

HILLINGDON WOMEN'S CENTRE

England & Wales · Charity number 801433

Details

Status Registered

Legal form Charitable company

Company number [02009021](#)

Registered 1989-05-16

Register [View on the Charity Commission register](#)

Contact

Address 333 Long Lane
Hillingdon
Uxbridge
UB10 9JU

Phone 01895259578

Email Info@hillingdonwomenscentre.org

Website www.hillingdonwomenscentre.org

Activities

Objects: TO PROMOTE ANY CHARITABLE PURPOSE FOR THE BENEFIT OF WOMEN RESIDENT IN HILLINGDON AND THE SURROUNDING BOROUGHES, INCLUDING THE ADVANCEMENT OF EDUCATION, THE RELIEF OF POVERTY, THE PRESERVATION AND PROTECTION OF HEALTH AND THE PROVISION OF FACILITIES FOR RECREATION AND LEISURE TIME OCCUPATION, IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THE CONDITION OF THE LIFE OF THE SAID WOMEN.

Activities: Hillingdon Womens Centre provides a confidential safe space and support for all women in Hillingdon and surrounding areas. We promote the empowerment of women through friendship, opportunity, practical and emotional support and advice. At HWC, we provide services related to domestic abuse, general wellbeing, unemployment, isolation, as well as legal and benefits advice.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** HILLINGDON AND AREA
- City Of London
- Hillingdon

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£272,588	£209,530	-	-
2024-03-31	£167,821	£164,256	-	-
2023-03-31	£181,525	£170,592	-	-
2022-03-31	£103,600	£127,628	-	-
2021-03-31	£201,737	£147,629	-	-

Trustees

Name	Role	Appointed
Angela Satjit-Singh		2025-11-12
Neeta Desor		2015-10-06
Rebecca Anisha Charlotte Cockeram		2023-11-08
Reena Shah		2023-02-08
Rumina Begum Ali		2026-04-14
Samreen Shah		2024-11-20
Sandra Robins		2017-02-02
Sheena Patel		2026-04-14

HILLINGDON WOMEN'S CENTRE

England & Wales - Charity number 801433

Accounts

**HILLINGDON WOMEN'S CENTRE
(A Company limited by guarantee)**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

**Registered Number: 2009021
Charity Number: 801433**

**HILLINGDON WOMEN'S CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

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**HILLINGDON WOMEN'S CENTRE
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees

The trustees who served the charity during the period April 2024 to March 2025 were as follows:

Ms N Desor	– Chair
Ms. S Robins	– Treasurer
Dr A Mckinlay	– Secretary
Ms A Ratcliffe	
Ms R Shah	
Ms R Cockeram	
Ms S Shah	– Appointed at AGM on 20 th November 2024

Registered charity name Hillingdon Women's Centre

Charity registration number 801433

Company registration number 2009021

Registered office 333 Long Lane
Hillingdon
Middlesex
UB10 9JU

Independent Examiner Kashif Yasin (FCCA), Acctax Direct LLP
Boundary House, Cricketfield Road,
Uxbridge UB8 1QG

Bankers Metro Bank Ltd
1 Southampton Row, London, WC1B 5HA

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements of Hillingdon Women's Centre (the company) for the year ended 31 March 2025.

Governing Document and Charitable Objects

Hillingdon Women's Centre is registered as a Charity with the Charity Commission under registration number 801433. It is constituted as a company limited by guarantee (registration number 2009021) and is therefore governed by its Memorandum and Articles of Association on 10 April 1986 as amended by special resolution on 15 April 2004, 16 May 2012, 21 November 2013, December 2016 and 04 April 2018.

Organisational Structure

The charity operates a women's only support service at 333 Long Lane and most of its activities take place there. Exceptions include partnership events, meetings, and networking with other organisations. Policy and planning decisions are made at the monthly Director/Trustee Committee meetings, which are open to all Directors/Trustees and invited guests. Their purpose is to support the Centre and its Centre manager, employed staff and volunteers with strategic and policy direction, governance, and line management responsibility where appropriate.

Recruitment and Appointment of Trustees

Where possible, all positions are filled through annual nominations and election. This has been standard practice since 1986. It was felt this maximised accountability to the whole membership of the Board. However, due to the voluntary nature of the work, from time to time the co-option of new candidates may be appropriate in line with the needs of the Charity. A minimum of two Director/Trustees can co-opt a new member for the remaining period until the next AGM.

Induction and Training of Trustees

A copy of the Memorandum & Articles of Association - and all the policies relating to the Centre (also outlining the roles and responsibilities) is available to all Director/Trustees at Hillingdon Women's Centre. Booklets and internet sites are available, and training is accessible to all Director/Trustees. Safeguarding training is mandatory for all trustees.

Related Parties

We network with a wide variety of local organisations, and our partners include: London Borough of Hillingdon, Hillingdon Law Centre, Hillingdon Independent Domestic Violence Advocacy Project (HIDVAP), HAVS (Hillingdon Association of Volunteer Services), Social Services, Rethink, National Domestic Violence Help Line, MIND, CNWL (Riverside Centre Mental Health), Women's Resource Centre, YMCA, MARAC (Multi Agency Risk Assessment Conference), REAP, NHS Hillingdon, The Sharan Project, Belina GROW, Sahan Society Centre, and many other organisations via Domestic Violence/crime prevention meetings. The Charity is continually reviewing its partnership and networking activities to further the work of the Centre and carry this into the community.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

Objectives

The Memorandum states that the charity's objective is "to promote any charitable purpose for the benefit of women resident in Hillingdon." Our objectives include the advancement of education, relief of poverty, protection of health, facilitation of recreation and leisure time occupations to improve social welfare and conditions of women's lives.

Over recent years more than 60% of our work has related to supporting women in crisis and as such we are considering how this might be better reflected within the charity's objectives.

The services that we have delivered over the past year can be categorised between those which provide individual one-to-one support and those which are group-related activities.

- Support Advisors provide information, advice, and guidance to our service users. They guide women with empathy and compassion in areas such as welfare benefits, finance, education, well-being, women's rights, and basic housing issues.
- Domestic Abuse Caseworkers provide individualised and ongoing support to women in crisis. Linked to this, is our Pathways to Healing (PTH) Domestic Abuse recovery programme for women who are now safe but need support as they work toward building a new life, free of violence.
- Our group activities and events are aimed at developing skills, reducing isolation, and fostering sisterhood. They touch on different topics such as health and well-being and unhealthy relationships.
- We know how important it is to create links with community members and groups to deliver relevant services. This year we have continued to build on our relationship with local community women's groups to ensure we work together to support women, share best practices, and amplify women's voices in the community.

Strategies for Achieving Objectives

Hillingdon Women's Centre (HWC) has been supporting the needs of women since 1986 as a unique service in our local community. We are a small charity run by and for women aged 18+ that offers a safe and non-judgmental space where women can freely share their concerns and get tailored support and guidance. We have established ourselves as a trusted and respected organisation within the borough. Our vision is for a world where all women can lead safe, independent, and thriving lives.

We continue to deliver in line with our five-year plan 'Strength to Strength' which was established in 2023. This plan builds on the core services that we have running today and aims to introduce a new aspect linked to DA prevention. We want to support this theme through the delivery of awareness workshops for all women. These will help women better understand what constitutes abuse, how to recognise the signs of an unhealthy relationship and where they can turn to for additional support.

Activities for Achieving Charitable Objectives

HWC provides comprehensive, trauma-informed services and helps women navigate their lives beyond an immediate crisis, including general information and advice, practical support for survivors of gender violence, legal advice through partner solicitors, and wellbeing workshops. We also work alongside other community organisations addressing Violence Against Women and Girls. Over this past year we have supported 431 unique women providing them with essential information and services.

Domestic Abuse Support Service – Our Specialist Domestic Abuse (DA) service comprises support during and after the crisis. 81% of all women we support are either victims of current abuse or are survivors of historic abuse. Our team supported 350 women (victim/survivors of Domestic Abuse) with face-to-face appointments, phone appointments, email/SMS support for one-off and longer-term cases. The final year of funding by **Henry Smith Charities** and the commencement of new funding (year 1 of 5) by **The National Lottery Community Fund – Reaching Communities** are key to enabling this. They provide emotional and practical support to women currently experiencing abuse. They aim to assess the risk and create a safety plan with the service user. Our Caseworkers will inform victims/survivors of their rights and options and support their decisions. If further support is required, the Caseworker will continue to offer practical and emotional support for as long as needed. It is important to note that we also support women experiencing post-separation abuse. Caseworkers will always adopt a multi-agency approach to ensure the best outcomes possible. Thanks to **The London Community Fund - MOPAC VAWG Grassroots Fund 23-25** we have expanded our team of Domestic Abuse Caseworkers to three, ensuring that we provide targeted services for women from the Global Majority who are victims or survivors of domestic abuse. As a response to the growing demand for domestic abuse services, we introduced the role of Senior Domestic Abuse Caseworker. This person leads our frontline team, enhances professional development, and strengthens case management.

Pathways to Healing Program – Part of our Domestic Abuse Support Service is the delivery of the programme which has been funded as part of the **Henry Smith Charities** grant this year and will be funded by **The National Lottery Community Fund** going forward. We were able to deliver 4 cohorts again this year and continue to help women improve on their self-confidence and self-esteem.

General Information, Advise and Guidance – Our IAG service funded by **City Bridge Foundation** has provided longer-term support to over 141 women. Support Advisors offer practical help in critical areas including welfare benefits, housing, education, health and wellbeing, and debt management. They also facilitate referrals to solicitors and additional services such as counselling and mental health support. Given the significant overlap with Domestic Abuse, many of the issues addressed through our IAG service are linked to the long-term impacts of abuse. Support Advisors provide one-on-one assistance, beginning with an initial assessment to identify urgent needs and create a tailored action plan to achieve the woman's goals for as long as necessary.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

The Women's Hub – The Women's Hub is a project that aims to support women-led community groups in Hillingdon by securing venues for group meetings, encouraging networking and collaboration, and building capacity for the facilitators, so that they may work toward greater self-sufficiency for their groups. The Women's Hub was funded by the **Greater London Authority through Civil Society Roots 3 (CSR3)** up to September 2024 and has then continued to be funded for a further two years by **Heathrow Community Trust**.

Through this funding, we have not only been able to support these women's groups, but also build our capacity as an organisation through their comprehensive support programme consisting of a variety of skills workshops and pan-London networking events. Through the CSR3 programme, we have been able to support three groups: Austin Sewing Club, Afghan Women's Support Group and Hinda's Fitness Club. These groups provide a vital network and support systems for women in the borough who might otherwise not have one.

Workshops and Group Activities – We have continued to deliver our Positive Energies Group along with Art Therapy workshops as in previous years. With funding London Borough of Hillingdon Community Cohesion Fund, we also scheduled to run a series of story-telling workshops. Each workshop featuring a story, often based on folklore and fables, which will have a message surrounding the theme of feminism, misogyny, gender-based violence, etc. This commenced in Mar 25 and will continue into the next financial year.

Funding has been received from the **ROSA Stand with Us** fund to deliver developmental change to the charity. A project was initiated in early 2025 to implement a new CRM system from OASIS, and to support the development of a Theory of Change to enable us to better implement the plans defined in HWC's 5-year strategy by more clearly outlining our goals for the charity and how to achieve them. This project will delivery through 2025 and as such the restricted funding that we have received for this will carry through into next year.

Our core activities were also supported through the generosity and funding of individual donors and community groups such as;

- St Giles Church
- Christ Church
- Ten Percent Foundation
- Mrs Gells Cottages in Ickenham
- Hyllendune Lodge
- National Energy Agency
- GNIX
- Donna Elsay fundraiser
- Freemasons fundraiser
- Big Give fundraiser
-

All donations both big and small enable us to continue to serve our community and we are very grateful.

Financial Review

The Trustees would report that the income of the charitable company in respect of unrestricted funds was £47,974 (2024 - £76,584). The income in respect of restricted funds was £224,614 (2024 - £91,237).

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2025

The statement of financial activities shows that the total resources expended was £45,094 for unrestricted and £164,436 for restricted funds.

As a result, we are reporting a net financial gain of £63,058. Early payment of grants for projects running throughout 2025 and beyond means that we are carrying forward restricted funds of £82,554.

Reserves Policy

The Trustees recognise the need to hold reserves to allow protection of all core activities in the event of income shortfalls and cash flow problems and to promote balanced long-term strategic planning. Our policy is to hold circa 3 months of costs in reserve and in light of the current expenditure this figure is set at around £45,000.

Our reported unrestricted reserves for the end of this year (March 2025) are £44,613

Risk Management

The Trustees continue to review risks on a regular basis at the monthly Board of Trustee meetings. We look to identify mitigating actions to ensure that we reduce any potential impact to which the charity is exposed. In particular those relating to the operations and finances of the charity.

Review of fundraising and plans for the future

Fundraising remains a focal point for the Charity as we need to raise sufficient money to cover on-going operational costs, including staff salaries. We have completed the first year of two five-year grants and have also secured some other grants for the Apr 25 to Mar 26 financial year. We were awarded a one-year services contract with London Borough of Hillingdon this year, which has now completed, and are hopeful that this will continue with a further three contract commencing April 2025.

