow problems and to promote balanced long-term strategic planning. This has been evidenced by our need to draw on this fund within the financial year.

That said we are still able to confirm unrestricted reserves of £31,012 for the end of this year (March 2022).

**Risk Management**

The Trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Decisions are reached through monthly Board of Trustee meetings. We are continually reviewing our risk in relation to Covid19 as we want to ensure the ongoing health and safety of our staff and service users.

**Review of fundraising**

Fundraising remains a focal point for the Charity as we need to raise sufficient money to cover on-going operational costs, including staff salaries. We have been fortunate to continue to receive a grant from London Borough of Hillingdon but as we continue to grow this now represents less than 35% of our costs. The challenge remains to find those grants which cover operating costs as well as those which will support specific project activity.

As part of our funding strategy we have identified three clear strands of funding; through Grants, Targeted Funding and Donations, each with a defined percentage target of our income funding. This helps us to identify where we need to increase our focus as we progress through the year.

We are grateful to The National Lottery for secured funding for 3 years to cover the role of DA CaseWorker. We continue to apply to similar organisations for funding covering multiple years to improve the security and stability of the charity.

**Plans for the Future**

We plan to continue our current services to make sure they are meaningful and robust. During 2022-2023 we plan to connect more with community groups and create a support network of women in the Hayes area. The outreach location has already been agreed upon, and we will operate a weekly drop-in/appointment service at the Hayes and Harlington Community Association.

Confirmation of a 3 year grant from Henry Smith Charities for a second Domestic Violence caseworker, means that we can reach out and support more women; we are also expecting to extend our offer for the Pathways to Healing Programme.

A full review of our strategy is planned to create the next three-year plan which will outline who we are and where we're heading.

**Trustees Responsibilities**

The Trustees (who are also directors of Hillingdon Women's Centre for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

**HILLINGDON WOMEN'S CENTRE  
TRUSTEE REPORT  
FOR THE YEAR ENDED 31 MARCH 2022**

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the Trustees has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

**Audit Exemption**

For the financial year in question the company was entitled to exemption under section 47 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

**Approval**

This report was approved by the Board of Trustees on 09<sup>th</sup> November 2022 and signed on its behalf, by:



Sandra Robins, Chair



# **INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF HILLINGDON WOMEN'S CENTRE FOR THE YEAR ENDED 31 MARCH 2022**

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I report to the charity trustees on my examination of the accounts of the company for the year ended 31<sup>st</sup> March 2022 which are set out on pages 9 to 16.

## **Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

## **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Kashif Yasin FCCA  
c/o Acctax Direct LLP  
Chartered Certified Accountants  
Boundary House, Cricketfield Road,  
Uxbridge UB8 1QG

Date: 23 November 2022

**HILLINGDON WOMEN'S CENTRE**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
(Incorporating Income and Expenditure account)  
**FOR THE YEAR ENDED 31 MARCH 2022**

	Unrestricted funds £	Restricted income funds £	Total funds 2022 £	Prior year 2021 £
<b>Income and endowments from:</b>				
Donations and legacies (Note 2)	48,259	54,991	103,250	201,387
Other trading activities (Note 3)	350	-	350	880
<b>Total</b>	<b>48,609</b>	<b>54,991</b>	<b>103,600</b>	<b>201,737</b>
<b>Expenditure on:</b>				
Charitable activities (Note 4)	70,942	56,686	127,628	147,629
<b>Total</b>	<b>70,942</b>	<b>56,686</b>	<b>127,628</b>	<b>147,629</b>
<b>Net income/(expenditure) – (Note 5)</b>	<b>(22,333)</b>	<b>(1,695)</b>	<b>(24,028)</b>	<b>54,108</b>
Other recognised gains/losses	-	-	-	-
<b>Net movement in funds</b>	<b>(22,333)</b>	<b>(1,695)</b>	<b>(24,028)</b>	<b>54,108</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward (Note 11)	53,345	54,746	108,091	53,983
<b>Total funds carried forward</b>	<b>31,012</b>	<b>53,051</b>	<b>84,063</b>	<b>108,091</b>

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all recognised gains and losses.

The notes on pages 10 to 15 form part of these financial statements.



