

CAMBRIDGE WOMEN'S RESOURCES CENTRE LIMITED

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

CONTENTS AND COMPANY INFORMATION

CONTENTS:	PAGE:
Trustees' Report	1 - 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Statement of Cash Flows	8
Notes to the Financial Statements	9 - 14
The following page does not form part of the Statutory Financial Statements:	
Detailed Statement of Financial Activities	15

TRUSTEES:

Ila Chandavarkar (Chair) (resigned 12/07/2024)
Alison Colley
Michelle Birch
Sarah Johnson (Chair)
Alison Nolan (resigned 23/08/2024)
Fran Bailey
Anne Thomson (appointed 06/12/2024)

REGISTERED OFFICE:

CWRC
13 The Courtyard
Sturton Street
Cambridge
CB1 2SN

REGISTRATION NUMBER: 02192672 (England & Wales)

REGISTERED CHARITY NUMBER: 801240

INDEPENDENT EXAMINER'S:

Prentis & Co LLP
Independent Examiners
115c Milton Road
Cambridge
CB4 1XE

BANKERS:

Lloyds Bank Plc
Gonville Place
95 - 97 Regent Street
Cambridge
CB2 1BQ

SOLICITORS:

Shelbourne Solicitors
11 St Barnabas Road
Cambridge
CB1 2BU

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

TRUSTEES REPORT

The trustees are pleased to present their annual Trustees Report together with the financial statements of the charity for the year ending 31st March 2025. These are prepared to meet the requirements for a directors' report and accounts for Companies Act purposes and the requirements of the Charity Commission.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective from 1st January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT**Structure, Board and practice.**

Cambridge Women's Resources Centre (CWRC) is a Registered Charity (Charity Number: 801240) and a company, limited by guarantee (Company Number: 02192672). The organisation operates under its Memorandum and Articles of Association, which outline its objectives and powers.

At the AGM in July 2024, the following trustees were reappointed:

- Sarah Johnson – Chair (appointed 12 July 2024)
- Michelle Birch
- Alison Colley
- Fran Bailey

In December 2024, Anne Thompson was appointed to the Board

The Board thanks all trustees for their ongoing commitment and governance support.

Management and Staffing

CWRC is led by a Chief Executive Officer (CEO), who has operational responsibility for service delivery and strategy implementation. The CEO reports to the Board of Trustees, which meets every six weeks. Staff report directly to the CEO, following CWRC's organisational structure.

Policies and Insurance

CWRC maintains a suite of policies aligned with NCVO best practice. These are regularly reviewed. The charity holds Public Liability insurance (£5 million) and Employers' Liability insurance (£10 million), reviewed annually.

Risk Management

CWRC operates a risk management framework overseen by the CEO and Board, covering operational, financial, and strategic risks. These are regularly assessed and mitigated.

Partnerships

CWRC works closely with a range of organisations to enhance its impact. Key partners include:

- Cambridge County Council and Cambridgeshire County Council
- NHS England (East of England)
- Rape Crisis (Cambridge & Peterborough)
- Women's Aid (Cambridge & Peterborough)
- Cambridge Community Arts
- Probation services

We also engage with:

- Job Centres, Citizen Advice, and local authorities
- Housing associations and Supported Housing providers
- Mental health services
- Cambridgeshire Constabulary
- Drug and alcohol recovery services
- Homelessness support organisations
- Food banks and social care providers
- Prison and probation services

CWRC is represented on:

- National Women's Justice Coalition
- National Coalition for Reduction of Child Poverty
- Cambridge and Peterborough Women's Consortium

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

TRUSTEES REPORT

OBJECTIVES AND ACTIVITIES**Vision and Mission****CWRC Vision**

All women in Cambridge and beyond are able to realise the potential in themselves, their families, and their community.

CWRC Mission

To provide training, activities, and support to enable our vision to succeed.

Charitable Objectives

CWRC's constitutional objects are:

1. To advance education and relieve the needs of women and girls in a women-only space.
2. The promotion of equality, particularly with regard to women, and diversity for the public benefit by:
 - (a) The elimination of discrimination on the grounds of race, gender, disability, sexual orientation, age, or religion/beliefs.
 - (b) Raising awareness in equality and diversity, including awareness of intersectional discrimination and ways to tackle discrimination.
 - (c) Promoting activities to foster understanding between people from diverse backgrounds.
 - (d) Cultivating a sentiment in favour of equality and diversity.