The National Lottery Community Fund - Reaching Communities enables us to continue to provide our full DA Specialist Service including the Pathways to Healing programme.

City Bridge Foundation grant provides key funding for delivery of our support advisory service.

These two key grants, which run to Mar 2029 along with the three-year contract with **London Borough of Hillingdon** will ensure that the core services we offer are secure for the next few years.

However, to provide additional support, to grow and provide new activities we will need to apply for supplementary and specific one-off grants. These would then enable things like the community hub and generic welfare workshops and training to continue.

Trustees Responsibilities

The Trustees (who are also directors of Hillingdon Women's Centre for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the Trustees has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Audit Exemption

For the financial year in question the company was entitled to exemption under section 47 of the Companies Act 2006 relating to small companies.

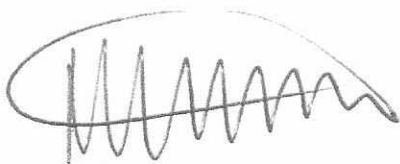
No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approval

This report was approved by the Board of Trustees at the AGM on 12th November 2025 and signed on its behalf, by:



Neeta Desor, Chair

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
HILLINGDON WOMEN'S CENTRE
FOR THE YEAR ENDED 31 MARCH 2025**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2025 which are set out on pages 9 to 16.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

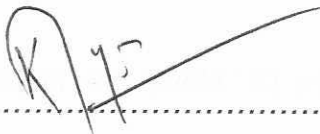
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Kashif Yasin FCCA
c/o Acctax Direct LLP
Chartered Certified Accountants
Boundary House, Cricketfield Road,
Uxbridge UB8 1QG

Date: 25th November 2025

HILLINGDON WOMEN'S CENTRE
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure account)
FOR THE YEAR ENDED 31 MARCH 2025

	Unrestricted funds £	Restricted income funds £	Total funds 2025 £	Prior year 2024 £
Income and endowments from:				
Donations and legacies (Note 2)	47,624	224,614	272,238	167,471
Other trading activities (Note 3)	350	-	350	350
Total	47,974	224,614	272,588	167,821
Expenditure on:				
Charitable activities (Note 4)	45,094	164,436	209,530	164,256
Total	45,094	164,436	209,530	164,256
Net income/(expenditure) – (Note 5)	2,880	60,178	63,058	3,565
Other recognised gains/losses	-	-	-	-
Net movement in funds	2,880	60,178	63,058	10,933
Reconciliation of funds:				
Total funds brought forward (Note 11)	41,733	56,828	98,561	94,996
Total funds carried forward	44,613	117,006	161,619	98,561

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all recognised gains and losses.

The notes on pages 11 to 16 form part of these financial statements.

**HILLINGDON WOMEN'S CENTRE
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2025**

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Fixed assets				
Tangible assets (Note 8)		34,462	34,462	36,276
Total fixed assets	-	34,462	34,462	36,276
Current assets				
Cash at bank and in hand	48,518	82,544	131,062	66,566
Total current assets	48,518	82,544	131,062	66,566
Creditors: amounts falling due within one year (Note 10)	3,905	-	3,905	4,281
Net current assets/(liabilities)	44,613	82,544	127,157	62,285
Total assets less current liabilities	44,613	117,006	161,619	98,561
Funds of the Charity				
Restricted funds (Note 11)		117,006	117,006	56,828
Unrestricted funds (Note 11)	44,613		44,613	41,733
Total funds	44,613	117,006	161,619	98,561

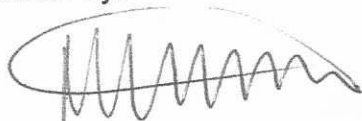
The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

Approved by the board of trustees at the AGM on 12th November 2025 and signed on their behalf by:



Neeta Desor, Chair

The notes on pages 11 to 16 form part of these financial statements.

HILLINGDON WOMEN'S CENTRE NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparation and assessment of going concern

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Contract income is recognised as the charity earns the right to consideration through the performance of its services.

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities which comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES/contd...

Fund accounting

Unrestricted general funds are those funds which are freely available for use in furtherance of the objects of the charity and which have not been designated for specific purposes.

Restricted funds are funds which can only be used in accordance with specific restrictions imposed by the donor or which have been raised for a particular purpose.

Fixed Assets

The freehold property was purchased during the financial year 1985/86 using funds from the GLC of £70,283 including interest. The total cost was £90,717. The upstairs residential flat is let on a 125 year lease which commenced 1st January 1983. The charity receives ground rent and service charge of £350 each year for this property. Depreciation is provided at the following annual rates in order to write off each tangible asset over its useful economic life.

Freehold property	2% on cost
Fixture & fittings	25% on cost
Computer equipment	25% on cost

2. DONATIONS

	Unrestricted funds	Restricted funds	2025 Total funds £	2024 Total funds £
Donations and gifts	20,124	-	20,124	26,234
General grants provided by government/other charities	27,500	224,614	252,114	141,237
	47,624	224,614	272,238	167,471

Of the £167,471 recognised in 2024, £76,234 related to unrestricted funds and £91,237 to restricted funds.

3. OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	2025 Total funds £	2024 Total funds £
Ground Rent/Service Charge	350	-	350	350
	350	-	350	350

All of the £350 recognised in 2024 related to unrestricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

4. EXPENDITURE ON CHARITABLE ACTIVITIES

Analysis of expenditure	Unrestricted funds	Restricted income funds	2025 Total funds £	2024 Total Funds £
Staff Costs - Wages & Salaries	27,618	137,185	164,803	131,243
Staff Costs - Pensions	2,100	6,449	8,549	7,228
Staff Costs - Travel Costs	-	49	49	-
Staff Costs - Other (training etc)	-	2,506	2,506	3,516
Establishment - Rates & Water	64	789	853	734
Establishment - Light & Heat	127	1,728	1,855	1,486
Establishment - Repairs & Maintenance	8,932	-	8,932	1,212
Establishment - Telephone & Internet	85	1,021	1,106	881
Establishment - Other	-	-	-	-
Professional - Insurance	106	1,673	1,779	1,727
Professional - Accountancy Fees	444	1,036	1,480	1,200
Professional - Legal Fees	-	-	-	-
Professional - License Fees	1,382	1,517	2,899	2,027
Professional - Dues and Subscriptions	-	-	-	-
Professional - Other (job Adverts)	125	1,220	1,345	429
Project Costs	1,229	5,340	6,569	4,694
Project Costs - Service User Aid	-	-	-	-
Office Expenses - Printer	38	560	598	370
Offices Expenses - Mobile Phones	68	386	454	351
Office Expenses - Supplies	1,647	247	1,894	906
Office Expenses - Ucheck	-	-	-	150
Office Expenses - Marketing	311	295	606	534
Offices Expenses - Small Equipment	662	592	1,254	2,023
Office Expenses - Other	156	29	185	230
Depreciation	-	1,814	1,814	3,315
Total expenditure on charitable activities	45,094	164,436	209,530	164,256

Of the £164,256 expenditure recognised in 2024, £77,613 was charged to unrestricted funds and £86,643 was charged to restricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

5. NET INCOME/(EXPENDITURE) FOR THE YEAR

	2025	2024
Net income/(expenditure) for the year is stated after charging;		
Depreciation of tangible fixed assets;	£1,814	£3,315
Independent examiners fee;	£1,200	£1,200
	<u> </u>	<u> </u>

6. TRUSTEES REMUNERATION AND EXPENSES

There was no trustee remuneration this year or last and there were no expenses reimbursed to trustees this year or last.

7. STAFF COSTS

	2025 £	2024 £
Salaries and wages	161,661	131,243
Social security costs	8,010	4,144
Pension costs (defined contribution pension plan)	3,681	3,084
Total staff costs	173,352	138,471

There was no employee whose emoluments as defined for taxation purposes amounted to over £60,000 in either year.

The average number of employees, calculated on a full-time equivalent basis, was 4 (2024 – 4)

Total employee benefits received by key management amounted to £27,105 (2024: £33,897). Under FRS 102, employee benefits includes gross salaries, employer's national insurance, employer's pension contributions and benefits in kind.

8. TANGIBLE FIXED ASSETS

	Freehold land & buildings £	Fixtures, fittings and equipment £	Total £
Costs at 1 April 2024	90,717	6,007	96,724
Additions	-	-	-
Disposals	-	-	-
Costs at 31 March 2025	90,717	6,007	96,724
Depreciation at 1 April 2024	54,441	6,007	60,448
Charge for the year	1,814	-	1,814
Disposals	-	-	-
Depreciation at 31 March 2025	56,255	6,007	62,262
Net book value at 31 March 2024	36,276	-	36,276
Net book value at 31 March 2025	34,462	-	34,462

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

9. TAXATION

The charitable company is exempt from corporation tax on its charitable activities carried out during the year.

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	This year 2025	Last year 2024
	£	£
Accruals and deferred income	1,200	1,200
Taxation and social security	2,705	3,081
Total	3,905	4,281

11. STATEMENT OF FUNDS

	Fund balances 01 Apr 2024	Income	Expenditure	Fund balances 31 Mar 2025
	£	£	£	£
Restricted Funds	56,828	224,614	164,436	117,006
Unrestricted funds	41,733	47,974	45,094	44,613
	98,561	272,588	209,530	161,619

The purpose of restricted funds is described in detail in the Trustees report. Comparative information for the previous financial year is as follows;

	Fund balances 01 Apr 2023	Income	Expenditure	Fund balances 31 Mar 2024
	£	£	£	£
Restricted Funds	52,234	91,237	86,643	56,828
Unrestricted funds	42,762	76,584	77,613	41,733
	94,996	167,821	164,256	98,561

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	Total
	£	£	Funds
			£
Tangible Fixed Assets	-	34,462	36,276
Current Assets	48,518	82,554	66,566
Current Liabilities	(3,905)	-	(4,281)
	<u>44,613</u>	<u>117,006</u>	<u>98,561</u>

Comparative information for the previous financial year is as follows;

	Unrestricted	Restricted	Total
	£	£	Funds
			£
Tangible Fixed Assets	-	36,276	36,276
Current Assets	46,014	20,552	66,566
Current Liabilities	(4,281)	-	(4,281)
	<u>41,733</u>	<u>56,828</u>	<u>98,561</u>

13. COMMITMENTS UNDER OPERATING LEASES

The total future minimum lease payments due under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Within one year	234	234
Within one to five years	-	-
	<u>234</u>	<u>£234</u>

14. CONTINGENT ASSETS

Total grant funding awarded as at 31 March 2025 but not yet received and recognised as income due to the recognition criteria not being met amounts to £576,336.

HILLINGDON WOMEN'S CENTRE

England & Wales - Charity number 801433

Accounts

**HILLINGDON WOMEN'S CENTRE
(A Company limited by guarantee)**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

**Registered Number: 2009021
Charity Number: 801433**

**HILLINGDON WOMEN'S CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

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Statement of Financial Activities	9
Balance sheet	10
Notes forming part of the financial statements	11 - 16

**HILLINGDON WOMEN'S CENTRE
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2024**

Trustees

The trustees who served the charity during the period April 2023 to March 2024 were as follows:

Ms S Robins – Chair (till November 2023) / Treasurer
Ms. N Desor – Chair (from November 2023)
Dr A Mckinlay – Secretary (from November 2023)
Ms A Ratcliffe – Secretary (till November 2023)
Ms S Dunwell – resigned at the November AGM 2023
Ms S Gledhill – resigned at the November AGM 2023
Ms R Shah – co-opted on 8th February 2023 and appointed at AGM 2023
Ms R Cockeram – appointed at the November AGM 2023

Registered charity name	Hillingdon Women's Centre
Charity registration number	801433
Company registration number	2009021
Registered office	333 Long Lane Hillingdon Middlesex UB10 9JU
Independent Examiner	Kashif Yasin (FCCA), Acctax Direct LLP Boundary House, Cricketfield Road, Uxbridge UB8 1QG
Bankers	Metro Bank Ltd 1 Southampton Row, London, WC1B 5HA

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2024

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements of Hillingdon Women's Centre (the company) for the year ended 31 March 2024.

Governing Document and Charitable Objects

Hillingdon Women's Centre is registered as a Charity with the Charity Commission under registration number 801433. It is constituted as a company limited by guarantee (registration number 2009021) and is therefore governed by its Memorandum and Articles of Association on 10 April 1986 as amended by special resolution on 15 April 2004, 16 May 2012, 21 November 2013, December 2016 and 04 April 2018.

Organisational Structure

The charity operates a women's only support service at 333 Long Lane and most of its activities take place there. Exceptions include partnership events, meetings, and networking with other organisations. Policy and planning decisions are made at the monthly Director/Trustee Committee meetings, which are open to all Directors/Trustees and invited guests. Their purpose is to support the Centre and its Centre manager, employed staff and volunteers with strategic and policy direction, governance, and line management responsibility where appropriate.