**HILLINGDON WOMEN'S CENTRE  
BALANCE SHEET  
FOR THE YEAR ENDED 31 MARCH 2022**

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
<b>Fixed assets</b>				
Tangible assets (Note 8)		42,907	42,907	46,223
<b>Total fixed assets</b>	-	42,907	42,907	46,223
<b>Current assets</b>				
Cash at bank and in hand	34,163	10,144	44,307	65,732
<b>Total current assets</b>	34,163	10,144	44,307	65,732
Creditors: amounts falling due within one year (Note 10)	3,151	-	3,151	3,864
<b>Net current assets/(liabilities)</b>	31,012	10,144	41,156	61,868
<b>Total assets less current liabilities</b>	31,012	53,051	84,063	108,091
<b>Funds of the Charity</b>				
Restricted funds (Note 11)		53,051	53,051	54,746
Unrestricted funds (Note 11)	31,012		31,012	53,345
<b>Total funds</b>	31,012	53,051	84,063	108,091

*The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.*

*The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.*

*The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.*

*These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.*

Approved by the board of trustees on 9<sup>th</sup> November 2022 and signed on their behalf by:



Sandra Robins, Chair

The notes on pages 10 to 15 form part of these financial statements.

# **HILLINGDON WOMEN'S CENTRE NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022**

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## **1. ACCOUNTING POLICIES**

### **Basis of preparation and assessment of going concern**

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

### **Income recognition**

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Contract income is recognised as the charity earns the right to consideration through the performance of its services.

The charity received government support through the Coronavirus Job Retention Scheme (CJRS) which is accounted for on the accrual basis, and is included under Donations received (Note 2).

### **Expenditure recognition**

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities which comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.



**HILLINGDON WOMEN'S CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

**1. ACCOUNTING POLICIES/contd...**

**Fund accounting**

Unrestricted general funds are those funds which are freely available for use in furtherance of the objects of the charity and which have not been designated for specific purposes.

Restricted funds are funds which can only be used in accordance with specific restrictions imposed by the donor or which have been raised for a particular purpose.

**Fixed Assets**

The freehold property was purchased during the financial year 1985/86 using funds from the GLC of £70,283 including interest. The total cost was £90,717. The upstairs residential flat is let on a 125 year lease which commenced 1<sup>st</sup> January 1983. The charity receives ground rent and service charge of £350 each year for this property. Depreciation is provided at the following annual rates in order to write off each tangible asset over its useful economic life.

Freehold property	2% on cost
Fixture & fittings	25% on cost
Computer equipment	25% on cost

**2. DONATIONS**

	Unrestricted funds	Restricted funds	2022 Total funds £	2021 Total funds £
Donations and gifts	13,259	-	13,259	7,690
General grants provided by government/other charities	35,000	54,991	89,991	189,566
Job Retention Scheme				4,131
	48,259	54,991	103,250	201,387

Of the £201,387 recognised in 2021, £69,690 related to unrestricted funds and £131,697 to restricted funds.

**3. OTHER TRADING ACTIVITIES**

	Unrestricted funds	Restricted funds	2022 Total funds £	2021 Total funds £
Ground Rent/Service Charge	350	-	350	350
	350	-	350	350

All of the £350 recognised in 2021 related to unrestricted funds.

**HILLINGDON WOMEN'S CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

**4. EXPENDITURE ON CHARITABLE ACTIVITIES**

Analysis of expenditure	Unrestricted funds	Restricted income funds	2022 Total funds	2021 Total Funds
			£	£
Staff Costs - Wages & Salaries	47,673	47,316	94,989	81,201
Staff Costs - Pensions	1,722	3,564	5,286	4,486
Staff Costs - Travel Costs	39		39	-
Staff Costs - Other (training etc)	398	95	493	535
Establishment - Rates & Water	369	406	775	953
Establishment - Light & Heat	380	561	942	827
Establishment - Repairs & Maintenance	10,407		10,407	881
Establishment - Telephone & Internet	307	289	597	877
Establishment - Other			-	1,200
Professional - Insurance	1,773		1,773	1,732
Professional - Accountancy Fees	1,170		1,170	1,250
Professional - Legal Fees			-	-
Professional - Project Partners			-	43,566
Professional - License Fees	2,135		2,135	2,034
Professional - Other (job Adverts)	1,375		1,375	581
Office Expenses - Domain Services	101		101	124
Office Expenses - Printer	411		411	180
Office Expenses - Supplies	1,049	659	1,708	2,411
Office Expenses - Ucheck	35		35	100
Office Expense - Service User Aid	110		110	222
Office Expenses - Dues and Subscriptions	217		217	823
Offices Expenses - Mobile Phones	459		459	278
Office Expenses - Marketing	809		809	
Other		480	480	53
Depreciation	-	3,316	3,316	3,316
<b>Total expenditure on charitable activities</b>	<b>70,942</b>	<b>56,686</b>	<b>127,628</b>	<b>147,629</b>

Of the £147,629 expenditure recognised in 2021, £19,144 was charged to unrestricted funds and £128,485 was charged to restricted funds.