Activities

CWRC provides trauma-informed services in its women-only centres in Cambridge and Peterborough. We offer open-access support and targeted projects that address practical, emotional, and social needs.

Public Benefit

The Trustees confirm that they have complied with their duty to have regard to the Charity Commission's guidance on public benefit.

FINANCIAL REVIEW**Recovery and Growth**

Following financial and leadership challenges in 2023, CWRC has stabilised under new leadership. A full-time CEO and a strong trustee board have helped to restore the charity's operational and financial health.

The charity had a surplus for the year of £111,136 (2024: deficit of £39,784) of which £37,643 was considered unrestricted (2024: unrestricted deficit of £14,632). The trustees consider the position satisfactory.

In 2024-5 the Cambridge Centre has returned to full capacity, and the number of women supported has increased by 68% on the previous year. Following essential refurbishment, the Peterborough Centre reopened in March 2025, initially part-time, focusing on women at risk of reoffending.

Staffing includes 10 individuals working across 5.5 FTE posts.

Funding

CWRC secured sufficient medium-term funding in 2024-25 and raised over £26,000 from community fundraising. Key funders included:

- Cambridgeshire Community Foundation
- Cambridge City Council
- The National Lottery Community Fund
- NHS England
- Police and Crime Commissioner

We thank all our supporters for their essential contributions.

Projects and impact

In 2024-25 CWRC continued to grow and support more women than ever. All our services and groups are free.

Services include:

1:1 Casework

Over 50% of beneficiaries received personalised support covering housing, mental health, domestic abuse and poverty related issues.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

TRUSTEES REPORT

Projects and impact – continued**Free Shop**

A relaunched free shop provided reused clothing and new toiletries and period products to over 150 women, distributing 267 period packs and saving 360kg of textiles from landfill.

Wellbeing and Creative Activities

- Art Group
- Make and Mend Sewing Group
- Yoga for Relaxation
- Walking Group
- Freedom Programme (support for women who have been subjected to domestic abuse)
- Counselling Service (introduced October 2024)

Support for Women Seeking Asylum

Help with housing, benefits, employment, and essentials.

Learning and Confidence

- Freedom Programme (Cambridge & Peterborough)
- Chat Café – for English language practice
- ESOL

Impact in 2024-25 (542 women supported)

- 88% reported improved mental health
- 89% reported increased resilience
- 77% reported improved self confidence
- 85% reported reduced isolation
- 72% reported improved financial management
- 50 % reported movement toward learning/employment
- 79% reported improved housing situations (where relevant)

Growing Demand

Demand continues to increase, and CWRC is balancing growth with capacity to ensure quality services.

RESERVES

As of 31st March 2025:

- **Restricted reserves:** £118,831 (2024: £45,338)
- **Unrestricted reserves:** £40,115 (2024: £2,472)
- **Free reserves:** £25,924 (2024: £1,978)

Building reserves remains a key priority, in line with our reserves policy, which is to build and maintain sufficient reserves to enable us to continue in operation for 3 months if income levels suffer. This is estimated to be in the region of £75,000

REMUNERATION POLICY

Staff are paid according to local pay standards, and all are paid the Real Living Wage. Salaries reflect responsibilities and are reviewed periodically, with inflation and benchmarking considered.

Future Plans

- **Financial stability:** Maintain strong financial controls and investment in fundraising
- **Operational continuity:** Strong focus on quality and stable staffing base
- **Regulatory compliance:** Strengthen systems and recordkeeping
- **GDPR and data protection:** Maintain robust data handling procedures
- **Capacity planning:** Carefully manage rising demand, ensuring women most in need can access support
- **Peterborough centre:** Work toward full reopening and expanded programming
- **Income generation:** Explore new revenue streams (e.g. room rental) and continue to increase community fundraising
- **Board development:** Continue to recruit trustees to the Board and develop their governance skills
- **Community engagement:** Increase visibility and supporter engagement
- **Premises:** Ensure stable premises to deliver services

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

TRUSTEES REPORT

Despite challenges, CWRC is entering a new chapter of growth and professionalism. We thank our funders, partners, volunteers, and community for their belief in our work.