Recruitment and Appointment of Trustees

Where possible, all positions are filled through annual nominations and election. This has been standard practice since 1986. It was felt this maximised accountability to the whole membership of the Management Committee. However, due to the voluntary nature of the work, from time to time the co-option of new candidates may be appropriate in line with the needs of the Charity. A minimum of two Director/Trustees can co-opt a committee member for the remaining period until the next AGM. At the AGM held in November 2023 Sandra Robins stepped down as Chair after 5 years of leadership and the vote confirmed the appointment of Neeta Desor as the new Chair of the Board.

Induction and Training of Trustees

A copy of the Memorandum & Articles of Association - and all the policies relating to the Centre (also outlining the roles and responsibilities) is available to all Director/Trustees at Hillingdon Women's Centre. Booklets and internet sites are available, and training is accessible to all Director/Trustees and has now been confirmed as mandatory.

Related Parties

We network with a wide variety of local organisations, and our partners include: London Borough of Hillingdon, Hillingdon Law Centre, Hillingdon Independent Domestic Violence Advocacy Project (HIDVAP), HESTIA, HAVS (Hillingdon Association of Volunteer Services), Social Services, Rethink, National Domestic Violence Help Line, MIND, CNWL (Riverside Centre Mental Health), Women's Resource Centre, YMCA, MARAC (Multi Agency Risk Assessment Conference), REAP, NHS Hillingdon, The Sharan Project, Belina GROW, Sahan Society Centre, and many other organisations via e.g. Domestic Violence/crime prevention meetings. The Charity is continually reviewing its partnership and networking activities to further the work of the Centre and carry this into the community.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Objectives

The Memorandum states that the charity's objective is "to promote any charitable purpose for the benefit of women resident in Hillingdon." Our objectives include the advancement of education, relief of poverty, protection of health, facilitation of recreation and leisure time occupations to improve social welfare and conditions of women's lives.

The services that we have delivered over the past year can be categorised between those which provide individual one-to-one support and those which are group-related activities.

- Support Advisors provide information, advice, and guidance to our service users. They guide women with empathy and compassion in areas such as welfare benefits, finance, education, well-being, women's rights, and basic housing issues.
- Domestic Abuse Caseworkers provide individualised and ongoing support to women in crisis. Linked to this, is our Pathways to Healing (PTH) Domestic Abuse recovery programme for women who are now safe but need support as they work toward building a new life, free of violence.
- Our group activities and events are aimed at developing skills, reducing isolation, and fostering sisterhood. They touch on different topics such as health and well-being and unhealthy relationships.
- We know how important it is to create links with community members and groups to deliver relevant services. This year we have strengthened our relationship with local community women's groups to ensure we work together to support women, share best practices, and amplify women's voices in the community.

Strategies for Achieving Objectives

Hillingdon Women's Centre (HWC) has been supporting the needs of women since 1986 as a unique service in our local community. We are a small charity run by and for women aged 18+ that offers a safe and non-judgmental space where women can freely share their concerns and get tailored support and guidance. We have established ourselves as a trusted and respected organisation within the borough. Our vision is for a world where all women can lead safe, independent, and thriving lives.

We continue to deliver in line with our five-year plan 'Strength to Strength' which was established in 2023. This plan builds on the core services that we have running today and aims to introduce a new aspect linked to DA prevention. We want to support this theme through the delivery of awareness workshops for all women. These will help women better understand what constitutes abuse, how to recognise the signs of an unhealthy relationship and where they can turn to for additional support.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Activities for Achieving Charitable Objectives

HWC provides comprehensive, trauma-informed services and helps women navigate their lives beyond an immediate crisis, including general information and advice, practical support for survivors of gender violence, legal advice through partner solicitors, and wellbeing workshops. We also work alongside other community organisations addressing Violence Against Women and Girls.

Over this past year we have supported 906 unique women providing them with essential information and services. Around 35% of these women have received more in-depth case work with either our support advisor or one of our DA caseworkers. Demand for Domestic Abuse (DA) support provision continues to rise, and we know that at least 81% of women accessing our services are victims/survivors of Domestic Abuse (current and historic). This is the highest figure we have seen to date and highlights how we have become a specialist service in the community, reputable for providing trauma-informed DA support for both women in crisis and for those who are now safe.

Our ability to deliver this service within the community was enabled with continued support from **The London Borough of Hillingdon** who fund some of the staff salaries and core operational activities of the Centre. This allowed us to work in partnership with Women in the Community Network, the Beck Theatre and Hillingdon MyHealth to deliver the International Women's Day hybrid event. Additionally, an unrestricted grant from **Garfield Weston Foundation** enabled the delivery of core services such as our workshops and general advice and support.

Our core activities were also supported through the generosity and funding of individual donors and community groups such as;

**The Ten Percent Foundation,
Desor & Co,
Hyllendue Lodge 9 Number 7206 of Craft Freemasons,
Pride Ickenham Lodge of the Rotary Club,
MFWI Ruislip,
Coca Cola Foundation,
Drapers Company,
Buckinghamshire New University,
Christchurch, and
St Giles Church.**

All donations both big and small enable us to continue to serve our community and we are very grateful.

We would also like to offer thanks to some of our funders this year who enabled us to continue to deliver some key projects.

Domestic Abuse Support Service – Our Specialist Domestic Abuse (DA) service comprises support during and after the crisis. 81% of all women we support are either victims of current abuse or are survivors of historic abuse. This translates into 295 women accessing our DA services. (one-to-one Casework and Pathways to Healing) Our team delivered over 1,080 support interventions (i.e face to face appointments, phone appointments, email/SMS support for one-off and longer-term cases) which equated to

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2024

almost 500 hours' worth of support to victim/survivors of Domestic Abuse. This could only be achieved through funding for our DA caseworkers provided by **Henry Smith Charities** (second year) and the other by **The National Lottery** (third year). They provide emotional and practical support to women currently experiencing abuse. They aim to assess the risk and create a safety plan with the service user. Our Caseworkers will inform victims/survivors of their rights and options and support their decisions. If further support is required, the Caseworker will continue to offer practical and emotional support for as long as needed. It is important to note that we also support women experiencing post-separation abuse. Caseworkers will always adopt a multi-agency approach to ensure the best outcomes possible.

Pathways to Healing Program – The funding provided by **Henry Smith Charities** also enabled us to continue with the delivery of our key DA programme. We were able to deliver 4 cohorts again this year and continue to help women improve on their self-confidence and self-esteem.

The Women's Hub – The Women's Hub is a project that aims to support women-led community groups in Hillingdon by securing venues for group meetings, encouraging networking and collaboration, and building capacity for the facilitators, so that they may work toward greater self-sufficiency for their groups. The Women's Hub has been funded by the **Greater London Authority** through **Civil Society Roots 3 (CSR3)**, a grant programme aimed at addressing structural inequalities and strengthening communities in underserved boroughs of London.

Through this funding, we have not only been able to support these women's groups, but also build our capacity as an organisation through their comprehensive support programme consisting of a variety of skills workshops and pan-London networking events. Through the CSR3 programme, we have been able to support three groups: Austin Sewing Club, Afghan Women's Support Group and Hinda's Fitness Club. These groups provide a vital network and support systems for women in the borough who might otherwise not have one.

Financial Review

The Trustees would report that the income of the charitable company in respect of unrestricted funds was £76,584 (2023 - £67,471). The income in respect of restricted funds was £91,237 (2023 - £114,054).

The statement of financial activities shows that the total resources expended was £77,613 for unrestricted and £86,643 for restricted funds.

As a result, we are reporting a net financial gain of £3,565. Early payment of grants for projects running throughout 2024 means that we are carrying forward restricted funds of £20,552.

Reserves Policy

The Trustees recognise the need to hold reserves to allow protection of all core activities in the event of income shortfalls and cash flow problems and to promote balanced long-term strategic planning. Our policy is to hold circa 3 months of costs in reserve and in light of the current expenditure remains at around £40,000.

Our reported unrestricted reserves for the end of this year (March 2024) are £41,733

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Risk Management

The Trustees continue to review risks on a regular basis at the monthly Board of Trustee meetings. We look to identify mitigating actions to ensure that we reduce any potential impact to which the charity is exposed. In particular those relating to the operations and finances of the charity.

Review of fundraising

Fundraising remains a focal point for the Charity as we need to raise sufficient money to cover on-going operational costs, including staff salaries. We have been fortunate to receive a grant from London Borough of Hillingdon this year but going forward the council is moving away from grant provisioning to commissioning of services. Considering this we have been focused on grant applications which cover multiple years and have been successful a number of these as detailed below.

Plans for the Future

We plan to continue our current services to ensure they remain meaningful and robust. We have secured additional grant funding through **City Bridge Foundation** which will enable us to deliver our support advisory service for the next five years. This officially commenced in January 2024. We have also secured a two-year grant from **London Community Fund - MOPAC VAWG Grassroots Fund**, for a third DA caseworker to specifically support minoritised ethnic members of the community. This also commenced in January 2024. Finally, a further five-year grant has been confirmed by **The National Lottery Community Fund - Reaching Communities** to continue to provide the full DA Specialist Service once the current grants from Henry Smith Charities and TNL are completed.

Trustees Responsibilities

The Trustees (who are also directors of Hillingdon Women's Centre for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the Trustees has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Audit Exemption

For the financial year in question the company was entitled to exemption under section 47 of the Companies Act 2006 relating to small companies.

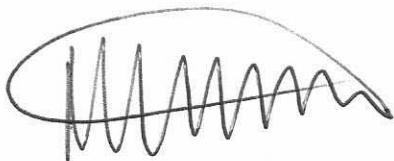
No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approval

This report was approved by the Board of Trustees at the AGM on 20th November 2024 and signed on its behalf, by:

A handwritten signature in black ink, consisting of a series of vertical, wavy lines that resemble the letters 'N' and 'D' intertwined, with a long horizontal stroke extending to the right.

Neeta Desor, Chair

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
HILLINGDON WOMEN'S CENTRE
FOR THE YEAR ENDED 31 MARCH 2024**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2024 which are set out on pages 9 to 16.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Kashif Yasin FCCA
c/o Acctax Direct LLP
Chartered Certified Accountants
Boundary House, Cricketfield Road,
Uxbridge UB8 1QG

Date: 5th December 2024

**HILLINGDON WOMEN'S CENTRE
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure account)
FOR THE YEAR ENDED 31 MARCH 2024**

	Unrestricted funds £	Restricted income funds £	Total funds 2024 £	Prior year 2023 £
Income and endowments from:				
Donations and legacies (Note 2)	76,234	91,237	167,471	181,175
Other trading activities (Note 3)	350	-	350	350
Total	76,584	91,237	167,821	181,525
Expenditure on:				
Charitable activities (Note 4)	77,613	86,643	164,256	170,592
Total	77,613	86,643	164,256	170,592
Net income/(expenditure) – (Note 5)	(1,029)	4,594	3,565	10,933
Other recognised gains/losses	-	-	-	-
Net movement in funds	(1,029)	4,594	3,565	10,933
Reconciliation of funds:				
Total funds brought forward (Note 11)	42,762	52,234	94,996	84,063
Total funds carried forward	41,733	56,828	98,561	94,996

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all recognised gains and losses.

The notes on pages 11 to 16 form part of these financial statements.

**HILLINGDON WOMEN'S CENTRE
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2024**

	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Fixed assets				
Tangible assets (Note 8)		36,276	36,276	39,591
Total fixed assets	-	36,276	36,276	39,591
Current assets				
Cash at bank and in hand	46,014	20,552	66,566	59,544
Total current assets	46,014	20,552	66,566	59,544
Creditors: amounts falling due within one year (Note 10)	4,281	-	4,281	4,139
Net current assets/(liabilities)	41,733	20,552	62,285	55,405
Total assets less current liabilities	41,733	56,828	98,561	94,996
Funds of the Charity				
Restricted funds (Note 11)		56,828	56,828	52,234
Unrestricted funds (Note 11)	41,733		41,733	42,762
Total funds	41,733	56,828	98,561	94,996

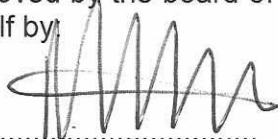
The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

Approved by the board of trustees at the AGM on 20th November 2024 and signed on their behalf by:



.....
Neeta Desor, Chair

The notes on pages 11 to 16 form part of these financial statements.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES

Basis of preparation and assessment of going concern

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Contract income is recognised as the charity earns the right to consideration through the performance of its services.

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities which comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES/contd...

Fund accounting

Unrestricted general funds are those funds which are freely available for use in furtherance of the objects of the charity and which have not been designated for specific purposes.

Restricted funds are funds which can only be used in accordance with specific restrictions imposed by the donor or which have been raised for a particular purpose.

Fixed Assets

The freehold property was purchased during the financial year 1985/86 using funds from the GLC of £70,283 including interest. The total cost was £90,717. The upstairs residential flat is let on a 125 year lease which commenced 1st January 1983. The charity receives ground rent and service charge of £350 each year for this property. Depreciation is provided at the following annual rates in order to write off each tangible asset over its useful economic life.

Freehold property	2% on cost
Fixture & fittings	25% on cost
Computer equipment	25% on cost

2. DONATIONS

	Unrestricted funds	Restricted funds	2024 Total funds £	2023 Total funds £
Donations and gifts	26,234	-	26,234	17,121
General grants provided by government/other charities	50,000	91,237	141,237	162,604
Crowdfunding – matched by Coop	-	-	-	1,450
	76,234	91,237	167,471	181,175

Of the £181,175 recognised in 2023, £67,121 related to unrestricted funds and £114,054 to restricted funds.

3. OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	2024 Total funds £	2023 Total funds £
Ground Rent/Service Charge	350	-	350	350
	350	-	350	350

All of the £350 recognised in 2023 related to unrestricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

4. EXPENDITURE ON CHARITABLE ACTIVITIES

Analysis of expenditure	Unrestricted funds	Restricted income funds	2024 Total funds £	2023 Total Funds £
Staff Costs - Wages & Salaries	57,944	73,299	131,243	124,254
Staff Costs - Pensions	4,293	2,935	7,228	6,752
Staff Costs - Travel Costs			-	-
Staff Costs - Other (training etc)	2,926	590	3,516	1,731
Establishment - Rates & Water	379	355	734	679
Establishment - Light & Heat	768	718	1,486	1,151
Establishment - Repairs & Maintenance	1,212	-	1,212	5,747
Establishment - Telephone & Internet	455	426	881	923
Establishment - Other	-	-	-	-
Professional - Insurance	1,238	489	1,727	1,606
Professional - Accountancy Fees	860	340	1,200	1,200
Professional - Legal Fees			-	-
Professional - License Fees	2,027	-	2,027	2,321
Professional - Other (job Adverts)	429	-	429	-
Project Costs	880	3,814	4,694	19,099
Office Expenses - Domain Services			-	-
Office Expenses - Printer	185	185	370	550
Office Expenses - Supplies	906		906	597
Office Expenses - Ucheck	150		150	50
Office Expense - Service User Aid	-		-	108
Office Expenses - Dues and Subscriptions	-		-	31
Offices Expenses - Mobile Phones	308	43	351	362
Office Expenses - Marketing	400	134	534	115
Offices Expenses - Small Equipment	2,023	-	2,023	-
Office Expenses - Other	230	-	230	-
Depreciation	-	3,315	3,315	3,316
Total expenditure on charitable activities	77,613	86,643	164,256	170,592

Of the £170,592 expenditure recognised in 2023, £55,721 was charged to unrestricted funds and £114,871 was charged to restricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

5. NET INCOME/(EXPENDITURE) FOR THE YEAR

	2024	2023
Net income/(expenditure) for the year is stated after charging;		
Depreciation of tangible fixed assets;	£3,315	£3,316
Independent examiners fee;	£1,200	£1,200
	<u> </u>	<u> </u>

6. TRUSTEES REMUNERATION AND EXPENSES

There was no trustee remuneration this year or last and there were no expenses reimbursed to trustees this year or last.

7. STAFF COSTS

	2024	2023
	£	£
Salaries and wages	131,243	124,272
Social security costs	4,144	3,751
Pension costs (defined contribution pension plan)	3,084	2,982
Total staff costs	138,471	131,005

There was no employee whose emoluments as defined for taxation purposes amounted to over £60,000 in either year.

The average number of employees, calculated on a full-time equivalent basis, was 4 (2023 – 4)

Total employee benefits received by key management amounted to £33,897 (2023: £30,694). Under FRS 102, employee benefits includes gross salaries, employer's national insurance, employer's pension contributions and benefits in kind.

8. TANGIBLE FIXED ASSETS

	Freehold land & buildings	Fixtures, fittings and equipment	Total
	£	£	£
Costs at 1 April 2023	90,717	6,007	96,724
Additions	-	-	-
Disposals	-	-	-
Costs at 31 March 2024	90,717	6,007	96,724
Depreciation at 1 April 2023	52,627	4,506	57,133
Charge for the year	1,814	1,501	3,315
Disposals	-	-	-
Depreciation at 31 March 2024	54,441	6,007	60,448
Net book value at 31 March 2023	38,090	1,501	39,591
Net book value at 31 March 2024	36,276	-	36,276

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

9. TAXATION

The charitable company is exempt from corporation tax on its charitable activities carried out during the year.

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	This year 2024	Last year 2023
	£	£
Accruals and deferred income	1,200	1,200
Taxation and social security	3,081	2,939
Total	4,281	4,139

11. STATEMENT OF FUNDS

	Fund balances 01 Apr 2023	Income	Expenditure	Fund balances 31 Mar 2024
	£	£	£	£
Restricted Funds	52,234	91,237	86,643	56,828
Unrestricted funds	42,762	76,584	77,613	41,733
	94,996	167,821	164,256	98,561

The purpose of restricted funds is described in detail in the Trustees report. Comparative information for the previous financial year is as follows;

	Fund balances 01 Apr 2022	Income	Expenditure	Fund balances 31 Mar 2023
	£	£	£	£
Restricted Funds	53,051	114,054	114,871	52,234
Unrestricted funds	31,012	67,471	55,721	42,762
	84,063	181,525	170,592	94,996

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total Funds £
Tangible Fixed Assets	-	36,276	36,276
Current Assets	46,014	20,552	66,566
Current Liabilities	(4,281)	-	(4,281)
	<u>41,733</u>	<u>56,828</u>	<u>98,561</u>

Comparative information for the previous financial year is as follows;

	Unrestricted £	Restricted £	Total Funds £
Tangible Fixed Assets	-	39,591	39,591
Current Assets	46,901	12,643	59,544
Current Liabilities	(4,139)	-	(4,139)
	<u>42,762</u>	<u>52,234</u>	<u>94,996</u>

13. COMMITMENTS UNDER OPERATING LEASES

The total future minimum lease payments due under non-cancellable operating leases are as follows:

	2024 £	2023 £
Within one year	234	234
Within one to five years	-	-
	<u>234</u>	<u>£234</u>

14. CONTINGENT ASSETS

Total grant funding awarded as at 31 March 2024 but not yet received and recognised as income due to the recognition criteria not being met amounts to £288,163.

HILLINGDON WOMEN'S CENTRE

England & Wales - Charity number 801433

Accounts

HILLINGDON WOMEN'S CENTRE
(A Company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Registered Number: 2009021
Charity Number: 801433

**HILLINGDON WOMEN'S CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

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**HILLINGDON WOMEN'S CENTRE
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023**

Trustees

The trustees who served the charity during the period April 2022 to March 2023 were as follows:

Ms S Robins – Chair / Treasurer
Ms. N Desor
Dr A Mckinlay
Ms A Ratcliffe - Secretary
Ms S Dunwell
MS E Anasoh – resigned February 2023
Ms S Geldhall – appointed at the November AGM 2022

Registered charity name	Hillingdon Women's Centre
Charity registration number	801433
Company registration number	2009021
Registered office	333 Long Lane Hillingdon Middlesex UB10 9JU
Independent Examiner	Kashif Yasin (FCCA), Acctax Direct LLP Boundary House, Cricketfield Road, Uxbridge UB8 1QG
Bankers	Metro Bank Ltd 1 Southampton Row, London, WC1B 5HA

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2023

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements of Hillingdon Women's Centre (the company) for the year ended 31 March 2023.

Governing Document and Charitable Objects

Hillingdon Women's Centre is registered as a Charity with the Charity Commission under registration number 801433. It is constituted as a company limited by guarantee (registration number 2009021) and is therefore governed by its Memorandum and Articles of Association on 10 April 1986 as amended by special resolution on 15 April 2004, 16 May 2012, 21 November 2013, December 2016 and 04 April 2018.

Organisational Structure

The charity operates a women's only support service at 333 Long Lane and most of its activities take place there. Exceptions include partnership events, meetings, and networking with other organisations. Policy and planning decisions are made at the monthly Director/Trustee Committee meetings, which are open to all Directors/Trustees and invited guests. Their purpose is to support the Centre and its Centre manager, employed staff and volunteers with strategic and policy direction, governance, and line management responsibility where appropriate.

Recruitment and Appointment of Trustees

Where possible, all positions are filled through annual nominations and election. This has been standard practice since 1986. It was felt this maximised accountability to the whole membership of the Management Committee. However, due to the voluntary nature of the work, from time to time the co-option of new candidates may be appropriate in line with the needs of the Charity and there has been some turnover and new appointments. A minimum of two Director/Trustees can co-opt a committee member for the remaining period until the next AGM.

Induction and Training of Trustees

A copy of the Memorandum & Articles of Association - and all the policies relating to the Centre (also outlining the roles and responsibilities) is available to all Director/Trustees at Hillingdon Women's Centre. Booklets and internet sites are available, and training is accessible to all Director/Trustees and has now been confirmed as mandatory.

Related Parties

We network with a wide variety of local organisations, and our partners include: London Borough of Hillingdon, Hillingdon Law Centre, Hillingdon Independent Domestic Violence Advocacy Project (HIDVAP), HESTIA, HAVS (Hillingdon Association of Volunteer Services), Social Services, Rethink, National Domestic Violence Help Line, MIND, CNWL (Riverside Centre Mental Health), Women's Resource Centre, YMCA, MARAC (Multi Agency Risk Assessment Conference), REAP, NHS Hillingdon, The Sharan Project, Belina GROW, Sahan Society Centre, and many other organisations via e.g. Domestic Violence/crime prevention meetings. The Charity is actively seeking to extend its partnership and networking activities to further the work of the Centre and carry this into the community.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

Objectives

The Memorandum states that the charity's objective is "to promote any charitable purpose for the benefit of women resident in Hillingdon." Our objectives include the advancement of education, relief of poverty, protection of health, facilitation of recreation and leisure time occupations to improve social welfare and conditions of women's lives.

The services that we have delivered over the past year can be categorised between those which provide individual one-to-one support and those which are group-related activities.

- Support Advisors provide information, advice, and guidance to our service users. They guide women with empathy and compassion in areas such as welfare benefits, finance, education, well-being, women's rights, and basic housing issues.
- Domestic Abuse Caseworkers provide individualised and ongoing support to women in crisis. Linked to this, is our Pathways to Healing (PTH) Domestic Abuse recovery programme for women who are now safe but need support as they work toward building a new life, free of violence.
- Our group activities and events are aimed at developing skills, reducing isolation, and fostering sisterhood. They touch on different topics such as health and well-being and unhealthy relationships.
- We know how important it is to create links with community members and groups to deliver relevant services. This year we have strengthened our relationship with local community women's groups to ensure we work together to support women, share best practices, and amplify women's voices in the community.

Strategies for Achieving Objectives

Hillingdon Women's Centre (HWC) has been supporting the needs of women since 1986 as a unique service in our local community. We are a small charity run by and for women aged 18+ that offers a safe and non-judgmental space where women can freely share their concerns and get tailored support and guidance. We have established ourselves as a trusted and respected organisation within the borough. Our vision is for a world where all women can lead safe, independent, and thriving lives.

We have now completed our strategy review and implemented our new five-year plan 'Strength to Strength.' This plan builds on the core services that we have running today and aims to introduce a new aspect linked to DA prevention. We want to support this theme through the delivery of awareness workshops for all women. These will help women better understand what constitutes abuse, how to recognise the signs of an unhealthy relationship and where they can turn to for additional support.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

Activities for Achieving Charitable Objectives

HWC provides comprehensive, trauma-informed services and helps women navigate their lives beyond an immediate crisis, including general information and advice, practical support for survivors of gender violence, legal advice through partner solicitors, and wellbeing workshops. We also work alongside other community organisations addressing Violence Against Women and Girls.

Over this past year we have supported 1029 women providing them with essential information and services. Around 40% of these women have received more in-depth case work with either our support advisor or DA caseworkers. These numbers represent a 9% growth on the previous year and continue to demonstrate how much our services are needed.

Our ability to deliver this service within the community is enabled with continued support from **The London Borough of Hillingdon** who fund some of the staff salaries and core operational activities of the Centre. This allowed us to work in partnership with Women in the Community Network, the Beck Theatre and Hillingdon MyHealth to deliver the International Women's Day hybrid event.

Our core activities were also supported through the generosity and funding of individual donors, community groups such as the **St Giles Church, NATO Spouses, Barratts Community Foundation, Sparx Ltd,** and **The Women's Institute** as well as supporters like Luke Kingston who undertook a Triathlon to raise money on our behalf. To all of these we offer our sincere thanks.

We would also like to offer thanks to some of our funders this year who enabled us to initiate and deliver some key projects.

Domestic Abuse Support Service – Our Specialist Domestic Abuse (DA) service comprises support during and after the crisis. For this purpose, we have two part-time Domestic Abuse caseworkers, one funded by **Henry Smith Charities** and the other by **The National Lottery**. They provide emotional and practical support to women currently experiencing abuse. They aim to assess the risk and create a safety plan with the service user. Our Caseworkers will inform victims/survivors of their rights and options and support their decisions. If further support is required, the Caseworker will continue to offer practical and emotional support for as long as needed. It is important to note that we also support women experiencing post-separation abuse. Caseworkers will always adopt a multi-agency approach to ensure the best outcomes possible.

Pathways to Healing Program - With funding for a second year from the **L&Q Placemakers Fund**, we continued to deliver the Pathways to Healing programme for another year providing four further cycles to 40 women. This post-crisis support over six weeks allows women to recognise the impact of abuse on their lives and understand how domestic abuse is perpetrated through power and control, using a gender perspective. We encourage participants to recognise that they are not at fault or to blame for the abuse that they experienced.