**HILLINGDON WOMEN'S CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

**5. NET INCOME/(EXPENDITURE) FOR THE YEAR**

	<b>2022</b>	<b>2021</b>
Net income/(expenditure) for the year is stated after charging;		
Depreciation of tangible fixed assets;	£3,316	£3,316
Independent examiners fee;	£1,020	£1,020
	<u>          </u>	<u>          </u>

**6. TRUSTEES REMUNERATION AND EXPENSES**

There was no trustee remuneration this year or last and there were no expenses reimbursed to trustees this year or last.

**7. STAFF COSTS**

	<b>2022 £</b>	<b>2021 £</b>
Salaries and wages	95,830	82,013
Social security costs	2,195	1,751
Pension costs (defined contribution pension plan)	2,250	1,923
<b>Total staff costs</b>	<b>100,275</b>	<b>85,687</b>

There was no employee whose emoluments as defined for taxation purposes amounted to over £60,000 in either year.

The average number of employees, calculated on a full-time equivalent basis, was 4 (2021 – 3)

Total employee benefits received by key management amounted to £32,923 (2021: £30,318). Under FRS 102, employee benefits includes gross salaries, employer's national insurance, employer's pension contributions and benefits in kind.

**8. TANGIBLE FIXED ASSETS**

	<b>Freehold land &amp; buildings £</b>	<b>Fixtures, fittings and equipment £</b>	<b>Total £</b>
Costs at 1 April 2021	90,717	6,007	96,724
Additions	-	-	-
Disposals	-	-	-
Costs at 31 March 2022	90,717	6,007	96,724
Depreciation at 1 April 2021	48,999	1,502	50,501
Charge for the year	1,814	1,502	3,316
Disposals	-	-	-
Depreciation at 31 March 2021	50,813	3,004	53,817
Net book value at 31 March 2021	41,718	4,505	46,223
Net book value at 31 March 2022	39,904	3,003	42,907

**HILLINGDON WOMEN'S CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

**9. TAXATION**

The charitable company is exempt from corporation tax on its charitable activities carried out during the year.

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>This year 2022</b>	<b>Last year 2021</b>
	<b>£</b>	<b>£</b>
<b>Accruals and deferred income</b>	1,200	1,050
<b>Taxation and social security</b>	1,951	2,814
<b>Other creditors</b>		-
<b>Total</b>	<b>3,151</b>	<b>3,864</b>

**11. STATEMENT OF FUNDS**

	<b>Fund balances 01 Apr 2021</b>	<b>Income</b>	<b>Expenditure</b>	<b>Fund balances 31 Mar 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Restricted Funds	54,746	54,991	56,686	53,051
Unrestricted funds	53,345	48,609	70,942	31,012
	<u>108,091</u>	<u>103,600</u>	<u>127,628</u>	<u>84,063</u>

The purpose of restricted funds is described in detail in the Trustees report.  
Comparative information for the previous financial year is as follows;

	<b>Fund balances 01 Apr 2020</b>	<b>Income</b>	<b>Expenditure</b>	<b>Fund balances 31 Mar 2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Restricted Funds	51,534	131,697	128,485	54,746
Unrestricted funds	2,449	70,040	19,144	53,345
	<u>53,983</u>	<u>201,737</u>	<u>147,629</u>	<u>108,091</u>



**HILLINGDON WOMEN'S CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

**12. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total Funds</b>
	£	£	£
Tangible Fixed Assets	-	42,907	42,907
Current Assets	34,163	10,144	44,307
Current Liabilities	(3,151)	-	(3,151)
	<u>31,012</u>	<u>53,051</u>	<u>84,063</u>

Comparative information for the previous financial year is as follows;

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total Funds</b>
	£	£	£
Tangible Fixed Assets	-	46,223	46,223
Current Assets	57,209	8,523	65,732
Current Liabilities	(3,864)	-	(3,864)
	<u>53,345</u>	<u>54,746</u>	<u>108,091</u>

**13. COMMITMENTS UNDER OPERATING LEASES**

The total future minimum lease payments due under non-cancellable operating leases are as follows:

	<b>2022</b>	<b>2021</b>
	£	£
Within one year	282	282
Within one to five years	234	516
	<u>516</u>	<u>£798</u>