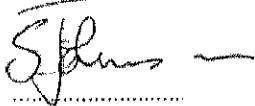
TRUSTEES RESPONSIBILITIES

The Trustees (who are also the directors of Cambridge Women's Resources Centre - Registered Company Number. 02192672 for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the Trustees are required to:-

- ensure suitable accounting policies are selected and then apply them consistently;
- ensure accounts observe the methods and principles in the Charity SORP;
- ensure accounts make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- ensure that financial statements have been prepared on the going concern basis;

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



.....
Sarah Johnson - Chair

11th August 2025

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF CAMBRIDGE WOMEN'S RESOURCES CENTRE LIMITED

I report to the Trustees on my examination of the accounts of Cambridge Women's Resources Centre Limited for the year ended 31st March 2025.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the Act').


Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe, other than the matter mentioned below:-

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principals of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their own accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).



IAN W SHIPLEY FCCA
FOR AND ON BEHALF OF
PRENTIS & CO LLP
CHARTERED ACCOUNTANTS &
INDEPENDENT EXAMINERS

3rd September 2025

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

STATEMENT OF FINANCIAL ACTIVITIES

		2025	2025	2025	2024	2024	2024
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		Funds	Funds	Funds	Funds	Funds	Funds
	Notes	£	£	£	£	£	£
INCOME							
Donations and other income	2	50,482	-	50,482	18,753	-	18,753
Grant income	3	17,500	362,411	379,911	-	161,743	161,743
Investment income		359	-	359	-	-	-
Total income		<u>68,341</u>	<u>362,411</u>	<u>430,752</u>	<u>18,753</u>	<u>161,743</u>	<u>180,496</u>
EXPENDITURE							
Expenditure on charitable activities	4	30,698	288,918	319,616	33,385	186,895	220,280
Total expenditure		<u>30,698</u>	<u>288,918</u>	<u>319,616</u>	<u>33,385</u>	<u>186,895</u>	<u>220,280</u>
NET MOVEMENT IN FUNDS		37,643	73,493	111,136	(14,632)	(25,152)	(39,784)
RECONCILIATION OF FUNDS							
Total funds brought forward		2,472	45,338	47,810	17,104	70,490	87,594
TOTAL FUNDS CARRIED FORWARD		<u>40,115</u>	<u>118,831</u>	<u>158,946</u>	<u>2,472</u>	<u>45,338</u>	<u>47,810</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 9 to 14 form part of these financial statements.

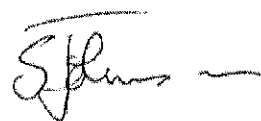
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

BALANCE SHEET

	Notes	2025 £	£	2024 £	£
FIXED ASSETS					
Tangible assets	9		14,191		494
CURRENT ASSETS					
Debtors: amounts falling due within one year	10	23,406		75,667	
Cash at bank and in hand		155,234		4,395	
TOTAL CURRENT ASSETS		<u>178,640</u>		<u>80,062</u>	
CREDITORS: amounts falling due within one year	11	<u>24,129</u>		<u>23,746</u>	
NET CURRENT ASSETS			154,511		56,316
CREDITORS: amounts falling due after one year	12		(9,756)		(9,000)
NET ASSETS			<u>158,946</u>		<u>47,810</u>
THE FUNDS OF THE CHARITY					
Unrestricted income funds	14		40,115		2,472
Restricted income funds	14		118,831		45,338
TOTAL CHARITY FUNDS			<u>158,946</u>		<u>47,810</u>

The directors consider that the charitable company is entitled to exemption from the requirement to have an audit under the provisions of Section 477(1) of the Companies Act 2006. Members have not required the company under Section 476 of the Companies Act 2006, to obtain an audit for the year ended 31st March 2025. The directors acknowledge their responsibilities for ensuring that the charitable company keeps accounting records which comply with Section 386 and 287 of the Companies Act 2006 and for preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at 31st March 2025 and of its surplus for the year then ended in accordance with the requirements of Section 396 and which otherwise comply with the requirements of the Act relating to the financial statements as far as applicable to the charitable company.

The financial statements, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006, were approved by the board on 11th August 2025 and signed on its behalf.