The Women's Hub – Funding from the **Ecclesiastical - Movement for Good Fund** enabled us to set-up an Outreach location within Hayes to provide our services to women

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

who may be unable to travel to our primary location. With this in place we were able to identify other community groups for women that we could help and support. So, with funding from **Civil Society Roots 3, R1** we initiated a research project into creating a Women's Hub. We reached out to these groups to learn more about their needs and what brought women to the different groups. We organised focus groups with women from three women-led groups, Austin Sewing Club, Afghan Women's Support Group and Hinda's Hair and Beauty Spa. We also included our women's group at the centre, Positive Energy in this research.

This has helped to expand our reach in a way that funding restraints previously had not allowed. Community outreach has become a natural extension of our work. Through our conversations with these groups, we are compelled to continue our work for women in the community. The connections we made and the knowledge that our work is in alignment with the needs of women in our community is what we hoped would result from this process.

Financial Review

The Trustees would report that the income of the charitable company in respect of unrestricted funds was £67,471 (2022 £48,609). The income in respect of restricted funds was £114,054 (2022 £54,991).

The statement of financial activities shows that the total resources expended was £55,721 for unrestricted and £114,871 for restricted funds.

As a result, we are reporting a net financial gain of £10,933. The late payment of £48,000 from London Borough of Hillingdon for the Workplace Safespace Project was received in May 2022 and offset the reported lost from the previous year. As a result our reserves fund has increased slightly, however we have also had early payment for a project that will deliver in the next financial year.

Reserves Policy

The Trustees recognise the need to hold reserves to allow protection of all core activities in the event of income shortfalls and cash flow problems and to promote balanced long-term strategic planning. Our policy is to hold circa 3 months of costs in reserve and on the current expenditure profile this should be in the region of £40,000.

Our reported unrestricted reserves for the end of this year (March 2023) is £42,762.

Risk Management

The Trustees continue to review risks on a regular basis at the monthly Board of Trustee meetings. We look to identify mitigating actions to ensure that we reduce any potential impact to which the charity is exposed. In particular those relating to the operations and finances of the charity.

Review of fundraising

Fundraising remains a focal point for the Charity as we need to raise sufficient money to cover on-going operational costs, including staff salaries. We have been fortunate to continue to receive a grant from London Borough of Hillingdon but going forward the council is moving away from grant provisioning to commissioning of services. With this uncertainty we are expanding our search and subsequent applications to other grant providers. Where

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2023

possible we are focusing on those that support multi-year grants to help us provide greater stability for the charity.

As with The National Lottery 3 year funding, we have also secured a three year grant with Henry Smith Charities to cover the role of a second DA CaseWorker.

Plans for the Future

We plan to continue our current services to ensure they are meaningful and robust. During 2023-2024 we plan to connect more with community groups and continue to grow a support network of women in the Hayes area. With a second Domestic Violence caseworker, we are ready to reach and support more women and expect to extend our offer to the Pathways to Healing Programme. New roles have been developed to improve our fundraising strategy and finalise our new strategic plan.

Trustees Responsibilities

The Trustees (who are also directors of Hillingdon Women's Centre for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the Trustees has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Audit Exemption

For the financial year in question the company was entitled to exemption under section 47 of the Companies Act 2006 relating to small companies.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approval

This report was approved by the Board of Trustees on 8th November 2023 and signed on its behalf, by:



Sandra Robins, Chair

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
HILLINGDON WOMEN'S CENTRE
FOR THE YEAR ENDED 31 MARCH 2023**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2023 which are set out on pages 9 to 16.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Kashif Yasin FCCA
c/o Acctax Direct LLP
Chartered Certified Accountants
Boundary House, Cricketfield Road,
Uxbridge UB8 1QG

Date: 20 November 2023

**HILLINGDON WOMEN'S CENTRE
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure account)
FOR THE YEAR ENDED 31 MARCH 2023**

	Unrestricted funds £	Restricted income funds £	Total funds 2023 £	Prior year 2022 £
Income and endowments from:				
Donations and legacies (Note 2)	67,121	114,054	181,175	103,250
Other trading activities (Note 3)	350	-	350	350
Total	67,471	114,054	181,525	103,600
Expenditure on:				
Charitable activities (Note 4)	55,721	114,871	170,592	127,628
Total	55,721	114,871	170,592	127,628
Net income/(expenditure) – (Note 5)				
	11,750	(817)	10,933	(24,028)
Other recognised gains/losses	-	-	-	-
Net movement in funds	11,750	(817)	10,933	(24,028)
Reconciliation of funds:				
Total funds brought forward (Note 11)	31,012	53,051	84,063	108,091
Total funds carried forward	42,762	52,234	94,996	84,063

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all recognised gains and losses.

The notes on pages 11 to 16 form part of these financial statements.

**HILLINGDON WOMEN'S CENTRE
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2023**

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Fixed assets				
Tangible assets (Note 8)	-	39,591	39,591	42,907
Total fixed assets	-	39,591	39,591	42,907
Current assets				
Cash at bank and in hand	46,901	12,643	59,544	44,307
Total current assets	46,901	12,643	59,544	44,307
Creditors: amounts falling due within one year (Note 10)	4,139	-	4,139	3,151
Net current assets/(liabilities)	42,762	12,643	55,405	41,156
Total assets less current liabilities	42,762	52,234	94,996	84,063
Funds of the Charity				
Restricted funds (Note 11)		52,234	52,234	53,051
Unrestricted funds (Note 11)	42,762		42,762	31,012
Total funds	42,762	52,234	94,996	84,063

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

Approved by the board of trustees on 8th November 2023 and signed on their behalf by:



Sandra Robins, Chair

The notes on pages 11 to 16 form part of these financial statements.

HILLINGDON WOMEN'S CENTRE NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparation and assessment of going concern

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Contract income is recognised as the charity earns the right to consideration through the performance of its services.

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities which comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES/contd...

Fund accounting

Unrestricted general funds are those funds which are freely available for use in furtherance of the objects of the charity and which have not been designated for specific purposes.

Restricted funds are funds which can only be used in accordance with specific restrictions imposed by the donor or which have been raised for a particular purpose.

Fixed Assets

The freehold property was purchased during the financial year 1985/86 using funds from the GLC of £70,283 including interest. The total cost was £90,717. The upstairs residential flat is let on a 125 year lease which commenced 1st January 1983. The charity receives ground rent and service charge of £350 each year for this property. Depreciation is provided at the following annual rates in order to write off each tangible asset over its useful economic life.

Freehold property	2% on cost
Fixture & fittings	25% on cost
Computer equipment	25% on cost

2. DONATIONS

	Unrestricted funds	Restricted funds	2023 Total funds £	2022 Total funds £
Donations and gifts	17,121	-	17,121	13,259
General grants provided by government/other charities	50,000	112,604	162,604	89,991
Crowdfunding – matched by Coop	-	1,450	1,450	-
	<u>67,121</u>	<u>114,054</u>	<u>181,175</u>	<u>103,250</u>

Of the £103,250 recognised in 2022, £48,259 related to unrestricted funds and £54,991 to restricted funds.

3. OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	2023 Total funds £	2022 Total funds £
Ground Rent/Service Charge	350	-	350	350
	<u>350</u>	<u>-</u>	<u>350</u>	<u>350</u>

All of the £350 recognised in 2022 related to unrestricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

4. EXPENDITURE ON CHARITABLE ACTIVITIES

Analysis of expenditure	Unrestricted funds	Restricted income funds	2023 Total funds £	2022 Total Funds £
Staff Costs - Wages & Salaries	33,237	91,017	124,254	94,989
Staff Costs - Pensions	3,159	3,592	6,752	5,286
Staff Costs - Travel Costs			-	39
Staff Costs - Other (training etc)	1,016	715	1,731	493
Establishment - Rates & Water	401	278	679	775
Establishment - Light & Heat	654	497	1,151	942
Establishment - Repairs & Maintenance	5,747		5,747	10,407
Establishment - Telephone & Internet	697	226	923	597
Establishment - Other	-	-	-	-
Professional - Insurance	1,128	478	1,606	1,773
Professional - Accountancy Fees	1,200		1,200	1,170
Professional - Legal Fees			-	-
Professional - Project Costs	5,521	13,578	19,099	-
Professional - License Fees	1,458	863	2,321	2,135
Professional - Other (job Adverts)			-	1,375
Office Expenses - Domain Services			-	101
Office Expenses - Printer	341	209	550	411
Office Expenses - Supplies	597		597	1,708
Office Expenses - Ucheck	50		50	35
Office Expense - Service User Aid	108		108	110
Office Expenses - Dues and Subscriptions	31		31	217
Offices Expenses - Mobile Phones	260	102	362	459
Office Expenses - Marketing	115		115	809
Other			-	480
Depreciation	-	3,316	3,316	3,316
Total expenditure on charitable activities	55,721	114,871	170,592	127,628

Of the £127,628 expenditure recognised in 2022, £70,942 was charged to unrestricted funds and £56,686 was charged to restricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

5. NET INCOME/(EXPENDITURE) FOR THE YEAR

	2023	2022
Net income/(expenditure) for the year is stated after charging;		
Depreciation of tangible fixed assets;	£3,316	£3,316
Independent examiners fee;	£1,200	£1,170
	<u> </u>	<u> </u>

6. TRUSTEES REMUNERATION AND EXPENSES

There was no trustee remuneration this year or last and there were no expenses reimbursed to trustees this year or last.

7. STAFF COSTS

	2023	2022
	£	£
Salaries and wages	124,272	95,830
Social security costs	3,751	2,195
Pension costs (defined contribution pension plan)	2,982	2,250
Total staff costs	131,005	100,275

There was no employee whose emoluments as defined for taxation purposes amounted to over £60,000 in either year.

The average number of employees, calculated on a full-time equivalent basis, was 4 (2022 – 4)

Total employee benefits received by key management amounted to £30,694 (2022: £29,232). Under FRS 102, employee benefits includes gross salaries, employer's national insurance, employer's pension contributions and benefits in kind.

8. TANGIBLE FIXED ASSETS

	Freehold land & buildings	Fixtures, fittings and equipment	Total
	£	£	£
Costs at 1 April 2022	90,717	6,007	96,724
Additions	-	-	-
Disposals	-	-	-
Costs at 31 March 2023	90,717	6,007	96,724
Depreciation at 1 April 2022	50,813	3,004	53,817
Charge for the year	1,814	1,502	3,316
Disposals	-	-	-
Depreciation at 31 March 2023	52,627	4,506	57,133
Net book value at 31 March 2022	39,904	3,003	42,907
Net book value at 31 March 2023	38,090	1,501	39,591

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

9. TAXATION

The charitable company is exempt from corporation tax on its charitable activities carried out during the year.

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	This year 2023	Last year 2022
	£	£
Accruals and deferred income	1,200	1,200
Taxation and social security	2,939	1,951
Other creditors	-	-
Total	4,139	3,151

11. STATEMENT OF FUNDS

	Fund balances 01 Apr 2022	Income	Expenditure	Fund balances 31 Mar 2023
	£	£	£	£
Restricted Funds	53,051	114,054	114,871	52,234
Unrestricted funds	31,012	67,471	55,721	42,762
	84,063	181,525	170,592	94,996

The purpose of restricted funds is described in detail in the Trustees report.

	Fund balances 01 Apr 2021	Income	Expenditure	Fund balances 31 Mar 2022
	£	£	£	£
Restricted Funds	54,746	54,991	56,686	53,051
Unrestricted funds	53,345	48,609	70,942	31,012
	108,091	103,600	127,628	84,063

Comparative information for the previous financial year is as follows;

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total Funds £
Tangible Fixed Assets	-	39,591	39,591
Current Assets	46,901	12,643	59,544
Current Liabilities	(4,139)	-	(4,139)
	<u>42,762</u>	<u>52,234</u>	<u>94,996</u>

Comparative information for the previous financial year is as follows;

	Unrestricted £	Restricted £	Total Funds £
Tangible Fixed Assets	-	42,907	42,907
Current Assets	34,163	10,144	44,307
Current Liabilities	(3,151)	-	(3,151)
	<u>31,012</u>	<u>53,051</u>	<u>84,063</u>

13. COMMITMENTS UNDER OPERATING LEASES

The total future minimum lease payments due under non-cancellable operating leases are as follows:

	2023 £	2022 £
Within one year	234	282
Within one to five years	-	234
	<u>234</u>	<u>£516</u>

14. CONTINGENT ASSETS

Total grant funding awarded as at 31 March 2023 but not yet received and recognised as income due to the recognition criteria not being met amounts to £69,400.

HILLINGDON WOMEN'S CENTRE

England & Wales - Charity number 801433

Accounts

HILLINGDON WOMEN'S CENTRE
(A Company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

Registered Number: 2009021
Charity Number: 801433

**HILLINGDON WOMEN'S CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

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**HILLINGDON WOMEN'S CENTRE
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022**

Trustees

The trustees who served the charity during the period April 2021 to March 2022 were as follows:

Ms S Robins – Chair / Treasurer
Ms A Waterford – Secretary (resigned November 2021)
Ms. N Desor
Ms S Smith (resigned November 2021)
Dr A Mckinlay
Ms A Ratcliffe
Ms S Dunwell
Ms E Anasoh

Ms Waterford and Ms Smith resigned as trustees at the AGM in November 2021

Registered charity name	Hillingdon Women's Centre
Charity registration number	801433
Company registration number	2009021
Registered office	333 Long Lane Hillingdon Middlesex UB10 9JU
Independent Examiner	Kashif Yasin (FCCA), Acctax Direct LLP Boundary House, Cricketfield Road, Uxbridge UB8 1QG
Bankers	Metro Bank Ltd 1 Southampton Row, London, WC1B 5HA

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements of Hillingdon Women's Centre (the company) for the year ended 31 March 2022.

Governing Document and Charitable Objects

Hillingdon Women's Centre is registered as a Charity with the Charity Commission under registration number 801433. It is constituted as a company limited by guarantee (registration number 2009021) and is therefore governed by its Memorandum and Articles of Association on 10 April 1986 as amended by special resolution on 15 April 2004, 16 May 2012, 21 November 2013, December 2016 and 04 April 2018.

Organisational Structure

The charity operates a 'drop in' service at 333 Long Lane and most of its activities take place there. Exceptions include partnership events, meetings, and networking with other organisations. Policy and planning decisions are made at the monthly Director/Trustee Committee meetings, which are open to all Directors/Trustees and invited guests. Their purpose is to support the Centre and its Centre manager, employed staff and volunteers with strategic and policy direction, governance, and line management responsibility where appropriate.

Recruitment and Appointment of Trustees

Where possible, all positions are filled through annual nominations and election. This has been standard practice since 1986. It was felt this maximised accountability to the whole membership of the Management Committee. However, due to the voluntary nature of the work, from time to time the co-option of new candidates may be appropriate in line with the needs of the Charity and there has been some turnover and new appointments. A minimum of two Director/Trustees can co-opt a committee member for the remaining period until the next AGM.

Induction and Training of Trustees

A copy of the Memorandum & Articles of Association - and all the policies relating to the Centre (also outlining the roles and responsibilities) is available to all Director/Trustees at Hillingdon Women's Centre. Booklets and internet sites are available, and training is accessible to all Director/Trustees and has now been confirmed as mandatory.

Related Parties

We network with a wide variety of local organisations, and our partners include: London Borough of Hillingdon, Hillingdon Law Centre, Hillingdon Independent Domestic Violence Advocacy Project (HIDVAP), HESTIA, HAVS (Hillingdon Association of Volunteer Services), Social Services, Rethink, National Domestic Violence Help Line, MIND, CNWL (Riverside Centre Mental Health), Women's Resource Centre, YMCA, MARAC (Multi Agency Risk Assessment Conference), REAP, NHS Hillingdon, The Sharan Project, Belina GROW, Sahar Society Centre, and many other organisations via e.g. Domestic Violence/crime prevention meetings. The Charity is actively seeking to extend its partnership and networking activities to further the work of the Centre and carry this into the community.

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2022

Objectives

The Memorandum states that the charity's objective is "to promote any charitable purpose for the benefit of women resident in Hillingdon." Our objectives include the advancement of education, relief of poverty, protection of health, facilitation of recreation and leisure time occupations to improve social welfare and conditions of women's lives. Our activities include daily "drop-in" services, information and advice, training courses, social events, legal advice, interpretation, meetings, domestic violence risk assessment and refuge placements, student placements, general information, signposting and guidance.

Strategies for Achieving Objectives

Hillingdon Women's Centre (HWC) provides a women-only safe space that focuses on supporting vulnerable women (18+) in Hillingdon and surrounding boroughs. A unifying theme across all our services centres around: 'Women Enabling Women' and this theme is fortified by our charity values. As a result, women in the local Hillingdon community trust us to help them when they decide to come forward and seek support.

Our current strategic plan (2020 to 2023) is built around this theme and supported by our core principles of Advice, Empowerment, Friendship and Opportunity. Whether we are progressing funding opportunities or seeking to provide new service offerings everything we have done and continue to do is validated against this strategy. As Trustees we continue to review our strategy every six months to ensure that it is still relevant and reflective of the aims of the charity.

Since the pandemic we have introduced new ways of working to support remote interaction with our clients and we continue to offer a hybrid solution which enables us to reach a greater number of women in need.

Activities for Achieving Charitable Objectives

HWC provides comprehensive, trauma-informed services and helps women navigate their lives beyond an immediate crisis, including general information and advice, practical support for survivors of gender violence, legal advice through partner solicitors, and wellbeing and employment workshops. We also work alongside other community organisations addressing Violence Against Women and Girls.

Our ability to deliver this service within the community is enabled with continued support from **The London Borough of Hillingdon** who fund some of the staff salaries and core operational activities of the Centre. This allowed us to work in partnership with Women in the Community Network, the Beck Theatre and Hillingdon MyHealth to deliver the International Women's Day hybrid event. This was run both at the Beck Theatre and online. We offered the opportunity to get to know local service providers and have a reflective/learning space with key speakers and a panel discussion.

Our core activities were also supported through the generosity and funding of individual donors, community groups such as the **St Giles Church**, and grant providers such as **ASDA Foundation** who supported our Summer BBQ, to whom we offer our sincere thanks. Core cost grants were provided by **The Yorkshire Building Society, The Woodward Trust, and The Heathrow Community Fund.**

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2022

We would also like to offer thanks to some of our funders this year who enabled us to initiate and deliver some key projects.

Workplace Safespace is a free specialist and consultancy training programme aimed at employers, from all sectors and sizes, and is designed to train and support organisations on how to support staff who may be experiencing Domestic Abuse. After the success of the project in 2020 – 2021, the **London Borough of Hillingdon** council agreed to provide further funding to run it for another year

The programme initially offered three modules covering Domestic Abuse awareness, Harmful Practices and Hillingdon Local Strategy. For this second part of the programme, we created a new fourth module on sexual harassment in the night-time economy.

Domestic Abuse Support Service – Continued funding through **Rosa Covid 19 Fund**, and **The London Community Fund Wave 5**, as well as new funding from **The National Lottery** has enabled us to continue to provide our holistic domestic abuse support service. This service is delivered by our Support Advisors and our Domestic Abuse Caseworker. Our Caseworker provides support for ongoing instances of domestic abuse and has supported 342 unique service users through the year with 155 of these being longer term cases. She has successfully supported and helped them through their individual trauma. Our Support Advisors have provided support for other indirect impacts of domestic abuse such as financial, housing and health and well-being issues. An aspect of which has led to the creation of our 'Positive Energies' group which provides a safe and purposeful space where women can have a relaxed conversation on topics that can lead to positive emotional well-being.

Pathways to Healing Program - With contribution funding from the **L&Q Placemakers Fund** and the **Co-op Community Fund** we were able to continue the Pathways to Healing program beyond the pilot delivering four further cycles to a total of 35 women; left traumatised by Domestic Abuse. We encourage participants to consider how abuse has affected and impacted their lives and recognise that they are not to blame.

Project Outreach – Funding from the **Ecclesiastical - Movement for Good Fund** has helped us to initiate the set-up of an Outreach location within Hayes to provide our services to women who may be unable to travel to our primary location. The funding and associated service will continue into the following years activities.

Financial Review

The Trustees would report that the income of the charitable company in respect of unrestricted funds was £48,609 (2021 £70,040). The income in respect of restricted funds was £54,991 (2021 £131,697).

The statement of financial activities shows that the total resources expended was £70,942 for unrestricted and £56,686 for restricted funds.

As a result, we are reporting a net financial loss of -£24,028. The reason behind this net loss is that the funding from London Borough of Hillingdon to cover the continuation of the Workplace Safespace Project was not received until May 2022 and as such will show within the following years financial accounts. We were able to cover the expense through use of the reserves from the prior year.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

Reserves Policy

The Trustees recognise the need to hold reserves to allow protection of all core activities in the event of income shortfalls and cash flow problems and to promote balanced long-term strategic planning. This has been evidenced by our need to draw on this fund within the financial year.

That said we are still able to confirm unrestricted reserves of £31,012 for the end of this year (March 2022).

Risk Management

The Trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Decisions are reached through monthly Board of Trustee meetings. We are continually reviewing our risk in relation to Covid19 as we want to ensure the ongoing health and safety of our staff and service users.

Review of fundraising

Fundraising remains a focal point for the Charity as we need to raise sufficient money to cover on-going operational costs, including staff salaries. We have been fortunate to continue to receive a grant from London Borough of Hillingdon but as we continue to grow this now represents less than 35% of our costs. The challenge remains to find those grants which cover operating costs as well as those which will support specific project activity.

As part of our funding strategy we have identified three clear strands of funding; through Grants, Targeted Funding and Donations, each with a defined percentage target of our income funding. This helps us to identify where we need to increase our focus as we progress through the year.

We are grateful to The National Lottery for secured funding for 3 years to cover the role of DA CaseWorker. We continue to apply to similar organisations for funding covering multiple years to improve the security and stability of the charity.

Plans for the Future

We plan to continue our current services to make sure they are meaningful and robust. During 2022-2023 we plan to connect more with community groups and create a support network of women in the Hayes area. The outreach location has already been agreed upon, and we will operate a weekly drop-in/appointment service at the Hayes and Harlington Community Association.

Confirmation of a 3 year grant from Henry Smith Charities for a second Domestic Violence caseworker, means that we can reach out and support more women; we are also expecting to extend our offer for the Pathways to Healing Programme.

A full review of our strategy is planned to create the next three-year plan which will outline who we are and where we're heading.

Trustees Responsibilities

The Trustees (who are also directors of Hillingdon Women's Centre for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the Trustees has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Audit Exemption

For the financial year in question the company was entitled to exemption under section 47 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approval

This report was approved by the Board of Trustees on 09th November 2022 and signed on its behalf, by:



Sandra Robins, Chair

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
HILLINGDON WOMEN'S CENTRE
FOR THE YEAR ENDED 31 MARCH 2022**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2022 which are set out on pages 9 to 16.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').


Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Kashif Yasin FCCA
c/o Acctax Direct LLP
Chartered Certified Accountants
Boundary House, Cricketfield Road,
Uxbridge UB8 1QG

Date: 23 November 2022

**HILLINGDON WOMEN'S CENTRE
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure account)
FOR THE YEAR ENDED 31 MARCH 2022**

	Unrestricted funds £	Restricted income funds £	Total funds 2022 £	Prior year 2021 £
Income and endowments from:				
Donations and legacies (Note 2)	48,259	54,991	103,250	201,387
Other trading activities (Note 3)	350	-	350	880
Total	48,609	54,991	103,600	201,737
Expenditure on:				
Charitable activities (Note 4)	70,942	56,686	127,628	147,629
Total	70,942	56,686	127,628	147,629
Net income/(expenditure) – (Note 5)	(22,333)	(1,695)	(24,028)	54,108
Other recognised gains/losses	-	-	-	-
Net movement in funds	(22,333)	(1,695)	(24,028)	54,108
Reconciliation of funds:				
Total funds brought forward (Note 11)	53,345	54,746	108,091	53,983
Total funds carried forward	31,012	53,051	84,063	108,091

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all recognised gains and losses.

The notes on pages 10 to 15 form part of these financial statements.

**HILLINGDON WOMEN'S CENTRE
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2022**

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Fixed assets				
Tangible assets (Note 8)		42,907	42,907	46,223
Total fixed assets	-	42,907	42,907	46,223
Current assets				
Cash at bank and in hand	34,163	10,144	44,307	65,732
Total current assets	34,163	10,144	44,307	65,732
Creditors: amounts falling due within one year (Note 10)	3,151	-	3,151	3,864
Net current assets/(liabilities)	31,012	10,144	41,156	61,868
Total assets less current liabilities	31,012	53,051	84,063	108,091
Funds of the Charity				
Restricted funds (Note 11)		53,051	53,051	54,746
Unrestricted funds (Note 11)	31,012		31,012	53,345
Total funds	31,012	53,051	84,063	108,091

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Approved by the board of trustees on 9th November 2022 and signed on their behalf by:



Sandra Robins, Chair

The notes on pages 10 to 15 form part of these financial statements.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

Basis of preparation and assessment of going concern

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Contract income is recognised as the charity earns the right to consideration through the performance of its services.

The charity received government support through the Coronavirus Job Retention Scheme (CJRS) which is accounted for on the accrual basis, and is included under Donations received (Note 2).

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities which comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES/contd...

Fund accounting

Unrestricted general funds are those funds which are freely available for use in furtherance of the objects of the charity and which have not been designated for specific purposes.

Restricted funds are funds which can only be used in accordance with specific restrictions imposed by the donor or which have been raised for a particular purpose.

Fixed Assets

The freehold property was purchased during the financial year 1985/86 using funds from the GLC of £70,283 including interest. The total cost was £90,717. The upstairs residential flat is let on a 125 year lease which commenced 1st January 1983. The charity receives ground rent and service charge of £350 each year for this property. Depreciation is provided at the following annual rates in order to write off each tangible asset over its useful economic life.