.....
Sarah Johnson (Chair)
TRUSTEE

Company Number: 02192672 England & Wales

The notes on pages 9 to 14 form part of these financial statements.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

STATEMENT OF CASH FLOWS

	Notes	2025 £	2024 £
NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES	17	<u>166,580</u>	<u>(36,007)</u>
CASH OUTFLOW FROM INVESTING ACTIVITIES			
Equipment additions		(15,741)	-
NET CASH USED IN INVESTING ACTIVITIES		<u>(15,741)</u>	<u>-</u>
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS IN YEAR		150,839	(36,007)
Cash and Cash Equivalents at beginning of year		4,395	40,402
CASH AND CASH EQUIVALENTS AT END OF YEAR		<u>155,234</u>	<u>4,395</u>

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

(a) BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cambridge Women's Resources Centre meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

(b) ASSESSMENT OF GOING CONCERN

The presentation currency of the financial statements is the Pound Sterling (£).

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(c) INCOME RECOGNITION

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

(d) EXPENDITURE RECOGNITION

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

(e) TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold improvements	- straight line over the lease period (5 years)
Equipment	- straight line over 3 - 4 years and over 1 year

Tangible fixed assets costing more than £1000 are capitalised and included at cost including any incidental expenses of acquisition.

(f) TAXATION

The charity is exempt from corporation tax on its charitable activities.

(g) FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

(h) HIRE PURCHASE AND LEASING COMMITMENTS

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

(i) PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

(j) DONATED GIFTS

During the year the charity had been donated items for prizes in raffles, etc. As these items have a limited monetary value no financial value has been accounted for in these financial statements as a donation.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS cont

2.	DONATIONS AND OTHER INCOME	2025	2025	2025	2024	2024	2024
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		Funds	Funds	Funds	Funds	Funds	Funds
		£	£	£	£	£	£
	Donations	33,858	-	33,858	5,776	-	5,776
	Other income	8,789	-	8,789	10,419	-	10,419
	Other fundraising	7,835	-	7,835	2,558	-	2,558
		<u>50,482</u>	<u>-</u>	<u>50,482</u>	<u>18,753</u>	<u>-</u>	<u>18,753</u>
3.	GRANT INCOME	2025	2025	2025	2024	2024	2024
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		Funds	Funds	Funds	Funds	Funds	Funds
		£	£	£	£	£	£
	Cambridge City Council	-	46,000	46,000	-	42,200	42,200
	Cambridgeshire Community Foundation	-	9,912	9,912	-	5,070	5,070
	Garfield Weston Foundation	-	20,000	20,000	-	-	-
	Pye Foundation	3,000	-	3,000	-	-	-
	Office of the Police and Crime Commissioner	-	16,136	16,136	-	19,620	19,620
	BAM4Change	-	-	-	-	2,000	2,000
	National Lottery Community Fund	-	145,926	145,926	-	92,853	92,853
	Alchemy Foundation	1,000	-	1,000	-	-	-
	Calypso Browning Trust	3,000	-	3,000	-	-	-
	Clare King Trust	2,000	-	2,000	-	-	-
	Cambridgeshire County Council	-	500	500	-	-	-
	Fine & Country Foundation Grant	1,000	-	1,000	-	-	-
	Marsh Christian Trust	500	-	500	-	-	-
	National Citizen's Advice - Energy Outreach Project	-	3,937	3,937	-	-	-
	Souter Charitable Trust	2,000	-	2,000	-	-	-
	Frank Litchfield Charitable Trust	5,000	-	5,000	-	-	-
	NHS England - Women's Health and Justice	-	120,000	120,000	-	-	-
		<u>17,500</u>	<u>362,411</u>	<u>379,911</u>	<u>-</u>	<u>161,743</u>	<u>161,743</u>
4a.	EXPENDITURE ON CHARITABLE ACTIVITIES				Direct Charitable	Support	Total
	- CURRENT YEAR				Activities	Costs	2025
		Note			£	£	£
	Staff costs	8			112,167	48,071	160,238
	Sessional workers				33,508	-	33,508
	Recruitment				5,195	-	5,195
	Rent				-	55,925	55,925
	Utilities				-	8,466	8,466
	Insurance				-	5,988	5,988
	Telephone				-	210	210
	Postage, stationery and printing				1,527	1,528	3,055
	Fundraising				216	-	216
	Subscriptions and publications				-	819	819
	Staff training and travel				-	6,158	6,158
	Repairs and renewals				-	19,713	19,713
	IT support				-	6,718	6,718
	Project costs				407	-	407
	Governance costs	5			-	10,822	10,822
	Bank charges				134	-	134
	Depreciation				2,044	-	2,044
					<u>155,198</u>	<u>164,418</u>	<u>319,616</u>