Freehold property	2% on cost
Fixture & fittings	25% on cost
Computer equipment	25% on cost

2. DONATIONS

	Unrestricted funds	Restricted funds	2022 Total funds £	2021 Total funds £
Donations and gifts	13,259	-	13,259	7,690
General grants provided by government/other charities	35,000	54,991	89,991	189,566
Job Retention Scheme				4,131
	48,259	54,991	103,250	201,387

Of the £201,387 recognised in 2021, £69,690 related to unrestricted funds and £131,697 to restricted funds.

3. OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	2022 Total funds £	2021 Total funds £
Ground Rent/Service Charge	350	-	350	350
	350	-	350	350

All of the £350 recognised in 2021 related to unrestricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

4. EXPENDITURE ON CHARITABLE ACTIVITIES

Analysis of expenditure	Unrestricted funds	Restricted income funds	2022 Total funds	2021 Total Funds
			£	£
Staff Costs - Wages & Salaries	47,673	47,316	94,989	81,201
Staff Costs - Pensions	1,722	3,564	5,286	4,486
Staff Costs - Travel Costs	39		39	-
Staff Costs - Other (training etc)	398	95	493	535
Establishment - Rates & Water	369	406	775	953
Establishment - Light & Heat	380	561	942	827
Establishment - Repairs & Maintenance	10,407		10,407	881
Establishment - Telephone & Internet	307	289	597	877
Establishment - Other			-	1,200
Professional - Insurance	1,773		1,773	1,732
Professional - Accountancy Fees	1,170		1,170	1,250
Professional - Legal Fees			-	-
Professional - Project Partners			-	43,566
Professional - License Fees	2,135		2,135	2,034
Professional - Other (job Adverts)	1,375		1,375	581
Office Expenses - Domain Services	101		101	124
Office Expenses - Printer	411		411	180
Office Expenses - Supplies	1,049	659	1,708	2,411
Office Expenses - Ucheck	35		35	100
Office Expense - Service User Aid	110		110	222
Office Expenses - Dues and Subscriptions	217		217	823
Offices Expenses - Mobile Phones	459		459	278
Office Expenses - Marketing	809		809	
Other		480	480	53
Depreciation	-	3,316	3,316	3,316
Total expenditure on charitable activities	70,942	56,686	127,628	147,629

Of the £147,629 expenditure recognised in 2021, £19,144 was charged to unrestricted funds and £128,485 was charged to restricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

5. NET INCOME/(EXPENDITURE) FOR THE YEAR

	2022	2021
Net income/(expenditure) for the year is stated after charging;		
Depreciation of tangible fixed assets;	£3,316	£3,316
Independent examiners fee;	£1,020	£1,020
	<u> </u>	<u> </u>

6. TRUSTEES REMUNERATION AND EXPENSES

There was no trustee remuneration this year or last and there were no expenses reimbursed to trustees this year or last.

7. STAFF COSTS

	2022 £	2021 £
Salaries and wages	95,830	82,013
Social security costs	2,195	1,751
Pension costs (defined contribution pension plan)	2,250	1,923
Total staff costs	100,275	85,687

There was no employee whose emoluments as defined for taxation purposes amounted to over £60,000 in either year.

The average number of employees, calculated on a full-time equivalent basis, was 4 (2021 – 3)

Total employee benefits received by key management amounted to £32,923 (2021: £30,318). Under FRS 102, employee benefits includes gross salaries, employer's national insurance, employer's pension contributions and benefits in kind.

8. TANGIBLE FIXED ASSETS

	Freehold land & buildings £	Fixtures, fittings and equipment £	Total £
Costs at 1 April 2021	90,717	6,007	96,724
Additions	-	-	-
Disposals	-	-	-
Costs at 31 March 2022	90,717	6,007	96,724
Depreciation at 1 April 2021	48,999	1,502	50,501
Charge for the year	1,814	1,502	3,316
Disposals	-	-	-
Depreciation at 31 March 2021	50,813	3,004	53,817
Net book value at 31 March 2021	41,718	4,505	46,223
Net book value at 31 March 2022	39,904	3,003	42,907

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

9. TAXATION

The charitable company is exempt from corporation tax on its charitable activities carried out during the year.

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	This year 2022 £	Last year 2021 £
Accruals and deferred income	1,200	1,050
Taxation and social security	1,951	2,814
Other creditors		-
Total	3,151	3,864

11. STATEMENT OF FUNDS

	Fund balances 01 Apr 2021 £	Income £	Expenditure £	Fund balances 31 Mar 2022 £
Restricted Funds	54,746	54,991	56,686	53,051
Unrestricted funds	53,345	48,609	70,942	31,012
	<u>108,091</u>	<u>103,600</u>	<u>127,628</u>	<u>84,063</u>

The purpose of restricted funds is described in detail in the Trustees report. Comparative information for the previous financial year is as follows;

	Fund balances 01 Apr 2020 £	Income £	Expenditure £	Fund balances 31 Mar 2021 £
Restricted Funds	51,534	131,697	128,485	54,746
Unrestricted funds	2,449	70,040	19,144	53,345
	<u>53,983</u>	<u>201,737</u>	<u>147,629</u>	<u>108,091</u>

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total Funds £
Tangible Fixed Assets	-	42,907	42,907
Current Assets	34,163	10,144	44,307
Current Liabilities	(3,151)	-	(3,151)
	<u>31,012</u>	<u>53,051</u>	<u>84,063</u>

Comparative information for the previous financial year is as follows;

	Unrestricted £	Restricted £	Total Funds £
Tangible Fixed Assets	-	46,223	46,223
Current Assets	57,209	8,523	65,732
Current Liabilities	(3,864)	-	(3,864)
	<u>53,345</u>	<u>54,746</u>	<u>108,091</u>

13. COMMITMENTS UNDER OPERATING LEASES

The total future minimum lease payments due under non-cancellable operating leases are as follows:

	2022 £	2021 £
Within one year	282	282
Within one to five years	234	516
	<u>516</u>	<u>£798</u>

HILLINGDON WOMEN'S CENTRE

England & Wales - Charity number 801433

Accounts

**HILLINGDON WOMEN'S CENTRE
(A Company limited by guarantee)**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

**Registered Number: 2009021
Charity Number: 801433**

**HILLINGDON WOMEN'S CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

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**HILLINGDON WOMEN'S CENTRE
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021**

Trustees

The trustees who served the charity during the period April 2020 to March 2021 were as follows:

Ms S Robins – Chair / Treasurer
Ms A Waterford – Secretary
Ms. N Desor
Ms S Smith
Dr A Mckinlay
Ms A Ratcliffe
Ms S Dunwell (joined November 2020)
Ms E Anasoh (joined November 2020)

During the year the board welcomed Smitha Dunwell and Emmanuella Anasoh as new trustees at the AGM in November.

Registered charity name	Hillingdon Women's Centre
Charity registration number	801433
Company registration number	2009021
Registered office	333 Long Lane Hillingdon Middlesex UB10 9JU
Independent Examiner	Kashif Yasin (FCCA), Acctax Direct LLP Boundary House, Cricketfield Road, Uxbridge UB8 1QG
Bankers	Metro Bank Ltd 1 Southampton Row, London, WC1B 5HA

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements of Hillingdon Women's Centre (the company) for the year ended 31 March 2021.

Governing Document and Charitable Objects

Hillingdon Women's Centre is registered as a Charity with the Charity Commission under registration number 801433. It is constituted as a company limited by guarantee (registration number 2009021) and is therefore governed by its Memorandum and Articles of Association on 10 April 1986 as amended by special resolution on 15 April 2004, 16 May 2012, 21 November 2013, December 2016 and 04 April 2018.

Organisational Structure

The charity operates a 'drop in' service at 333 Long Lane and most of its activities take place there. Exceptions include partnership events, meetings, and networking with other organisations. Policy and planning decisions are made at the monthly Director/Trustee Committee meetings, which are open to all Directors/Trustees and invited guests. Their purpose is to support the Centre and its Centre manager, Centre co-ordinator, placements and volunteers with strategic and policy direction, governance and line management responsibility where appropriate.

Recruitment and Appointment of Trustees

Where possible, all positions are filled through annual nominations and election. This has been standard practice since 1986. It was felt this maximised accountability to the whole membership of the Management Committee. However, due to the voluntary nature of the work, from time to time the co-option of new candidates may be appropriate in line with the needs of the Charity and there has been some turnover and new appointments. A minimum of two Director/Trustees can co-opt a Committee member for the remaining period until the next AGM.

Induction and Training of Trustees

A copy of the Memorandum & Articles of Association - and all the policies relating to the Centre (also outlining the roles and responsibilities) is available to all Director/Trustees at Hillingdon Women's Centre. Booklets and internet sites are available, and training is accessible to all Director/Trustees and has now been confirmed as mandatory.

Related Parties

We network with a wide variety of local organisations, and our partners include: London Borough of Hillingdon, Hillingdon Law Centre, Hillingdon Independent Domestic Violence Advocacy Project (HIDVAP), HESTIA, HAVS (Hillingdon Association of Volunteer Services), Social Services, Rethink, National Domestic Violence Help Line, MIND, CNWL (Riverside Centre Mental Health), Women's Resource Centre, YMCA, MARAC (Multi Agency Risk Assessment Conference), REAP, NHS Hillingdon, Sahan Society Centre, and many other organisations via e.g. Domestic Violence/crime prevention meetings. The Charity is actively seeking to extend its partnership and networking activities to further the work of the Centre and carry this into the community. New partnership opportunities were progressed this year with The Sharan Project and Belina GROW.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

Objectives

The Memorandum states that the charity's objective is "to promote any charitable purpose for the benefit of women resident in Hillingdon." Our objectives include the advancement of education, relief of poverty, protection of health, facilitation of recreation and leisure time occupations in order to improve social welfare and conditions of women's lives. Our activities include daily "drop-in" services, information and advice, training courses, social events, legal advice, interpretation, meetings, domestic violence risk assessment and refuge placements, student placements, general information, signposting and guidance. In the coming year, emphasis will be placed on consolidating and extending those services that we offer, including a new employability program and a series of arts and crafts workshops.

Strategies for Achieving Objectives

The framework of our strategy continues around our core principles of Advice, Empowerment, Friendship and Opportunity. Whether we are progressing funding opportunities or seeking to provide new service offerings everything we have done and continue to do is validated against this strategy. As Trustees we continue to review our strategy every six months to ensure that it is still relevant and reflective of the aims of the charity. Whilst undertaking the regular review of our strategy this year we had to provide additional focus on how we could continue to deliver our services remotely. This was due to the impact of Covid19 which meant that we had to close the Centre. As a result we purchased Zoom licenses and sought to use this medium for the majority of our interactions with our service users. The pandemic also had a financial impact on many charities and other businesses and as a result we had to investigate and pursue many more grant applications, although it is gratifying that we were extremely successful and able to use this funding to continue operations and move into new services to meet the increased demand from the community.

Activities for Achieving Charitable Objectives

The charity continues to operate in a large part due to the support and funding from the **London Borough of Hillingdon** who fund some of the staff salaries and thus the core operational activities of the Centre which include the provision of guidance and advice to our service users as well as enabling us to offer a variety of workshops and events such as International Women's Day Event. With the support of the LBH we organised the closing event for International Women's Day: the Virtual Screening of the documentary "What doesn't kill me" by Rachel Meyrick. 63 people registered for this event. After the screening we hosted a Q&A session with the director attended by 20 people. The discussion was interesting and fruitful. The audience was engaged and came with pertinent comments and reflections.

Our core activities were also supported through the generosity and funding of individual donors, community groups such as the **Northwood Area Women's Group**, and grant providers, to whom we offer our sincere thanks. Core cost grants were provided by **Gilead Sciences, Garfield Weston, Gwyneth Forrester Trust** and **The Coop Community Fund**.

We would also like to offer thanks to some of our funders this year who enabled us to initiate and deliver some new projects.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

Workplace Safespace is a free specialist and consultancy training programme aimed at employers, from all sectors and sizes, and is designed to train and support organisations on how to support staff who may be experiencing Domestic Abuse. **The Ministry of Justice** has funded this project with support from the **London Community Foundation**. The training is provided by specialists from Hillingdon Women's Centre, The Sharan Project, Belina GROW and Hillingdon Council.

The Workplace Safespace initiative is aimed at businesses and organisations in and around the Hillingdon area that are invested in tackling and reducing Domestic Abuse. The project is completely free and businesses that take part receive a certification at the end of training. Workplace Safespace is unique in that we are taking a localised approach to employers who are based in and around Hillingdon. By signing up to Workplace Safespace employers around the area get together in creating a united front and standing in solidarity to voice a clear message: Domestic Abuse will not be tolerated.

Domestic Abuse Support Service - Although we have been offering elements of support services for those who have suffered domestic abuse in previous years, grant funding from **Rosa** has enabled us to recruit our own dedicated Domestic Abuse caseworker to provide specialist and longer-term support. We are now able to provide casework services instead of signposting/referring women to other agencies. At this point, we are only able to undertake low to medium risk cases, as we do not have the capacity to work on high-risk cases. All identified high-risk cases are referred to the MARAC and Hillingdon IDVA team.

Since starting with us in August 2020, through to end March 2021, our caseworker has held 309 one-to-one interventions with 115 service users, successfully helping them through their individual trauma and crisis.

Pathways to Healing Program - We have also had the opportunity to start our very own Domestic Abuse support programme. We have long witnessed the scars left by traumatic experiences and the impact this has when building a new life, free of violence. We believe in women enabling women so it is so important to create a space for survivors of Domestic Abuse to be able to share their experiences, learn about healthy relationships and self-care as they begin to heal.

Pathways to Healing is a 6-week programme delivered in small groups remotely via Zoom. The course of workshops empowers survivors to begin to address their trauma, understand power and control, learn about healthy relationships, and have an introduction to gender perspective, recognise victim blame, set goals and understand the importance of self-care and wellbeing. Survivors are also supported at the beginning and end of the programme with 1:1 sessions from our programme facilitator. The development of the programme and delivery of the pilot was funded by **London Community Fund Wave 3**.

We'd like to recognise the **Clothworkers Fund** for their grant which enabled us to refresh some of the office furniture and replace some old IT equipment which better facilitated the remote working in the past year.

HILLINGDON WOMEN'S CENTRE TRUSTEE REPORT FOR THE YEAR ENDED 31 MARCH 2021

Financial Review

The Trustees would report that the income of the charitable company in respect of unrestricted funds was £70,040 (2020 £44,368). The income in respect of restricted funds was £131,697 (2020 £21,550).

The statement of financial activities shows that the total resources expended was £19,144 for unrestricted and £128,485 for restricted funds.

As a result, we are reporting a net financial gain of £54,108. This will enable us to commit to a reserves fund in line with our reserves policy and provide financial stability going into the forthcoming year.

Reserves Policy

The Trustees recognise the need to hold reserves to allow protection of all core activities in the event of income shortfalls and cash flow problems and to promote balanced long-term strategic planning. We continued this year to report a gain and are especially pleased to confirm that we can establish a reserves fund in line with policy which seeks to be the equivalent of 3 months' worth of costs.

Risk Management

The Trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Decisions are reached through monthly Board of Trustee meetings. We are continually reviewing our risk in relation to Covid19 as we want to ensure the ongoing health and safety of our staff and service users.

Review of fundraising

Fundraising remains a focal point for the Charity as we need to raise sufficient money to cover on-going operational costs, including staff salaries. We have been fortunate to continue to receive a grant from London Borough of Hillingdon but as we continue to grow this now represents less than 35% of our costs. The challenge remains to find those grants which cover operating costs as well as those which will support specific project activity.

As part of our funding strategy we have identified three clear strands of funding; through Grants, Targeted Funding and Donations, each with a defined percentage target of our income funding. This helps us to identify where we need to increase our focus as we progress through the year.

Despite the impact of Covid19 we have been extremely successful this year with fundraising through grants, with providers recognising the demand and success of the services we provide in the community. Identifying specific projects from which outcomes can be readily monitored and assessed has in many instances given strength to the applications submitted.

Going into the following financial year we have already submitted a number of grant applications, which are going through review. We are grateful to The National Lottery for secured funding for the next 3 years to cover the role of DA CaseWorker.

Plans for the Future

Looking into the future post-covid at the challenges that lie ahead, we are aware that we'll continue to face challenging times and we also anticipate that more women will seek

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

support from our services in areas related to safety, housing and finances. We want to be prepared for these challenges by continuously investing in staff training so they are well prepared and have the most up-to-date information to support women in need. We are also building new partnerships to cover the needs of our service users and generate new funding opportunities.

We know that we'll eventually return to work at the Centre and need to work on a strategy to ensure that all our staff members have a suitable space to provide one-to-one appointments and that the Pathways to Healing sessions are delivered in a safe and confidential space.

We are planning to continue our existing services to make sure they are meaningful and robust and if possible establish an outreach service in one of the more deprived wards of Hillingdon. In an effort to support this initiative, we are planning to recruit two more part-time staff members to provide front line work and group activities in the community. We are also preparing for a full come back under safe conditions and development of at least one outreach location in the community. All our actions have been carefully set in our strategic plan 2020-2023.

Trustees Responsibilities

The Trustees (who are also directors of Hillingdon Women's Centre for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**HILLINGDON WOMEN'S CENTRE
TRUSTEE REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

The report of the Trustees has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Audit Exemption

For the financial year in question the company was entitled to exemption under section 47 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approval

This report was approved by the Director/Trustees on 3rd November 2021 and signed on its behalf, by:



Sandra Robins, Chair

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF HILLINGDON WOMEN'S CENTRE FOR THE YEAR ENDED 31 MARCH 2021

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2021 which are set out on pages 9 to 16.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Kashif Yasin FCCA
c/o Acctax Direct LLP
Chartered Certified Accountants
Boundary House, Cricketfield Road,
Uxbridge UB8 1QG

Date: 10th November 2021

HILLINGDON WOMEN'S CENTRE
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure account)
FOR THE YEAR ENDED 31 MARCH 2021

	Unrestricted funds £	Restricted income funds £	Total funds 2021 £	Prior year 2020 £
Income and endowments from:				
Donations and legacies (Note 2)	69,690	131,697	201,387	65,038
Other trading activities (Note 3)	350	-	350	880
Total	70,040	131,697	201,737	65,918
Expenditure on:				
Charitable activities (Note 4)	19,144	128,485	147,629	61,953
Total	19,144	128,485	147,629	61,953
Net income/(expenditure) – (Note 5)	50,896	3,212	54,108	3,965
Other recognised gains/losses	-	-	-	-
Net movement in funds	50,896	3,212	54,108	3,965
Reconciliation of funds:				
Total funds brought forward (Note 11)	2,449	51,534	53,983	50,018
Total funds carried forward	53,345	54,746	108,091	53,983

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all recognised gains and losses.

The notes on pages 11 to 16 form part of these financial statements.

**HILLINGDON WOMEN'S CENTRE
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2021**

	Unrestricted funds £	Restricted funds £	2021 Total £	20120 Total £
Fixed assets				
Tangible assets (Note 8)		46,223	46,223	43,432
Total fixed assets	-	46,223	46,223	43,432
Current assets				
Cash at bank and in hand	57,209	8,523	65,732	12,472
Total current assets	57,209	8,523	65,732	12,472
Creditors: amounts falling due within one year (Note 10)	3,864	-	3,864	2,021
Net current assets/(liabilities)	53,345	8,523	61,868	10,451
Total assets less current liabilities	53,345	54,746	108,091	53,883
Funds of the Charity				
Restricted funds (Note 11)		54,746	54,746	51,534
Unrestricted funds (Note 11)	53,345		53,345	2,449
Total funds	53,345	54,746	108,091	53,983

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Approved by the trustees on 3rd November 2021 and signed on their behalf by:



Sandra Robins, Chair

The notes on pages 11 to 16 form part of these financial statements.

HILLINGDON WOMEN'S CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparation and assessment of going concern

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Contract income is recognised as the charity earns the right to consideration through the performance of its services.

The charity received government support through the Coronavirus Job Retention Scheme (CJRS) which is accounted for on the accrual basis, and is included under Donations received (Note 2).

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities which comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES/contd...

Fund accounting

Unrestricted general funds are those funds which are freely available for use in furtherance of the objects of the charity and which have not been designated for specific purposes.

Restricted funds are funds which can only be used in accordance with specific restrictions imposed by the donor or which have been raised for a particular purpose.

Fixed Assets

The freehold property was purchased during the financial year 1985/86 using funds from the GLC of £70,283 including interest. The total cost was £90,717. The upstairs residential flat is let on a 125 year lease which commenced 1st January 1983. The charity receives ground rent and service charge of £350 each year for this property. Depreciation is provided at the following annual rates in order to write off each tangible asset over its useful economic life.

Freehold property	2% on cost
Fixture & fittings	25% on cost
Computer equipment	25% on cost

2. DONATIONS

	Unrestricted funds	Restricted funds	2021 Total funds £	2020 Total funds £
Donations and gifts	7,690	-	7,690	13,488
General grants provided by government/other charities	62,000	127,566	189,566	51,550
Job Retention Scheme		4,131	4,131	
	69,690	131,697	201,387	65,038

Of the £65,038 recognised in 2020, £43,448 related to unrestricted funds and £21,550 to restricted funds.

3. OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	2021 Total funds £	2020 Total funds £
Ground Rent/Service Charge	350	-	350	350
Room Hire				530
	350	-	350	880

All of the £880 recognised in 2020 related to unrestricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

4. EXPENDITURE ON CHARITABLE ACTIVITIES

Analysis of expenditure	Unrestricted funds	Restricted income funds	2021 Total funds £	2021 Total Funds £
Staff Costs - Wages & Salaries	11,671	69,530	81,201	45,888
Staff Costs - Pensions	1,477	3,009	4,486	2,875
Staff Costs - Travel Costs	-	-	-	111
Staff Costs - Other (training etc)	-	535	535	-
Establishment - Rates & Water	231	722	953	1,155
Establishment - Light & Heat	176	651	827	980
Establishment - Repairs & Maintenance	751	130	881	2,874
Establishment - Telephone & Internet	155	722	877	646
Establishment - Other	1,200	-	1,200	-
Professional - Insurance	894	838	1,732	1,615
Professional - Accountancy Fees	1,250	-	1,250	1,020
Professional - Legal Fees	-	-	-	-
Professional - Project Partners	-	43,566	43,566	-
Professional - Training & Subscriptions	-	2,034	2,034	-
Professional - Other	581	-	581	1,348
Office Expenses - Domain Services	104	20	124	-
Office Expenses - Printer	9	171	180	120
Office Expenses - Supplies	552	1,859	2,411	1,447
Office Expenses - Ucheck	-	100	100	-
Office Expense - Service User Aid	40	182	222	-
Office Expenses -License Fees	-	823	823	-
Offices Expenses - Mobile Phones	-	278	278	-
BankCharges	53	-	53	60
Depreciation	-	3,316	3,316	1,814
Total expenditure on charitable activities	19,144	128,485	147,629	61,953

Of the £61,953 expenditure recognised in 2020, £46,591 was charged to unrestricted funds and £15,362 was charged to restricted funds.

**HILLINGDON WOMEN'S CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

5. NET INCOME/(EXPENDITURE) FOR THE YEAR

	2021	2020
Net income/(expenditure) for the year is stated after charging;		
Depreciation of tangible fixed assets;	£3,316	£1,814
Independent examiners fee;	£1,020	£1,020
	<u> </u>	<u> </u>

6. TRUSTEES REMUNERATION AND EXPENSES

There was no trustee remuneration this year or last and there were no expenses reimbursed to trustees this year or last.

7. STAFF COSTS

	This year 2021 £	Last year 2020 £
Salaries and wages	81,201	45,888
Pension costs (defined contribution pension plan)	4,486	2,875
Total staff costs	85,687	48,763

There was no employee whose emoluments as defined for taxation purposes amounted to over £60,000 in either year.

The average number of employees, calculated on a full-time equivalent basis, was 3 (2020 – 2)

Total employee benefits received by key management amounted to £85,687 (2020: £48,763). Under FRS 102, employee benefits includes gross salaries, employer's national insurance, employee pension contributions and benefits in kind.

8. TANGIBLE FIXED ASSETS

	Freehold land & buildings £	Fixtures, fittings and equipment £	Total £
Costs at 1 April 2020	90,717	7,904	98,621
Additions	-	6,007	6,007
Disposals	-	(7,904)	(7,904)
Costs at 31 March 2021	90,717	6,007	96,724
Depreciation at 1 April 2020	47,185	7,904	55,089
Charge for the year	1,814	1,502	3,316
Disposals	-	(7,904)	(7,904)
Depreciation at 31 March 2021	48,999	1,502	50,501
Net book value at 31 March 2020	43,532	-	43,532
Net book value at 31 March 2021	41,718	4,505	46,223

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9. TAXATION

The charitable company is exempt from corporation tax on its charitable activities carried out during the year.

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	This year £	Last year £
Accruals and deferred income	1,050	1,000
Taxation and social security	2,814	1,021
Other creditors		-
Total	3,864	2,021

11. STATEMENT OF FUNDS

	Fund balances 01 Apr 2020 £	Income £	Expenditure £	Fund balances 31 Mar 2021 £
Restricted Funds	51,534	131,697	128,485	54,746
Unrestricted funds	2,449	70,040	19,144	53,345
	<u>53,983</u>	<u>201,737</u>	<u>147,629</u>	<u>108,091</u>

The purpose of restricted funds is described in detail in the Trustees report.

Comparative information for the previous financial year is as follows;

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12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	Total
	£	£	Funds
			£
Tangible Fixed Assets	-	46,223	46,223
Current Assets	57,209	8,523	65,732
Current Liabilities	(3,864)	-	(3,864)
	<u>53,345</u>	<u>54,746</u>	<u>108,091</u>

Comparative information for the previous financial year is as follows;

	Unrestricted	Restricted	Total
	£	£	Funds
			£
Tangible Fixed Assets	-	43,532	43,532
Current Assets	4,470	8,002	12,472
Current Liabilities	(2,021)	-	(2,021)
	<u>2,449</u>	<u>51,534</u>	<u>53,983</u>