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS cont

4b. EXPENDITURE ON CHARITABLE ACTIVITIES
- PRIOR YEAR

	Note	Direct Charitable Activities £	Support Costs £	Total 2024 £
Staff costs	8	78,100	33,472	111,572
Sessional workers		16,035	-	16,035
Recruitment		299	-	299
Rent		-	42,463	42,463
Utilities		-	9,868	9,868
Insurance		-	6,887	6,887
Telephone		1,046	1,046	2,092
Postage, stationery and printing		110	111	221
Subscriptions and publications		-	307	307
Staff training and travel		-	5,462	5,462
Repairs and renewals		-	586	586
IT support		-	7,720	7,720
Project costs		216	-	216
Governance costs	5	-	12,636	12,636
Bank charges		83	-	83
Depreciation		3,833	-	3,833
		<u>99,722</u>	<u>120,558</u>	<u>220,280</u>

5.	GOVERNANCE COSTS	2025 £	2024 £
	Legal and professional fees	8,496	10,236
	Independent Examiner's remuneration	2,326	2,400
		<u>10,822</u>	<u>12,636</u>

6.	NET INCOME	2025 £	2024 £
	Net income is stated after charging:		
	Independent Examiner's remuneration	2,326	2,400
	Other operating leases	55,925	42,463

7. TRUSTEES' EXPENSES AND RELATED PARTY TRANSACTIONS

During the year Trustees were reimbursed expenses totalling £64 (2024: Nil).

There were no Trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

During the prior year a loan of £10,000 was made to the charity by one of the Trustees, which is to be repaid within the next 2 years by instalments, and is interest free.

8.	STAFF COSTS	2025 £	2024 £
	Wages and salaries	152,621	106,733
	Social security costs	3,021	2,334
	Other pension costs	4,596	2,505
		<u>160,238</u>	<u>111,572</u>

During the year, no employee received emoluments in excess of £60,000.

The key management are considered to be the trustees, CEO and 1 other manager.

The charity's CEO was on secondment from Cambridge City Council until January 2025, after which point they became a direct employee of the charity. The Council covers the costs of her salary. During the year this totalled £30,936 (2024: £10,927) and is included in the above figures.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS cont

8. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:	2025	2024
Charitable activities	9	5

9a. TANGIBLE FIXED ASSETS

- CURRENT YEAR**COST**

At 1st April 2024

Additions

At 31st March 2025

DEPRECIATION

At 1st April 2024

Charge for year

At 31st March 2025

NET BOOK VALUE

At 31st March 2025

	Leasehold Improvements	Equipment	Totals
	£	£	£
At 1st April 2024	2,478	28,146	30,624
Additions	15,503	238	15,741
At 31st March 2025	17,981	28,384	46,365
At 1st April 2024	1,984	28,146	30,130
Charge for year	2,044	-	2,044
At 31st March 2025	4,028	28,146	32,174
At 31st March 2025	13,953	238	14,191

9b. TANGIBLE FIXED ASSETS

- PRIOR YEAR**COST**

At 1st April 2023 and 31st March 2024

DEPRECIATION

At 1st April 2023

Charge for year

At 31st March 2024

NET BOOK VALUE

At 31st March 2024

	Leasehold Improvements	Equipment	Totals
	£	£	£
At 1st April 2023 and 31st March 2024	2,478	28,146	30,624
At 1st April 2023	1,488	24,809	26,297
Charge for year	496	3,337	3,833
At 31st March 2024	1,984	28,146	30,130
At 31st March 2024	494	-	494

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Prepayments and accrued income

Other debtors

Social security and other taxes

2025	2024
£	£
15,156	67,308
8,250	8,250
-	109
23,406	75,667

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Trade creditors

Social security and other taxes

Other creditors

Accrued expenses

2025	2024
£	£
1,287	-
3,882	89
13,400	5,003
5,560	18,654
24,129	23,746

12. CREDITORS DUE AFTER ONE YEAR

Other creditors

2025	2024
£	£
9,756	9,000

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS cont

13.	OPERATING LEASE COMMITMENTS	Land & Building	
		2025	2024
	The following operating lease payments the total committed to be paid:	£	£
	Within one year	44,600	44,600
	Between one and five years	50,533	95,133
	Total commitments	<u>95,133</u>	<u>139,733</u>

14a.	MOVEMENT IN FUNDS CURRENT YEAR	At 1.4.24	Incoming	Resources	Transfers	At 31.3.25
		£	resources £	expended £	£	£
	Unrestricted funds					
	General fund	<u>2,472</u>	<u>68,341</u>	<u>(30,698)</u>	<u>-</u>	<u>40,115</u>
	Restricted funds					
	Cambridge City Council - Community Grant	-	33,000	(33,000)	-	-
	Cambridge City Council - Homelessness Grant	-	13,000	(13,000)	-	-
	Cambridge Community Foundation	-	9,912	(9,912)	-	-
	Garfield Weston Foundation	-	20,000	(20,000)	-	-
	Office of the Police and Crime Commissioner	-	16,136	(16,136)	-	-
	National Lottery Community Fund	45,338	145,926	(107,726)	-	83,538
	Cambridgeshire County Council - ESOL Project	-	500	-	-	500
	National Citizen's Advice - Energy Outreach Project	-	3,937	(3,937)	-	-
	NHS England - Women's Health and Justice	-	120,000	(85,207)	-	34,793
	TOTAL RESTRICTED FUNDS	<u>45,338</u>	<u>362,411</u>	<u>(288,918)</u>	<u>-</u>	<u>118,831</u>
	TOTAL FUNDS	<u>47,810</u>	<u>430,752</u>	<u>(319,616)</u>	<u>-</u>	<u>158,946</u>

14b.	MOVEMENT IN FUNDS PRIOR YEAR	At 1.4.23	Incoming	Resources	Transfers	At 31.3.24
		£	resources £	expended £	£	£
	Unrestricted funds					
	General fund	<u>17,104</u>	<u>18,753</u>	<u>(33,385)</u>	<u>-</u>	<u>2,472</u>
	Restricted funds					
	National Lottery Community Fund	58,543	92,853	(106,058)	-	45,338
	BAM4Change	-	2,000	(2,000)	-	-
	Cambridge City Council	-	42,200	(42,200)	-	-
	Office of the Police and Crime Commissioner	11,947	19,620	(31,567)	-	-
	Cambridge Community Foundation	-	5,070	(5,070)	-	-
	TOTAL RESTRICTED FUNDS	<u>70,490</u>	<u>161,743</u>	<u>(186,895)</u>	<u>-</u>	<u>45,338</u>
	TOTAL FUNDS	<u>87,594</u>	<u>180,496</u>	<u>(220,280)</u>	<u>-</u>	<u>47,810</u>

The General Fund represents the unrestricted reserves of the charity which are not designated for particular purposes.

NHS England - Women's Health & Justice - To improve health and wellbeing of women who have (or are at risk of) involvement with the criminal justice system.

National Lottery Community Fund - Together 4 Women - Supporting vulnerable isolated women living in poverty to improve economic and social outcomes.

Cambridge City Council - Community Grant - Enable disadvantaged women to overcome barriers and address gaps in local provision.

Cambridge City Council - Homelessness Grant - To prevent and relieve homelessness in Cambridge City.

Garfield Weston Foundation - Contributions to core costs.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS cont

Office of the Police and Crime Commissioner - Delivery of domestic abuse support programme.
 Cambridgeshire Community Foundation - Support disadvantaged women in crisis or at risk of destitution/
 homelessness, and to provide parenting guidance and support.
 Cambridgeshire County Council - Books - For a library of books to improve health and wellbeing.
 National Citizen's Advice - Energy Outreach Project - Providing energy advice to vulnerable consumers in the places
 they live their lives.

15. ULTIMATE CONTROLLING PARTY

The charity is controlled jointly by its Trustees.

16. LIABILITY OF THE MEMBERS

The charity is limited by guarantee. In the event of the charity being wound up, the liability of the members is limited to £1.

17. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net movement in funds	111,136	(39,784)
Add: Depreciation	2,044	3,833
Decrease/(Increase) in debtors	52,261	(1,145)
Increase/(Decrease) in creditors	1,139	1,089
NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES	<u>166,580</u>	<u>(36,007)</u>

18. SUBSEQUENT EVENTS

The Charity has entered into an agreement with one of its landlords to contribute to the repairs of a property.
 The amount is payable is £15,503 and will be paid in instalments over 24 months.